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**Federal Aviation
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Western-Pacific Intercom



ATCA Honors FAA

The Administrator heads a list of FAA people singled out by the Air Traffic Control Association for special honors at its annual meeting in Atlantic City, N.J., during the week of Oct. 17. The Administrator was named recipient of the first General Quesada Award for his direction of FAA in the post-strike period and development of the National Airspace System Plan.

Other award winners were:

Earl F. Ward Memorial Award

Expanded Tower Enroute Control Team: G. Michael Unverferth, Lewis A. Butler, AAT-320;

ATCA Special Medallion Award

Raymond J. Van Vuren, Director, AAT; Frank L. Frisbie, Deputy Associate Administrator, ADL; Special Team for ARSR-3, AAF-360: Charles L. Stith, John McEvoy, David A. Moll, Kenneth D. Fore, John F. Gibbons, John S. Stasiak, Anthony Hussey and W. Dale Reynolds;

Presidential Citation of Merit

Robert H. Throne, Chief, Automation Division, AAT; New York ARTCC; Los Angeles TRACON; Dallas FSS;

ATCA Merit Citation

Air Traffic Operations Division, AAT; Ralph P. Kiss, Chief, Denver ARTCC; R. Craig Goff, Technical Center; Norbert A. Owens, Eastern Region; Edwards RAPCON, Edwards, Calif., AFB; and Las Vegas ATCT.

Fall Back

It's time again to put back the clock one hour. Most of the country returns to Standard Time at 2 a.m., Oct. 30. Those employees working the night shift during the change will be paid for the actual number of hours worked. A few FAAers will not be affected because Daylight Savings Time is not observed in Arizona, Hawaii, Puerto Rico, the Virgin Islands, American Samoa and parts of Indiana.

ARTS II Buy Completed, Automation Frees ATCSs

The agency will complete its program for the installation of automated radar terminal system (ARTS-II) equipment at 88 of the nation's low-to medium-activity airports with the purchase of the final six systems from the Burroughs Corp. of Paoli, Pa. The automated system frees controllers from manual tasks and allows them to devote their full attention to the job of keeping air traffic safely separated in the terminal area. The basic contract is valued at \$5.3 million. The systems will be installed in towers at Moses Lake and Pasco, Wash., Poughkeepsie, N.Y., Baton Rouge, La., and Brownsville, Tex. The sixth unit will go to the FAA Depot at the Aero Center for emergency use. All deliveries will be completed by April 1983. A total of 83 ARTS II systems have been installed at FAA control facilities to date. Earlier this year, the agency contracted with Burroughs to provide programming for an upgraded ARTS II that will include tracking, conflict alert, minimum safe altitude warning and a training capability. Delivery of this enhanced system, which is called the ARTS IIA, could begin in 1985.

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COVER STORY...

We are very proud to introduce M. Elizabeth "Betsy" Kirkhart, who has joined the Western-Pacific Region staff as its Human Relations Specialist.

Betsy, as she prefers to be called, has an extensive background in consulting and training in human resources and organization development. She has worked with a wide variety of clients, both in the public and private sector, including the National Aeronautics and Space Administration (NASA), Xerox, Office of Personnel Management, University Research Corporation, Peace Corps, CLB Printing, Department of Justice and Legal Service Corporation.

In addition to the above, Betsy's management experience includes being president of her own consulting firm, Acting Director of Management Development and Assistance for Legal Service Corp., and Director of Continuing Management Education at Georgetown University.

She has conducted workshops throughout the United States and Mexico on many topics such as, Creating Organizational Effectiveness, Improving Managerial Skills, Successful Organizational Networking, Training Trainers, Organizational Self-Assessment, Power and Influence, Addressing Racism and Sexism in the '80s, Working in a Cross-Cultural Environment, Career/Life Planning and Team Building Skills.

Betsy has a degree in psychology from the University of Maryland. She also has participated in numerous training courses sponsored by leading universities and educational institutions in the Applied Behavioral Science field.



