



US Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom

Awards...



Honolulu Tower

Cover Story

This week's cover story features the many award-winners at the Honolulu Air Traffic Control Tower.

Featured on the cover itself are:

Top left: Bill Clark (right) receives a Special Achievement Award from Al Limatoc, Assistant Manager, Automation and Training. Bill is a Quality Assurance Specialist at the tower.

Bottom left: Dorothea "Dot" Yamane, Air Traffic Administration Services Clerk, receives a Special Achievement Award from John C. Olson, Acting Assistant Air Traffic Manager.

Top right: Dick Reynolds (middle), Air Traffic Control Specialist, recently was presented with a Special Achievement Award by Don Kramer (left), Area Supervisor, as Dick Wiening, Area Manager, stands by to congratulate Dick.

Bottom right: Rick Sullivan (middle), Air Traffic Control Specialist, is congratulated by Air Traffic Manager Ray Zazzetti on receiving a Quality Increase Award. Bill Rodenhurst, Area Manager, looks on.

As an interesting sidelight, following an article in INTERCOM concerning no-smoking in the Los Angeles TRACON, a poll was conducted at Honolulu Tower which showed that approximately 75 percent of the workforce preferred no smoking in the work environment. A follow-up crew survey by the Honolulu Human Relations Committee verified the results of the poll and the HRC subsequently recommended that a no-smoking policy be adopted.

Facility Manager Ray Zazzetti, in support of the Human Relations Committee, worked with HRC members

to draft a no smoking order which will become effective on June 28-- about one month after moving into the new facility. The order states that smoking shall not be permitted in either the Radar Room or Tower Cab from 0600 to 2300. Also, the order instructs supervisors to make every effort to grant smokers a brief break should they feel the need for a cigarette. Additionally, employees were made aware of several locally-available "stop-smoking" programs.

As the deadline approaches, the non-smokers are looking forward to a cleaner and more healthy workplace. Even several of the smokers have stated that they feel a smoke-free workplace will be an improvement.

We're going to be hearing a lot more from Honolulu Tower since the dedication of their new facility is scheduled to take place some time this summer.

Photo Credit Correction

INTERCOM has been advised by Ed Kaneko and Jack Kerr that those outstanding photos featuring the Molokai Tower dedication in the 84-22 issue of INTERCOM were, in fact, taken by Bob Mikell. Congratulations, Bob, and belated photo credit to you.

FAA INTERCOM is published weekly for Western-Pacific Region employees of the Department of Transportation/Federal Aviation Administration by the Public Affairs Office. Articles and black and white photographs should be sent to Barbara Abels, Editor, or Beth Caughey, Assistant Editor, AWP-5, 213/536-6431 or FTS 966-6431.

More Awards Honolulu Tower



Top left: Donald "D. J." Donnarumma (right), Air Traffic Control Specialist, receives a hearty handshake from Air Traffic Manager Ray Zazzetti. D. J. recently received an Outstanding rating during his annual appraisal.

Bottom: Gib McCoy (right) is presented his retirement certificate from John Olson, Acting Assistant Air Traffic Manager. Gib has retired after 30 years of Federal service. Congratulations, Gib, and ALOHA from all of us.

Top right: Bruce White (right), Air Traffic Control Specialist, receives a Special Achievement Award from Area Supervisor Dennis Kawashima.

Bottom: Larry Beal (right), Air Traffic Control Specialist, receives a Special Achievement Award from Al Nam, Area Supervisor.

30 Years For Marvin Curl



Marvin Curl (above Right), Principal Aviation Safety Inspector (Airworthiness), Long Beach Flight Standards District Office, was recently presented his 30-year Career Service Emblem by Walt Daigle, Manager (presently Acting Manager, Flight Standards Branch, AWP-250). We all congratulate Marvin on this milestone in his career!

Compensatory Time

The Uniform Payroll System (UPS) has been changed to permit the use of annual leave even though an employee has a compensatory time (comp leave) balance. The practice of automatically charging compensatory time when annual leave was recorded on the Time and Attendance (T&A) Report, except during the last three pay periods of the leave year, has been discontinued. The new practice is as follows:

- If annual leave is recorded on the T&A, but there is no annual leave balance, then leave without pay (LWOP) will be charged, although the employee has a comp leave balance.
- If comp leave is recorded on the T&A, but there is no comp leave balance, annual leave will be charged, if available, before charging LWOP.

