

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

66-15 April 12, 1966

W Lloyd Lane
Director, Aeronautical Center

PAY BILL PASSES HOUSE. The House, by a roll call vote of 393 to 1, last Wednesday passed the Federal pay raise. The measure, which provides a 2.85 per cent increase for all but employees in the top three grades, now goes to the Senate. Employees in grades 16 through 18 would get a flat 2 per cent. The raises would take effect the first pay period on or after July 1.

AGENCY SCIENTIFIC ADVISOR NAMED. Administrator McKee has appointed Dr. Raymond L. Bisplinghoff as his chief scientific advisor. He will serve on a consultant basis and will advise the Administrator on Agency research and development efforts, particularly in the program to develop a commercial supersonic transport. Dr. Bisplinghoff has held a succession of key scientific posts with NASA over the past four years. Prior to that he was Deputy Director of the Department of Aeronautical Engineering at MIT.

ALASKAN ROAD BUILDERS SEEK PROUD WORKERS. The Aeronautical Center has forwarded information describing the PROUD Program to the Bureau of Public Roads in Juneau, Alaska. The Bureau Director solicited particulars for establishing a similar program through the Commerce Department's Tenth Region. As pride of workmanship can be introduced into any type of activity, adoption of the Program by this department should reduce workmanship errors and increase the quality of road construction in that area. The Center is PROUD to have assisted the Alaskan group in their evaluation.

IT'S A MATTER OF RECORD. Documentation of FAA's progress for fiscal year 1965 is contained in the FAA Seventh Annual Report which has been submitted to the President and the Congress. The 119-page report is divided into chapters on Aviation Safety, Airspace Control and Facilities, National Defense, Fostering Civil Aeronautics and Air Commerce, and Administration. The report also contains statistical tables on accident rates for U. S. airlines and general aviation and a glossary of aviation terms. The report also contains statistical tables on accident rates for U. S. airlines and general aviation and a glossary of aviation terms. The report is available from the Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402, for 45 cents.

LIFE REPORTS FAA ROLE IN AIR SAFETY. A comprehensive report on the FAA role in air safety appears in the April 15 issue of LIFE magazine. Three photographs taken at the Civil Aeromedical Institute and four from NAFEC, along with others, illustrate the eight-page feature. The local photographs show three areas of research carried out at the Aeronautical Center. One photograph shows Ernest McFadden wearing a flameproof plastic headcovering leaning into a flaming torch. The other two show an underwater escape from an airliner and a demonstration of a new chemical light for use on life rafts for easier location during darkness. All photographs are in color.

AGENCY PUBLISHES HANDBOOK ON REDUCING. A handbook which provides procedures for supervisors at all levels to follow when they have a "cost reducing idea" is on its way to the field. The book also spells out the relationship between the suggestion programs and the cost reduction effort which makes it possible for an employee to submit a dollar-saving suggestion and a cost reduction item simultaneously. The Agency Cost Reduction Handbook (1300.3) is expected to add impetus to the already encouraging effort in cost reduction and management improvement.

DOW TO ATTEND PRINCETON. James E. Dow, Director, National Airspace System Special Projects Office (NASSPO) has been selected to attend the Princeton University Educational Program for Federal Officials at Mid-Career. He will spend the academic year, starting in September, at the Woodrow Wilson School of Public and International Affairs.

SHEPANEK HEADS NOISE ABATEMENT STAFF. The Administrator announced last Friday the establishment of a Noise Abatement Staff to carry out its part of President Johnson's request to "embark now on a concerted effort to alleviate the problems of aircraft noise." Director of the new staff is a veteran pilot and career civil servant, Raymond A. Shepanek. His office will work closely with the White House Office of Science and Technology, National Aeronautics and Space Administration, Department of Commerce and Department of Housing and Urban Development and the aircraft industry. It will be the responsibility of the Noise Abatement Staff to direct FAA's participation in the total Government campaign to bring relief to areas disturbed by aircraft noise. Objectives of the Staff include the development of aircraft noise measurement standards, formulation of aircraft noise standards, development of air traffic procedures and aircraft operating procedures to minimize noise and initiate research programs to provide additional noise alleviation. Shepanek joined the Agency in 1947 as an aeronautical inspector in New York. He holds an airline transport pilot rating and an airframe and powerplant (mechanic's) certificate, flight navigator certificate and flight instructor rating.

