



U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



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Happy New Year

Take another look at those familiar words. Have you ever wondered why the words "HAPPY New Year"? Could it be the hope and anticipation in each one of us at what may lie ahead. Is it not the chance we all feel that no matter what was in the past, we can indeed begin again. It is the opportunity to make a fresh start -- the looking forward to even greater accomplishments.

As we look back on the tremendous strides we have made in the Western-Pacific Region during 1983 -- Human Resources effort...Airway Sciences Curriculum...National Airspace Systems Plan...Aviation Education effort...the Air and Space Bicentennial...our own 25th Anniversary... the open houses, dedications and increased esprit de corps -- we cannot help but feel proud. At the same time we look forward with increased anticipation to what lies before us in 1984 -- the challenge of implementing A Vision of Excellence...continuing our efforts in Human Resources...improving our working conditions, our morale and increased understanding of the roles our co-workers play in our total FAA mission.

We have done a good job in 1983. We look forward to doing an even better job in 1984.

May we live up to the words "HAPPY New Year" all year long.

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New Equipment to Speed Flight Plan Read-Outs

The agency has awarded a \$13-plus million contract for high-speed data input and read-out equipment for air traffic control facilities that will bring them up to speed with computers currently being used. The \$13 million is for the first year of a multi-year contract.

The contract to Wespercorp's California Mini-Computer Systems, Inc. is for high-speed, state-of-the-art printers and display screens, plus associated equipment, that can read-out flight plan data from air traffic control computers as fast as the computers can make it available.

Besides being faster, the new equipment will be easier and cheaper to maintain. Much of the existing equipment consists of mechanical printers with hundreds of moving parts that require the almost constant attention of technicians to keep working.

The new equipment, on the other hand, will be approximately 30 times faster. Since it is solid state with few moving parts, maintenance problems and costs will be cut to minimum.

The first shipment of new equipment is scheduled for delivery in January 1985.

Wildlife Hazards to Aircraft

FAA has scheduled a conference and training session "Wildlife Hazards to Aircraft" in Charleston, S.C., May 22-24, 1984. Subjects to be covered at the three-day meeting include: techniques to control wildlife hazards; detection, monitoring and quantification of wildlife; recognition of problems; engine and aircraft protection; legal aspects; and other related subjects. The contact for additional information is Michael Harrison (AAS-300), FTS 426-3854.

Federal Woman's Program Committee Honors Manager Polly Bryan



From left--Pauline Geiger, Secretary, Federal Women's Committee (FWC), Los Angeles FSDO; Louise Stiles, Los Angeles Hangar Manager; Joan Grimm, Vice Chairperson FWC, Personnel Management Division; Marcie Thomas, Chairperson, FWC, Airway Facilities Division; Nita Koyama, Supervisor, Administrative Operations Section, Logistics Division; Polly Bryan, Program Manager, FWC, Civil Rights Office; Doris Lee, Program Committee, FWC, Los Angeles AF Sector; and Sandy Monge, FWC Newsletter, Management Systems Division.

A special "coffee" was recently held in the Director's Conference Room to welcome new Federal Women's Program Manager Polly Bryan to the Western-Pacific Region. Polly was an Employee Development Specialist in the Management Training Branch, Office of Personnel and Training, Washington, D.C. In the areas of career planning, interpersonal skills and stress management, she designed, developed and constructed training courses for minorities and women. Polly's wealth of information will be invaluable to the Western-Pacific Region. The coffee was well attended by many Regional Office personnel and some visitors from other regions. Some of the members of the Federal Women's Committee who helped make this welcoming a success are "captured" in the above photo.

Western-Pacific Federal

1983 Accomplishments of the Western-Pacific Region's Women's Program Committee included:

November - Workshop on "Networking," assisted by Barry Brayer, Airway Facilities Division.

October - Welcoming Coffee for Federal Women's Program Manager.

August - Speaker Irene Caro on "Burnout" and videotape "Take This Woman," assisted by Joe Alvarez, Civil Rights Staff.

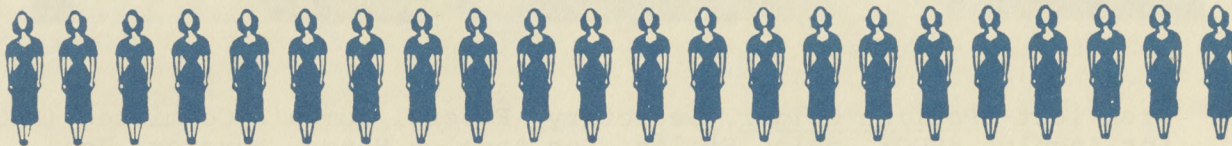
June - Career Development Questionnaire for Employees GS-8 and Below, to determine career goals and needs. (An analysis of the questionnaire responses is almost complete and will be available soon.)

