

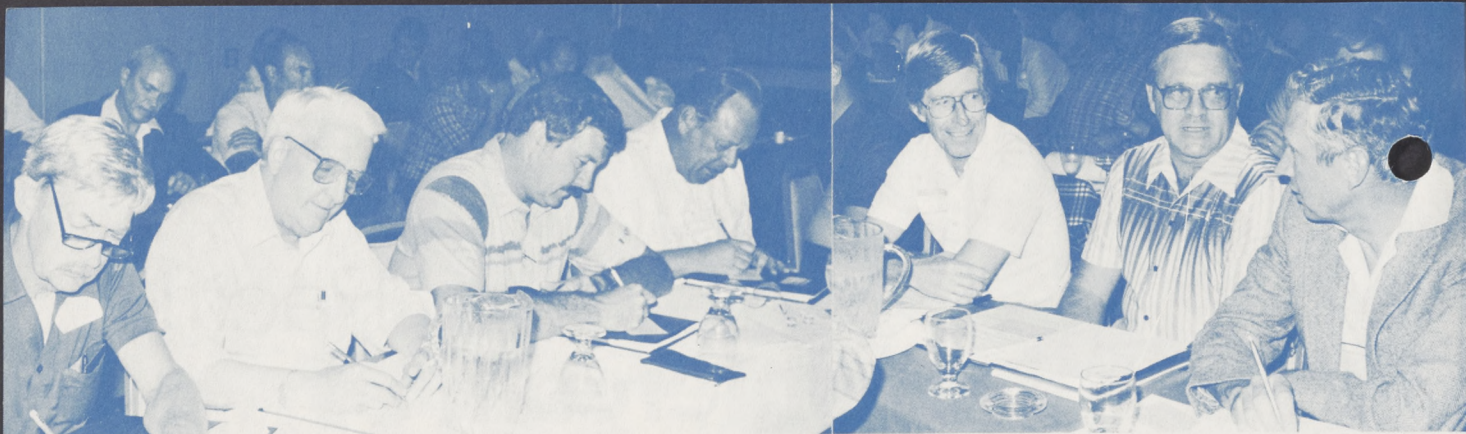


US Department  
of Transportation  
**Federal Aviation  
Administration**

# Western-Pacific Intercom

## Air Traffic Meet





## Cover Story. . .

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The Western-Pacific Region Air Traffic Managers' Conference was held in Los Angeles last fall. Included in the crowded agenda were discussions on goals and objectives, noise abatement during the Summer Olympics, air-space and procedures issues, system error prevention, quality assurance trends, accident packages, Freedom of Information Act, Aviation Education, Human Resources, automated flight service stations and progress reports on special projects. In addition to the knowledge gained, the highlight of the successful conference was the opportunity for managers to get together and share mutual experiences.

The main ingredient of the conference? THE PEOPLE...

Above photos: From left--Al Riedel, Marysville Tower; John Moore, Palomar Tower; Pat O'Sullivan, Tucson Tower; Charlie Moore, Monterey TRACAB; Ed Ray, Gillespie Tower; Don Miller, Bakersfield Tower; and Jim Welton, Chino Tower.

Below: From left--F. E. Davis, Sacramento TRACON; Jack Nelson, Brackett Tower; Howard Hinton, El Monte Tower (now AWP-540); Bill Moses, Bakersfield FSS (now Lancaster FSS); and Jerry Judd, Acting, Lancaster Tower.

Cover photos: Top left: Air Traffic Managers, from left--Roy Richards, Coast TRACON; Ron Morgan, Santa Monica Tower (now AWP=510); Dean Spring, Arcata FSS; and Bob Vaughn, San Diego TRACON. Top right: Angel Cervantes, Prescott FSS; George Hioco, Fresno FSS; Lowell Thomas, Thermal FSS; and Ralph Odenwald, Santa Ana Tower. In the background is Larry Suppan, AWP=540. Bottom: Charlie Kakigi, Reno FSS; Ron Linder, Kona Tower; Bob Rabideau, Maui TRACAB; Gordon Yen, Kwajalein Tower; Art Woolston, Palm Springs Tower (now retired); Ray Zazzetti, Honolulu Tower; Sam Fabela, Santa Rosa Tower; and Jim Holweger, Los Angeles TRACON. Photos by Barbara Abels.



