

INTERCOM

FEDERAL AVIATION AGENCY

W. Lloyd Lane
Manager, Aeronautical Center

65-22 June 3, 1965

BOND DRIVE PARTICIPATION NOW AT 90 PERCENT. The Aeronautical Center now stands at 90 percent participation in the annual U. S. Savings Bond Drive currently underway around the nation. Figures released by Washington show the Center stands third of the seven reporting areas for the first week of the campaign. Washington reported 164 percent participation; Central Region 93; Aeronautical Center 90; Southern Region 71; Pacific Region 58; NAFEC 54; and Eastern Region 15. The overall Agency figure stands at 75 percent. The campaign runs through June 25 at the Aeronautical Center. Employees are urged to take advantage of the opportunity to set aside a portion of their paycheck by joining the ranks of payroll savers or increasing their present allotment during this year's campaign. There is no easier way to help yourself and your country at the same time. Join today!

ALLRED COMPLETES COURSE REQUIREMENTS FOR DOCTORATE. J. D. Allred, formerly Chief, Audio-Visual Services, CARI, and now a member of the Medical Education Staff at the Institute recently completed the course requirements for his Doctor of Education Degree at the University of Oklahoma in Norman. Specializing in curriculum and audio-visual materials, Allred began in the spring of 1962 and has completed 60 hours of course work by attending evening and Saturday classes. He plans to complete his dissertation during the coming fall term.

RAILEY WINS SHARPSHOOTING TROPHY. Neal D. Railey of the Compliance and Security Division recently took second place honors in the Third Annual State Pistol Matches sponsored by the Oklahoma Sheriffs and Peace Officers Association. Railey, firing a 357 magnum revolver, competed with 85 other local, state and Federal law enforcement officers to win a beautiful trophy in the Class B Combat Match Competition.

CONTROLLERS HAVE THEIR SAY. An editorial in the May 1965 issue of the Journal of Air Traffic Control lauds the administration of N. E. Halaby: "Facing tremendous pressures at every turn, Halaby had to call upon all of his considerable talent. He demonstrated keen ability as a diplomat, referee, judge, arbitrator, politician, executive, juggler -- and incidentally -- as an acknowledged expert in almost every phase of civil and military aviation. His hallmark was the 'hangar session.' In the best American tradition, the ATCA Journal said, 'he used this method to reach airspace users for informal, shirt sleeve exchanges and feedback. Few Government administrators have gone to the field as often or as effectively.'" The National Aviation Symposium was cited as "another Halaby first." "These two 'Halabyisms'," the editorial continues, "did much to restore harmony in aviation -- something that was sorely lacking on the day he stepped in as Administrator of the world's largest civilian aviation system. Halaby undoubtedly will be remembered as one of the ablest and most eloquent leaders ever to head up the Nation's civil aviation authority. He had remarkable ability to articulate and communicate with his fellow members in the aviation community."

SUMMER STOCK GOES UP. In accordance with President Johnson's Youth Opportunity Campaign, the Agency will appoint at least 500 summer trainees by June 30. These employees will be over and above the regular full time workforce and the previously planned summer hiring program. Those selected will be between the ages of 16 to 31 years and, depending upon the qualifications and assignments, will be paid not less than \$1.25 an hour. FAA's quotas are: EA 90; SO 60; SW 50; CE 70; WE 80; AL 20; PC 20; AC 40; NAFEC 20 and Headquarters 50.

AREA MANAGER APPLICANTS SCREENED. The procedures by which employees GS-14 and above may request consideration for executive positions under subregional decentralization plans have been sent to personnel in the regions, centers and headquarters. All candidates for area manager positions who are ranked in the top group will be interviewed by a three-member interview team. Schedules and locations of interviews are:

	<u>TEAM A</u>	<u>TEAM B</u>	<u>TEAM C</u>
June 17-18	NAFEC	Aero. Center	Kansas City
June 21-22	New York	Fort Worth	Los Angeles
June 23-24	Washington	Atlanta	Los Angeles

Top candidates from AL and PC will be interviewed in Los Angeles June 22 and EU's choices in Washington June 23-24.

COST OF LIVING ALLOWANCES CHANGED. The Civil Service Commission is ordering a reduction in the cost of living allowances for Puerto Rico and the Virgin Islands following a review of living-cost relationships. Puerto Rico's 12.5 per cent allowance and the Virgin Island's 15 per cent will be reduced to five per cent in early July. The current rate of 25 per cent for Alaska (the legal limit) and 15 per cent for Hawaii will remain unchanged. Surveys made in October-November 1964 showed cost of living indices as follows: (Washington, D. C. = 100) -- Juneau, Alaska, 129.3; Anchorage, 137.8; Fairbanks, 142.4; San Juan, Puerto Rico, 104.5; Honolulu, 115.8; and in the Virgin Islands, St. Croix, 104.5, St. Thomas, 106.3. Wage board employees are not affected because they do not receive such allowances. In addition, legislation has been proposed by the Civil Service Commission which would discontinue all cost of living allowances for Alaska, Hawaii, Puerto Rico and the Virgin Islands and authorize higher pay rates under section 504 of the Salary Reform Act in those areas where the prevailing pay rates in private industry justify increases. The bill also provides for phasing out the cost of living allowances gradually in order to minimize any hardship on present employees. Those hired after the law became effective would not be paid the allowance. Not affected by the proposed legislation are allowances paid in foreign areas. Also unaffected are the post differentials that are not based on cost of living which are paid in certain non-foreign areas to compensate for sub-standard living conditions or isolation.

