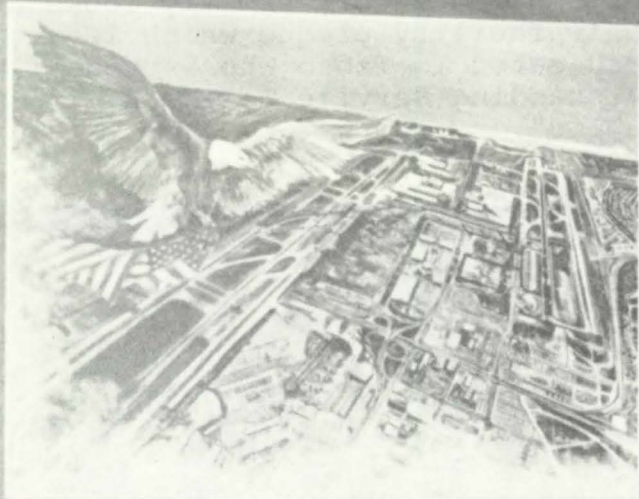




U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom

Human Relations



AUGUST 1981

Paul Richard	T.S. LAX
Steve Schmidt	DIR
Jim Billings	T.S. MDT
Jim Kelly	T.S. LAX
Don Rasmussen	TRM
Jim Miller	OPS LAX
Jim Farnaby	APP-520
Bob Pearson	OPS LAX
J.P. Dyer	T.S. MDT
Jim Cox	OPS LAX
Jim Van	OPS MDT
Guy Stone	T.S. LAX
Jerry Shuck	T.S. LAX TRM
Jim Gannon	OPS MDT
Gary Sagan	Chief MDT
Cheryl Thomas	DIR
Bill Thompson	T.S. LAX TRM
Don Taylor	Chief MDT
Bill White	T.S. MDT
Bob Young	T.S. LAX

DEDICATED TO THOSE WHO
PROVIDE OUTSTANDING SERVICE
TO THE FLYING PUBLIC



A Reality At LAX

COVER STORY...

Los Angeles Tower has developed an innovative program to highlight human relations in that facility.

In an effort to more effectively recognize facility personnel for their individual performance, Los Angeles Tower Manager, Ivan Hunt, recognized that a change was needed to strengthen the existing incentive awards program. Though initially effective, it was felt that the certificate awarded to personnel receiving a Quality Increase Award (QWIA) or Special Achievement Award (SAA) failed to provide an acceptable method by which the employee could discretely advertise his or her achievements. It was decided that what was needed was an attractive site-specific plaque which would symbolically provide a connection between the facility, the high level of performance achieved by the employee, the individual and the award. This was further expanded to include an individual plaque. The plaque will be permanently displayed within the facility for all to view. A smaller plaque, similar to the first, will be given to each individual concurrent with the granting of a QWIA, SAA or cash award.

The facility plaque is now complete and consists of a mirror-finish mounted picture taken from an original painting of Los Angeles International Airport with an American Eagle carrying the United States flag. It was created by Mrs. Tana Lampton, wife of Vinton Lampton, Air Traffic Control Specialist, Los Angeles Tower, who coincidentally happened to be the recipient of the first QWIA under the new program.

Creation of this plaque stands as a symbol of the results achieved by personnel assigned to Los Angeles Tower during the period of July 1, 1981, through July 1, 1982, who distinguished themselves through their acts of loyalty, unselfish efforts and intense concentration, which achieved their goal of providing outstanding service to the flying public.

In the belief this effort will assist in motivating other employees to distinguish themselves in the performance of their duties and provide outstanding service to the users of the Air Traffic system, the program has been incorporated into a facility Order.

Hats off to the LAX Tower for this outstanding human relations effort.

Cover photo: Ivan Hunt, Manager, Los Angeles Tower, proudly looks at their facility plaque which is "Dedicated To Those Who Provide Outstanding Service To The Flying Public".



