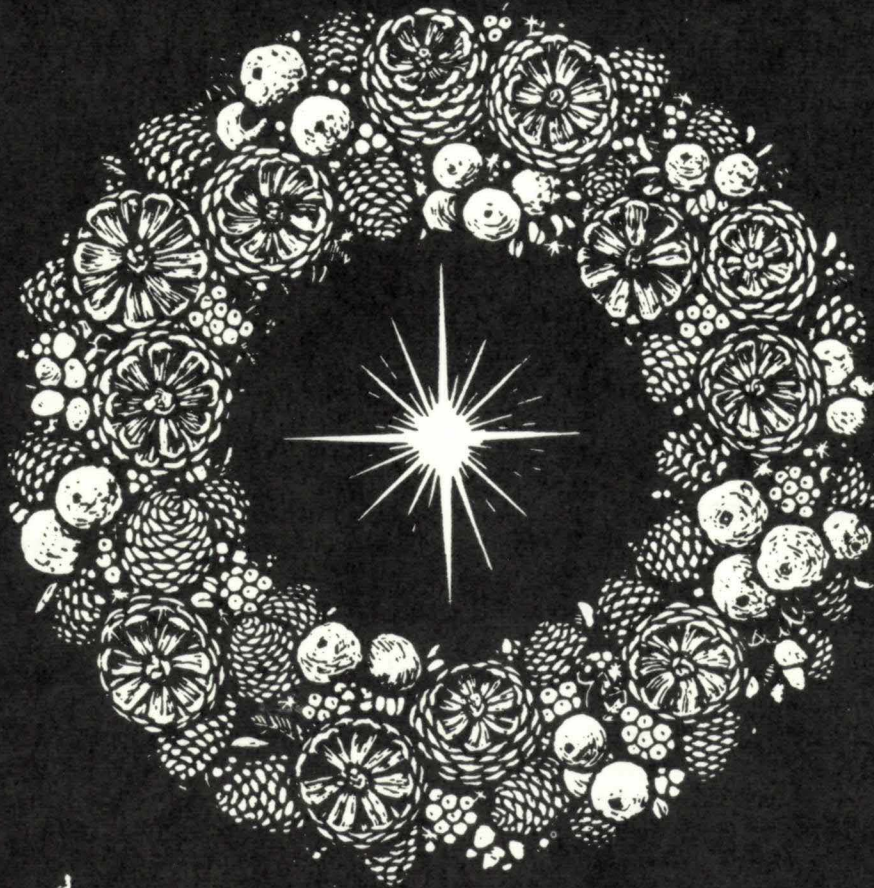


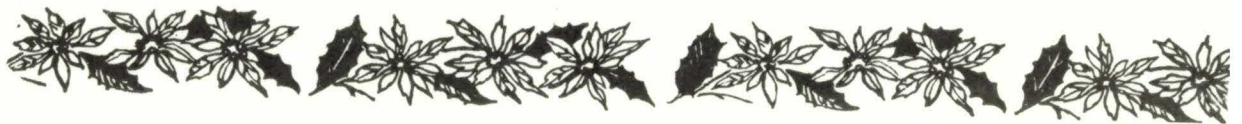


US Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific **Intercom**

*Christmas
Greetings*





HOLIDAY MESSAGE

FROM THE REGIONAL DIRECTOR...

The Holiday Season is upon us. Throughout the land we hear "Peace On Earth, Good Will Towards All."

We can't help but be enthusiastic here in the Western-Pacific Region as we look at the strides being made by our people in all directions--both technically and personally. We are extremely proud that the Human Relations Program is going forward with strong support from our fellow employees. But, what is human relations after all but another way of saying, Good Will Towards All -- or PEOPLE CARING ABOUT PEOPLE!

Particularly here in our region, it is evident that we have good will toward all through our Federal service -- but we also care about each other.

During the past year I have met with many of you during my facility visitations. This coming year I will take the opportunity to visit many more.

I can think of no better way this holiday season and in my annual message to you to reemphasize to each of you that I sincerely care about you. I care about you both as an individual and as an outstanding team member of our FAA family. Our dedication and accomplishments continue to be second to none.

It is with deep, heartfelt sincerity that my family and I wish each of you and your loved ones a Very Happy Holiday Season.

