

INTERCOM

FEDERAL AVIATION AGENCY

October 3, 1966

W. Lloyd Lane
SPECIAL

W. Lloyd Lane
Director, Aeronautical Center

"\$60,000 FOR '67 - OUR FAIR SHARE." Mr. Richard P. Skully, AC-2, Chairman of the Aeronautical Center's 1967 Combined Federal Campaign, in conjunction with the Campaign Committee, has announced the apportionment of the Aeronautical Center's \$60,000 goal for the campaign which begins today. Center organizations are apportioned on the basis of number of employees, as well as grade and pay structure. This assures that organizational quotas are equitably assigned and that all organizations will have equal opportunity of achieving their goal. Organizational quotas are as follows:

| | |
|--------------------------------------|---------------|
| Director's Staff (AC-1 through AC-9) | \$ 600. |
| Personnel & Training Division | 900. |
| Accounting Division | 1,140. |
| Budget Division | 420. |
| Administrative Services Division | 1,920. |
| Plant Engineering Division | 2,280. |
| Management Analysis Division | 420. |
| Audit Division | 180. |
| CAMI | 2,520. |
| Data Services Division | 4,200. |
| Depot | 14,280. |
| Flight Standards Technical Division | 1,800. |
| Aircraft Services Base | 13,080. |
| Academy | 10,020. |
| National Flight Inspection Division | 3,660. |
| Southwest Region | <u>2,580.</u> |
| TOTAL | \$ 60,000. |

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Solicitations will commence this week throughout the Center. Pledges may be paid through payroll withholding if desired. Be ready when your campaign worker contacts you and let's achieve our goal of "\$60,000 FOR '67 - OUR FAIR SHARE."

Distribution: CAC-8

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

66-40 October 4, 1966

Deep

W. Lloyd Lane
Director, Aeronautical Center

AERONAUTICAL CENTER OPEN HOUSE THIS SUNDAY AFTERNOON. An Open House for all employees and residents of the Oklahoma City area will be held this Sunday afternoon, October 9, between the hours of 1 and 5 p. m. Sponsored by the Aeronautical Center Employee's Association the event will involve virtually all areas of the Center. Exhibits, shops, laboratories, and many other areas will be on display for all to see. Employees in each area will be on hand to answer questions and explain various programs. A list of the buildings to be open will provide an idea of the magnitude of the Open House although not all areas will be on display in each building: Academy Headquarters, Air Traffic Building, ANF #1 and #2, Flight Standards, Flight Line, Warehouse, CAMI, and the Aviation Records Building. In addition, the National Aircraft Accident Investigation School on the first floor, north wing of the Headquarters Building will be open to visitors. This is the opportunity many employees have been waiting for in order to show their families the place they work. Every one is encouraged to participate.

COMBINED FEDERAL CAMPAIGN UNDERWAY. Monday, October 3, marked the beginning of the 1967 Combined Federal Campaign at the Center. Campaign workers have received campaign materials and they are now being distributed. The film of UNITED APPEAL service organizations shown Monday and Tuesday was attended by a large number of employees and very effectively portrayed the various services concerned. Now that the campaign has started, lets get behind our campaign workers and make our campaign a success. "\$60,000 FOR '67 - OUR FAIR SHARE."

AERONAUTICAL CENTER HONORS ITS MOST OUTSTANDING HANDICAPPED EMPLOYEE THIS WEEK. Walter J. Shaw of the Procurement Branch, FAA Depot has been selected as our most outstanding handicapped employee for 1966. Mr. Shaw will be honored with the presentation of a U. S. Savings Bond from the Employees Association and a PROUD award. Wednesday, October 5, he will appear on the Gaylon Stacey show on KWTV. More about Mr. Shaw will appear in the next issue of Wiretap.

AID ASKS HELP FOR FAR EASTERN JOBS. The Agency for International Development (AID) has made a special appeal to the Federal Aviation Agency for assistance in filling vacancies that exist in India, Korea, Laos, Philippines, Thailand, and Viet Nam. The vacancy list, which is on file in Room 105, Headquarters Building, contains 577 positions in 19 separate career fields. Additional information concerning salary, qualification requirements, position descriptions, etc. will be furnished interested employees.

DEMONSTRATION OF NEW TYPEWRITERS. Representatives of Olivetti Underwood Corporation will conduct a demonstration of typewriters from 9:00 a. m. to 2:30 p. m., Friday, October 7, 1966, in Room 259, Headquarters Building.

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NO STREET RESURFACING THIS WEEKEND. Because of the Employee Association sponsored Open House this Sunday afternoon, the street and parking lot resurfacing program will be curtailed for the entire weekend. Next week's INTERCOM will again list the areas to be closed on Saturday, October 15.

MICROFILM INFORMATION RETRIEVAL ACCESS CODE SYSTEM. Representatives of the Eastman Kodak Company will conduct a showing of a new system of information retrieval from microfilm on Thursday, October 6, 1966, from 9:00 a. m. to 2:00 p. m. in Room 212A Aviation Records Building.

SENATE PASSES DEPARTMENT OF TRANSPORTATION BILL. By an overwhelming 64-2 vote, the Senate Thursday, September 29, 1966, approved legislation to establish a Department of Transportation. Since the House has already passed the bill, the next step will be a conference between the House and Senate to iron out differences. After approval of the conference report by Congress, the legislation will go to the President for his signature. Major differences between the House and Senate bills relate to whether or not the Maritime Administration will be included in the Department and the location of accident investigation functions. Under the provisions of both House and Senate bills the Department of Transportation will not assume its functions until 90 days after a Secretary has been confirmed by the Senate and sworn in by the President.

FEDERAL-AID TO AIRPORTS CONTINUED. The House Committee on Interstate and Foreign Commerce has approved legislation extending the Federal-aid to Airports Program for the period 1968 through 1970. Administrator McKee testified before the Committee on behalf of the legislation on September 28. The Senate has already approved a bill extending the program.

FAA PEOPLE PRESS FOR BETTER SERVICE. Agency employees are reaching our affirmatively to help citizens get service easily and quickly from their Government, Arvin O. Basnight has reported to Civil Service Commission Chairman John W. Macy, Jr. As FAA project officer for the President's Program for Improving Service to the Public, Basnight has reported some 30 projects under the program during the past year. Not included in the reports were hundreds of daily incidents which, cumulatively, provide the real essence of the program. One such incident was reported recently to Administrator McKee like this: "The chief of the Flight Service Station at Hobart was aware that there were six student pilots at Clinton, Okla., 40 miles away, who wanted to take their private written examinations. He volunteered to go to Clinton during evening hours to administer the exam rather than have the six go to Hobart. He traveled on his own time arriving back at Hobart around 11 p. m." Another report, from Alaska, described how senior air traffic control specialist Peter Davidson of the Unalakleet FSS saved the life of an injured Eskimo by flying him 130 miles to the nearest hospital in his own Cessna. Similar reports are being received from throughout the Agency. To give proper recognition in this area, the Agency is in the process of establishing an award for "Excellence in Communication and Services to the Public." This will set standards for recognition of employee achievements in providing excellent service to the public.

FIRE PREVENTION WEEK. President Johnson has designated the week beginning October 9, 1966, as Fire Prevention Week. In the Agency, special emphasis will be placed on promoting fire prevention both on and off the job throughout the month of October. Two brochures will be distributed to all employees, "What You Should Know About Fire," and "Don't Be Alarmed." We hope each employee will read these and then take them home. FIRES ARE CAUSED - they don't just happen! You can prevent fires by identifying and eliminating fire hazards. It is your responsibility.

LEAVE SYSTEM TO BE LEFT AS IS. No legislative changes in the Federal Leave System will be proposed at this time. Instead, the Civil Service Commission will direct its efforts toward improving administration of the present system. A number of variations have been proposed in the present system, but after each proposal was carefully analyzed and weighed, no one plan offered enough clear-cut advantages to either the Government or employees to warrant CSC's recommending a change from the present system. During intensive study of the question, CSC consulted with leaders of employee organizations, directors of personnel, key staff members of Government agencies and the Federal Executive Boards in large centers of Federal employment. A cross-section of views among employees was received through hundreds of letters directed to the Commission.

