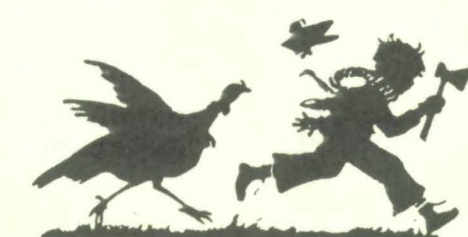
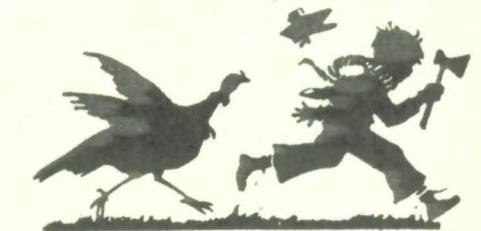
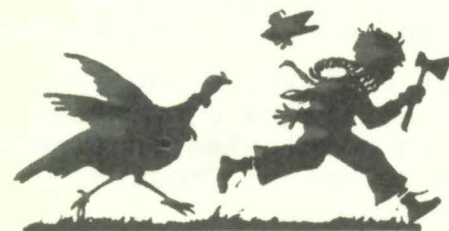
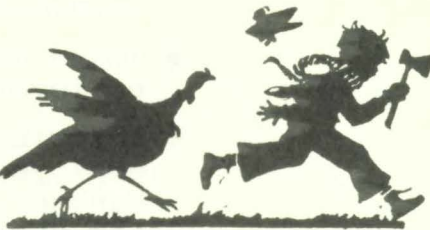
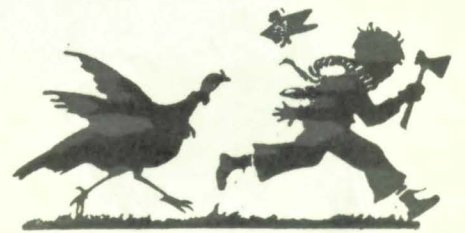
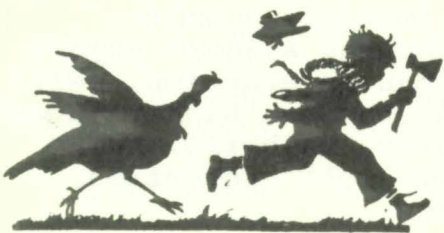
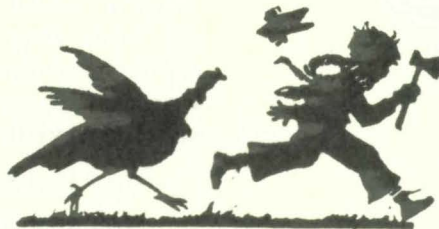
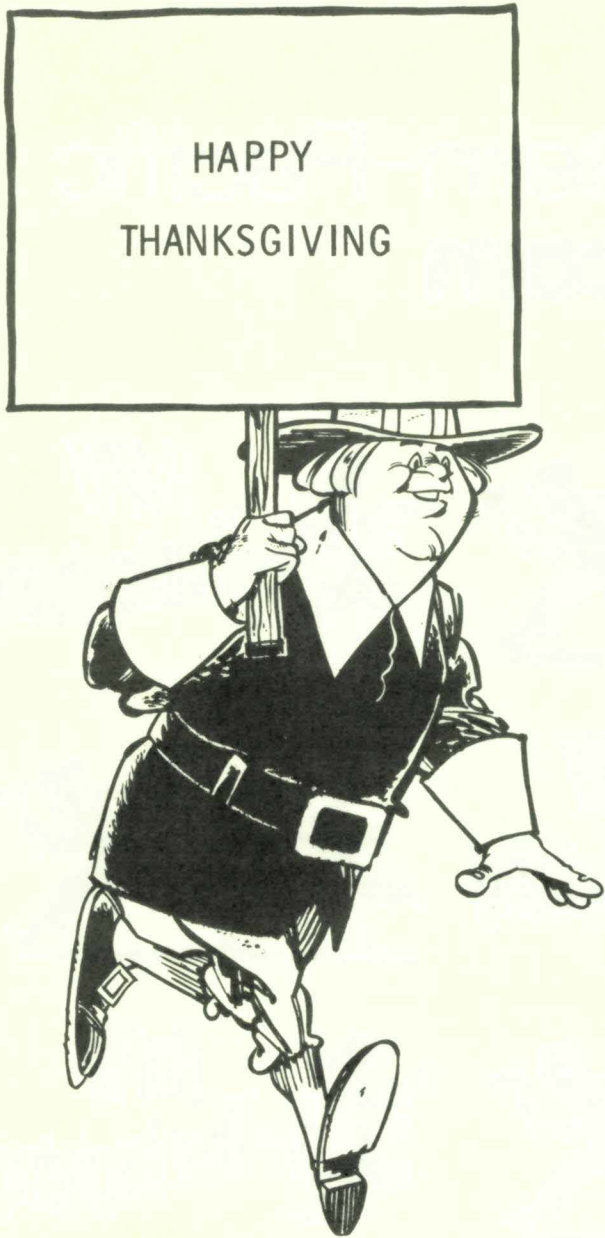