H. C. McClure



A MESSAGE FROM BETSY KIRKHART. . . HUMAN RESOURCE PROGRAM UPDATE

As of November 29, the Human Resource Program became fully functional with the new members of my staff reporting for work. They include Glenn Cross from Airway Facilities Division, Janet Hitt from Flight Standards Division, Jim Kelly from Personnel Management Division, Jay Maag from Air Traffic Division, and Alice Vaccio from the Planning and Public Affairs Staff. These individuals will work with me over the next year, and I will be relying on their expertise in their individual specialities. We are looking forward to moving into our new quarters on the first floor of the Regional Office building right off the main lobby by mid December.

The national mission for the Human Resource Program is to promote and develop increased organization effectiveness through the application of human resource concepts and technologies. This means our role will be to provide leadership and assistance to the organization in the assessment, planning, implementation and evaluation of human resource activities. We will be available to advise and consult with

management and non-supervisory personnel concerning the full range of efforts to increase organizational and individual effectiveness. I feel this broad mandate gives all of us an opportunity to work together, learning as we go, to achieve our highest potential as individuals, within our own work group, as a Region, and as a total FAA. We have already started meeting with some of you in your facilities and as the year progresses will be setting times to meet with everyone else to insure we all share the same opportunities.

Currently we are taking steps to support the efforts of the new Human Relations Committees by providing written materials addressing the roles and functioning of the groups, designing training for chairpersons and facilitators, and producing a videotape on the functioning of Human Relations Committees.

My staff and I are looking forward to the activities planned in observance of Human Relations Week and to working with you in the weeks to come.

ATC PAY BILL

The first step to identify employees eligible for revitalization pay has been virtually completed. Employees who have been and currently are in eligible positions will receive an initial payment the first week of January. The second step, which will identify both separated employees and employees who have had eligible service but are not currently in covered positions, is scheduled to begin immediately.

In connection with this step, FAA managers will notify on-board

employees that they must identify themselves if they had covered service which has not been identified. Personnel offices will provide a special form for this self-identification. These forms and all lists of employees eligible under step two must be returned by January 7. Eligible employees will then receive a timely report of their eligibility. The payments resulting from this second step will be issued May 10.

New Flt. Data Gear Coming

FAA has begun a program to replace the present flight printers and related equipment in the air traffic control system. As a first step, the agency issued a request for proposals on the Flight Data Input/Output program, which consolidates the flight-strip-printer project for the enroute centers and the flight-data-entry-and-printout equipment-replacement project in the towers and TRACONS. A contract award is anticipated in early 1983, with deliveries running from early 1984 to early 1986. More than 100 facilities which presently handle the flight data function manually are scheduled to get the new units in addition to those where the present equipment will be replaced. The new equipment will remain in use--with significant savings in operational and maintenance cost--until replaced by the sector suites, which will present flight data electronically.

PALOMAR TOWER RECEIVES "THANK YOU"

Palomar Tower recently received the following note from Don Daybell of Oceanside: "We have based and flown Bonanza "N4675D" from Palomar Airport since 1966, based in the old Garnair Hangars. The courtesy and cooperation from your staff have been excellent and I really do appreciate your help and good nature. This past year we flew to Fairbanks, Alaska and recently thru the Pacific Northwest, Montana and Wyoming. No matter how the traffic or weather conditions, all the F.A.A. people were quick and helpful. To an old V.F.R. Bush Pilot who started flying in Nicaragua in 1942, the continuing care you take of us in the current I.F.R. atmosphere is something for which I say 'Thank you'."

Hats off to John Moore and his staff at Palomar Tower for a continued "job well done"!

RETIREE DEATH

We are saddened to report the death of Gerald C. Quick, Sr., of Lake Havasu City. He retired as a supervisory airway specialist for the FAA after 37 years of service. Gerald started his service with the Bureau of Air Commerce, 5th Region, Salt Lake City, Utah, in 1934. He was a member of the Society of Airway Pioneers and former post commander of the VFW Post 8 in Los Angeles. Our sincere condolences to Gerald's family.

