

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

JUL 9 1965

W. Lloyd Lane
Manager, Aeronautical Center

65-27 July 7, 1965

CARI-LIBRARY

GENERAL MCKEE, D. D. THOMAS TAKE OVER JULY 1. President Johnson administered the oath of office to the Agency's new Administrator, General William F. McKee, last Thursday, one day after the Senate confirmed him and his deputy David D. Thomas. McKee was first named for the post by President Johnson in April, after N. E. Halaby asked to be relieved as FAA Administrator in a letter to the President dated March 3. In his letter of resignation, Halaby said: "It is now time for me to return to private life, recoup the family finances, and resume a professional career. The position of Administrator needs and deserves an individual of your personal choice with fresh ideas and new energy who can serve effectively not only as the manager of one of the largest organizations in Government but also as your principal aviation adviser." In his June 30 reply, in which he accepted the resignation with regret, the President told Mr. Halaby: "You can be justly proud of your administration of the Federal Aviation Agency. It has been a period of rapid growth, and your vigorous and dynamic leadership has been its hallmark. The nation is indebted to you particularly for your leadership in the supersonic transport development program." General McKee, as his first official act, swore in David D. Thomas as Deputy Administrator to succeed retiring Lt. Gen. Harold W. Grant.

MESSAGE FROM HALABY. Mr. Halaby left the following message for Agency employees: "TO MY FELLOW EMPLOYEES: I have been privileged to serve two great Presidents and to have been in the cockpit of the Federal Aviation Agency when civil aviation moved into the jet era and to the brink of the supersonic. In serious reflection over the events of these four years, I tried to single out my most vivid, lasting and pleasant impression. It was this: The high standard of achievement which the public servant accepts for himself. I was constantly reminded that our collective efforts were so much more productive than our individual efforts could be. My FAA experience confirmed my confidence in the capabilities of government employees. In our years together, I observed no practical limit to what people would do to create a better agency. I found in FAA employees the existence of a sense of purpose and I am grateful for the opportunity to have worked with them and to have shared in their accomplishments."

(Signed) N. E. HALABY

RON PULLING APPOINTED TO NEW POST. Former Depot Manager, Ronald W. Pulling, recently serving as Chief, Systems Planning Division of Airport Service, has been elevated to Deputy Director, Office of Policy Development. He succeeds J. Thomas Tidd. Pulling came to the Aeronautical Center in 1951, served in several posts including Depot Manager before leaving in 1963.

GENERAL AVIATION AFFAIRS OFFICE STREAMLINED. An Agency Order has been issued which will clarify the functions of the Office of General Aviation Affairs and strengthen its effectiveness. This move, it was announced, will make it possible for the Assistant Administrator for General Aviation Affairs to devote more time and energy to the solution of problems confronting business and private flying. The Agency is establishing a new Office of Congressional Liaison to carry out the congressional relations functions previously lodged in the Office of General Aviation Affairs. The new office will be headed by an Assistant Administrator for Congressional Liaison. Robert V. Reynolds has been designated Acting Assistant Administrator for General Aviation Affairs. Reynolds has served as Deputy Assistant Administrator under William J. Schulte, who is leaving the FAA to return to private industry. Edward W. Stimpson, who has been chief of the Congressional Relations Division in the FAA, has been designated Acting Assistant Administrator for Congressional Liaison. Administrator McKee will decide on permanent appointments to these positions.

WOULD-BE MANAGERS USE MITTS. Available for the first time this week, a two-phase course from the FAA Academy covers the subject "Use of Conference Techniques in Everyday Management." The course is part of a new program for Management Improvement Through Team Study (MITTS) through which training material is presented first in a home study package prepared by the Academy and then in a workshop made up of trainees in the same area. The new course is intended primarily for Agency personnel who have had some previous supervisory training. It covers motivation and communication, group dynamics, the mechanics of preparing for and conducting a conference, and "brain-storming" as a problem solving tool. Procedures for application and other details are carried in Agency Notice 3110.6, June 15.

AGENCY SEAL GETS WIDER DISPLAY. Replicas of the Agency seal are to be exhibited in all FAA overseas offices, main reception areas of co-located offices, area offices, district offices, and air route traffic control centers under the recent change to Order OA 1700.2.

AGENCY PROPERTY ACCOUNTABILITY PROGRAM. The new agency personal property accountability program (ref: AC 4600.10, Personal Property In-Use Management Data System Handbook) places the initial responsibility of accounting for in-use personal property at the property custodian level. All documents covering receipt of such property must now be validated by the signature of a designated property custodian.

