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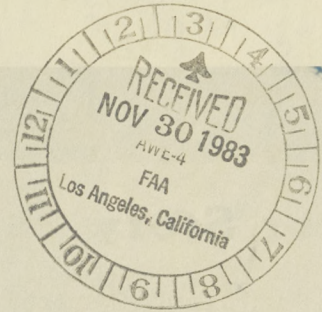
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US Department
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Western-Pacific Intercom



SAN DIEGO GADO --- NO. ONE!



Cover Story

The San Diego General Aviation District Office (GADO) was recently presented the National Flight Standards Field Office of the Year Award by FAA Administrator J. Lynn Helms in recognition of outstanding operational performance for 1982. In the above photo, John Hull (left), Manager, San Diego GADO, proudly accepts the award from the Administrator on behalf of the San Diego GADO.

In addition, each employee was presented a personal National Flight Standards Field Office Award in recognition of their outstanding service as a dedicated team member of the San Diego GADO. The office was also presented a Certificate of Merit by Regional Director H. C. "Mac" McClure in recognition of outstanding performance during calendar year 1982 in the conduct of Flight Standards Aviation Safety Programs.

In presenting the National Award, Administrator Helms commended the GADO for a number of achievements, some of which were:

--A local, regional and national special publicity campaign conducted by the GADO which dramatically reduced the mid-air collision potential in the San Diego district.

--A high level of cooperation with the public and industry, as shown by numerous letters of appreciation received by GADO employees.

--Increase in productivity by the implementation of quality circle type staff meetings, the development of a new Systems/Procedures Management Manual, and the accomplishment of meaningful objectives by dedicated, hard working employees.

--An aggressive Accident Prevention Program which, in cooperation with other FAA segments and the General Aviation industry, contributed to a 50 percent reduction in aircraft accidents over the past eight years in San Diego.

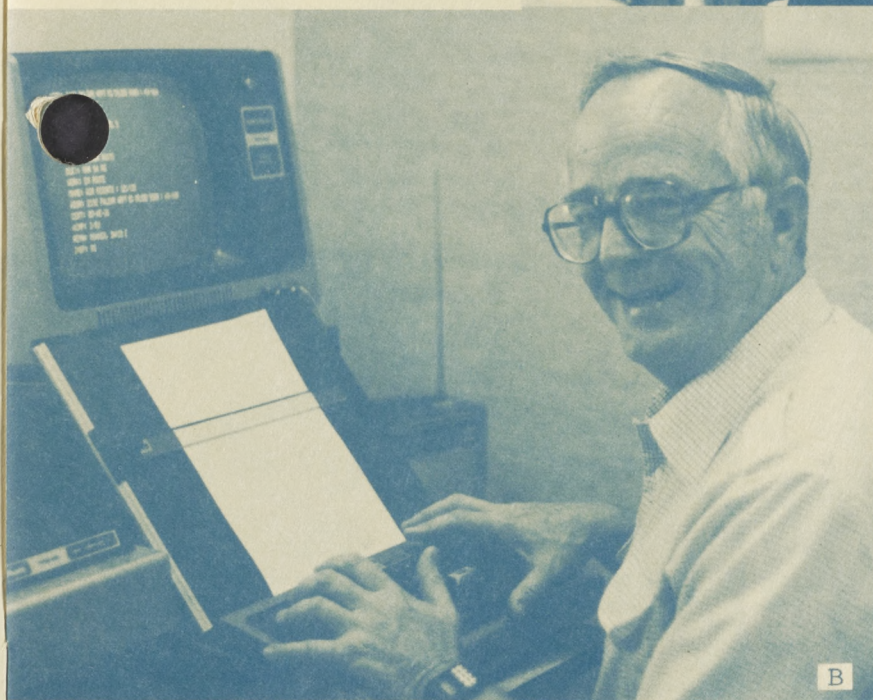
--The earning of six Quality Performance Awards by GADO personnel during 1982.

--Assistance provided the FAA Management Training School in developing a new aviation standards field office management course.

The awards ceremony was attended by 63 people including representatives from all FAA family offices in San Diego, Regional Flight Standards Division, and National Headquarters personnel.

