

INTERCOM

FEDERAL AVIATION AGENCY

FAA Aeronautical Center

64-31 August 5, 1964

PROJECT FOCUS TEST RESULTS ANNOUNCED. Based on results obtained from field testing of Project Focus and following a full discussion of these experiences during the recent Regional Directors Conference in Washington, Administrator Halaby has asked that each Regional Director plan for the establishment of Area Offices under the direction of Area Managers.

It is expected that this plan will provide for from three to five such area offices per region throughout the contiguous 48 states. The Alaskan, Pacific and European regions are not part of this plan.

Regional Directors in the five regions affected have been given two months to develop detailed plans for establishing area offices in their regions. These plans will then be submitted to Washington headquarters for final review, which is expected to take another six weeks. At the conclusion of this review, decisions will be announced by the Administrator as to what actions are to be taken to implement this program to strengthen the sub-regional organization of the Agency. Until final review of the regional plans is completed, no final action will be taken as to the implementation of an Agency area management system.

Project Focus, a comprehensive test to determine the most appropriate field organization below the regional office level was conducted in five regions. Separate "live tests" were conducted in the Eastern, Southern, Central, Southwestern and Western regions from October 1, 1963 to March 31, 1964. The basic objective of this study has been to achieve the most efficient and effective management and coordination of those FAA operations conducted through field offices and facilities, to assure a high standard of service to the public, and to permit the effective exercise of leadership and authority as close to Agency field offices and facilities as practicable. Decisions on recent and current test arrangements have been left to the Regional Directors.

THE "BOOM" IS JUST AN ECHO NOW. It's much quieter now in Oklahoma City. Last Thurs., July 30, the Agency concluded its six-month-long, scientifically controlled, inquiry of public acceptability of sonic boom. The Oklahoma City study was undertaken to determine if the public in general will accept booms of the level now predicted for U. S. and foreign-manufactured SST's expected to be in airline service in the 1970's. Total number of booms generated by supersonic aircraft over Oklahoma City in the 26-week study, at the rate of eight a day, exceeded 1,250. The Oklahoma City sonic boom study had been conducted by the FAA with its prime Government partners in the national supersonic transport program, the Department of Defense and NASA. Air Force supersonic F-101, F-104, F-106 and B-58 aircraft generated the booms.

8274

NEW FLIGHT SERVICE STATION PROGRAM ANNOUNCED. Information concerning the future of the Agency's Flight Service Stations and Combined Station/Towers was released last Friday in a TELECOM issued by Deputy Administrator Harold W. Grant. The message revealed plans to implement a modernized system after June 30, 1965 which would provide full air-ground communications coverage over the entire nation using a network of 154 Flight Service Stations and 67 CS/Ts. Currently the Agency has 297 stations and 61 combined facilities. Terminal services would be continued at 137 other locations by two new types of terminal facilities...one manned and called a Manicom FSS, and the other unmanned and given the title Airport Information Desk (AID). The Manicom Station would be staffed by one or two Flight Service Specialists only during the periods of greatest local activity and would be linked to the nearest hard core FSS. Direct telephone lines would connect each AID to its nearest FSS. Current weather and other data would be available to pilots at each type location. A scheduled test of the plan before actual implementation will be made for a period of three to six months at selected airports around the country. Effect of the plan will be to eliminate 500-600 FSS positions and save the Agency at least three million dollars a year even after payment of remoting costs. Adjustments in personnel are to be made over a three year period giving qualified employees opportunity for reassignment and/or transfer.

AFGE GRANTED FORMAL RECOGNITION. The American Federation of Government Employees, Local Lodge #2282, has been granted formal recognition as the representatives of its members in a unit of the Installation and Materiel Depot at the Aeronautical Center. The unit consists of the non-supervisory wage board employees, and the non-supervisor classification act employees in the following series: Electronic Technician 856, Equipment Specialist 1670, Electronic Equipment Quality Control 1936, Calibration & Measurement Quality Control & Inspection 1901, General Supply 2001, Purchasing 2020, Storage Management 2030, Preservation & Packing 2032, Storekeeping Clerical 2033, Stock Control Clerical 2040, Supply Cataloging 2050, Traffic Management 2130, and Freight Rate 2131.

SAFETY SEMINAR. During the last week of July, 25 Center supervisors received occupational safety training in a joint Center, Southwest Region two-day safety seminar. Mr. Allan Martin, Department of Labor; Mr. Joe Caldwell, Southwest Region Safety Engineer; and Mr. James Heath, Center Safety Engineer, conducted the seminar. Additional seminars are planned this fall for other Center supervisors to help in further improving our Occupational Safety Program.

CEREMONY IN ICELAND. Deputy Administration Lt. Gen. Harold W. Grant, USAF, and Glenn E. Goudie, Deputy Director, SM, are representing the FAA today in a ceremony at Reykjavik, Iceland. Planned by the Government of Iceland, the affair commemorates completion of Phase 2 of the USAF/FAA/ICAI air safety program. The program was initiated in 1958 to improve air/ground/air communications throughout Iceland, to install an ARTCC at Reykjavik, and to commission various navigational aids throughout the country. An interesting sidelight is that Gen. Grant, representing the USAF, and FAA Administrator Lt. Gen. Elwood R. Quesada, initiated this same air safety program in Iceland five years ago to the day.