Born in Danville, Illinois, Betsy has two sons, Derek, 19, and Lance, 17. When she married Larry Kirkhart last February, she added two more children--Kathleen, 14, and Joel, 8. The Kirkharts live in West Los Angeles, California.

When Betsy is not traveling around the Region, you will find her on the fifth floor of the Regional Headquarters building, Room 5W26A. Her telephone number is extension 6945 and her routing symbol is AWP-1H.

Betsy is rapidly becoming acquainted with regional personnel and consulting with the newly-formed Human Relations Policy Committee. Watch INTERCOM for messages from Betsy as the Human Relations Program is implemented in the Western-Pacific Region.

LOS ANGELES FSS

We bid bon voyage MARY JUE and wish her much success in her new job at Coast TRACON. Congratulations to WILLIAM MILLEN on his selection as an Area Supervisor at Salinas FSS. "Mike" will be leaving Nov. 13 for his new assignment. REGGIE RIVERS received his 15-year career service pin recently; JOHN ELWELL his 35-year pin; and FRANK FEHER his 30-year pin. Congratulations to all. We also congratulate and wish the best for BEN MARCELO in his new assignment as Assistant Air Traffic Manager at Las Vegas FSS. We welcome newly assigned specialists KEITH LUDWIG (returning to us from Detroit), DENNIS REDMOND, REUBEN JOLLY, JAMES UPTON, DAVID HAECK, DAVID FOUTCH, DIANE ARCE, ROBERT MANUEL and BREATHITT MCVAY. We miss FINLEY WALTER, on extended sick leave with a blood-sugar problem, and wish him a speedy recovery. Congratulations to our recently promoted people, TOM ANTHONY and LORI COLLINS.

MARYSVILLE FSS RETIREMENT DINNER FOR JOHN NYLUND

A total of 34 years of combined CAA/FAA service will be recognized on Saturday, Nov. 13, with a retirement dinner honoring John Nylund. Plans are being made for a gala sendoff at the Sacramento Inn, Interstate 80 and Arden Way, Sacramento. No-host cocktails at 6:30 p.m. will be followed by a top sirloin dinner at 7:30 p.m. The cost is \$15 per person. Reservations may be made by calling Susan Gilliland, Marysville FSS 916-742-8852, no later than Nov. 1. The Sacramento Inn is also offering a special rate for out-of-town guests who may want to spend the night. Room reservations may also be made through Susan Gilliland.

CHANGE IN SPECIAL RATE ADJUSTMENTS

If you are in a position for which a special salary rate applies, you will be interested in the following: The Office of Personnel Management (OPM) has revised the regulation regarding pay adjustments for special salary rates. "A general revision of the regular pay schedule of the pay system for which special salary rates are authorized under Section 5303 to Title 5, United States Code, will have no effect on special salary rate schedules. Special salary rate schedules will be reviewed at least annually and adjusted, if warranted, by the Office of Personnel Management." Beginning FY-83, OPM will make all warranted adjustments to special rates effective on the date of the general pay adjustment in October. Special rate schedules published for FY-83 indicate no increases for the clerical/stenographic/secretarial special rate positions in the San Francisco-Oakland-San Jose areas, nor the Los Angeles Airport area. Special rates for these positions will remain the same, except for the GS-5 grade in San Francisco-Oakland-San Jose. The GS-5 grade will revert to the general salary schedule, since the new general schedule salary rate is now higher than the GS-5 special salary rate. Special rates for the Engineer series (GS-5 through 11) have increased approximately 4 percent. Adjustments will be retroactive to October 3, 1982.

AA MEETING

Alcoholic Anonymous Meetings are being held at the Regional Headquarters. Old and new members are welcome. For information, please call Anne Clayton, Aviation Medical Division, ext. 6300.

CIVIL AVIATION SECURITY

A COMMON STRATEGY...

A 35mm color/sound training aid, "A Common Strategy", has been produced by the Civil Aviation Security Service. This special program is intended for use by commuter airlines, air taxi, sub-part D operators and corporate aircraft owners. The presentation describes basic anti-hijack strategy, and the information contained in the program is based upon some 500 past hijackings. As a result of in-depth analysis of those incidents, the FAA has mapped out an anti-hijacking game plan for crewmembers which can be equally effective for all aircraft, with or without flight attendants.



