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U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



**Regional Computer Instruction
Off And Running**

Cover Story

OPEN FOR BUSINESS

The Computer Based Instruction Learning Center is now open for all Regional Office and FAA employees in the local area. Courses available on-site to employees range from job required courses through the FAA Academy, Management Training School, to a wide variety of career development and job-related courses in the fields of mathematics, science, business, language, engineering, computer science, aviation, personal development and many others.

The center will eventually be available to employees 24 hours a day, seven days a week. Interested employees may call the Human Resource Development Branch 213/297-1804 for further information.

Computer based instruction is fast becoming an important and preferred alternative to the traditional classroom method of learning. This is not only evidenced by the growing number of CBI learning centers and courses being developed throughout the FAA, but also by its rapid growth and importance in industry and on college campuses across the country.

Video display terminals with typewriter-like keyboards present students with the course materials which appear on the screen in the form of text, drawing and animated graphics. Students respond to questions by touching the screen at indicated places or by typing the appropriate answer on the keyboard. In two-tenths of a second, the screen will flash a response such as "That's Right" or "No, try again."

The benefits of CBI to the student and the agency are many. CBI courses provide uniform (user-tested and proven), high quality education and training at the worksite. This is more convenient for the students, who do not have to leave home and less costly to the agency, which saves on travel and per diem expenses, as well as saving on the non-productive time while students are in transit. Courses are well organized and easy to use allowing the students to work at their own pace. Students are able to spend more time on the difficult lessons, review previous lessons, or progress more rapidly than is possible with either books alone or in a conventional classroom. Once a course is completed, CBI makes it convenient for the employee to go back at any time and review all or part of the lessons as a refresher.

Cover photo by Rafael Riera.



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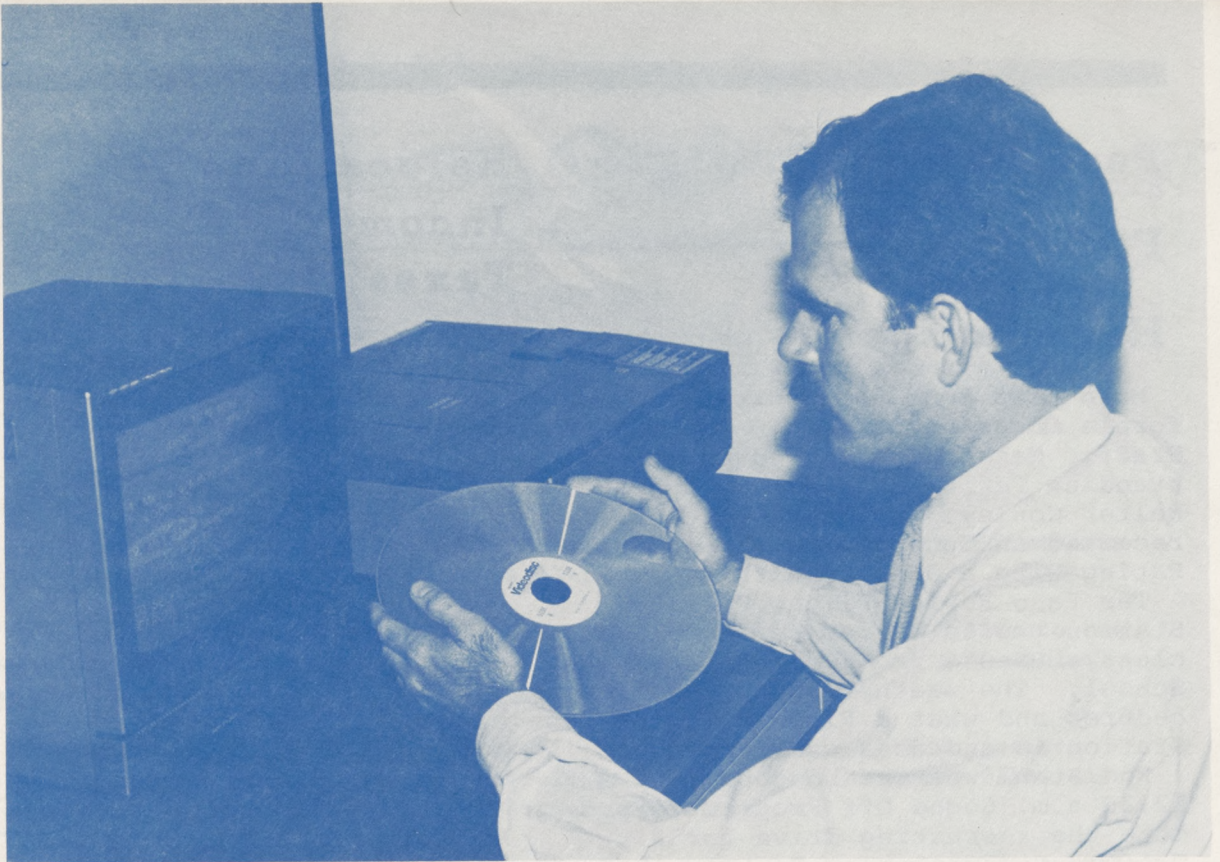
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Russell Park
Associate Editor

