

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

W Lloyd Lane
Manager, Aeronautical Center

65-36 September 7, 1965

S.W. 59th STREET TO BE CLOSED. Effective September 13, 1965, Southwest 59th Street will be closed for a period of eight days to permit repairs to the runways at Will Rogers World Airport. That portion of Southwest 59th Street between South Portland and South MacArthur will be the area affected by the closing. Only local traffic between the Aeronautical Center and the Airport Terminal will be permitted on Southwest 59th Street during this period.

Employees traveling to and from the Moore and Norman vicinities are encouraged to use the route south from the Aeronautical Center on MacArthur to 104th Street. Employees traveling to and from the southwest and southeast parts of Oklahoma City should utilize Southwest 29th or Southwest 44th Streets to SH 152 (Newcastle Road).

In order to facilitate the flow of traffic to and from the Aeronautical Center, Police Officers will be posted to direct traffic as follows:

Morning Rush Hour: SH 152 and S. MacArthur
 SH 152 and S. W. 44
 S. Meridian and S. W. 44

Afternoon Rush Hour: SH 152 and S. MacArthur
 S. Meridian and S. W. 44

COMBINED FEDERAL CAMPAIGN BEING ORGANIZED. One combined effort to raise funds for several national agencies is being organized this year to replace the two separate drives which have taken place in recent years. The new Combined Federal Campaign will replace the earlier United Appeal held each year in October and the National Health Agencies and the Federal Service Joint Crusade held simultaneously in the early spring. Center Manager Lloyd Lane has appointed Ralph Gamel, IM-980, as chairman of the campaign. An important first this year is the fact that employees can make voluntary payroll deductions to the fund beginning with the January 2, 1966 paycheck. The local drive will begin October 1 with a goal of \$60,585. Watch your opportunity to assist in making the first Combined Federal Campaign in Oklahoma City a resounding success.

NOMINEES, PLEASE. Nominations are sought for the Handicapped American of the Year Award, the Federal Woman's Award and the Laura Taber Barbour Air Safety Award. Notices and qualifications are currently being issued Agencywide and nominations must be received in Washington headquarters by Oct. 4 for consideration by the Executive Personnel Board.

AREA OFFICES OPEN FOR BUSINESS. Most of the 18 area offices established under the new subregional plan were activated, at least on a limited basis, Sept. 1. All four Eastern Region offices were activated Sept. 1 and are expected to be fully operational by Oct. 1. Southern Region's three offices were activated on Sept. 1 and became fully operational on the same date. Central Region, due to space problems, expects to activate its three offices Sept. 15 and be fully operational on Oct. 3. Southwest Region activated its three offices Sept. 1 and all were operational on that date. Western Region will have three of its five offices activated by Sept. 7 and the others by Sept. 13. All five offices expect to be fully operational by Oct. 3 except for P & T branches due in all offices by November 1.

REGIONAL EXECUTIVE OFFICERS SELECTED. Francis E. Unti, chief, Budget Division, CE, has been appointed Executive Officer in the Central Region. Shelton B. Taylor, chief, Personnel and Training Division, SO, has been appointed Executive Officer in the Southern Region. Unti, who has been with the Agency since 1946, and in his present position since August 1960, replaces Kirby L. Brannon, now Chicago Area Manager. Taylor, who transferred to the Agency in 1961 from the Treasury Department, replaces Chester W. Wells, now Atlanta Area Manager.

BROOKINGS FELLOW CITED FOR \$100,000 SAVINGS. Joseph L. Meisenbach of the Westinghouse Electric Corporation received the Agency's Certificate of Commendation last week for his service in devising a financial management system which will save an estimated \$100,000 a year in support service costs for civil airway navigational facilities. Meisenbach, while working with the Agency on a Brookings Institution Fellowship, led an FAA team which developed an integrated concept of programming, budgeting, accounting, data processing, reporting, and manpower and materiel management at the various operating levels of the Agency's systems maintenance activity.

STROKE OF PEN SAVES TEN. In the war on excessive paper work, the pen is indeed a mighty weapon == if it is used to make neat changes or insertions which will avoid retyping. Chapter 6 of the Correspondence Handbook encourages common sense use of pen changes or typed insertions, especially on memos. Don't try to look so good that your production looks bad!

