



US Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom



HUMAN RESOURCES GROUP
MEETS IN WASHINGTON

Cover Story

Action plans to implement the agency's human relations goals and objectives will be completed by early February, according to John McNeil, Human Resources Specialist for FAA headquarters. McNeil made the statement following the first meetings of the twelve newly-appointed Human Resources Specialists in Washington last month. McNeil said separate action plans tailored to the specific needs of each region, center and headquarters will be developed to accomplish the program's broad objectives. However, before these can be developed, he said, the direction set by the human resources group at its first organizational meeting must be approved by FAA's top management. At that three day working session the group's first order of business was to draft a statement of its mission, goals, and broad objectives. These were presented at the Regional Directors' meeting with the Administrator in November and will be finalized at the next meeting of the human resources group in January. McNeil said the group agreed that its basic job was to help the FAA do a more effective job of carrying out its mission, which can best be done when everyone in the agency is pulling together in harmony. That's where the human resources specialists can help, McNeil said. He noted that the group was impressed by the high caliber of the FAA workforce and its clear understanding of the overall agency mission. As a result, he said one of the specific goals proposed by the human resources group is to make better use of that employee expertise by improving communications among the various levels of the agency and fostering greater employee participation in agency planning and decisionmaking.

SATELLITE SPOTS DOWNED PLANE

A Soviet satellite equipped to receive Emergency Locator Transmitter (ELT) signals alerted U.S. search and rescue authorities recently to the crash of a twin-engine private aircraft in southern Virginia. As a result, Virginia state police were quickly dispatched to the scene but, unfortunately, all aboard the aircraft died on impact.

The Soviet satellite is the first of four -- two Soviet and two U.S. that will orbit the earth as part of an experimental program "to demonstrate that detection and location of distress signals can be greatly facilitated by the use of a global-monitoring system based on low-altitude near-polar orbiting spacecraft." Any ELT signals detected by the satellite network will be relayed, along with doppler shift data, to ground stations maintained by the U.S., U.S.S.R., Canada and France. The ground then will use the doppler data to plot the location of the downed aircraft.

Cover photo:

Front Row - from left-- Alfred Miller, Eastern Region; Donald E. Saballus, Great Lakes Region; Anne Harlan, New England Region; Louise A. Eberhardt, Technical Center; John J. McNeil, Washington Headquarters.

Back Row - from left--Administrator Helms; Judith E. Pierce, Northwest Mountain Region; James R. Mitchell, Alaskan Region; Elizabeth M. Kirkhart, Western-Pacific Region; Edwards W. Scaggs, Central Region; Susan Yoselow, Aeronautical Center; Clarence W. Von Bergen, Southwest Region; James O. Boone, Southern Region; Deputy Administrator Fenello.



SANTA CLAUS IS COMING TO
CIVILAIR'S CHILDRENS CHRISTMAS PARTY

Join the fun on Saturday, December 18, 1 to 4 p.m.
--LAX Hangar, 5885 W. Imperial Highway.

Bring the kids and join Santa. Entertainment,
refreshments and special surprises for the kids.
For further information contact Nita Koyama, FTS
966-6047 or 536-6047, or Mary Ann Presson, FTS 966-6178
or 536-6178.



OPEN SEASON EXTENDED

The Federal Employees Health Benefits open season originally scheduled to close Dec. 10 has been extended through Dec. 23. The Office of Personnel Management (OPM) announced the extension because of unexpected delays in printing and distributing of open season materials. The FAA Depot has informed Intercom that as soon as the materials arrive from OPM, they will be shipped to agency field redistribution points by priority air freight.

