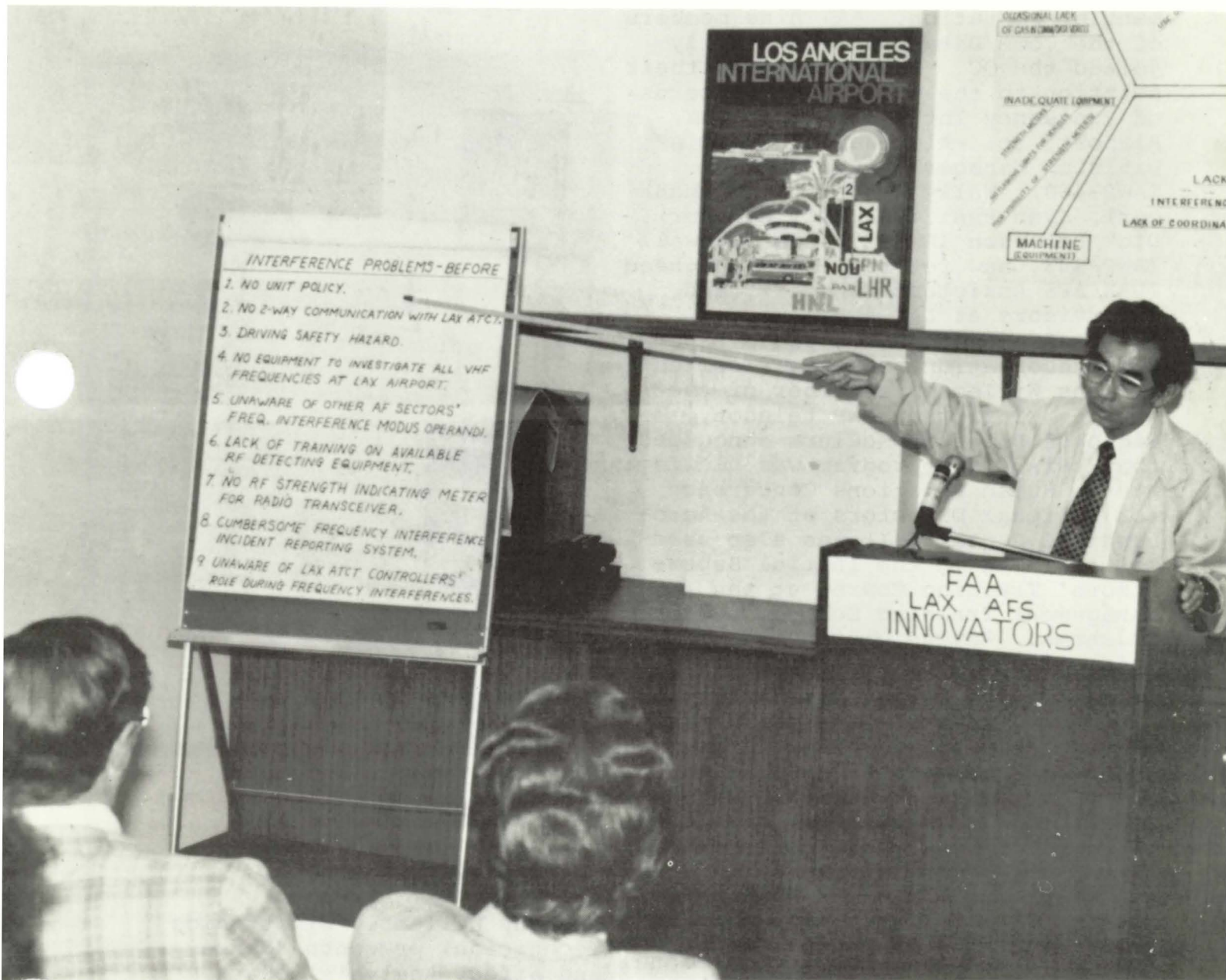




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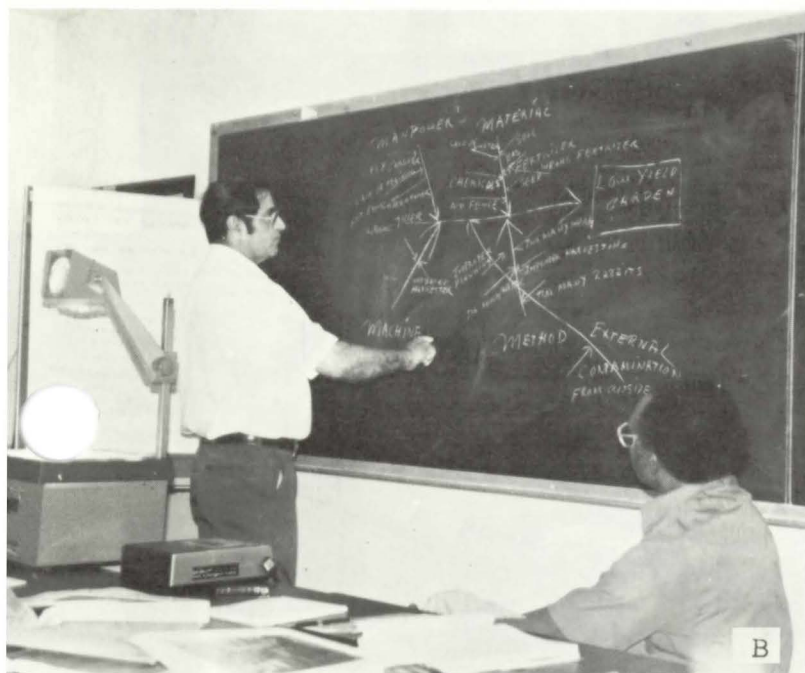


LAX AFS INNOVATORS

More LAX AFS Innovators and QC Presentations



A



B



C



D

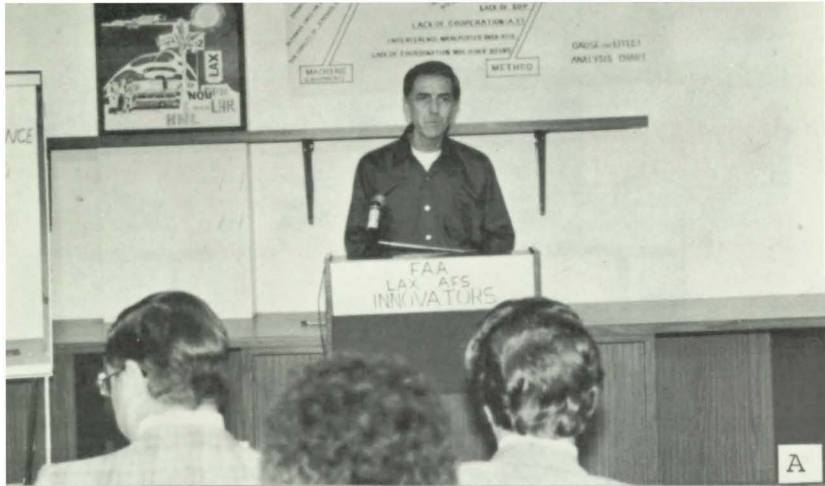
A--Harvey Plourde, Electronics Technician, covers reporting forms developed by QC.

B--Lou Romero, Environmental Support Unit Chief, practices "Cause & Effect Analysis".

C--Lou Moore, Electronics Technician, gives coordination activities with other AF Sectors.

D--Ben Takeuchi, Electronics Technician, demonstrates fabricated strength meter.