CARI HAS A HEART. Little Ingrid Vargas of the Dominican Republic, who will undergo heart surgery Thursday in Deaconess Hospital, will have the benefit of a Sanborn recorder during her recovery because of the availability of the machine at CARI. Dr. Charles M. Brake, Acting Chief, of the Center's Medical Clinic made the machine available to the girl's physicians. The recorder uses special graph paper to indicate a variety of electrical impulses showing blood pressure, pulse rate, respiration, etc., thus enabling the attending doctors to follow any changes over a period of time. The instrument is normally used only in a research environment. The full facilities of the Research Institute have been offered for the girl's benefit.

BUSINESS COMMERCIAL AVIATION REPORTS CARI TEST. James Holahan, Editor of the aviation trade magazine Business Commercial Aviation, reported on a scientific test conducted by CARI scientists in the June issue of that magazine. Entitled "FAA Medics Endorse Anti-Vertigo Instrument," the article deals with an evaluation of the Kenyon Pilot Orientation Indicator. The story quoted from a recent paper published by Dr. Stanley R. Mohler, Director of CARI and A. Howard Hasbrook, Chief, "Flight Research and Accident Study Staff. The paper was presented to the annual meeting of the Aerospace Medical Association, April 29, 1965, in New York City.

HOW DOES A MAILER LEARN THE ZIP CODES OF HIS CUSTOMERS. There are several ways which you may learn these ZIP codes.

1. The best way is to encourage customers to include their ZIP code in their return address.
2. The Post Office publishes a directory for each state listing the ZIP code for every address within each state. Two sets of these directories are available at the Aeronautical Center. They are located in the library and the Central Mail Room. These directories are available for use by any office at the Center.
3. The Post Office provides ZIP code service to large volume mailers who use recurring mailing lists. Users of recurring mailing lists should put the addresses on 3 x 5" cards, bundle the cards by city in each state and send them to the Mail and Distribution Section, AC-47.2, who in turn will send them to the Post Office for ZIP coding.
4. Mailers with data processing equipment may obtain ZIP code master files on magnetic tape or punched cards from the Post Office. Contact the Central Mail Room, Ext. 2778.

TOP AWARDS TO FOUR STAFF MEMBERS. Outgoing Administrator N. E. Halaby on July 1 presented Decorations for Exceptional Service to Alan L. Dean, AD; Gordon M. Bain, SS; and David D. Thomas, the new Deputy Administrator. A Meritorious Service Award was given to John R. Kennedy, OA.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 7-14-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

<u>ACPP Number</u>	<u>Position Title, Series & Grade</u>	<u>Area of Consideration</u>	<u>Key Number</u>
Position Location:	Office of the Manager, Aero. Center		
ACPP-1670	Card Punch Operator, GS-356-04	Off. of Mgr.	197
ACPP-1671	Gen. Communications Equip. Opr., GS-392-05	Off. of Mgr.	*
Position Location:	I & M Depot		
ACPP-1672	Supv. Storage Mgmt. Spec., GS-2030-11	Storage Mgmt. Div.	**

* On File Room 103, Hq. Bldg.

** On File Room 104, Hq. Bldg.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

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F E D E R A L A V I A T I O N A G E N C Y

RECEIVED

JUL 16 1965

W. Lloyd Lane
Manager, Aeronautical Center

65-28 July 13, 1965

CARL-LIBRARY

ARVIN O. BASNIGHT NAMED ASSOCIATE ADMINISTRATOR FOR PROGRAMS. Arvin O. Basnight, Director of the Southern Region, has been named by Administrator McKee to the position of Associate Administrator for Programs. At the same time McKee named James G. Rogers, Director of the Alaskan Region, to replace Basnight and George M. Gary, chief, Airports Division, Southern Region, to replace Rogers. The announcement was made by the White House last Friday.

Basnight, who replaces David D. Thomas who became Deputy Administrator of the Agency last week, has been Director of the Southern Region since its establishment in 1961.

REYNOLDS HEADS GENERAL AVIATION OFFICE. Robert V. Reynolds has been named Assistant Administrator for General Aviation Affairs, subject to Civil Service Commission approval. He had been serving in an "acting" capacity. Reynolds, a veteran of 18 years with the Agency, has served in a variety of key positions in Flight Standards, in addition to being Deputy Director of the Southwest Region and Deputy Assistant Administrator for General Aviation Affairs.

AREA MANAGERS SELECTED. FAA Administrator William F. McKee has approved the selection of 18 highly qualified Agency executives who have been chosen for assignment to newly established area manager positions throughout the 48 contiguous states.