That Personal Touch

Sometimes it takes a person like Robert Brown of the Red Bluffs, CA, Flight Service Station to remind us just how important the human element is in the system. Early last month, Brown was contacted by the pilot of a Republic Seabee with landing gear and hydraulic troubles and asked to select a grass area on the airport for an emergency landing. Carrying a portable VHF transceiver with him in his own car, he picked a site, cleared some possible obstructions and gave the troubled pilot an okay to land. The pilot then reported that his landing lights were out, so Brown pulled his car up to the temporary runway and flooded the touchdown area with his headlights. After one low pass and one aborted landing attempt, the aircraft set down easily in the grass area that had been lighted by Brown. The aircraft had no brakes but the grass slowed the roll, and there was no damage and no injuries. During the month of October, 59 flight assists were reported. Flight service stations were responsible for 34 of these with terminal facilities accounted for 20 and centers handled five. There were 89 persons on board the aircraft involved.

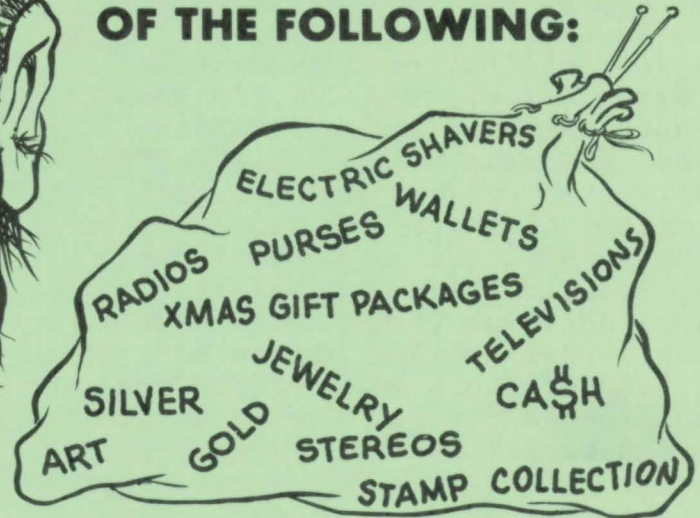
It's Christmas time...

HELP FILL HAIRY GRABBY'S GRAB BAG WITH XMAS GOODIES!



HAIRY GRABBY

CONTRIBUTE ANY OR ALL OF THE FOLLOWING:



IF YOU INSIST ON BEING VICTIMIZED AND SUFFERING LOSSES, JUST BE SURE THAT YOU:

- LOAD INTERIOR OF CAR WITH GIFT PACKAGES AND LEAVE CAR UNATTENDED WHETHER LOCKED OR UNLOCKED.
- VISIT RELATIVES OR FRIENDS FOR HOLIDAYS AND LEAVE HOUSE IN TOTAL DARKNESS, RADIO AND TV OFF, ALLOW NEWSPAPERS AND ADVERTISEMENTS TO COLLECT AT DOORSTEP.
- CARRY A LARGE ROLL OF CASH AND FLASH OFTEN.
- LEAVE CASH OR DESIREABLE PERSONAL ITEMS IN OR ON YOUR OFFICE DESK.
- LEAVE PURSE AT DESK OR WALLET IN COAT UNATTENDED AT OFFICES.
- ATTEND PARTIES AND OTHER HOLIDAY AFFAIRS AND DO NOT PROVIDE EMERGENCY INSTRUCTIONS AND PHONE NUMBERS FOR BABY SITTER.
- LEAVE PURSE ON COUNTER OR IN SHOPPING CART WHILE EXAMINING MERCHANDISE.
- OPEN DOOR FOR UNIDENTIFIED SOLICITORS.
- ALLOW UNIDENTIFIED STRANGERS TO ROAM THROUGH OFFICE AREA.

PHOENIX TOWER/TRACON NEWS

Welcome aboard to new arrivals during the past couple months: Stephanie Evans and Kathy Paul, Air Traffic Control Specialists from the FAA Academy; Gerald Pennington, Air Traffic Control Specialist (EPDS), FAA Academy; Bente Walsh, Air Traffic Assistant; George "Hank" Williams, Temporary Area Supervisor to PHX TRACON from PHX Tower; George Williams, Permanent Area Supervisor from PHX Tower to PHX TRACON.....Farewell to our Assistant Air Traffic Manager, Rod Bourne, as he leaves PHX TRACON to join the Advanced Automation Program Office, AAP-300, in Washington Headquarters.....Monica Weber and Pati Winkel, Air Traffic Assisants, will attend the ATCS Terminal Class in Oklahoma City beginning Nov. 22.....Supervisory Air Traffic Control Specialist Dayol Hart was presented his 30-year career service pin on Nov. 10Supervisory Air Traffic Control Specialist Ray Shouse became a grandfather Nov. 4, when he was blessed with a granddaughter, Erin, weighing in at nine pounds. Congratulations Ray.