Cover photo: From left--Regional Director H. C. "Mac" McClure; Operation Unit Supervisor Roy Billings; Operations Inspector Scott Crosier; Manager John Hull; Airworthiness Inspector Dick Harris; FAA Administrator J. Lynn Helms; Aviation Clerk Arlene Rosenthal; Operations Inspector Bob Griscom; Airworthiness Unit Supervisor Jim Pendergast; Aviation Clerk Lori Williams; Operations Inspector Al Matera; Supervisory Aviation Safety Assistant Virginia Agilar; Accident Prevention Specialist Bill Matson; Airworthiness Inspector Jim Denniston; Operations Inspector Ken Goodsell; and Aviation Clerk Nancy Register. Not available for the photo--Operations Inspectors Swede Gamble and Jack Smickle, and Avionics Inspector Don Smith. Cover photo by Jack Fidler, San Diego Airway Facilities Sector.

Meet
The
San Diego
GADO
Team



A--Operations Inspector "Smilin Swede" Gamble with one of his flying friends. Swede does double Federal duty as a Lt. Commander in the U.S. Navy Reserves.

B--Operations Inspector Bob Griscom happily at work with his personal computer.

C--Aviation Clerk Arlene Rosenthal, GADO receptionist and telephone operator, busy at her desk.

More San Diego GADO



A--Operations Inspector Jack Smickle inspects the quality of a propeller blade during a preflight inspection.

B--Aviation Clerk Lori Williams busy as ever at her typewriter.

C--Operations Jet Specialist Al Matera (left) and Operations Inspector Scott Crosier coax a letter from the word processor.

D--Avionics Inspector Don Smith giving thoughtful consideration to one of his projects.

Photos by Jack Fidler, San Diego AFS, and Bob Griscom, San Diego GADO.



Top photo: Airworthiness Inspector Dick Harris (left) and Accident Prevention Specialist Bill Matson take a close look at a Cessna aileron. Bill was the first one to put a personal computer to work exclusively for FAA use to help him in the accident prevention program. It has since become a great asset to the entire office.

Left: Airworthiness Unit Supervisor Jim Pendergast using the tools of his trade.

Right: Operations Unit Supervisor Roy Billings at his work station. Roy's personal computer assists greatly in managing the Operations Unit's workload.

Still More San Diego



A--Operations Inspector Ken Goodsell who also does double duty with the U.S. Navy as a Full Commander in charge of a squadron at North Island Naval Air Station.

B--John Hull, GADO Manager, receives a Certificate of Merit from Regional Director Mac McClure.

C--Supervisory Aviation Safety Assistant Virginia Agilar receives her individual team-member National Flight Standards Field Office Award from Deputy Director Dick Devereaux.

D--Airworthiness Inspector Jim Denniston, affectionately dubbed "The San Diego FAA Ambassador".

Capsule Glimpses



Meet Polly Bryan

We are proud to introduce Polly Bryan who has joined the Western-Pacific Region's Civil Rights Staff as an Equal Opportunity Specialist. She will serve also as the region's Federal Women's Program Manager. Polly has transferred from the Office of Personnel and Training in Washington, D.C.

In her capacity as Employee Development Specialist for the management training branch, Polly developed and conducted several training courses designed specifically to upgrade the skills of minorities and women. These courses contain behavioral science concepts formerly available only to higher level supervisors and managers. Other civil rights activities include serving as an EEO Counselor from 1975-80 and as an EEO Investigator from 1980 to present, as well as facilitating team

building sessions and conferences concerned with civil rights issues in FAA Headquarters and regional locations.

In addition to her civil rights experience, Polly also has an extensive background and credentials in organizational development. Her academic background includes general, applied and social psychology as well as sociology and social science. She has worked with agency managers in conducting studies of work environments and planning ways of improving individual and organizational effectiveness.

Born in Charlottesville, Virginia, and having lived in California on two previous occasions, Polly has one daughter who lives in Washington, D.C. She and her husband Joe, who has retired from the Marine Corps, live in Playa del Rey. They will celebrate their thirtieth wedding anniversary on New Years Eve and are happy to be back in California.

You will find Polly on the sixth floor of the regional office building. Her telephone number is 536-6443, her routing symbol is AWP-9.