CIVILAIR NEWS

- Dine Out Discount Book -- Now you can dine out, see a movie, concert or sporting event and save 50 percent on almost everything. See the New Entertainment '83 Book.....also hotel discounts.
- See Sophie Kaplon, the Avon lady, in the Credit Union Office, Tues. and Thurs. from 10 a. m. to 2 p. m., or call 213/293-4087 - group rates.
- Civilair Travel Desk -- Assistance once again will be available to employees on Wednesdays in planning vacations or everyday travel (non-business) and in obtaining the lowest possible fares. Visit or call the Civilair Travel Desk on Wed. 213/675-8003 and make your plans early to increase opportunities for fare bargains and obtaining reservations at desired locations.

RED BLUFF AFS

CAREER SERVICE EMBLEMS

30 Years

Edward Johnson, Electronics Technician, Crescent City AFSFO (ARSR) and Norman Miller Supervisory Electronics Technician, Red Bluff AFSFO (NAV/COMM)

25 Years

Louis Soberanis, Electronics Technician, Santa Rosa AFSFO

AT DIVISION CHRISTMAS PARTY

Plans are being made for what should be the most gala Air Traffic Division Christmas Party in many years. This year's party will be held at the Airport Marriott Hotel on Thursday, December 16 from 2 - 6 p.m.. The cost is \$8.50 per person and includes a tremendous selection of hors d'oeuvres and door prizes. (Santa will be there to hand out the door prizes.) There will be a no host bar. All regional office and field personnel are welcome. Please see Eileen Coligan or Pat Faux in the Operations Branch, AWP-540, or call them at FTS 966-6401 not later than December 13 to make your reservations.

LOGISTICS DIVISION NEW FACES

Welcome aboard to: Mary Zywicke, Contract Specialist, Contracting & Acquisition Management Branch, from Great Lakes Logistics Division and formerly from the same branch; Bonnie Embry, General Supply Specialist, Materiel Management Branch, from the FAA Academy and formerly from the same branch; and Denice Rivera, stay-in-school student in the Materiel Management Branch, formerly a CETA employee in the same branch.

FLIGHT STANDARDS AWARDS

SAA

Robert Hamblin, Honolulu FSDO
Charles Zenith, Phoenix ACDO
Homer Wormdahl, Las Vegas FSDO
Ruth Kajikawa, Honolulu FSDO
Gene Dunham, Los Angeles FSDO

