

87-29
July 20, 1987

Public Affairs Office
AWP-5

FAA
Western-Pacific Region
Los Angeles, CA 90009
(213) 297-1431



U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



**Tony Trevino Honored
For Hispanic Program Contributions**

Cover Story

Tony Trevino, recently retired from the Fremont, Calif., Airway Facility Sector Office, was recognized for his dedication, commitment and contributions to the Western-Pacific Region's Equal Employment Program. Tony served as the Associate Hispanic Employment Program Manager for Northern California and was also a member of the National Hispanic Coalition of Federal Aviation Employees. Tony was instrumental in publicizing the EEO program to northern California Hispanic communities and assisted in recruiting qualified hispanic employment candidates for positions in the FAA.

Cover Photo: Tony Trevino proudly displays the Certificate of Achievement he earned while serving as the Associate Hispanic Employment Program Manager for Northern Calif. Former Civil Rights Staff Manager Joe Alvarez (left) congratulates Tony, as does Deputy Director Arlene Feldman (right). To the right of Tony is his wife Maria.

Western-Pacific Intercom

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INTERCOM is published weekly for the employees of the Western-Pacific Region by the Public Affairs Office. Articles and photos are welcomed. If you have questions, suggestions or submissions, please call the Editor at FTS 984-1431/COMM 213/297-1431.

Hawthorne FSS Assists Pilots In Record Flight

Specialists at Hawthorne Flight Service Station recently assisted in planning a critical portion of an around-the-world flight that was to duplicate the feat accomplished by Howard Hughes in 1938.

A four-person crew left the Paris Airshow on June 17 to begin the journey. The route was to include the two stops Howard Hughes made in Russia; but because of a recent unauthorized landing in Moscow's Red Square, the Kremlin turned down the French pilot's request to follow Hughes' recorded path. However, the mission pressed on in spite of the rejection.

After circling the North Pole, and stopping for fuel in Europe and Canada, the 50-year-old Lockheed Lodestar, equipped with extended range tanks, arrived at Los Angeles International Airport on July 19 at 3 a.m.

Air France has assisted in flight planning, but was unable to plan the leg from Los Angeles to Fort Lauderdale. The ground support team, Bob Estegassy and Gilles Echallier, visited Hawthorne FSS for assistance. Air Traffic Control Specialists Reggie Rivers, Stan Criscavage, Art Morrison, Frank Feher, Kristi Dahl and Ken Price were able to assist in planning the low altitude, 13-hour, non-stop flight. The support team was briefed on terrain, weather Minimum Enroute Altitudes and Gulf Route procedures.

After filing a flight plan and armed with a 36-page printout of weather data and forecast charts, the daring pilots left to brief the flight crew, consisting of pilot Patrick Fourticq, Air France pilot; co-pilot Henry Pescarolo, Formula 1 Race car driver and four-time LeMans winner; navigator Hubert Auriol, French motorcycle racer and three-time winner "Paris to Daker;" and engineer Art Powell, a Canadian who had worked for two years restoring the Lodestar.

The group then left to successfully completed its mission, having flown over 22,000 miles.

Orcutt Cited For Aviation Education Efforts



Aviation Safety Inspector Pat Orcutt (left) receives a Letter of Appreciation from Supervisor Sam Inouye. Pat was cited for her dedication to aviation education activities in Honolulu.

Fennemore Presented Award



Riverside Flight Service Station Specialist Bill Fennemore, right, receives a Quality Increase Award from Assistant Manager Jerry Marcum.

Wong Marks 45 Years



Congratulations to Robert Wong, Electronics Technician, NAV/COMM Unit, Guam Airway Facilities Sector Field Office in recognition of 45 years of service to the FAA and the U.S. Government. Robert (left) here receives a certificate and letter from Regional Director Mac McClure, as Charles Aalfs, Air Traffic System Performance Branch Manager, looks on.

Bob Jones Earns SAA



Riverside Flight Service Station Specialist Bob Jones, left, is presented a Sustained Superior Performance Award by Area Supervisor Bob Dirks.

Computer Replaces Written Test For Airmen

Two flight schools in the Dallas/Fort Worth area now are using computer tests in place of written airman exams.

Dallas Flight Standards District Office Manager Robert Hazlett noted that one of the schools, Qualiflight Training, has been using the computer system for the past six months with greatest success in place of the Private Pilot written exam. Now, he said, American Flyer has taken the process a step further and is using a computer test as a replacement for all written exams through Airline Transport Pilot.

Project Manager Samuel Price said that questions are taken at random by the computer from the FAA written test guides, which guarantees that no two computer tests will be exactly the same. Another important advantage, he added, is that tests can be scored immediately, so applicants can leave the exam knowing whether they passed or failed and, additionally, what questions they missed.