# More Air Traffic Managers



Above: From left--Vince Mellone, Oakland Center; Merle Clure, Honolulu Center; and Dean Cooper, Burbank Tower.

Left: Art Gruenberger, Sacramento Executive Tower; Don Doolittle, Acting, Reno Tower; Vel Monroe, Palo Alto Tower; and Zeke Clark, Litchfield Tower.



Below: Ralph Guererro, Acting, Sacramento FSS; Valentine Pisarski, Acting, Reno FSS; Ron Harris, Honolulu FSS; and Hal Federwisch, San Jose Tower.

The following Washington headquarters and Academy personnel also participated in the conference:

- Robert Throne, AAT-600;
- Beau Bancroft, AAT-200;
- Lane Speck, AAT-700;
- Joe Kisicki, AAC-900; and
- Ray Van Vuren, AAT-1.

## Reno Silver Dollar Open Golf Tournament

Reno announces the fourth annual Silver Dollar Open golf tournament, a two-day event to be held at Washoe and Sierra Sage Courses on Aug. 27 and 28. Entries are limited and we're looking forward to another great turnout--so mark your calendars now. Tournament format will include a 2-3-4-5 scramble on Monday (shotgun start at 8 a.m.) and the open on Tuesday with a Championship, Ladies' and Men's Flight. Please call Reno FSS for further information--702/784-5416.

## FS Division Awards

The following Flight Standards personnel were recently presented awards: Quality Increase Award with Outstanding Rating - Dennis Wallingsford, Los Angeles Flight Standards District Office (FSDO); Jonathan Evans, San Jose General Aviation District Office (GADO); Brenda Johnson, Oakland FSDO; and Kenneth Goodsell, San Diego FSDO. Special Achievement Award (Special Act) - Allan Ashbury, Felix Lococo, Linwood Moore, Octavia May and Betty Sears, Los Angeles FSDO; and Alberta Brown, Van Nuys GADO. Letter of Appreciation - Clifford Elbl, Jr., Van Nuys GADO and Robert Curtis, Phoenix FSDO. Letter of Commendation - Lorraine Williams, Virginia Agilar, William Gamble, Alphonse Matera, Kenneth Goodsell, Scott Crosier and Donnal Smith, San Diego FSDO; Lloyd Tincher, San Francisco ACDO; Roger Baker, Marion Dittman, Gene Dunham, James Eitel, Riddell Hutsell, Arthur Kalantar, James Knighten, Lawrence Prentke, Anthony Rais, Robert Remley, John Stowe, Charles Schmidt, Vinson Slaiter and Charles Weidman, Los Angeles FSDO.

## FAA Certificates Helicopter Ice Protection System

For the first time, FAA has certificated a helicopter for flight in known icing conditions. The helicopter is the turbine-powered "Super Puma" which is manufactured by Aerospatiale and can carry 22 passengers and two crew members.

The FAA action culminates 20 years of research and development work by the French firm. The formal application for certification was made in 1979.

Since that time, FAA engineers from Brussels and the Southwest Region Helicopter Directorate have worked closely with Aerospatiale on the ice protection system. Early in March, two helicopter specialists from the Fort Worth office, Wayne Barbini and Jay Shapley, traveled to Paris to meet with the French airworthiness authority. The group then went to Aerospatiale's headquarters near Marseilles where they conducted what amounted to a type certification board meeting. The icing system approval was granted on March 14.

Barbini said that providing icing protection for helicopters is much more complicated than for fixed-wing aircraft and added that they had to proceed "very cautiously" because of the additional problems. But he noted that the system is very basic once you figure it out. "When I looked back on it, I thought 'how easy'."

FAA INTERCOM is published weekly for Western-Pacific Region employees of the Department of Transportation/Federal Aviation Administration by the Public Affairs Office. Articles and black and white photographs should be sent to Barbara Abels, Editor, or Beth Caughey, Assistant Editor, AWP-5, 213/536-6431 or FTS 966-6431.