Quality Within-Grade

Gerald Pennington, San Jose GADO
James Polhamus, Scottsdale GADO

Outstanding with SAA

Jane Shirae, Honolulu FSDO

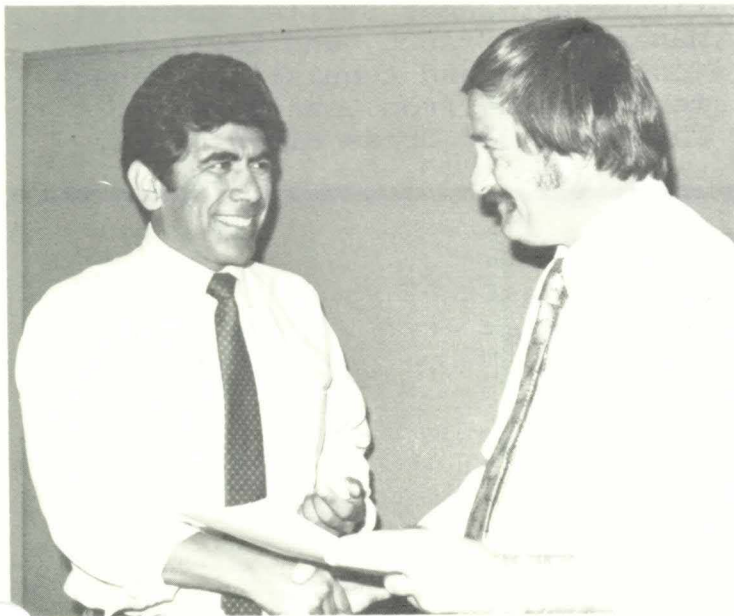
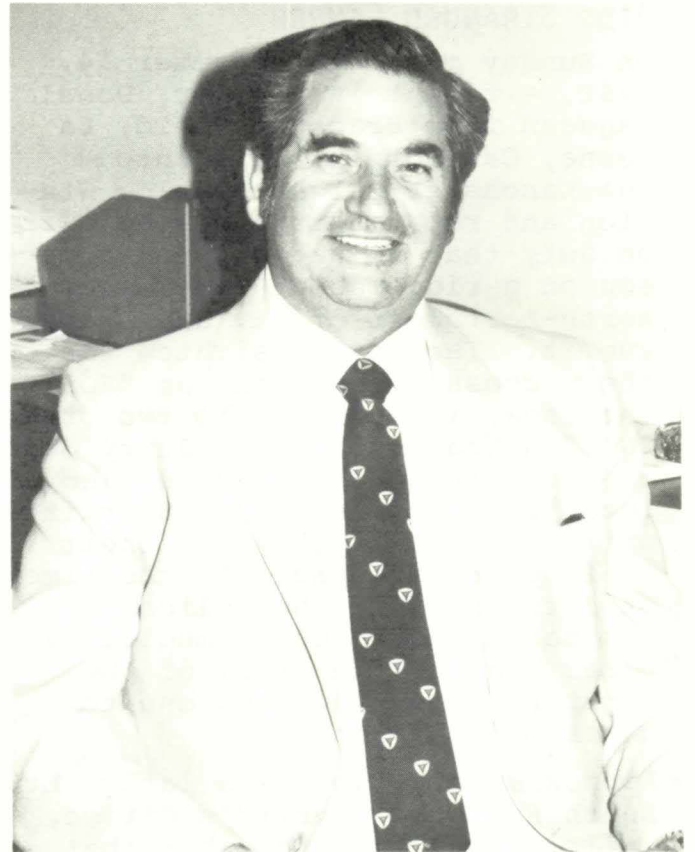
Letter of Appreciation

William Spooner, Reno GADO

'SULE GLIMPSES. . .

MEET FORNEY LUNDY

Forney is an Operations Branch Specialist (ATCS) in the Regional Air Traffic Division. Forney joined the FAA in 1959 at Los Angeles Center, served at the Fort Worth Center and Oakland Center before returning to the Los Angeles Center in 1980 as Assistant Chief. Forney has been in the Operations Branch since January 1982. He and his wife, Kay, have been married for 23 years and have two daughters; one is married and lives in San Jose and their other daughter got her BA at Northridge last year and is now working on her teacher's certificate with plans to teach the deaf using sign language. Both Forney and Kay love to bowl and his hobbies include traveling, fishing and stamp collecting.



25 YEARS FOR MICKEY MARTINEZ

Congratulations to Mickey Martinez (left), Electronics Engineer, Airway Facilities Division, Telecommunications Staff, who was recently awarded his 25 year pin by Alex Hammond, Manager, Airway Facilities Division. Mickey's 25 years were accumulated through working for the Long Beach Naval Shipyard, U.S. Coast Guard, and the Federal Aviation Administration.

LANCASTER FSS

AIDS STRANDED CAMPER

On Sunday morning, November 14, 1982, a flight instructor, Donald Mageean from Brackett Field, La Verne, California, came into the Lancaster Flight Service Station and related to the specialists on duty that he had sighted a person on a ridge about five miles north-northwest of Mt. San Antonio summit. The person sighted was in the process of stamping an "SOS" in the snow, in addition to two other "SOS" already stamped. Jerry Judd, area supervisor on duty, called the local Los Angeles County Sheriff's office to see if they had their helicopter airborne. At the time of Jerry's call, the helicopter was not airborne but immediately after hearing the story of the sighting, they launched one to check out the report.

Approximately two hours later, Lt. Beech from the Sheriff's Office, called Jerry to inform him that the helicopter had lifted the man from his campsite in good shape. As it turned out, he was a tourist from Illinois who had been camping on the ridge for several days and had been trapped by the previous Tuesday's snowstorm. He had run totally out of food on Saturday.