MOVING EXPENSES UP AGAIN. Liberalized moving and travel expenses for Government employees reassigned to other locales was the subject of hearings last week on a bill recently introduced in Congress. The legislation, H. R. 10607, represents a compromise between more liberal provisions proposed by the White House and those proposed by the General Accounting Office and House-Senate Government Operations Committees. (INTERCOM 65-23, June 7, 1965). The bill would allow transferred Government employees to make one all-expenses-paid house-hunting trip to new posts. It would also authorize travel expenses, on a per diem basis, for employees and their families, a 30-day temporary living allowance, and an increase in the weight of household goods moved at Government expense, an extra week's salary to single employees being transferred and two weeks for married persons, and certain house buying and selling expenses.

TRAINEES SET TO WORK. FAA's 20 Administrative Management Development Program (1965-66) trainees are in Washington headquarters this week to receive a full-scale management orientation and to meet with top-level Agency executives. Their next move will be to Syracuse University for registration Sept. 13; classes start Sept. 20.

FIRST AID FOR THE WALLET. FAA'ers who are required to maintain an airman certificate will henceforth be reimbursed for the expense of their annual physical examination. Those airmen who have been able to obtain the required examination from Agency physicians on a time available basis may continue to do so. Details: Agency Order 2727.2, Aug. 20, 1965.

EU ORGANIZATION REDESIGNATED. The Office of the Assistant Administrator, Europe, Africa and Middle East was redesignated, effective August 30, as the Europe, Africa and Middle East Region without any change in authorities or responsibilities. The title of the head of the Region remains "Assistant Administrator for Europe, Africa and Middle East." The Assistant Administrator, EU, is included in the generic term, "regional directors", unless specifically excluded.

SUPERSONIC ATC SIMULATION STUDIES SET. A third series of simulation studies on supersonic air traffic control operations will be initiated this fall, by Systems Research and Development Service. The tests will include both military and civil aircraft. To insure a close working relationship between the RD and operational aspects of the program, Air Traffic Service has designated Stanley Ratomsky to work with the SRDS simulation team headed by Joseph P. O'Brien, sub-program manager. Purpose of the appointment is to provide coordination in bringing appropriate military and FAA Regional and field personnel into the program as required for successful operational results.

FLIGHT SERVICE STATION PLAN ANNOUNCED. No nation-wide consolidation of flight service stations is planned as a result of the field testing of a new concept of flight information services which was completed on June 30. As a result of reports from FAA regions and from user groups, the service needed in each area is to be evaluated on a case-by-case basis. The level of service will be adjusted to the aeronautical needs as evaluated in coordination with user groups. In some cases this may mean a reduction of hours of service and in some cases introduction of a new service where no flight service station is functioning. The following general policies will govern the future program: (1) Flight information services provided by the Agency must be responsive to the aeronautical needs and tailored to fulfill these needs in all parts of the country with due consideration to cost of the services provided. At some locations, these aeronautical needs can be fulfilled without the necessity of manning an FSS 24 hours each day. (2) The Aviation Information Desks (AID), which provide self-service aeronautical information, were well received and should be established as the need for service meets the criteria being developed. (3) No extensive consolidation program should be implemented at this time.

DRIVER 'WED' SEZ. There would be fewer motorist patients in the hospital if there were more patient motorists on the road.

DME TO BECOME A 'MUST'. Distance-measuring equipment (DME) will be required on all turbine-powered and pressurized piston-powered aircraft operated by foreign air carriers into the continental United States after Dec. 31, 1966, under a new Agency rule. Foreign non-pressurized piston air carriers flying into the United States will have to be DME-equipped after Dec. 31, 1967. Foreign non-air carrier civil aircraft entering the United States must have DME after Dec. 31, 1966, but only when flying at or above 24,000 feet. The new rule applies to foreign aircraft that are required by FAA to have VOR for flights into the United States; Alaska and Hawaii are not currently included. Present rules require DME on all large United States turbine-powered and pressurized piston-powered air carriers and commercial operators. Non-pressurized aircraft must have DME by Feb. 28, 1966, including general aviation aircraft for flights at or above 24,000 feet.

AIRPORT AID PROGRAM ANNOUNCED. The Federal-aid Airport Program for fiscal year 1966, announced last Friday, allocates \$84.5 million in Federal matching funds for the construction and improvement of 445 civil airports. The allocation is based on a \$75 million appropriation by Congress plus funds carried over from previous years. Major emphasis is placed on developments at airports used by airlines, airports used by general aviation which relieve congestion at busy metropolitan airports and those airports used by commercial air taxis. The 1966 program provides for the improvement of 371 existing airports in the amount of \$74.7 million and the construction of 74 new airports in the amount of \$9.8 million. Federal funds in the program will match those provided by local project sponsors, generally on a 50-50 basis. In some cases States also assist local communities in providing additional money.