PCS MOVES

You are reminded, upon completion of a PCS move, to complete and return the Carrier Performance Report provided to you by the Transportation Officer at the time arrangements were made for shipment of your household goods. Information on these reports assists the Transportation Officer in identifying carriers who provide satisfactory service and identifying and eliminating those who consistently provide poor service. With your help we can continually improve the quality of the transportation services we provide to you.

Second Step Clarified

In a recent article on the ATC Revitalization Act, the second step of the identification procedure was not clearly described. Actually the second step will identify both separated employees and employees who have had eligible service since Aug. 3, 1981, but are not currently occupying eligible positions.

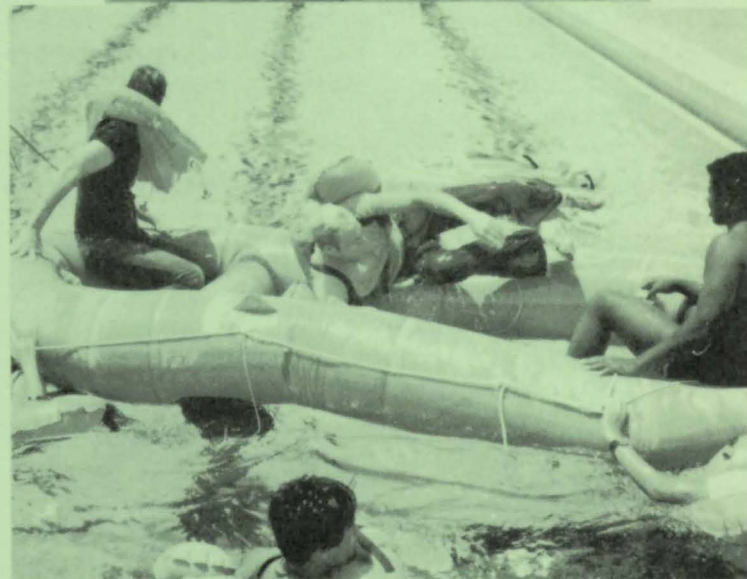
OAKLAND FSS

Oakland FSS has been featured in a film produced by KCSM-TV to be distributed by Beechcraft Corporation as part of their Pilot Training Program. Local stars in the film were Earl Cormier, Jimmy Turner, Andy Davie and Dave Corkrum. We have lost more of our people; namely, Bob Byrnes to Livermore Tower, Gus Guzman to San Carlos Tower, Jim Meyers to Los Angeles FSS, and Philoki Barros, from Secretary here to Administrative Assistant at UMTA in San Francisco. Betty Rogue and Anne Raney will be going to Towers in the near future. Good Luck to you all. Dave Mangels is back with us and we have Pam Proctor and Florence Burns to keep the Administrative side working. KUDOS TO THE FOLLOWING SPECIALISTS: Norman Largusa--Letter of Commendation; George Hioco--SAA; Bill Westvang and Walter Springer-- 40-year pins; James Mason-- 35-year pin; and Andy Davie and Mervin Ingram--15-year pins. Also congratulations to Pete Hall on his recent marriage and to Danny Poletto who just returned from a honeymoon in Europe. And, if you haven't heard, the Acquistapace's, Dennis and Sandy, are the parents of a son--Jarrod. We will see you all at Long John's Retirement Dinner on January 15th.

HAWAII'S FIFTH ANNUAL WATER SURVIVAL CLINIC

One of the highlights this year at the Honolulu Flight Standards District Office (FSDO) was the presentation of their Fifth Annual Water Survival Clinic. In Hilo, there were both ground sessions and a pool session. In Honolulu, a two-day clinic was held at Hickam Air Force Base Theater consisting of a four-hour ground session followed by demonstrations of simulated pickups from the water by a Marine helicopter and Fire Department helicopter, Coast Guard Demonstrations of pyrotechnics and a static display participated in by all three organizations. There was also a display of civilian survival gear which was supported by a local company, Gadgetry of Honolulu.

