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Cover Story

John Denver, songwriter, singer, actor and accomplished pilot, was a top performer at the recently held Western-Pacific Region first Accident Prevention "Superseminar".

The Superseminar was conducted at the 3,000-seat Gammage Center for the Performing Arts on the campus of Arizona State University in Tempe. The program was held the day before Thanksgiving at 7 p.m. and was put together by a diverse group of aviation organizations working as team volunteers in support of the Scottsdale Flight Standards District Office Accident Prevention Program.

Regional Director H. C. "Mac" McClure kicked off the superseminar before turning the program over to "W" Steven Martin, a local radio personality, who acted as Master of Ceremonies for the evening's festivities.

John Denver's appearance at the seminar to talk to Arizona pilots about flying safety came after he had spent three days in Tucson where he took refresher training for flying a Gates Learjet. The Learjet is one of three planes he owns. He also likes to fly aerobatics and owns a circa 1930 Waco biplane so "I can see mountains around my Aspen, Colo. home the way eagles see them."

Denver emphasized to the captive audience that "anybody can fly, but to know what you are doing takes dedication, intelligence and integrity."

The theme of the "Superseminar" included increasing pilot awareness of specific safety issues, improving safety attitudes of pilots, and educating, persuading and motivating all pilots to become a safer pilot!

The program featured presentations by Gary D. Koch, Sr., FAA Accident Prevention Coordinator; Lt. Col. Robert E. Blood, Chief, Airspace Management Division, Luke Air Force Base; Major Jack Shaw, Flight Safety, Luke Air Force Base; and Capt. Thomas J. Rogers, Flight Safety, Williams Air Force Base.

The finale and climax of the evening's activities was John Denver's very informative and eloquent presentation on flight safety, concluded with John singing his own a capella rendition of the aviation poem, "High Flight."

Thanks to the support, hard work, and team effort of the aviation community and the FAA family (Flight Standards, Air Traffic and Airway Facilities), the very first "Superseminar" in the Western-Pacific Region was a resounding SUCCESS!

Cover photo: John Denver receives congratulations from Regional Director Mac McClure and Accident Prevention Coordinator Gary Koch on being appointed an "Accident Prevention Counselor at Large."
Cover photo by Barbara Abels.



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Accident

Prevention

Superseminar



A



B

Before...

Scores of aviation sponsors and exhibitors crowded the hall at Gammage Center before the Accident Prevention Program "Superseminar". Some of them were:

A--The Sundance and Phoenix Chapters of the Ninety-Nines being visited by FAAers. From left--Ann Newcombe, Daphene Downs, Marilyn Braf-ford, Shirley Rogers, Terry Wilson (Phoenix FSS) and Vince Masciotra (Phoenix TRACON).

B--Ron Morgan, FAA Aviation Education Coordinator and Manager, Santa Monica Tower, and Terry Wilson, Phoenix FSS, explain the aviation education program to visitors from the Arizona Aeronautics Department.

C--Members of the U. S. Air Force Auxiliary (Civil Air Patrol), Arizona Wing, explain the role of CAP to interested pilots. From left--Cadet Sgt. Michael Rucci, C/TSgt Michael Kimbrel, 1st Lt. Darrell Kimbrel and Capt. Phyllis Lorenz.

Photos by Barbara Abels.



C

After...



More

John Denver



A special "Thank You John Denver" cake was baked and presented to John at the conclusion of the FAA Accident Prevention Superseminar. Gary Koch, FAA Regional Accident Prevention Co-ordinator, assists John in holding the cake for the photographer. While the cake was being cut, John took time out to mingle with the crowd and share aviation anecdotes.



Sacramento TRACON

Take

One. . .



Not too many moons ago--give or take a few--Sacramento TRACON employees had an opportunity to assist the National Association of Retired Federal Employees, headed by Robert Bartley, in the production of a film for retirees.

Here are a few of the scenes:

A--Sacramento TRACON employees at the scope -- Carl McLelland (left), Automation Specialist, and Kathy Jones, Air Traffic Assistant.

B--From left--Bill Black, president, Video Visuals; Karen Black, Bill's daughter and employee of Audio Visuals; Joe Kelley, former Assistant Air Traffic Manager, Sacramento TRACON (now in the Eastern Regional Office); Bob Bartley, former Assistant Chief at Sacramento TRACON and now associated with the National Association of Retired Federal Employees; and Carl McLelland, Automation Specialist, Sacramento TRACON.