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Glenn Cardin, Employee Development Specialist in the Human Resource Development Branch prepares to insert the video training disc to begin Computer Based Instruction at the Regional Headquarters.
Photo by Rafael Riera.

1985: More Good Than Bad, Administrator Declares

"I would like to give you a little feeling about what happened during 1985 at the FAA, and I want you to keep in mind that there were a lot more good things than bad," Administrator Engen said to begin his end-of-year talk to employees in the headquarters auditorium Dec. 18.

"First of all," he noted, "we have responded to the flying public, and we are a strong agency." "In spite of the criticism that has been leveled at us," he continued, "FAA is looked up to by the entire aviation world for what we are accomplishing."

To emphasize this point, Engen cited some of the year's milestones, such as the implementation of the first Airport Radar Service Areas (ARSAs) and the completion and ini-

tial implementation of the Safety Activity Functional Evaluation (SAFE) study. However, he said his primary concern is still human resource management. He explained that he and his management team are striving to change management style throughout FAA by increasing cooperative management where all employees have a voice.

The Administrator concluded his talk with a question and answer session. Asked about rehiring controllers who were fired as a result of the 1981 strike, he said he supported the President's decision. In addition, he noted that as a result of his own travels around the country he believes working supervisors, managers, and older controllers feel that the return of the strikers would be disruptive.

Paso Robles



FSS

Happenings

More news from the Central California Coast. Rod Stahl, Air Traffic Manager, received an Outstanding Performance Rating and Walter Conley, Supervisory Controller received an Outstanding Performance Rating with a Quality Within-Grade.

The Paso Robles Flight Service Station hosted a tour for 80 science class students from Paso Robles High School. The weather observing procedures and what a Flight Service Station is and does were explained.

Rod Stahl was the host on KPRL 12:30 a.m. Sound Off Program to promote the recruiting drive for Air Traffic Controllers. Restrictions, qualifications and applications procedures were explained. Careers in Airway Science were also explained. One pilot who called in with a question also provided a compliment for the good service he has received by the personnel at Paso Robles.

Other facilities with no or limited office personnel may want to know that Paso Robles FSS has found a solution. The San Luis Obispo Economic Opportunity Commission provides the facility with a Trainee for 300 hours at no cost to the FAA. Time spent training consists of from 10 to 15 percent of the trainee's time on duty. The rest of the time, the trainee spends in productive activities-- up-dating facility orders, filing changes, answering the phone, reviewing orders and forms for currency, ordering supplies and doing the T and A's. The trainee then goes to another business for 500 hours of OJT with the employer paying 50 percent of the salary. Present trainee, Ann Hammack, is a very capable individual and has been doing an outstanding job and keeps the manager busy finding her jobs to do.

Relocation Income Taxes

Just a reminder that Relocation Travel Vouchers processed by the Accounting Division through December 6, should be included in Tax Year 1985 W-2's. Any vouchers paid after that date will be considered as Tax Year 1986 payments and will be in 1986 W-2's.



Air Traffic Division Awards

Sustained Superior Performance Awards

Jay Olson, Tucson FSS
John P. White, Thermal FSS
Milton Jones, Honolulu ATC Tower
Joseph Stawash, San Francisco ATC Tower
Delyle Brown, Thermal FSS
Arnold Schumacher, Santa Barbara FSS

Quality Increase Awards

Fred Kelly, AWP-510
Frederick Davis, San Francisco ATC Tower
Andrew Richards, Long Beach ATC Tower
Jon Miller, Reno FSS
Alexis Vieglais, Oakland FSS