R. J. Jones, Accident Prevention Specialist for the Oakland, Calif. district, conducted 28 meetings during September in which some 140 air taxi, commuter, corporate aircraft operators and Air Traffic personnel viewed this presentation. Walter Davis, special agent for the San Francisco Civil Aviation Security Field Office, addressed those attending one of the Oakland meetings and discussed bomb threats, planting of bombs aboard aircraft and safe precautions in general during hijackings. Walt has served on the Command Post during four hijackings in the United States.

Above photo: From left--Walter Davis, Special Agent, San Francisco CASFO, (standing) and R. J. Jones, Oakland FSDO Accident Prevention Specialist, at one of the 28 "Safety & Security" meetings held in the Oakland district.

SPECIAL AWARD FOR

ELWOOD HARKCOM, LAS VEGAS AFS

Sector Manager Jim Webb (left) recently presented a Special Award to Elwood Harkcom, Las Vegas AFS. The award was shared with Jacky Neely, Environmental Support Unit Technician-in-Depth at Reno Airway Facilities Sector, who "master-minded" the project of hole drilling and emplacement of grounding rods at 19 VORTAC/RCAG facilities. Significant savings to the combined Las Vegas/Reno AF Sectors were realized.



Hatch Act Revisited

The Office of Labor Relations has pointed out once again that certain partisan political activities in both primary and general elections are governed by the Hatch Act.

Federal Employees may:

- register and vote,
- assist in voter registration,
- express opinions,
- participate in non-partisan campaigns,
- attend fund-raising functions and contribute money,
- display political badges and attend political rallies,
- join a political club and sign nominating petitions.

Federal employees may not:

- campaign for partisan candidates or political parties,
- register voters for one party only,
- make speeches for a partisan candidate,
- be a partisan candidate,
- organize or manage rallies,
- serve as officer of political party,
- participate in fund raising.

LONG BEACH TOWER MANAGER

JERRY YOCUM RECEIVES

KUDOS FROM DIRECTOR

On September 28, Regional Director "Mac" McClure paid a visit to Long Beach Tower to present Manager, Kenneth (Jerry) Yocum with a Letter of Commendation which had been generated by the personnel at the tower. All employees at the tower signed a memo to the Director citing Jerry for "...exceptional compassion for his people, while at the same time, insuring that the facility and the FAA are represented in the best manner...."

In the Director's commendation to Jerry, he was praised for enthusiasm in building employee morale and his leadership. Congratulations to Jerry!

ON THE RECOVERY LIST

Hank Van Sant, Air Traffic Operations Specialist, AWP-540, is recuperating at the St. Jude Hospital and Rehabilitation Center. We know Hank would love to hear from his many friends. Address those cheery "get well extra quick" messages to: Hank Van Sant, % St. Jude Hospital and Rehabilitation Center, Room 288, P.O. Box 4138, Fullerton, CA 92634.

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COAST TRACON'S EFFORTS

RESULTS IN CHARITY CONTRIBUTION

Representatives of Coast TRACON recently participated in a Flight Instructor training program sponsored by Accelerated Training of Orange County and held at Northrup University. The air traffic presentation included Coast TRACON airspace procedures, high density traffic areas, Stage III/TRSA, the SO-CAL program and the National Airspace System Plan. Since it is the policy of Accelerated Training of Orange County to compensate guest speakers, they contributed \$120 to the "Boys Brigade" of Placentia, Calif., on behalf of the FAA Coast TRACON.

PHOCUS

ON

'HOENIX

The Phoenix AF Sector recently hosted Mr. Indra Shrestha of the Nepal Department of Transportation. Mr. Shrestha is in the U. S. under the auspices of ICAO for training on equipment to be installed in his country. He was at the Flagstaff AFSFO for On the Job Training and familiarization on the type of equipment he will install and service. In addition to the thorough technical training he received from Harold Hazlett, Electronic Technician, Flagstaff AFSFO and to round out his education, Indra was exposed to "short stacks," "eggs, bacon and grits" and "biscuits and gravy"... Assistant Sector Manager, W. Riley Porter, is on detail to AWP-460 and, in return, Nick Boyiazis is Acting Assistant Sector Manager. Nick is from the Environmental Section, AWP-454.