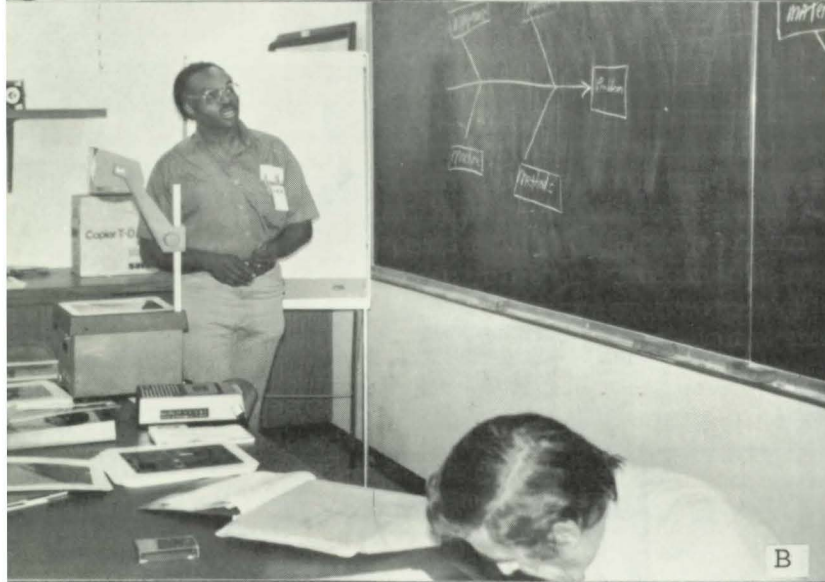
More Innovators Presentations and QC Activities



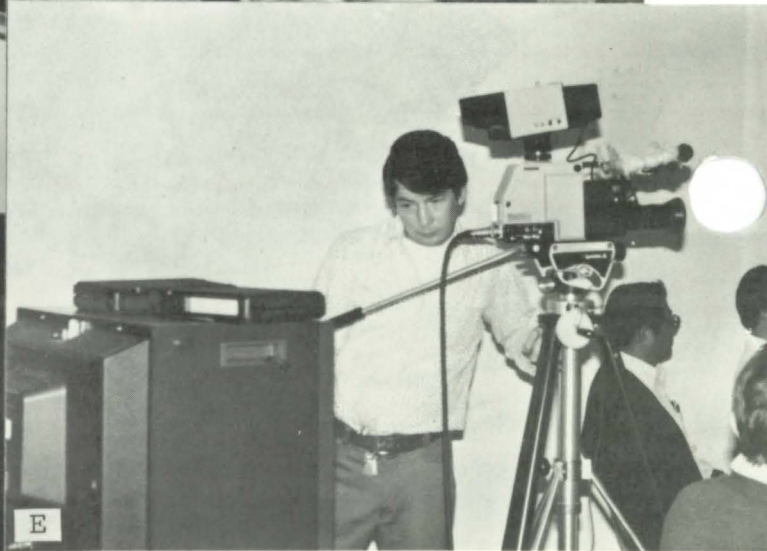
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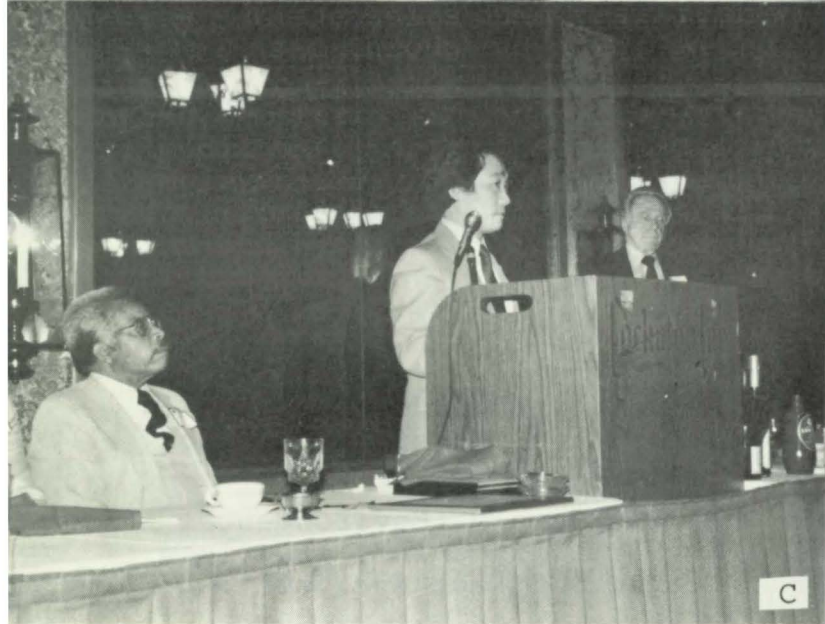
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B