SHARP SYSTEM SLEUTHS SALUTED. Several VHF channels in the Columbus, Ga., Tower as well as TV sets in five private homes were disrupted by electronic interference which was traced to a faulty doorbell transformer in one of the homes. Columbus Systems Maintenance Sector personnel, after three days of checking electrical equipment throughout the airport area, found that the transformer was building up a charge in the windings then discharging at five-second intervals. For getting rid of the distracting sounds, the electronic sleuths earned the gratitude of tower controllers and five houses full of television watchers, some of whom had called repairmen in vain efforts to rid their sets of the problem.

IS IT ESSENTIAL? -- HOW MUCH DOES IT COST?

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

W. Lloyd Lane
Manager, Aeronautical Center

65-37 September 14, 1965

MESSAGE FROM THE ADMINISTRATOR. One of the more satisfying moments in my job is the occasional note I get which praises one of our FAA employees. I would like to share with you the following letter I received last week from a man in Bethesda, Md. He wrote me:

"I do not think the time will ever come when the general attitude toward any Government agency will change. Everyone knows they are "just a mass of bureaucratic red tape."

"Let this one small voice be raised in protest. I called upon Mr. Lester Robinson of the Airman's Record Branch (Aircraft Registration Branch) in Oklahoma City with what, I assure you, was a most trifling matter. Notwithstanding, Mr. Robinson treated me with the greatest courtesy and efficiency. Indeed, I felt like a "valued customer."

"For this and much else, I thank you."

It seems to me that anytime one of us in FAA can make a fellow American feel like a "valued customer" then we are truly carrying out our basic function == to provide service to the public.

This service at all times should be provided with dispatch and courtesy, with intelligence and goodwill. Such an attitude should permeate the entire FAA, from the switchboard operator who answers the phone to the division chief who signs a letter; from the secretary who takes a message to the inspector who responds to a complaint.

Whether the matter is trifling or major, I hope that anyone who deals with the Federal Aviation Agency at every level will come away with the same feeling that the Maryland man had.

There can be no greater testimonial than to have those with whom we deal say that we at FAA serve them courteously, efficiently and promptly.

I urge all of you to keep this thought uppermost in your minds as you perform your daily tasks.

William F. McLean

DUST IN YOUR EYE? Drivers using SW 104th and MacArthur during the construction period closing SW 59th Street are urged to exercise caution and due respect to their fellow drivers while driving on the dirt roads. Topping of MacArthur south to 89th Street will help to some extent but the remainder of the road is long and dusty. Topping of the short portion south of the Aeronautical Center is scheduled to begin today.

COMBINED FEDERAL CAMPAIGN TO HAVE NEW FEATURE THIS YEAR. The Combined Federal Campaign to be conducted this year during October at the Aeronautical Center has one main feature never before associated with community fund raising. The campaign gives the employee the option to use a payroll allotment to pay his pledge with deductions to begin with the January 2 paycheck. While considering their circumstances and making their decisions employees are reminded that this year's campaign not only supports the local United Appeal with their multiple member agencies, but also this year includes the National Health Agencies and the Federal Service Joint Crusade for which a special and separate drive had formerly been held after the first of each year.

AIR FORCE TO CELEBRATE 18TH BIRTHDAY. The official celebration of the U. S. Air Force as a separate service will be held at Tinker AFB, this Saturday night. Officials have extended an invitation to all employees of the Aeronautical Center to participate in the festivities which include three bands to dance to and breakfast at midnight. Cost is minimal.

A REMINDER ABOUT EMPLOYEE PERFORMANCE. Under the Employee Performance Improvement Program, supervisors are required to establish written performance standards with their employees and to conduct meaningful discussions on performance. Employees, too, have responsibilities under this program and are expected to assist in the development of his performance standards and to suggest revisions. One of the values of a performance standard is that it helps one to compare his performance against the requirements of the position. Identified strengths and weaknesses can be a basis for self-improvement, and each employee, whether in a supervisory or non-supervisory position, should conscientiously attempt to improve his performance. Procedures for making periodic performance reviews are fully outlined in PT P 3400.2, Employee Performance Improvement.

DEMONSTRATION OF FILING & INFORMATION RETRIEVAL SYSTEMS will be presented by representatives of Acme Visible Records, Inc. The program will last 30 minutes, with 15 minutes devoted to a film showing. Systems will include central random access, wheel, flexoline, electric, pocket & IDP visible types. Control panels and various other systems will be included. The program will be presented every hour, on the hour, from 10:00 a.m. through 3:00 p.m., Thursday, September 16, 1965, in Room 119, Academy Headquarters Building.

