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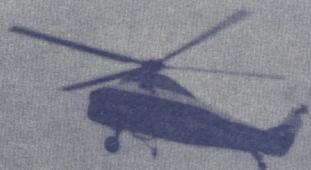
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Golden

Gate

AFS

In

Action

Cover Story

The Golden Gate Airway Facilities Sector recently had an unusual job to do -- and do it they did, with team work.

The Middle Marker (MM) for the San Francisco Instrument Landing System (ILS) was scheduled to be replaced. No problem. However, the MM is located in the midst of the San Francisco Bay about one mile from shore. Because of the weight of the building, a helicopter was necessary to transport the old and new structure. Numerous boat trips -- sometimes under unsavory weather conditions -- were embarked to dismantle the old building in order to reduce its weight. The team work displayed by George Kolby, Joseph Bettencourt and Charles Taylor minimized helicopter time and cost. In reward, the three men received On-The-Spot Awards for their endeavors in removal and installation of the MM.

In other events at the Sector, Tony Marwan and Ray Henslee recently retired, and best wishes are extended to them.

John Reese, Charles Cage and John Creel earned Special Achievement Awards based on their performances.

Minh Trinh, Stay-in-School student was presented a Special Achievement Award for assisting with the Compustar and IBM PC programs. Minh has since returned to Fresno State to continue his education.

Congratulations to Anthony Beals, Eugene Cole, Harold Carnahan, Charles Taylor and Ralph Humphrey. All recently were presented their 30-year career service emblems.

Merrill Scott was recently cited with a Letter and Certificate of Appreciation for his outstanding contributions to the programs and objectives of the Occupational Safety and Health Administration.



Cover Photo: With the aid of a helicopter, the Golden Gate AFS crew works to remove the old Middle Marker.



Above photo: Braving the chilling San Francisco Bay weather in the FAA boat to work on the Middle Marker replacement project are (from left) Engineering Technician George Kolby, unidentified helicopter crew member, Electrician Joseph Bettencourt and Electrician Charles Taylor.



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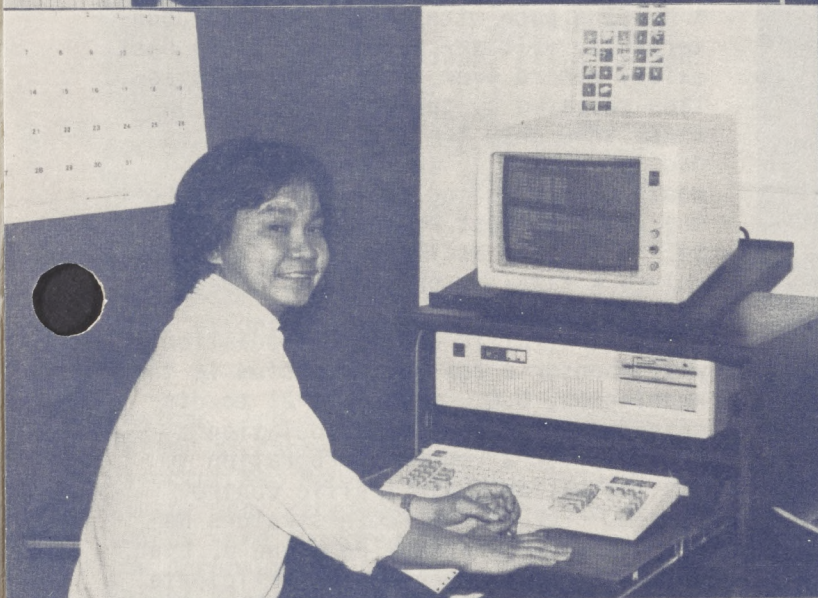
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Cover Story Continued



Top, left -- Electronics Technician (ET) Charles Cage receives a Special Achievement Award (SAA). Right -- Technician-in-Depth Larry Bowen receives his 30-year pin from Sector Manager Mel Haworth.