NEW JOB STANDARDS FOR SOME. Within the next month the Civil Service Commission will issue new job standards involving thousands of Government employees. The new standards will include the following jobs: nurses, electronic technicians, mathematicians, time and leave clerks, and auditors.

AWARDS PROGRAM BROADENED. FAA employees, as well as anyone outside the Agency, may nominate candidates for the Agency's new recognition and awards program for individuals not employed by FAA. (INTERCOM 65-18). Procedures for making the nominations are described in Agency Order 1210.5, April 24, 1965.

AUDIT DIRECTOR ADDED TO STEERING COMMITTEE. The Agency Steering Committee for Financial Management Improvement was enlarged May 1 to include the Director, Office of Audit. This committee, chaired by Alan Dean, Associate Administrator for Administration, provides top level guidance and support for development and improvement of FAA financial systems. Other members are the Director of Budget, Director, Office of Management Services and Director, Installation and Materiel Service. A working group, headed by the Deputy Director of Management Services, provides day-to-day guidance and coordination. Included in the working group are technicians from the offices and services having principal staff responsibilities with respect to financial management in the Agency. High-level counsel is furnished the working group and the Steering Committee by a representative of the Office of Financial Management, U. S. Bureau of the Budget, on detail to FAA for this purpose.

E PLURIBUS UNUM. Administrator Halaby has approved a plan for applying the "one Agency" concept to the identification markings used on FAA buildings, offices and installations. All signs, external and internal, will follow a standard design. External signs will be painted in FAA red; the lettering will be white and uniform in design. Interior building signs will be manufactured of white, black or vari-colored plastic discs, five to eight inches in size, engraved in a standard lettering style.

ATC-SERVICE TO INTERCEPTOR AIRCRAFT INCREASED. Newly released Agency Order 7610.2 provides for an increase in ATC services to interceptor aircraft on both training and active air defense missions. Commencing in July, all training flights within Area Positive Control (APC) are to be conducted to the maximum possible extent within the ATC system and in airspace coordinated with an air route traffic control center. Training flights outside APC will also be coordinated to determine assignment of airspace and ATC services to be rendered. Active air defense missions will use ATC services to the extent circumstances allow. Continental Air Defense Command and Air Defense Command have issued similar directives concurrent with the Agency release.

GOVERNMENT EMPLOYEES TO GET MORE RECOGNITION. President Johnson wants more recognition for outstanding Government employees. CSC Chairman John W. Macy announced that procedures for identifying individuals deserving the President's personal recognition at his press conference will be outlined soon.

RADARS TO BE UPDATED. A \$342,000 contract has been awarded by the FAA to Texas Instruments, Inc., Dallas, Texas for supplementary radar equipment to modernize 26 airport surveillance radar systems. The new equipment, including parametric amplifiers, cross section sensitivity equipment and cross channel blankers, will raise operating performance of the 26 ASR-3 and 4 systems to the level of the later model radars, ASR-5s and 6s.

OPERATION SHOWCASE. The 16th National Maintenance and Operations, often called the most diversified aviation show, will be attended by Flight Standards' Operations and Maintenance Division who will exhibit "Flight", the Agency's air traffic audio-visual presentation. To be held June 3, 4 and 5 at the Reading, Pa., Municipal Airport, the show will be attended by the country's foremost aircraft manufacturers and producers of associated products.

SENATOR ANDERSON SENDS ACCOLADE. Joining the President and a host of others who congratulated Administrator Halaby on receiving the Monsanto Aviation Safety Award was Senator Clinton P. Anderson, Chairman, Committee on Aeronautical and Space Sciences, with a telegram stating, "My sincerest best wishes to you on the receipt of the Monsanto Aviation Safety Award. You have been a fine pilot and a fine Administrator and have done much for American aviation. I am particularly delighted that Albuquerque should be the scene of this award." Senator Anderson is from New Mexico.

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

W Lloyd Lane
Manager, Aeronautical Center

65-23 June 8, 1965

CENTER JOINS LBJ'S YOUTH OPPORTUNITY CAMPAIGN. President Johnson kicked off his Youth Opportunity Campaign (YOC) by speaking to 20 participants of the program at the White House last Thursday. The YOC program is aimed at providing extra work and training opportunities this summer for at least one-half million young people throughout the country (INTERCOM 65-22). The Aeronautical Center, in joining the President's Youth Opportunity Campaign, has hired 65 young people who began work June 7 for the summer months. An orientation meeting Monday and Tuesday morning for the youths was followed Tuesday afternoon by a brief tour of the FAA Academy, the Aircraft Services Base, I & M Depot, and CARI.

BUNSON BRAY - THOMAS CRESWELL VISIT AERONAUTICAL CENTER. Mr. Bunson Bray, Administrative Assistant to the Subcommittee on Manpower Utilization of the House Post Office and Civil Service Committee, accompanied by Mr. Thomas J. Creswell, PT-38, is making a three-day visit to the Aeronautical Center this week. Arriving on Monday afternoon, the two men plan to visit with Center Manager, Lloyd Lane, and several of the heads of tenant organizations before returning to Washington.

SCHOLARSHIP WINNER SEES AERONAUTICAL CENTER. Larry L. Montanye, Hunter, Oklahoma, and a Junior next year at Oklahoma City University was a guest of the Accounting Division on June 4 when he was presented a scholarship check from the Federal Government Accountants Association. Montanye was given a brief tour of the Center including a visit to the Data Services Division computer complex where he observed accounting processes on the Center's computers. He is an accounting major at the University. Mr. Calvin H. Davenport, Assistant Chief of the Accounting Division, is president-elect of the FGAA.