The clinic was very well attended, with a large number of people attending the second day of the water clinic for individual training in the pool in the use of flotation gear. Getting into rafts is not easy! The individual training was done by the crew rescue training section headed by Technical Sergeant Cindy Blair of the United States Air Force. The Marine segment was coordinated by Captain George Kondreck; Coast Guard Assistance was provided by Captain R. Z. Delgiorno; and Fire Department assistance was provided by Captain Allen Greenwell of the Fire Department Rescue. Technical assistance was received from Mr. Mike Hance, a local Accident Prevention Counselor in the Honolulu area and Flight Attendant for United Airlines, who has done survival training for United Flight Attendants in the past. The clinic itself was sponsored by Acting Accident Prevention Specialists Fred Fechner and Patricia Davis from the Honolulu FSDO.



Top photo: Honolulu Fire Department helicopter hovers while two "victims" crawl into basket. The basket is not winched up, but is taken straight to the nearest shore. The Coast Guard runabout is in the background.

Bottom photo: AIC Reginald Brabham, USAF, with clinic participants practicing getting into rafts.

(continued on next page)

MORE WATER SURVIVAL CLINIC



Technical Sergeant Jack Blackwell, USAF (left) discusses survival gear which would be dropped if a military rescue is in progress. In the right photo, clinic participants pause for a group shot: From left--AIC Tom Stiles, AIC Reginald Brabham, TSGT Jack Blackwell, SA Ron Lamb, AIC Bernie Wright (back row) AIC Linda Contreras and SSGT Cindy Blair (front row) -- all United States Air Force Crew Rescue Training.

CAPSULE GLIMPSES. . .

MEET STEEVE INAGAKI

Steeve Inagaki is an Airport Program Officer for the Regional Airports Division. A native of Los Angeles, Steeve began his FAA career with the Airway Facilities Division, later transferring to the Southern Airports Field Office where he remained for three years before being promoted and reassigned to his present position. Prior to becoming a career FAA employee, Steeve spent one year with the Long Beach Naval Shipyard as a Naval Architect and five years with the U. S. Bureau of Reclamation as a Civil Engineer where he worked on various water projects in central and northern California.



LAX TRACON

OVER ONE HUNDRED

YEARS OF SERVICE



At a recent coffee and cake celebration, Jim Holweger, Facility Manager at Los Angeles TRACON, presented pins and a Letter of Appreciation for dedicated service to five well-deserving TRACON personnel. Receiving awards above are, from left--Dave Rowan, 25 years; Jerry Johnston, 15 years; Jim McCord, 30 years; Facility Manager Jim Holweger; Geri Gregory, three years; and George Rogers, 30 years of Federal service.



AN OUTSTANDING FOR GEORGE HARVEY

George Harvey (right), Area Coordinator, Honolulu, recently received an Outstanding performance Rating. The presentation was made by Regional Director H. C. "Mac" McClure during a Regional Staff Meeting held during one of George's visits to Los Angeles.

Congratulations, George!

CHRISTMAS TREES AND DECORATIONS



With the holiday season approaching, it is again appropriate to be reminded of the many fire safety problems faced with the use of Christmas trees and decorations. Listed below are the basic guidelines which apply:



- ★ In keeping with the intent of Presidential directives concerning energy conservation, the use of electrical holiday decorations is prohibited.
- ★ There is no restriction on artificial, non-combustible trees, provided they do not obstruct corridors, aisles, doors, etc., and further that combustible decorations are not used.
- ★ No candles or other heat-producing decorations will be permitted.
- ★ All manufactured decorations, such as cotton batting, crepe paper, flocking, etc., must be flameproof.
- ★ The use of natural trees is very strongly discouraged. When used, however, they must conform to the following:
 - ★ The entire area near the tree must be clear of combustible materials.
 - ★ The tree must stand in water or wet sand.
 - ★ The tree must be clear of all exit ways.
 - ★ No electrical decorative lighting is permitted.
 - ★ The tree may not exceed two-thirds of the ceiling height, and in no case shall the tree exceed 15 feet in height.
 - ★ The tree will not remain in the building over 14 days.

We sincerely appreciate your cooperation in making this a safe and enjoyable holiday season.

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