Middle, left-- Minh Trinh, Stay-in-School student, was presented an SAA for assisting with the Compustar and IBM PC programs. Right -- Edward Jee, ET at the ARTS/Radar Sector Field Office, recently received a certificate from Regional Director Mac McClure for completion of 45 years of federal service. Ed's career began in July 1941 at the Benicia Arsenal in the instrument repair unit where he earned 50 cents an hour. He spend the next three years with the U.S. Army Air Corps during World War II and later with Nike Air Defense System at the Presidio and HQ Sixth U.S. Army Logistic Maintenance. Ed joined the FAA family in 1973.

Below -- Harold Carnahan, ARTS/Radar Sector Field Office Manager, received his 30-year service career emblem.

More Cover Story



Richard Sherry (left), Environmental Technician-in-Depth at Golden Gate AFS, receives a cash award for a suggestion to improve the reliability of the FAA backup power system.

Making the presentation is Merrill Scott, Assistant Manager for Technical Support.



The News

In Brief



* One of the major reasons flight delays increased in 1986 was the unusually large number of severe weather incidents. The National Weather Service reported 364 severe weather watches in the first 11 months of the year, up 35 percent from the 269 recorded in the same period in 1985. Overall, year-in and year-out, weather accounts for about two-thirds of all delays.

* Keeping pace with their civilian counterparts, military pilots had their best safety record ever in FY 1986. Statistics released by the Department of Defense show that the military services had 162 "Class A" accidents in the 12 month period ending Sept. 30, which beat the previous best record of 170 in FY 84. A Class A accident is one that involves a fatality or aircraft damage of \$500,000 or more.

* The Air Traffic Control Association will sponsor a one-day symposium in the Washington, D.C., area Jan. 21 to discuss the Air Transport Association's proposal for a Federal corporation to run the nation's air traffic control system. Former FAA Administrators Najeeb Halaby, Langhorne Bond and J. Lynn Helms all are scheduled to participate. ATA President William Bolger also will be involved along with representatives from general aviation.

* When the 100th Congress convenes this month in Washington, FAA will be working with a number of new committee and subcommittee chairmen, especially in the Senate where Democrats now are in the majority. Among the key players in the Senate are Wendell H. Ford (D-Ky), who will become chairman of the Commerce/Aviation Subcommittee, and Frank K. Lautenberg (D-N.J.), who is slated to become chairman of the Appropriations Subcommittee for Transportation. House subcommittee chairmen are not yet definitely established.

Kivitt And Giras Cited For Logistics Contributions

Cathy Kivitt, General Supply Specialist in the Logistics Materiel Management Branch, recently received a Letter of Appreciation from the Director of the Aeronautical Center. Cathy was cited for her development and implementation of the enhancement phase of the Project Materiel Management System (PMMS), which is a subsystem of the Logistics and Inventory System (LIS).

Also receiving a Letter of Appreciation was Paul Giras, Supervisor in the Material Management Branch. The letter, from the Director of the Aeronautical Center, recognizes Paul's contributions as a member of the National Planning and Implementation Team for LIS.

When the LIS is completed, it will maximize support to aircraft programs; minimize inventories of operating and project materiel; improve controls to cut down on waste, fraud and abuse; and reduce manual workload.

Congratulations to Cathy and Paul for their efforts in the program implementation.

Photos: Top -- Cathy Kivitt receives a Letter of Appreciation from Regional Director Mac McClure. Below -- Paul Giras, too, receives a Letter. Both awards were authored by the Director of the Aeronautical Center. (Photos by Rafael Riera.)



News From Torrance Tower

Congratulations -- to Carl Gainer, who recently accepted a promotion to Burbank Tower/TRACON; to Tower Manager Tom Huntington upon his recent marriage; to Jim

Arbanas, who is retiring from government service with nearly 32 years of federal service; and to Ted Walters, new controller arriving from Palmdale Tower.

FAA-FAA-FAA-FAA-FAA-FAA

AWS Master Plan Called "Smart"



First the Aviation standards organization got SAFE and now it's getting Smart.

Smart is the name of the Office of Airworthiness' new plan for upgrading the Aircraft Certification Regulatory Program. The program objective is to keep FAA certification personnel abreast of current trends in industry and the rulemaking process. It is aimed at increasing employee efficiency by carefully analyzing job and management tasks.

