



US Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



**Honolulu Center
Awards...
Awards...
Awards...**

Cover Story

Awards...Awards...Awards...at Honolulu Air Route Traffic Control Center.

Some of the employees recently honored are featured on this week's INTERCOM cover:

Top left: Donald Chong (left), Acting Assistant AT Manager, presents Robert Wise, Area Manager, with a 30-year service pin.

Middle left: Henry Miyamoto, Air Traffic Control Specialist, is the proud recipient of a Special Achievement Award based on Sustained Superior Performance. Presenting the award certificate is Area Supervisor James Takahashi (left) with Area Manager Leon Lum (right) looking on.

Lower left: Kenji Kunitomo (right), Area Specialist, is congratulated by Frank Boyer, Assistant manager, Plans and Programs, on attaining 30 years of Federal service. Kenji spent 20 years at Outer Island Air Traffic facilities in Guam and Wake before joining the Honolulu Center in 1979.

Top right: Albert Loo, AWP-510 representative in the Pacific area, was honored at an Aloha Retirement Party. Al was formerly with the Operations Branch in the Pacific-Asia Region and remained on board as a reemployed annuitant coordinating local airspace and procedures activities. Here, Al receives his retirement certificate from Charley Aalfs, AT Airspace and Procedures Branch. To the right is Elly Stanson of the same branch at Regional Headquarters.

Lower right: Barbara Yamada, Administrative Assistant and "Girl Friday" to Merle Clure, Air Traffic Manager, is presented with an Outstanding Performance Award.



Above: Donald M. K. Chong (right), Acting Assistant AT Manager, receives a Sustained Superior Performance Award from AT Manager Merle Clure.

Below: John Van Dusen (left), Area Supervisor, receives special congratulations from Area Manager Leon Lum. Except for a short period at Wake IATCS, John's entire air traffic career has been at the Honolulu Center.

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More Honolulu Center Awards



More recent award recipients at Honolulu Air Route Traffic Control Center are:

A--Richard Torres (left), Evaluation and Proficiency Development Specialist, accepts his Outstanding Performance Rating certificate and Special Achievement Award from Acting AT Assistant Manager Donald Chong.

B--Franklin Nishimura (left), Air Traffic Control Specialist, accepts congratulations from James Gerard, Area Supervisor, for a Quality Increase Award based on Outstanding Performance rating.

C--Richard Donald (right), Computer Programmer, displays his Special Achievement Award certificate for Sustained Superior Performance. Congratulating him is Roland Kersting, Assistant Manager, Automation.

D--Diane Kapanowski (left), Area Supervisor, with Edward Palmer, Air Traffic Control Specialist, who received an Outstanding Performance Rating and a Sustained Superior Performance Award.

Still More on next page...





Still More Honolulu Awards

A--Robert Chibana (left), Acting Assistant Manager for AT Training, congratulates Sherry Dare, Evaluation and Proficiency Development Specialist. Sherry has 27 years of working experience at the Honolulu ARTCC.



B--Edwin Mears (left), Air Traffic Control Specialist, is congratulated by Area Supervisor James Gerard on Edwin's Outstanding Performance Rating and Sustained Superior Performance Award.



RBO Withdrawn

Apparently, Regulation by Objective (RBO) is an idea whose time has not yet come. So the agency has withdrawn its September 1982 notice of proposed rule making that would have embodied the RBO concept in new operating rules for the air carriers and commuter airlines.

FAA said the RBO proposal "has caused widespread confusion and misunderstanding among various segments of the public" that mandated against further rule making

action at this time. Some who opposed the proposal questioned the ability of the agency to properly implement or enforce RBO and others claimed the cost of implementation would exceed the benefits.

Under RBO, the present detailed rules governing air carrier and commuter airline operations would have been replaced with one stating safety objectives in broad terms and allowing the operators greater flexibility in meeting these objectives.