U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Intercom





As we pause in our individual celebrations of this national holiday, let us give thought to how much our FAA Western-Pacific Region family has to be thankful for.

We have jobs -- we have each other -- and we are serving the United States taxpayers by ensuring continued aviation safety and increased service to the traveling public.

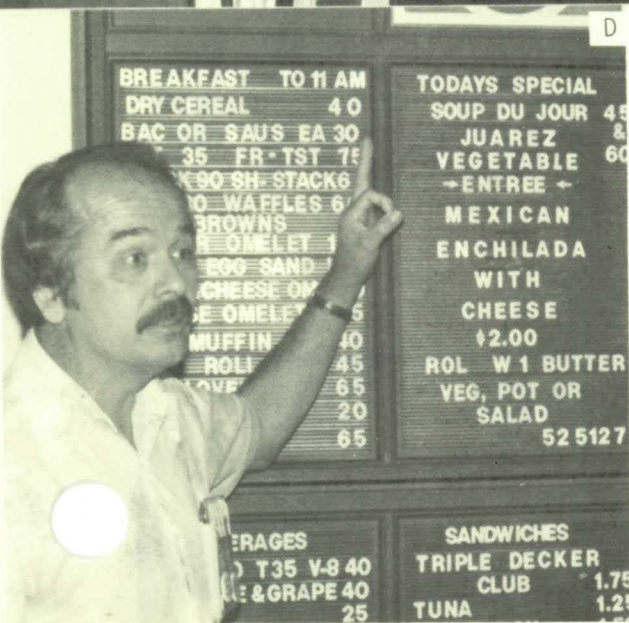
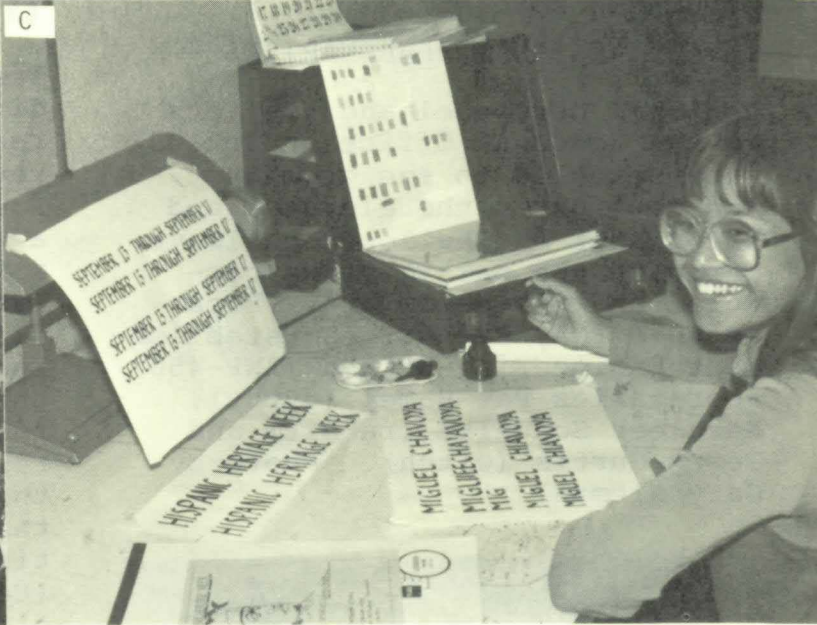
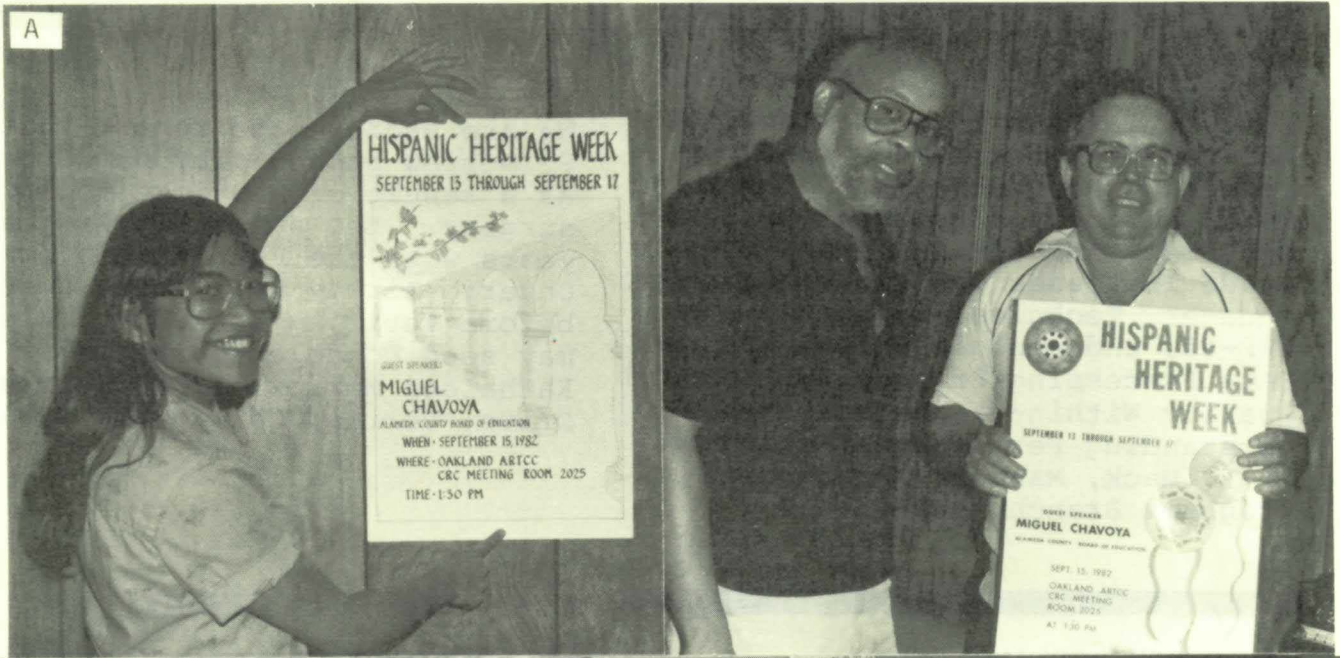
A VERY HAPPY THANKSGIVING TO ALL!