Ed Chaffin

Retirement Dinner

Ed Chaffin, Electronics Technician at the Stockton Airway Facilities Sector Field Office, is retiring Dec. 2 after 30 years of service. Everyone who has known Ed through the years is invited to a retirement dinner on Sat., Dec. 3, at Angelina's, 1563 East Fremont Street, Stockton, Calif. No host cocktails at 6:30 p.m.; dinner at 7:30 p.m. There is a choice of entrees ranging from \$9.50 to \$13. For reservations call Lupe Guerrero at 209/982-4772 or FTS 463-6310. Ed, we hope you have a very happy retirement!

Halloween Characters



Regional Office employees found traveling throughout the headquarters building on Halloween a "ghoulish" experience, but it was all in the "spirit" of the season as individuals dressed up as their favorite Halloween character. A few of the actors captured on film--



A--Management Systems Division Halloweeners--from left--
Mat Pespisa, Computer Specialist (Count Dracula); Jean Davis, Computer Specialist, Technical Support (Elvira); Evelyn Mosquera, Management Analyst (black alley cat); and Shirley Reed, Computer Operator (werewolf).

B--Accounting Division attractions--from left--Betty Hashigami (Bicentennial outfit); Erika Clark (Hippie); and Ruth Dennis (punker).

C--Personnel Management Division performers--from left--Margie Kimble (cat); Nola Stephens (housewife); Glenda Glover (nurse); Zelda Hutcherson (flower child); and Charles Island (???).

D--More characters from Personnel--from left--Marilyn Neff (country-girl); Rhonda Williams (Princess Leah); Mal Coghlan (Yoda); Mary Williams (clown); and, seated, Sandy Poland, (baseball catcher).



Human-Powered 'Copters Vie for \$15,000 Prize

Human beings already have proved they can propel a fix-wing airplane through the sky using nothing but their own muscle power, and now the challenge is to see if they can do the same with a helicopter and pick up \$15,000 prize money in the process.

That's the objective of the American Helicopter Society's "Igor I. Sikorski Human-Powered Helicopter Competition." Three helicopters already are far enough along in design and construction to be registered with the Federation Aeronautique Internationale. However, none of the entrants will have to have an airworthiness certificate or be registered with FAA. The agency's Rotorcraft Program Office said the reason is that "all flights will be limited to close proximity to the ground and will generate no interference with air commerce."

Right now, the experimental craft are being kept under wraps, but one is known to be in the testing stages. In order to win the competition, the 'copters must hover for a full minute within an area ten meters square and, at some time during this flight, must climb to an altitude of three meters above ground level. At this lofty height AHS experts do not expect the human engines to require oxygen.

New Rules Upgrade Safety In Survivable Accidents

The Administrator told Congress that FAA has nearly completed a high priority notice of proposed rule making (NPRM) to require at least two Halon fire extinguishers on board each airliner, as well as smoke detectors and other fire protection measures in lavatories and galleys.

Testifying on November 1 before the House subcommittee, the Administrator said the regulatory project is part of a broad agency program to improve occupant safety in survivable accidents.

He also listed other rule makings which he said FAA expects to take in the next two years. They are:

- * End of 1983—NPRM on new fire safety standards for Class "D" cargo compartments on air carrier aircraft.

- * Spring 1984—NPRM to require shoulder harnesses on all seats in general aviation aircraft.

- * End of 1984—NPRMs on anti-misting kerosene and standards for cabin interior materials.

- * Spring 1985—NPRMs containing new requirements for seat strength in the FAR parts covering the certification of small and large airplanes and rotorcraft.

The Administrator said the agency "is committed to these schedules, which are the logical conclusions of our past and present efforts in these areas."

Morris Toyooka Presented SAA

Morris Toyooka (right) is congratulated by Area Supervisor Edwin Ishisaka for his Special Achievement Award. Morris is a specialist with the Honolulu Flight Service Station.



Program Automated

As predicted by the Information Resources Management Plan, automation is coming to more and more FAA employees. The Obstruction Evaluation and Airport Airspace Analysis Program is the latest to be automated.

Last year, thousands of man-hours were spent handling some 15,000 proposals for construction of buildings and other structures, many of which did not even warrant a notice to FAA. The automated program will quickly screen out these proposals, as well as the many proposals that clearly do not exceed the obstruction standards in FAR Part 77. This will leave Air Traffic, Airway Facilities, Airports, and Flight Standards people involved in obstruction evaluation free to devote their time to those cases that could present a hazard to air navigation.