**Teamwork
Equals
Improved
Service**



Aircraft using the Sacramento Metro Airport are the real beneficiaries of the recent team effort between the Sacramento County Department of Airports, Sacramento Airway Facilities Sector, Sacramento Metro ATCT and the Airway Facilities Programs and Planning Branch, AWP-423. Jim Lane, Airway Facilities Manager at Sacramento Metropolitan Airport and Victor Katz, Air Traffic Manager, teamed up to obtain a new Non Directional Beacon (NDB) for Runway 34 to eliminate practice opposite direction approaches. By leaning heavily on County Director of Airports, George McLaughlin, they were able to obtain the funds for the new equipment. The tricky part was getting FAA to accept a County of Sacramento navigational aid as a gift so that Jim and his boys could take it over and maintain it to FAA specifications.

The red tape was handled by Jim Mills, AWP-423 and Ellsworth Chan, Deputy Director for the County of Sacramento (now back with FAA). These two huddled and finally found a way to make the new NDB a reality and somehow everyone came out smiling. The County bought it, installed it, gave it to FAA who flight-checked it and who will continue to maintain and keep it on the air.

The new facility will provide Non Directional Beacon training capability regardless of the runway in use. The Outer Marker can now be used as a reporting fix during IFR conditions. Previously this was not possible because the Outer Marker was an unmonitored fix. Additionally, when Runway 34 ILS is inoperative, circling approaches utilizing Runway 16 ILS will not be necessary since pilots can now make an NDB straight in approach. The end result is an improvement in service and safety.

Above photo: From left--Ellsworth Chan, Deputy Director Airports, Sacramento County; Vic Katz, Manager, Sacramento Metro Tower; Jim Lane, Manager, Sacramento Metropolitan Airport Airway Facilities Sector Field Office; Bob Lamora, Manager, Sacramento Airway Facilities Sector; and George W. McLaughlin, Director of Airports, Sacramento County.

SES Development Program Announced By DOT

FAA employees wishing to apply for the Senior Executive Service (SES) Candidate Development Program may do so between June 15 and July 15.

The two-year, part-time DOT program is designed to identify employees possessing the potential to administer major programs and provide a means to further develop their executive abilities through training and developmental assignments.

Successful completion of the program leads to the Office of Personnel Management (OPM) managerial competence certification required for entry into SES. While participation in the program is not the only means of entering SES, program graduates may be appointed without further competition. However, completion of this program does not guarantee selection for or appointment to an SES position.

Applicants must meet the eligibility criteria stipulated in the DOT announcement and must submit the following documents:

(1) SF-171; (2) Narrative statement, addressing qualification requirements; (3) Two DOT Candidate Development Appraisal Forms from employee's first and second level supervisors; and (4) A one-page statement giving the applicant's reason for applying, what he or she hopes to gain, his or her career goals and the job and organization in which the applicant would like to work.

Completed applications must be received by the DOT's Executive Personnel and Training Division no later than July 15. Contact APT-40, 426-8886, for copies of DOT Announcement No. EP-1-83.

Outstanding Handicapped Employee Named

Cynthia Ann Cunningham, a terminal radar training technician at the FAA Academy, has been named the agency's Outstanding Handicapped Employee of the Year for 1983.

Ms. Cunningham suffers from a type of muscular dystrophy and is confined to a wheelchair, but that does not prevent her from doing an outstanding job as a "pilot" in the terminal radar training laboratory.

Besides doing her own job with consummate efficiency, she continually provides technical assistance to developmental controllers and to other contract "pilots."

For her outstanding work, for inventing ways to improve the technical course material, and for helping to develop a new training manual, she was awarded a Special Achievement Award. Other awards include a magna cum laude B.A. from Oklahoma Central State University.

Called "Cindy" by her friends, she is described by fellow workers and supervisors as exceptionally cheerful and easy to work with. She is 28 years old and devotes much of her Sundays to teaching fourth-grade Sunday school.