AIRMAN CERTIFICATION ON UPSWING. A 15 per cent increase in airman certification activity for FY '64 is reflected in the number of written examinations administered. There were 113,753 exams given, compared with 99,048 in FY '63.

SEE US AT THE FAIR. A Government Printing Office committee chose FAA's Private Pilot's Handbook of Aeronautical Knowledge; Pilot's Radio Handbook; Written Examination Guide, Airline Transport Pilot; Path of Flight, and A Citizen's Guide to Aircraft Noise for display at the New York World's Fair. The Agency's publications are among 79 selections making up the representative government publications exhibit in the U. S. Pavilion.

STARS FOR AL-2. The Deputy Director of the Alaskan Region is now Brigadier General Ralph G. Taylor, USAF. General Taylor was promoted from Colonel on August 1, and was "pinned" with silver stars by Major General James C. Jenson of the Alaskan Air Command and FAA Regional Director James G. Rogers.

SEMI-AUTOMATIC ATC GETS CLOSER. A contract for \$3,091,322 has been awarded the International Business Machine Corp., of Rockville, Md., for an off-the-shelf central computer complex, a major element of the projected semi-automatic air traffic control system. The computer will be incorporated into an engineering model of the system at NAFEC during the late summer or fall of 1965, and SRDS hopes to have the first field installation of the semi-automatic system in operation some time in 1966.

LABOR-MANAGEMENT RELATIONS CHIEF NAMED. William W. Heimbach was appointed Chief, OPT's Employee-Management Cooperation Staff, effective July 30. Heimbach was formerly with the Westinghouse Electric Corporation for 11 years and last served as assistant director of labor relations.

LBJ CITES SM AT PRESS CONFERENCE. Among the Governmental gains in productivity singled out by President Johnson at his press conference last Saturday was the FY '64 gain of six per cent by FAA's Systems Maintenance organization.

WHEN IN DOUBT, DON'T BAIL OUT. A change in FAR 91 was signed by the Administrator July 15. It permits aerobatics, without all aircraft occupants being required to wear parachutes, during flight tests for pilot certification when such tests are given by a certificated flight instructor. The aerobatics include spins and other unusual positions required for the rating.

NEW AGENCY SAFETY ENGINEER APPOINTED. Joseph C. Caldwell, SW's Safety Engineer, was selected through the Agency's merit promotion plan to replace Thomas J. Creswell as Agency Safety Engineer. Creswell moved to OPT's Training Division as Chief, Regional Training Branch.

"GIMME A NINETY TO THE RIGHT..." Safety Education Pamphlet No. 4B, "Let's Check the Check Ride," is off the press and being distributed to GADOs, ACDOs, FAA approved flying and ground schools, and in bulk to each regional flight standards division for redistribution to pilot examiners. Reproduced from a FLYING MAGAZINE article, the folder gives tips to both the "giver" and "taker" of aircraft check rides.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 8-12-64. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 P.M. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

ACPP Number	Position Title, Grade & Series	Area of Consideration	Key Number
Position Location: Office of the Manager, Aero. Center			
ACPP-1478	Teletypist, GS-385-05	Aero. Center	248
Position Location: FAA Academy			
*FPP-AC-64-1479	Manufacturing Specialist, GS-1825-13	Agency Wide	206
*FPP-AC-64-1480	**Supvry Elec. Engr. (Gen), GS-855-12	AC, AL, PC & NAFEC	292
*FPP-AC-64-1481	**Elec. Engr. (Gen), GS-855-12	AC, AL, PC & NAFEC	292
Position Location: Installation and Materiel Depot			
*FPP-AC-64-1482	Storage Mgmt Officer, GS-2030-12	Storage Mgmt Div.	***
*FPP-AC-64-1483	Supvry Supply Systems Analyst, GS-2003-12	AC,AL, PC & NAFEC	***
ACPP-1484	Supply Systems Analyst, GS-2003-07	Supply Mgmt Div.	***
ACPP-1485	Scheduling Clerk, GS-301-05	Storage Mgmt Div.	269
ACPP-1486	Warehouseman Lead Frmn, WS-6907-02	Storage Mgmt Div.	274
Position Location: Control Systems Data Establishment			
ACPP-1487	Mail & File Clerk, GS-305-03	Cont. Sys. Data Estab.	269

(*) Closing Date: 8-19-64.

(**) Positions located in Non-Resident Training Division.

(***) On file Room 104, Headquarters Building.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations.

* * * * * PLEASE USE YOUR ROUTING SYMBOL * * * * *

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

64-32 August 12, 1964

AC MANAGER TO RETIRE. Lewis N. Bayne, Manager of the Aeronautical Center since October 1960, will retire effective September 1 to enter private industry as Manager of Oklahoma City's Urban Action Foundation. As Manager, he served as the Administrator's representative in all business negotiations with the Oklahoma City Airport Trust and was responsible for such Center services as budget, accounting and audit, plant engineering, personnel administration and office and space management. Mr. Bayne joined the CAA/FAA 24 years ago in the Washington area. Replacing him as Manager is Lloyd W. Lane, formerly Deputy Director of Flight Standards.