These positions were established as an integral part of the Agency's sub-regional concept which provides for a further decentralization of the management of the Agency's Flight Standards, Air Traffic, Airway Facilities and Airports functions. Highly desirable benefits to be gained will be the bringing of FAA operating people closer to the public they service, improved community relations, and making possible faster decisions in vital areas of concern to members of the aviation community.

In keeping with the Administration's position management programs, the establishment of these 18 offices, their staffing and transfers of operating functions will be effected with no increase in the Agency's average grade level or total work force.

A comprehensive search was conducted which encouraged all Agency employees GS-14 and above to apply and requested regional directors to nominate candidates best qualified for executive level managerial positions. Six hundred and fifty applicants and nominees were screened and rated by regional panels and the 110 outstanding finalists were interviewed by three member teams composed of top-level Agency executives. A selection board composed of the executive personnel board and the regional directors met for two days to make final nominations to the Administrator.

Names of the newly selected area managers, their present positions and new assignments are as follows: EASTERN - ROBERT M. BROWN, chief, IM div., to Boston; CHRISTIAN B. WALK, Jr., chief, FS div., to New York; RALPH F. LINK, chief, EU R&D office to Cleveland; STANLEY W. HENCEROTH, chief, Executive Staff, FS, to Washington. SOUTHERN - CHESTER W. WELLS, executive officer, to Atlanta; PAUL H. BOATMAN, Deputy Director, to Miami; WILLIAM E. MORGAN, Jr., asst. chief, AT, to Memphis. CENTRAL - KIRBY L. BRANNON, executive officer, to Chicago; ROBERT I. GALE, chief, AT div., to Kansas City; LYLE K. BROWN, chief, Operations Branch, AT, to Minneapolis. SOUTHWEST - BIRGE D. ALEXANDER, chief, SM div., to Fort Worth; WILLIAM E. PETERSON, chief, Airports div., to Houston; PAUL E. CANNOM, evaluation staff (CE), to Albuquerque. WESTERN - JOHN H. HILTON, chief, AT div., to Los Angeles; HERVEY E. ALDRIDGE, chief, SM, to San Francisco; ROBERT O. BLANCHARD, asst. chief, Air Carrier Branch, FS, to Seattle; WILKINSON A. STEPHENS, chief, Operations and Evaluation Staff, AT, to Denver; VAUGHN M. CLAYTON, chief, IMDO, to Salt Lake City.

Division chiefs in the regional headquarters selected under the same screening program are: EASTERN - WILLIAM E. CROSBY, chief, General Operations Branch, FS div., to chief, FS div.; ROBERT W. MARTIN remains as chief, AT div.; ERNEST L. GAYLE, chief, SM div., to chief, Airway Facilities div.; WILLIAM E. CULLINAN Jr. remains as chief, Airports div. SOUTHERN - JACK G. WEBB, chief, FS div., to Deputy Director; GORDON BECKER, Aircraft Services div., FS, to chief, FS div.; HENRY S. CHANDLER remains as chief, AT div.; WILBORN B. RUCKER, chief, IM div., to chief, Airway Facilities div.; JEFFERSON W. COCKRAN, chief, SM div., to chief, Airway Facilities div.; WILLIAM E. FLENER, from Staff Assistant, Airports Service to chief, Airports Division. CENTRAL - BROWNING ADAMS remains as chief, FS div.; ROBERT O. ZIEGLER from asst. to chief of AT div.; NELSON F. BARRITT, chief, SM div., to chief, Airway Facilities div.; WILLIAM C. KNOEPFLE remains as chief, Airports div. SOUTHWEST - GEORGE IRELAND remains as chief, FS div.; DONALD E. MCHAM remains as chief, AT div.; LELAND H. HAYDEN, chief, IM div., to chief, Airway Facilities div.; THOMAS A. ADAMS Jr., chief, Airport Planning Branch, to chief, Airports div. WESTERN - WILLIAM R. KRIEGER remains as chief, FS div.; MERTON W. CLAAR from asst. to chief of AT div.; ALLAN E. HORNING, chief, IM div., to chief, Airway Facilities div.; CHARLES J. WINGER remains as chief, Airports div.

The U. S. Civil Service Commission must by law finally approve all actions on career executive positions. Necessary documents on the above positions are being submitted to the CSC.