CAREER SYSTEMS MOVING AHEAD ON ALL FRONTS. An Agency-wide project for developing a career system for administrative management, published recently in Notice 3410.7, is part of an overall program to develop a comprehensive career system for all FAA employees. The first career systems handbook was published last December to cover Flight Standards personnel. Since then the Career Systems Division and the related services and offices have started similar projects for engineers, air traffic controllers and systems maintenance personnel. To carry out the new project for administrative management, task forces will be established in the Southwest and Western regions and in Washington headquarters with representation from the major administrative functions. All offices concerned will have an opportunity to review the career system proposals developed by the task forces. Target date for the handbook under this project is April, 1967. Such Agency career systems are intended to provide employees with the necessary information for planning their careers in accordance with their personal interests and recognized needs of the Agency. The end objective, of course, is to develop a flexible, well-trained, professional work force.

MINIMUM ALLOTMENT FOR SAVINGS BONDS. It has come to the attention of FAA Headquarters that the Aeronautical Center has been accepting payroll deductions of less than the minimum amount for purchase of U. S. Savings Bonds. The minimum allotment, as set forth in Treasury Department Circular No. 677, is \$3.75 per pay period for employees paid on a biweekly basis. While no change is required in existing allotments, all payroll allotments originating after September 10, 1966, shall be in amounts not less than \$3.75 per pay period.

* * * * * "\$60,000 FOR '67 - OUR FAIR SHARE" * * * * *

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: October 12, 1966. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

Employees who want to be considered for any of these positions must submit request on AC Form 3330-12 (formerly AC Form 135-1 (2-64)). Request must be accompanied by an Employees Appraisal Record, FAA Form 3693 or 3693-1, as appropriate, if one has not been previously submitted. Write "PARTIAL" at top of form. This copy will be used by AC-14 for all promotion plan purposes until the regular annual EAR is received. FAILURE TO FOLLOW THE ABOVE PROCEDURES IS LIKELY TO ELIMINATE THE EMPLOYEE FROM CONSIDERATION.

Applications for reassignment (ingrade) are also solicited from employees throughout the Aeronautical Center who now occupy positions in those job categories and grade levels where a reduction in the total number of positions must be accomplished.

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | AREA OF CONSIDERATION | KEY NUMBER |
|--|---|-----------------------|------------|
| Position Location: National Flight Inspection Div. Atlantic City, N.J. | | | |
| FPP-AC-66-2017 | Fac. Flight Check Pilot, GS-2181-12 | Agency Wide | * |
| FPP-AC-66-2018 | Facil. Flt. Check Pilot, GS-2181-12 | Agency Wide | * |
| Los Angeles, California | | | |
| ACPP-2019 | Fac. Flight Check Pilot, GS-2181-13 | Center Wide | * |
| Los Angeles, California | | | |
| Position Location: CAMI | | | |
| ACPP-2020 | Accounts Maint. Clerk, GS-520-4 | Center Wide | * |
| Position Location: Flight Standards Technical Division | | | |
| FPP-AC-66-2021 | Airman Examinations Spec., GS-301-12 | Agency Wide | * |
| Position Location: FAA Academy | | | |
| ACPP-2022 | Instructor, GS-855/856-11 | Center Wide | * |
| Position Location: Plant Engineering Division | | | |
| FPP-AC-66-2023 | Industrial Engineer, GS-896-5/7/9 | Agency Wide | * |
| FPP-AC-66-2024 | Industrial Engineering Technician, GS-895-9 | Agency Wide | * |

* See requirements on file Room 104, Headquarters Building.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same area of consideration at the Aeronautical Center.

* * * * * PLEASE USE YOUR ROUTING SYMBOL * * * * *

INTERCOM

FEDERAL AVIATION AGENCY

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AC-920

W Lloyd Lane ⁵
 Director, Aeronautical Center

66-41 October 11, 1966

ADMINISTRATOR SPEAKS AT ATCA. Administrator William F. McKee told delegates at the Air Traffic Control Association convention in Miami that they can look forward to a profession that will grow and expand...one that will be requiring new skills and, at the same time, be offering new career possibilities. At the close of his Monday night speech, the Administrator read a testimonial to controllers from a satisfied customer, the President of the United States: "As a frequent user of the airways, I know at first hand of the fine work you are doing. Your skill is accepted as a matter of course in the cabin of Air Force One. Millions of Americans take to the air routinely and without second thought as a result of your dedication to duty. This is the best testimony that can be given to the trust placed in you by all of us who travel by air. Your ability to control air traffic with safety and dispatch enables us to anticipate with confidence the technological developments which are destined to revolutionize the future of flight in all its forms."

FIRST STATUS REPORT FOR CENTER COMBINED FEDERAL CAMPAIGN. First results from campaign monitors have been received for the Aeronautical Center campaign Mr. Richard Skully, AC-2, Campaign Chairman, announced. Of the separate Center campaign groupings (Divisions) the Budget Division, AC-30, and the Accounting Division, AC-20, both have reported 100% participation and in excess of 100% of their assigned goals. Audit Division, AC-80, and the AC-1 thru AC-9 group have both announced 100% of their assigned goals but all solicitations are not yet completed. Overall, Mr. Skully stated, the campaign is off to a good start. Participation figures for the first report are:

| | <u>Participation</u> |
|---|----------------------|
| AC-1 (AC-1 thru AC-9)----- | 73.0% |
| AC-10 (Personnel & Training Division)----- | 52.0% |
| AC-20 (Accounting Division)----- | 100.0% |
| AC-30 (Budget Division)----- | 100.0% |
| AC-40 (Administrative Services)----- | 41.2% |
| AC-50 (Plant Engineering Division)----- | 15.1% |
| AC-60 (Management Analysis Division)----- | 86.9% |
| AC-80 (Audit Division)----- | 66.6% |
| AC-100 (CAMI)----- | 14.6% |
| AC-300 (Data Services Division)----- | 53.5% |
| AC-400 (FAA Depot)----- | 4.2% |
| AC-700 (Flight Standards Technical Division)----- | 58.1% |
| AC-800 (Aircraft Services Base)----- | 6.4% |
| AC-900 (FAA Academy)----- | 37.6% |
| FS-600 (National Flight Inspection Division)----- | 18.2% |
| SW Region----- | No Report |
| OVERALL PARTICIPATION | 22.3% |

"\$60,000 FOR '67 - GIVE YOUR FAIR SHARE"

Distribution: CAC-8

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RESURFACING PROJECT UNDERWAY THIS WEEKEND. Employees working Saturday, October 15, are reminded the resurfacing of streets and parking areas will be underway this weekend. The following areas will be involved: The access road on the east side of MacArthur from the Academy to the Warehouse; 63rd Street east from MacArthur to Duke Avenue; the parking area between the Air Traffic building and Academy headquarters building; and a small parking area in front of the Flight Inspection building. Other small, broken spots may be barricaded as well. Keep alert when driving through the area.

IF YOUR REPORT'S A 'NO SHOW,' LET US KNOW. The only thing worse than missing a due date for a report is missing one and not letting the person who expects it know that it will be late. This is a familiar lament in Washington headquarters offices where reports from field offices are needed as the basis for reports to higher authority. Staff officers constantly struggle with the dilemma posed by the need to give field offices a realistic deadline and yet meet the one hanging over their own heads. Deadlines are deadly but they're even more lethal when they're missed without notice.

WAGE BOARD RAISES APPROVED. The Army-Air Force Wage Board has announced a pay hike for all employees paid under the Wage Board Pay System. Full information is not available but it is known that this year's raise is bigger than the last two or three years. Using Step 2 of each grade level the Wage Board announced the following hourly raises: 6¢ at WB-2; 9¢ at WB-5; 10¢ at WB-8; 11¢ at WB-10, WB-11 and WB-12. An increase in night differential was also announced. Pay differential for swing and graveyard shifts have been elevated from 10¢ to 12¢ per hour and will otherwise be paid exactly as in the past. The pay raise is to be effective on October 16.

