



US Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



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A New Year...A New Beginning...
Throughout the land we hear, "Ring
Out the Old, Ring in the New!"

We in the FAA Western-Pacific
Region can't help but look forward
to 1983 with renewed hope and
determination as we seek to even
further enhance our service to
the American public.

It is also a time to look back at
our many accomplishments and even
take a second look at what we
intended to accomplish and didn't
quite make it.

It's a time to wipe the slate
clean and start over -- perhaps
a new approach -- new goals and
objectives -- new resolutions. A
time to renew our courage as we
welcome this new year - 1983.

We in the Public Affairs Office
hope that one of your resolutions
is to make a special effort to send
in your articles and black and
white glossy photographs for
INTERCOM. We sincerely want to
give you and your facility pub-
licity and will do our best to
publish your item as soon as we
can. We thank you for all your
submissions this past year and

look forward to even greater
participation in 1983. Thanks
to your interest and support,
we have been fortunate in having
a number of feature articles
appear in FAA WORLD. We would
be remiss if we did not express
our sincere appreciation to
the FAA WORLD editor, Len Samuels.

Your INTERCOM editor and the
Public Affairs Office take this
opportunity to express our
appreciation to each of you for
your continued support and to
wish you and yours a Very Happy
and Prosperous New Year!

MSPB Finishing Up Striker Appeals

The Merit Systems Protection
Board essentially has completed
hearings in the appeal cases filed
by air traffic controllers removed
from their positions as a result
of the 1981 strike. To date,
10,188 hearings before MSPB pre-
siding officials have been held,
and decisions reached in 1,672
cases. The agency's removal
actions have been sustained in
1,597 cases and reversed in 75.
In keeping with the agency's
policy of appealing cases only
where warranted, FAA has decided
to seek review in only 11 cases.

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should be sent to Barbara Abels, Editor,
AWP-5, 213/536-6431 or FTS 966-6431.

CRASH FINDINGS DISPUTED

The Administrator has filed a strong dissent to a recent National Transportation Safety Board ruling that air traffic control was equally responsible with the flight crew for the September 1978 San Diego mid-air collision. In a letter to NTSB Chairman Jim Burnett, the Administrator asked how the Board could amend its original determination of probable cause to include air traffic control on the basis of an Air Line Pilots Association petition which it has "systematically rejected."

He cited the Board's own finding that the petition had not presented any substantial new evidence but only a "different interpretation of previously known facts." He also defended the controller responsible for handling the flight, pointing out that he "was clearly expecting the pilot to fulfill his obligation to maintain visual separation from the aircraft which he had reported in sight, and the controller was totally justified in doing so."

Accordingly, the Administrator asked the Board to reevaluate its amended findings of probable cause which, he said, are "totally inconsistent with the facts."

HOLIDAY FLIGHTS

If you've got the air fare and you don't get to where you want to go over the Christmas-New Year's holidays, it won't be FAA's fault. In a move that reflects the continuing progress of the ATC rebuilding efforts, the agency expects to approve more than 800 charter flights and extra sections for the holiday period. Although airline passengers may experience some delays because of heavy traffic at a few major airports, air travel over the holidays shouldn't be a heck of a lot different than in pre-strike years.

MEDICARE EXTENDED TO FEDERAL EMPLOYEES

Recent legislation has extended the hospital insurance portion of Medicare to Federal employees, effective Jan. 1. All indications are that employees will be eligible for this coverage if they have at least one day of service in 1983 and they meet other service requirements. These requirements vary with age and other factors and may be based on a combination of Federal service and Social Security coverage.

According to informal instructions provided to the agency, an employee could retire Jan. 1 and be eligible for the hospital insurance. However, those retiring on this date will not receive their first annuity check until March, since the annuity would not begin to accrue until Feb. 1. The Office of Personnel and Training notes that various options are open to retirees and should be discussed with personnel officers. For all employees the deduction for medicare will be reflected in the pay checks received on or about Jan. 4.

FLEXITIME

Some employees have been inquiring about whether the agency's flexitime program will be expanded to allow compressed workweeks or other alternative work schedules (AWS). A few FAA offices (mainly Payroll offices) participated in the experimental AWS program; however, the agency terminated this practice on March 20, 1982. Although recent legislation extended the authority to establish AWS programs for an additional three years, the Office of the Secretary of Transportation (OST) has no plans at present to revise its current flexitime program. Departmental, agency and regional flexitime programs are outlined in Order PT P 3600.3.