AIR FORCE AERO CLUBS WIN AWARDS. Thirty-six USAF Aero Clubs which had no accidents or incidents during 1965 received FAA Flight Safety Awards in a ceremony at Agency Headquarters last week. Administrator McKee presented awards to representatives of eight Air Force major commands who will, in turn, present the awards to units in their respective commands. A special award was presented to Major General George B. Greene Jr., Assistant Deputy Chief of Staff for Military Personnel, for the "...consistently effective results achieved under his leadership in reducing, year after year, the accident rate among USAF Aero Clubs." In 1965 there were a total of 85 Air Force Aero Clubs in operation, consisting of about 9,200 officer and enlisted members. They operated 459 Government and civilian light aircraft and flew some 193,000 hours.

ADMINISTRATOR TESTIFIES ON TRANSPORTATION BILL. Administrator McKee testified before the House Government Operations Committee last week in support of the President's proposed Department of Transportation.

SUBMIT FACTS, SOLUTION FOLLOWS. The money we spend on ammeters next year may be a little less because one employee used Form 3708. When he noticed a damaged Weston AC ammeter on an equipment table where it was subject to further damage and he was unable to find a custodian, he submitted an Unsatisfactory Condition Report on FAA Form 3708. Now a revised order has been issued on the care and control of equipment and property found unattended. Don't just steam inside when you see an unsatisfactory condition. Say something where it counts. Use a Form 3708.

WEST GERMAN GOVERNMENT OFFICIALS TO VISIT FAA FACILITIES. Twenty-one representatives from various departments of the West German Government will tour the United States in general aviation airplanes for ten days, starting this Wednesday, to study the facilities, operations and economic impact of non-scheduled air transportation. Robert V. Reynolds, Assistant Administrator for General Aviation Affairs, officially representing the FAA, will travel with the group. The tour is sponsored by the Aircraft Owners and Pilots Association and the Utility Airplane Council of Aerospace Industries Association. Nine single and twin engine aircraft will transport the group on their 4,532-mile trip starting at Kennedy International Airport. Stops will be made at Washington National, Atlanta, Vero Beach, Fort Lauderdale, Miami, New Orleans, Oklahoma City, Wichita, Kansas City, Chicago, Detroit, into Canada, Buffalo and back to New York City. The officials will visit many FAA facilities during the tour to study air traffic control procedures, airport development, aviation service facilities and other aspects of general aviation to determine to what extent American practices can be applied to Germany.

AIRPORTS SERVICE IS OBJECT OF APPRAISAL. At the Administrator's request, the Office of Appraisal will review Airports Service programs. During the week of April 10, the appraisal staff will be in the Southwest Region covering this assignment, followed by visits to the remaining continental regions.

ADDITIONAL FSEE EXAM SCHEDULED. An additional testing date has been added to the Civil Service Commission Federal Service Entrance Examinations (FSEE) to be given at more than 800 examining points throughout the country. An exam will be given on June 18, in addition to those previously announced for April 16 and May 21. Deadline for filing for the June 18 exam is May 17. The exam is open to college seniors and graduates, as well as to others with a combination of experience and training equivalent to a bachelor's degree. Persons interested in taking the exam should obtain Civil Service Announcement # 369 and application forms available at college placement offices, post offices, CSC regional offices and the Commission Office in Washington, D. C.

TIME MAGAZINE HAILS AIR SAFETY. The April 8 Time takes a hard look at flying safety, concludes: No other industry devotes so much effort to playing it safe. In the future: Computers to help man solve flight problems.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: April 20, 1966. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

Employees who want to be considered for any of these positions must submit request on AC Form 135-1 (2-64). Request must be accompanied by an Employee Appraisal Record, FAA Form 3693 or 3693-1, as appropriate, if one has not previously been submitted. Write "PARTIAL" at top of the form. This copy will be used by AC-14 for all Promotion Plan purposes until the regular annual EAR is received. Failure to follow the above procedures is likely to eliminate the employee from consideration.