CENTER SAFETY COMMITTEE RECEIVES PROUD HONORS. The ten members comprising the Aeronautical Center's Safety Committee were presented the PROUD Group Citation last week for their outstanding contributions in the FAA Safety Program. The committee was quick to point out that this success would not have been possible without the splendid cooperation of all employees in reducing accidents. Congratulations to all who have placed the Center high in the Federal safety campaign.

MANAGEMENT INTERN PROGRAM MADE AGENCYWIDE. For the purpose of training management interns, nineteen temporary positions have been authorized throughout the Agency. Initially, one such position will be assigned annually to the office of the director of each region and center, and nine will be assigned to the office of the Manager of Headquarters Operations. This is part of a new Administrative Management Intern Program, established by Agency Order 3300.2A, which is designed to attract more college graduates into such functions as budget, accounting, audit, management analysis, personnel and training, etc. To qualify for the new program, candidates must meet all requirements of the Management Intern part of the Federal Service Entrance Examination.

DEMONSTRATION OF ELECTRONIC INSTRUMENTS. Representatives of General Radio Company will conduct their annual equipment exhibit on Friday, October 14, from 10:00 a. m. to 3:00 p. m. in Room 119, Academy Headquarters Building. Several new instruments will be exhibited, and factory trained engineers will be present to answer any technical questions the Center engineers and technicians may have.

BLOOD BANK AVAILABLE TO ALL. NEEDS BLOOD! The Employee Association sponsored Blood Bank from which any employee or his immediate family (any tax deduction) may withdraw blood free of charge is again in need of whole blood to replace that used since January. To meet the need the mobile blood unit of the Oklahoma City Community Blood Bank will be at the Employee Health Section at CAMI on the morning of October 19 from 9:30 a. m. until noon. All employees are urged to become regular donors. Each pint donated through the Employees Association Blood Bank will save someone \$25 when it is required during an accident or illness. And this is available through any of the local participating hospitals or in other towns where there is an affiliated Blood Bank. Students at the Aeronautical Center and their families are also eligible to draw from the Blood Bank in time of need. Employees are urged to give serious thought to becoming a regular donor. It is a simple process and takes only a few minutes.

USE OF COPPER AND COPPER SUBSTITUTES. For those involved in procurement wherever specifications or standards involve copper or copper alloys, attention is called to FAA Order 4400.13. It is suggested that this order be read thoroughly.

CHICAGO O'HARE STILL WORLD'S BUSIEST. Holding its long-standing record as the world's busiest airport, O'Hare International Airport at Chicago set a new single-day record on September 9 with 2,006 landings and takeoffs. All but 366 were scheduled airline flights. In surpassing the 2,000 mark for the first time, O'Hare also set a new 24-hour record by handling 78,155 passengers. FAA controllers handled an average of 111 flight operations per hour from 8 a. m. to midnight. Between 6:00 and 7:00 p. m., 172 landings and takeoffs were recorded. Controllers transmitted more than 20,000 separate voice radio messages to pilots during the period.

PROMOTION PLAN SELECTION LIST - Selections for July 1966

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | SELECTED |
|-------------|--|--|
| ACPP-1896 | Asst. Printing Plant Foreman, WB-4401-10 | J. D. Rush |
| ACPP-1897 | Supv. Audio Visual Spec., GS-1001-13 | Billy Archer |
| ACPP-1899 | Supv. Illustrator, GS-1020-12 | Dorman Knight |
| ACPP-1901 | Coding Clerk, GS-357-4 | Richard Rice |
| ACPP-1902 | Warehouseman-Forklift Opr., WB-6908-6 | Floyd Lain |
| ACPP-1909 | Supply Clerk (Typing), GS-2040-4 | James White, Jr. Dorothy Bridges |
| ACPP-1910 | Supply Clerk, GS-2040-3 | Thomasina Plott George Chesire |
| ACPP-1911 | Card Punch Operator, GS-356-4 | Robert Massey |
| ACPP-1912 | Aviation Safety Spec. (Operations & Maintenance), GS-1825-13 | Peggy Pollard |
| ACPP-1914 | Mail Clerk, GS-305-3 | Martin Casey Charles Price James Norvell |
| ACPP-1921 | Crater, WB-4621-7 | Raymond Gulick |
| ACPP-1922 | Clerk Typist, GS-322-3 | O. E. Sutton Wilma Burgess |
| ACPP-1924 | Clerk, GS-301-4 | Jessie Gray |
| ACPP-1930 | Conveyances Examiner, GS-963-7 | Leslie Dunlop Cora Copeland William Morgan |

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: October 19, 1966. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

Employees who want to be considered for any of these positions must submit request on AC Form 3330-12 (formerly AC Form 135-1 (2-64)). Request must be accompanied by an Employees Appraisal Record, FAA Form 3693 or 3693-1, as appropriate, if one has not been previously submitted. Write "PARTIAL" at top of form. This copy will be used by AC-14 for all promotion plan purposes until the regular annual EAR is received. FAILURE TO FOLLOW THE ABOVE PROCEDURES IS LIKELY TO ELIMINATE THE EMPLOYEE FROM CONSIDERATION.

Applications for reassignment (ingrade) are also solicited from employees throughout the Aeronautical Center who now occupy positions in those job categories and grade levels where a reduction in the total number of positions must be accomplished.

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | AREA OF CONSIDERATION | KEY NUMBER |
|--------------------|--|------------------------|------------|
| Position Location: | FAA Depot | | |
| ACPP-2025 | Forklift Operator, WB-5704-5 | Center Wide | * |
| ACPP-2026 | Purchasing Agent, GS-2020-5 | FAA Depot | 268 |
| ACPP-2027 | Machinist, WB-3414-12 | FAA Depot | * |
| Position Location: | Administrative Services Division | Center Wide | |
| ACPP-2028 | Mobile Equip. Driving Tester, WB-5752-8 | | * |
| Position Location: | National Flight Inspection Div. | Center Wide | |
| ACPP-2029 | Electronic Technician (Gen), GS-856-11 | | * |
| Position Location: | CAMI | | |
| ACPP-2030 | File Clerk, GS-305-3 | ¹ See Below | * |
| Position Location: | FAA Depot | | |
| ACPP-2031 | Identification & Condition Verifier, WB-6966-7 | FAA Depot | * |

* See requirements on file Room 104, Headquarters Building.

1 CAMI, Data Services Division, National Flight Inspection Division, and Flight Standards Technical Division.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

66-42 October 18, 1966

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W Lloyd Lane
Director, Aeronautical Center

SECOND STATUS REPORT FOR CENTER COMBINED FEDERAL CAMPAIGN. Mr. Richard Skully, AC-2, announced the second report of the Aeronautical Center Combined Federal Campaign. Mr. Skully stated he was more than pleased with the progress achieved subsequent to the first report where a total of 22.3% of Center employees had participated. The current overall 75% per cent, as indicated below, reflects genuine progress as well as employee interest and support for the Campaign. Another organization, Audit Division, AC-80, has reported both 100% participation and in excess of 100% of its assigned goal. Mr. Skully further stated that reports from organizational coordinators indicated that the campaign was progressing on schedule. Participation figures for the second report are:

| | <u>Participation</u> |
|---|----------------------|
| AC-1 (AC-1 thru AC-9)----- | 100% |
| AC-10 (Personnel & Training Division)----- | 76% |
| AC-20 (Accounting Division)----- | 100% |
| AC-30 (Budget Division)----- | 100% |
| AC-40 (Administrative Services Division)----- | 84% |
| AC-50 (Plant Engineering Division)----- | 51% |
| AC-60 (Management Analysis Division)----- | 100% |
| AC-80 (Audit Division)----- | 100% |
| AC-100 (CAMI)----- | 28% |
| AC-300 (Data Services Division)----- | 75% |
| AC-400 (FAA Depot)----- | 64% |
| AC-700 (Flight Standards Technical Division)----- | 96% |
| AC-800 (Aircraft Services Base)----- | 91% |
| AC-900 (FAA Academy)----- | 81% |
| FS-600 (National Flight Inspection Division)----- | 60% |
| SW Region----- | <u>No Report</u> |
| OVERALL PARTICIPATION | 75% |