A TO Z SEMINAR HOSTED BY AERO CENTER. Civil Aviation officials from seventeen countries, ranging from Afghanistan to Zambia, will arrive at the Oklahoma City Aeronautical Center Tuesday night for a two-day session. As part of the agenda for the International Air Systems Seminar that began in Washington May 10th, the 22 visitors will get a thorough briefing on all the functions carried out by the organizations at the Aeronautical Center. During their stay, they will be guests of the Oklahoma City Chamber of Commerce at the Thursday noon luncheon.

ICELAND AIR SAFETY GETS AID. Thirty-five tons of air/ground and teletype communications equipment made surplus when FAA and the military adopted use of the same communications circuits in Alaska, is en route to Iceland as part of a continuing program of international cooperation in air safety. Similar equipment has been installed during the past five years under an Icelandic air safety program started in 1959 by the FAA, the U. S. Air Force and Iceland's Civil Aviation Administration. In earlier phases of the program, FAA also provided technical assistance. The Air Force supplied funds and support service and Iceland paid for installation and supplied labor, land and buildings.

EMPLOYEES MOVED BY NEW PROPOSAL. The Civil Service Commission has submitted to the Congress draft legislation which would revise Government employee reimbursement for moving expenses. The proposed legislation provides, in part, that the transportation and storage of household goods for which reimbursement is made would be raised from the present 7,000 pounds to 11,000. Also, the employee would be repaid for travel and subsistence expenses for himself and his immediate family while en route to the new official station (in addition to the cost of their transportation, which is already provided), round-trip travel for the employee and his wife to seek permanent quarters, and expenses while occupying temporary quarters up to 30 days (or 60 days for certain locations where shipment of household goods takes more than 30 days). Reimbursement would be made for certain costs of real estate transactions in accordance with regulations to be established by the President. Employees would receive a flat allowance to cover miscellaneous expenses of their move not otherwise provided for. Single employees would receive an amount equal to one week's pay, while married ones with an immediate family would receive the equivalent of two weeks' pay. The new rules would apply to transfers for the convenience of the Government and those resulting from closing facilities.

FAA STUDIES 'GLOMET' BALLOONS. Safety hazards posed by approximately 14,000 balloons to be part of the Global Meteorological Program (GLOMET) will be determined in an Agency-wide study. Purpose of GLOMET, which was endorsed in June 1964 by President Johnson, is "to devise a world-wide weather system -- using the satellite and facilities of all industrialized countries." The system currently envisioned involves the release of approximately 14,000 super pressure horizontal sounding balloons which will be airborne continually on a global basis. The balloons will report data to a Nimbus type satellite as it orbits the earth. The satellite will, in turn, pass the data to a ground listening station for integration into the meteorological system. An FAA working group with representation from RD, AD, FS, AT and BU will determine the various aspects of the safety problems prior to implementation of the program. John W. Cunnick, AT-130, represents the Agency in working with the Weather Bureau. The Weather Bureau is responsible for coordinating the support of U. S. Government agencies. Deadline for developing the test program is July 15.

TASKFORCE TO SCAN FAA MANPOWER. A meeting to develop a system for determining current and long-range manpower needs and the procedures for handling imbalances and personnel surpluses will be held in Washington headquarters, June 7-9. Subjects to be discussed by attending Regional Directors, Center Managers, office/service heads and personnel officers will include: forecasting manpower needs; identification and reporting relevant information; use of information developed, and public relations and communications.

PROBLEMS INVITED. Aircraft Development Service is looking for trouble == and hoping to find it before the trouble causes trouble. They've invited field personnel to submit aeronautical safety problems and ideas on how to solve them to headquarters. Details are in Agency Order OA 9550.1A.

RESERVISTS ROLE SPELLED OUT. Actions to be taken to report to the appropriate military services those Agency employees filling key positions who also hold military Ready Reserve Status are outlined in Agency Order 3300.4, "Ready Reserve Participation." The order will be available for distribution in the very near future.

GOOD WILL FROM BIG BLOW AT O'HARE. A rumbling cold front packing thunderstorms and wind gusts up to 46 knots ripped through O'Hare Airport (Chicago) May 26 in the midst of the morning rush of inbound jets. It knocked out two huge windows in the terminal building, blew a roof off an associated building, and severely damaged several large parked airplanes; but all inborne aircraft got safely around the violent weather thanks to shrewd planning by controllers in the O'Hare tower and TRACON Room. The work of controllers Glenn A. Bales and Roger W. Gaulitz in vectoring two jets around the weather caused the two airline captains concerned to telephone the tower and express their appreciation to the controllers personally. Others instrumental in minimizing the effects of the big blow are: controllers Richard J. Geisenheimer, Paul L. Jackson, U. W. Gay, Philip M. Deethardt and Joseph N. Naimo, and crew chiefs Chester A. Anderson and Eugene S. James. There was no damage to FAA facilities, but tower personnel ducked below the glass level when they felt the tower rock slightly.

MESSAGE RECEIVED. The campaign to reduce long distance telephone costs has paid off in a big way. Use of the Federal Telecommunications System (FTS) rather than commercial lines, will save FAA approximately a quarter of a million dollars in the fiscal year ending June 30. While certain agencies use of FTS increased as much as 700 per cent, FAA has held to an economical 18 per cent. The Administrator extends a WELL DONE to all employees for their cooperation and encourages continued good judgment when making long distance calls, confining them to those that are absolutely essential.