WELCOME ABOARD. Mrs. Margaret K. Boylan has been appointed special assistant to William J. Schulte, Assistant Administrator of the Office of General Aviation Affairs. Her special concerns will be aviation education and women in aviation. Mrs. Boylan is a graduate of the CAA's Civilian Pilot Training Program, a former WASP captain, and formerly Director of Public Relations for Northeast Airlines in New York City before her marriage to Robert J. Boylan, a career foreign service officer.

MEISEL TO OMS. J. Meisel has been appointed Chief of the Management Analysis Division, OMS, succeeding C. Packard Wolle. Meisel, who holds an M. A. from Columbia University, has held various posts in the Agency since 1947. For a number of years he was Director of Personnel and most recently served as Deputy Assistant Administrator for Appraisal.

CENTREX IS THE LATEST. Telephone calls to the Aeronautical Center are quick and easy following installation of CENTREX which went into operation on Saturday August 8. The new system is a complete telephone central office designed specifically to meet the needs of the Center and eliminates the need for an operator to answer all incoming calls. Instead persons may dial direct to their party by dialing the new prefix MU 6 plus the extension desired. The old number, MU 1-2311, is no longer in existence. To obtain an unknown number persons may dial the operator at MU 6-2011. They will then be asked to redial. To transfer a call from your office to another depress the switchhook once to alert the operator who can then transfer the call to another extension.

CLASSIFICATION STANDARDS AVAILABLE TO ALL. The Classification Act of 1949 is the basic act establishing the current system of position classification in the Federal Service. A part of the system is the development of standards by the Civil Service Commission which must be used by all Federal Agencies when classifying a position. Recent evidence indicates that some employees and supervisors have felt they were not permitted to review the classification standards. This is not true. A nearly complete set of GS Classification Standards is available for anyone to review in the Aeronautical Center Library located in the FAA Academy Headquarters Building. Wage Board Classification Standards are available in the Compensation Branch, Room 112, Headquarters Building. Because in many cases only one copy is available, no copies may be "checked out". However, any employee desiring to review standards applicable to his position may do so at any time.

FUNDS FOR FISCAL '65. The Senate passed FAA's 1965 Appropriation Bill restoring most of the House reductions. The Bill is now being considered by Conferees of the two Houses with enactment expected during August.

	<u>Appropriation</u> <u>1964*</u>	<u>Estimate</u> <u>1965</u>	<u>House</u> <u>Action</u>	<u>Senate</u> <u>Action</u>
<u>New Obligational Authority (in thousands)</u>				
Operations	\$528,000	\$547,600	\$537,600	\$544,100
Facilities and Equipment	100,250	75,000	50,000	66,000
Grants-in-aid for Airports, 1965	75,000	75,000	75,000	75,000
Research and Development	40,000	42,000	21,000	42,000
Operation and Maintenance, Washington National Airport	3,582	3,631	3,530	3,600
Operation and Maintenance, Dulles International Airport	3,985	4,619	4,319	4,319
Construction, Washington National Airport	2,075	1,800	1,620	1,800
Construction, Dulles International Airport	<u>450</u>	<u>200</u>	<u>180</u>	<u>180</u>
Total New Obligational Authority (see Note)	\$753,342	\$749,850	\$693,249	\$736,999

*Excludes \$60 million for Civil Supersonic Aircraft Development.

Note: The Bill also includes \$7 million to complete the liquidation of outstanding contract authorizations for Grants-in-aid for Airports and \$75 million of new obligational authority for Grants-in-aid for Airports which will become available in fiscal year 1966.

MORE MONEY. President Johnson is expected to sign the Federal pay raise bill into law this week which will mean more money for the Federal employee effective July 5, 1964. The GS salary table giving the new per annum and step rates is shown below. The dates to expect the first check showing the increase and the "back pay" will be announced shortly after the bill is signed. Employees are requested to help the payroll office by not inquiring about salaries, either in person or by telephone, before receiving their first pay raise checks. Employees may want to clip the table below for handy reference:

"Grade	Per annum rates and steps									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS-2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS-3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS-4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS-5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS-6	5,605	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS-7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS-8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS-9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,485	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,690	15,150	15,610	16,070	16,530	17,000	17,460	17,920	18,380
GS-15	16,490	17,030	17,570	18,110	18,650	19,190	19,730	20,270	20,810	21,350
GS-16	18,935	19,500	20,065	20,630	21,195	21,760	22,325	22,890	23,455	24,020
GS-17	21,445	22,135	22,825	23,515	24,205	24,895	25,585	26,275	26,965	27,655
GS-18	24,500	25,315	26,130	26,945	27,760	28,575	29,390	30,205	31,020	31,835

ADMINISTRATOR TEST HOPS NEW JETS. The Administrator flight tested three new business jets last week. At Wichita, Kansas, he put the eight-place LearJet through its paces; at Bethany, Okla., he repeated the performance with the Jet Commander, and at Dulles International Airport he did it again with the British-made Hawker Siddeley DH-125. Mr. Halaby has been invited to fly the French executive jet this September in France.