STAR SPANGLED WINDUP. AERO CENTER HAS HIGH PERCENTAGE. FAA's 1965 U. S. Savings Bond campaign ended July 2 on a high note--122 per cent above goal. Target was 4,167 new or increased subscriptions; achievement was 5,098. New subscribers totalled 2,533 and increased subscriptions numbered 2,565. Eastern Region led in number of new or increased participants with 1,064, followed by Western Region with 863 and Headquarters with 844. Highest percentage of goal was attained by the Aeronautical Center--274. Headquarters made 181 per cent; Eastern Region, 140; Pacific Region, 133; Southern Region, 125; Southwest Region, 118; Central Region, 116, and Western Region, 104.

AERONAUTICAL CENTER NOW HAS OFFICIAL RECEPTIONIST. Harriett A. Newton, formerly with the Airman Certification Branch, assumed new duties Monday as receptionist for the Aeronautical Center. Located in the lobby of the Headquarters Building, she has access to information regarding all employees and Academy students and classes at the Center. Her primary contact will be with the public who appear seeking a particular office or person. Local inquiries can be made by calling 2600. Until the new number is published, outside calls will still be handled by the MU 6-2311 number.

ICAO NOTE. Edmond V. Shores, chief, International Organizations Division, IA, has been designated United States participant in the activities of ICAO's North Atlantic Systems Planning Group. Other members in the Group are: Canada, France, Ireland, Netherlands and Great Britain.

O.U. ANNOUNCES ADVANCED PROGRAM IN GOVERNMENTAL STUDIES. Individuals employed by the Federal Service can now obtain the Master of Arts Degree in Public Administration through a fully accredited graduate program offered by the University of Oklahoma.

The program is an academic plan of career education which offers, through independent study and resident sessions of short duration, the opportunity to derive maximum benefit from course work and minimum time loss from employment responsibilities.

The broad curriculum of the program affords the opportunity to concentrate study in one of eight areas: Political Thought and Behavior, American Government and Politics, International Relations, Urban Development and Public Policy, Social Welfare Studies, Science and Public Policy, Business and Economic Activities, and National Strength and Security. Through this program, it is possible to complete degree requirements in a minimum of one and one-half years or a maximum of five years.

Descriptive brochures are available through the Office of Special Projects and admission forms are available through the Office of Adult Admissions and Records at the University. The first courses scheduled under this program are set for July 26-31 and August 2-7.

EMPLOYEE RESPONSIBILITY UNDER AGENCY PROPERTY ACCOUNTABILITY PROGRAM. The new Agency personal property accountability program (ref: AC 4600.10, Personal Property In-Use Management Data System Handbook) places certain responsibilities on each individual employee at the Aeronautical Center. These responsibilities include: (1) The proper use, care, and protection of all Government-owned property, and (2) Assuring that Government property is used only in the conduct of official business.

LEAVE RULES CLARIFIED. A new Agency Order is being issued to augment FAA's positive program on the misuse of sick leave. A recent letter from CSC's Executive Director, Nicholas J. Oganovic, said, in part, "...effective control to bring about proper use of sick leave is a responsibility of each agency. To achieve control, an agency must have a positive program to prevent misuse

of sick leave." FAAers who are unsure of sick leave regulations should check Agency Handbook PT P 3600.2 which clearly outlines proper sick leave use and points out that it may not be taken for rest, minor indispositions, or to supplement annual leave.

PRESIDENT ASKS \$140 MILLION FOR SST. Following recommendations in the Second Interim Report of the President's Advisory Committee on Supersonic Transport, President Johnson last week announced his intention to ask Congress for \$140 million to push SST development. The 18 months of further study and tests will be carried out by the four companies which have been working on the SST program for the past year -- Boeing and Lockheed on airframes and Pratt & Whitney and General Electric on engines -- will continue under FAA contract. The next phase starts Aug. 1.

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Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

ACPP Number	Position Title, Series & Grade	Area of Consideration	Key Number
Position Location: Office of the Manager, Aero. Center			
ACPP-1673	Accounting Clerk, GS-501-05	Off. of Mgr.	*
ACPP-1674	Accounting Tech., GS-525-06	Off. of Mgr.	*

* On File Room 103, Hq. Bldg.