E



C

A--Ray Simkin, Electronics Technician, explains QC Techniques.

B--Sid Bowen, Radar Supervisory Electronics Technician, undergoing QC leader training.

C--Mr. Imabayasahi, Vice President of Japan Steel Corp., U.S.A. Los Angeles Office, lectures on QC activities at their Japan plant at a meeting of the Los Angeles Chapter of IAQC in Hawthorne.

D--Don Hayes, Electronics Technician, relates coordination with other agencies at Los Angeles Airport.

E--Bob Nemits, Teletype Repairman and cameraman for the "Innovators" QC Training.

Navaid Replacements

Move Ahead on Schedule

The program to replace the agency's 950 vacuum tube VORs and VORTACs with new solid-state equipment continues on schedule, with more than 137 now installed.

Program manager Floyd Switzer said the new equipment has lived up to both its reliability and money-saving expectations. In addition, it uses only about one-third as much power as the old vacuum-tube equipment and requires only annual visits for maintenance, rather than weekly checks.

So far, the new equipment has been installed at 29 VOR sites and 108 VORTAC locations. At 13 of the VOR sites, new solid-state distance measuring equipment (DME) also have been installed.

Deliveries of the new nav aids are expected to continue at the rate of 26 each month until the final delivery in early 1985.



Lowell Hanks Receives Award

Lowell Hanks (left), Electronics Technician, Maui Nav/Comm Sector Field Office, Honolulu Airway Facilities Sector, was recently presented a Quality Increase Award based on his outstanding performance. Nobuo Nakao, Sector Field Office Manager, is shown presenting the award.



Lovelock/Reno FSS Compendium

As of late, the emphasis in Northwest Nevada has been on Lovelock. Ron Kiel has been keeping his head above water as the spring run off slowly overtakes the Lovelock runways. The FSS and VORTAC have been diked, but Ron may soon become the yachtsman of Lovelock.....Terri Landon and Ron have both had the opportunity to share their FAA knowledge with local grammar school classes during the month of May.....Congratulations are in order for Ron Kiel on the receipt of a Special Achievement Award for sustained superior performance.....Jack Woods is now a first time, proud new grandfather.

....Bob Andrews and Don Meredith are both recipients of Certificates of Recognition based on their performance at the Truckee-Tahoe Mountain Flying Safety Seminar.

Above photo: Ron Kiel (left) is presented a Special Achievement Award by Valentine Pisarski, Acting Manager. Reno/Lovelock FSS.

Civilair News

● The Civilair Picnic will be held on Aug. 20, 10 a.m. to 5 p.m. at Hawthorne Memorial Park, 3901 W. El Segundo Blvd. (corner of El Segundo and Prairie). There will be hot dogs and hamburgers with all the trimmings for sale at very reasonable prices. Bring the family and join in the activities. Prizes will be awarded to the winners of the Air & Space Bicentennial Drawing Contest. If you can volunteer some of your time, please contact your Civilair Representative; Mary Ann Presson, X6178; or Carl McGee, 642-5030 at Los Angeles Airway Facilities Sector.

● Good Eating! On Aug. 4 and 5, there will be a Shrimp Sale (fish and seafood) in the north parking lot of the Regional Headquarters, from 3 to 6 p.m. Pick up a flyer and order blank at the Civilair desk on the fourth floor of the Regional Office.