LEAR JET GETS AGENCY OK. FAA type certificated LearJet Model 23 at Wichita, Kansas, July 31. In establishing standards for the twin-jet, the Agency pegged maximum operating airspeed at 350 knots up to 23,900 feet and at Mach .81 for higher altitudes. The eight-place business aircraft includes two crew members.

CIVIL AIR PATROL PILOTS TO TRAIN AT AERONAUTICAL CENTER. Ten CAP pilots from over the United States begin a two-week training period at the Aeronautical Center on Monday, August 17. Purpose of the course is familiarization and standardization of the CAP's flight training program in its newly acquired Beechcraft T-34 type aircraft. The men will receive from 12 to 15 hours of flying time in addition to classroom study emphasizing techniques in instructing. Following completion of the course each individual will return to his home unit to establish similar programs within the Civil Air Patrol area for which he is responsible.

VISIBLE WEATHER. The Agency recently ordered two weather display systems for use in air traffic control at a total cost of \$413,635. One contract, for \$140,893, went to the Westinghouse Electric Corp., of Washington, D. C., and the second, for \$272,742, to the Raytheon Co., of Wayland, Mass. The new radar will present significant weather conditions on the radarscope in a contour-outline form that will not interfere with traffic movements. Both systems will be evaluated at the Washington ARTCC, Leesburg, Virginia.

LIFE INSURANCE MARKS DECADE. The Federal employee group life insurance program is ten years old this month. An estimated \$800 million has been paid beneficiaries of deceased employees and annuitants. At present, about \$10 million a month is being paid out.

NEW AIRWAY FILM. A 15-minute color motion picture, "Modification of the Airway/Route System-1964," produced by FAA to familiarize its personnel and airspace user groups with the new two-layer airway/route structure will be available for public showing beginning this week. Copies of the 16mm film (Catalog No. FA-501) may be obtained from any FAA Regional Headquarters, ARTCC, or from the FAA Film Library at the Aeronautical Center, P. O. Box 1082, Oklahoma City, Oklahoma.

NEW ASSISTANT FOR PUBLIC AFFAIRS OFFICE. Robert A. Johnson, former assistant Public Affairs Officer in the Central Region, reported for duty at the Aeronautical Center on August 3. Johnson has been with the FAA since 1957 joining the Agency at Detroit Air Route Traffic Control Center as a controller trainee. Experience in journalism includes a degree from North Dakota State University, several years in television, press and public relations before joining the CAA/FAA. Johnson was an Air Force pilot during the Korean conflict and still maintains a reserve affiliation.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 8-19-64. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 P.M. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

ACPP Number	Position Title, Grade & Series	Area of Consideration	Key Number
Position Location: Office of the Manager, Aero. Center			
*FPP-AC-64-1488	#Personnel Staffing Spec., GS-212-11	Agency Wide	**
ACPP-1489	Bindery Wkr Lead Frmn, WS-4402-06	Off. of Mgr.	243
Position Location: FAA Academy			
*FPP-AC-64-1490	ATC Spec (Gen), GS-2152-12***	Agency Wide	280
*FPP-AC-64-1491	Instructor (Defense Readiness), GS-1710-11	Agency Wide	**
*FPP-AC-64-1492	Supv. Elec. Engr. (Gen), GS-855-13****	AC, AL, PC & NAFEC	292
Position Location: Installation and Materiel Depot			
*FPP-AC-64-1493	Supply Systems Analyst, GS-2003-13	Agency Wide	**
ACPP-1494	Inventory Mgmt. Ass't., GS-2010-07	Supply Mgmt Div.	**
Position Location: Operations Airman Examination Section			
*FPP-AC-64-1495	Airman Examination Spec., GS-301-13	FS-905	**
*FPP-AC-64-1496	Airman Examination Spec., GS-301-12	Agency Wide	**

- (*) Closing Date: 8-26-64.
- (**) On file Room 102, Headquarters Building.
- (***) Reannounced. Applicants who applied on FPP-AC-64-1343 need not reapply.
- (****) Reannounced. Applicants who applied on FPP-AC-64-1444 need not reapply.
- (#) Applications will be accepted from applicants eligible at the GS-9, 7 and 5 level to be used in the event there are no eligibles at the GS-11 level.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations.

ACPP=1470 Supply Inspec. Lead Frmn, WS-6965-04 CANCELLED
ACPP=1484 Supply Systems Analyst, GS-2003-07 CANCELLED

***** PLEASE USE YOUR ROUTING SYMBOL *****

INTERCOM

FEDERAL AVIATION AGENCY

FAA Aeronautical Center

64-33 August 19, 1964

PAY BILL HIGHLIGHTS. FAA's effective retroactive date for all pay raises will be July 5. Only those GS employees on the rolls the day the bill was signed by the President will get the retroactive pay, with two exceptions: Employees who retired during the retroactive period, and the families of employees who died during that period will get the retroactive increase for service up to the date of retirement or death. The bill directly affects all Agency GS employees and a few top executives. It does not cover wage board personnel whose pay for many years has been regularly adjusted based on local surveys.