Letters of Commendation

Ronald Wagner, Falcon ATC Tower
Ruth Fullmer, Oakland ARTC Center
Glenn Higa, Molokai ATC Tower
Paula Villamueva, Brackett ATC Tower
Robert Young, Brackett ATC Tower
Timothy Boykin, Maui ATC Tower
Daniel Michaels, San Francisco ATC Tower
Sylvia Hacker, Lancaster FSS
Ward Orsted, Maui ATC Tower
Baron Lee, Maui ATC Tower
William Coelho, Maui ATC Tower
Stacey Kaopuiki, Maui ATC Tower
Lloyd Taylor, Maui ATC Tower
Beverly Angros, Haward ATC Tower

Second Annual Pacific Region Space Camp



SECOND ANNUAL PACIFIC REGION SPACE CAMP

6-12 July 1986

- • This space camp will help participants understand aviation history and give them an understanding of aerospace technology and what's ahead for the 21st Century. The approved curriculum will include the official text, "Aerospace the Challenge" and a resource manual of aerospace materials.
- • Location: Sacramento County Office of Education Environmental Center at Sly Park. (Located half way between Sacramento and South Lake Tahoe.
- • Beginning and intermediate sessions are open to all educators, CAP members (Seniors and Cadets) and students (7-12th grades).

Guest speakers are distinguished in the aerospace field in addition to the numerous hands-on sessions with professional educators experienced in teaching aerospace education.

Afternoon activities will include visitations to the nearby lake, nature studies, gold panning, and physical activities. Additional aerospace films and astronomy lessons are planned for the evening sessions.

Registration fee will include housing, food, text, resource manual. At this time, indications are that the fee will be approximately \$100 to \$125.

College credit is anticipated through California University, Sacramento for an additional fee.

Deadline for enrollment is 20 March 1986. Enrollment is limited to 100.

FOR MORE INFORMATION CONTACT — JULE ZUMWALT, Director of Aerospace Education,
USAF-CAP-PLR, Mather AFB, CA 95655 (916-364-2554)

(Will you Please - Clip and Mail to USAF-CAP-PLR, Mather AFB, CA 95655)

I am interested in attending the Space Camp. Please mail me additional information as soon as it is available.

NAME _____

ADDRESS _____ Phone: _____
(City) (State) Zip)

I am an educator _____ Student _____ CAP Senior _____ CAP Cadet _____

I would be interested in College Credit. Yes _____ No _____

I am interested in the beginning class _____ I took the camp last summer and, therefore am interested in the intermediate session _____.



Editor's Note: In our continuing effort to further the cause of AVIATION EDUCATION in this region, we will periodically provide aviation education information for you and your families from other sources that come across our desk.

Edwards RAPCON Retirement

On January 25, Edwards RAPCON will honor J. L. Hisel, Area Supervisor, who is retiring after 33 years of FAA service. Jay began his career at Los Angeles Center, and also worked at Tucson, Ontario, Riverside and Imperial Towers, as well as several approach control facilities before coming to Edwards in 1977.

Jay's retirement dinner will be held at the Antelope Valley Inn, Lancaster, with cocktails at 6:30 p.m. followed by a Teriyaki Chicken Dinner at 7:30 p.m. The cost is \$16 per person, and includes tax, gratuity and gift.

If you are interested in joining us in honoring Jay, please make your reservations with Pat Faux at Edwards no later than January 21; FTS 799-1340/COM. 805/258-6300. Any out-of-town guests wishing hotel reservations can let Pat know so a special room rate can be arranged.

Tech Center Managers First to Get New Award

Two managers from the Technical Center are the first employees to receive a new FAA award for "unusually outstanding performance." Mike Brandewie, Manager of the Engineering Division, and Bruce Singer, Manager of the Aircraft Safety Division. Both were recommended for the award by Tech Center Director Larry Williams. Brandewie came to Washington to receive the award during a banquet meeting of the Administrator's Management Team.

Of Brandewie, Williams said, "Mike has helped to produce significant products that are needed and relied upon for NAS Plan implementation." Speaking of Singer, he said, "he has consistently established well-defined policies, goals, and objectives for the realization of major FAA aircraft safety programs."

News in Brief

* August "Mel" Schuette has moved from the job of acting manager of the Los Angeles ARTCC to become the new Area Control Facility Implementation Branch Manager at Washington headquarters. In his new post, Schuette will coordinate the implementation of the Area Control Facility (ACF) concept, which calls for the consolidation of both en route and terminal radar services nationwide into 23 designated centers. The ACF concept is a key element in the National Airspace System Plan for modernizing and upgrading the air traffic control system.