Hats off to Lancaster FSS for their assistance in this rescue.

LOGISTICS DIVISION AWARDS

Outstanding Rating with a Quality Increase: Marx Tyler, Logistics Division Manager; Cathy Beam, General Supply Specialist, and Frances Baker, Motor Fleet Manager, Materiel Management Branch.

Special Achievement Award: Robert Carter, Manager, Materiel Management Branch.

Special Achievement Award for a Special Act or Service: Sioli Fuimaono, Supply Clerk, Samoa Field Unit.

Career Service Emblem: 35 years: Roy Nakano, Procurement Agent, Logistics Field Office, Honolulu.

Letters of Commendation: David Houser, Joan Zubarik and Stan Duarte, Real Estate and Utilities Branch, from Clyde DeHart, Jr., Acting Manager, Flight Standards Division.

Letters of Appreciation: Nita Koyama and Marcos Juarez, Materiel Management Branch, from Jeffrey G. McGowan, Manager, Office of the Secretary of Transportation, Los Angeles; Dorothy Gragg, Manager, Contracting and Acquisition Management Branch, from Alex Hammond, Manager, Airway Facilities Division and from Wayne Lynch, Manager, Training Branch; Nita Koyama, Morris Owens, James Strite, Materiel Management Branch, and Larry Kruse, Contracting and Acquisition Management Branch, from Donald Polito, Chairman, Red Cross Blood Drive.

"LONG JOHN" ANDREWS RETIREMENT PARTY, JAN. 15

It is time to firm up your reservations for the "Long John" retirement party on January 15. The party will be held at the Oakland Holiday Inn, near Oakland Airport, starting with a no host bar at 6 p. m. and dinner beginning at 7 p. m.. There will be a full buffet, salad bar, dessert, coffee and tea. The price, including tax and tip, is \$16.50. Please contact the Oakland FSS, 415/273-6204 or FTS 536-6204, and let them know how many to expect. They will be happy to help with any local arrangements you may need. Please get your reservations in early. Give John the kind of send-off he deserves.



OUTSTANDING AWARD FOR

BILL MOLESWORTH

Bill Molesworth (center), Aviation Safety Inspector, recently received an Outstanding Performance Rating and a \$2500 Special Achievement Award for his exceptional performance during the past year, from Lloyd Tincher (right), Program Manager, and Wayne Bair (left), Manager, San Francisco Air Carrier District Office. As one of only two navigators in the FAA, his services are in demand by air carriers in international service. He is a recognized expert in both Omega and Inertial Navigation Systems (INS), and has been active in the development of Atlantic and trans Pacific multiple route systems.



"KRIS" KRENGEL DOING GREAT THIS HOLIDAY SEASON

FAAers who had the pleasure of working with Richard (Dick) "Kris" Krengel, retired Regional Accident Prevention Coordinator, particularly miss him around Christmas time when they remember poking fun at "Kris" and his reindeer. A few months back, Dick underwent a successful heart by-pass operation and we are delighted to report that he is doing just fine. Dick says, "I'm walking three miles a day and feel great!" Dick especially wants to thank all the old friends who dropped him a line while he was in the hospital. "Their kind thoughts and wit and humor were much appreciated." Dick now lives in Cantonment, Florida, and we all wish him a continued rapid recovery.

AA MEETING

Alcoholic Anonymous Meetings are being held at the Regional Headquarters. Old and New members are welcome. For information call Anne Clayton, Aviation Medical Division, x6300.

ANNUAL CHRISTMAS MASS - 1982

Father Higgins will celebrate the traditional Christmas Mass for FAA employees at American Martyrs Catholic Church, 624 15th St., Manhattan Beach (off Manhattan Beach Blvd., six blocks west of Sepulveda, between Laurel and Ardmore), on Thursday, December 16, at 7:30 a. m.. All are welcome. Employees who attend are expected to use annual leave.