May - Workshops, "Preparation of Your 171," Louise Stiles, LAX Hangar.

Mar.-Apr. - Videotape, "What You Are is Where You Were Then," assisted by Alex Hammond, Airway Facilities Division.

February - Presentation on "Human Relations Effort," by Betsy Kirkhart, Human Resource Specialist.

The Federal Women's Program Committee wishes to express sincere appreciation to all those who contributed time, energy and other resources to its 1983 activities.



1984 Goals and Objectives of the Western Pacific Region's Women's Program Committee include activities to:

1. Present speakers, videotapes and training sessions throughout the year which will be available to all employees.
2. Assist FAA managers and supervisors in attaining their affirmative action goals.
3. Increase awareness of training, upward mobility and avenues of self-development.
4. Increase awareness of job opportunities for all levels.
5. Provide information to managers on job restructuring as a means of bridging the gap between mid-level and higher level positions.
6. Assist other organizations and individuals concerned with equal employment opportunity.

Women's Program Committee

An Invitation To All AWP Employees - BOTH MEN AND WOMEN

The FWPC exists for the benefit of all employees and is wholeheartedly supported by our Regional Director. We need the active participation of all employees.

Consider this an open invitation to all men and women to share your ideas with us. If there is a particular subject you would like us to pursue, or if you wish to make a presentation at one of our meetings, let us know and we will be happy to work with you. This will enable us to accomplish our goals as well as provide beneficial information to all employees.

Call Marcie Thomas, Chairperson, or any member of the Committee on the list below:

Western-Pacific Region Federal Women's Program Committee

<u>Name</u>	<u>Office</u>	<u>Telephone</u>
Martha F. Thomas, Chairperson	AWP-462a	536-6317
Joan Grimm, Vice Chairperson	AWP-14c	536-6292
Pauline Geiger, Secretary	FSDO-62	215-2050
Janet Allen	BUR TWR/TRACON	793-3021
Doris Lee	LAX AFS	215-2030
Sandy Monge	AWP-60	536-6406
Juanita Koyama	AWP-55	536-6047
Janet Duckworth	LAX FSS	215-2061
Micki Hines	LAX CASFO	215-2280
Linda Anderson	LAX TRACON	215-2040
Susan Ross	AWP-406a	536-6164

- Did you know the Civil Rights Office has a reference shelf available for items concerning women? New items are:

--Resource Catalog 1983-84 National Women's History Project
(a project of the women's support network).

--1984 Women's Yellow Pages (all advertisers are women).



- A new Bulletin Board for the Federal Women's Program Committee is now located on the 4th floor, Room 4W21, just as you step into AWP-462.



Stan Stancil

The many friends of Henry (Stan) Stancil were saddened to learn of his recent death. Stan passed away October 30 from a blood clot that went to his heart. His co-workers at Reno Airway Facilities Sector Field Office will miss Stan and extend heartfelt condolences to his family.

Bill Magalis

Del Black

We are saddened to report the deaths of two FAAers who were retired from the Airway Facilities Sector at Moffett Field, Calif. They are: Bill Magalis, who hired in at the San Francisco Airport as a Radar Technician. He later became an SES and transferred to Moffett Naval Air Station for his remaining tour of duty; and Del Black, who spent many years at Los Angeles as a Radar Technician before transferring to the ARSR at Cascade and then down to Moffett Naval Air Station. We thank Howard Burroughs, another retiree from Moffett NAS, for sharing this information with INTERCOM readers. Our sincere condolences to the families of Bill and Del.



Call For Olympics Volunteers

The Western-Pacific Region will be establishing temporary towers and an Olympic Reservation Service in support of the 1984 Olympics. The temporary towers will be located in various sites throughout the Los Angeles Metropolitan Area. The Reservation Service will be located at the Los Angeles Flight Service Station. A RENOT will be distributed in mid-January requesting GS-2154's and GS-2152's as volunteers from the Western-Pacific Region to staff these facilities. Qualified personnel are encouraged to participate in this worthwhile endeavor.

Fresno FSS Happenings

Change is our big project here at Fresno Flight Service Station. We are busy with the diagnostic self-evaluation program, installing a new pilot briefing position, and establishing an administrative area and training area. We want to congratulate the following who received awards based on performance: Emil Sereda and Norman Davis, Special Achievement Awards; Harrison Yoneda, Robert Brewer and William Hoffberg, Quality Increase Awards. Additionally, the facility wants to congratulate Gina Flores, our Area Supervisor Rick Flores' 14-year-old daughter who received the United States Achievement Academy National Award (USAANA) from the National Physical Education Association for outstanding performance during 1982-83 in sports. She simultaneously is holding her position on the honor roll for scholastic progress at the "A" level. Most importantly, she now qualifies for the U.S. Achievement Academy College Scholarship. Gina participates in volleyball, basketball, cheerleading and track, and has been dancing for the last eight years.