* The General Accounting Office (GAO) recently released a report with a title that pretty much sums up its findings. It's called "Deregulation: Increased Competition Is Making Airlines More Efficient and Responsive to Consumers." The report states that airline deregulation has benefited the public by lowering fares, increasing flights, boosting airline responsiveness to consumer preferences, and improving airline operating efficiency. On the down side, GAO notes that rising congestion at some major airports may dictate federal action to restrict airline access and thus reduce public benefits.

* Ethel Thurmond, AGL-63, recently took a one-week assignment at headquarters as the first volunteer from the regions to work in the Hotline Operations Center. Thurmond came to Washington to gain experience in running the hotlines before returning to set up the Great Lakes Region Consumer Hotline. The agency now has three hotlines in operation: The Administrator's Hotline (FTS-472-2585) for FAA employees; the Safety Hotline (1-800-255-1111) for industry callers; and the Consumer Hotline (1-800-322-7873) for inquiries about FAA services.

"Slots for Sale"

Secretary Dole has announced the adoption of a rule that will permit the buying and selling of airline arrival and departure slots at the four airports covered by the "high-density rule." Effective April 1, 1986, the FAA rule will allow air carrier and commuter airline slots to be sold, traded or leased at Chicago O'Hare, New York's Kennedy and LaGuardia airports and Washington National. However, slots for international flights and those for the Essential Air Service (EAS) program are subject to special restrictions on use and transfer.

FAA expects that approximately 95 percent of the slots at the high-density airports will be allocated initially to the carriers now using them. The remaining slots will be made available to operators by lottery, with preference given to new entrant carriers.

AGL Establishes Air Traffic Control Hubs

Air Traffic is continuing the implementation of the "hub" management concept that will reduce the number of airport control towers reporting directly to regional headquarters.

The Great Lakes Region (AGL) is the latest to adopt the concept with the appointment of 10 hub managers who now will serve as the first level of supervision for airport tower managers in each hub area. The Dec. 1 action reduces the number of field managers reporting directly to the AGL Air Traffic Division from 70 to 10.

Other regions that have adopted the hub concept, in addition to AGL, are Southwest, Northwest Mountain, and Western-Pacific regions. The other regions now are developing hub implementation planning criteria.

Currently the new AGL hub managers are getting to know the people and facilities in their areas. As the hub concept develops, they will begin to take on responsibilities such as budget, travel money, overtime allocations, and other administrative tasks.

Before the ten AGL hubs were set up, the concept was tested in Minnesota, where the manager at the Minneapolis/St. Paul International Airport was hub manager for all AT towers in the state.

Robert Donahue Is New Airports Associate

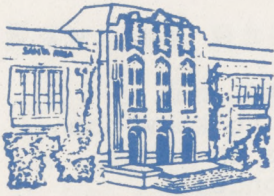
The new Associate Administrator for Airports, Robert Donahue, is on board and already hard at work. He is the former director of the Illinois DOT Division of Aeronautics and brings 45 years of aviation experience to the job.

During a brief interview in his office, he said among his principal tasks at FAA will be enhancing airport capacity and providing greater access to the air transportation system.

Before taking over the top state aviation job in Illinois, he was chairman of a mortgage banking firm and industrial real estate developer for thirty years in Chicago. He was an Air Force and Air National Guard pilot with a total of 28 years of military service.

He has a degree in urban planning from Northeastern Illinois University. The father of five children, he and his wife live in Alexandria, Va.





JOHN B. LANDIS
Superintendent

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Eleanor R. Nazarek
Assistant Principal

Mr. George Feick
Tower Chief
Sonoma County Airport
Santa Rosa, CA. 95401

October 24, 1985

Dear George,

I wish to commend Anna Rucker for her excellent performance at our recent Pacific Region Aerospace Education Conference held at the El Rancho and Santa Rosa High School. She freely gave of her time and talents to enhance the offerings of the conference for which we are most grateful.

Anna was very professional in her approach and well prepared to share her information with the participants. You can be proud of this young lady who is a member of your staff. She is a great asset to the FAA.

Also, I wish to express my thanks to you for all of your help in the past. Please convey my thanks to Aurora for her help. You have an excellent staff. Would you convey my personal thanks to Anna for a job well done.

Sincerely,

Peter C. Menth
Conference Coordinator

Letters We Like To Receive