LAX

TOWER

BOASTS

A

FIRST



Vinton Lampton (center) proudly receives the first individual plaque. Presentation was made by Ivan Hunt (right). At the left is Charlie Aalfs, former Assistant Facility Manager and now Airspace/Automation Section Manager, Airspace and Procedures Branch, AWP-530.

ADMINISTRATOR CLEARS NAR RECOMMENDATIONS

More than 150 recommendations from six task groups under the National Airspace Review (NAR) have been cleared by the Administrator for further consideration by the agency. This is the first set of recommendations to hit the Administrator's desk since the government/industry review got underway in May. The 42-month NAR, which is focusing on identifying changes that need to be made in airspace design and air traffic control procedures, was initiated by the Administrator as part of a comprehensive plan to modernize the National Airspace System.

While the Administrator's recent action does not constitute approval

for implementation, it does allow the recommendations to be fed into the regular channels for processing proposed changes into the system. During that process, the recommendations will be reviewed from a technical and cost/benefit point of view to determine which ones will be issued as formal proposals for public comment. January is the target date for issuing non-regulatory proposals stemming from this review, and early spring, possibly March, for regulatory items. The 151 recommendations range from improved charting of military training routes and revised establishment criteria for terminal control areas to better dissemination of weather products.

SEARLES VALLEY ASR-8 COMMISSIONED

The first gap-filler radar in the R-2508 Complex was commissioned on October 26. The commissioning included placing in service three microwave repeaters, communications equipment in addition to the radar beacon and common digitizer. Involved in this effort at different phases were the regional Airway Facilities Establishment Engineering Branch, Airway Facilities Program and Planning Branch, Air Traffic Plans and Programs Branch, Airway Facilities Lancaster Sector technical and maintenance personnel, Facility Air Traffic staff, and Washington Headquarters staff.

Congratulations to all involved on a job well done.

NEW FTS PHONE NUMBERS FOR BAKERSFIELD FACILITIES

- Tower: 961-4325
- AFSFO: 961-4327
- FSS: 961-4328

These are effective December 6. Commercial phone numbers will remain the same.

LAX CENTER CHRISTMAS PARTY-DEC. 11

The Los Angeles Center Christmas Party will be held on December 11 at the Antelope Valley Country Club, 39800 Country Club Drive in Palmdale. Cocktails at 7 p.m., followed by a buffet dinner at 8 p.m. There will also be dancing to live music. Please make your reservations now as the guest list needs to be in by December 7. Price: \$16 per person. Please call Berdie Forde at LAX Center, 805/947-4101/ext. 231 or FTS 799-1231, for reservations and tickets.

AA MEETING

Alcoholic Anonymous Meetings are being held at the Regional Headquarters. Old and new members are welcome. For information call Anne Clayton, Aviation Medical Division, x6300.

RECENT FLIGHT STANDARDS AWARDS

The following awards were recently presented to Flight Standards Division personnel:

Special Achievement Awards

John Hull, San Diego GADO
Ellsworth Ritter, Reno GADO
Charles Panos, San Jose GADO
Robert Phelps, Van Nuys GADO
William Withycombe, AWP-250
Hoy Washburn, Oakland FSDO
William Reynolds, Sacramento GADO
Wayne Bair, San Francisco ACDO
Arthur Pearsall, San Diego ACDO
Walter Daigle, Long Beach FSDO
Donald Best, Los Angeles FSDO

Outstanding with QWIA

Margaret Rose, Riverside GADO
Carolyn Boor, Riverside GADO
Sharon Urpschot, Phoenix ACDO
LeRoy Blum, Riverside GADO

Quality Within-Grade Increase Award

Diane E. Sanchez, Oakland FSDO

Congratulations for your fine work!

CAREER SERVICE EMBLEMS RECENTLY PRESENTED IN ACCOUNTING DIVISION

The following Accounting Division, Examination and Classification Branch, personnel were recently presented with Career Service Emblems:

15 years: Richard Feldman
3 years: Hector Placencia

RADAR FACILITIES ADDED TO STOCKTON TOWER

New radar facilities that will enhance aviation efficiency and safety in the Stockton/Modesto/Livermore area are now operational. This is, in fact, the first terminal radar service provided to aviation users in these areas.