COST REDUCTION REPORTS TO THE PRESIDENT. Goals for saving \$47.4 million in 1966 and \$33.5 million in 1967 were set in the first annual Agency Cost Reduction Plan sent to the President. The Plan is a blueprint of actions which will lead to increased productivity and the elimination of nonessential activities. Most of the savings realized are being applied to finance higher priority Agency workloads. All reported savings are in addition to the more than \$100 million

the Agency has saved over the past four years. A significant amount of the savings achieved are the result of many individual projects and suggestions generated by employees of the Agency at every organizational level. These cost reductions have been accomplished without derogation of air safety or service to the public. In addition, a separate report to the President was made of cost reduction ideas from FAA employees applicable throughout the Government. Similar "idea" reports will be made to the White House on October 1 and November 1.

WEATHER FORECASTS AUTOMATED. Evaluation of an automated terminal aviation weather forecasting procedure began September 1 in a joint FAA/Environmental Science Services Administration (ESSA) program. Automated probability forecasts of cloud height and visibility for two to seven hours ahead are prepared by the Weather Bureau at eight high-activity terminals. Airports involved are: Kennedy, Friendship, Washington National, O'Hare, Los Angeles, San Francisco, Seattle and Albany. Forecasts are generated at the National Meteorological Center in Suitland, Md., using a computer program developed under contract to Systems Research and Development Service. The test and evaluation will continue through March 1966.

FAA/AIR FORCE SPONSOR STARLIFTER STUDY. FAA and the Air Force are jointly sponsoring the study of an all-weather landing system for Lockheed's C-141 StarLifter, aimed at quarter-mile visibility and 100-foot ceiling capability. FAA also is supporting a Lockheed study on reliability and accuracy requirements for ground guidance equipment to be used with zero-zero landings. The design incorporates a device called a vertical navigational computer that would assist pilots making low visibility landings at airports without electronic aids. It also provides for manual backup of the automatic system.

NOT DESIGNED FOR FLYING. Central Region's Everett J. Smith made a flight in an uncertificated vehicle without proper clearance and the only consequences were a broken windshield and a "mild case of shock." Following a tornado that roared through Wichita, Friday, September 3, Smith, watch supervisor in the Wichita RAPCON, revealed that he had soared through the air in his small foreign car for a distance of about three blocks. The twister had picked up his car as he drove along a street, and he remembered looking down on the cross bars of utility poles during his flight. After a few minutes flight, the car was dumped in an alley behind a restaurant. It landed upright, but the windshield was smashed. Smith escaped injury, but later described the experience as "terrifying."

RAMSEY GOES TO WASHINGTON. William Ramsey, chief of the Engineering Branch in Central Region's Airports Division, has been selected as staff assistant to the Director, Airports Service. Ramsey was assigned to the CE Airports program upon completion of the year-long Executive Training Program last June, and prior to that, served in various capacities in CE's Installation and Materiel Division.

COST REDUCTION IS EVERYBODY'S BUSINESS

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 9-22-65: The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

| ACPP Number | Position Title, Series & Grade | Area of Consideration | Key Number |
|----------------------------------|----------------------------------------------------------------------------------|-----------------------|------------|
| Position Location: ACPP-1699C | Office of the Manager, Aero. Center Digital Computer Programmer GS-331-05 | * | ** |
| ACPP-1700C | Digital Computer Programmer GS-331-09 | Off. of Mgr | 165 |
| ACPP-1701C | Card Punch Operator, GS-356-04 | Off. of Mgr | 197 |
| Position Location: ACPP-1702B | Aircraft Services Base Aircraft Mechanic, WB-8852-08 | ASB | 259 |
| ACPP-1703B | Machinist Leader, WL-3414-11 | ASB | 207 |
| Position Location: ACPP-1704B | Aeromedical Certification Division Mail Clerk, GS-305-03 | Avia Med. Serv Div's | ** |
| Position Location: ACPP-1705C | Installation & Materiel Depot Equipment Specialist (Electrical) GS-1670-09 | *** | ** |

*This position is limited to Electronic Technicians interested in accepting a change to lower grade. Qualification requirements: X=118 plus 100 to 124 college hours with 20 to 24 hours in mathematics.