Project Smart manager Dennis Piotrowski noted that the plan covers all aspects of the regulatory process including training, budget, staffing, and the standardization of both operations and positions.

Smart, which is a name and not an acronym, is a sister program to Project

SAFE which stands for (Safety Activity Functional Evaluation) that involves a complete review and updating of Flight Standards policies and procedures to keep up with all changes in the deregulated airline industry.

As the Smart program progresses, certification specialists and engineers from the field will be coming to headquarters to participate in panels with the progresses, certification specialists and engineers from the field will be coming to Washington headquarters to participate in panels with the contractor. They will help to define the knowledge, skill and training requirements needed to maintain proficiency. In another phase of the program, the contractor will visit field offices to conduct interviews with certification personnel.

FBI Clears FAA

The FBI has cleared FAA of allegations of "improprieties" in the preparation of a report on a 1984 inspection of Continental Airlines.

In a statement released Dec. 29, the U.S. Attorney in Los Angeles, Robert C. Bonner, said his staff had completed a detailed review of the FBI investigative report and "concluded that there is insufficient evidence to support prosecutive action."

Associate Administrator for Aviation Standards Tony Broderick said, "The FAA obviously is pleased with the FBI's findings. We have contended from the first that there were no improprieties involved in the Continental inspection report. Safety is the only criteria involved in any FAA airline inspection. That is the way it always has been. That is the way it will continue to be."



Sam J. Grillo

Sam J. Grillo, former Western-Pacific Region employee, passed away on December 24 after an illness. Sam joined the FAA in 1962 and retired about five years ago. He worked in the Flight Standards and the Airway Facilities Divisions during his tenure in the Western-Pacific Region. Sam also served on the Credit Union Board of Directors for several years.

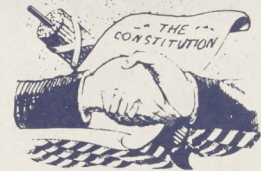
Sam is survived by his wife Alice, two daughters and three sons. Sam's many FAA friends extend their deepest sympathy to his family.

Alvarez Honored By Civil Rights Director

FAA Director of Civil Rights Leon C. Watkins recently presented a Certificate of Achievement to Joe Alvarez, currently Special Assistant to the Regional Director. The special ceremony was held at the Transportation Systems Center in Cambridge, Mass.

The certificate was presented to Joe for his many years of service to the agency's civil rights program. The citation reads "For exemplary performance in managing and directing a commendable Equal Employment Opportunity Program as Western-Pacific Region Civil Rights Officer."

Photo: Joe Alvarez, recipient of a Certificate of Achievement for his exemplary service as Civil Rights Office. The plaque is in the background at left. (Photo by Elly Brekke.)