Cunningham will be presented a special plaque by Aeronautical Center Director Benjamin Demps sometime this summer.



Military Controllers Depart

FAA says goodbye this week to the last group of military controllers assigned to the agency after the August 1981 controllers' strike. Approximately 30 in number, they return to their service units on June 30 from a dozen FAA facilities across the country, including the Honolulu tower, Los Angeles TRACON, Denver tower, Tucson TRACON, Pittsburgh tower and New York center.

During their almost two years with FAA, the Army, Navy and Air Force controllers earned the respect of FAA controllers and supervisors alike. For example, Chicago O'Hare tower manager Chet Anderson said the military controllers "fit in perfectly" and he was "proud to have them in his crew." Washington National tower manager Harry Hubbard agreed, saying his military controllers "all did a superb job."

And speaking in Chicago on June 20, the FAA Administrator said, "I can't say enough about the performance of these military controllers as a group. Quite frankly, when they first reported aboard, there were many in aviation who felt they couldn't cut it in a civil ATC environment. Fortunately, they proved their critics completely wrong and helped us keep the system running at high levels of safety and efficiency."

Moreover, the Administrator noted that the detail of the military controllers to FAA yielded a dual benefit. "They learned far more than they could have solely in the military and we received the benefit of their capability and performance."

S/Sgt. Dan Garin, who returns to McGuire AFB from Washington National Airport, agrees with this assessment. "The Air Force is going to get back some good controllers," he said. "My skill level has come up a lot."

The military controllers began arriving within hours of the Aug.

1981, strike, and their numbers grew to about 800 at the peak of their involvement. Originally, all were to return to their units by

last Sept. 30, but the Defense Department extended the assignment of about 150 at critically staffed facilities for periods of up to nine months.

In recognition of the military controllers outstanding performance, the agency is presenting the Defense Department with its Award for Extraordinary Service. The citation notes that the military controllers' "contributions to the safety and efficiency of American aviation, the economic vitality of our nation and the quality of life of our citizens warrant the gratitude of all who fly."



35 Years For Oscar Flores

Congratulations to Oscar Flores (left), Engineering Technician, Airway Facilities Division, Environmental Engineering Section, AWP-464, on his 35 years of federal service. Oscar is shown receiving his service letter from Alex Hammond, Airway Facilities Division Manager. Best wishes for many more years, Oscar!



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Slot Allocation Session

May be the Last

Another milestone in the ATC recovery program is set for June 28 when the agency will hold the seventh, and probably last, slot allocation session in Washington, D.C. Covering the four-month period, Sept. 1-Dec. 31, the session will involve allocation of slots for centers and airports which still have strike-imposed traffic restrictions in effect.

FAA expects to phase-out the last enroute center restrictions on Dec. 31. Moreover, only Chicago O'Hare, Denver, LaGuardia and Los Angeles of the original 23 "pacing" airports will have landing restrictions after that date.



Kudos For Al Arnold

From Latin Business Assn.

Al Arnold, Supervisor Construction Contracting Section, AWP-55A, Logistics Division, received a letter of appreciation from Mr. Raymond I. Rodriguez, President and Chairman of the Latin Business Association.

The letter thanked Al for his contribution to the growth and development of the Latin Business Association. At a recent meeting, Al spoke to the members giving them advice and guidance on how they can participate in our contracting program. He gave them information on how to get on our bid lists so they may receive notices of our contracting opportunities and gave some practical tips on preparing bids and proposals.

A special thanks goes to Al for taking an evening of his off-duty time to help put our contracting program and the FAA image before the Latin Business Association.

Alcoholics Anonymous

Meetings At R. O.

Alcoholics Anonymous meetings are being held at the Regional Headquarters. Both old and new members are welcome. For information, please call Anne Clayton, Aviation Medical Div., Ext. 6300.