LAST ROUNDUP. Final recommendations for area manager positions (INTERCOM 65-22) will be made at a joint meeting of Regional Directors and members of the Executive Personnel Board July 6-7 in Washington headquarters.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 6-16-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

<u>ACPP Number</u>	<u>Position Title, Series & Grade</u>	<u>Area of Consideration</u>	<u>Key Number</u>
Position Location: ACPP-1655	Office of the Manager, Aero. Center Production Controller, GS-1152-09	Off. of Mgr.	250
Position Location: ACPP-1666	Operating Data Division A/C Accident Investigation Specialist GS-301-9	Aero. Center	*

*Requires experience in work providing thorough knowledge of CAR's and Aviation Safety or experience as a pilot or co-pilot on full time basis or as a Flight Training instructor. Complete qualification standards on file in Room 104, Hqs Bldg.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

* * * * * PLEASE USE YOUR ROUTING SYMBOL * * * * *

NEED A \$5,000 NEST EGG? Buy a \$100 "Series E" Savings Bond, once a month, (purchase price, \$75). In five years, you'll have \$4,856 in cash value.

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

W Lloyd Lane
Manager, Aeronautical Center

65-24 June 15, 1965

WAR ON GRADE CREEP CONTINUES. President Johnson's insistence on increased efficiency and economy in government has spurred a search for more and better ways to improve management, increase productivity, and save money, manpower, and materials - with encouraging early results. And while the President has expressed high satisfaction with progress made thus far, he has also made clear: "We can do better; we must."

In several statements since the start of his administration, the President has called for improved organization structures, reduced personnel requirements, and greater productivity. He has also urged curtailment of less urgent programs, better procurement practices, and limiting of travel and space requirements. He has insisted on a total team effort, top to bottom, line and staff, headquarters and field.

"I challenge all of you to engage in a competition for greater economy and efficiency in government operations. This is a competition among Federal Organizations as well as among individuals, and its true goal is accomplishment of all the Nation's essential business," the President has declared. "Let's demolish what is antiquated, rebuild only what serves a continuing purpose, and clear some ground for brand new methods."

LANE IN BOSTON ATTENDING COURSE AT MIT. W. Lloyd Lane, Manager of the Aeronautical Center joined other FAA executives in Boston, Mass., this week to attend a course on "New Tools and Concepts of Management." The class is meeting at the Massachusetts Institute of Technology.

JUNE HORIZONS FEATURES ACADEMY'S SIMULATED INSTRUMENT TRAINING BRANCH. The June issue of FAA HORIZONS magazine to be distributed this week features a Branch of the FAA Academy in one of the main articles. The story tells of some of the equipment used in simulated instrument flying and the men who designed and built it. Another short article tells of a sea rescue aided by CAD employee Bill Todd who heard the distress call on his amateur radio. Also, look for a photo of the Aeronautical Center's new "girl guides."

DOUBLE TIME...HAARCH! FAA's Ready Reservists who have been designated key employees in Agency Order 3300.4, "Ready Reserve Participation," must transfer to the Active Standby Reserve prior to June 30 to continue eligibility for retirement and promotion point credit. Agency personnel officers have DD Form 1286 required to complete the action. An Aeronautical Center NOTICE with appropriate forms to be completed by all male employees will be distributed this week.

DEFENSE READINESS OFFICER ATTENDS MANAGEMENT COURSE. William H. Bond, Defense Readiness Officer, returned Monday from the Department of Defense Western Training Center in Alameda, California. Bond attended a one week advanced Civil Defense management course at the western city.

MANPOWER POLICY REVIEWED. Future Agency manpower needs and planning policies were reviewed in a conference at Agency headquarters June 7-9 by regional directors, center managers, field P&T officers and Agency staff officers. Their primary concern was to find ways to stabilize the career work force and provide continuing employment to productive employees who have chosen a career with the Agency. Particular attention was given to improving means of integrating all of the factors which affect manpower requirements. This would include organization, fiscal and personnel considerations. Emphasis was placed on keeping first-line supervisors, as well as all managers at all levels, fully informed. The committee concluded that existing staff communications systems (reports, budgets, program statements, etc.) could be used to communicate the necessary information for better forecasting of manpower requirements. It is also recognized the need to communicate to the workforce all significant information on personnel policies to minimize misunderstanding and the spread of misinformation. This group of top managers reaffirmed as Agency policy: (1) the need to stabilize the career workforce; (2) use of Agency training resources to retrain employees for reassignment when necessary; (3) continuing the policy of separating personnel only when all other resources fail; (4) adjusting staffing needs through broader utilization of vacancies throughout the Agency; (5) strengthening the FAA Reemployment, Restoration and Return Rights program (OA 3330.6, 6/1/65) to overcome some of the problems associated with returning overseas employees to temporary positions.

TRANSITION AT THE TOP. Administrator Halaby, accompanied by his designated successor and six of his predecessors, inaugurated Washington's first rooftop helipad atop Agency headquarters June 7. The event capped a luncheon meeting at which Halaby introduced six previous Administrators to General William F. McKee, President Johnson's selection to be new head of the FAA. General McKee and Mr. Halaby have been conferring on Agency matters daily during the past two weeks. The purpose of last week's luncheon meeting was to enable previous Agency heads to pass on to General McKee ideas based on their experience in aviation development and regulatory activities. The Administrators, in the order in which they served the Agency since World War II, and their present business affiliation are: T. P. Wright, aircraft engineer; D. W. Rentzel, Vice President, Martin Marietta Corporation; D. W. Nyrop, President, Northwest Airlines; C. F. Horne, President, Pomona Division, General Dynamics Corporation; F. B. Lee, Director, Olin Mathieson Chemical Corporation; and E. R. Quesada, Lt. General, USAF, (Retired). The entire group accompanied Mr. Halaby on the first helicopter flight to be made from the 160 by 65 foot helipad atop the FAA building. Halaby told newsmen who were taken on a subsequent flight that the flight demonstrated the feasibility of air transportation from city-center to city-center. FAA's helipad is designed for service to Government officials who may be called upon to make sudden trips during emergencies.