JUST A REMINDER . . .
HUMAN RELATIONS WEEK WILL BE HELD
DEC. 12 - 18

Western-Pacific Region has begun to implement an effective Human Relations Program by setting aside the week of December 12 through 18, 1982, as Human Relations Week. There will be special observances in the Regional Office and field offices/facilities during this week. Some of the activities you might expect to see are:

- Speakers invited from local colleges or community organizations to speak on topics of interest to employees such as life planning, developing self-esteem, managing stress, psychology of human interaction, self-development through higher education, creative thinking, human differences, self protection, and the like.
- Facility tours conducted for community and employee families.
- Human Relations Committee and employees luncheons sponsored.
- Distribution of a letter to all employees from the Facility Manager, expressing support for the Human Relations Program; and encouraging employees to express ideas and suggestions for improving working conditions.
- Meetings of Facility managers with Human Relations Committees to assist in developing an effective Human Relations Program during the year.
- Human Relations Committees meeting with employees they represent to solicit suggestions and ideas, or plans for the year.

Watch for more details on Human Relations Week!



Oakland Air Route Traffic Control Center (ARTCC) employees recently took part in Hispanic Heritage Week observances:

A--From left--Lee-Ann Akau, Data Transcriber, FDCS Section, contributed her artistic talents by making four posters; Toussaint Grigsby, Flight Data Communications Specialist, and Tony Trevino, Hispanic Coordinator for Oakland Center.

B--From left--Civil Rights Committee Members: Hugh Bradley, AFS; Toussaint Grigsby, AT; Tony Trevino, AF; and Bobbie Jones.

C--Lee-Ann Akau hard at work on the posters.