Your Help Is Needed

Miranda Guardiani, daughter of Al Guardiani, Electronic Technician, Airway Facilities Division, Establishment Engineering Branch, is in need of spinal cord surgery. Unfortunately, the only hospital in the country that can perform this extremely complicated surgery is located in Boston, Massachusetts. Miranda must be in Boston no later than Monday, June 27, for the surgery to begin. Miranda has been in and out of the hospital, because of her affliction, which has caused a financial strain on the Guardianis. Therefore, we are asking for donations to defray the cost of her medical bills and travel to Boston to have this much needed surgery performed. Any money that you can afford to contribute will certainly be appreciated. Miranda is only four years old, and we want her to experience a long and healthy life. Please do what you can in support of this.

If you wish to donate by check or money order, please make it payable to Miranda Guardiani. All donations are being handled through Tree Curtis, AWP-450a, x6528.

FAA Buys New ILSs

The agency has awarded an \$11.3 million contract to Wilcox Electric Co. for 141 solid-state instrument landing systems.

The new equipment will replace existing vacuum-tube ILSs at critical airport locations throughout the country, pending full implementation of the advanced-technology microwave landing system (MLS). Substituting them for the older units will greatly reduce maintenance requirements and result in cost savings over the life span of the equipment.

Although MLS procurement will begin later this year, it will not immediately replace the ILS. To provide operational continuity and lessen the cost impact, most ILS units will operate alongside MLS for a period that will depend on traffic and other operational factors. FAA also is party to an ICAO agreement not to decommission ILSs at designated international airports until at least 1995.

Wilcox will begin deliveries of the new solid-state ILSs in Jan. 1984 and complete the job by mid-1985.

CONGRATULATIONS

Distinguished Award For Jim Webb

Mr. and Mrs. James Webb display the Distinguished Career Service Award presented by Alex Hammond (right), Airway Facilities Division Manager. Jim, recently retired Las Vegas Sector Manager, received the award for his significant contribution to the Federal service during his 35-year career.



A Half-Century of Government Service

Joe Budro, who was Acting Manager, Flight Standards Division on May 13, presented Harvey Ferer (center), Flight Inspection and Procedures Staff, with a 35-year pin, and Tom Westall (right), Situation Monitor Staff, with a 15-year service pin. Congratulations Harvey and Tom on your 50 years of dedicated government service.



Oakland Center News

James West, son of Air Traffic Control Specialist Forrest West, Oakland Center, has been selected as one of the Federal Personnel Council's \$1,000 scholarship award winners. The competition was extremely keen, and Jim's selection as one of 10 winners from among 156 highly qualified students deserves the greatest praise and congratulations from the Western-Pacific Region.

Waivers Granted for Safety

The agency has granted waivers to the Aircraft Owners and Pilots Association (AOPA), the Experimental Aircraft Association (EAA) and the U.S. Hang Glider Association (USHGA) which allow them to conduct flight training in two-place powered ultralights and unpowered hang gliders. The waivers, which were granted for safety reasons, are expected to improve the quality of pilot training and therefore the safety of ultralight operations.

AF Division Awards

Congratulations to Margaret Vollum, Leonard Covington, and Dick Schmeltzer for their superb job performance in the Environmental Engineering Section, AWP-464. A Quality Increase Award was presented to each by Paul Collander, AWP-464 Section Supervisor.....In addition, the Field Maintenance Party is congratulated for "a job well done". Letters of Appreciation were presented to: Frank Schuh, Charles Gill, William Devlin, Rex Callison, Robert Kerr, Leon Roberts, William Copelan, and Vincent Dulski of the Tonopah Crew; and James Burnside, Robert Anderson, Omer Dodd, Joseph O'Connor and James Hobbs of the Oakland Center Crew, for displaying such fine workmanship.....Andy Anderson, AWP-462, was presented with a Career Service Pin for completing 25 years of service with FAA. Congratulations were extended by Dick Muckle, AWP-460 Branch Manager.

1783—1983

Air and Space Bicentennial