"INLAND EMPIRE CONSORTIUM SCORES"

Members of the "Inland Empire Consortium" held a surprise luncheon for one of its members, Jim "Zeke" Welton, Manager, Chino Tower, for being the recipient of a "Special Achievement Award". For a change, "Zeke" was at a loss for words - as the appropriate trimmings were presented him. Our sincere congratulations to "Zeke". Members present were, Fred Berry, Manager, Riverside Tower; Howard Hinton, Manager, El Monte Tower; Jim Holtsclaw, Manager, Ontario TRACON/ATCT; Jack Moore, Manager, Ontario and Jack Nelson, Manager, La Verne Tower.

TUCSON FSS NEWS

The Tucson 99's, The International Women Pilots' Organization, conducted their annual Tucson Treasure Hunt recently. Twenty-five aircraft were in competition with 75 people involved, for the flight from Marana to Willcox, Arizona, and return. Carmen Simbari, Tucson FSS Specialist, was on hand in Marana to give the pilots a 7 a. m. weather briefing, which he followed up by showing numerous FAA films in the afternoon. The briefing and films were well received by all.... Welcome aboard to Alan Shumaker, recent returnee from the FAA Academy following satisfactory completion of the FSS Initial Qualification Course. Al is now working hard toward facility checkout and qualification.

BAY TRACON HAPPENINGS

BAY BREAKS A RECORD with 2,129 operations (the highest since the strike) on Oct. 15. Compliments and thanks were sent to everyone involved in handling the heavy volume of traffic....The CFC was generously supported by the employees at Bay with over \$3,000 in contributions....Oakland FSS and Bay TRACON recently joined efforts to assist a pilot in distress. The pilot, en route from Marysville to Hayward, was low on fuel, disoriented, and unable to contact Bay. With Charles Hall, Area Supervisor, observing the target and the FSS relaying instructions, the aircraft landed safely at SJC. These actions and efforts reflect highly on the service ATC provides in difficult situations....Lou Martin, Area Manager at Bay, and Jim Mc Means, formerly Chief of San Carlos and Palo Alto Towers, teamed up to land a record-size (according to Lou) salmon off Point Reyes on November 12. Lou says the fish was bigger but the official weight was recorded at 44 lbs.

IN MEMORIAN

Friends of Bill Krieger, retired Flight Standards Division Manager, are saddened to learn of the death of his son, Charles, 29, from a heart attack. Charles was a very successful young marketing expert and was in business for himself.

Condolences may be sent to:

Mr. and Mrs. W. R. Krieger
544 Via Del Monte
Palos Verdes Estates
Ca. 90274

HILO TOWER TALK

Congratulations to Bill Downie on his selection as Data Systems Specialist/Evaluation Proficiency Development Specialist. While Bill has yet to attend ARTS II class, he has been busy with his EPDS duties.Congratulations also to Brian Yamada who received his three year pin and James Finn who received his 15-year pin....Hilo Tower's Human Relations Committee will observe Human Relations Week with role reversals. As can be expected, two of the developmentals will serve as area supervisors and one as facility manager. We will also host a party for our Airway Facilities co-workers....Dave Mezurashi will be departing soon on a detail to AWP-460 prior to exercising his return rights to Great Lakes Region, if he so elects. We will all miss him and hope he will elect to remain in the Western-Pacific Region.

MANAGEMENT SYSTEMS DIVISION NOTES

The Western-Pacific Region's new Management Information Computer is expected to be delivered and installed by December 10. The existing computer equipment has been rearranged to make room for the two new Data General MV8000 computers. In conjunction with the computer installation, work space is being changed to allow room for terminal work stations.