Engen Exits Praising FAA Workforce

In his farewell address as FAA Administrator, Donald D. Engen told the members of the National Press Club in Washington that air safety "is a news story that I must tell you has not been well reported." Citing the sharp reduction in accidents over the past several years, he noted that "a good deal of the criticism of the air travel system is based not on knowledge but on emotion and misinformation."

Engen also said he thought the "single most important achievement" over the past three years at FAA was in the human resource management area.

Engen closed his speech with words of praise for the FAA "professionals" who operate the nation's aviation system. "One of the great satisfactions of my career has been the opportunity to work with the men and women of the FAA," he added.

News In Brief

Whittington Is Acting Administrator

* New England Region Director Robert Whittington has been named acting FAA Administrator until President Reagan's nomination of T. Allan McArtor is confirmed by the Senate.

Quick action is expected from the Senate since McArtor's confirmation hearing had been scheduled for July 7.

Sniper Gets 20 Years

* A man convicted of firing a hunting rifle at a United Air Lines B-737 as it was approaching the Raleigh-Durham, NC, Airport has been sentenced by a Federal District Court Judge to 20 years in prison. He also was ordered to pay \$35,300 in restitution for damage to the aircraft.

New AFSSs Opened

* FAA commissioned five new Automated Flight Service Stations (AFSS) in June. The most recent was the Fort Worth AFSS on June 30. Before that was Anderson S.C., June 29; Bangor, ME, June 27; Princeton, MN, June 16; and Burlington, VT, June 13. Of the projected 61 AFSSs, 38 now have been commissioned.

We've Been Had. . .

* Intercom was "had" when it ran a story about a Scottish boy named "Buddy" who wanted to get into the Guinness Book of Records by collecting a mountain of post cards. Now it turns out that there is no "Buddy" although the Scottish Post Office reports receiving over two million pieces of mail for him.

AOPA Manuals Available

* FAA is cooperating with the Aircraft Owners and Pilots Association in distributing new AOPA publication on aeronautical decision-making for general aviation pilots. Government distribution will be through the National Technical Information Service. Manuals available are the student/private manual, an instructor's guide for this manual, and the instrument pilot manual.

Drug Program Formally Set

Secretary Dole plans to implement the previously-announced DOT-wide drug testing program for employees in safety-related positions by September.

The DOT program generally parallels the one already in effect at FAA with two important changes. One is a new requirement for random drug testing. The other is the addition of electronic technicians to the pool of employees to be tested.

In February, FAA began periodic drug testing for employees in certain safety positions, as well as for applicants for these positions. As of June 21, 7,100 FAAers had been tested as part of their required annual medical examinations and only six produced positive results. In addition, the agency screened 1,100 job applicants and got 13 positives.

Notices to all affected employees went out at the end of June and will be followed by another notice 30 days before the test program begins.

Employee Evaluation Test Ready For Trial Run

The role-reversal program allowing employees to evaluate supervisors is now ready to be implemented on a trial basis, according to FAA's Office of Organizational Effectiveness.

Questionnaires were mailed July 7 asking employees at selected test sites in the Great Lakes and Western-Pacific regions to rate supervisors on their performance of human resource management tasks.

The questionnaires must be returned to the contractor by August 11 with a report on the results due in September.

If the findings are positive, FAA expects to implement the test on an agency-wide basis next spring. FAA then would decide whether to use employee feedback in performance appraisals.

ATC Specialists Team Up For Save

By the time controllers John Shields and Paul Thumser of the New York TRACON had guided the single engine plane to the final approach path at the New Haven, CT, Airport, the pilot reported that he was out of fuel. But he had the New Haven Airport beacon in sight and a few seconds later, spotting the unlighted runway, he landed safely.

The non-instrument rated pilot first had contacted the Bridgeport Automated Flight Service Station, reporting he was caught in instrument weather and was looking for a place to land. Bridgeport immediately switched the emergency call to the New York TRACON, which radar identified the target and decided to land it at New Haven since all other airports in the vicinity were reporting instrument conditions.

Seattle CASFO Wins 1986 Top Office Award

Employees of the Seattle Civil Aviation Security Field Office are the winners of the 1986 National Civil Aviation Security Field Office Award. The winning trophy was presented to Seattle CASFO Manager Robert Berkley on June 24 in Washington, DC, by former Administrator Donald D. Engen.

The Seattle security staff was cited for its outstanding overall performance and specifically for exceeding its mission requirements in such key areas as on-site inspections. For example, it completed 334 airport and air carrier inspections instead of the 277 required and 413 hazardous material inspections which was well above the required minimum of 335.