## Air Traffic Rules For Olympics Announced

As far as FAA is concerned, the summer Olympics can begin any time. The agency has done its part by issuing a Special Federal Aviation Regulation (SFAR) to provide for the smooth and safe flow of air traffic arriving and departing the Los Angeles area before, during, and after the games. The rule will be in effect from July 14 to August 26, with the games themselves running from July 28 to August 12.

Generally, the SFAR is less restrictive than the rule proposed last November and, consequently, will afford the airlines greater flexibility in scheduling Olympic flights. Helicopter-borne television crews and other airspace users also will benefit from the changes. FAA said that the changes were based on a consensus of aviation interests that the Olympics will generate only a light to moderate increase in air traffic. Moreover, the airlines will be able to accommodate much of the traffic increase by using larger aircraft and flying with higher load factors.

Key provisions of the SFAR include the establishment of an advance reservation system at Los Angeles International (LAX) for U.S. scheduled air carrier flights and a separate reservation system for U.S. unscheduled flights at LAX and four other southern California airports. It also requires 30-day advance notice for unscheduled foreign flights.

Other provisions include the designation of a "Los Angeles Olympic Area," and the establishment of 26 restricted areas to provide additional security at Olympic events. Among them are Palo Alto, Calif., Annapolis, Md., and Cambridge, Mass., where Olympic soccer games will be played.



## President Lauds Controller For Flight Assist



St. Louis tower controller Wayne Dimmic would be the first to say he was only doing his job when he talked down a nonpilot to a safe landing last month after her husband suffered an in-flight heart attack.

But that's not the way President Reagan sees it...or Secretary Dole...or Acting Administrator Fenello. They think the 16-year veteran of the ATC system is a hero.

Accordingly, Dimmic was brought to Washington, D.C., on April 3 so Dole and Fenello could present him with a Letter of Appreciation from President Reagan in recognition of a job well done.

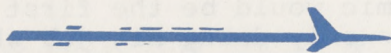
The President wrote: "Air traffic controllers are expected to be able to handle tough problems at a moment's notice, but what you did was extraordinary and I commend you for it."

These sentiments were echoed by Dole and Fenello during a presentation ceremony in the Secretary's office. "Your heroic act not only saved a life," Dole said, "you demonstrated anew the kind of skilled and courageous public service America's air traffic controllers provide day in and day out."

## One Half Percent Raise Scheduled

Most Federal employees are due for a surprise 1/2 percent pay raise retroactive to January. For an employee in the \$30,000 a year neighborhood, the raise will amount to almost \$150 a year. The retroactive part will come to about \$45. It is expected to show up in individual pay checks sometime next month.

The pay raise was approved by the Congress as part of the Omnibus Reconciliation Act of 1983. The bill was signed by the President but, in order to implement the new pay schedule, he must still sign an executive order, which he is expected to do in the very near future.



## Northern California Quarterly HRC Meeting To Be Co-Hosted

By Jesse Gaines, Jr.

Hayward Tower and Oakland Tower will co-host the Northern California Quarterly HRC Meeting. This meeting will be held on May 25 at the San Leandro Marina's Blue Dolphin Restaurant. Invitations to all facilities have been mailed out and it is hoped that all will attend. There will be a luncheon with the choice of entrees being boneless breast of chicken or roast sirloin of beef. The approximate cost for lunch will be \$8 per person. ANYONE interested in attending may contact the HRC Chairperson at Hayward for reservations at 415/783-3522. Please make an effort to attend; we need everyone's participation and all input is important.

## 101 Aircraft Models Can Use Auto Gas

A total of 101 aircraft models have now been approved by FAA to burn unleaded auto gas instead of the more expensive aviation fuel. The latest aircraft approved under supplemental-type certificates issued to the Experimental Aircraft Association (EAA) are the Aeronca and Piper models powered by Continental engines. Among them are Bellanca and Champion, as well as the Piper J&L series models, and the 8 series of Luscombe aircraft.