The bill establishes five levels of executive compensation and places six FAA executive positions in these levels as follows: Administrator, Level II, \$30,000; Deputy Administrator, IV, \$27,000; three Associate Administrators and the General Counsel, Level V, \$26,000. It also authorizes the President to place 60 additional positions in Levels IV and V; 30 of these within five-months of enactment. The FAA Act authorizes the Administrator to set the pay for 23 employees, outside the provisions of the Classification Act ("Specials") up to a rate no higher than GS-18. Under the new pay bill, he may now set their rates up to \$24,500. The Administrator also has authority to set the rates of 20 scientific and professional research positions at no higher than that maximum rate. Higher rates authorized by the Administrator for employees in both categories went into effect Aug. 16.

The pay bill also authorizes a rate adjustment of certain GS-15s promoted to GS-16 and 17 since Jan. 5 because of upper step inconsistencies. Additionally, the bill provides new authority for heads of agencies to recruit candidates of "unusually high or unique qualifications" at rates above the first step for positions in grades GS-13 and above, with the approval of the CSC in each case.

For those employees who become entitled to a higher rate of life insurance, increased deductions begin for the pay period in which the bill is signed. However, the higher insurance coverage is effective from the date of signature. Employees who died before that date are covered by the old amount of insurance.

SCORE ON "SCORE." Savings estimated at \$500,000 and benefits worth \$2 million or more will result from improved air traffic controller staffing concepts developed under FAA's Project SCORE. The savings stem largely from reduced overtime and holiday pay costs for controllers. The \$2 million is the value placed on improved manpower utilization achieved from more efficient work schedules developed from improved forecasting methodology by hour - day - week - month. This adjustment more efficiently utilizes the controller's working hours by providing better coverage during peak traffic periods while concurrently allowing time for training, briefing, relief and leave. As demonstrated in the facilities where it is in effect, SCORE gives controllers more weekends to themselves--instead of working five out of seven, they now work three to four out of seven. SCORE is an acronym meaning "Systems, Control, Operations, Resources, Effectiveness," a manpower study launched in 1962.

LBJ SIGNS PAY BILLS. President Johnson signed into law last Friday the Federal employee pay raise. Also signed into law was the dual compensation bill under which retired military regular commissioned and warrant officers can receive full civil service pay, plus the first \$2,000 of military retired pay plus half of the remaining retired pay, if any. Retired reserve officers and all enlisted men are exempt from dual pay limitations. Also exempt are regular officers retired for combat disability. Regular officers now working for the Government may elect to remain under the old system (receive a maximum of \$10,000 combined retired pay and salary) or come under the new law. Military retirees coming under the new law will no longer be placed automatically in the veteran preference sub-group and be given preference over career non-veteran civil servants during layoffs. They will not receive retention credits for years of military service unless the service was performed during a war or in any campaign for which a campaign badge was issued. Generally, the same limitations apply to the crediting of military service for annual leave purposes. Except for those retired for combat disability or who are employed by Nov. 30, 1964, leave credits will be limited to service during a war, campaign or expedition. A section that applies to all civilian employees permits them to take one or more Federal civilian jobs in cases where the total pay doesn't exceed the basic rate for 40 hours in any single week.

TO SEE PAY INCREASE AUGUST 26. Aeronautical Center employees will receive their new pay raise on checks for pay period 4 on August 26. Retroactive pay will be mailed in one check to be received by employees no later than September 1, 1964.

AERO. CENTER HOSTS THREE MEETINGS. During the week of August 17 the Aeronautical Center is hosting three separate meetings. Beginning Wednesday, August 19, two committees of the National Safety Council are meeting at CARI under the direction of Dr. Stanley Mohler. A recent CARI break-through in the field of alcohol research on behavior will be presented to the committees. FAA Flying Clubs Managers are meeting for a two-day seminar on August 19-20 to discuss items of mutual concern. Flying Clubs International will be meeting August 21-22 at the Aeronautical Center in cooperation with the Federal Aviation Agency to participate in the first flying club management and operations clinic. Guest speakers will include William J. Schulte, Assistant Administrator for General Aviation Affairs; Lou Davis, President of Flying Clubs International, and other officials from the aviation industry. Mr. J. B. Mitchell, Assistant Director, FAA Academy will welcome the group.

CAT ON THE HIGH JET ROUTES. A \$92,486 contract to buy ten devices for detecting and recording temperature variations in air masses, which may be associated with clear air turbulence (CAT), has been awarded by FAA to Litton Systems, Inc., Woodland Hills, Calif. The equipment will be installed in jet transponders operated by U. S. air carriers to be selected with the cooperation of the Air Transport Association. Flights will be chosen on the basis of routes flown between 29,000 and 41,000 feet, the altitudes where CAT is most often encountered over the North American continent.

UNIVAC UPDATED. The first computer updating equipment for UNIVAC-equipped air route traffic control centers has been delivered to the Washington Center. Installation is expected to be completed this week. The remaining three UNIVAC-equipped centers will get the equipment soon, beginning with Cleveland, where it will be installed early in September. Bostn and New York will follow.

SMS TEAMS LOOK OVER WE. Two teams of the Systems Maintenance Service Evaluation Staff recently returned to Headquarters after a three-week swing through the Western Region that had "Team A" operating in the relative lowlands around Oakland, Calif., while "Team B" clambered around Donner Summit and Francis Peak in the Rockies. H. Wayne Pinnock, SM-420 and Alexander V. Klosek, SM-100, of "Team A" examined employee and technical problems in the Salt Lake and Reno SM Districts, while "Team B" members Carlos P. Marcum and Carlton A. Keys, Both SM-100, studied maintenance support requirements of air route traffic control equipment and personnel in the Oakland SMDO. Raymond G. Smith, SM-100 joined the teams after the first week in the field and the two teams combined for the final week which was devoted to interviews and discussions with regional officials in Los Angeles.