"\$60,000 FOR '67 - GIVE YOUR FAIR SHARE"

PRESIDENT SIGNS DEPARTMENT OF TRANSPORTATION ACT. On Thursday, October 13, 1966, the House and Senate approved the Conference Report on the Department of Transportation, thus clearing the bill for the President, who approved the legislation at a signing ceremony on Saturday, October 15. The compromise legislation left the Maritime Administration in the Commerce Department. It also assigned the aircraft accident investigation functions of the Civil Aeronautics Board to the National Transportation Safety Board, an independent body. The Act provides that 90 days after the Secretary of Transportation takes office, the Federal Aviation Agency will become the Federal Aviation Administration, headed by the Federal Aviation Administrator, who will report directly to the Secretary of Transportation. (Additional details will be carried in a later INTERCOM.)

Distribution: CAC-8

RESURFACING PROGRAM NEARLY COMPLETED. The following areas will be resurfaced on Saturday, October 22. Employees are cautioned to be alert for street barricades: The last one-third of the large parking lot east of Headquarters; the parking lot north of the Headquarters building; the service road and parking lot by ANF #2; and the large parking lot north of the CAMI building. Painting of the dividing lines on streets and parking areas will begin soon after the resurfacing program is completed.

DEPUTY ADMINISTRATOR WINS ROCKEFELLER AWARD. FAA Deputy Administrator D. D. Thomas, a pilot, former controller and veteran of 28 years with the FAA/CAA, was today named one of five 1966 winners of Rockefeller Public Service Awards for Outstanding Achievement in the Federal Career Service. The award, which carries a cash grant of \$10,000, was established by John D. Rockefeller III to focus attention on the distinguished performance of "the unsung heroes" of national public life. President Robert F. Goheen of Princeton University, the institution which administers the awards program, described the 1966 winners as "an inspiration to the young who have leanings in the direction of public service and to those who already have joined the ranks of careerists in the Federal Government." He said the awards "demonstrate to all government employees and to the public at large the high caliber of people working at the upper levels of Federal government..... It is our hope...that promising men and women already in the public service, as well as new recruits to the career service, will realize that these honors...reflect a growing appreciation of the value of the Federal career service as a whole. A lifetime of work for the Federal government offers many exciting challenges and rich rewards in terms of satisfactions and achievements."

USER COMMENDS FAA FOR SERVICES AT AERONAUTICAL CENTER. Robert M. Morris, Branch Manager for Jones-Newby Supply Company of Oklahoma and Texas, had nothing but praise for the services he received recently when he flew to the Aeronautical Center to conduct business with the Airman Certification Branch. Upon landing, the Will Rogers Tower directed him to the FAA ramp where he was intercepted by a follow-me vehicle whose crew assisted him in tying down his aircraft and then delivered him to the Aviation Records Building promising to return if he'd call when his business was completed. Said Morris in a letter to Center Director W. Lloyd Lane, "I wish to compliment you and your people on the courtesy and efficiency which was shown to me yesterday. I don't remember having contacted an organization in all of my 46 years where everyone whom I came in contact with smiled so readily, spoke so cheerfully, were efficient, and in general made a person feel that he was a welcome visitor."

SUBMIT SUGGESTIONS NOW. Suggestions on ways to conserve Agency resources are urgently needed now. Adopted suggestions can mean extra cash for YOU. Many Aeronautical Center employees have already participated in the COST REDUCTION CAMPAIGN by submitting their suggestions on ways to get the job done better and more economically. The Administrator has set an Agency-wide goal of \$1,000,000 in savings from employee suggestions during 1966. Each Aeronautical Center employee is urged to have a share in reaching this goal by submitting at least ONE SUGGESTION between now and December 1. It's easy to get your suggestions on the way---either dial Extension 4680 or complete Employee Suggestion Form 2333 and give it to the Recognition & Awards Coordinator for your organization.

GREAT FALLS AND SEATTLE CENTERS COMPLETE ERROR-FREE YEAR. For completing a full year of operation without a system error, Certificates of Achievement were awarded by Administrator McKee to the air route traffic control centers at Seattle, WE, and Great Falls, Mont., CE.

NEW WAGE BOARD PAY SCHEDULE FOR AERONAUTICAL CENTER

The new locality wage schedule for Wage Board Employees, effective October 16, 1966, is shown below:

| STEP GRADE | NON-SUPERVISORY (Hourly Rates) | | | LEADER (Hourly Rates) | | | SUPERVISORY (Hourly Rates) | | |
|---------------|-----------------------------------|------|------|--------------------------|------|------|-------------------------------|------|------|
| | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 |
| 1 | 1.93 | 2.03 | 2.13 | 2.12 | 2.23 | 2.34 | 2.61 | 2.75 | 2.89 |
| 2 | 2.03 | 2.14 | 2.25 | 2.23 | 2.35 | 2.47 | 2.82 | 2.97 | 3.12 |
| 3 | 2.14 | 2.25 | 2.36 | 2.36 | 2.48 | 2.60 | 2.93 | 3.08 | 3.23 |
| 4 | 2.19 | 2.30 | 2.42 | 2.40 | 2.53 | 2.66 | 3.02 | 3.18 | 3.34 |
| 5 | 2.24 | 2.36 | 2.48 | 2.47 | 2.60 | 2.73 | 3.13 | 3.29 | 3.45 |
| 6 | 2.34 | 2.46 | 2.58 | 2.57 | 2.71 | 2.85 | 3.23 | 3.40 | 3.57 |
| 7 | 2.44 | 2.57 | 2.70 | 2.69 | 2.83 | 2.97 | 3.33 | 3.50 | 3.68 |
| 8 | 2.55 | 2.68 | 2.81 | 2.80 | 2.95 | 3.10 | 3.43 | 3.61 | 3.79 |
| 9 | 2.64 | 2.78 | 2.92 | 2.91 | 3.06 | 3.21 | 3.56 | 3.75 | 3.94 |
| 10 | 2.75 | 2.89 | 3.03 | 3.02 | 3.18 | 3.34 | 3.78 | 3.98 | 4.18 |
| 11 | 2.85 | 3.00 | 3.15 | 3.14 | 3.30 | 3.47 | 3.99 | 4.20 | 4.41 |
| 12 | 2.95 | 3.10 | 3.26 | 3.24 | 3.41 | 3.58 | 4.21 | 4.43 | 4.65 |
| 13 | 3.05 | 3.21 | 3.37 | 3.35 | 3.53 | 3.71 | 4.42 | 4.65 | 4.88 |
| 14 | 3.19 | 3.36 | 3.53 | 3.52 | 3.70 | 3.89 | 4.82 | 5.07 | 5.32 |
| 15 | 3.39 | 3.57 | 3.75 | 3.73 | 3.93 | 4.13 | 5.22 | 5.49 | 5.76 |
| 16 | | | | | | | 5.71 | 6.01 | 6.31 |
| 17 | | | | | | | 6.19 | 6.52 | 6.85 |

Shift Differentials: Hourly Rates

2d Shift 12¢

3d Shift 12¢

CREDIT UNION DAY = FUN FOR ALL!! On Thursday, October 20th, more than 25,000 Credit Unions will celebrate International Credit Union Day! The FAA Employees Credit Union wishes to "toot the horn" by showing you a good color movie and giving you a wooden nickel. Get your wooden nickel by making a transaction in the Credit Union office on Thursday, October 20th, or by attending the movie on Friday, October 21st. Each wooden nickel will buy 15¢ worth of refreshment in the Center cafeterias on Thursday or Friday. The film, "A Penny Saved" - a 15 minute movie in living color - will be shown each half hour on Friday, October 21st from 9:00 a. m. till 3:30 p. m. Your wooden nickel can also be saved to pay the 25¢ membership fee on a new account anytime!