D--Pedro Roman, Air Traffic Control Specialist, notices the cafeteria's participation.

MANAGEMENT SYSTEMS DIVISION AWARDS

Congratulations to the following who recently received awards: Special Achievement Award for W. R. Moon, Manager, Management Systems Division, AWP-60; Quality Within-Grade Increases for Richard Cambra, Manager, Technical Support Branch, AWP-65, and Lindale Smith, Manager, Data Processing Branch, AWP-67; and Quality Within-Grade Increase with Outstanding Performance Rating for D. L. Mack, Manager, Management Programs Branch, AWP-63.

HALLOWEEN GOBLINS INVADE REGIONAL HEADQUARTERS

Regional personnel and visitors to the Regional Office on Oct. 31 were startled to see gremlins and goblins in the elevator and throughout the hallowed hallways. Three of the participants captured on film below are: From left--Airway Facilities Establishment Engineering Branch (AWP-450) secretaries Pat Hamel (gypsy), Kathleen Schuelke (rabbit) and Terry Curtis (witch). Photo by Gary Altman.



RETIREE DEATH

We are saddened to report that Leo F. Morrow passed away on November 3 as a result of a stroke following surgery. Leo spent his last seven years with the FAA in the former Ontario Airway Facilities Sector before retiring in 1974. Friends may send condolences to Mrs. Kathaleen Morrow, 22580 Forrest Drive, Perris, California 92370.

FAA Staff Praised By Congressional Leader

The New England Region and its director, Robert Whittington, received some warm words of praise recently from House Speaker Thomas P. "Tip" O'Neill. The occasion was a ceremony marking the completion of a \$250,000 soundproofing project at East Boston High School near the flight paths for Runway 15/33 at Logan International Airport. More than 60 percent of the windows in the three-story building were replaced with new double windows that have a four-inch space between the panes. Speaking at the dedication ceremony, O'Neill said: "The (New England) Regional FAA Office is clearly the leader in tackling and solving noise issues, and the credit belongs to Bob Whittington." The pioneer project was funded 80 percent by FAA and 20 percent by the Massachusetts Port Authority, which operates Logan.

FAA INTERCOM is published weekly for Western-Pacific Region employees of the Department of Transportation/Federal Aviation Administration by the Public Affairs Office.

Articles and black and white photographs should be sent to Barbara Abels, Editor, AWP-5, 213/536-6431 or FTS 966-6431.

CAPSULE GLIMPSES. . .

MEET DENNIS WILHAM, "OUR MAN IN ASIA"

Dennis Wilham is International Aviation Affairs Officer at the American Embassy in Tokyo. His first tour in Tokyo was as an Avionics Advisor from June 1962 to September 1970. For his second tour he returned as the Senior Federal Aviation Administration Representative - Asia in March 1978. Currently the Asian Office area includes all countries west of the International Dateline, to India. He is responsible for coordinating all FAA activity within that area. His other FAA assignments have included: Anchorage, as a Flight Standards Avionics Inspector for the GADO and ACDO from July 1960 to June 1962; Seattle FSDO Maintenance Unit Chief from September 1970 to March 1976; and as Anchorage ACDO Chief, March 1976 to March 1978. During World War II he was a U. S. Navy Control Tower Operator.

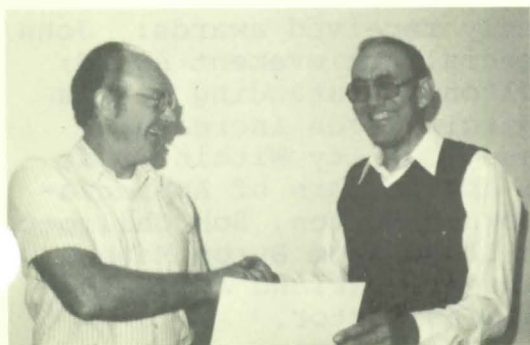
Dennis was a "late bloomer" and received his B.A. degree in Liberal Arts through the FAA College Education Program from Central Washington State College in Ellensburg, Wash., in 1977. He worked toward his Masters degree at Alaska Pacific

University in Anchorage and received his Masters degree in International Business in 1981 from Sophia University in Tokyo, Japan.

An active member of Toastmasters International, Dennis served as the Area Governor during his Seattle tour where he received the Able Toastmaster (ATM) designation. He is currently the Education Vice President of the Tokyo Toastmasters Club.