1965 APPROPRIATIONS. On Aug. 14 the Senate approved the Independent Offices Appropriations Bill which included \$724,374,000 for the Federal Aviation Agency. Next step is the President's signature and the Bill becomes law. (INTERCOM #32)

NEW EMPLOYMENT COURSE. OPT has distributed Equal Employment Opportunity Course outlines and summaries to regions and centers for use in supervisory training. A tape recording by Dr. Harold O. Lett, National Conference of Christians and Jews, on "Responsibilities of Equality of Opportunity" accompanies the course.

REPORT GUIDEBOOK AVAILABLE. The Reporting Systems Management Branch, MS-320, has released the 1964 catalog of FAA recurring reports (Order MS 1340.4A). The 110-page index tells by what authority, when, on what form (if any) and from whom reports are required. Copies are available through normal distribution channels.

PEOPLE ON THE MOVE. The Agency announced that June passenger traffic at Washington National Airport totaled 526,735, a gain of 9 per cent over June 1963, despite extensive runway work. June also was Dulles International Airport's biggest month to date with 84,328 passengers, a gain of 27 per cent over June 1963. For the 12 months ended June 30, the combined total for the two airports was 6,577,976 passengers, an increase of 22 per cent over FY '63.

GOODBYE, PHOENIX. On August 20 the last units of the old Phoenix air route traffic control center will transfer to Albuquerque. Left to complete the center consolidation program are New Orleans and San Antonio which, some time in 1965, will be combined at Houston.

RE ADP. The Deputy Administrator has directed that the ADP capability of the FAA be developed and operated within the framework of an integrated Agencywide system making optimum use of all ADP resources of the Agency. In line with this policy (OA 1370.1), the ADP facilities at the Aeronautical Center are being consolidated into a single computer organization under the Office of the Manager.

NAGE MAKES DEBUT IN EA. The Agency has granted formal recognition to the National Association of Government Employees for air traffic control specialists in en route and terminal facilities of the Air Traffic Division, EA. The chief, Air Traffic Division, is the management official in charge of this unit.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 8-26-64. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

ACPP Number	Position Title, Grade & Series	Area of Consideration	Key Number
ACPP-11	Administrative Officer, GS-341-07	Center Wide	**
ACPP-12	Administrative Officer, GS-341-09	Center Wide	**
ACPP-13	Administrative Officer, GS-341-11	Center Wide	**

PLEASE NOTE: The above announcements are "Roster" positions. Promotion lists for all organizations under the payroll jurisdiction of the Aeronautical Center will be prepared from the roster established as a result of this announcement for a period of 90 days from the closing date. Employees who were eligible on the previous rosters need not reapply. All other employees who believe they are eligible or will become eligible within the next 90 days should apply.

Position Location: FAA Academy

ACPP-1497	Electronic Engineer (Gen), GS-855-11	FAA Academy	292
-----------	--------------------------------------	-------------	-----

(This position is in the Non-Resident (Directed Study) Division. Applications will be accepted from candidates who are qualified for Elec. Tech., GS-856-11, to be considered if a qualified Engineer is not available.)

Position Location: National Field Headquarters

*FPP-AC-64-1498	Aviation Operations Specialist, GS-1825-13	Agency Wide	***
-----------------	--	-------------	-----

Position Location: Aircraft Services Base

ACPP-1500	Equip. & Reliability Spec., GS-301-11	ASB	**
ACPP-1501	A/C Mech. Lead Frmn., WS-8852-04	ASB	91
ACPP-1502	A/C Sheet Metal Wkr., WB-3853-11	ASB	176
*FPP-AC-64-1503	Supv. Gen. Aviation Maint. Spec., GS-1825-13	AC, PC, AL & NAFEC	206
*FPP-AC-64-1504	Supv. Aerospace Eng., GS-861-13	AC, PC, AL & NAFEC	292
ACPP-1499	Aerospace Engineer, GS-861-11	ASB	292

(*) Closing Date: 9-2-64.

(**) On file Room 102, Headquarters Building.

(***) Applications accepted from GS-12 with less than a year in grade. Key 283, Option Air Carrier Operations Specialist, GS-1825-13.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations.

***** PLEASE USE YOUR ROUTING SYMBOL *****

INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

FAA Aeronautical Center

64-34 August 26, 1964

FLIDAP STAFFING STUDY. Air Traffic Service and the Office of Personnel and Training are undertaking a study of the flight data processing (FLIDAP) function in Air Route Traffic Control Centers. Project SCORE has recommended that the preparation and distribution of flight progress strips be separated from assistant controller duties, and that a separate flight data activity be established and staffed with personnel selected and trained for FLIDAP duties. The ATS-OPT study will examine the feasibility of this change and its impact on the ATCS positions now containing these duties. If the study indicates the possibility of realigning the non-sector FLIDAP function, the objective will be to do this without downgrading or separating employees currently performing FLIDAP duties. To the fullest extent possible, such employees will be assigned to other duties commensurate with their present grade level. When the study is completed, all employees will be informed of the recommendations of the ATS-OPT study.