ATC PAY STEP COMPLETED

The first step to identify employees eligible for revitalization pay has been completed. The initial step identified employees who were in eligible positions on November 5, 1982. Employees should receive their notifications shortly, and UPS will calculate pay eligibility retroactive to September 19, 1982, for payment on January 4, 1983.

Employees who do not receive a notification and feel that they had eligible service, or who feel the notification was incorrect, must use the special form provided by their personnel office for self-identification, and return the form to the personnel office by January 7, 1983.

PHOCUS ON PHOENIX

Assistant Sector Manager, Riley Porter, has recently returned from a 90-day detail to the Maintenance Operations Branch, AWP-460, in the Regional Office.....Lisa Collins, Electronics Technician, Prescott AFSFO, has transferred to the Southern Region and is wished the best of luck and happiness.....the following sector personnel were recently presented awards: Quality Within-Grade Increase Awards with Outstanding Ratings - Larry Smith, Safford Field Office Supervisor; Douglas McCabe, Systems Performance Specialist and Eino Heikkila, Electronics Technician, Phoenix AFSFO; Special Achievement Awards with Outstanding Ratings - Edgar McKamey, Electronics Technician, Safford AFSFO and Susann Johnson, Administrative Services Clerk, Phoenix AFS; Letters of Appreciation - Leon Davidson, Electronics Technician, Phoenix AFS; Ric Hileman, Electronics Technician, Phoenix AFSFO; DeWayne Nolin and James Cambier, Electronics Technicians, Phoenix AFS.

THE NEWS IN BRIEF

● It's about time somebody said something nice about the people who write the Federal Aviation Regulations. And somebody has. Really! That somebody is Rotor & Wing columnist L. Kim Smith, who penned some complimentary words recently about the literary merits of FAA proposed rules in general and a new notice on the Rotorcraft Regulatory Review in particular. In the December issue of the magazine, Ms. Smith said: "I want to publicly thank the FAA for finally having the writing done by someone whose mother tongue is English, not Regulese. After perusing NPRMs for more than four years now, I must say there is a marked improvement in their clarity, readability and style."

● The agency has withdrawn its proposed rule on new flight and duty time requirements for airline pilots, noting that an analysis of public comments clearly established a need for further study and discussion. However, the agency said it will continue its rulemaking project in this area and will issue a new proposal when the reassessment is completed. Issued last March, the proposed rule would have greatly simplified the highly complex and controversial rule that now exists. That rule dates from the 1940s and has been subjected to more than 1,000 pages of interpretation in an effort to keep it relevant and up to date.

OAKLAND AFS AWARDS PRESENTED

The following awards were recently presented at the Oakland Airway Facilities Sector: Outstanding With Special Achievement Award - Mario Romero and Jack Borrego, Electronic Technicians; Career Service Emblems - Leonard Mummert, 25 years; Richard Krebs, 15 years; and Jon Gerard, 3 years.

CAPSULE GLIMPSES. . .

MEET ELDON GUBLER

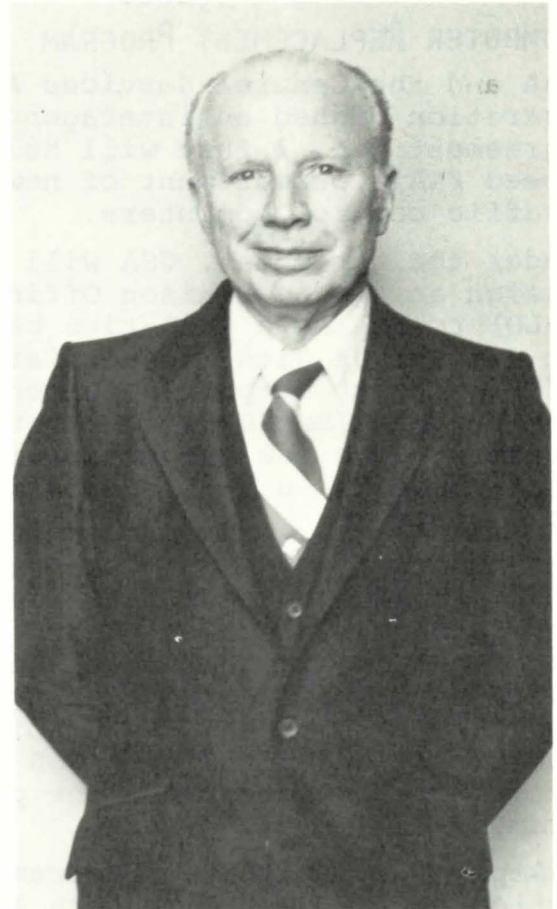
Eldon S. Gubler, Manager of the Phoenix General Aviation District Office (GADO), has been with the FAA/CAA for more than 25 years. His first assignment was at the GADO in Anchorage, Alaska as a Flight Operations and Airworthiness Inspector.