Dennis is an active private pilot and enjoys the freedom of flight as his main hobby. Last year, after 11 years alone, Dennis married a delightful Japanese lady, Miwako -- which translated means "beautiful harmony" -- which he claims she is.

Dennis has expressed his appreciation for being so warmly welcomed as a full partner in the work of the truly new Western-Pacific Region.



JIM FREEMAN EARNS QUALITY INCREASE

James R. Freeman, Reno Airway Facilities Sector, (right) was recently presented with a Quality Increase Award for outstanding performance. The presentation was made by Dean DeShazo (left), Reno AFS Sector Manager.

The Way We Were

Forty years ago this month, Westinghouse Electric began development of the first practical jet engine wholly American in design... 25 years ago, the Air Transport Association approved a resolution supporting the establishment of an independent government agency to develop a joint civil/military air traffic control and airspace use system... 20 years ago, Nov. 17, 1962, Dulles International Airport was opened by President Kennedy in special ceremonies. Two days later scheduled airline service began... 15 years ago, Pan American World Airlines became the first airline to receive FAA approval for Category II operations, permitting bad weather landings with only 100-foot decision height and 1,200-foot runway visual range... Ten years ago, a 22-year-old restriction on travel of U.S. airliners to Communist China was lifted by President Nixon as part of a general rapprochement between the two countries... Five years ago, FAA announced that teams of dogs specially trained to detect explosives were in place at a network of 29 U.S. airports which were within 30 minutes flying time from any airliner flying over the United States... One year ago, FAA awarded a \$4 million contract to the Bendix Corporation for development work on a Traffic Alert and Collision Avoidance System (TCAS) that would meet the requirements of airline operators. The contract called for the delivery of two engineering models of the equipment.

MONTGOMERY TOWER AWARDS

Congratulations to the following on their recent awards: Area Supervisor Jesse Cookson and ATCS Walter White, Special Achievement Awards; ATCS Scott Davies, Letter of Commendation; and ATCS's Thomas Bost and Jennifer Dotson, Letters of Appreciation.

Speed Memos Save

The Office of Management Systems has asked us to plug the "Speed Memo" as a means of expediting internal communications at lower costs to the government. We'll make it fast in keeping with the subject matter. The easy-to-use memo (FAA Form 2800-1) is intended for informal communications that require a written reply. Messages can even be handwritten. The forms are available in quantities of 100 from the DOT Warehouse, M-443.1, or the FAA Depot in Oklahoma City. If ordering from the Depot, the required national number is NSN-0052-00-606-4000.

BAY TRACON NEWS

Ron Willis, Evaluation Proficiency and Development Specialist at Bay TRACON, recently was presented with a Special Achievement Award for his contributions to the National Black Coalition of Federal Aviation Employees. The award plaque reads: "To Ronald D. Willis; For your untiring performance of Collateral Equal Employment Opportunity duties and outstanding leadership in the development and management of the National Black Coalition of Federal Aviation Employees. Signed; Earnest Joyce Jr., President NBCFAE." Bay TRACON and the entire FAA family is very proud that Ron was recognized with this prestigious award.

OAKLAND AFS HAPPENINGS

Congratulations to the following who recently received awards: John Creel, Special Achievement Award; Howard Bolton, Outstanding with a Quality Within-Grade Increase; James Hanse, Quality Within-Grade Increase; and Letters of Appreciation to Howard Bolton, Bob Chilcott and Arlie Lloyd from Byron Mabee, Sector Manager, Oakland ARTCC Airway Facilities Sector.

GENE PARRELL EARNS QWIA AT LAX AFS

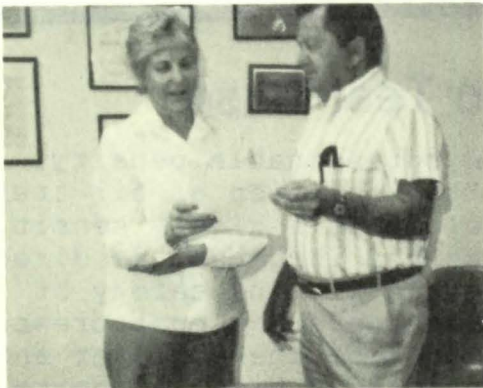
Belated congratulations to Gene Parrell, Radar Technician-In-Depth at Los Angeles Airway Facilities Sector (LAX AFS). Gene was awarded a Quality Within-Grade Increase Award a few months ago for his exceptional work in innovatively keeping the three radars on the air at LAX Airport. Since LAX AFS has the one-of-a-kind Airport Surface Detection Equipment (ASDE) Radar, there was no formal training available for radar technicians. Using his vast radar engineering experience, Gene implemented a study course and taught it to radar technicians at LAX AFS.

