

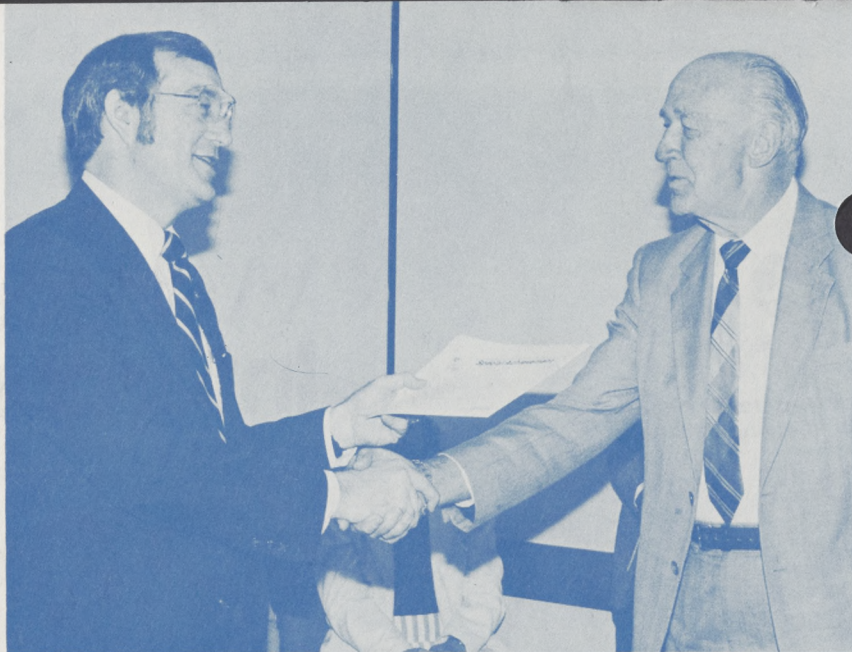


U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



More
LAX
FSDO
Awards



Still more Los Angeles Flight Standards District Office people receiving Special Achievement Awards are: Top--John Day, Aviation Safety Inspector - Airworthiness; Middle--Anthony Rais (left), Aviation Safety Inspector - Operations, and H. D. Fletcher, Aviation Safety Inspector - Avionics; and Below--Gene Dunham, Airworthiness Unit Supervisor. Photos by Barbara Abels.



LAX FSDO award recipients were persuaded to pose for a group photo. From left--Alberta Brown, Gene Dunham, Vernon Erfurth, Linwood Moore, Octavia May, Felix Lococo, Marilyn Ramsey, Robert Johnson, John Day, Allan Ashbury, Robert Doody, Regional Director Mac McClure, H. D. Fletcher, Anthony Rais and Flight Standards Division Manager Clyde DeHart, Jr.

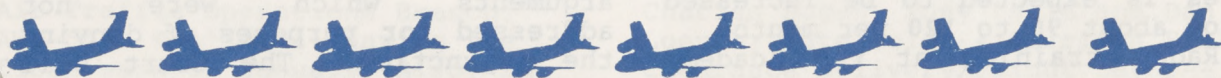
Cover Story

Los Angeles Flight Standards District Office personnel recently received kudos from Regional Director Mac McClure, along with Special Achievement Awards for various projects. The awards were personally presented by the Regional Director at a special ceremony held at Los Angeles FSDO headquarters, followed by donuts and coffee.

LAX FSDO personnel receiving awards but not present for the photo-taking session were: Kenneth Daskocil, Marion Dittman, Thomas Batura and Richard Caviness--all Aviation Safety Inspectors - Operations.

Cover photo: Regional Director Mac McClure presents Special Achievement Awards to--from left--Top: Aviation Safety Inspectors - Operations Felix Lococo, Robert Johnson and Alberta Brown; Middle: Linwood Moore, Aviation Clerk; Marilyn Ramsey, Information Systems Specialist, Management Systems Division (for her expert assistance); and Robert Doody, Aviation Safety Inspector - Airworthiness; Bottom: Octavia May, Aviation Clerk; Vernon Erfurth, Aviation Safety Inspector - Avionics; and Allan B. Ashbury, Operations Unit Supervisor.