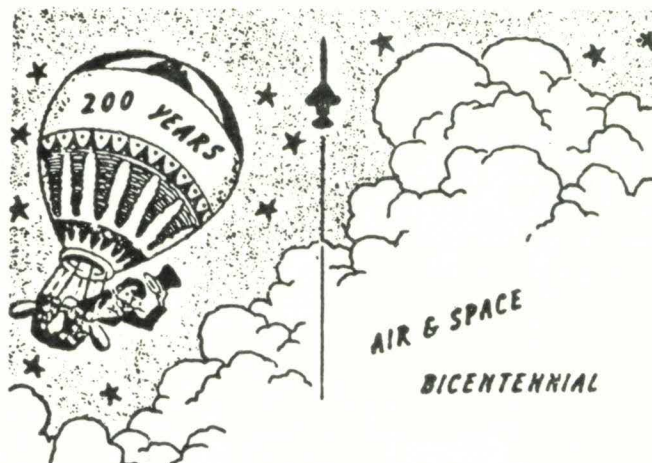
● Discount passes are now available at the Civilair desk for the Mann Theatres of California (Westwood Theatres excluded). The individual passes are \$2.50 each and are good through June 1984. Each pass allows a person to any movie except premiers and special showings for the discount price of \$2.50 in exchange for the ticket at the door. Mail order payable to "Civilair, Inc." Be sure to enclose a self-addressed, stamped return envelope.

● For Avon products, see Sophie Kaplon, the Avon lady, in the Credit Union Office on the 4th floor of the Regional office, Tuesdays and Fridays from 10 a.m. to 2 p.m., or call 213/293-4087.



3rd Annual Reno Silver Dollar Open

The 1983 edition of the Reno Silver Dollar Open will be held on August 2 and 3. The host course will be Wildcreek (home of the Gatlin Bros. Open), with the Eldorado Hotel providing the host/registration/banquet facilities. Registration will be the evening of August 1. Entry fee will be \$80 (includes banquet). Tournament format: 1st day Scramble, 2nd day Low Net. A separate ladies flight will be organized if 12 ladies register to play. Please contact Ken Pender or Valentine Pisarski at Reno/Lovelock Flight Service Station for additional information or registration.



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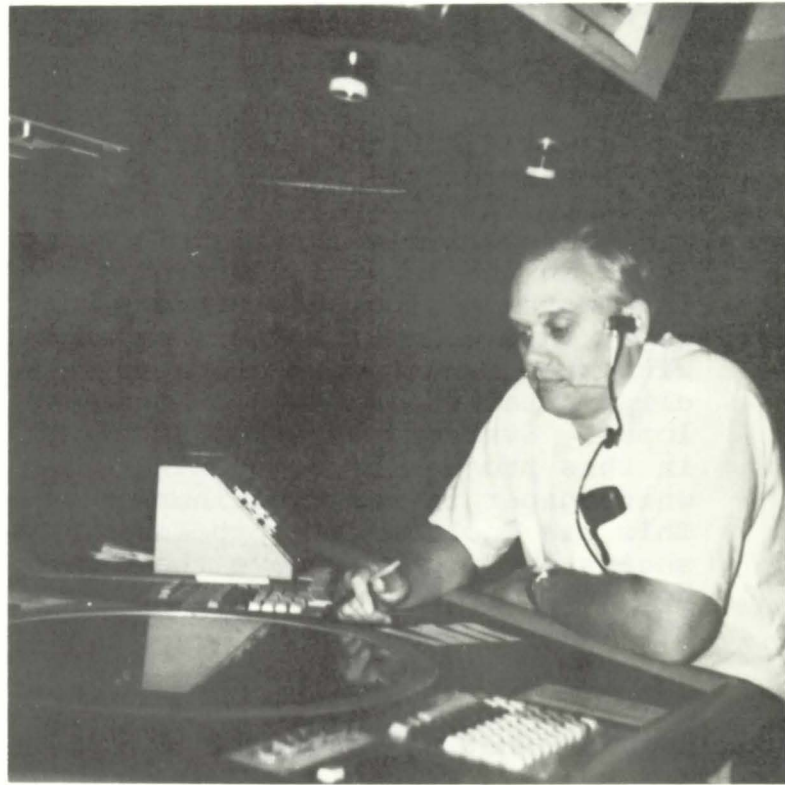