At the right: Gene Parrell (left) is congratulated by Wally Ward, LAX AFS Manager. Photo by Yukio "Mo" Mochizuki.



LETTER OF COMMENDATION FOR SHIRLEY LEHR

Shirley Lehr (left), Aviation Clerk at the Sacramento General Aviation District Office, was recently presented with a Letter of Commendation from Frank Kellogg, Jr., Airworthiness Unit Supervisor. The letter was awarded to Shirley for stepping in and learning the many procedures and work functions of the Airworthiness Section without previous training. Her supervisor attributed Shirley's proficiency to her vast aviation background. She holds a commercial pilot certificate, airplane single and multiengine land, an instrument rating and a Flight Instructor Certificate.



SAA FOR BILL MALONEY

RIGHT: William Malone (right) Assistant Manager, Tuscon Tower/TRACON, accepts his 25-year career service emblem from Pat O'Sullivan, Manager, Tuscon Tower/TRACON. Bill has just returned from Chicago O'Hare where he was on detail.



AWARDS

Letters of Appreciation:

Norm Roe, Sacramento AFS
John Calhoun, Marianne Deuster, Ben Maes, Al Waters, Jim Watson, Joe Divine, Herb Westerman and Darval Lund, Sacramento AFS
Clara Harshbarger, Bob Mueller, Al Nakahara, Dave Eline and Cleve Hampton, Sacramento AFS
Joe R. Spivey, Oakland AFS
Charles Johnson and Janet Hitt, San Jose GADO
Larry Perkins, Fresno GADO
Chester Slawinski and Yosh Fukumoto, Los Angeles ACDO
Joseph Cincotta, Martin Gallagher, Joe Green, Bruce Roberts, William Molesworth and Robert Palmer, San Francisco ACDO
Paul Butler, Long Beach FSDO
Gertrude Williams and Justus Henderson, Flight Standards Division, AWP-250
Dan Meyers, Airway Facilities Division, AWP-465 (Honolulu)
Ronald Calahate, Earl Jensen, Kent Dees and James Walsh, San Diego FSS
David Dunlap, Jack Feather, Donald Powers and Arthur Rodriguez, Red Bluff AFS
Hubert Bradley, B. Frydendahl, Charles Black, Samuel Emmer, Gene Landers, David Mandell, Larry Taylor, Ross Thronton, Dale Wertz and Harry Yee, Fremont AFS
Dorothy Gragg, Marge Booth, Paul Giras and Aleda Lane, Logistics Division
Cliff Rustad, Civil Engineer, Airway Facilities Division, AWP-454
Robert Campbell, Allen Guardiani, Russell Teske and Le Roy Early, Airway Facilities Division, AWP-453
Joe Larsen, Nick Vazopolos and Alan Guardiani, Airway Facilities Division
Ron Yamamoto, F&E Supervisor (Honolulu), AWP-450.4

MSPB Upholds Controller's Removal in Test Case

In the first case appealed and decided by the full board on its merits, the Board has upheld FAA's dismissal of a Fort Worth enroute center controller for participating in an illegal strike against the government in August 1981. The unanimous ruling by the three-member board affirmed a decision last May by a regional MSPB presiding official who found the controller "intended to and did, in fact, participate in that strike." The Board dismissed the controller's arguments of procedural errors in the handling of his case as well as his contention that he was engaging in a "legal protest" and not a strike. Also rejected was the controller's assertions that he took part in the walkout because he was "harassed and in fear of his personal safety." In addition, the Board ruled that the controller's removal from his job

was not an unreasonable penalty, noting: "the position of air traffic controller is a highly sensitive one because the incumbent is directly responsible for the safety of airline passengers and must preserve the confidence of the employer and public who rely on him. A controller's intentional and ongoing abdication of that responsibility in order to participate in the strike and his decision to continue striking despite the President's 48-hour grace period thus constitute particularly egregious conduct, which destroys the controller's unique relationship of trust with his employer." The ruling further held that even in the absence of picketing or other signs of support of the strike, an employee's unauthorized absence during a strike is sufficient to warrant a conclusion of strike participation.