Cover photos by Barbara Abels.



New VOR Equipment Saving Money

The agency said it would save the taxpayers money when it contracted in September 1979 to replace 950 old vacuum-tube navigation aids with new solid state equipment--and it was right. Although 654 of the VOR, VOR-DME, and VORTAC systems have been replaced on schedule thus far, the savings are already apparent.

In addition to reducing maintenance costs by remotely adjusted and monitored equipment which reduces site visits, the new equipment also cuts electrical bills since it uses much less energy than the old vacuum tube technology. At the California site, where an energy conservation campaign was in progress, the new equipment was so economical that the electric company offered the FAA a special rebate for successful conservation.

The new nav aids are provided to FAA under contract with ITT Avionics and Northrup Wilcox, a joint venture.

Academy Speeds Up Controller Training

In order to meet the needs of the air traffic control system as quickly as possible, the en route portion of non-radar controller training at the FAA Academy is being stepped up. Next month the non-radar classroom program will go on a double shift, and in January the lab program will follow suit.

By putting non-radar en route training on the double shift, the total number of non-radar graduates is expected to be increased from about 90 to 120 per month.

Radar training at the Academy has been operating on a double shift since March 1982, and are graduating about 135 controllers each month.

U. S. Courts Rule Against Fired Controllers

Controllers fired for participating in the August 1981 strike have lost two more court cases in their protracted legal battle to regain their old jobs.

In a major set back, the U.S. Supreme Court, without comment, denied the two remaining petitions for certiorari filed by fired strikers. The Supreme Court refused to review the decisions of the United States Court of Appeals for the Federal Circuit which had ruled that the Merit Systems Protection Board acted properly in affirming these removals.

In a separate action, the U.S. District Court for the Western District of Tennessee refused to grant a preliminary injunction which would have prohibited the Government from excluding strikers from consideration for positions as FAA air traffic controllers. For purposes of the preliminary injunction, the plaintiffs had argued that the President was without any authority to enforce more than a three year ban because the legislative history of the anti-strike law indicated Congress had intended to bar reemployment for a period of only three years. They cited language in an obsolete section of the Taft Hartley Act to support their case.

However, the judge found their argument "fatally flawed." He held that the intent of Congress can best be determined through a "plain reading" of the current law, which places no time limit on the bar to reemployment. Plaintiffs also raised other arguments which were not addressed for purposes of denying the injunction. The Court will probably rule sometime within the next few weeks on the government's motion to dismiss the rest of this case.

Accounting Employees Of The Month

Susie Koga (left), Classification and Review Section and Regina Terrazas, Operations and Analysis Branch were selected by their Branch Manager as Employees of the Month. Susie's ability to process large volumes of payment has earned both the admiration and respect from all the people that work with her. Her cheerful attitude and willingness to learn and help her fellow workers has made Susie one of the Section's most valued employees. Reggie, as she is called by her friends, has been with the FAA since the 70's. She started as a clerk in the chief's office, then moved on through the General Ledger Section and Allotment Section before arriving at her present position in the Cost and Property Section in December, '81. A cheerful and dedicated worker, she is always concerned about the welfare of her co-workers and can be depended upon to lend a helping hand with the heavy workload. Congratulations to Susie and Reggie for a job well-done!

Photo by Rafael Riera.



L.A. Tower Talk

Many different kinds of congratulations and welcomes are in order for Los Angeles Tower personnel. Welcome to our new Assistant Air Traffic Manager, Jerry Johnson, from Burbank Tower/TRACON. Our new ATCS arrivals are Paul Lavelly from Santa Monica Tower; Steve Barker, San Jose Tower; Jeff Tittle, Long Beach Tower; and Laure Weber from Boston Tower. Our new Air Traffic Assistant arrival is Jay Vaughn from Denver Tower.

Bob Fierro and Robert Clark have been selected as controllers at Los Angeles TRACON. Sherry Avery, Area Supervisor, has been selected as a specialist in the Air Traffic Operations Branch, AWP-540. She'll be leaving the first week in January. Also, she and her husband Ken are expecting a baby next May. Good Luck! Con-

gratulations to Dan Kelly, acting Area Supervisor, for receiving a Quality Within-Grade Increase and Outstanding Rating.