Eldon holds Airline Transport Pilot Certificate #103512. In addition, he holds several other FAA certificates and ratings including a Flight Instructor Certificate with ratings for Airplane Single and Multiengine, Rotocraft - Helicopter, and Instrument Airplane; a Ground Instructor Certificate with all the authorized ratings and an A&P Mechanic Certificate. He has held his Flight Instructor Certificate for nearly 40 years. He was a designated Pilot Examiner for 11 years before being employed by the CAA.

Eldon came to Phoenix as the GADO Chief a little over three years ago from Washington, D.C., where he was Chief, General Aviation Regulations Section and where he had served for almost 11 years.

Prior to joining the CAA/FAA he was employed as a flight instructor by various flying schools and by both the U. S. Army and Navy. Eldon has logged over 10,000 hours pilot time. For many years he has been a member of the Civil Air Patrol, the volunteer civilian auxiliary of the U.S.A.F..

Eldon and his wife have four children and three grandchildren.



Change in Medical Rules Proposed by Agency

The agency has proposed a change in the duration of medical certificates to allow less-frequent physical examinations for a vast number of younger pilots. The proposed change, which would apply to private and student pilot only, recognizes that a person's chance of becoming physically incapacitated is largely a function of age with younger individuals posing less of a risk than older ones.

Accordingly, the proposal would allow pilots under 34 years of age to go five years between required physical exams instead of the present two years. Those age 34 could go four years before the next physical and those 35 through 55 would be allowed three years between exams. Pilots over 55 would still be required to get a physical every two years. FAA estimates the change will eliminate the need for approximately 116,000 physical examinations a year without any significant reduction in safety.

FAA/GSA AGREEMENT SPEEDS

COMPUTER REPLACEMENT PROGRAM

FAA and the General Services Administration signed an interagency agreement Dec. 2 that will help speed FAA's procurement of new air traffic control computers.

Under the agreement, GSA will assign an Agency Liaison Officer (ALO) to FAA on a full-time basis to assist FAA with the acquisition of new "host" computers to replace the present IBM 9020s in enroute centers. The new computers will host--that is, use--the existing 9020 software.

The ALO will advise the Director of FAA's Advanced Automation Program Office, Valerio R. Hunt, on technical, policy and regulatory matters related to the computer replacement program. He also will coordinate and facilitate GSA activities in support of the program.

FAA plans to initiate procurement action on the host computers later this month by issuing a request for proposals for the initial design competition phase. This is expected to lead to dual contract awards next June.

The competing systems will be thoroughly tested and evaluated at the FAA Technical Center at Atlantic City, N.J., and one team selected to proceed with production. The first delivery is scheduled for 1985 with all on site by the end of 1987.

LANCASTER HAPPENINGS

Welcome aboard to Lancaster FSS: Wayne Hawkins from Amarillo FSS, and Mike Ratliff and Chris Tollerstat from Los Angeles ARTCC. Their presence is welcomed by all. Also, welcome to Fox Tower's reopening staffed by Bobby Cobb, Manager, and Controllers Fred Ellinger, Pat Karnstedt and Kerry Roberts.

BUDGET DIVISION HAPPENINGS

Marlene Wolgat was awarded an Outstanding with Quality Within-Grade Increase by Len Williams, Budget Division Manager, at a recent division staff meeting.

AF WORKFORCE STUDIED

FAA teams from headquarters and the field will begin collecting data next month in the first phase of a review of the work performed by the Airway Facilities technical workforce. The teams of program and personnel specialists will interview technicians and supervisors at both general NAS and ARTCC sectors to determine the impact of new technologies and changing maintenance concepts on Airway Facilities job requirements.