Employees Eligible

For Pay Hike Identified

The Office of Personnel and Training has initiated a two-step procedure for identifying individuals who are eligible for pay under the Air Traffic Revitalization Act. The first step will identify employees currently in eligible positions. Personnel offices already have sent PMIS lists of these individuals to managers for certification and return, through division managers, by Nov. 26. Eligible employees then will be entered into the PMIS by Dec. 3 for the Jan. 4, 1983, initial payments. Eligible employees also will receive a report of their eligibility. The second step will cover both former employees and individuals currently in eligible positions who had prior eligible service. This phase will be conducted in December and January with details reported in a future Intercom.

Polar Prison May Get Deep Freeze

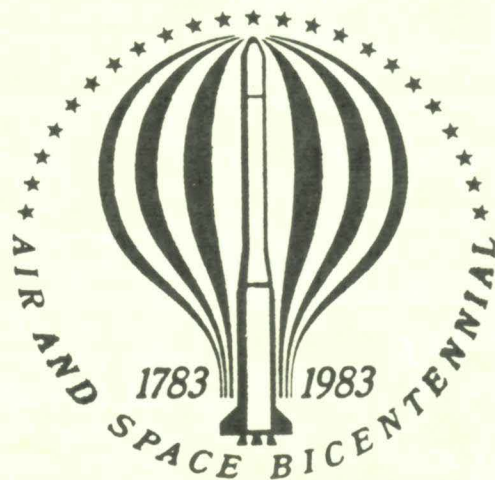
Alaskan FAAers who maintain the long-range radar and other equipment on tiny Middleton Island can breathe a little easier now. The chances for passage of the Arctic Penitentiary Act of 1982, which would have converted the island into a "polar prison" for murderers, rapists, arsonists and kidnappers, have dimmed considerably with the defeat of its sponsor in the November elections. A New York Congressman had proposed the legislation during the campaign, noting, among other things, that the prisoners could be used to sweep the snow off the runway of the FAA-owned airport there. Located about 200 miles from Anchorage in the Gulf of Alaska, Middleton Island is visited regularly by FAA technicians, all of whom probably would just as soon keep the status quo.