The new Human Relations Committee chairperson is Mike Roundtree, Air Traffic Assistant. Vice-chairperson is Laurel Macurda, ATCS, and the secretary is Ron Schilling, ATCS. The new facility Advisory Board chairperson is Elizabeth Froehler, ATCS. The vice-chairperson is Paul Krzyznieski, ATCS, and the secretary is Bob Peterson, Quality Assurance Specialist.

Recent checkouts include: Local Control -- Mark Washam, Tony Vella, Charles Hogan, Mary Haynes and Dan Loerch; Helicopters -- Mark Washam, Charles Hogan, Tony Vella and Dan Loerch; Gate Hold -- Sheridyn Ellis; Clearance Delivery/Flight Data -- Jeff Tittle, Laure Weber and Steve Barker.

A New Look at the HR Committee

What role does the Human Relations Committee play in accomplishing change? What powers, if any, do the committees have vis-a-vis Division and Branch Managers? The Draft Order, Human Relations In The Western-Pacific Region, states: "Human Relations Committees should consider and make recommendations for changes and improvements..." But what are the committees' functions beyond this "recommendation" stage? What responsibility do they have to help carry out the recommendations?

Recently, the Human Relations Committee in the Human Resource Management Division was confronted with this very issue. The Committee had identified nine proposals to improve the work life of employees in the division but wasn't certain of the next step to take.

Ock-Ju Noh, Human Resource Management (HRM) Division Manager, has clarified matters. She views the Human Relations Committee as a dynamic, proactive body that operates as an equal partner with her and the Branch Managers in improving human relations. She also wants the committee's involvement and feedback in regard to any new directives, orders or proposals that might effect employees. With her support, the committee itself has begun work on implementing its nine proposals. These proposals are: (1) Establishing a "new employee orientation program"; (2) Developing Individual Development Plans for those employees desiring higher level positions within the Agency; (3) Initiating "feedback" meetings between employees and their supervisors every three months; (4) Investigating methods to make employees (particularly lower-level employees) feel appreciated; (5) Encouraging supervisors to give more recognition and awards; (6) Establishing "Standard Operat-

ing Procedures" binders for appropriate positions within the division; (7) Investigating the feasibility of developing "cross-training" programs within the division so employees have the opportunity to learn other areas/positions; (8) Encouraging employees to continually look for ways to eliminate obsolete procedures and paperwork; and (9) Initiating more social functions involving all division personnel.

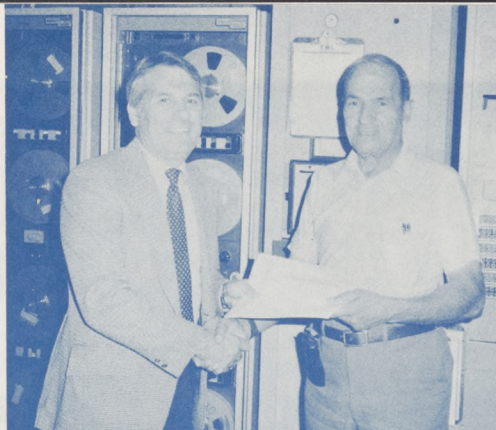


AF Division, AWP-465 Awards Presented

Tony Takaki (upper left), Carpenter, and Pat Gomez (lower left), Supply Clerk, were recently presented Career Service Emblems by Don Fanell, Supervisor, Honolulu Maintenance Engineering Section. Tony has 30 years of dedicated government service and Pat has 35 years. Congratulations!

Kefaliotis Earns Outstanding

A Quality Increase with an Outstanding Rating was recently presented to Theodore Kefaliotis (right), Miramar Sector Field Office, San Diego Airway Facilities Sector. Congratulating Theodore is Manager Peter Tarasiewicz.



Employee Survey Results

By now all FAA employees should have received their copy of the FAA Employee Survey results. Almost 47,000 reports were scheduled to be mailed to employees on Nov. 24.

Information from the survey will be used to identify areas in which improvement is particularly important and to establish baseline information so future progress can be gauged. The survey was designed to measure employee perception of communications within the agency; of managerial and supervisory skills; selection, award, and appraisal processes; and teamwork in FAA.