EAA estimates that nearly 5,000 aircraft owners have now switched to auto fuel. Currently, the non-profit association is in the midst of a 500-hour test of a Cessna 172 with a Lycoming engine. Among the aircraft that are expected to be tested this spring are a Piper Cherokee, a Beechcraft Bonanza, and an Ercoupe.

## Dean Garman is Retiring

After 348 months of Federal government service, Dean Garman is turning in his Area Supervisor's "badge" at Sacramento TRACON for one that says in big letters "RETIRED." A retirement dinner honoring Dean and his wife Roberta is planned for May 25 at the McClellan AFB Officers' Club. No-host cocktails start at 7 p.m. followed by a Prime Rib and Scampi dinner at 8 p.m. \$15 per person includes dinner, tax, gratuity and gifts. Please call Joanna or Cindie at FTS 468-4155 no later than May 18 if you plan to attend. Checks should be made out to McClellan RAPCON, mailed to Sacramento TRACON, 5839 22nd Street, Rio Linda, CA 95673, and should be received by May 24. Let's all get together and give Dean and Roberta a big thanks for all the years of dedicated service. See you all on the 25th of May.

## Highlights From Black History Month 1984

Highlights of the combined FAA and IRS celebration of Black History Month February 1984 included personal appearances by members of civic groups who addressed the theme "Black Americans and the Struggle for Excellence in Education"; a representative of Ebony Showcase Theatre, the oldest black owned theatre in the United States; and various documentaries on film and videotape. Members of the Tuskegee Airmen, America's first Black Pilots, were brought back by popular demand.

One of the most outstanding presentations was that by Dr. Susie J. Moody. Those who met her on February 28 in FAA's Western-Pacific Regional Headquarters will never forget her. At the age of 75 Dr. Moody exemplifies the triumph many Black Americans have achieved in their struggle to achieve excellence in education. In 1981 she received her doctorate degree in Psychology at the age of seventy-two.

Dr. Moody's work experience includes 22 years as a professional educator (Teacher and Principal); 13 years with the Navy Department; and many years in real estate and insurance. In her most recent years and at present Dr. Moody is heavily involved in community activities including work with senior citizens groups, school groups, and many types of involvement in local and state politics. She also has written a book of poems and is preparing information for production of Cable TV film on her life.

"To meet her is to love her". Our very kindest regards to Susie J. Moody, a lady with a wonderful sense of humor and a steadfastness of purpose who can provide a role model for us all.

Photo: Dr. Susie J. Moody receives her M.A. degree from college president Horn.



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## Deputy Administrator Set to Resume Retirement

After an "exciting career" as Deputy Administrator and then Acting Administrator, Michael Fenello is ready to resume the retirement that was interrupted two and a half years ago. He now plans to leave FAA May 1, after the Budget hearings and move to a Florida community of retired pilots.

"There just happens to be an airport nearby," he said, "and I'm still fascinated by airports."

He said he plans to keep flying occasionally and stay active in

aviation even if only as an involved citizen.

In summing up his FAA career, Fenello said, "The single thing that impressed me most was the dedication, competence and loyalty of FAA employees. Their dedication to safety has made them world leaders in this field."

In conclusion he said something akin to what he had already told Congress, "As Deputy Administrator I was proud of them, and as a citizen I am grateful for them."

## Flight Standards Hiring Program Successful

As part of an effort to meet future staffing needs for Flight Standards Inspector personnel--and at the same time, achieve EEO Program goals, an innovative hiring effort was initiated last year in the Western-Pacific Region.

As a result, 20 new employees were added to the Flight Standards Division's Inspector ranks at the GS-7 trainee level, both in the air carrier and general aviation options. Ten are minorities and women. All competed for the positions under an open competitive examination announced last July. They met the Office of Personnel Management approved qualifications requirements, including the necessary ratings appropriate for each position. All are serving in one year appointments initially.

Because of this effort, the number of women inspectors doubled over the previous year--from seven to 14. Also, three additional minorities were hired under appointments authorized by the Veterans Readjustment Act.