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W. Lloyd Lane
Manager, Aeronautical Center

65-29 July 20, 1965

COST REDUCTION DEFINED BY ADMINISTRATOR. "We will fight for what we need to perform the FAA mission," Administrator McKee told Agency cost reduction coordinators last week, "but we must cut out non-essentials." Cost reduction coordinators representing all parts of the Agency reviewed all Agency programs during workshop sessions in Washington last week with a view to improving the effectiveness of programs and reducing overall Agency costs. The Administrator pointed out to the group that budgets of Government agencies are always in an "additive state" and that this was normal as new programs were developed and new services required. He added, however, that we must not forget the "subtractive" process which involves eliminating programs which have been superseded or which are no longer essential. He cautioned against the danger of unwise changes which might appear on superficial examination to be in the interests of cost reduction. He urged that all programs, old and new, be examined for their bearing on the FAA mission as stated in the FAA Act of 1958. Those costs which are not mission-related must be cut, he said. People in the field are the ones who can make effective cost reduction changes, Administrator McKee observed, and he invited them to take a "cold, hard, realistic" look at Agency operations as they deal with them on a day-to-day basis.

TANGUAY ADDRESSES NAAIS COURSE. Leon H. Tanguay, former Director, Bureau of Safety for the CAB, now retired, addresses graduates of the National Aircraft Accident Investigation School Wednesday, July 22. It is the tenth class to graduate from the school. Current students include two men from Spain, one from New Zealand, Army-2, Air Force-1, CAB-6, and FAA-3.

CIVIL AIR PATROL-FAA ORIENTATION PROGRAMS IN PROGRESS. Forth-eight Civil Air Patrol Cadets and four escort officers began a one week orientation program at the FAA Academy this week. Coming from all over the United States, the cadets receive the training as an award for outstanding leadership and participation in the Civil Air Patrol. The program includes study in three Divisions of the Academy, a tour of the Aircraft Services Base and a flight in one of the Academy's aircraft. Another group of CAP Senior Officers is attending a flight orientation program in the T-34 aircraft flown by the CAP. The program is designed to insure standardization of instruction throughout the organization. These ten flight instructors wind up a two week course this Friday.

BLATT, MOLLENAUER, BATES GET NEW ASSIGNMENTS. Selections for three top level positions, announced last week by the Administrator, were Joseph D. Blatt to Acting Associate Administrator for Development; James H. Mollenauer to Acting Director of Systems Research and Development Service; and George P. Bates Jr. to Director, Aircraft Development Service. Blatt, formerly Director, SRDS,

joined the Agency in 1937 as a civil engineer and advanced through Assistant Administrator for Planning, Research and Development, Deputy Regional Administrator and Regional Administrator, EA, and Acting Director, Bureau of Research and Development. Mollenauer was Deputy Director for Technical Programs, SRDS. He transferred to the Agency from USAF Cambridge Research Center, where he was supervising electronic scientist, to become chief, Air Defense Integration Division, Bureau of Research and Development. Bates has been Acting Director of Aircraft Development Service. His previous experience included positions as aerospace and aeronautical research scientist and aerospace engineer with NASA.

PHYSICAL EXAM NOTICES GO AUTOMATIC. Notification of annual physical examination requirements for Aeronautical Center GS-13's and above will soon be accomplished by automatic data processing. Thus, an employee due a physical examination will receive an appointment information card 15 days prior to birth month. Employees with August birthdays are first to be recognized by the system. All notifications will be sent to Division Offices where they will be routed to the applicable employee.

AGENCY VETERAN PASSES AWAY. Walter P. Plett, 59, former Administrator of the Alaskan and Western Regions, died July 12 in Santa Monica following surgery. At the time of his death, Plett was Special Assistant for Program Planning and Evaluation, Western Region. He spent 16 years in Alaska during and after World War II, and he is credited with setting up the airways and airport systems in Alaska which were so important to World War II military operations. In 1945, he became Deputy Regional Manager of the Fourth CAA Region in Los Angeles, and he became the Regional Manager the following year.

SENATE PASSES FY'66 APPROPRIATIONS BILL. The Senate last week confirmed previous appropriations committee action by passing the Agency FY-66 appropriations bill. The bill now goes to a joint House-Senate appropriations committee conference this week.

LIGHTNING CAN BE DANGEROUS. Every year a number of persons who are struck down by lightning could have prevented the occurrence through the application of a few simple rules. Here are a few you can pass along to your family that may help avoid personal tragedy. If you are indoors during a severe electrical storm keep away from large metal objects, the fireplace, plumbing fixtures, telephone and television. These items can conduct electricity and lightning into your home. Keep away from doorways and open windows. If you are outdoors seek shelter in a building, if possible, or get into an automobile and roll up the windows. If no shelter is available find a ditch, cave, cliff, or lie flat on the ground. Try not to become the tallest object in the area, for lightning strikes the taller targets. Above all, do not seek shelter under a tall tree, lightning's favorite target.