The report deals primarily with national trends and information about the FAA as a whole. However, some information is included on regional differences. With the report, employees will receive in-depth information about their own region or center. In January they will get information on their specific work groups or facilities, as long as the organization has at least 25 employees.

A follow-up survey is already being planned for 1986. In the meantime, several parts of the FAA will conduct their own interim evaluations to make sure employee concerns are being addressed.

If you haven't received your survey, please advise the Regional Director's Office.



New Relocation Law

Only Partly Implemented

The Office of Accounting tells us that many provisions of Public Law 98-151 on relocation allowances have not been implemented to date.

AAA notes that the portion of the law that concerns contract relocation services will be delayed while the department awaits further guidance and clarification from GSA. Implementation of this part of the law is not expected until late in 1985. The portion of the law concerning tax refund provisions will be covered by GSA in a future supplement to the Federal Travel Regulations. No date for this has been given as yet.

AT Revamp Approved

The Air Traffic Service reorganization which created two new management positions has now been formally approved by Secretary Dole. The reorganization is designed to streamline and standardize the agency's air traffic functions.

The new positions, Director for Air Traffic Operations (ATO) and Director for Plans and Requirement Services (ATR), will enable the Associate Administrator for Air Traffic to exert more direct control over air traffic functions.

Picked to fill the ATO post was Jack Ryan, formerly manager of AAT's Operation Division. Selection for the other position is still pending.

HALLOWEEN



MEMORIES



Recognize any of these goulsh creatures? Some Regional Office people, including the Building Security Guard, were surprised on Halloween to see so many FAA "spirits." Helping to make Halloween in the Regional headquarters just a little bit happier were: Karen Morris, Joan Sunshine, Al Potter, Linda Klock, Marilyn Ramsey, Kim Knoss, Tanya Shahid, Helen Monk, Winnie Smith, Janice Beccue, Shari Pettway, Lisa Hawkins, Gloria Foster, Shirley Thompson, Pat Hamel, Maria Roaney, Lois Whiteside, Debbie Reed Mathis, Micki Hines, Evelyn Mosquera, Sandy Monge, Manny Amaro, Mardy Franks, Rhonda Williams, John Eusticd, Cathy McKinney, Barbara Fisher, Tree Curtis, Sharon Carlson, Elizabeth Marshall, Gayle Hodges, Sherri McKenzie, Gwen Shelton, Gabriel Duran, McKinley Smith, Diane Sollars and Evelyn Charles.

Photos by Rafael Riera.



Volunteers Cited by Engen

The five FAA recipients of DOT's first annual Secretary's Award for Volunteer Service were in Washington recently to be honored in separate ceremonies by DOT Deputy Secretary James Burnley and Administrator Engen.

This quintet of civic minded FAAers was chosen from a field of eighteen candidates from around the agency. They are:

* Donal D. Kinsley, an ATC specialist at the flight service station in Trinidad, Colo., for taking into his home over 50 children under the Colorado Foster Parent's Care Program since 1966;

* Rosanne M. Weiss, a Technical Center mathematician, for her dedicated efforts with CPR and first aid instruction and rescue services;

* John Kaskaske, Jr., a computer programmer at the Aeronautical Center, for his distinguished volunteer service on behalf of the American Indian;

* Nancy K. Greene, a secretary at the Aircraft Certification Office in Atlanta, for her training and fundraising efforts for the Association of Retarded Citizens;

* Sandra J. Campbell, Central Region Public Affairs Office, for her contributions to various volunteer services in the Kansas City area, including adoption programs.

In presenting the awards to the outstanding volunteers, Administrator Engen said, "You have made me and the agency very proud."

B-737-300 Certificated

The Northwest Mountain Region has certificated the Boeing 737-300 after a flight test and inspection program that lasted a little over four years. In all, approximately 30,000 FAA staff hours were spent on the certification project. Over 350 hours were flown by FAA pilots for certification purposes.

ATC Theme Sought

The 50th anniversary of the Federal Government's involvement in air traffic control is an event in search of a theme.