SST DESIGN CONTRACTS EXTENDED. Supersonic transport design contracts with two airframe makers, Boeing and Lockheed, and two engine manufacturers, General Electric and Pratt & Whitney, have been extended through June 1965. Previous design contracts with the four companies ran from June 1, through December 31, 1964. They were previously extended for the months of March, April and May. (INTERCOM 65-20.)

SEVERANCE PAY BILL STUDIED. The Civil Service Commission has submitted to the Congress draft legislation to provide severance pay to certain Federal employees who are separated from their jobs through no fault of their own. The need for severance pay has recently been emphasized by the plight of many long-service employees who are losing their jobs in shutdowns of military establishments. For many of them, no similar jobs are available in the commuting area which would use their special skills. The new proposal would give involuntarily separated employees severance pay on the basis of one week's pay for each year of service through the first 10 years, two weeks' pay for each additional year of service, and an additional 10 per cent of this total for each year by which the employee's age exceeds 40. Total severance pay could not exceed one year's salary. Payments would not be lump-sum but would be made at regular pay period intervals. No employee would receive severance pay if his separation resulted from his misconduct, delinquency or inefficiency. Also, none would be given to employees eligible for immediate annuity under the Civil Service Retirement Act.

PURDUE PLUGS PROFESSIONAL PILOT PROGRAM. Purdue University, Lafayette, Ind., recently announced a four-year flight training program beginning in September. High school students without previous flight training may enter the course which leads to a Bachelor of Science degree with a major in professional pilot technology.

EASY ON THE SALT. Use of salt to remove ice and snow from airport landing and taxiing surfaces might become a thing of the past if chemical agents now under test work out as expected. Tests conducted under FAA contract by the Monsanto Research Corp., have shown that a mixture of 75 per cent tripotassium phosphate and 25 per cent formamide is the best mixture for melting snow, ice and slush on airport runways. Nine de-icing chemicals were tested and then combined in various mixtures, with corrosion inhibitors added to minimize chemical reaction on metal aircraft parts. The tripotassium and formamide mixture was found less corrosive than salt mixtures currently used. An estimated \$900,000 was spent in snow, ice and slush removal from runways, taxiways and ramps at eight major airports in the 1962-63 season.

JOIN THE STAR SPANGLED SAVINGS CLUB - BUY U.S. SAVINGS BONDS

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 6-23-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

ACPP Number	Position Title, Series & Grade	Area of Consideration	Key Number
ACPP-1656	Welder, WB-3703-08	Center Wide	*
ACPP-1657	Light Vehicle Operator, WB-5753=04	Off. of Mgr.	**
ACPP-1658	Conveyances Examiner, GS-963=04	Off. of Mgr.	264
ACPP-1659	Coding Clerk, GS-357-04	Off. of Mgr.	269
Position Location:	Installation & Materiel Depot		
ACPP-1660	Procurement Agent, GS-1102=09	Procurement Div.	267
ACPP-1661	Supply Inspector, WB-6965=08	Storage Mgmt. Div.	304
ACPP-1662	Electronic Equip. Quality Control Spec., GS-1936-09	Equip. Services Division	244
Position Location:	Aircraft Services Base		
*** FPP-AC-65-1663	Airplane Pilot, GS-2181-13	Agency Wide	****
ACPP-1630	Aircraft Mechanic Leader, WL-8852-11		CANCELLED

(*) Must have 18 months apprenticeship in the welding trade or experience equivalent to 18 months apprenticeship.

(**) 3 months experience in operations of tugs, motor trucks or other light vehicles.

(***) Closing Date: 6-30-65

(****) On file Room 104, Hq. Bldg.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

SPECIAL ANNOUNCEMENT

Civil Engineering Student Trainees Needed. The Placement Branch of Personnel and Training Division is attempting to recruit two college students for the summer to serve as Student Trainees studying a local water pollution problem. The positions are established at the GS-4 level with a salary of \$4,480 p.a. To qualify for these positions, candidates must have completed at least 2½ years of a curriculum leading to a Bachelors Degree in Civil Engineering. Because of Civil Service nepotism restrictions, sons and daughters of Aeronautical Center employees may not be employed in Student Trainee positions of this type. Employees wishing to refer qualified applicants for these positions should direct them to Room 103 of the Headquarters Building or ask them to call MU 6-2509 for additional information.

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

June 17, 1965

W Lloyd Lane
Manager, Aeronautical Center

S P E C I A L

U. S. SAVINGS BOND CAMPAIGN NEARS FINAL WEEKS

The annual U. S. Savings Bond Drive conducted each year throughout the Federal Government is nearing its final days at the Aeronautical Center.

Recent tabulations show the Center slightly behind the required 90 per cent participation needed to retain the Minuteman Flag which has flown beneath the Stars and Stripes through the last seven campaigns.

Dr. Stanley R. Mohler, Campaign Chairman, declared at this week's staff meeting that additional effort on the part of each employee would be necessary in order to retain the Minuteman banner.

The campaign's success is based upon two requirements. One is the percentage of participation of the whole Center, in other words how many employees have signed up for Bonds. The second criteria concerns the number of employees who have increased their Bond savings during the campaign period.

The Aeronautical Center shapes up well in the first category, but loses this benefit in the overall average because of the small number of increases registered during the campaign.

Every employee is counted upon for his support during the annual Savings Bond emphasis...regular, part-time, or summertime employee. There is no easier way to save than to have U. S. Savings Bond deductions withheld from your salary on a regular basis. Almost any amount can be saved from \$1.25 on up. Bonds can be accumulated in several denominations.