Retirees Must Request Intercom

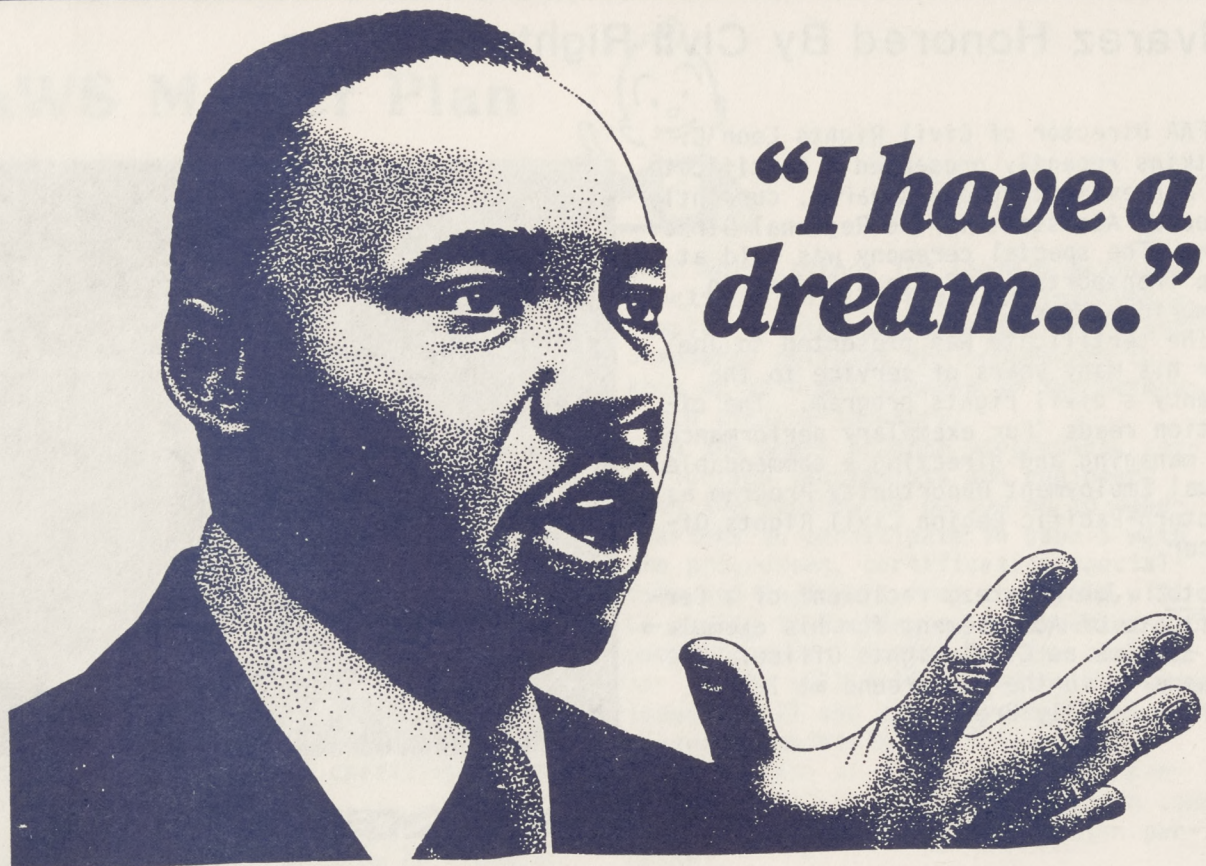
If you are planning to retire and wish to receive copies of the Western-Pacific INTERCOM, you must send your name and address to the Regional Public Affairs Office, AWP-5. Otherwise, you will not automatically be placed on the mailing list.

Those requesting INTERCOM will receive four weekly issues a month in one mailing. Please advise the Editor of any changes in address. And . . . keep those letters coming; we love to hear from our retirees.

1987 Marks Bicentennial Of Constitution

Two centuries ago, representatives of the American states convened in Philadelphia to revise the Articles of Confederation, hoping to bring unity and order to their new nation. On September 17, they completed work on a new national Constitution -- a document that laid the foundations for a truly democratic society, establishing a federal government of the people, by the people and for the people.

Now, 200 years later, the United States is preparing to honor the U.S. Constitution, the oldest written instrument of national government in the world. In honor of this historic bicentennial, we will be featuring articles in INTERCOM about the Constitution throughout 1987.



Martin Luther King, Jr. -- born on January 15, 1929 -- is remembered for his legacy of struggle for racial equality and justice in our country. King was awarded the 1964 Nobel Peace Prize, sparked a raising of consciousness both through his eloquence and his use of nonviolent resistance to dramatize racial discrimination which many people sought to ignore.

The most recent recognition of his work was the creation of a legal holiday to commemorate his birth. His work resulted in many key pieces of legislation in the battle for racial equality. Although an assassin's bullet took him in 1969, his words live on as a cornerstone in the construction of racial equality.

Standing on the steps of the Lincoln Memorial on August 28, 1963, King resounded these famous words:

"I have a dream that one day this nation will rise up and live out the true meaning of its creed: 'We hold these truths to be self-evident -- that all men are created equal.' I have a dream that one day on the red hills of Georgia the sons of former slaves and the sons of former slaveowners will be able to sit down together at the table of brotherhood. . . I have a dream that my four children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character. I have a dream today."

**Birthday of Martin Luther King, Jr. Holiday
January 19, 1987**