Interviews also will be conducted with individuals from the private sector and other Government agencies. The target date for completing this phase of the study is October 1983. If the data indicates that changes are appropriate, a second phase will be launched. This could involve the development of new agency standards and guides for Airway Facilities personnel or the modification of existing ones.

FLIGHT STANDARDS

CAREER SERVICE EMBLEMS

The following personnel recently received Career Service Emblems: 3 years - Robyn McDonough, San Jose GADO; William Matson and Janet Bilyeu, San Diego GADO; Shirley Lehr, Sacramento GADO. 15 years - Patricia Zeman, AWP-205. 25 years - Roy Thompson, San Diego ACDO and James Denniston, San Diego GADO. 30 years - John Reynolds and James Forsyth, Honolulu FSDO; James Pendergast, San Diego GADO. 35 years - Eldon Gubler, Phoenix GADO. 40 years - Robert Phelps, Van Nuys GADO.

LOS ANGELES FSDO FACTS

Jack Reynolds, Aviation Safety Inspector, Los Angeles Flight Standards District Office, was recently presented with a Career Service Emblem for 30 years of service..... Gene Dunham, Manager, Airworthiness Unit, was presented with a Special Achievement Award for superior performance of his regularly assigned duties in addition to his temporary assignment as Acting Chief during the period December 1981 to November 1982. Congratulations!

CAN YOU TOP THIS?

The Training Branch, Personnel Management Division, which includes Training, Safety and the Office of Workers Compensation Program recently had two employees pass the 30 year mark in government service; Beatrice Heil and Dick Peterson. While celebrating the momentous occasion they discovered that the seven employees in the branch have a total of 176 years in government service. "So, if you get a slow response from the branch from time to time, you'll understand why," says Dick.

AWP-450 HAPPENINGS

Airway Facilities Division, Establishment Engineering Branch, AWP-450, recently announced the following promotions and awards: Promotions eff. Dec. 12 - Jack Faletti from Assistant Manager, San Diego AFS to Manager, Establishment Engineering Branch; Dennis Livermore and Eldon Chapman, AWP-453, to GS-856-11; Kathleen Schuelke, AWP-454, to GS-322-4; and Mary Andrews from AWP-400a to GS-341-9, AWP-450.2; Group Special Achievement Award - Rory Geil, Alan Hanson, Ken Key, Don Lingren, John Milne, John Parsons, Terry Ralph, and Ken Sander, AWP-450; Quality Increase Award with Exceptional Rating - Bill Henshaw and Joe Barnes, AWP-453.

ALCOHOLICS ANONYMOUS MEETINGS AT R.O.

Alcoholics Anonymous meetings are being held at the Regional Headquarters. Both old and new members are welcome. For information, please call Anne Clayton, Aviation Medical Division, Ext. 6300.

CONTROLLERS HANG UP HEADSETS

Jim Holtsclaw, Facility Manager Ontario Tower/TRACON, announces the retirement of his two premier senior controllers, Wayne Mishak (right) and Donald Price (left). A combined total of forty-six years of air traffic control service (March RAPCON and Ontario Tower/TRACON) will come to an end this month. We will be saying "Roger your cancellation" at a retirement dinner in Redlands, Ca. on Jan. 22, 1983 at the Elks Lodge. These two very special people would like to see and hear from their many friends and former associates. For reservations contact Janet Snyder or Paul Crowley at the Ontario TRACON, FTS 796-6793 or 714/986-2058 ...from Riverside, 351-6793.



AF DIVISION AWARDS

The following Airway Facilities Division personnel recently received awards: Outstanding with Quality Within-Grade Increases - Herman Dohman, Electronic Engineer, AWP-453 and Tom Pizza, Civil Engineer, AWP-454.....Ed Matthews, Electronic Technician, AWP-453, recently received a Letter of Appreciation from the Area Manager, McClellan RAPCON for his work in the installation of the solid state communications system.....Alan Chew, Electronic Engineer, AWP-453, was presented his 15-year Career Service Emblem by Jim Stagner, Supervisor, Electronics Section, AWP-453.

LA TRACON "MACHO'S"

EXTEND CHALLENGE

The "Macho's" from the Los Angeles TRACON defeated the Coast TRACON "Quiche Eaters" in a recent basketball game at Coast's home court in Santa Ana. The "Macho's" were led by Jim "The Shot" Yennie, Milt "Dr. M" Scherotter, Dave "Desi" Des Armier, Greg "Sleepy" Smith, John "Kareem" McCartney, and Larry "There's Not a Shot I Can't Take" Viselli. The Number One ranked "Macho's" extend a challenge to any interested facilities.