GROUND SCHOOL FOR OPERATIONS INSPECTORS. A new five-day flight instructors course, developed by FS-400 for general operations inspectors, will be conducted by Ohio State University. The course will be given to three groups on Aug. 31, Sept. 28 and Oct. 19. One inspector from each GADO will receive the OSU training; other inspectors will receive it at the FAA Academy when the course is started there. Knowledge gained will be used in certification and requalification of flight instructors and in determining their teaching ability.

FOREIGN JOB RECRUITING TO BE STREAMLINED. Representatives from PT, IA, HQ, EU, SO and PC began a five-day conference in Washington yesterday to develop procedures to assist management in selecting candidates for international type jobs. The new system will reduce the current time lag between initial recruitment and entrance on duty.

"STOCKHOLDERS" MEETING. The Administrator has invited 140 of the nation's top-ranking aviation leaders to meet with him in Washington Sept. 30 and Oct. 1 in a symposium that will take a 360 degree view of the aviation industry. In stating the purpose for calling the meeting of airspace stockholders, Mr. Halaby said that, "From time to time, we in aviation need to take stock of some of the nation's most valuable resources--the airmen, the airspace, the airways, the airplanes and the airports which comprise the National Aviation System."

ARTCC CONSOLES TO BE MODIFIED. After more than a year of experimentation and evaluation, Systems Research and Development Service earlier this month completed its part in a program to modify ATC en route sector consoles. Modifications include improved map and flight strip bay lighting and better accessibility of radar and communication controls. On August 14, Walter N. Pike, RD-400, presented a complete set of drawings for fabrication and installation to Peter Caporale, IM-100, who will manage the field implementation program. After a 30-day field test at the Ft. Worth ARTCC, controllers there expressed enthusiasm for the restyled consoles. Leonard E. Sinks, Jr., AT-420, Frank E. VanDenmark, IM-163 and Andrew Gergley, RD-454, were key men in the development program.

RAP PROGRESS IN FY=64. On July 1, 1964, the Aeronautical Center Recognition and Awards Program completed its first year of operation as a decentralized function. The number of suggestions submitted locally increased from a total of 221 during FY-63 to a total of 454 for FY-64. Such an increase is noteworthy, particularly during this 10th anniversary year of the Incentive Awards Act. At the Aeronautical Center, 463 employees were paid a total of \$66,210 in cash awards under the RAP during FY-64. According to the Personnel & Training Division, these cash awards were given for adopted suggestions, sustained superior performance, and special acts or services. In addition, 114 Aeronautical Center employees were granted a quality within-grade pay increase award during FY-64.

AFGE GRANTED FORMAL RECOGNITION. The American Federation of Government Employees, Local Lodge 2282, has been granted formal recognition as the representative of its members in a unit of the National Field Headquarters. The unit consists of all permanent non-supervisory class act employees in the Flight Inspection and Procedures National Field Headquarters in the Pilot, Aviation Operations Specialists, Electronic Technician, Navigation Aid Analyst, and Flight Maintenance Technician series.

ALA GRANTED EXCLUSIVE RECOGNITION. The Amalgamated Lithographers of America, Local 61 has been granted exclusive recognition as the representative of employees in a unit of the Administrative Services Division of the Office of the Manager at the Aeronautical Center. The unit consists of all non-supervisory wage board employees assigned to the Photo-Lithography and Offset-Lithography unit, Publishing and Graphics Branch, Administrative Services Division.

STUDENT PILOT GUIDE PRINTED. Flight Standards Service announces the availability of the new Student Pilot Guide, FAA Advisory Circular 61-12. It gives information to student pilots and answers questions that might be asked before or during flight training. Free copies may be had from pilot training schools or GADOs. Guides may be bought at 15¢ each from the Superintendent of Documents, GPO, Washington, D. C.

AS GETS EVALUATION UNIT. Airports Service has completed staffing its new three-man Airports Service Evaluation Staff. Robert W. Clark, formerly district airport engineer in Kansas City, is chief. Evaluation Officers are Irl D. Miller, Jr., recently assistant district airport engineer at Oklahoma City, and William M. Flener, former assistant chief, operations branch, AT, in the Western Region. Secretary for the staff is Emma E. Onyun, formerly with the International Coordination Staff in Hq.

GENERAL AVIATION SOARS. FAA's first general aviation survey since 1957 shows that in 1962 general aviation represented over 98 per cent of all the civil aircraft, 82 per cent of all aircraft hours flown and 69 per cent of all aircraft miles flown. The general aviation fleet, which includes all civil flying except that done by the airlines and the military, increased from 66,520 in 1957 to 80,098 in 1962. Miles flown increased from an estimated 1.4 billion to 2.0 billion during the same period. Hours flown increased from an estimated 10.9 million to 14.5 million. These and other facts were contained in General Aviation Aircraft Owners Survey--1962. The report may be obtained from the Office of Management Services, Statistical Services Branch, MS-350.