Besides enhancing aviation safety in the area, the new radar services will speed up arrivals and departures, reduce inflight holding and consequently reduce noise and pollution and save fuel for aircraft in the area.

The new radar equipment includes an Airport Surveillance Radar system and an Air Traffic Control Radar Beacon Interrogator system which will provide radar aircraft target information for aircraft within a 30-40 mile radius of the airport, including aircraft with or without transponders.

For those aircraft with transponders, Stockton is equipped with ARTS II, which provides computer generated information and displays aircraft identification and altitude on the controller's radar scope.

The radar's service area will encompass approximately 2,400 square miles of airspace from the surface to 4,000 feet. All aircraft flying under Instrument Flight Rules (IFR) will receive the major benefit from the new radar services. However, aircraft flying under Visual Flight Rules (VFR) will be able to receive radar service upon request.

Derald E. Vanderpool, Stockton Tower Air Traffic Manager, heads the tower staff. Four electronic technicians and Darwin E. Aldous, Radar Section Manager, will maintain the electronic equipment in the tower.

LOS ANGELES INTERNATIONAL AIRPORT GETS WIND SHEAR ALERT SYSTEM

The Low Level Wind Shear Alert System (LLWSAS) is now operational for Runway 25 complex at Los Angeles International Airport. Using a mini-computer, the Low Level Wind Shear Alert System measures wind speed and direction obtained from six sensors located around the airport periphery and compares these with wind data obtained near the airport center. When a significant difference is detected between the centerfield sensor and a peripheral sensor(s), aural and visual alarms are triggered in the control tower cab, alerting controllers to potential wind shear conditions. This information is then given to pilots of arriving and departing aircraft as wind shear advisories. Wind information for the Runway 24 Complex is derived from an anemometer collocated with the LLWSAS sensor at the North Boundary location. This anemometer, connected to direct dial indicators in the tower cab, supplies conventional wind direction and velocity information for Runway 14 Complex traffic.

MYRTLE RIDLEY RETIRES FROM OAKLAND FSDO

Myrtle Ridley, Aviation Safety Assistant at the Oakland Flight Standards District Office (FSDO), recently said farewell to friends and co-workers at a luncheon held in her honor. Myrtle had a total of 37 years government service (14 with the FAA) and will surely be missed. She plans to pursue her hobbies and embark on a second career. We all wish her the best of luck in all she does.

Flight Recorder

Changes Studied

FAA is considering upgrading the flight data recorder requirements for older airline aircraft, as recommended by the National Transportation Safety Board after the PanAm accident in New Orleans last July. In a letter to the NTSB chairman signed by the Administrator, FAA said its analysis of the recommendations was still in progress, but "it appears that some form of retrofit, though it may not be exactly that recommended by the Board, is in the public interest." NTSB wants the present five-channel foil recorders on airliners certificated before Sept. 30, 1969, replaced with digital recorders capable of logging 11 types of information. As an interim measure, it asked that the foil recorders be replaced with compatible digital equipment. In addition, the Board wants all newly manufactured airliners of the older type designs equipped with the same advanced flight data recorders now required on all widebody jets. FAA said it welcomed the Board's participation in the study and promised to keep the chairman advised of its progress.

AT DIVISION CHRISTMAS PARTY

Plans are being made for what should be the most gala Air Traffic Division Christmas Party in many years. This year's party will be held at the Airport Marriott Hotel on Thursday, December 16 from 2 - 6 p.m.. The cost is \$8.50 per person and includes a tremendous selection of hors d'oeuvres and door prizes. (Santa will be there to hand out the door prizes.) There will be a no host bar. All regional office and field personnel are welcome. Please see Eileen Coligan or Pat Faux in the Operations Branch, AWP-540, or call them at FTS 966-6401 not later than December 13 to make your reservations.