** On file Room 104, Hq. Bldg.

*** Position limited to Electronic Technicians who are interested in change to lower grade or reassignment.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

W. Lloyd Lane
Manager, Aeronautical Center

65-38 September 21, 1965

MR. PROUD ARRIVES AT AERONAUTICAL CENTER. Mr. PROUD, the cartoon figure symbolizing a pride-in-workmanship program was given a welcome last Friday afternoon when Alan Dean, AD-1, joined industry representatives and local officials in inaugurating the PROUD program at the Aeronautical Center. The program is designed along the lines of the successful Zero Defects program used both in industry and the military in a wide area of precision work. It will be felt in every sector of the Aeronautical Center from technical jobs to administrative and clerical positions. Supervisors this week were contacting each employee asking them to support the program by signing a workmanship employment pledge card. Signers are being given an identification pin which will recognize their participation in the Center-wide program.

SEVENTY-FOUR EMPLOYEES TAKING UNIVERSITY COURSES. Seventy-four employees at the Aeronautical Center have enrolled in university courses for the fall semester according to the Training Branch, AC-11. The courses are contracted through Oklahoma State University and except for one course in Report Writing are held at night at the Center. A variety of subjects are included. Twenty-two persons are enrolled in Educational Psychology; 24 in Report Writing; Electrical Engineering 470 (Switching Circuits) - 20; Electrical Engineering 333 (Thermionic and Solid State Devices) - 12; Statistics - 5; Mathematics - 1. The Training Branch works in cooperation with the Aeronautical Center Educational Society in sponsoring the classes.

REX MERILATT NAMED CHAIRMAN OF ENGINEERS WEEK. FAA was honored recently when Rex P. Merilatt of the I & M Depot was named as Chairman of the National Engineers Week Committee of the National Society of Professional Engineers, it was announced this week by Joseph D. Blatt, DD-1, who is to be a sponsor for the Week. Merilatt is Chief of the Equipment Services Section of the Depot. The honorary week in February is proclaimed each year by the President.

GEORGE MOORE TO ADDRESS NAS COURSE. George S. Moore, Director, Flight Standards Service will address the opening meeting of the 22nd session of the National Airspace System course. It is set for Sunday evening September 26 at the Skirvin Hotel. The NAS course is some 2½ years old being started in January of 1963. During the intervening time, over 500 industry representatives from more than 150 organizations have heard how the National Airspace System works and have gained an insight into the future of the system and the aircraft that will ply tomorrow's airways.

WOMEN'S AVIATION ACTIVITIES EMPHASIZED. Mrs. Nona Quarles, formerly special assistant to Paul Steiner, Airport Manager, DIA, has been named special assistant to Robert V. Reynolds, Assistant Administrator for General Aviation Affairs, to serve as a focal point for women's activities in aviation.

CLASS ELEVEN TO CONVENE AT NAAIS. The eleventh class to enroll at the National Aircraft Accident Investigation School convenes Monday, September 27, for a period of four weeks. Members of the CAB, FAA, US Army, Navy and Air Force will be joined by one Canadian representative from the Department of Transport.

ADMINISTRATOR'S MESSAGE ON FUND DRIVES. "Give a citizen's full share." This is the President's request to all Federal employees urging them to generously contribute during their local annual community fund drives. I support the President's desire that we all contribute a full share to the humanitarian organizations which administer to the needs of our local communities. In some areas, this year's campaign will be conducted under the guidance of the Combined Federal Campaign. If you contribute through the CFC, your pledge may be paid through payroll deductions. But through whatever drive you contribute, give and give generously.

JOB PROTECTION PROGRAM WORKS. Final reports show that over 95 per cent of the employees involved in the Center consolidation program were successfully placed during the recently completed consolidation of ARTCCs in the FAA. The majority of these employees were placed with no loss of pay or grade. Some received promotions. This was accomplished in accordance with Agency philosophy that stresses retention of well-qualified employees.

AFGHANISTAN AIR OFFICER ON U.S. TOUR. Sultan Mohamud Ghazi, President of the Afghanistan Air Authority, and his wife, who is cousin of the King of Afganistan, are making a month long tour of the United States. Their itinerary includes FAA facilities in Washington, Oklahoma City, New York, Kansas City, Denver, Las Vegas, San Francisco and Los Angeles. The couple will leave for home from Honolulu on October 5.

ELIGIBLE TO RETIRE? The President is momentarily expected to sign into Law H. R. 8469 which amends the Civil Service Retirement Act to include a bonus feature for those who retire prior to November 30, 1965. In addition to the regular benefits, the retiree will receive an additional 8.1 per cent. The average employee would have to spend at least two years at a higher salary than currently earned to make up this bonus. For those retiring in December 1965, the Government will provide a two per cent bonus, and a one per cent bonus for calendar 1966 retirements. If you are eligible, consult your personnel office about this excellent opportunity to boost your retirement benefits. Handbook PT P 3800.5 explains the requirements for retirement eligibility. For guesstimating your benefits, add 8.1 per cent to the table under paragraph 56 of the Handbook. Don't request retirement or file papers until you know the bill has been signed.