Oakland AFS News

Congratulations to Tom Hand and Floyd Sam who received their 30-year career service emblems, and to Chuck Houchin who received his 15-year service emblem.....Marty Landers, Manager, Oakland Flight Service Station, was with us for a few weeks as Assistant Manager, Oakland Airway Facilities Sector. The assignment benefitted the Sector and we hope she gained some knowledge of our operation in exchange.....We keep receiving nice Letters of Appreciation. Wayne Rodrigues, Acting Manager, Oakland FSS, made a special trip to the Sector office to thank Kyle Vancil. He mentioned her help with emergency travel funds and her cheerful, cooperative attitude. Also from Wayne, a thank you to Dan Dunton and Russ Jones for their help in upgrading the appearance and functional efficiency of the FSS's training department. Jack Ryan, Manager, Bay TRACON, thanked what amounts to the entire AF staff at Bay for help with their CBI equipment. He said it was a real team effort.....When Orrin Shackelford, Area Supervisor, Concord Tower, was about to transfer, he, too, wrote a nice thank-you to several people. Several - he almost covered our roster! He thanked people for quick responses to equipment problems and others for help and effort. Those mentioned were Paul Milani, Deloris Anderson, Kyle Vancil, Arlie Lloyd, Ozzie Osgood, Maurice Shwetzzer, John Smith, Larry Bowen and Bob Leone.

Four AFSS Sites Picked

Four more automated flight service station sites have now been selected, which brings the total number to 44.

The four sites are at Bangor, Maine; Burlington, Vt.; Louisville, Ky.; and San Angelo, Texas.

At all four sites FAA will lease buildings built by the local communities to agency specifications. There are now only 17 of the proposed AFSS sites to be determined. Of these, 15 are already in some stage of negotiation.

Accounting Sick Leave Champions



Accounting Division Manager Frank Cantrell recently presented Certificates of Merit to Accounting Division employees for reaching new plateaus on their sick leave accumulation. As of February, 1984, Alice Hines, AWP-26, had 500 hours; AWP-22 employees Reggie Terrazas, 1000 hours; Clayton Chong, 750 hours; Judy Shigemura, 750 hours; and Janie Harris, 500 hours.

Above photo: Frank Cantrell (left) congratulates the recipients-- from left--Alice Hines, Clay Chong, Judy Shigemura, Janie Harris and Reggie Terrazas.

Ontario Specialist Specializes In Serious Classical Music

By Chuck Berge

Flight Service Specialist Dave Hatt recently participated in a music festival at Northern Michigan University near Marquette Michigan. "The purpose of the festival", Dave said, "was to demonstrate the developments in contemporary serious classical music". Dave, who has a Masters Degree in Piano and Organ Performance, discussed and demonstrated "contemporary keyboard techniques" at the Michigan festival.

Few people are aware of the direction modern classical music is taking", Dave continued. "The emphasis is on a return to a sound more peo-

ple can appreciate. It's not as abstract as the older classical music. The modern sound has begun to assert itself over the past twenty years, and has actually been influenced by Jazz and Rock and Roll types of music".

Dave, whose regular job is that of providing aviation weather briefings to general aviation pilots, continues to demonstrate the merits of modern classical music through private concerts to church groups and for his friends. He hopes, however, to reach larger audiences through other seminars and festivals such as the one in Michigan.

Tuskegee Airmen, Inc. Hosted By



Above photos:

Left: Col. Edward C. Gleed, USAFR, discusses the training at Tuskegee Institute and combat experience in North Africa, Italy and Western Europe. Seated at the right are William Melton and Capt. (ret.) Henry Bowman. In the background is Geri McReynolds, LAX TRACON.

Right: TAI representatives at Black History Month display at Los Angeles AF Sector, from left, Col. (ret.) Edward Gleed; Geri McReynolds, recording secretary, Western-Pacific Region National Black Coalition; William Melton; and Capt. (ret.) Henry Bowman, TAI.