## CR Makes Airport Poster

The Headquarters Office of Civil Rights has prepared a gentle reminder that equal employment opportunity is required at all airports receiving Federal grant money. The message has been put on a poster and distributed to airports around the country to advise the public that airport operators, lessees, and concessionaires must provide services and employment opportunities without regard for race, sex, color, creed, national origin or handicap.

The bilingual poster--English and Spanish--also tells where discrimination complaints may be filed.

## Standardization Stressed By Administrator Engen

If there's one point FAA Administrator Donald D. Engen wants to drive home to agency employees it's, "standardization, standardization, standardization."

Speaking to Washington Headquarters employees on April 12, Engen said, "I am going to strive for standardization. I really do believe in standardization--in 'One FAA.' For this, it's very important that headquarters puts out a reasoned policy, and it's very important that everybody in the field follows that policy."

He also reminded employees that we are "a service organization." He said we are here to serve the public and pointed out that even though we are a regulatory agency, we can enforce our standards in a polite and understanding way.

In addition, he stressed the need for FAAers to be "responsive" in everything they do--especially in their dealings with the public. He also underlined the importance of responsiveness within the agency, saying "Being responsive is vital to good management. I like to be a very responsive person....I am going to be emphasizing the need for responsiveness throughout the agency."

Speaking of the agency's human resources program he said, "this is the key to success in FAA."

## Alcoholics Anonymous Meetings at R.O.

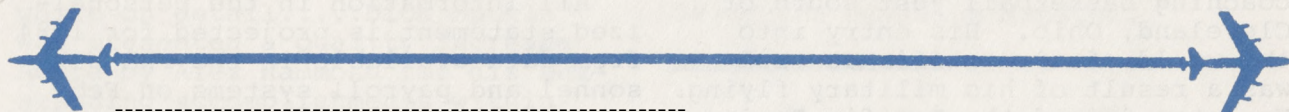
Alcoholics Anonymous meetings are being held at the Regional Headquarters. Both old and new members are welcome. For information, please call Anne Clayton, Aviation Medical Div., Ext. 6300.

## Capsule Glimpses -- Meet Ray Garcia

Ray Garcia is presently the field office manager at the new Santa Ana Field Office. Ray previously served in Flight Standards in 1970 when he began with the FAA. From there he transferred to Airway Facilities in Riverside in 1971, spent a year at Los Angeles AFS and, in 1974, returned to the Technical Support Unit in Ontario, Calif.

In 1978 Ray took a position in the Airway Facilities Division, Maintenance Operations Branch, at the Regional Office. In 1979 he transferred to Long Beach as the field office manager, where he remained before assuming his present position.

Ray is a graduate of La Verne University. His hobbies include fishing and all kinds of sports. In addition, Ray serves as a member of the Advisory Committees of the Los Angeles Trade Tech. College and Long Beach City College.



## Human Resource Management Task Force Established

In a continuing effort to improve management and employee effectiveness within the agency, Acting Administrator Fenello assigned three top executives to steer a new executive task force on human resource management (HRM), which is concerned with how organizations work or how an organization is organized. The task force will concentrate on such things as research, strategic planning, and organizing participatory management. HRM is a broader concept than Human Relations which refers essentially to how people work together. Edward Curran, Director of the Office of Labor Relations, will chair the task force, which will include Howard Richardson, Acting Director of Personnel and Training, and

James Boone, National Human Resources Staff Manager.

Essentially, the task force will assist in implementing the agency's HRM decisions, which are intended to help all employees be more effective in their day-to-day accomplishment of the agency's mission. In the short term the task force will insure that HRM is a part of the agency's overall planning. It will also see that employees with HRM skills are identified and trained, and it will develop written information and videotapes for discussions with employees.

Service on the task force will be an additional duty and task force members will continue to do their assigned jobs while working closely together on the transition to human resource management.