ATC in Action

On May 4, 1983, Tom Carman was assigned the Arrival Radar 5 (South Feeder) position at Bay TRACON. At approximately 1619 GMT he accepted an automated radar handoff on a Woodside-8 SID with an assigned altitude of 6,000 feet. At the time, he was also controlling an oceanic inbound flight to San Francisco at 7,000 feet.

As the two aircraft approached converging courses, the first aircraft commenced climbing without authorization. He immediately detected this deviation and took decisive vector action to provide separation between the aircraft. His timely action undoubtedly prevented a near-miss incident between these aircraft.

Tom received a letter of appreciation from Vincent Mellone for his professional responsiveness to the situation. His actions were noteworthy to himself and to the FAA.



Structured Staffing

Smooths Career Progress

The agency is opening up a new avenue for controller career progression which provides an additional opportunity to evaluate an employee's potential for performing radar controller duties before promotions are made.

The new program, called Structured Staffing, is slated to go into effect Oct. 1. It will produce a balance of radar and non-radar controllers at enroute and most terminal radar facilities.

Under the program, selection to radar positions will be made primarily by picking the top candidates from a standing facility register of qualified non-radar controllers who have been ranked

according to their potential for performing radar duties. Controllers on the standing facility register may have progressed to that point from within the facility or have been selected competitively from another facility.

In this way, promotion to full performance level controllers will occur only when there is a definite need or a vacancy occurs.

As a result, the agency will be able to match employee grades to the function performed, maintain a pool of qualified individuals for progression into radar controller positions and create competition for advancement to the radar controller level.

Recyclable Waste Paper Program

General Services Administration (GSA) has informed the FAA Building Manager, David Morgan, that too much unrecyclable material is being found in the recycle containers. This material includes styrofoam cups, envelopes with glue, paper with staples attached or paper clips attached, and window envelopes. Everyone is asked to assist in this project by depositing only white paper in the containers. This can include data processing sheets but please remove the carbon sheets. Your cooperation will be greatly appreciated.

Las Vegas AFS News

Fred Sansone and Bill Griffith, Electronics Technicians at the Tonopah Radar Site, recently hosted a tour of the facility for 25 advanced math students of the Tonopah High School.

Letter Of Appreciation For Paul Collander

Paul Collander was recently the recipient of a Letter of Appreciation for the great job he did at the Lancaster Airway Facilities Sector Office during the period January to April 1983. Congratulations, Paul!

Oakland AFS Awards

Congratulations to John Creel and John Lavery on reaching the 25-year milestone.....Ted Ruth received a Letter of Appreciation from Jack McMillen, Oakland Bay TRACON, for his help during the visit of some Japanese Civil Aviation officials and Fred Lavell received a Letter of Appreciation from Dick Muckle, AWP-460, for his outstanding work while on detail there.....Floyd Sam received a Special Achievement Award and Harold Carnahan recently received a Quality Increase Award.



Tom Sims Retires

At the recent retirement party for Tom Sims (center), Maintenance Mechanic at Elko, Nevada, he was presented a Special Achievement Award for outstanding performance by Dean DeShazo (left), Reno Airway Facilities Sector Manager. Tom's immediate supervisor, Ron Sandoval (right) stands by to offer his congratulations. We all wish Tom a healthy and happy retirement!

Fred Wyrick Retirement

Dinner July 29

Fred Wyrick, Chief, Bakersfield Airway Facilities Sector Field Office, is retiring after 29 years of government service. Everyone is invited to attend his retirement dinner July 29, 6:30 p.m., at Maitia's Basque Restaurant, 3535 North Union Ave., Bakersfield. Dinner is \$12 per person. For information and reservations, call Bill Kirkconnell or Gerry McQuilliams at 805/861-4327. Come and give Fred a big FAA-type send-off!