EXECUTIVE SWITCH. Harold E. Sellers, Executive Officer, PC, has been selected to become Executive Officer, MS, Washington headquarters. Charles E. Aldrich, chief, IM Division, PC, replaces Sellers as PC Executive Officer.

TV IN THE COCKPIT? The pros and cons of weather and air traffic control radar data displayed in the cockpit via television were discussed in a July 1 meeting in Agency headquarters. Chaired by Joseph D. Conerly, chief, Communications Development Division, the meeting was attended by representatives of RD, AT, FS and DS. Principal feature of the session was a presentation by the U. S. Coast Guard on their radar and television aid navigation (RATAN) system, a televised radar aid for vessel navigation in coastal waters.

TURBOJET CIRCULAR AVAILABLE. Recently published Advisory Circular AC 91-10 provides general aviation operators of turbojet airplanes with information on practices and procedures related to the use of the lowest published IFR minima, clarifies the use of minima whose source of information is other than the Coast and Geodetic Survey, and emphasizes the importance of pilot-in-command experience, training and airborne airplane equipment. Free copies are available through normal distribution channels.

SOUTH OF THE BORDER. John M. Cyrocki, chief, Accident Investigation Staff, Flight Standards Service, and B. R. Allen, Director, Bureau of Safety, Civil Aeronautics Board, left July 10 for a 20-day swing through eight Latin American countries and the Bahama Islands to get a first hand look at aircraft accident investigation techniques and procedures. On the itinerary: Guatemala, Panama, Colombia, Peru, Chile, Argentina, Brazil and Venezuela.

NAFEC STUDIES AVIATION FIRE HAZARDS. The ignition and burning of airplane fuel and the fire protection requirements of small jet engines are being studied in separate tests at NAFEC to help determine if gelled fuel reduces the probability of explosion during impact. Tests in the fire test tunnel on the inboard pod of a Lockheed JetStar with its Pratt and Whitney JT-12 engine will study methods of detecting, controlling and extinguishing fires on small jet engines.

ON THE HORIZONS. Coming your way soon is the July issue of FAA HORIZONS, 32 pages of superb photos and good reading about you and your Agency. For starters we have a cover photo of the President at the swearing in of new Administrator William F. McKee. There's more about the new top man inside, and a farewell message from his predecessor. In "Texas Check Ride" you sit up front with GADO inspectors from the Southwest Region as they flight check ROTC students at Texas A&M. A bit further to the North, in "Wild Shadows Spell Danger on the Ice," we find that in polar bear hunting from the air, the bear is not the thing to look for -- look for his shadow, and you'll find him standing next to it. Vaudeville is not dead, as you will discover in "Atlanta GADO Puts the Show on the Road." Down South, they've made a nice marriage of theatrical techniques with the latest in audio-visual instruction to produce a really effective -- and entertaining -- way to get the flying safety message across. There's practically no "warping, spindling, stapling or mutilating" of the records at the Aeronautical Center, a happy state of affairs that makes it possible for them to dispatch more than 8,000 airman certificates a month. For more on how they do it see "Airmen's Licenses Rushed by Return Mail."

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<u>ACPP Number</u>	<u>Position Title, Series & Grade</u>	<u>Area of Consideration</u>	<u>Key Number</u>
Position Location: ACPP-1675A	Office of the Manager, Aero. Center Mail and File Clerk, GS-305-03	Off. of Mgr.	*

(*) On file Room 104, Hq. Bldg.

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Manager, Aeronautical Center

65-30 July 27, 1965

PRESIDENT PRESSES FOR COST REDUCTION. Heads of Federal Agencies were told by President Johnson that cost reduction is a way of life in the Federal Government. He underscored the points that all programs would be subject to cold and searching examination, that obsolete programs would definitely be cut out and that as much imagination should be used in examining alternative least-cost ways to achieve agency objectives as is normally used in proposing new programs. The President told cost reduction coordinators, "Remember -- the work you do is work that is being watched here, being supported here, and being appreciated here -- in this House. It is creative work, vital work, constructive work -- and you can be proud of your contribution." The cost-reduction ideas submitted by FAA regions are being evaluated by the Agency staff this week prior to being submitted to the Agency Review Board in early August. The Agency's cost reduction plan will go to the Bureau of the Budget and the President on September 1. The volume and quality of proposals already received in Washington headquarters has caused coordinators of the program to be very optimistic about the support expected in the field.