As the finale of Black History Month activities, Sid Bowen, Los Angeles Airway Facilities Sector (LAX AFS), Doris Lee, LAX AFS (now AWP-423) and Geri McReynolds, Los Angeles TRACON hosted three prominent members of the Tuskegee Airmen, Inc. (TAI). The TAI representatives gave an exciting presentation on the heroic exploits of the all Black 332nd Fighter Wing during World War II in the European Theater.

The TAI is a non-profit organization composed of former Army Air Corps aviators trained at Tuskegee Institute, Alabama who are dedicated to the promotion of historical, scientific and social search, to publishing and producing literary and educational programs/projects and to granting scholarships to deserving American youths seeking aviation and aerospace careers.

LAX AFS



Above photos:

Top: Geri McReynolds, Los Angeles TRACON, introduces Tuskegee Institute members William Melton (left) and Capt. (ret.) Henry Bowman.

Below: From left--Dorothy Berry, LAX Hangar; Lou Moore, LAX AFS; William Melton, TAI Public Relations Officer; Sid Bowen, LAX AFS; Henry Bowman, TAI; Doris Lee, AWP-423 (former LAX AFS); Jan Ellis (LAX AFS); and Col. (ret.) Edward Gleed, TAI.

The 332nd Fighter Wing flew 200 missions as heavy bomber escorts over Europe without losing a single bomber to enemy aircraft = no other unit except this "All Black Air Force" can make this claim. In addition to sharing their personal training and combat experiences, the TAI trio: William Melton, TAI Public Relations Officer; Col. (ret.) Edward C. Gleed, 332nd FW Deputy Commander, and Capt. (ret.) Henry Bowman, former 332nd-FW Armament Officer, displayed historical pictures of the "All Black Air Force" and showed very informative documentary movies and distributed Tony Brown's Journal, "The Story of America's Black Air Force" which were very well received by FAA personnel at the LAX Hangar.

Other activities at LAX AFS during Black History Month included a display prepared by Doris Lee and Sidney Bowen.



International News

For Information contact ELAINE CARTER, INT'L AFFAIRS SPEC., AWP-4F. FTS: 966-6333

Foreign Dignitaries Visit Region



Recent International Civil Aviation visitor programs were arranged for the following guests: Top--Dr. Rashid W'Saadi (center), Director of the Civil Aviation Training Center at Rabat, Morocco, is greeted by Dr. B.J. Shell, President, Northrop University (right) and Joseph C. Miles, Director of the Institute of Technology, Northrop University. Note the smiles! This out-of-agency program successfully resulted in an agreement with Northrop University to train Moroccan CATC and other civil aviation personnel.

Left--Kurt Told (left), Austrian Labor Relations Officer and Johann Rausch, President, Austrian Federal Office of Civil Aviation, are officially welcomed by Deputy Director Dick Devereaux (right) and Frank Jones, Acting Air Traffic Manager. Briefings by all staff/division managers and the video tape of the Western-Pacific Region gave the visitors a comprehensive overview of the region's functions and responsibilities.

Right--Russ Hathaway (left), Airports Division, and R. Wade Mink, former Manager, AWP-4, discuss airport lighting programs arranged at four local airports with E. Ted Thomas (right), of the New Zealand Ministry of Transport. Excellent technical assists were provided by Paul Beckman, Airports; Ken Key and Carl McGee of Airway Facilities; and Carl Edgenton of the Los Angeles Civil Aviation Security Field Office. (R. Wade Mink is currently with the Airway Facilities Division).

LAX TRACON Table Tennis Champs

333

Los Angeles TRACON recently completed its first Table Tennis Tournament. The double-elimination tournament ended with Tom Woehl victorious in the "A" Division, and Ray Mizell finishing in 2nd Place. Russ Moreno won the "B" Division portion with George Stevens taking 2nd Place. The undefeated Tournament Chairperson, Larry Viselli, was barred from play and his case is still under appeal. There were twenty-four participants in this inaugural event, and even with complaints of illegal serves and equipment, a good time was had by all.