Help keep the Minuteman Flag flying over the Aeronautical Center. Review your Bond pledge today. Take a minute right now, contact your campaign representative and SIGN UP TODAY!

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

JUN 24 1965

CARI-LIBRARY

W. Lloyd Lane
Manager, Aeronautical Center

65-25 June 22, 1965

NEW EMPLOYEES RECREATION CLUB GROWING, GROWING, GROWING. The FAA Recreation Club membership campaign is in full swing. This all-employee project needs and solicits your support now.

Facilities scheduled for early implementation are electricity, water well, picnic tables, boat ramps, etc. These and other improvements are subject to the availability of funds. JOIN NOW!

DRIVER IMPROVEMENT. Several Aeronautical Center drivers and driver license examiners recently participated in an 8-hour Driver Improvement Program. The program was sponsored by the Oklahoma City Safety Council. The material covered in the program is excellent. Every Center employee who operates a motor vehicle would be a safer driver after having participated in this program. Present plans are to make the program available, after duty hours, so that all interested Center employees can have the opportunity to attend. Watch your coming Wiretap for further information.

SENATE CLEARS WAY FOR MCKEE NOMINATION. A bill authorizing the President to formally nominate General William F. McKee to become the next Administrator of the Federal Aviation Agency was passed by the Senate June 17 after having been previously approved by the House. This Congressional action was necessary because of a clause in the Federal Aviation Act of 1958 which stipulates that the FAA Administrator shall be a civilian "at the time of his appointment." The President may now follow through on his announced intention to nominate McKee even though the General is on the retired rolls of the Air Force. Senate confirmation of General McKee will be necessary after the President makes the formal nomination as it must in the case of all such Presidential appointments. Under the provisions of the bill, General McKee will be subject to the same dual compensation regulations that apply to other retired military officers who accept civil positions in Government.

BOND DRIVE HAS VARYING SUCCESS. With only two weeks remaining in the Agency-wide Savings Bond drive, standings among FAA organizations varied from 27 per cent of the quota to 181 per cent. Percentages of goals reached as of June 16 were: Washington headquarters, 181; Aeronautical Center, 127; Southern, 117; Pacific, 117; Central, 113; NAFEC, 74; Eastern, 66; Southwest, 39; Western, 27; and Alaska, unreported. The overall Agency standing is 79 per cent of its goal of 4,167 new or increased subscriptions.

CHEAP TALK. Without any loss in operating efficiency, FAA's communications costs were reduced by almost \$6 million in the first three quarters of FY '65 as a result of its participation in the joint civil-military telecommunications system (TELPAC). On the basis of this figure, supplied by the Defense Commercial Communications Office, the Agency can anticipate a total saving in excess of \$8 million for the entire fiscal year.

IN THE WORKS. Decision to publish for the first time a teletypewriter standard handbook, due out in January 1966, was one of the results of the recently concluded second teletypewriter standardization conference at the Installation and Materiel Depot, Aeronautical Center. One section of the book will deal with installation standardization procedures for low speed teletypewriter equipment. The other will prescribe maintenance procedures for teletypewriter networks, terminals and systems. Chaired by Comer F. Jones, Program Management, Installation and Materiel Service, and hosted by the Depot, the session was attended by 40 persons representing all seven Regions.

FLIGHT STANDARDS EXHIBIT EXPLAINS AIRCRAFT FATIGUE. An animated exhibit designed for the general public by Flight Standards shows one of the methods used to test aircraft fatigue. Taped narration explains the display to viewers and describes FAA's role in civil aircraft engineering and manufacturing. Initial showing will be at the International Civil Aviation Organization meeting in Montreal, June 21 through July 19. Next showing is scheduled for the exhibit room in Washington headquarters.

BREATHIN' EASY. A new advisory circular (AC 71-8), "Use of Oxygen by General Aviation Pilots/Passengers," was issued recently by Flight Standards' Operations Division. In the absence of regulatory requirements for operations under FAR 91, the circular discusses operating unpressurized aircraft above 12,000 feet and makes suggestions on the use of oxygen and associated equipment.

FIT TO BE TIED. The proper way to tie down aircraft of all types when foul weather threatens is clearly explained in words and pictures in recently released FAA Advisory Circular AC 20-35, "Tie Down Sense." The circular, which gives the "reason why" whenever it makes a suggestion or recommendation, is brightened with clear, easy-to-follow drawings that eliminate the possibility of misunderstanding the text. It's available through normal publication channels.

HOUSTON ARTCC THROWS THE SWITCH. The new Houston Air Route Traffic Control Center will begin operation at 10 p.m., Saturday, June 26. At that time, it will take over all of the airspace now controlled by the New Orleans center together with a portion of the airspace now controlled by the San Antonio center. The rest of the San Antonio center's airspace will be transferred to the Houston center at 10 p.m., July 10. Dedication of the new facility is scheduled for September 19.

CIRCUIT BREAKER CITED. A Meritorious Service Award, the Agency's second highest, was approved by the Administrator recently for Nevin D. Wherrell, an electronics maintenance technician at Orlando, Florida. Wherrell saved a co-worker from electrocution by freeing him from contact with a high potential electrical source while working on the runway lighting system. The award is granted for extraordinary courage and competence in an emergency.

PROFESSIONAL SOCIETIES ENCOURAGED. The role played by professional societies toward improving employee moral, prestige and professional competence is recognized in a new Agency order. "FAA Relationships with Professional Societies," 1210.7, dated June 4, 1965, encourages employee participation in professional societies and clarifies the Agency's relationships with these organizations.