Willie McGee

Receives Award



Airports Division News

Congratulations to John Worden on his recent promotion to Airports Program Specialist (Relocation), Programming Section.....Welcome aboard to Eunice Onitsuka, formerly with Legal. She is now the Secretary (Steno) for the Programming Section.

Congratulations to Willie "Mac" McGee (right), Electronics Technician, San Diego Airway Facilities Sector, who was recently presented with a Quality Increase Award and an Outstanding Rating by Fred Stubbe, Supervisor, NAV/COMM Unit.

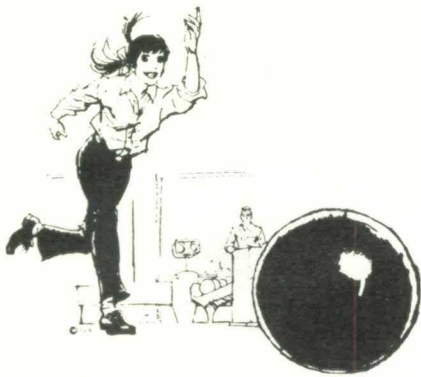


LANCASTER FSS NEWS

Welcome aboard to our two new trainees - Tom Bramwell, who arrived in late January, and Diane Arce, who arrived the beginning of March.....Congratulations to Mike Ratliff and Chris Tollerstad on becoming Full Performance Journeymen. Mike will be staying on with us, but Chris's fate is still unknown.....You win some and lose some, and we lost Paul Lauer, who was picked up by Edwards RAPCON. Paul has been with us since 1978. Best of luck, Paul..... Our own Bob "Woody" Woods has become Chief

Check Pilot and Standards/Evaluations Officer of the Lancaster Civil Air Patrol. Well done, Woody.

Above photo: From left--Trainees Tom Bramwell, Diane Arce and Full Performance Level Paul Lauer.



FAA Friday Fun

It's that time again to meet new people, see old friends and have FUN!! The FAA Mixed Bowling League Winter Season will begin on Friday, September 9, 1983. We are limited to 18 teams -- So hurry, first come first play. Teams will consist of four people, including at least one female -- entering average of any team cannot exceed 630. South Bay Center in Hawthorne once again will be our alley. For information/team sign up please contact Dave Morgan, League President, 536-6917; Micky Martinez, Vice President, 536-6099; or Cathy Beam, Secretary, 536-6137. Deadline for sign up is Wed. Aug. 3, 1983, so we can sign the contract. All FAA employees, Western Region Credit Union, immediate family members of FAA employees and retired FAA employees, former FAA employees and spouses and NTSB employees may bowl. LET'S HAVE FUN!!

FS Division Awards

Congratulations to the following Flight Standards Division personnel who recently received awards:
Outstanding with Quality Increase Award - CLIFFORD GIBBONS and ROBERT JONES, Oakland FSDO and PAUL STEBELTON, Long Beach FSDO;
Outstanding with Special Achievement Award - BARRY PHILLIPS, Phoenix FSDO and PHYLLIS MILES, IFO-51, Finegayan, Guam.

FAA Attitude Survey

The Western-Pacific Region has been selected to participate in an Employee Attitude Survey as a pilot test during the month of July. The survey will be randomly distributed to certain facilities and offices throughout the Region. The total number of employees surveyed will be approximately 1600. Employee attitude is an important indicator of how people experience their jobs. They must feel they can make important contributions and experience a sense of fulfillment from the work they perform. In our desire to achieve a high degree of employee job satisfaction in this region, the information from each person surveyed is quite important.

The results of the survey will be tabulated for each facility and office surveyed, by each fall, and fed back to managers so they can be shared with employees. The Human Resource Staff will be working with employees and managers to interpret the data and set any desired improvement goals.

The results from this test will be used throughout the FAA.