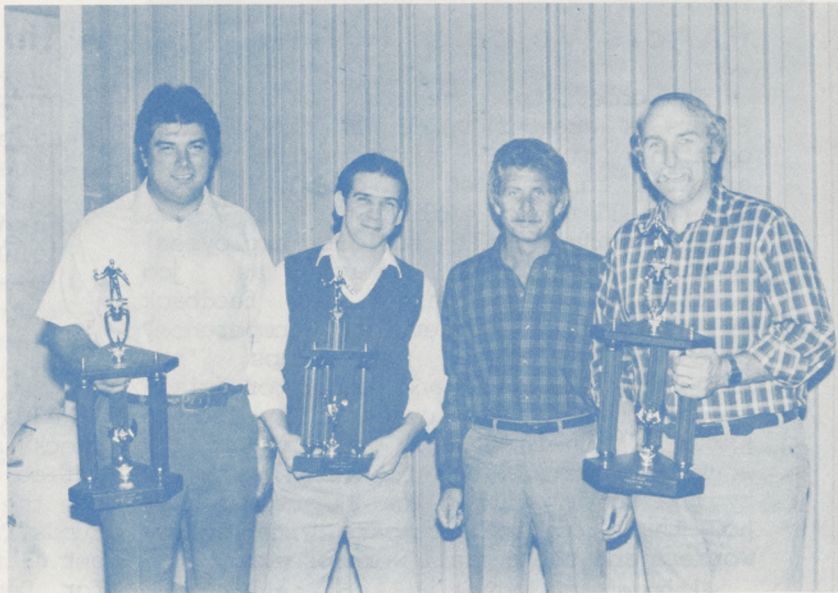


Photo: From left--Ray Mizell, George Stevens, Larry Viselli and Tom Woehl. Russ Moreno was unavailable when photograph was taken.

Kansas City FSDO Named Top Facility

For safety achievements during calendar year 1983, the Central Region's Kansas City Flight Standards District Office (FSDO) has been selected as this year's winner of the Flight Standards Field Office Award. The award is presented annually to recognize outstanding operational performance. It is one category within the overall National Aviation Standards Award Program.

In addition to aviation safety, the Kansas City FSDO was cited for its innovations and improvements in serving the public, increased operational efficiency, productivity and economy, a high level of work quality, new human relations initiatives, and its continuing EEO efforts.

The Kansas City office has safety responsibility for approximately 40 scheduled air carriers and a wide range of general aviation air-

craft. It holds operating certificates for TWA, American International Airways, Global International Airways and three air carrier repair stations. During the award period, it completed numerous special air carrier inspection and certification projects. At the same time, it effectively promoted general aviation safety campaigns.

Other regional Aviation Standards award winners were:

Western-Pacific Region--San Diego FSDO

Southern Region--South Florida FSDO

Southwest Region--San Antonio GADO

Northwest Mountain Region--Long Beach Aircraft Evaluation Group

Great Lakes Region--Grand Rapids GADO

Eastern Region--Pittsburgh ACDO.

Opinion Survey Gives FAAers Voice in Future

In order to give the majority of FAAers a greater voice in the future, opinion survey questionnaires are expected to be sent before the end of June to all agency employees.

The survey will solicit employees' opinions on such things as job participation, communications, feedback on performance, supervisor competence, cohesiveness within workgroups, how change is managed, and other organizational issues. Employees will also be asked for their general opinions of the work environment. Information gathered by the survey will allow FAAers to know how their opinions compare with fellow workers and the overall workforce.

Although employees will be asked for their location identifier on the questionnaire, responses will be read by computers and the anonymity of all respondents will be protected.

OPM Proposes Retirement Changes

Changes in the Civil Service retirement system have been proposed by the Office of Personnel Management (OPM) and sent to Congress.

They include upping employee contributions by two percent, calculating annuities on the basis of the average high five-year salary rather than on high three-year salary, limiting full cost-of-living adjustments to the first \$10,000 of annuity, and paying 55 percent of the actual inflation rate for amounts over \$10,000. The changes also call for the removal of D.C. Government workers from the system, the elimination of minimum annuities and the phaseout of survivor benefits for students over age 18 who have completed high school. The last two provisions would bring the retirement system in line with current social security provisions. OPM estimates that these changes would save the government over \$10 billion over the next five years.