Although the half century mark won't be reached for almost two years (July 6, 1986), the 50th anniversary working group is asking FAA employees for early help in developing both a theme and a logo.

Air Traffic's R.S. "Bart" Bartanowicz said the theme should be simple and concise--not more than 10 words--and embody the spirit of the event.

To stimulate thinking on this, Bart offers an example: "50 Years of Dedication, Service and Safety."

Ideas should be submitted directly to Bart Bartanowicz c/o AAT-730. The phone is 426-8941.

New Equipment Coming

FAA has initiated programs designed to replace Direction Finder (DF) equipment at more than 300 facilities and also install Automated Weather Observing Systems (AWOS) at over 350 airports.

Systems and Applied Science Corp. of Vienna, Va., received the contract for the new DF equipment which is used in locating and assisting lost and troubled aircraft. The \$418,212 award covers design of the equipment and is expected to lead to a multi-million dollar procurement contract.

The AWOS contractor is the Amex Corp. of Compton, Calif. It received an initial grant of \$1.5 million for phase I of a multi-phase contract to design equipment that automatically gathers weather data at airports and then relays this information directly to pilots by means of computer-generated voice messages. FAA plans to buy 372 AWOS units in subsequent phases of this program.

Both contracts were awarded in a program designed to increase the participation of qualified minority and disadvantaged firms in government technical programs.

Hampton Institute Gets Airway Science Grant

The first Airway Science Curriculum Demonstration Project grant to a minority institution was awarded to Hampton Institute of Hampton, Va., October 31.

Administrator Engen, accompanied by Senator John Warner of Virginia, personally presented the \$2.25 million grant to institute president Dr. William Harvey during ceremonies in the Administrator's office.

The institute, one of 15 schools to apply for the grant, will use the money for the construction of classrooms, computer terminal laboratories, faculty offices, and other facilities needed to support the program.

Hampton Institute is developing a Center for Transportation Studies that will include airway science, ground transportation, and small boat harbor management.

The Airway Science program was started in 1983, and to date 4 colleges and universities are participating.

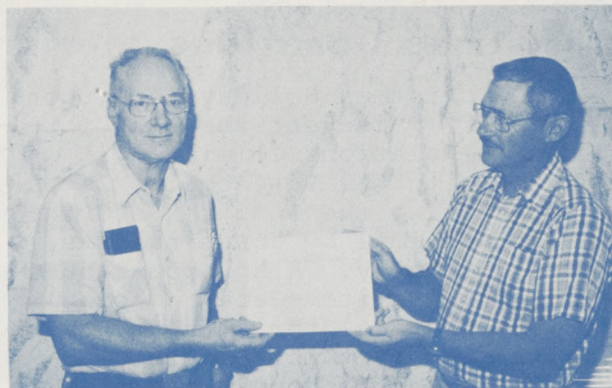
Pinto Sets Av Records

Although he doesn't own a helmet & goggles, let alone a white silk scarf, Assistant Administrator for Public Affairs Edmund Pinto has joined the ranks of aviation record holders.

A relatively new pilot with about 100 hours experience, Pinto set two national records recently flying a Cherokee Archer. One of these he expects also will be signed off as a world record by the Federation Aeronautique Internationale.

The national records presented to Pinto by the National Aeronautic Association were for speed over a 15-25 kilometer course and a time-to-climb to 3,000 meters. Both records are for TOL aircraft.

The time-to-climb mark is also a candidate for the world record.



Norm Hendrix Presented SAA

Norm Hendrix (left), Environmental Support Unit Technician at Elko, Nevada, is presented a Special Achievement Award for his outstanding job performance. Presentation is made by Bill Dickinson, Reno Airway Facilities Sector Field Office Manager.