STAGGERED WORK HOURS EYED. The Senate Civil Service Committee has approved a bill proposed by the Administration to permit Government employees who are going to school and taking educational courses to work staggered 40-hour workweeks at their own convenience to permit them to pursue their education. For example, under the bill employees who take day courses could make up the time at night or weekends.

FAA DISTAFFERS IN POWDER PUFF DERBY. For the second successive year Hazel McKendrick, training officer at the Dallas Flight Service Station, will compete in the All-Woman Transcontinental Air Race that takes to the air at 8:00 a.m. July 3, from Gillespie Field, El Cajon, Calif. She will be flying a 230-hp Cessna Skylane. Hazel has logged close to 900 hours, holds a commercial certificate with instrument and helicopter ratings. Entered in the AWTR for the first time is Dimps Ena Southard, assistant flight service specialist at the San Francisco IFSS, who will co-pilot a 160-hp Beechcraft Musketeer 23. Dimps also holds a commercial license with instrument rating and has logged 650 hours. Race rules call for flying a prescribed course under VFR rules and crossing the finish line at Lovell Field, Chattanooga, Tenn., by noon EST, July 7.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 6-30-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

ACPP Number	Position Title, Series & Grade	Area of Consideration	Key Number
Position Location: FPP-AC-65-1664	Aircraft Services Base Supv. Airplane Pilot, GS-2181-14	Agency Wide	*
Position Location: ACPP-1665	FAA Academy Elect. Development Tech. (Gen), GS-856-09	FAA Academy	295
Position Location: ACPP-1667	Office of the Manager, Aero. Center Medium Vehicle Operator, WB-5754-07	Center Wide	**
ACPP-1658	Conveyances Examiner, GS-963-04		CANCELLED

(*) On file Room 104, Hq. Bldg.

(**) 1 year experience in medium vehicle operation including making minor repairs and adjustments.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

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JUL 6 1965

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W Lloyd Lane
Manager, Aeronautical Center

65-26 June 29, 1965

REGIONS TO HAVE AIRWAYS FACILITIES DIVISION. All Agency facilities were notified by Telecom on June 23 of a decision to merge functions of Installations and Materiel Services and Systems Maintenance Service into one Airways Facilities Division at regional level. A single counterpart branch will be established at each area office. At Central Office, Washington, the IM and SM functions will remain separate organizational elements. The move to combine the functions was taken to promote better use of resources, to integrate all of the functions related to airways facilities and to fix overall responsibility for them at regional and area levels. The reorganization is also expected to improve personnel utilization by broadening career opportunities and flexibility of assignment.

CAFETERIA PRICES TO INCREASE IN JULY. Recent surveys throughout the nation have revealed a steady rise in cafeteria prices commensurate with the increased cost of living. In keeping with this fact, food prices at Aeronautical Center cafeterias will be increased slightly beginning in July. This is the first increase in prices since the cafeterias were established in 1958.

NAMES WILL BE NAMED. Three three-member interview teams have completed the interviewing of qualified applicants for area manager positions under the subregional decentralization plans. Team recommendations will be given to Regional Directors, the Executive Personnel Board and the Administrator for approval. Final selections are expected mid-July.

AIRWAYS ENGINEERING SOCIETY TO HOLD CONVENTION. The Airways Engineering Society, the professional society of the engineers and technicians of the Federal Aviation Agency and the airways industry will meet in Atlanta, Georgia this year July 7-9, for their annual national convention. Theme of this year's events is to be "Flying for Business and Pleasure." Official delegates are expected from 140 chapters from Fairbanks, Alaska, to Balboa, Canal Zone, and from Boston to Guam. Local AES members from the Aeronautical Center to attend include Billy R. Archer, PT-941, national AES president; Ralph K. O'Neal, PT-946.1, Regional Director; James L. Bates, PT-944.7; and Ellard W. Foster, IM-971.2. The organization has as one of its aims to insure the continued safety of the flying public through contribution by the members through the improvement of airways engineering standards and procedures.

JOIN THE STAR-SPANGLED SAVINGS CLUB - BUY U S SAVINGS BONDS

\$2.23 MILLION FOR NEW TOWERS. Contracts totalling \$2.23 million for the first three of 10 proposed new-type concrete shaft airport control towers were awarded last week to three firms -- Manhattan Construction Co., Houston, Tex., for construction of a 130-foot tower at the Houston International Airport -- \$914,000; Building Mart, Inc., El Paso, Tex., for a 120-foot tower at the El Paso International Airport -- \$720,303, and McLaughlin, Inc., Billings, Mont., for a 90-foot tower at the Great Falls International Airport -- \$598,400. All three towers are to be equipped with factory fabricated control cabs and all will be built to the standard design adopted by FAA for airports which provide, or are expected to provide, radar air traffic control service.

CHANGE CHANGED. The appointment of Glen E. Goudie to replace Donald S. King as Deputy Director of Installation and Materiel Service was rescinded by the Administrator because of the recent death of Peter Caporale who was slated to become Deputy Director of Systems Maintenance Service. Goudie will remain Deputy Director, SMS.

FUN IN THE SUN. Recreation is one way we can keep fit physically. Oklahoma City has many parks, playgrounds, and swimming pools where recreation and exercise may be obtained. However, most people do not find sufficient opportunity to participate in recreation consistently enough to meet their needs for physical activity. Employees are encouraged to find ways and times to exercise energetically and regularly. Thanks to programs like the one published by the President's Council on Physical Fitness, isometric exercises can be undertaken where recreational or other activities need to be supplemented. The secret of the success of isometric exercises is in using one set of muscles against another. The good part is that these exercises can be done at home in minutes per day. The results will be better health, better appearance, and greater endurance.