"Hurry Up and Wait" A thing of the Past



Always running to deposit your paycheck and finding a long line? The Office of Accounting reports that if you use the DD/EFT (Direct Deposit/Electronic Funds Transfer) there are no lines. Just get Standard Form 1199A, Authorization for Deposit of Federal Recurring Payments, from your servicing Personnel Office or Payroll Office, complete it, and have your paycheck go to the financial institution of your choice the DD/EFT way. This way your money is deposited easily, fast, and trouble-free in your savings or checking account every payday. No more "Hurry up and wait."

Safety Office to Report Directly to Administrator

Citing his commitment to safety, Administrator Engen has announced that the Office of Aviation Safety now will report directly to him on several vital functions.

"I want the strongest safety organization possible," Engen said. "With this office reporting directly to me, I will be better equipped to assure myself and the traveling public that this goal is achieved."

This change, which is effective immediately, will enable the Administrator to have an independent overview of the safety performance of all aspects of FAA programs, including Aviation Standards, Air Traffic, and Development and Logistics.

Career Milestone For Yvonne Gibson

Yvonne Gibson, presently with the HR Staff, recently completed her Master's of Public Administration from the University of Southern California. On May 8, she braved the awesome robe, cap, and hood and marched with over 6,000 USC graduates and was pronounced a "trojan forever"! In celebration of this miraculous accomplishment (she personally funded all but one course and finished with a 3.82 average), Yvonne and some 80 of her friends celebrated with champagne and plenty of food.

Yvonne completed her Bachelor of Science Degree in Environmental Studies at North Carolina State University in 1972 and joined the FAA in 1976. Since that time, she has been actively pursuing her career in aviation transportation planning with her specialization in environmental analysis. Yvonne has worked in two Airports District Offices (Los Angeles and San Francisco); the Rocky Mountain Airports Division in Denver; has worked in the Public Affairs, Planning and International Aviation Staff Office (AWP-4) for the last four years; and has been recently assigned to



the Human Resources Staff. Before her employment with FAA, Yvonne was a transportation planner for Ralph Burke Associates in Chicago.

Born and raised in the Blue Ridge Mountains of Virginia, Yvonne has travelled far and wide, and really feels California is her kind of place. She enjoys sailing and the viniculture of California. And now what is Yvonne going to do? Relax, sail, continue her career in transportation and environmental protection, and contemplate further education!

Photo by Beth Caughey.

Gerry Pennington CAP Safety Officer

Gerald Pennington, Operations Supervisor at the San Jose General Aviation District Office, has recently joined the U.S. Air Force Auxiliary, Civil Air Patrol, California Wing, as the Safety Officer at Jon E. Kramer Composite Squadron based at Palo Alto Airport. Gerry is no newcomer to the Civil Air Patrol and a Squadron Commander in Indiana. Gerry says he is looking forward to continuing his associations with members of the Civil Air Patrol.

Personnel Notes

The Office of Personnel Management, Washington, has brought to our attention that it has been receiving direct orders for standard forms from our FAA field facilities. Standard Forms should not be ordered from OPM. Please refer to the GSA Catalog and if forms are not available locally, you should check with the FAA Depot in Oklahoma City for availability.

There is a new telephone number for Employee Services (Retirement, Health Benefits, Life Insurance, etc.) - 213/536-6928 or FTS 966-6928.

Controller Dismissals Upheld in Court

The U.S. Court of Appeals for the Federal Circuit has upheld the dismissals of 117 former air traffic controllers who were removed for striking in 1981. The five-member court heard oral arguments in 11 so-called "lead cases" last November.

With one minor exception involving the supporting facts of one controller's case, the court unanimously affirmed the removals. The excepted case has been remanded to the Merit Systems Protection Board for further investigation of the facts.

The court rejected claims made by former controllers that they were acting independently and, thus, were not officially striking. Also rejected was the controllers' claim that they were fired illegally because they had not been found guilty of a crime when they were dismissed and replaced with non-union workers. The controllers in these cases may seek to appeal to the U.S. Supreme Court.

The language of the court's written opinion was very strong, reflecting the appellate judges' legal view of the strike: "Striking, moreover, is a criminal offense....It disrupts the functioning of the government itself."

The Way We Were?



The date is Christmas eve, 1943. The photo represents the "Old CAA/FAA Sixth Region Federal Airways gang" at Santa Monica, California headquarters. Recognize anyone?