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | AREA OF CONSIDERATION | KEY NUMBER |
|---------------------------------|---|-----------------------|------------|
| Position Location: ACPP-1845 | Plant Engineering Division Fire Extinguisher Serviceman, WB-4803-06 | Center Wide | * |

* Non-Competitive Qualification Standards for Wage Board on file in Room 103.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

PROMOTION PLAN SELECTION LIST - Selections for March 1966

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | SELECTED |
|------------------------------|--|---|
| FPP-AC-65-1707A ACPP-1732 | Supv. Air Carrier Oper. Spec., GS-1825-14 Air Cond. & Htg. Equip. Oper., WB-5401-09 | Alfred L. Koleno Ovila R. Beaulieu James Davis Thorn B. Ring |
| ACPP-1733 | Carpenter, WB-4607-09 | Faustino R. Perieda |
| ACPP-1734 | Electrician, WB-2805-08 | Donald R. Rogers |
| ACPP-1735 | Card Punch Supv., GS-356-05 | Judith K. Endicott |
| ACPP-1736 | Auditor, GS-510-11 | Cecil M. Drake |
| ACPP-1739 | Supply Systems Analyst, GS-2003-09 | Jerry D. Hines |
| FPP-AC-66-1800 | Supvsy. Auditor, GS-510-14 | Calvin Davenport |
| ACPP-1808 | Packer, WB-7002-07 | Ervin J. Allen |
| ACPP-1809 | Packer, WB-7002-4 | William McNeely O. E. Sutton |
| ACPP-1810 | Forklift Operator, WB-5704-5 | J. P. Gilbert |
| ACPP-1811 | Property Disposal Officer, GS-1104-11 | Ferris M. Cornelius |
| ACPP-1815 | Card Punch Operator, GS-356-4 | Mary L. Wiemers Mary E. Michael |

(con*t next week)

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

W. Lloyd Lane
Director, *Aeronautical Center*

66-17 April 26, 1966

GEORGETOWN MEDICAL FACILITY SHIFTED TO OKLAHOMA CITY. Aeromedical research activities at the Agency's Georgetown Clinical Research Institute in Washington, D. C., will be transferred to FAA's Civil Aeromedical Institute (CAMI) in Oklahoma City, effective September 30. By consolidating all medical research activities in one location, more effective and economical use of medical resources will be achieved. Currently, the Georgetown staff is studying the effects of normal aging processes on aircrew performance and hazards to flight crews which might result from certain diseases. The staff consists of 23 scientists and five clerical and administrative employees.

U. S. SAVINGS BONDS. "The exemplary performance of the Aeronautical Center in the sale of U. S. Savings Bonds through payroll deductions has long provided an inspiration -- and competition -- for all component organizations of FAA. Congratulations again on achieving and maintaining a better than 90 percent participation rate." The foregoing is a direct quote from a memorandum received from Alan L. Dean, Associate Administrator for Administration, at the end of last year's successful Bond Sales Campaign. All of us here at the Center may indeed take just pride in our accomplishments in this important endeavor, which have earned for us the right to fly the coveted Treasury Department's Minuteman Flag for eight consecutive years. I'm sure, however, we will not be satisfied to rest on these laurels. The 1966 campaign is now in progress. Let's lead the way to 100% participation.

BARROW BECOMES CENTRAL REGION DEPUTY DIRECTOR. A 24-year career civil servant and air traffic control expert, Daniel E. Barrow, has been named deputy director of the Central Region. Barrow, currently chief of the Airspace Regulations and Procedures Division in Air Traffic Service, Washington Headquarters, succeeds Donald S. King who recently was named director of Installation and Materiel Service, Washington Headquarters. Barrow, who joined the Agency in 1942 as a trainee air traffic controller, worked as an airport tower controller at Providence, R.I., Niagara Falls, Buffalo, N.Y., and Indianapolis. He was chief controller at Wichita, Louisville, Washington National and Chicago-Midway before moving to staff positions in regional and Washington Headquarters. While serving as an air traffic advisor to the Director of Operations, USAF, Barrow received the USAF's Exceptional Civilian Service Award for co-authoring and developing the Area Positive Control concept which subsequently was adopted as a nationwide program for flight operations above 24,000 feet.