## Gib McCoy Retires



Gilbert "Gib" McCoy, a transplanted Ohioan, recently finished his illustrious career as an Area Manager at the Honolulu Tower and retired early this year. Gib joined the CAA/FAA Pacific Region at the Honolulu Center after completing seven years of teaching and coaching basketball just south of Cleveland, Ohio. His entry into the world of air traffic control was a result of his military flying. He later joined the Pacific Region headquarters staff in the Regional Manager's office and served as the region's first Public Affairs Officer and an Air Traffic Division and ARTCC specialist. In the photo, Gib (above right) receives his 30-year career service emblem from Ray Zazzetti, Air Traffic Manager, Honolulu Tower.

## That Benefits Statement Is On The Way

Most, if not all, FAA employees should soon have their Personal Statement of Benefits in hand. The statements were scheduled to be sent to each employee's home address of record on or before April 20 to help them and their families understand in dollars and cents terms how the benefits programs operate for their protection--now and in the future.

The large fold-out pamphlet contains two major sections. One is a projected summary of the employee's total pay for calendar year 1984 and the benefits available. The second section provides additional information about these benefits, including what should be done in case of (1) medical expenses, (2) disability, (3) death before retirement, and (4) retirement.

All information in the personalized statement is projected for 1984 from data available in the FAA personnel and payroll systems on February 3. As a result, changes made after that date will not be reflected in the statement. In addition, it should be noted that since projections are based on a given day, wage-grade employees receiving premium pay, parttime employees or any employee whose compensation fluctuates, can expect that the projections will not be entirely accurate.

## Non-Smokers Win Partial Victory

Another one of those on-going battles between smokers and non-smokers has resulted in a split decision with the Civil Aeronautics Board (CAB) banning smoking on airliners with 30 or fewer seats but rejecting a more comprehensive proposal that would have affected all short-haul flights of up to two hours. The Board explained its ruling by noting that smaller aircraft have less efficient

ventilating systems than the big transports. The more comprehensive ban would have affected an estimated 85 percent of all airline flights.

The new rules are expected to take effect in mid-April but their long-range fate is uncertain. The CAB will go out of business at year's end and the smoking ban and other consumer-related rules will die with it unless Congress acts to extend them.

## AF Division, AWP-460 News

Congratulations to Ken Sander and his wife, Glynis, who recently became the proud parents of their first baby girl, Janet Lynn..... Two Maintenance Operations Branch personnel received Career Service Emblems: Don Fanell - 25 years and Dick Thatcher = 30 years.....Tom Fujiwara was presented a Quality Increase Award by Bill Lindsey for the fantastic job he has done within the past year.....Letters of Appreciation were presented to the following personnel: John Crain, Elmer Byrd, Burt Jones and Andy Anderson. Barry Brayer, Operations Section Supervisor presented the letters for their assistance during his absence from the office.....Letters of Commendation were presented to Marcie Thomas and Gert Williams for their assistance while on detail.....Dick Muckle was presented a Quality Increase Award by Alex Hammond for his outstanding accomplishments within the past year.

## Monterey Tower Update

Another controller joins the ranks at Monterey Tower. Jayne Overgard, who was hired by the FAA in April 1982, completed facility certification on March 15. Jayne entered the FAA with a Bachelor's degree in mathematics and a pilot's certificate, completed 17 weeks of training at the FAA Academy, and was sent to her first duty station, Monterey Tower, a level III terminal radar approach control facility. She is the first of the new hires at Monterey Tower without prior military or air traffic control experience to become fully certified. Congratulations, Jayne, from all of us.



## J. O. Larson Presented Outstanding Award

J. O. Larson (above right), Manager, Honolulu Flight Standards District Office, was recently presented an Outstanding Performance Award by Clyde DeHart, Flight Standards Division Manager.

## New Bus Service For Aeronautical Center

There is a new contractor--and a new procedure--for bus transportation for students and visitors at the Aeronautical Center. Starting April 5, transportation is being provided by specially-marked Oklahoma City transit buses. There is no change in the bus schedule or stops.

Students who are TDY at the Aeronautical Center will be given a bus pass on their first day of class entitling them to bus transportation. Center visitors on TDY should report to Room 135A of the Administration Building between 1 and 2 p.m. with a copy of their travel order and/or a Government ID card or building pass. All travelers will need to pay the \$1.00 cash fare for their first trip to the Center.