PLANNING TO TAKE THE FSEE? A limited supply of pamphlets of interest to employees planning to take the Federal Service Entrance Examination are available in the Employment Office, Room 101, on a loan basis. The pamphlets contain information about the written test, sample questions and a practice test. Interested employees may stop at the front desk in the Employment Office and check one out for two or three days.

O'HARE RECORD TUMBLES TO OPA LOCKA. A new monthly high for landings and take-offs for an FAA-operated tower was scored during September by the Opa Locka Airport Tower, Miami. Opa Locka, a VFR tower operated 16 hours a day, recorded 61,512 landings and takeoffs during the month for a daily average of 2,050. O'Hare's peak was 2,006 on September 9, mostly in air carrier operations.

ATCA AWARDS ANNOUNCED. During the annual convention of the Air Traffic Control Association in Miami last week, controllers singled out for recognition were: Chief Master Sergeant Billy Jabe Karr, chief controller at Vance AFB mobile RAPCON, Enid, Okla., Controller of the Year; Mathew M. Calendar, Jr., Friendship Tower, Baltimore, Runner-up Controller of the Year Scroll Award; Joseph W. Martin, Minneapolis ARTCC, Second Runner-up Controller of the Year Meritorious Recognition Award. In ATCA's Technical Writing Awards Recognition program, Robert W. Martin, Eastern Region Headquarters, received a \$100 honorarium and Lester R. Shipp, Atlanta Tower, received \$50. San Francisco Tower received the Earl F. Ward Memorial Facility of the Year Award. Los Angeles ARTCC was named Runner-up Facility of the Year and Knoxville Tower, Second Runner-up Facility of the Year.

WESTERN REGION MAN NOMINATED FOR SAFETY AWARD. For leading WE's Aircraft Engineering Division in the certification of 85 per cent of all U. S. built jet transport aircraft, Charles R. Hawks, Jr. has been nominated for the Laura Taber Barbour Safety Award. This annual award is intended to recognize notable achievements in the field of aviation safety--civil or military--in method, design invention, study or other improvements. Hawks' division has insured that U. S. transport airplanes set the world's highest standards for efficiency and airworthiness.

ADMINISTRATOR PUTS EMPHASIS ON AVIATION EDUCATION. Better liaison with pupils and teachers through aviation education programs was called for in an October 5 letter from the Administrator to all Agency employees. General McKee wrote: "I urge you to make use of opportunities to attain Agency missions by helping educators achieve their goals of providing the youth of the nation with meaningful aviation education experiences and information." In support of field activities, the Office of General Aviation Affairs has compiled a wide variety of educational materials--films, course outlines, film strips, bibliographies, etc.--from sources throughout government and the aviation industry. A complete training program on the use of these materials is being presented at the regional level by Dr. Mervin Strickler. The program was presented in the Southwest Region on October 6-7. The balance of Strickler's itinerary is: Anchorage, October 17-18; Oklahoma City, October 20-21; Los Angeles, November 2-3; and Atlanta, November 8-9. Programs for the Eastern and Central Regions will be scheduled later.

AOPA HONORS TWO FOR OUTSTANDING 'SAVES'. Walter J. Pawelek, flight service station specialist of Redmond, Ore., and Samuel W. Blair, air traffic controller at Birmingham, Ala., were honored this month by the Aircraft Owners and Pilots Association for outstanding assistance to general aviation. The awards are made annually by AOPA to a flight service specialist and to a controller. Pawelek was chosen from a long list of nominees because of his assistance to a pilot lost on top of an overcast with only 45 minutes fuel. Because the aircraft's VHF receiver was out, Pawelek used low frequency radio direction finding equipment to guide the pilot to a safe landing at Redmond, Ore., only 22 minutes after contact. This was one of six radio DF saves Pawelek made in a one year period. Blair's nomination was based on his service to a non-instrument rated pilot of a Cessna 210 who was caught on top of an overcast without enough fuel to reach a VFR airport. Using his skills as both a radar controller and an instructor pilot current in a 210, Blair guided the aircraft to a straight in approach to Birmingham from 6200 feet.

BANDITS BEWARE THE LONE CONTROLLER WITH THE SILVER MIKE. Flight service specialist Cecil R. Cunningham, Farmington, N. M., foiled airborne bandits in their attempt to filch aircraft radios, and his only weapons were alertness and decisive action. Cunningham's suspicions were aroused when the occupants of a plane which landed at Farmington about midnight showed unusual interest in the FSS record of contacts. When the pilot took off toward Durango after saying he was going to Taos, Cecil became even more suspicious. The plane returned a few hours later so Cecil called police. Later when Cunningham heard that some aircraft radios had been stolen from a Durango, Colo., fixed base operator, he reported the unusual behavior of the two men to the operator who, in turn, notified Farmington police. The men were caught at Albuquerque with the stolen radios.

MINUTEMEN ABOUND IN ALASKA. Regional Director George M. Gary, Alaska, advises that Minutemen Flags signifying outstanding work in the Savings Bond Campaign have been earned by the administrative support offices in regional headquarters, by the Cordova and Juneau Area Offices and by the Accounting Division. The 126 key campaign workers among Alaska employees have earned the Treasury Department Citation for obtaining new subscribers equal to 50 per cent or greater of non-participants.

RULE-MAKING SUMMARIZED. During the week of October 5-11, the Agency issued Amdt. 21-12, effective October 15, 1966, allowing certain foreign manufacturers of aircraft to apply for an obtain Class II provisional type certificates and provisional amendments to type certificates; and Amdt. 47-1, effective November 13, 1966, centralizing the issuance of all U. S. aircraft registration numbers in the FAA Aircraft Registry. Also issued was Notice 66-36, inviting public comment before January 12, 1967, on a proposal to amend Part 91 to prohibit reckless and careless ground use of aircraft not incidental to flight.

PROMOTION PLAN SELECTION LIST. With this issue, INTERCOM catches up with the publication of Promotion Plan selections beginning with July selections. See pages 7 and 8.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: October 26, 1966. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

Employees who want to be considered for any of these positions must submit request on AC Form 3330-12 (formerly AC Form 135-1 (2-64)). Request must be accompanied by an Employees Appraisal Record, FAA Form 3693 or 3693-1, as appropriate, if one has not been previously submitted. Write "PARTIAL" at top of form. This copy will be used by AC-14 for all promotion plan purposes until the regular annual EAR is received. FAILURE TO FOLLOW THE ABOVE PROCEDURES IS LIKELY TO ELIMINATE THE EMPLOYEE FROM CONSIDERATION.

Applications for reassignment (ingrade) are also solicited from employees throughout the Aeronautical Center who now occupy positions in those job categories and grade levels where a reduction in the total number of positions must be accomplished.

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | AREA OF CONSIDERATION | KEY NUMBER |
|--------------------------------------|---|-----------------------|------------|
| Position Location: FPP-AC-66-2032 | FAA Academy Supv. Air Carrier Oper. Spec., GS-1825-13/14 | Agency Wide | * |
| Position Location: ACPP-2033 | Administrative Services Division Offset Press Operator (Med), WB-4417-11 | Center Wide | * |
| Position Location: ACPP-2034 | CAMI Applications Examiner, GS-963-5 | 1See Below | * |
| Position Location: ACPP-2035 | FAA Depot Procurement Agent, GS-1102-9 | FAA Depot | 267 |
| ACPP-2036 | Parts Expediter Lead Foreman, WB-6958-3 | FAA Depot | 298 |
| ACPP-2037 | Crystal Technician, WB-2708-9 | Center Wide | * |
| ACPP-2038 | Antenna Repairer, WB-2601-11 | Center Wide | * |
| ACPP-2039 | Freight Checker, WB-6961-6 | Center Wide | * |
| ACPP-2040 | Safety Assistant, GS-018-7 | Center Wide | * |
| Position Location: FPP-AC-66-2041 | Flight Standards Technical Division Supv. Aviation Maint. Spec., GS-1825-14 | Agency Wide | * |

- * See requirements on file Room 104, Headquarters Building.
- 1 CAMI, Data Services Division, National Flight Inspection Division, and Flight Standards Technical Division.