Four Awards in One Month

Western-Pacific Region Public Affairs Officer Barbara Abels displays two of the four honors bestowed on her in a single month in recognition of her work with the FAA and the U.S. Air Force Auxiliary (Civil Air Patrol). Nominated for the national Frank G. Brewer Award given for outstanding contributions to aviation/aerospace education, she won the award from men and women working in this field in the six-state USAF/CAP Pacific Region. She also was awarded a USAF/CAP certificate given by the Auxiliary for her work in furthering aviation/aerospace education in the West. Earlier, at the CAP National Convention, she was honored for leading the California Wing Public Affairs Program to top place among the Auxiliary's 52 wings -- and to top off the month -- was presented the Commander's Commendation for outstanding editorship of BEAR FACTS, the wing's quarterly magazine.



Moving Expenses Status

The liberalized moving expenses for federal employees transferred to other locales that was approved by Congress and signed into law by President Reagan on Nov. 14 are not yet in effect and probably won't be until next year.

The General Services Administration is still working on the regulations and once this is completed, the Office of Management and Budget will review the new regs and make any changes it sees fit.

However, once the new rules are issued, they will probably be retroactive to Nov. 14, which means that employees who are involved in moves between Nov. 14 and the date when the new regulations are issued will most likely be covered under the new provisions.

DeWayne Hodges

Retirement Luncheon

After 30 years of Government Service, DeWayne Hodges (LAX FIFO) has jumped the fence. Come join us in wishing him continued success in his retirement and new venture on Friday, Jan. 13, 1984 at the Hacienda Hotel. The festivities will take place in the Crystal Room starting at 11:30 a.m. with a No-Host Bar. Buffet luncheon will follow. The cost is \$8.50/person and includes tax, tip and gift. For further information, please contact: Jess Jesson, 213/215-2101 or FTS 983-2101 or Gayle Hodges, 213/536-6150 or FTS 966-6150. Reservations and monies should be in by Jan. 9. Make checks payable to Jerome Jesson.

Dulles Access Road Linked to Downtown, D.C.

When FAAers from the field visit Washington Headquarters now the trip from Dulles Airport to downtown will be just a little easier and a little faster. A three-mile, \$25 million connector road that links the Dulles Access Road with Interstate 66 was opened this month with the Secretary of Transportation and FAA Administrator officiating at the ribbon cutting ceremonies.

Previously, most visitors arriving at Dulles, which is 26 miles from the Washington city center, exited the access road at the Washington Beltway and made their way into town by various routes...none of them especially good. Now I-66 will take them straight downtown, virtually cutting in half rush hour travel time. Traffic from Washington to Dulles will follow the same expeditious route.



Transportation Secretary Dole is flanked by FAA Administrator Helms (right) and Virginia Senator John Warner as she cuts the ribbon on the Dulles Access Road connector.

Alcoholics Anonymous Meetings at R.O.

Alcoholics Anonymous meetings are being held at the Regional Headquarters. Both old and new members are welcome. For information, please call Anne Clayton, Aviation Medical Div., Ext. 6300.

Airline Fleets Quieter

A total of 25 U.S. airlines now have achieved 100 percent compliance with Federal noise standards for their aircraft fleets--more than a year ahead of schedule. The list includes such major carriers as: American, Delta, Northwest and Pan American.

An FAA rule, adopted in December 1976, required the airlines to bring their fleets into compliance with FAR Part 36 noise standards in accordance with a time-phased schedule and with a final deadline of Jan. 1, 1985. The rule applies to all large turbojet aircraft, with certain exceptions, and will have the effect of forcing older planes, such as Boeing 707 and McDonnell Douglas DC-8, out of service unless retrofitted.

The 25 airlines that have achieved 100 percent compliance did so despite 1980 legislation which exempted smaller twin-engine jets having 100 seats or less, like the Boeing 737, DC-9, and BAC 1-11, from meeting the Part 36 standards until 1988. None of the 25 made use of that exemption provision.

Agency Sells Four Repossessed Planes

Early this month, the agency completed arrangements to sell the four Fokker-28 aircraft it acquired from Altair when the fledgling airline could not repay a government-guaranteed loan. By selling the planes to the New York-based Empire Airlines, FAA recovered \$28.9 million of the \$38.8 million it had to pay when Altair defaulted on a loan made under FAA's Loan Guarantee Program.

In addition to the four, 75-passenger, twin-jet airliners, the deal with Empire Airlines includes three engines as well as other spares and tooling. Payment in full is scheduled to be made when the planes are delivered in early 1984.