BLATT WRITES ARTICLE. Joseph D. Blatt, RD-1, is the guest editorialist in the next issue of the Journal of Air Traffic Control, due early in September. Theme of the editorial is "Man and the Machine," a broad-brush look at the what and why of the need for automation in the national airspace system. The Journal is the official publication of the Air Traffic Controllers Association, and the Sept. issue will be devoted to their annual meeting in October in Atlantic City. Visits to NAFEC are on their agenda.

WE'RE BOND MILLIONAIRES. FAA's report to the Treasury Department on Agency participation in the payroll savings plan shows that 27,489 employees authorized \$3,017,841.16 in deductions to purchase U. S. Savings Bonds during the second quarters of calendar year 1964. This represents an annual rate of savings by participants of over \$12 million or \$438 per person. From June 30, 1963 to June 30, 1964, 3,265 employees were added to the list of payroll plan savers in addition to those who increased their bond allotments. The record shows that the Agency is constantly battering its participation--on June 30, 1962 it was 41.2 per cent, a year later it had climbed to 53.4 per cent and last June 30, it reached an all time high--60.9 per cent. Next June 30--100 per cent?

FEMALE FIGURES. There are almost 6,000 women working for the FAA. Of these, 119 are in grades GS-12 through GS-15 and 1,118 in grades GS-7 and above. Job categories include personnel, budget, library science, pharmacology, aerospace and electronic engineering, administrative, air traffic control, contract and procurement, management analysis, legal programming, statistical and technical writing and editing.

OPEN DOOR POLICY. FS-300 has issued Order FS 8100.1B, July 24, 1964, "Operation of Civil Aircraft with Door Removed for Parachuting, Sky Diving, or Other Special Operations." This is a revised order which updates the information and contains a longer list of aircraft that may be flown with the door removed.

WHAT'S IN A NAME? Airport control towers used to have an IFR room but the Air Traffic Service recently renamed it Terminal Radar Control Room (TRACON) as being more fitting. Controllers will still handle IFR traffic from here, however.

AC PEOPLE TO PANEL NATIONAL PILOTS' MEETING. Aviation safety, from medical to pilot and aircraft, will be the keynote of a Saturday morning session at the National Pilots' Association Midwest Regional Meeting August 28-29 at Western Hills Lodge in Eastern Oklahoma. On the panel, Center Public Affairs Officer, Mark Weaver; Doctor Stanley Mohler of CARI; John Paul Jones of Flight Standards Training, FAA Academy, and William J. Schulte, Assistant Administrator for General Aviation Affairs, Washington, D. C. Also slated to speak is Clay Pape, Aero Commander's Chief Pilot.

PROMOTION PLAN ANNOUNCEMENTS FOR AERONAUTICAL CENTER EMPLOYEES ONLY

Closing Date: 9-2-64. The best qualified applicant will be selected for these positions regardless of race, color, creed, sex or national origin.

APPLICATIONS SHOULD BE SENT TO PLACEMENT BRANCH, AC-14. Those received after 4:30 p.m. on closing date will be returned.

A Personnel Data Summary (FAA Form 2062) must be initiated the first time an employee requests consideration for a vacancy. A new PDS should not be submitted for future requests unless the employee's supervisor or the Placement Branch determines that a new rating is needed.

ACPP Number	Position Title, Grade & Series	Area of Consideration	Key Number
Position Location: FAA Academy			
*FPP-AC-64-1505	Electronic Engr. (Gen), GS-855-12**	AC, AL, PC & NAFEC	292
*FPP-AC-64-1506	Airways Engr. (Gen), GS-862-12***	AC, AL, PC & NAFEC	292
*FPP-AC-64-1507	Management Analyst, GS-343-12	AC, AL, PC & NAFEC	270
ACPP-1508	Publications Clerk, GS-2090-04	FAA Academy	277
Position Location: Aircraft Services Base			
*FPP-AC-64-1509	Airplane Pilot, GS-1681-13	AC, AL, PC & NAFEC	****
*FPP-AC-64-1510	Electronic Engr. (Gen), GS-855-12	AC, AL, PC & NAFEC	292
ACPP-1511	Electronic Engr. (Gen), GS-855-11	ASB	292
ACPP-1512	Mat. Treatment Processes Quality Control Spec. (Nondestructive Testing), GS-1965-09	ASB	244
ACPP-1513	A/C Mech. Leader, WL-8852-11	ASB	91
Position Location: Installation and Materiel Depot			
ACPP-1514	Electrician, WB-2805-10	Equip. Serv. Div.	167
ACPP-1515	Spray Painter, WB-4102-10	Equip. Serv. Div.	289
ACPP-1516	Scheduling Clerk (Typing), GS-301-05	Equip. Serv. Div.	269
ACPP-1517	Procurement Clerk (Typing), GS-2020-04	Procurement Div.	84

- (*) Closing Date: 9-9-64.
- (**) Applicants who applied on ACPP-1275 need not reapply.
- (***) Applicants who applied on FPP-AC-64-1353 need not reapply.
- (****) On file Room 104, Headquarters Building.

Promotion lists established as a result of these announcements may be used for a period of 90 days to fill additional vacancies in the same tenant organizations.

* * * * * PLEASE USE YOUR ROUTING SYMBOL * * * * *