READ UP ON THE LATEST

"Verve: 1983 Auto Buying Preview" is one of many informative articles in the November issue of Black Enterprise magazine, available for loan by the Civil Rights Staff, AWP-9, Other articles include "How to Deal When the Dealing Gets Dirty" (avoiding traps and pitfalls to career progress), "Desk-Top Computers--Boon to Small Business", and "Tips on How to Protect Your Money From Uncle Sam". If you'd like to borrow this or previous issues, contact AWP-9.

RENO

FSS

REVIEW

At a recent IPSC target shooting match, specialist JIM GRUHN took a first place, CARL JOHNSON placed third, with TOM WEST still shooting his silhouettes! Congrats to all. Supervisor CARL MADDOX recently returned from a Mexican cruise which he reports was fantastic. Congratulations to SANDY TEAQUE, recently promoted to GS-9; Area Supervisor SKI PISARSKI, who recently tied the knot; and JACK WOODS on selection as Temporary Evaluation & Proficiency Development Specialist. During the past couple of months, over 300 pilots have toured the FSS in association with the local GADO safety programs. We had a couple of disappointed specialists when the Secret Service advised that the President would circle until they got off the top of the FSS building! Darn, we just wanted a bird's eye view of Air Force One landing. After all it's the first time since 1964 that a President has visited Reno..... Thanks to Terry Landon for this INTERCOM item.

California Enacts Landmark Legislation

The state of California recently enacted a bill that will benefit airport planning in the state and may spark similar measures in other states. By its action, California becomes the first state to pass a bill that requires city and county plans to be consistent with airport land-use plans adopted by that jurisdiction's airport commission. In fact, the bill requires that proposed amendments to city or county plans be submitted to the airport commission, unless two-thirds of the city or county governing body determines that the proposed amendment is already consistent with the airport commission's land-use plans. However, the airport operator is provided immunity from liability for damages or personal injury if the airport commission is overridden by the public agency.

October FAA World on Way

"Flying at FL Zero" might sound like an internal contradiction until you realize that the lead story in the October issue of FAA World is about flight training without flight--the complete simulator. FAA has approved the first Phase III simulator for a Boeing 727, which permits total ATP training and aircraft type rating without leaving the ground. Now in the mail, the October issue also has a fascinating attorney's-eye view of the broad ramifications of the air crash that killed baseball star Roberto Clemente, a photographic look at the mushrooming diversity of ultralights and an encounter with a simian in a sector, plus "Q&A", "On the Job", "People" and "Feeling Fit."

Pay Up, FAA Says

The Office of Accounting (AAA) reminds employees who owe money to the government that they are expected to pay it back within "a reasonable period of time." And, according to the Department of the Treasury, "reasonable" in most cases means within 30 days. After that, interest of 14 to 15 percent is charged on any outstanding balance. This is to encourage repayment and to offset the interest expenses incurred by the Government, which must borrow money to make up for delinquent debts. If the interest charges were not passed on to employees who owed the money in the first place, they would have to be picked up by the general taxpayer. The bottom line, as they say in accounting, is to pay debts on time and avoid interest charges.

JOHN ANDREWS RETIREMENT PARTY SCHEDULED FOR JANUARY 15

John Andrews, the manager at Oakland Flight Service Station, has decided to retire at the end of the year. After over 40 years of CAA/FAA and military time, John feels he needs a new challenge. A retirement party in his honor is planned for January 15 and the facility needs to get an idea of the number of people who will be there to give John a proper send-off. A very special invitation is extended to the many retirees who have worked with John during his time in Alaska and here in the Western-Pacific Region. Please contact the Oakland FSS, 415/273-6204 or FTS 536-6204, and let them know how many to expect. They will be happy to help you with any local arrangements you may need. Further details will be published in INTERCOM