Currently, the coordinated automated program is being developed and field tested in the Eastern Region. Equipment is about to be installed in the Great Lakes Region for their role in the testing.

ATCA Scholarship Awarded

Patricia Washburn, an air traffic control specialist at the Redmond, Oregon, Flight Service Station, was selected as the first recipient of the \$2,500 ATCA Scholarship Award. She is a private pilot and active in the 99's. She was selected by a committee of FAA Associate Administrators and other agency executives. The award was presented to her at ATCA's Annual Conference on October 26.

Alcoholics Anonymous Meetings at R.O.

Alcoholics Anonymous meetings are being held at the Regional Headquarters. Both old and new members are welcome. For information, please call Anne Clayton, Aviation Medical Div., Ext. 6300.

Give the Gift of Life - Dec. 5

The Red Cross anticipates a critical shortage of life giving blood over the holidays and has asked FAA for help. The Bloodmobile Unit will be at Regional Office Headquarters on Monday, Dec. 5. Your division coordinator will be contacting you with all the details. This drive, as in the past, is extended to the regional office commuting area. What better Christmas gift than the gift of life.

No Smoking at LAX TRACON

The image of the chain-smoking air traffic controller sitting in front of florescent radar screens is changing at last at Los Angeles TRACON. As of Nov. 1, the No Smoking Policy went into effect. The policy was put to the vote in June of this year and an overwhelming majority voted for it. In order to ease the transition, the supervisors financed a non-smoking seminar for anyone desiring to quit smoking. Several controllers attended the seminar and others simply went "cold turkey". The hard-core smokers are simply refraining from smoking until they can be relieved for a break and a spirit of cooperation is being displayed by the non-smokers too. It is very much to the credit of the personnel at LAX that this policy has been successful. Congratulations to all.

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Reno Air Races



A



C



B



D

A--Bob Hoover briefs the Air Race pilots with Paul Poberezny, president of Experimental Aircraft Association, at left.

B--Some of the race pilots attending daily safety briefings.

C--Race pilots receive vital information on race routes.

D--One of the race highlights were the U.S. Navy Blue Angels.

The Reno Air Races had one of the largest attendances ever for its 20th annual show which operated for four days this year instead of the usual three. As usual, the Reno General Aviation District Office people were extremely active. They also had an FAA Accident Prevention display with the FAA Vertigon from CAMI, Oklahoma City. Two instructors from CAMI--Dave Hehmeyer and Jim Whitley--operated the Vertigon with 652 pilots having the opportunity to personally experience vertigo and spatial disorientation. Photos and article thanks to Carl Borchers.

**"Beyond Our Boundaries": Western-Pacific Region
Second Annual Human Relations Week- To Be Observed
December 5-9, 1983**

FROM THE REGIONAL DIRECTOR...

The Western-Pacific Region has just completed its first year in the FAA's long term Human Relations effort. It has been a vital and productive year and we are setting aside the week of December 5, 1983 as AWP's Second Annual Human Relations Week. During this week there will be special activities and observances in the regional office and field offices/facilities.

Your Human Relations Committees are encouraged to work with each of you on this week's activities to highlight the importance of continuing to build an FAA culture which nurtures achievement of people's aspirations and provides a management process for realizing individual and organizational objectives.

Change is a long term process and we have made considerable progress. My continued commitment to the Human Resource effort may be evidenced by a fully functioning AWP Human Resource Staff headed by Betsy Kirkhart, now a permanent member of my staff.

Please accept my sincere thanks for the enthusiasm and sincerity you have exhibited in the region's efforts so far. It is through your continued leadership and support that we can realize the optimum achievement of our objectives for 1984.

A word about going beyond boundaries. Let's have this year's celebration of Human Relations Week focus on going beyond the boundaries and limited perceptions of an organization's standard frame of reference. Let's allow ourselves to -

- Celebrate personal and group victories
- Support each other across organizational lines
- Risk doing something different that will be mutually beneficial to all
- Move in a direction of creating new energy and spirit so that we may have a collective impact on our future.

HC McClure