Personnel of this relatively small office also contributed 255 work-days to Federal air marshal missions and 168 days to worldwide international airport assessments in support of the overall FAA mission.

DOT Requests Access To Federal Driver Records

Secretary Dole has sent the Congress proposed legislation that would give FAA access to the National Drivers Register in order to identify and screen out airline pilots with possible drinking problems.

In support of her proposal, Dole cited an audit by the DOT's Office of Inspector General last year which showed that 10,300 active pilots out of a total of 711,648 had their driving privileges suspended or revoked for drunken driving within the preceding seven years. However, 76 percent did not report this fact as required when applying for a medical certificate.

The National Driver Register was established in 1960 to help states exchange information on problem drivers. It includes information on license suspensions and revocations for drunk driving and other serious traffic violations.

Reach Out For Success

Can you always say what you really mean? Do others find you worth listening to? Are you afraid to speak before a group?

You probably find that you are a bit apprehensive about speaking in public. You're in good company, though. In a recent survey, almost half of the people questioned listed speaking in public as their number one fear, outranking even fear of death by a two-to-one margin!

But, now you can conquer that fear... and become the "supersuccessful" person you want to be.

FAA Toastmasters Club meets in the regional office, four times a month -- at 11:45 a.m. on the first and third Tuesdays and again at 4:30 p.m. on the second and fourth Tuesdays. Join the group for a unique opportunity to learn and improve your abilities within an atmosphere of fellowship and fun with your fellow Toastmasters Club members.

For more information, contact President Cathy Kivitt, 213/297-1538 or Educational Vice President Elly Brekke, 213/297-1431.

Wine Stompers To Stomp - Again!

The annual get-together and stomp of the FAA Retiree Amateur Radio Group, the "Wine Stompers," will be at the Royal Oak Motor Hotel in San Luis Obispo, CA on September 23 and 24. Everyone is invited to join these active retirees at a picnic and group dinner. Reservations may be made directly with the hotel, 214 Madonna Road, San Luis Obispo, CA 93401, 805/544-4410 or 800/528-1284.

Further information may be obtained from Roy Post, 2207 Sweetwater Trl, Cool, CA 95614; Ray Anderson, 3301 Warren Way, Reno, NV 89509; Ross Johnson, 8571 Crockett Cir, Westminister, CA 92683; or John Kemper, 5512 Sara Dr, Torrance, CA 90503.

The "Wine Stompers" meet on the air each day (0900 and 1700) on 7230/7290 MHz. All Amateur Radio "Hams" are invited to participate in a round-table net. You'll meet some old friends and make new ones.

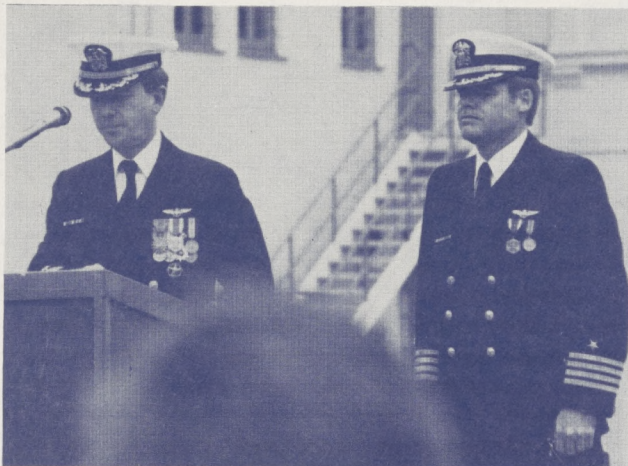
FAA Day At The Races Planned

Tickets are still available for FAA Day at the Races to be held on Friday, July 31. The chartered bus will leave the Regional Office parking lot about 11 a.m., departing for Del Mar Race Track. The group will return to Regional Office about 9 p.m. The \$20 ticket price includes round trip bus transportation, entrance to the track and refreshments on the bus.

For reservations, contact Linda Murray, Civilair Chairperson, at 213/297-1697, or Bob Kivitt at 213/297-1658.



Goodsell Assumes Naval Command



Ken Goodsell, Los Angeles Flight Standards District Office, wears two hats. Not only does he manage the FSDO, he is a captain in the Naval Air Reserve.

In ceremonies held at North Island Naval Air Station in San Diego, Ken assumed command of Anti-Submarine Warfare Wing Pacific 194. The mission of the Wing is to provide functional administration of Shipboard Air Anti-Submarine Warfare and combat support.