Position Location: Data Services Division
ACPP-2042 Dig. Computer Systems Operator, Center Wide 186
GS-332-5 (FSEE Required)

***** PLEASE USE YOUR ROUTING SYMBOL *****

PROMOTION PLAN SELECTION = Selections for July - August, 1966

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | SELECTED |
|----------------|--|--|
| ACPP-1938 | Mail & File Clerk, GS-305-3 | Tina Webb |
| ACPP-1940 | Card Punch Operator, GS-356-2 | Gloria Gerakines Linda Gonzalez Carrie Hanes Sharon Holcomb Betty Reeves Evelyn Rone Mary Stiles Lucille Wilson |
| ACPP-1941 | Electronic Engineer, GS-855-11 | James Shirley |
| ACPP-1942 | Applications Examiner, GS-963-7 | Bobby Sexton Sr. |
| ACPP-1950 | Dig. Computer Programmer, GS-331-9 | Edward Shank |
| ACPP-1847 | Accounting Clerk, GS-501-5 | Janice Borders Elizabeth Gyger Juanita Shive |
| ACPP-1860 | Secretary (Stenography), GS-318-4 | Margaret Allen |
| ACPP-1868 | Gen Aviation Oper. Spec., GS-1825-13 | Thomas Clemmitt Richard Fournier Wallace Montgomery Reynold Smith |
| ACPP-1879 | Instructor, GS-855/856-11 | Grady Bagley Gerald Cloud Gerald Holliday James Ketner John Linster Jr. Billy Myers William Ross Thomas Taylor |
| ACPP-1887 | Compliance & Security Spec., GS-301-11/12 | Thomas Ferguson |
| ACPP-1903 | Tool, Stock, and Parts Keeper, WB-6904-6 | Wilbur Pennington |
| ACPP-1904 | Electr. Equip. Quality Control Spec., GS-1936-9 | Clyde Morrison |
| ACPP-1905 | Supv. Air Carrier Oper. Spec., GS-1825-14 | Clarence Anderson |
| FPP=AC-66-1908 | Gen. Aviation Elect. Spec., GS-1825-12 | Thomas Taylor |
| ACPP-1909 | Supply Clerk (Typing), GS-2040-4 | Mary Lieber |
| ACPP-1915 | Management Technician, GS-344-7/9 | Dean Taylor |
| ACPP-1916 | Electr. Tech (Gen), GS-856-12 | Forrest Spencer |
| ACPP-1920 | Employee Development Officer, GS-235-11 | Leo Brandt |
| ACPP-1922 | Clerk Typist, GS-322-3 | Joyce Richardson |
| ACPP-1925 | Carpenter, WB-2607-9 | James Owens |
| ACPP-1927 | Mobile Equip. Body & Fender Repairer, WB-3809-8 | Floyd Bese |
| ACPP-1929 | Clerk Stenographer, GS-312-4 | Gloria Bostic |

PROMOTION PLAN SELECTION LIST - Selections for August - September, 1966

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | SELECTED |
|----------------|---|--|
| ACPP-1929 | Clerk Stenographer, GS-312-4 | Janice Leyerle |
| ACPP-1930 | Conveyances Examiner, GS-963-7 | Cora Copeland William Morgan |
| ACPP-1935 | Metal Fabricator, WB-3881-11 | Marion Honeycutt |
| ACPP-1936 | Elec. Mech. Accessory Repr, WB-2864-10 | Alpha Lawman Alfred Thomas |
| ACPP-1938 | Mail & File Clerk, GS-305-3 | Frank Swain |
| ACPP-1944 | Clerk Typist, GS-322-4 | Imogene Millican Moddie Wardlow Marion Clawson |
| ACPP-1945 | Linotype Operator, WB-4407-12 | Larry Taylor |
| ACPP-1946 | Supv. Publications Supply Clerk, GS-2090-5 | Robert Oliver |
| FPP-AC-66-1952 | Asst. Budget Officer, GS-560-14 | David Brian |
| ACPP-1961 | Supv. Photographer, GS-1060-11/12 | |
| ACPP-1962 | Electromotive Powered Ground Equip. Mechanic Helper, WB-5801-5 | Harry Howery |
| ACPP-1968 | Dig. Computer Programmer, GS-331-12 | Ronald Buller William Huntman Marisue Prince Charles Powell |
| ACPP-1861 | Secretary (Stenography), GS-318-6 | Ruth Harmon |
| FPP-AC-66-1894 | Fac. Flt. Check Pilot, GS-2181-12 | Frank DeCrispino |
| FPP-AC-66-1907 | Aviation Maint. Spec., GS-1825-12 | Ross Westmoland |
| ACPP-1922 | Clerk Typist, GS-322-3 | Dorothy Pope |
| ACPP-1923 | Teletypewriter Repairer, WB-2509-10 | Earl McClure Ray Trent |
| ACPP-1926 | Electrician, WB-2805-10 | Kenneth Davis |
| FPP-AC-66-1928 | Arcft. Systems Oper. Spec., GS-1825-12 | Lucien Kaiser Jasper Hamilton Sharon Phillips Coral Wilson |
| ACPP-1929 | Clerk Stenographer, GS-312-4 | Robert Mitchell |
| ACPP-1933 | Electr. Tech., GS-856-11 | Noble Daniels |
| ACPP-1934 | Supv. Electr. Tech., GS-856-12 | Bobbie Jones |
| ACPP-1944 | Clerk Typist, GS-322-4 | Bob Hightower |
| ACPP-1959 | Aviation Maint. Spec., GS-1825-11 | William Parsons |
| ACPP-1960 | Supv. Electr. Tech., GS-856-11 | Mary Allen |
| ACPP-1965 | Secretary (Stenography), GS-318-5 | |
| ACPP-1967 | Education Spec. (Airplane Pilot), GS-1710-12 | James Shelly |
| ACPP-1970 | Electronic Tech. (Gen), GS-856-11 | Bill Conway Donald Gilstrap |
| ACPP-1972 | Air Conditioning & Heating Equip. Mechanic, WB-5301-5 | Karl Forehand |
| FPP-AC-66-1976 | Supv. Air Carrier Oper. Spec., GS-1825-14 | Manning Poston |
| ACPP-1983 | Carpenter Helper, WB-4607-5 | John Rains |

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

66-43 October 25, 1966

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Ac-920

W. Lloyd Lane ⁵
Director, Aeronautical Center

THIRD STATUS REPORT FOR CENTER COMBINED FEDERAL CAMPAIGN. The third status report for the Aeronautical Center Combined Federal Campaign has been furnished INTERCOM by Mr. Richard Skully, AC-2, Chairman of the Center Campaign. Mr. Skully advised that he is very pleased with the overall 90% participation reflected by this report. Participation figures for the third report are:

| | <u>Participation</u> |
|---|----------------------|
| AC-1 (AC-1 thru AC-9)----- | 100% |
| AC-10 (Personnel & Training Division)----- | 98% |
| AC-20 (Accounting Division)----- | 100% |
| AC-30 (Budget Division)----- | 100% |
| AC-40 (Administrative Services Division)----- | 99% |
| AC-50 (Plant Engineering Division)----- | 86% |
| AC-60 (Management Analysis Division)----- | 100% |
| AC-80 (Audit Division)----- | 100% |
| AC-100 (CAMI)----- | 65% |
| AC-300 (Data Services Division)----- | 90% |
| AC-400 (FAA Depot)----- | 86% |
| AC-700 (Flight Standards Technical Division)----- | 98% |
| AC-800 (Aircraft Services Base)----- | 96% |
| AC-900 (FAA Academy)----- | 89% |
| FS-600 (National Flight Inspection Division)----- | 82% |
| SW Region----- | 50% |
| OVERALL PARTICIPATION | 90% |

"\$60,000 FOR '67 - GIVE YOUR FAIR SHARE"

CHANGES COMING IN BOTH PREMIUMS AND HEALTH BENEFITS. New brochures on health benefits are being distributed to help you decide whether to change plans, options or type of enrollment during the Open Season scheduled to begin November 14. Eligible employees who are not enrolled can sign up during the period. Details about the changes in each plan are covered in new brochures, each with blue cover. Yellow-covered brochures on the same subject are obsolete. Each employee should receive, no later than November 14, at least three new brochures: (1) Open Season Instructions; (2) Indemnity Benefit Plan; and (3) Service Benefit Plan. Details on any local comprehensive plans will be furnished at the same time. Everyone should study each plan as to how it might apply to his individual needs. Those who have not received the necessary brochures by November 14 should ask for them through Personnel channels.