SENATE STARTS HEARINGS ON PAY-FRINGE BILL. The House-approved pay-fringe bill for Government workers was a step nearer enactment last week when the Senate Post Office and Civil Service Committee started hearings Wednesday, April 20, amid predictions that it will be cleared by the end of May.

MOHLER RECEIVES BOOTHBY AWARD. Stanley R. Mohler, M. D., FAA aeromedical research scientist, received this year's Walter M. Boothby Award on April 21 at the annual meeting of the Aerospace Medical Association in Las Vegas. The award, given annually for outstanding research in health promotion and disease prevention in professional airline pilots, carries a \$1,000 honorarium. Mohler was cited for his research in pilot fatigue and emergency airplane evacuation accomplished over the past four years (1961-1965) as director of the FAA's Civil Aeromedical Research Institute in Oklahoma City. He came to his present position in Washington Headquarters as chief, Aeromedical Application Division, AM, in 1965. In this position he oversees the application of research results to civil aviation, especially in new and future aircraft types, and works closely with airplane designers to improve safety for both pilots and passengers.

NEW MINORITY GROUP STATISTICS SYSTEM EXPLAINED. To more effectively carry out the longstanding Agency policy of equal employment opportunity for all, FAA is adopting a statistical method to better evaluate minority group employment within the Agency. The new system is keyed to Agency Order 1000.8 which states: "All official actions shall be performed in such a manner as to assure equality of opportunity and avoid even the appearance of discrimination because of race, color, religion, sex or national origin." In the past, data on minority group employment was assembled by Compliance and Security organizations on a confidential basis by visual observation. On Feb. 24, 1966, in order to provide more accurate data, the Civil Service Commission authorized the collection and maintenance of such information in an automated data processing system. The Commission requires that records be maintained in strict confidence. In FAA, Compliance and Security will maintain the records. Agency Order 3300.8, 3/10/66, describes the system which becomes effective May 8. The need for future headcounts will be eliminated. Each employee will be asked to fill out a blank census questionnaire card, FAA Form 1000.1, Temp., which will be furnished with an envelope preaddressed to the local Compliance and Security organization. The completed card is to be sealed in the non-transparent envelope and mailed in accordance with local instructions. That will complete the employee action on this one-time census program. Employees hired after the effective date will be asked to furnish the information to the local C&S organization at the time they are entered on the rolls. Any corrections in the system which become necessary because of errors affecting employees will also be handled by the local C&S organization. No employee may be required to furnish the information, but it is emphasized that in order to obtain favorable results from which equal advantages for all can be derived, complete response to the program is essential. The Agency hopes for 100 percent cooperation.

CANCELLATION OF TRAINING COURSES. Management and General Training courses for the 4th Quarter of FY-66 which include travel and per diem should be cancelled. This included both Agency and Out-of-Agency courses. The following Agency courses are cancelled in order to save travel and per diem costs: May 1 - Executive School; June 20 - ADP for Executives Seminar; June 7 - EMC Course; June 6 - Basic Investigation Course; May 15 - FAA Management Institute.

EMPLOYMENT OF THE HANDICAPPED MOVES FORWARD. The proof that an all out effort quite often meets with success can be said of the recent employment of Mrs. Patricia A. Melton. Mrs. Melton, who is totally deaf, reported to work Monday, April 25, 1966 in the Data Services Division as a Card Punch Operator. Mr. Elwyn Carpenter of the Placement Branch, Personnel and Training Division worked with the Oklahoma School of the Deaf at Sulphur and the Oklahoma State Vocational Rehabilitation Division to gain applicants who could work as Card Punch Operators. As a result of Mr. Carpenter's contacts, the Oklahoma School for the Deaf revised their curriculum and offered a course in typing for the first time. Mrs. Violet E. Thurman, an employee of Tinker Air Force Base, assisted in interpreting instructions for the deaf applicants during the testing process. We are happy to have Mrs. Melton join the Aeronautical Center staff.