CHAMBERS NOMINATED FOR FELLOWSHIP. The Administrator, in a letter to the Civil Service Commission, has nominated W. Bruce Chambers, Southern Region Public Affairs Officer, for the recently announced Fellowship in Congressional Operations. The program, which includes orientation, seminars and assignment in a Senator's office or Senate Committee, will last one year. From a list of 19 nominees submitted to the Executive Personnel Board for consideration, Chambers was selected for referral to the Administrator.

LET'S LEARN TOGETHER HOW TO SERVE OUR VALUED CUSTOMERS. It happened at one of the busiest air carrier terminals. A grinding noise was heard in the approach surveillance radar (ASR) antenna. Prompt inspection of the antenna indicated that a shutdown would be necessary since failure was imminent. The carriers were notified and agreed to a shutdown on a Saturday, a day of low airport activity and a day with good weather predicted so the loss of radar would have the least impact. For various reasons, the repair was rescheduled for the following Wednesday. However, the users were not notified of the rescheduling until after the actual shutdown was made during daylight hours on a busy day with poor weather. The ceiling and visibility forecast for the day of the shutdown would have permitted the airlines to operate even without the radar. Unfortunately, the good weather predicted did not materialize. The poor weather, coupled with the lack of an ASR, caused carriers to delay or divert a number of flights which they estimate cost some \$450,000. The lesson is clear: If there is a choice, do not make repairs during heavy traffic hours when a device is needed. FAA employees have an enviable record of service to the public. Their devotion to duty and professional competence is without peer. This reputation is well-deserved. It was earned by each and every employee who did the right thing at the right time. But we can never afford to become complacent. Too many people depend on us.

CONTROL ZONE VFR RULES CHANGED. Rules for VFR clearances within airport control zones would be clarified by proposed FAA rule changes announced last week. In cases where more than one airport is contained in the same control zone, the weather reported at the primary airport is the basis for all clearance within the zone. Under the new rules, operations from or to a secondary airport would be keyed to weather at that airport as well as to the primary airport. As an example, for VFR operations within a control zone under the proposed rule, ground visibility must be at least three miles at both the primary and secondary airports. Special VFR can be permitted at a secondary airport when ground visibility there is at least one mile even though it may be less at the primary airport. In cases when a Weather Bureau or other competent weather observation is not located at a secondary airport, flight visibility would be the governing factor.

TYPE RATINGS REQUIRED FOR PILOTS AFTER DECEMBER. A new pilot rating regulation designed to match pilot skills to the complexity of modern high performance aircraft was announced by the Agency. The primary purpose of the new rule is to insure that a certificated pilot is fully qualified to serve as pilot-in-command of aircraft which handle differently from aircraft he has flown before. Under the new rules, which become effective December 16, type ratings will be required for the pilot-in-command of aircraft of 12,500 pounds and over regardless of type of operation. Current rules require type ratings for this class aircraft only when passengers are carried or when the pilot is flying for pay. Type ratings will be required for small turbojet airplanes after March 31, 1966. Current rules do not cover small jets specifically. Still other changes require category and class ratings for pilots-in-command of small piston aircraft when other persons are aboard or when operating for compensation.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 9-29-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH. AC-14. Those received after 4:30 p. m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

| ACPP Number | Position Title, Series & Grade | Area of Consideration | Key Number |
|----------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------|------------|
| Position Location: FPP-AC-65-1707A* | FAA Academy Supervisory Air Carrier Operations Specialist, GS-1825-14 | Agency Wide | # |
| FPP-AC-65-1708A* | Education Specialist, GS-1710-12 | Center Wide | 279 |
| Position Location: ACPP-1709A | Office of the Manager, Aero Center Air Conditioning & Heating Equipment Operator, WB-5401-09 | Off. of Mgr | ** |
| ACPP-1710A | Electrician, WB-2805-08/10*** | Off. of Mgr | 167 |
| ACPP-1711A | Accounts Maintenance Clerk GS-520-05 | Off. of Mgr | ** |

* Closing Date: 10-6-65

** On file Room 103, Hq. Bldg.

*** This position may be filled with Electrician AC-PR-1036, WB-2805-08 in lieu of WB-10.

On file Room 103, Hq. Bldg. Lockheed 188 type rating required.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

HELP KEEP 'EM IN SCHOOL. The President has called upon all Government employers to "exert every influence that they command to bring to our young people facts on the importance of education." Among the most impressive facts are: (a) the unemployment rate for school dropouts, age 16-21, is 16.6 per cent, almost four times the national average; (b) in the school year just started, more than 750,000 boys and girls will drop out of school without attaining a high school diploma unless something effective is done about it; (c) the high school graduate earns over 75 per cent more than one who did not complete 8th grade and a college graduate earns nearly 66 per cent more than a high school graduate.