A&P MECHANIC RECEIVES HIGHEST REGIONAL AWARD

It was a team effort with the FSS and their quick reactions, the Seattle Center and their effective coordination, and the Airway Facilities Sector with their excellent maintenance of electronic equipment, but the save of an aircraft in distress was sparked by Donald W. Rishel, A&P Mechanic of Goldstream Aircraft in Red Bluff.

Don was recently honored with an FAA Certificate of Appreciation for outstanding life assistance to the pilot of Cessna Aircraft N63669 on July 9, 1982.

The Cessna 150 was 19 miles away from Fort Jones, Scott Valley Airport, when it experienced engine difficulty and began losing 300 to 400 feet in altitude per minute.

Working closely with Seattle Center, Area Supervisor Darrell Colwell and Journeyman Specialists Tara Grant and Gary Olson of the Red Bluff Flight Service Station began to guide the aircraft with headings and distances to Scott Valley.

Meanwhile, numerous suggestions made to the pilot in efforts to regain engine power proved fruitless. Checking the routed terrain, it became apparent that the aircraft, with its current descent rate, would not clear a 5500 foot ridge which stood between the plane and its destination.

With all alternatives exhausted at this point, it was decided to enlist Don's help. Responding immediately, Don initiated instructions to the pilot with great expertise. These relayed directions made it possible to revive the engine for 40 seconds as the aircraft gained 400 feet in altitude. It proved to be the needed miracle to clear the mountain range as N63669 glided

with a sputtering engine into Scott Valley Airport and landed safely.

Don's contribution probably saved the life of the pilot and his young daughter. Although much appreciation was expressed during the recent ceremony, perhaps we can conclusively say to Don - "You're our hero", for it is devotion like Don's that enhances the safety of aviation.



Above photo: Red Bluff FSS Area Supervisor Darrel Colwell (left) presented the FAA Certificate of Appreciation for outstanding life assistance, to Don Rishel at a surprise ceremony held at Goldstream Aircraft in Red Bluff. Darrel was especially pleased to make the presentation as he had nominated Don for this award. Approximately 35 people attended the presentation which was followed by a social period at the Flight Service Station.

COMBINED FEDERAL CAMPAIGN IS OVER YOU DID IT!

Through your help, the Los Angeles County Combined Federal Campaign surpassed its goal of \$63,276.50 by \$6,499.75, showing that we really do care. The contributions from FAA employees in Los Angeles County amounted to a grand total of \$69,776.25. Each employee who participated in and supported this effort should be proud of being an integral part in the success of this campaign. We know that your contributions were based on your feelings of

compassion for the needs of the less fortunate people in your community. Your gifts will be appreciated by all those who will benefit from your generosity. Once again we extend sincere thanks to our keypersons in the field who volunteered their time and efforts in making our campaign a success. A special "thank you" is also extended to those regional headquarters keypersons who worked tirelessly for the success of the campaign.

COMBINED FEDERAL CAMPAIGN



1983

LOS ANGELES COUNTY

FINAL REPORT

DIVISION	% Contributing by Payroll Deduction	% of Participation	Average \$ Donation
OFFICE OF DIRECTOR/STAFF	69	100	70
PERSONNEL MANAGEMENT	38	53	58
ACCOUNTING	33	84	24
BUDGET	60	83	134
LOGISTICS	72	53	59
MANAGEMENT SYSTEMS	79	90	95
FLIGHT STANDARDS	51	81	69
AVIATION MEDICAL	54	75	64
AIRWAY FACILITIES	66	43	63
AIR TRAFFIC	89	71	65
AIRPORTS	59	71	65
CIVIL AVIATION SECURITY	81	100	69
FIFO	57	51	51
ANM-100-L L.A. AIRCRAFT CERTIFICATION FIELD OFFICE	67	90	73
ANM-170-W HAWTHORNE A/C CERTIFICATION FIELD OFFICE	18	41	82
OVERALL AVERAGE	73	65	65

CONTRIBUTIONS **\$69,776.25**

GOAL: **\$63,276.50**