CATHY BABIS: YOUNG CAREERIST

Catherine A. Babis, an Air Traffic Control Tower Operator of 4009 Pacific Coast Hwy, Torrance, has been named Young Careerist (YC) by the Torrance Business and Professional Women's Club. Cathy, who is employed by the Federal Aviation Administration, Torrance Air Traffic Control Tower, will represent Torrance BPW Club in a district-wide YC competition when the Sierra Mar District holds its annual Conference in January in Montebello. Cathy was among two participants in the Torrance BPW Club's selection process. Judging was based on the candidate's career achievements and ability to project an image reflecting the role of today's young women in society. The Young Careerist Program, inaugurated by the National Federation of Business and Professional Women's Clubs, Inc., is one of many programs sponsored by BPW to elevate the standards and the status of women. Cathy Babis, a graduate of Embry-Riddle Aeronautical Institute is the daughter of Mrs. Sally Babis, of Cincinnati, Ohio. The other young woman who participated in the YC Program was Sheryl Dianne Sutherland, para-legal from Carson, California. Persons interested in information about BPW should write to Torrance BPW Club, Membership Information, P.O. Box 13, Torrance, California 90507.

CAREER SERVICE EMBLEM FOR SHIRLEY LEHR

Congratulations to Shirley Lehr, Aviation Clerk at the Sacramento General Aviation District Office. At a recent GADO staff meeting, Shirley was presented with her three-year Career Service Emblem by Bill Reynolds, Manager, Sacramento GADO.



A GIANT STEP FORWARD

Virginia Sousa, Electronic Technician trainee, San Francisco Airway Facilities Sector, has completed Phase I and Phase II of the required Airway Facilities upward mobility program and has been transferred to the Monterey, California Sector Field Office. Virginia was selected in November 1980 for the program from the Oakland ARTCC where she worked as a clerk typist. Since coming to the San Francisco Technical Support Unit she has completed several advanced Directed Study courses besides the basic instruction materials.

Her outstanding achievement was recognized by a letter of commendation from Merrill Scott, Technical Support Officer. It was documented that she attained high grade averages and excellent On-The-Job Training reports in spite of very real RIF proceedings. Her devotion to duty and effort to succeed was an inspiration to all. Best wishes Virginia as you climb to the top.



Above photo: Virginia Sousa, Electronic Technician, is presented with a Letter of Commendation from Merrill Scott, Technical Support Officer at the San Francisco Airway Facilities Sector Office.



NEW STATUS! RETIREE!

Johnny Price, Enroute Automation Supervisor, Oakland ARTCC, joined the retirees' ranks recently after 25 years of service with the FAA. Johnny's plans include relocating to the Sacramento area where he will build a new house in his spare time. Enjoy, Johnny!

JANET L. MORRIS AND PERSEVERANCE

From the gate city of the south, to the melting pot of the world, this is the story of Janet Morris, and perseverance. Having a yearn to live and work in the State of Hawaii is nothing new to Janet. She had this yearn for more than ten years, and never gave up hope that someday she would move to Hawaii. Also, having visited the islands several times in the past probably rekindled that spark for Hawaii that was to last all these years. When the call from Hawaii finally came, she was delighted. The decision to move now was not an easy one, for she had just moved to Macon, Georgia, where she had accepted the Area Manager's position at the Macon FSS. However, she answered the call and accepted the offer to become an Area Supervisor at the Honolulu FSS. It is history now as Janet prepares to move from the Southern to the Western-Pacific Region and could be spending Christmas sun-baked on the balmy shores of Hawaii. To accompany Janet will be her bridgroom Robert A. Dobson. Thus, Janet will arrive in Hawaii not as Janet Morris, but as Mrs. Dobson. Aloha and congratulations to Janet and Robert.

DEER VALLEY TOWER NEWS

Welcome aboard to new arrivals Gary Logelin and Donald Sterling from the FAA Academy..... Welcome back to Lew Robertson from Phoenix Tower and to Bill Preece from his recent operation..... Congratulations to Stan Watt on the marriage of his two daughters, Kelly and Wendy, both in October..... and to Linda Schaff and Dennis West on their promotions to GS-11..... Congratulations to Al and Denise Cronin on the arrival of a baby girl, Linsey Erin.