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

65-39 September 28, 1965

W. Lloyd Lane
Manager, Aeronautical Center

COMBINED FEDERAL CAMPAIGN GETS HEAD START THIS WEEK. The Combined Federal Campaign for funds for community, health and international service agencies got a head start this week as employees were being briefed about the drive in the Headquarters auditorium. The drive runs through October. First reports from people viewing the presentation revealed some misunderstanding concerning the drive. Following is an explanation of two of the points mentioned.

1. Even though the Combined Federal Campaign covers the needs of the United Appeal, the National Health Agencies and the International Service Organizations, the suggested scale of giving for many employees represents much less than the suggested scale for the United Appeal alone.
2. The primary reason for preprinting and punching of IBM cards with employee names, number, and cost center code is to facilitate the collection of valuable statistics for use in planning future programs. Valid statistics concerning out-of-county employees, percentages of participation, numbers of employees giving according to the suggested scale, and honor scale, may have a distinct bearing on the suggested scales used in future campaigns. Such statistics will be produced through the automatic data processing operation.

MAYOR SHIRK RECEIVES MR. PROUD PIN. Mayor George Shirk, who attended the kick-off of the PROUD program and acknowledged his position as a proud landlord of the FAA, was presented a Mr. PROUD pin Tuesday, September 28, at a ceremony in the city council chambers. Larry Lyon, program coordinator, made the presentation.

AERONAUTICAL CENTER MAN RECEIVES PUBLIC PERSONNEL AWARD. Kent W. Fendler, Chief, Personnel and Training Division, AC-10, has been named the recipient of the Public Personnel Award Certificate for his efforts in hiring the handicapped. In the last twelve months 15 handicapped individuals have been added to Center rolls. The grand total is now 345. Fendler received the award from Oklahoma City Mayor George H. Shirk on Tuesday, September 28, 1965. The award, given for outstanding contributions in hiring of the handicapped, consists of a certificate which described the efforts made in hiring the handicapped in the Oklahoma City area. Fendler is eligible as a nominee for the national award to be picked in the first part of 1966.

FORMER ACADEMY STUDENTS TEAM UP ON AIRCRAFT SAVE. In late 1962, Harry Jenkins and Ignace Ban were students in the Air Traffic Control School, Flight Service Station Option. Now specialists in the Kenai, Alaska, FSS, the September issue of FAA HORIZONS featured their cliff-hanging save of a distressed pilot on his first cross-country solo flight. Harry Jenkins, Class T-304-63-3, attended the Academy from August 23 through October 5, 1962, and Ignace Ban, T-304-63-5, from October 8 through November 30, 1962.

PRESIDENT JOHNSON PROCLAIMS FIRE PREVENTION WEEK. President Johnson has issued a Proclamation designating the week beginning October 3, 1965, as Fire Prevention week. He has directed all Federal agencies to assist in this effort to reduce the needless waste of life and property caused by preventable fires. Each of us at the Aeronautical Center should do his part to reduce the tragic waste of human and material resources caused by fire each year.

PERSONNEL FUNCTION ELEVATED. In a September 22 announcement Administrator McKee said: "Our most important resources at the FAA are the skill and dedication of our employees. By placing personnel operations under an official who reports directly to the Administrator, the Agency recognizes the key role which people play in the management of the Agency as it carries out its diverse and vital jobs for the Nation." Effective October 1, Robert H. Willey, Assistant Administrator for Personnel and Training, will become Associate Administrator for Personnel and Training and will report directly to the Administrator.

ANNUITY RAISES NEED ONLY LBJ'S SIGNATURE. Congress has approved and sent to the White House the bill raising the annuities of retired Government workers and liberalizing the formula for future automatic cost-of-living annuity adjustments. The bill provides an 11 per cent raise for those who retired prior to Oct. 1, 1956, and a six per cent raise for those who retired between that date and the effective date of the bill which will be Dec. 1, 1965. Consequently, any present Federal employee who retires between now and November 30 will receive the six per cent increase in annuities. Those retiring after November 30 will not receive any part of the six per cent increase. The bill also provides for automatic matching annuity adjustments whenever the cost of living rises by three or more per cent for three consecutive months over the cost-of-living index that resulted in the previous annuity adjustment raise. Dropped from the bill in its final form was the provision that would have raised future survivorship annuities from the present 55 per cent of original earned annuity to 60 per cent.