Pilots Schooled for Winter

Meteorologists from both the sunspot school and the volcanic ash school are in full agreement with the Farmer's Almanac: It's going to be a tough winter. So, FAA has stepped up its efforts to remind pilots of the hazards of cold weather flying. Included is the publication of a new winter flying guide and a draft advisory circular that deal with the subject of aircraft icing and deicing on the ground. Copies of the guidebook, "Winter Operations Guidance for Air Carriers," already have been mailed to over 400 airlines, with another 3,600 set to go to air taxis and commercial operators. The 157-page booklet covers the full range of winter operations, such as deicing and anti-icing measures as well as takeoffs and landings on wet, slushy and snow-covered runways. The draft advisory circular emphasizes that visual inspections are the only safe way to ensure that an aircraft is free of ice and snow before takeoff. It also points out the pitfalls of relying on set formulas in applying deicing fluids, noting that there are 13 variables, ranging from outside temperature to wind speed and direction, that can affect the deicing process.



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PROFESSIONALISM PAYS OFF AT SACRAMENTO

Top on the list of "Letters We Love to Receive" is a recent letter of appreciation to Sacramento Flight Service Station personnel from Sacramento Executive Airport officials. The letter read, in part:

"Since the tower started closing early and the Flight Service Station took over the tower frequency and advisories, we had not had a major emergency until recently. I am referring to. . .when we had a Cessna 210 belly-in with no advance notice.

"I cannot let the outstanding manner in which your personnel handled the situation go unnoticed. In particular, I am referring to Jay Johnson who was on the console when this event took place. The radio calls to him were made from

the crash/rescue vehicles enroute to the crash scene. His coolness and professionalism in changing runways, switching runway lights, giving out advisories, and passing on information reflect great credit upon himself, his supervisors and his organization. Please pass on to him our thanks for a 'job well done'! Signed... Ed Magness, Assistant Chief, Crash/Rescue, Executive Airport, and Norm Coad, Airport Manager, Executive Airport & Franklin Field."

Wayne Rodrigues, manager of the Sacramento Flight Service Station, summed it up with his note to the INTERCOM editor, "Professionalism does pay off." Congratulations to Sacramento and to Jay Johnson.

CAPSULE GLIMPSES....

MEET MILT FERRIS, LOS ANGELES CASFO

Milt Ferris is the Manager of the Civil Aviation Security Field Office (CASFO) in Los Angeles. He began his FAA career in 1971 as a security specialist at the San Francisco CASFO. He later transferred to the LAX CASFO where he remained for one year before being promoted and reassigned to the Air Security Branch.

In 1975, Milt was promoted to Chief, now Manager, of the Civil Aviation Security Field Office in Los Angeles. Prior to becoming a career FAA Employee, Milt was attached to the FAA on temporary duty from the U.S. Air Force for six months to perform duties as a "Sky Marshal" for the FAA's Anti-Hijacking Program. As a Sky Marshal, he flew approximately 75 missions in the Pacific Far East and South Pacific Areas on U.S. Flag Air Carriers.



SAUDI JOBS OPEN

ICAO has eight job openings for Aviation Standards types in Jeddah, Saudi Arabia. The assignments are for two years and pay approximately \$50,000 annually, with tax-free nets in the low- to mid-\$30,000 range. The job numbers and titles are: FS/02, Supervisory Instrument Procedures Specialist; FS/76, Air Carrier Operations Inspector L-1011; FS-22 and FS/75 (two positions), Air Carrier Operations Inspector Boeing 737; FS/71, Principal Airworthiness Inspector (General Aviation); FS/63 and FS/64 (two positions), Airworthiness Inspector (Air Carrier); FS/73, General Aviation Operations Inspector. Applications are due in API-19 by Dec. 1. Additional information is available from servicing personnel offices.

RETIREMENT INFORMATION AVAILABLE

For those of you nearing retirement, ask your administrative personnel for such information. The Employment Branch, AWP-14, has prepared some material on retirement. This material plus the OPM pamphlet #18 "Your Retirement System" will provide employees all the information they will need to know about figuring their annuity and about the retirement process. Also available are retirement packages for employees who have selected a date for retirement. Such employees should ask their supervisors for this package about three or four months prior to their retirement date.