RETIREE DEATH

We are saddened to report the death of Col. David Logg, 88, of Vista, California on Nov. 20 in Balboa Naval Hospital. He retired from the U.S. Air Force after 34 years and from the FAA after 43 years. Dave was with Airports Division in the 1940's and was involved with disposal of surplus property. He was a life member of the Air Force Association; a member of Air Mail Pioneers; Air Reserve Association; American Legion Post 11 in Seattle; Retired Officers Assoc.; National Exchange Club of Vista; Scottish Rite of Free Masonry of So. Calif.; Al Bahr Shrine of San Diego; Palomar Shrine Club and High-12 Club 454 of Vista. Our sincere condolences to Dave's family.

AERO RESEARCH BACKED

Federal investment in aeronautical research and technology is vital to the national interest and will continue to receive strong backing from the Reagan Administration. That's the word from the President's Science Advisor George Keyworth who announced recently that a six-month study by an inter-agency task group had convinced the Administration that "aero R & T remains a solid investment."

As a result, he said, the Administration has scrapped tentative plans that would have "drastically reduced" Federal expenditures for non-military aeronautical R & T. The task force found that aeronautical research continues to have immense strategic value -- both for defense needs and for the economic benefits to the nation from a healthy civil aviation manufacturing industry. Task force members included two FAAers -- Deputy Associate Administrator for Aviation Standards Tony Broderick and Northwest Mountain Region Director Chuck Foster.



International News

Japanese See TCAS Demo

Loni Czekalski (ACT-100J), technical program manager of the Center's Traffic Alert and Collision Avoidance System (TCAS), and electronics technician Barry Scharaga (ACT-100J), seated left, demonstrate the TCAS to recent Japanese visitors during a test flight in one of the Center's flying laboratories--the B-727, N-78. The Japanese delegation included: Dr. Minoru Okada, group advisor, Japan Civil Aviation Promotion Foundation and University of Tokyo; Sakae Nagaoka, Ministry of Transport; Akio Uasuda, Japan Civil Aviation Promotion Foundation; K. Minota, Toshiba Corporation; R. Inagaki, Nippon Electric Company; and Dr. Funatsu, Tokyo Communications Equipment Company. The delegation also attended a demonstration of the Center's Mode S data link with technical program manager James Caterson (ACT-100A) during their October 7 visit.



INFORMATION LACK BLAMED

FOR BOSTON LOGAN CRASH

The National Transportation Safety Board has ruled that the probable cause of the World Airways DC-10 accident at Boston's Logan International Airport last January was "that the pilot landed the airplane without sufficient information as to runway conditions on a slippery, ice-covered runway."

The aircraft skidded off the end of the runway into Boston Harbor with the apparent loss of two passengers who never were accounted for.

The Board blamed the lack of ade-

quate information on what it characterized as deficient FAA regulations and also cited tower controllers for their failure to pass on available braking information.

The airport management was faulted for not exercising "maximum efforts to assess and improve the conditions of the ice covered runways...."

In addition, the pilot was criticized for his decision to use a computerized, automatic approach speed which may have added to the severity of the accident.



PLAY SANTA THIS YEAR GIVE THE GIFT OF STAMP COLLECTING

Start their collection with these colorful Christmas issues.



THE MAN IN THE RED FLANNEL SUIT

As a kid growing up in Brooklyn, FAA's Seymour Horowitz was warned continually that he would end up with his picture on the Post Office walls all over the country. Fortunately, in keeping with the spirit of the season, this story has a happy ending.

Seymour is not "Wanted" for anything, not even for doing a bad impersonation of Santa Claus. Indeed, it was the fact that he bears very little resemblance to that legendary North Pole aviator and philanthropist that prompted the Post Office to select him for a Christmas poster that illustrated

the pleasures of stamp collecting. It seems the Post Office wanted to portray an average person in a Santa Claus suit rather than what passes for the genuine article. Anyway that's the explanation we get from Seymour who is a part-time actor and model when he's not at his desk at Washington headquarters. Intercom is reprinting the poster here as its means of conveying the traditional holiday message of peace and love and joy to all FAA employees. Seymour may not fit the accepted mode of a really great Santa but he serves our purpose just fine.