AERONAUTICAL CENTER STRESSES VALUE ENGINEERING. In keeping with the Agency emphasis on Value Engineering, during the past Fiscal Year, the Training Branch has arranged for nine I & M Depot employees to take a course in the "Principles and Applications of Value Engineering," and one in the "Management of Value Engineering in Defense Contracting" at Tinker Air Force Base. Also, the Depot has had one employee trained in Value Engineering at the University of Michigan and one at General Dynamics Company in Fort Worth. Another Depot employee completed a course in "Managing the Value Engineering Program" at the Army Management Engineering Training Agency in Rock Island, Illinois. Along with the Depot, the Aircraft Services Base has had one employee trained in the "Principles of Value Engineering" by the U. S. Army at White Sands, New Mexico.

DEMONSTRATION OF CALCULATORS. Representatives of Smith-Corona-Marchant will conduct a calculator demonstration in Room 259, Headquarters Building, Wednesday, July 7, between the hours of 9:00 a.m. and 3:00 p.m. Machines to be demonstrated include the Transmatic 416, high-speed Rotary Calculator, printing, four-memory units and fully automatic decimal system. Also the 10 CMA high-speed rotary calculator that accomplishes all multiplication in two steps.

GREMMER TO GIVE ROUND OF TALKS IN MONTANA. Mr. Ed Gremmer, PT-956.A, a native of Custer, Montana, will speak to three Montana Aeronautical Workshops during July. He has been invited to address the gatherings of Montana Educators at Montana State University, Montana State College, and at Eastern Montana College on July 2, 5, and 6. The workshops are conducted each summer by the state's Department of Education for the benefit of those instructors who teach courses in some phase of aviation or who have an interest in it. Gremmer is Assistant Chief Training Operations, Flight Standards Training Division.

GEORGE J. HARLOW NAMED CHIEF, AIRCRAFT SERVICES BASE. George J. Harlow, formerly Assistant Chief, Flight Standards Division for the Southwest Region has been named to succeed Robert L. Sicard as Chief of the Aircraft Services Base. Harlow has been in the aviation field since the early 1940's both in civilian and military capacity and as a government employee. He joined the CAA in 1946 following service in the U. S. Navy as a Chief Machinists Mate. His first federal employment was as an Aircraft Inspector at Syracuse, N. Y. He held succeeding responsible positions in San Juan, P. R., again in New York, in Washington with the Flight Standards Service before moving to the Southwest Region in 1960 as Chief of the Maintenance Branch. He holds a Private Pilot license with single engine land rating, an Airframe and Powerplant Certificate and a Flight Engineer Certificate. He has logged hours in 10 different aircraft as a pilot and in seven different aircraft as a flight engineer. Harlow is married and is now arranging housing for his wife and six children prior to moving them to Oklahoma City for the new school year.

FOCUS ON TRAINING. The Western Region is the first to place professional training officers in the areas under the subregional organization. Paul Goforth goes to Salt Lake City, Utah; Richard Peterson takes over the Los Angeles training function; Richard Morris moves to San Francisco; Rex Lester goes to Denver and George E. Rugg already has moved to Seattle. Chester V. Stalker, regional training officer and Helen Swift, training assistant, will remain in the regional headquarters to manage the program.

INDIANAPOLIS WARM TO VISITORS. Interest in the alpha- numerics (SPAN) system of air traffic control at the Indianapolis Center has been so high that John F. Wubbolding, Center chief, has set aside Tuesday of each week to accommodate visitors. Those who plan to visit the Center, Wubbolding advises, should plan their arrival for a Tuesday morning. In addition, they should notify the Center in advance so security clearances can be prepared. Classified information will not necessarily be discussed, but visitors without clearances may be barred from security areas of the Center. Indianapolis utilizes joint-use radar. SPAN, a means by which aircraft identification and altitude are depicted on the radar scope, is being tested at the Indianapolis Center.

CHART STUDY. The elimination of duplication in the production of Government charts is the goal of Interagency Air Cartographic Committee established at the behest of Congress and the Bureau of the Budget. Russel J. Brahmmer, Flight Information Division, AT, was selected chairman of the committee which represents FAA, and the Departments of Commerce and Defense.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 7-7-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

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Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

ACPP Number	Position Title, Series & Grade	Area of Consideration	Key Number
Position Location: *FPP-AC-65-1668	FAA Academy Civil Engineer (Airports), GS-810-13	Agency Wide	**
Position Location: ACPP-1669	Office of the Manager, Aero. Center Digital Computer Systems Analyst, GS-334-11	Off. of Mgr	286
ACPP-27 (Roster)	Digital Computer Systems Analyst, GS-334-11		CANCELLED

(*) Closing Date: 7-14-65.

(**) On file Room 103, Hq. Bldg.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

***** PLEASE USE YOUR ROUTING SYMBOL *****

CHOPPERS WARM CHILI TOMATOES. Last month when a Joliet, Ill., farmer learned that a 31 degree low night temperature was forecast, he called Joliet Air Charter and inquired if helicopters could be used to keep the surface air stirred up and prevent frost forming on his young tomato plants. Two 'copters were pressed into service and their down-drafts raised the temperature some three to five degrees. This saved a \$15,000 crop, while adjoining farmers had extensive crop damage from heavy frost accumulation.

INCENTIVE AWARDS NOT TAX FREE. The U. S. Court of Appeals in Washington has reaffirmed that cash awards under the Government employee incentive awards act are subject to Federal income taxes. The court bases its decision on the grounds that the services which led to the award were performed in the course of the worker's employment.