PAULINE GEIGER BAKES WINNING CAKE IN CONTEST

Pauline Geiger (left) Secretary, Personnel Management Division, recently captured First Prize in a local hometown fair bake-off contest. The fair was held at Manhattan Beach, Calif., and Pauline took first prize in the yeast cake division. In addition to Pauline, there was another winner from the Personnel Management Division -- Mary Ellen Williams from Labor Relations Branch, who won third prize with her entry in the candy division.

Congratulations to both!

FEDERAL TAXES ON

CHANGE OF STATION MOVES

Due to a cutoff deadline in the payroll office at Oklahoma City, only those PCS vouchers received in the Accounting Division and processed by the end of November will be included in tax year 1982 income. All other PCS vouchers processed as of December will be entered in tax year 1983. Employees who had PCS vouchers processed during 1982 will receive a summary of amounts actually paid related to their move in early January 1983.

In the Regions & Centers

- The country's first operational Microwave Landing System (MLS) is now in service at Valdez, Alaska. Donald T. Keil, Jr., the Alaskan region executive officer, led the FAA contingent at dedication ceremonies of the privately owned facility on Nov. 16. The Bendix Corp. system was purchased by the city of Valdez for \$800,000 and will be maintained by the city. FAA will formally commission the system after the results of an airborne inspection are reviewed and ground certification is completed.

- Management Training School (MTS) courses, as well as selected FAA Academy technical courses, have been evaluated by the American Council on Education (ACE). ACE has assigned credit hours to the courses and these are being accepted by many colleges and universities throughout the country. Approximately 200 courses have been stipulated for college credit to date. In some cases, this may enable FAAers to get a Bachelor's Degree in three, rather than four years.

'Open Season' Begins

The Federal Employees Health Benefits "Open Season" will be held Nov. 22 - Dec. 10, with new enrollments, changes in enrollments and changes in premium rates effective for employees on the first day of the first full pay period in January. FEHB participants will receive a new brochure for their present plan and a new premium rate booklet. Annuitants will receive open-season literature directly from the Office of Personnel Management (OPM). Each employee also will receive a copy of the "FEHB Enrollment Information and Plan Comparison Chart," describing enrollment procedures and programs in detail and comparing the benefits offered by all of the plans in the FEHB Program.

Distribution of these brochures and informational materials is normally accomplished prior to the start of open season. Open season materials are printed for OPM at several locations on the East Coast and surface shipped to 130 redistribution centers throughout the country including the FAA Depot. Arrangements have been made by the Depot to expedite the distribution of these items upon receipt by the use of priority air freight shipment. Although OPM has announced that open season will not be extended, each employing jurisdiction can accept late enrollments, when justified, on a case-by-case basis, from employees who have not received plan information and brochures before the end of open season.

Employees are reminded, however, that every effort must be made to enroll by December 10. They should retain the brochure for the plan in which they enroll, as OPM will not distribute new brochures for the 1984 open season. Only an addendum describing changes will be issued.

Bring Food
For The Needy
Nov. 29 - Dec. 3



SANTA SEZ . . .
LEND ME A HELPING HAND

As our Christmas project this year, the region has chosen to help the needy at Stevenson Junior High School.

For the past two years, the Western-Pacific Region has participated in the Los Angeles Unified School District's "Adopt-A-School" Program. Under this program, corporations and government agencies "adopt" schools and sponsor special activities for the students which serve as incentives for achievement.

Many of the students come from needy families and FAA people have always been generous when it comes to helping those in need. This year we plan to distribute food baskets to needy families of students identified by school officials. Volunteers will be needed to arrange and distribute the food baskets prior to Christmas. If you would like to help, please contact Steve Rodriguez, AWP-9, 536-6444 or FTS 966-6444.

Won't you help Santa fill the boxes in the Regional Office lobby? Bring canned goods, dry cereals, sugar, powdered milk, and other nonperishables.