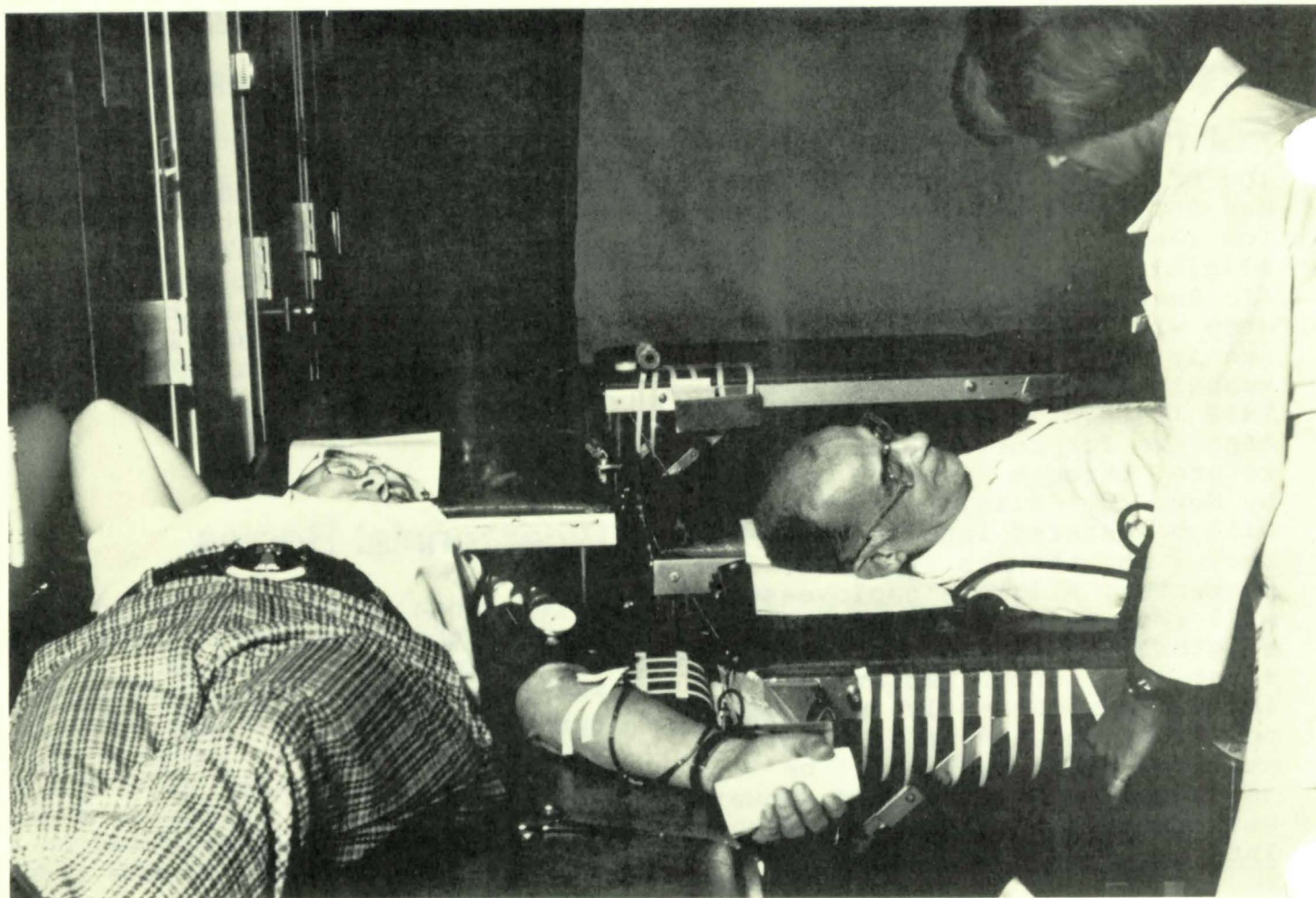
Forecast Conference Set

Aviation forecasters like to plan ahead. Consequently, FAA's Office of Policy and Plans has gone ahead and scheduled the Eighth Annual Aviation Forecast Conference for Feb. 24, 1983, in Arlington, Va. Copies of agency's "Aviation Forecasts" for Fiscal Years 1983-1994 will be distributed at the meeting.

Bicentennial Begins

A year-long international celebration of the bicentennial of flight was inaugurated Nov. 8 in Washington, D.C., by Vice President Bush with the help of the FAA and NASA administrators, among other notables. The Capitol Hill ceremony was the first in a series of events over the next 12 months, leading to the 200th anniversary of the first manned flight in a hot air balloon on Nov. 21, 1783, in La Murette, France. Speaking at the inaugural ceremony, the FAA Administrator noted that: "Aviation is still operating at the edge of technological knowledge. Space flight is in its infancy. In other words, we're still but fingering the hem of flight's potentialities. Flight's horizons are limited only by our own imagination."





Do You Know
How to
**GIVE A UNIT
OF BLOOD**
Well 1st-



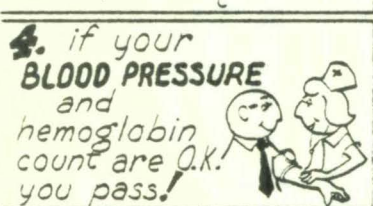
1. Make an
APPOINTMENT



2. register and answer
a few
**MEDICAL
HISTORY
questions**



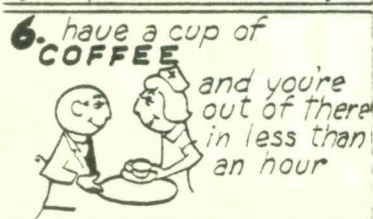
3. they'll take your
TEMPERATURE
to make sure
you haven't
an infection



4. if your
BLOOD PRESSURE
and
hemoglobin
count are O.K.
you pass!



5. it takes only a few
painless
minutes
to give a
unit of your
BLOOD



6. have a cup of
COFFEE
and you're
out of there
in less than
an hour



That's all EXCEPT-
when you leave you
FEEL SO GOOD!
you may have
helped save
somebody's **LIFE!**

HAVE YOU SIGNED UP?

Sign Up Now To Donate Blood!

The American Red Cross has made a special appeal to the FAA for Blood donations in anticipation of special needs over the holidays. Your Division Coordinator will be contacting you with the details, but the date is: Thurs., Dec. 9, from 8:15 a.m. to 1 p.m., at Regional Headquarters. For further information, contact Don Polito, ext. 6215. Sign up and BRING A FRIEND -- what better gift could you give for Christmas?

REMEMBER -- IT'S DECEMBER 9.