C--Sacramento TRACON employees Kathy Jones and Carl McLelland.



The Deputy Speaks Out On Agency HR Effort

To sum up the old year and start out the new on a firm foundation, FAA's deputy and associate administrators have given INTERCOM their views on the state of the agency's human resources effort. This week Michael Fenello, Deputy Administrator, will give his statement.

"I would like to take this opportunity to answer a question that is frequently asked about our on-going HR effort. The question is, 'what is the future of the H.R. Program?'

"Well, I don't know with certainty...only time will tell. But I do know this: you already have the largest part of the answer.

"If you are a manager or supervisor, are you continuously finding ways to improve communications? Are you asking for and using personal and organizational feedback? Are you encouraging those who work for you (or are they working with you) to participate in those decisions directly affecting them and their immediate work environment? Are you taking time (even when there never seems to be enough time) to ensure that people know what is expected of them, how they are performing, and assisting in planning for their future? Are you complimenting people and finding ways to recognize good performance? Are you involved with and supporting your Human Relations Committee (HRC) and the other employee participation groups?

"And, if you are a subordinate manager or supervisor, or if you are not a manager or supervisor, are you doing your part? Are you finding a way to let your boss know of problems or opportunities.. or are you waiting for 'someone else' to do it because 'the boss is too hard to talk to?' Are you complaining about lack of clarity and direction...or are you asking to

talk about your job description, performance standards, and job performance? Are you waiting for your future here in the FAA or are you asking for advice and planning ahead for training and assignments? Are you actively supporting your HRC's and the other participation groups...or complaining about the 'lack of results?'

"What were your answers to these questions? Are you acting positively now? Are you planning for positive action? Really? Your answers to these questions are an indication of the future of 'Human Relations' in the FAA. It is your future.

"My expectation, based on the agency's current direction and the genuine talent and dedication of our people, is that the FAA will become one of the most unified and progressive agencies in the Federal government. It has the respect for individuals...based on knowledge of the fact that the people of the FAA are the FAA.

"This will take time. Happily, the journey is as exciting and rewarding as it is long and difficult.

"We know that this can be the future of 'Human Relations' in the FAA. My question to you is, 'Would you have it any other way?'"

Jim Hansen Retirement Dinner



Come join us for a retirement dinner party for Jim Hansen, Assistant Manager, Oakland Airway Facilities Sector, Feb. 4, 6-7 p.m. cocktail hour, 7 p.m. dinner, at Spenger's Fish Grotto in Berkeley. Entree is choice of Broiled Lobster Tail or New York Steak. Cost is \$15. For reservations, please call Lily Williams or Celia Alonzo by Jan. 19 (FTS 536-6186 or commercial 273-6186).

Human Relations Week Kick-off



Regional Director H. C. "Mac" McClure (above) kicks off the Second Annual Human Relations Week as Regional Headquarters employees gather in the lobby.

The director emphasized that 1983 was a vital and productive year. He highlighted the importance of our continuing to build an FAA culture which nurtures achievement of people's aspirations and provides a management process for realizing individual and organizational objectives. He also thanked employees for their enthusiasm and sincerity and pointed out that it is through our continued leadership and support that we can realize the optimum achievement of our objectives for 1984.

This year's theme, "Beyond Our Boundaries" focused on going beyond the boundaries and limited perceptions of an organization's standard frame of reference. There were special activities and observances in the regional office and field offices/facilities all week long. INTERCOM will be featuring these articles on an individual basis.



Outstanding Rating

For Kelly Polen

Clerical Assistant Kelly Polen (right), Orange County Tower, was recently presented an Outstanding Performance Rating Certificate from facility manager Ralph Odenwald. Congratulations, Kelly!



Guam AFS Awards



Guam Sector Manager Bert Pickett (center) presents Glenn Miller (left), CERAP Unit Supervisor, with his 30-year service pin, and Bill Guest, Jr. (right), Maintenance Mechanic Relief, with his 15-year pin. Glenn has been on Guam for nine years, coming there from Phoenix, Ariz. Bill has been on Guam since August, 1980 and was previously stationed at Anchorage, Alaska. INTERCOM publicity for both Glenn and Bill is months overdue because of the volume of awards photos received, but our congratulations are nonetheless well deserved by both.