OLINGHOUSE NAMED TO OKLAHOMA CREDIT UNION DIRECTORS. Mr. Roy C. Olinghouse, FAA Depot, was elected to a three-year term on the Board of Directors of the Oklahoma Credit Union League during the League's 32nd Annual Meeting in Tulsa, Oklahoma, on April 21, 22, and 23, 1966. The League, representing 175 Credit Unions in the State of Oklahoma, received a congratulatory telegram on credit union activities from President Lyndon B. Johnson during their meeting. The election of Mr. Olinghouse represents a significant achievement for the Federal Aviation Agency since this is the first time in 20 years that the FAA Employees Credit Union has had a representative on the Board of Directors of Oklahoma Credit Union League. Mr. Olinghouse was also presented with a Certificate of Award in recognition of his outstanding accomplishments in the realm of chapter operation and contribution to the welfare of the credit union movement in Oklahoma.

COST REDUCTION CAMPAIGN. Of special significance this year is the Agency-wide emphasis on COST REDUCTION. During the 1965 fiscal year, the tangible savings resulting from employee suggestions throughout the FAA amounted to \$411,210. The Administrator has set a goal of one million dollars in tangible savings for the 1966 fiscal year. Each employee can help in this endeavor, particularly through noting the high cost areas in his organization, by tapping his constructive imagination and analytical ability. An important way you can help is by thinking about different ways in which you can do your work better -- with greater efficiency, economy, and safety. Take a look at current operating practices in your area --- come up with money saving ideas and submit them on FAA Employee Suggestion Form 2333.

CHAMBERS JOINS WASHINGTON INFORMATION SERVICES. W. Bruce Chambers, regional public affairs officer for the Southern Region, has been appointed chief of the Employee Information Division, Office of Information Services, Washington. This division is responsible for publishing INTERCOM and HORIZONS.

PIERSON GRANTED CAREER EDUCATION AWARD. Edward J. Pierson of Moisant Tower, New Orleans, has been awarded a fellowship with the National Institute of Public Affairs for study at Cornell University during academic year 1966-67.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

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| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | AREA OF CONSIDERATION | KEY NUMBER |
|---------------------------------|--|-----------------------|------------|
| Position Location: ACPP-1849 | Data Services Division Digital Computer Systems Operator GS-332-05 | Center Wide | 186 |
| Position Location: ACPP-1850 | FAA Depot Administrative Assistant, GS-0341-09 | Center Wide | 236 |

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PROMOTION PLAN SELECTION LIST - Selections for April 1966

| ACPP NUMBER | POSITION TITLE, SERIES & GRADE | SELECTED |
|----------------|--|---|
| BULLETIN NO. 2 | Gen. Clerical and Admin. Series, GS=301=4 | John A. Best Carol Jane Miller William H. Allen |
| FPP=AC-66-1731 | Gen. Aviation Operations Specialist GS-1825-13 | William H. Allen |
| ACPP-1798 | Powered Ground Equip. Repr., WB-5857=10 | Alpha J. Lawman |
| ACPP-1804 | Librarian (Adm. = Med. & Biol. Sciences, GS-1410-11 | Darrell R. Goulden, Jr. |
| ACPP-1807 | Tool, Stock & Parts Keeper, WB-6904=6 | Raymond R. Dotson |
| ACPP-1821 | Animal Caretaker (Gen), WB-7704=6 | Clarence H. Shoals |
| ACPP-1825 | Warehouseman Lead Foreman, WS-6907-2 | Jacky Melvin Patrick |
| ACPP-1828 | Teletypewriter Repairer Leader, WL-2509=10 | Paul E. Twigger |
| ACPP-1831 | Equipment Specialist (General), GS-1670=9 | Paul R. Koelsch |
| ACPP-1833 | Digital Computer Programmer, GS-331=7 | Ron Creech William E. Fry |

(con't next week)