ESIS AT WORK. The following Executive Selection and Inventory System (ESIS) selections have been reported during the month of September: Aeronautical Center - Donald S. Wolfe to chief Air Traffic Training Branch, from chief Air Traffic Division, AL; Southern Region - Harold E. Mannick, to supervisor, Engineering and Manufacturing Inspection, from assistant chief, Engineering and Manufacturing Branch, SO; Hugh P. Sherrill to chief, Airway Facilities Branch, from chief, SMDO, SO; Hobart L. Douglass to chief, Personnel and Training Division, from Director, Management and General Training Schools, NAFEC; Alaskan Region - Richard S. Thwaites to chief, General Aviation Branch, from technical assistant, Flight Standards Division, AL; Harry A. Turnpaugh to chief, Flight Standards Division, from special assistant to Director, Flight Standards Service, Washington Headquarters; Washington Headquarters - Kenneth T. Ostrand to chief, Systems Standards Branch, from supervisor, Electronic Engineering, RD, Washington; and Robert Cubr, to SST operations officer, from Air Carrier Operations specialist, WE.

AIRPORT RAPID TRANSIT AID AVAILABLE. The Urban Mass Transportation Act of 1964 provides for the establishment of public transit service to serve metropolitan airports. Grants of up to two-thirds of the transit project cost which cannot reasonably be financed by revenues are authorized under the Act. Comprehensive transportation and land use studies are underway in almost all of the 22 large air hubs in the United States. Copies of Advisory Circular AC 150/5070-1 (8/26/65) containing details are available from: Federal Aviation Agency, Distribution Section, HQ-438, Washington, D. C.

AGENCY PROPOSES CHANGES FOR PILOTS WHO WEAR GLASSES. Vision requirements for the first and second class airman medical certificates would be lowered from 20/50 to 20/100 in each eye, before correction, under a new rule proposed by FAA. The requirement that vision be corrected to 20/20 in each eye would remain, however. The current standard for distant visual acuity has remained unchanged since 1938, despite significant advances in the design and performance of aircraft and changes in the operating environment. Modern aids to navigation, for example, make uncorrected near-perfect distant visual acuity less critical. Experience with applicants for first and second class medical certificates supports the case for new standards. Persons with less than the required 20/50 uncorrected vision have been allowed to take special tests to determine their qualifications on an individual basis. A first class medical certificate is required for an air transport pilot rating and a second class certificate for a commercial pilot license.

USE OF ZIP CODE URGED. President Johnson has called on Federal employees to take the lead in adopting the ZIP Code mail-delivery system, including the pre-sorting of quantity Government mailings. "The full use of ZIP coding by the Government itself is essential to the proper development of the system," the President told the heads of Executive departments and agencies in a recent memorandum.

DO-IT-YOURSELF SAVES \$\$\$. NAFEC experimenters working with different runway configuration markings needed a spraying machine capable of applying cheap, easily removable paint. With none at hand they made their own, using a no-cost surplus truck and \$1,500 for labor and materials. While they were at it, they developed a cold-water, quick-dry paint with good reflective quality and ease of application. After test at NAFEC the vehicle was loaned to the Bureau of National Capital Airports to be put through its paces at Dulles International Airport. The NAFEC machine applies paint at a cost of 1.02 cents per square foot, compared to 5 to 7 cents for other equipment. The versatile unit can also be used for other sprays: insect control, liquid fertilizer, weed control, roadside spraying, ground and orchards and as an emergency grass firefighter.

LAST GASP MAY COME FROM BAD GAS. Flight Standards has issued an eye-opening illustrated circular on the dangers of fuel contamination. Advisory Circular AC 20-43, "Aircraft Fuel Contamination," is available from normal distribution channels.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 10-6-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

| <u>ACPP Number</u> | <u>Position Title, Series & Grade</u> | <u>Area of Consideration</u> | <u>Key Number</u> |
|----------------------------------|----------------------------------------------------------------------------------|------------------------------|-------------------|
| Position Location: ACPP-1712B | Aeromedical Certification Division File Clerk (Typing), GS-305-03 | Avia Med Serv Div's | * |
| Position Location: ACPP-1705C | Installation & Materiel Depot Equipment Specialist (Electrical) GS-1670-09 | CANCELLED | |

*On file Room 104, Hq. Bldg.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****