CARY NAMED TO INTERNATIONAL AVIATION POST. The appointment of Charles O. Cary as Assistant Administrator for International Aviation Affairs was announced Friday by the Administrator. Cary, who comes to the Agency from the Vice Presidency of the Hazeltine Corporation, Little Neck, N. Y., replaces Raymond B. Maloy who was reassigned in February 1965 as Assistant Administrator for Europe, Africa and Middle East. During the interim, Robert P. Boyle served as Acting Assistant Administrator for IA. Cary began his career with American Airlines serving in various capacities including pilot instructor and control supervisor. He has served as Executive Assistant and Special Assistant to the CAB Chairman, Special Assistant to the Assistant Secretary of the Navy for Air, Executive Secretary of the Air Coordinating Committee, Advisor to the U. S. Delegation to ICAO, and Director of Marketing, Curtiss-Wright Corporation Electronics Division.

NEW ASSISTANT ADMINISTRATOR. Edward W. Stimpson was named Assistant Administrator for Congressional Liaison last week after being named "Acting" in that capacity when the post was created early this month. (INTERCOM 65-27)

NEW ACTING CHIEFS ANNOUNCED. John A. Weber has been named acting deputy director for technical programs, RD, succeeding James H. Mollenauer who was appointed acting director. John C. Mercer, formerly chief, Technical Services Division, NAFEC, has been appointed acting chief, Air Traffic Control Development Division, replacing Weber.

WASHINGTON DIRECTIVES/ADP TEAM AT CENTER. The Center's Directives Management Officer, Charles Brill (AC-46), is being briefed this week in converting the local directives checklisting system to ADP. Bert LaCroix and Sam Pendleton, Directives Management Branch (MS-530) and Laurence Slough, ADP Systems Planning Branch (MS-330), are visiting the Center this week to explain the conversion system. Agency directives have already been converted. Order 1320-5 transmitted the checklist of 658 Agency directives distributed to the Center and in effect on May 1, 1965. Notice AC 1320.1 CH 13 transmitted the check list of 164 Centerwide "AC" orders and 11 notices in effect on July 1, 1965. Tenants had 165 orders in effect at the beginning of FY-66.

TWELVE ATTENDING MANAGEMENT INTERN ORIENTATION COURSE. Twelve employees from throughout the United States began a two-week Management Intern Orientation Course at the FAA Academy this week. Six of the men were just recently hired and the course is their first look at the FAA. Five of these were hired under the Management Intern Program and the other was employed as a Budget Analyst. The remaining six are present employees chosen to participate in the course. Recently hired Interns are: Jerome D. Doyle, San Francisco; William L. Fallon, Jacksonville, Florida; Edmund V. Harnstrom, Linthicum, Maryland; W. Dwaine Meskimen, Midwest City, Oklahoma; and John R. Pamplin, Lakeland, Florida. The Budget Analyst is Kenneth E. Kittock, Las Vegas, Nevada. Present employees taking the course are: Ray Gambill and Delmar L. Hammond, Jr., both Inventory Management Assistants from Oklahoma City; Morris J. Friloux of Ama, Louisiana, and William J. Sasser, Hurst, Texas, both Personnel Management Specialist Trainees; and Vernon J. Urban, Mustang, Oklahoma and Curtis D. Huddelston, Moore, Oklahoma, both Position Classification Assistants. Objective of the two week course is to provide an orientation to the FAA and present a broad understanding of the principal programs of the Agency and how they are integrated to achieve maximum safety of aircraft in flight.

LIBRARY RECEIVES NEW READER-PRINTER. Personnel who attended the Termatrix Information Retrieval System Orientation held in the Library, April 7-9, will be interested in learning the Recordak Lodestar Reader-Printer has been received and installed in the Bibliographic Room. Additional reports indexed in the Termatrix System have arrived, bringing the collection up to 10,000 to correspond with the Termatrix index and descriptors. The Lodestar Reader-Printer, Model PES, is a combination film reader and printer which provides automatic threading and take-up of film through the use of magazines. These features, together with the coded film, provide rapid location of specific images, then, if desired, a print of the selected image is delivered at the touch of a button.

FOREIGN ASSIGNMENT SELECTION CLARIFIED. An Agency order on Foreign Assignment Candidate Selection, 3330.10, now available, gives procedures for selecting candidates for the more than 300 foreign assignment available to Agency employees.

YOU BETTER BE ON THE MONEY. The Comptroller General has ruled that a Federal employee is not entitled to more money than his original travel orders authorized except where there was an error in the orders. Retroactive changes in an employee's travel allowances are not permitted unless there was an error or omission of pertinent detail in the original orders.