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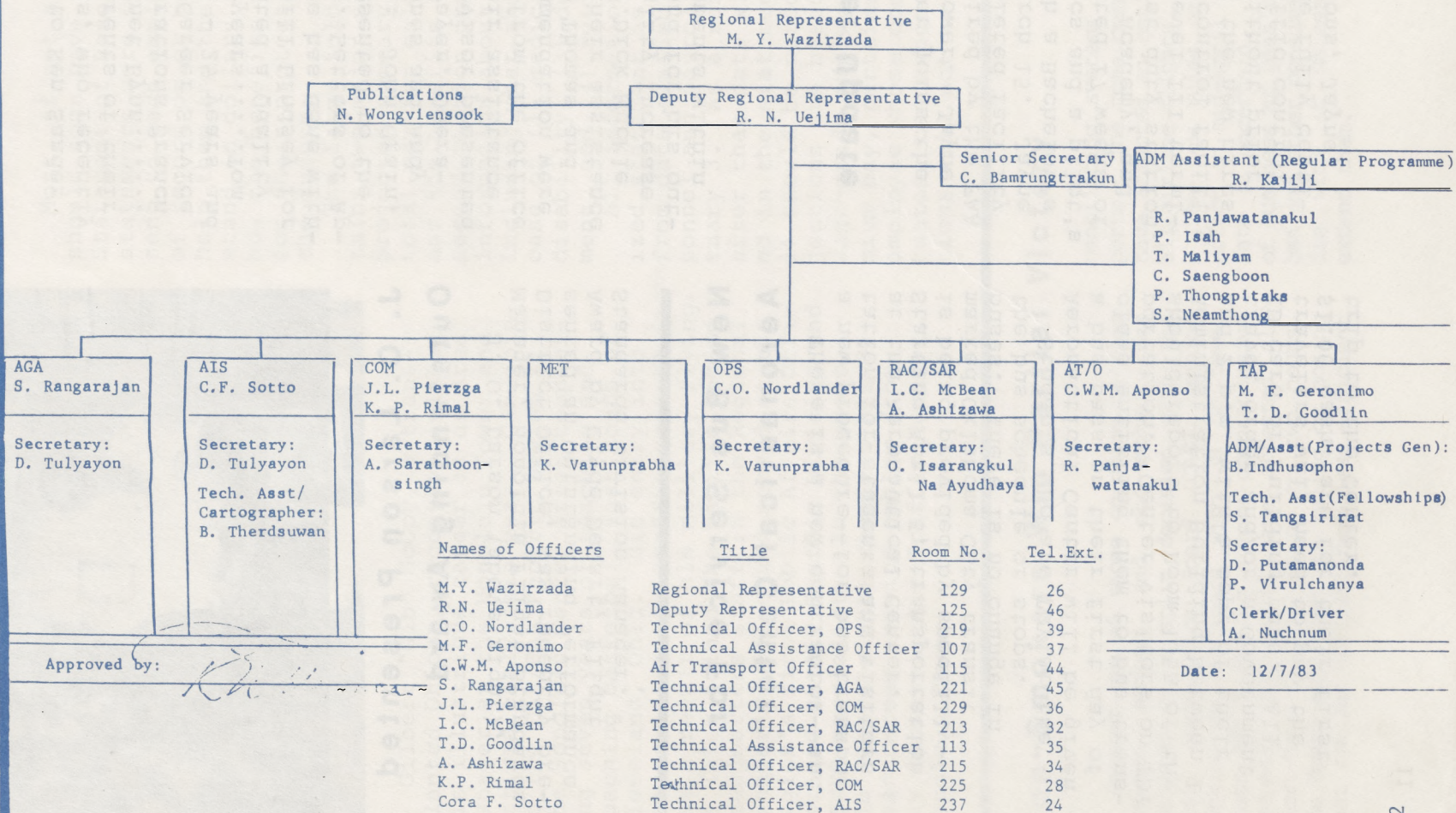
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Approved by: *[Signature]*

Date: 12/7/83