'BUSINESS WEEK' FEATURES FAA. The October 8 issue of Business Week magazine carries a comprehensive and factual story on the Agency as its cover story. Emphasis is on the development of the supersonic transport.

Distribution: CAC-8

2.

STAR ATTENDS GENERAL AVIATION COURSE. Cliff Robertson, who won fame for his portrayal of JFK in the movie PT-109, is monitoring a general aviation course in the FAA Academy this week and next. Robertson just completed a movie for the FAA entitled "Path of Safety" made at the Leesburg, Va., and Philadelphia, Pa., airports. The movie will be released in the near future and used in the general aviation area along with others such as FLIGHT, A TRAVELER MEETS AIR TRAFFIC CONTROL, and more.

FROM THE ADMINISTRATOR'S MAIL BOX. "For the first time in my life I have felt that a U. S. Government Agency was giving me my money's worth and more. For sheer quality of service to a segment of the taxpaying public, the FAA, for all its faults whatever they may be, provides excellence in almost every respect. Maybe I haven't been flying long enough to find out what's wrong with FAA, but I must say it has been an enlightening experience for me to have dealt with FAA men across the country and found such a splendid attitude and such excellent service..."--Excerpt from a letter to General William F. McKee from John F. Carr of Weston, Conn.

BUSINESS AND COMMERCIAL AVIATION MAGAZINE LAUDS FAA MAINTENANCE PRACTICES. The October issue of Business and Commercial Aviation holds a write up on FAA maintenance practices in an editorial page entitled "Ground Operations and Maintenance Edition." FAA's Inspection Aids Summary for 1965 (AC No. 20-7C) was quoted as a good way to profit from the problems of others. The magazine endorsed the idea of publicizing maintenance "goofs" so others may benefit. Credit goes to the Flight Standards Technical Division, FAA Aeronautical Center.

FLYING FARM FLOURISHES NEAR OPA LOCKA. Behind the statistics which showed that Opa Locka, Fla., was the busiest tower in the world is a story that should take no glory away from busy O'Hare tower, yet will warm the hearts of aviation education enthusiasts. The Miami-Dade Junior College has 900 student pilots in training in the area. The group is made up of regular students in the Aerospace Department of the state school who are working toward an Associate in Science Degree in a two-year program. Along with other undergraduate college subjects, these students study aviation-related subjects such as theory of flight, navigation, radio aids, flight safety, etc. They qualify for a private license at the end of the first semester and by the end of the program, they can qualify for their commercial rating. The normal tuition for the Junior College is \$100 per semester. The 180 hours flight time in the two-year program costs \$2,445.

RETIREES WILL GET PAY BOOST. A three per cent cost-of-living increase plus a one per cent bonus for retirement is in store for those employees whose retirement is effective before close of business December 30, 1966. The three per cent is based on a sliding scale included in the Federal Employees' Pay Act of 1962.

DON'T FLIP IT STILL LIT. Lighted matches and/or cigarettes can and in fact have caused fires in the cotton hulls used in the Center flower and shrubbery beds. In addition, grass fires are a potential fire hazard during this time of year. Let's be particularly careful how we dispose of our matches and cigarette butts.

DEVELOPMENT HIGHLIGHTS. A new all-weather approach system called Microvision, which was installed recently at NAFEC, projects an image like a lighted runway onto the windshield of the landing aircraft. Also being tested at the Agency's Atlantic City research facility is a modified arresting system which is just as effective for stopping aircraft about to overshoot the runway as the existing test model, but it is less likely to damage the wheel doors and low hanging antennas. A new fire-fighting liquid foam with an expansion ratio of 500 to 1 (compared to a 6 to 1 ratio for conventional protein-base foams) is also under test. In a search for safer airline passenger seats, a NAFEC team is testing three types of seats with new, more realistic dynamic testing techniques. Improved fire protection against in-flight fires was the goal of a two-year testing program concluded last month. More than 700 engine fires were studied in a 10-foot wind tunnel which simulated flight conditions up to 500 knots. The tests provided data on hot-surface ignition, fire resistance of engine parts, flame patterns and requirements for both fire detection and fire extinguishing systems. Starting soon at NAFEC are tests of a new device for guiding aircraft taxiing under low-visibility conditions. A plastic pipe filled with radioactive Krypton gas has been buried in part of a taxiway. It will be used in tests with a vehicle carrying a special detector.

SOBERING STATISTICS SUMMED UP. This was the accident picture for 1965:

- *A total of 48,500 accidental deaths - up 1 per cent from 1964.
- *4,100,000 injuries - 260,000 more than 1964.
- *More than 1,570,000 casualties from speeding.
- *Almost 90 per cent of the casualties in accidents involved driver violations.
- *More than 90,000 killed or injured while crossing between intersections.
- *More than 30 per cent of the drivers involved in fatal accidents were under 25.
- *More than 30 per cent of the casualties were under 20.
- *Almost 25 per cent of the deaths and more than 28 per cent of the injuries occurred between 4:00 and 8:00 p. m.

BIRDWATCHERS MIGHT USE RADAR. Serious concern with the increasing problem of aircraft birdstrikes has prompted the publication of an advisory circular on the subject. The document, AC 150/5200-3, discusses the entire problem, the principal birds involved, their migratory patterns and suggested action programs to minimize the problem. An impressive list naming nine documents on the subject of birdstrikes is part of the circular. Meanwhile an Inter-agency bird hazard committee is taking a more direct approach to the problem. Perhaps because the birds aren't paying much attention to the statistical reports, the committee is studying the possibility of using radar for following bird movements. Presumably, controllers could advise pilots when to yield the right-of-way. The committee is continuing to collect all available data and to explore several ideas which hold promise for a practical solution to bird hazard problems.

"\$60,000 FOR '67 - GIVE YOUR FAIR SHARE"

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: November 2, 1966. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex, or national origin.

Employees who want to be considered for any of these positions must submit request on AC Form 3330-12. Request must be accompanied by an Employees Appraisal Record, FAA Form 3693 or 3693-1, as appropriate, if one has not been previously submitted. Write "PARTIAL" at top of form. This copy will be used by AC-14 for all promotion plan purposes until the regular annual EAR is received. FAILURE TO FOLLOW THE ABOVE PROCEDURES IS LIKELY TO ELIMINATE THE EMPLOYEE FROM CONSIDERATION.

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | AREA OF CONSIDERATION | KEY NUMBER |
|---------------------------------|---|-----------------------|------------|
| Position Location: ACPP-2015 | ASB Flight Test Pilot, GS-2181-13 | CANCELLED | |
| Position Location: ACPP-2043 | FAA Academy Clerk, GS-301-5 | FAA Academy | * |
| Position Location: ACPP-2044 | CAMI Electronic Development Technician (Instrumentation), GS-856-11 | Center Wide | ** |

* See Requirements on file Room 104, Headquarters Building.