CENTER RECOGNITION & AWARDS PROGRAM INCREASES IN FY-65. On July 1, 1965, the Aeronautical Center Recognition and Awards Program completed its second year of operation as a decentralized function. The number of suggestions submitted locally increased from a total of 454 during FY-64 to a total of 483 in FY-65. Particularly noteworthy was the rise in tangible benefits from suggestions which totaled \$213,543 in FY-65 as compared to \$57,451 in FY-64. During FY-65, 327 Aeronautical Center employees were paid a total of \$38,386 in cash awards under the Program. The Personnel & Training Division reports that these cash awards were given for adopted suggestions, sustained superior performance, and special acts or services. In addition, 100 Aeronautical Center employees were granted a quality within-grade pay increase award during FY-65.

INTERESTED IN SELF IMPROVEMENT? The Training Branch (AC-11) has recently received a number of up-to-date college bulletins and fall semester course schedules. Included is a schedule for the evening classes to be held at the Midwest City-Tinker Air Force Base Study Center and a copy of the on-campus schedule at the University of Oklahoma. Since only one copy of most of the publications is available, interested personnel may drop by the office in Room 136 of the Headquarters Building to look these bulletins and schedules over.

TOP TIER TRIO IN JOB SHIFT. The reassignment of three top Agency executives, all career government employees, was announced last week. Jack B. Hogan was appointed Deputy Director, Installation and Materiel Service, moving from the post of Manager of Headquarters Operations, a job he held since its creation in July 1963. He's been an FAA employee since 1947. James T. Murphy, Director of the Agency's Office of Compliance and Security since 1963, moves into Hogan's previous office. Murphy, who began his government career in 1951 as a special agent in the Federal Bureau of Investigation, transferred to the Department of Labor in 1960 where he served as Deputy Assistant Commissioner in the Office of Compliance and Enforcement. He came to the FAA in 1963. Replacing Murphy as Director of Compliance and Security is Richard F. Lally, who had been Deputy Director of that office since joining the Agency in April 1963. Like Murphy, Lally entered Federal service in 1951 as a special agent in the Federal Bureau of Investigation. In 1960, he joined the Department of Labor where he eventually became chief of the general investigations division of the Office of Compliance and Enforcement where he directed and supervised the civil and criminal investigations conducted by a nation-wide staff assigned to 24 area offices. The shifts are subject to Civil Service Commission approval.

GENERAL AVIATION SAFETY PROGRAM LAUNCHED. Project GAPE -- General Aviation Pilot Education -- a year-long safety education program designed to reduce the number of aircraft accidents has been launched by the Flight Safety Foundation under a \$268,635 FAA contract. The program, with the support of the industry, aviation organizations, the CAB and others, supplements FAA's own extensive and continuing efforts in safety education. Project GAPE will concentrate on pilot proficiency and knowledge of safe flight procedures and practices, an area of deficiency which accounted for nearly 80 per cent -- or more than 5,000 -- general aviation accidents in 1964. The FSF program includes displays, meetings, seminars, conferences, films, filmstrips, educational kits and even a "hot line"-advisory service to answer questions from program participants in the field.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 8-4-65. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

Applications are also solicited from employees on a Center-Wide basis who wish to be considered for REASSIGNMENT to announced positions.

<u>ACPP Number</u>	<u>Position Title, Series & Grade</u>	<u>Area of Consideration</u>	<u>Key Number</u>
Position Location: ACPP-1676A	Office of the Manager, Aero. Center Boiler Water Control Worker, WB-5469-09	Off. of Mgr.	*
Position Location: ACPP-1677A	FAA Academy Editorial Clerk (Typing), GS-1087-4	Center Wide	*
ACPP-1655	Production Controller, GS-1152-9		CANCELLED

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations and/or the same area of consideration at the Aeronautical Center.

* On file Room 103, Hq. Bldg.

***** PLEASE USE YOUR ROUTING SYMBOL *****

FAA MEDICS TO SPEAK. Six top FAA officials will address the 11th annual meeting of the Flying Physicians Association, meeting in Miami Beach, Aug. 22-27. Heading the list is Federal Air Surgeon M. Samuel White, M.D., who will speak on "Our Responsibilities in Air Safety." Others attending from the FAA in speaker roles are: James S. Beasley, International Aviation Affairs Officer, Atlanta; P. V. Siegel, M.D.; Stanley R. Mohler, M.D.; A. H. Hasbrook; J. R. Dille, M.D.; and Paul W. Smith, Ph.D., all of the Civil Aeromedical Research Institute, Oklahoma City.