Register Now - THE DENVER Artec Ski Club Proudly Hosts THE 2nd ANNUAL FAA SKI FESTIVAL - Register Now -

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YOUR OWN PACKAGE = \$10⁰⁰ BEFORE FEB 1st 1985

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BALLOON RIDES	<p>\$265 - The FAA Package INCLUDES - - - -</p> <ul style="list-style-type: none"> * Transportation - from Denver Stapleton Airport * Party Bus - food, Wine, Beer - Up & Back - NO CAR * Ski Lift Tickets for 3 FULL DAYS of Skiing * Lodging - Luxury Condos - Includes Color TV, Clubhouse, Fireplaces, Saunas, Heated Pools, Hot Tubs, Washer/Dryer, Full Kitchen w/ microwave, Game Room * Goodies - Wine and Cheese Parties, Hot Tub Parties 	Sleigh Rides
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LAX Hangar

Christmas Donations

The Christmas Holidays are upon us again. This year the LAX Umbrella Human Relations Committee is joining with the Los Angeles Sector in supporting the Children's Orthopaedic Hospital by donating toys, games and money. Also, contributions of used items are acceptable for the hospital thrift shop, where many of the parents of clinic patients do their shopping.

Two blue drops for donations have been set up, one in front of the Hangar Administrative Manager's Office and one in the Sector Office. Cash donations will be accepted in the Hangar Administrative Manager's Office. Donations should be received by Dec. 17.

Please, let's all donate what we can so these children will have a very Merry Christmas, and yours will be a little better for it.

Chuck Panos - Max Cook Retirement Party

The San Jose FSDO is celebrating a combined total of 42 years service to the FAA by Chuck Panos, Office Manager and Max Cook, Airworthiness Unit Supervisor at a retirement party on Sat., Jan. 5 at the Officer's Club at NAS Moffett Field Mountain View, Calif.

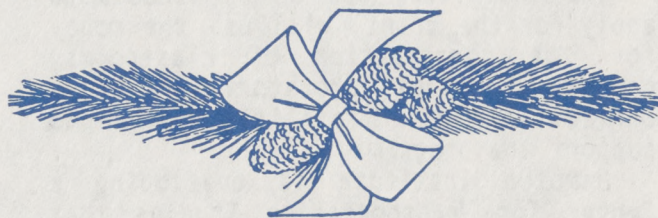
No host bar: 6 - 7:30 p.m.; Buffet dinner: 7:30 p.m. Cost per person including gifts: \$14 with advance reservations required no later than Dec. 19. Checks will also be accepted from those who cannot attend but wish to send donations for the gifts. Please make checks payable to: SJC - FSDO Fund. Any additional information desired, please contact Robyn or Amy at San Jose FSDO, FTS 466-7681 or 408/291-7681. We would appreciate any "old timers" pictures from former co-workers who wish to be included in memory albums for Chuck Panos and Max Cook.

Air Traffic Christmas Party

WHERE: Ichabod Crane's, 2808 Sepulveda Blvd., Torrance, CA.

WHEN: Tues, Dec. 18, 1 p.m.

MENU: Choice of Yankee Pot Roast with sauteed veggies, noodles au gratin-\$10.75; Chicken Cordon Bleu with noodles and veggies of the season-\$12; or Filet of Sole Saute with veggies and noodles au gratin-\$10.25. All prices include salad, rolls, coffee, tea or milk, tax and 15% gratuity. CASH BAR. For reservations please call Pat Faux, FTS 966-6198. Make all checks for luncheon payable to Pat Faux.



Phyllis Fosdick Retires

Friends of Phyllis Fosdick are invited to her retirement celebration on Jan. 4 at CHARLIE'S in Fresno. No-host cocktails begin at 7 p.m., dinner at 8:30 p.m. Select from top sirloin, chicken or red snapper. \$15 per person includes dinner, tax, tip and gift. Send your checks and meal selection to Sheldon Olson, FAA, 5055 E. Anderson, Suite 3, Fresno, CA 93727, before Dec. 28. Telephone 209/255-5754. Let's give Phyllis a super send-off.

Jim Asby and Bill Garber Retirement Party

A retirement party for Jim Asby and Bill Garber will be held Jan. 12 at the Holiday Inn, 32083 Alvarado/Niles Road, Union City, CA 94587. Telephone: 415/489-2200. MAKE YOUR OWN RESERVATION - ask for FAA rate. Cocktails 6-7:30 p.m.; dinner 7:30 p.m. Dinner price \$22.50 each, includes tax, tip and gift. Mail to Curt Renville, San Jose Tower - must be received by Dec. 29.