Photo: Captain Ken Goodsell, left, relieves Captain Dale Couch as Commanding Officer of Anti-Submarine Warfare Wing Pacific 0194. Ken received his commission in 1965 and was designated a Naval Aviator in 1966.

Good News For DG Users

For those regional office users tired of waiting to sign onto the Data General, 12 ports have been added which should alleviate some of the problems experienced on System B.

Some users have been reluctant to log off the computer once finished and stay signed on. But, please be sure to log off when finished. If you still experience the waiting problem, please report it to the Financial and Management Resources Division, at FTS 984-1876. They have assured they will take additional steps to resolve your DG problems.

Massoud Competes In State Bowling Tourney

Team USA, an affiliate of the United States Olympic Organization, recently held its California State Qualifying Bowling Tournament in Santa Maria, Calif. The FAA Bowling League's President Greg Massoud, Construction Unit Supervisor in the Airway Facilities NAV/Landing Section, qualified for the tournament in a local rolloff with a 197 average for his nine-game series. Along with 400 bowlers from all over the state, Greg competed for one of 20 invitations to the Western Regional Tournament to be held in Los Angeles this summer. Eventual winners of the National Tournament tour the world and bowl against the best from other countries.

After a relatively slow start, Greg was able to regain his form as he averaged a nice 192 for his 12-game series, including a tournament high game of 278, which included 9 strikes in a row.

In spite of his great showing, Greg barely missed the qualifying average of 201 required to advance to the regional finals. Congratulations to Greg on his performance, and good luck in next year's tournament!

LAX Tower/TRACON Helps Junior Blind

During June, Los Angeles Tower and TRACON collected \$742 for the Summer Camp Fund Drive by the Foundation for the Junior Blind. The local drive was led by FAB/HRC Chairman Curtis Strickland in the TRACON and by Mike McCormick in the Tower. The monies donated help pay for the summer camp for blind and blind-physically handicapped children at Camp Bloomfield.

Special thanks and recognition are in order for Vinnie Lampton of the Tower and Jerry Feltman of the TRACON, whose contributions together amounted to more than half of the total.

How To Choose A Therapist

In recent years there has been ample information in the media on becoming an informed consumer of health and medical services. Most of this information, however, has been focussed on physical health services.

More persons have been seeking mental health services also, and fortunately the stigma formerly associated with psychological problems and services has been decreasing.

It is difficult at best to make an informed choice of mental health providers, particularly if one has never before needed "therapy." Many stereotypes are still associated with counseling and psychotherapy - witness the many jokes about "shrinks" made popular on such programs as the Bob Newhart Show!

The healthcare marketplace is indeed a confusing arena for the uninformed. And most often individuals don't consider the need for therapy until it is acute -- in the middle of a personal or family crisis.

One can obtain mental health services from the outpatient clinic of a hospital, a community mental health center, a family service agency, or from an increasing number of private practitioners in nearly every community.

A **psychiatrist** is a physician (M.D.) who specializes in the diagnosis and treatment of mental disorders. They can prescribe medication and have admitting privileges to hospitals.

A **psychologist** is most often a Ph.D. with special training in, among other things, the use of psychological tests for diagnosis.

A **clinical social worker** has at least a master's degree (MSW) with special focus on psychosocial diagnosis and treatment, and usually takes a broad view of individual and family relationships.

Psychiatric nurses have an RN and a master's degree with special training in the therapy of a wide range of individual problems.

Marriage and family therapists and **professional counselors** will have at least a master's degree, with expertise in counseling relationship problems, and

in the case of the latter, sometimes vocational/career issues.

All of these professionals should meet the relevant state licensing and certification laws and subscribe to professional codes of ethics. They should have completed internships under supervision in clinics, agencies or hospitals.

In the practice of psychotherapy (or "talking therapy"), the actual differences stem not so much from one's degree, but rather from one's experience and theoretical orientation, be it psychoanalytic, behavioral, cognitive or family systems.

In choosing a therapist, the consumer should feel comfortable in asking general questions about the style and approach of the professional. Also, there should be some initial comfort in "opening up" to the therapist, although one should not expect quick and easy answers to what are most often complex problems.

The FAA's Employee Assistance Program can help with sorting out these difficult choices.

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Tee Time In Michigan

The first annual East Michigan Hub Golf Tournament is slated for Sept. 11 at the Fox Hills Golf Course, Plymouth, Mich.

Planned are eight cash prizes plus many door prizes. Cost is \$30, which includes green fees, dinner and beverages. Reservations are limited to the first 100 players. Request for tee times or placement in specific groups will be honored as much as possible.

For further information about the tournament and lodging, contact Larry Barnes, Detroit Metro Tower, south terminal, Detroit, MI 48242.