** See Requirements on file Room 104, Headquarters Building. Applications will be accepted from Ingrade and Downgrade candidates only.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

PROMOTION PLAN SELECTION LIST - Selections for September 1966

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | SELECTED |
|-------------|---|---|
| ACPP-1873 | Inventory Management Spec., GS-2010-9 | William Martin |
| ACPP-1892 | Fork Lift Operator, WB-5704-5 | Dale Clark |
| ACPP-1933 | Electronic Technician, GS-856-11 | Thomas Moore |
| ACPP-1940 | Card Punch Operator, GS-356-2 | Betty Nyquist |
| ACPP-1957 | Packer, WB-7002-4 | Sidney Burris |
| ACPP-1958 | Warehouseman, WB-6907-4 | Albert Gilmore |
| ACPP-1979 | Secretary (Stenography), GS-318-4 | Billy Stephens Wanda Callaway Anna Martin |
| ACPP-1980 | Powered Ground Equip. Repairer, WB-5857-10 | Neal Alexander |

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

October 25, 1966

Copy

Betty W. Lloyd Lane
Director, Aeronautical Center

S P E C I A L E D I T I O N

DEPARTMENT OF TRANSPORTATION IS A REALITY. Since President Johnson signed legislation on October 15 to establish a new Department of Transportation (DOT), many inquiries have been received about specific provisions of the Act. In response to these inquiries and in an attempt to answer, in a general way, for most employees the more pertinent question of "How does it affect me?", this digest of the legislation is provided.

Evolution of the Bill.

How to improve Government's response to the needs of the Nation's vast transportation industry has been under study for more than a decade, but it was not until early 1966 that concrete steps were taken. In January 1966, President Johnson announced his support for a Cabinet-level Department of Transportation, and shortly thereafter a Congressional bill was introduced which would bring together, into one department, the Government agencies concerned with various forms of transportation. The FAA played an important role in drafting the bill and in the initial planning of the Department. The bill underwent many changes during the relatively short legislative process, but, when the President signed the bill, known as the Department of Transportation Act, on October 15, it included most agencies concerned with promotion and safety in transportation. An exception was the Maritime Administration, which remains in the Department of Commerce.

Major Provisions of the Department of Transportation Act.

A Cabinet-level Department is established which will absorb about 94,000 employees with an annual budget of about \$6 billion. The Department is to become operational not later than 90 days after the Secretary takes office. No Secretary has been named as of this date. The President is empowered to shorten the period between the appointment and the operational date.

The Office of the Secretary will include such staff elements as necessary, and operations will be carried out by three Administrations plus the Coast Guard and the St. Lawrence Seaway Development Corporation. The three Administrations are a Federal Highway Administration, a Federal Railroad Administration and the Federal Aviation Administration, as shown on the attached chart. The Federal Aviation Administration is the present Federal Aviation Agency. The Act provides that the Secretary will assure the continuity of operations in the agencies to be absorbed and most FAA employees will experience very little personal impact.

The Act does not call for any change in FAA's field organization and only minor changes in its Washington Headquarters. The powers of the FAA Administrator contained in the Federal Aviation Act of 1958 are preserved, and the Administrator and the Deputy Administrator will be named by the President as before. The provisions of the 1958 Federal Aviation Act on the qualifications of the Administrator and Deputy Administrator are also retained. The President may still assign FAA (as well as the Coast Guard) to the Department of Defense in time of war.

In addition to the five operating components, the Act establishes the National Transportation Safety Board. The five-member Board, to be appointed by the President, will (1) determine probable cause of aircraft and certain other transportation accidents, (2) act on appeals from certificate or license actions of the Administrations, (3) make recommendations on safety matters, and (4) investigate certain air, rail, highway and pipeline accidents and request Administrators to conduct accident investigations which the Board deems necessary.

Where DOT's 94,000 People Come From.

In addition to FAA, DOT will include the Coast Guard with its 41,000 people (35,000 military and 6,000 civilian) and these additional organizations or functions: The Bureau of Public Roads, Great Lakes Pilotage Administration, Alaskan Railroad, St. Lawrence Seaway Development Corporation, the Bureau of Safety (now in CAB), the Office of Undersecretary of Commerce for Transportation, National Highway Safety Agency, and railroad and motor vehicle safety responsibilities of the Interstate Commerce Commission.

Why These Functions Will Be Stronger Than Before.

All of these functions, including Federal aviation, will be stronger in their new association than they were individually. They will be represented by a Secretary of Cabinet rank concerned solely with transportation. At the present time, transportation is represented by a proliferation of agencies, bureaus and administrations, some reporting directly to the President and others reporting through officials who carry responsibilities to which transportation is ancillary. The Act provides specifically that the technical expertise of the various Administrators will prevail in certain safety and quasi-judicial matters. The Act delegates to the Federal Aviation Administrator certain safety powers given him by the Federal Aviation Act of 1958, and safety decisions of the FAA Administrator will not be subject to appeals to the Secretary. Just as the Bureau of Safety formerly heard appeals on FAA actions on licensing and certification, appeals will now be heard by the National Transportation Safety Board.

The rank of Administrator and Deputy Administrator is preserved. The continuation of Associate Administrator positions is not affected by the Act. A protection clause precludes loss of pay for incumbents who are assigned commensurate responsibilities in DOT within one year.

The Federal Aviation Administration gains the advantage of being strengthened by an affiliation with the other forms of transportation. It will be represented at Cabinet level by a Secretary who will have the authority and staff necessary to meld all of these forms of transportation into a national transportation system. This is the logical step beyond the Federal Aviation Act of 1958 which gave recognition to aviation's emerging status as an important form of transportation.

The Office of the Secretary.

In addition to a Secretary, the Act provides for these additional Presidential appointments: an Under Secretary, four Assistant Secretaries and a General Counsel. An Assistant Secretary for Administration is to be appointed by the Secretary with the approval of the President.

DOT Implementation

After discussions with the heads of agencies involved, the Director of the Bureau of the Budget has established an interagency task force on which FAA is represented. This task force will do some of the advance planning and will also prepare recommendations for the new Secretary to consider on how to get the Department started.

The interagency task force and the General Services Administration have asked General McKee to provide office space for the Secretary and a portion of his staff. General McKee has concurred and plans are being made to free the eighth floor of the FAA Headquarters building at 800 Independence Avenue, S.W., in Washington. Space can be made available by moving to a new building in nearby Virginia the Bureau of National Capital Airports and Eastern Region's Washington Area Office, both of which are primarily field operational units. Additional space for the Office of the Secretary and other new DOT offices is being acquired in a new commercial building near Headquarters.

To answer general employment inquiries and to accept applications (SF=57s) from the general public and Government agencies which will NOT become a part of DOT, a temporary DOT Employment Information Office has been established in Room 505A of the FAA Headquarters building. Information for FAA employees and those of other DOT organizations, who want consideration for positions in the Department, will be released at a later date.

Except for the relatively few individuals who will be affected by a change of office location, the rest of us will simply chalk up another milestone in the growth of aviation and continue our jobs in a new, more fertile environment. All employees are protected for one year from reductions in salary and grade which might result from establishment of DOT.

Only one caution is necessary. Don't order a large stock of stationary, forms, calling cards, signs, etc., which use "Federal Aviation Agency." Our name will change to Federal Aviation Administration.

News developments on the implementation of the Act will be reported in regular editions of INTERCOM.

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THE ADMINISTRATOR COMMENTS ON THE ACT. Administrator McKee expressed these views on the Department of Transportation: "All of us in FAA understand the need for a better Government operation in the field of transportation. Thus, as public servants we subscribe to the manner in which this Act makes possible the coordination of transportation services and programs. One of the outstanding features of the Department is the increased emphasis on safety in all forms of transportation. Coordinated attention to safety will provide a broader basis of knowledge. We in FAA will be in a better position to learn from the experience in other forms of transportation and to share our knowledge with them. We view aviation as part of a total transportation system. Its proper long-range development and the administration of its current programs can only benefit from coordination with other forms of transportation and integration to the extent feasible into a comprehensive national transportation system."

DEPARTMENT OF TRANSPORTATION

