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GENERAL AVIATION MEETS ATC

Cover Story

Because of the many changes that have occurred in air traffic control in the past several months, it seemed like a good idea to organize an Accident Prevention Program around the topic, "General Aviation and Air Traffic Control Today."

To this end, Jack Norris, Accident Prevention Specialist at the Santa Monica GADO, invited a representative from each air traffic facility serving the greater Los Angeles metropolitan area to come to the pilot safety seminar, make a short presentation and respond to questions.

After the program, the Santa Monica GADO received many oral and written comments congratulating the FAA on a fine program. The success of the endeavor was due to the complete cooperation of all facility chiefs and the knowledgeable and professional presentations made by the facility representatives.

Presentations were made by the following: Arnie Seifert, Area Officer at Los Angeles Center; Jon Musser, Evaluation Proficiency Development Officer at Los Angeles Tower; Jim Holweger, Chief, Los Angeles TRACON; Don Fowler, Chief, Coast TRACON; Ron Hays, Team Supervisor at Coast TRACON; John Elwell, Chief, Los Angeles FSS; Dick Morrison, Deputy Chief at Burbank TRACON; Larry Cuesta, Team Supervisor at Ontario TRACON; and Jim McCord, Operations Officer at Los Angeles TRACON.

A special note of thanks for the cooperation of the following in reaching all airmen in Los Angeles County with a flyer advertising the program: Paul Stebelton, Long Beach Accident Prevention Specialist; Vince Brophy, Van Nuys Accident Prevention Specialist; and the Riverside General Aviation District Office.



Above photo: Don Fowler, Chief, Coast TRACON, gives his presentation to interested pilots.

Cover photos:

Top left: Jim Holweger, Chief, Los Angeles TRACON, at the podium.

Top right: Jack Norris, Santa Monica Accident Prevention Specialist, welcomes pilots to the seminar.

Bottom: The record-breaking crowd listens to the panel of Air Traffic representatives. Photos by Paul Stebelton.

FAA INTERCOM is published weekly for Western-Pacific Region employees of the Department of Transportation/Federal Aviation Administration by the Public Affairs Office. Articles and photographs should be received by the Editor, AWP-4P, extension 6431, by 11 a.m., Thursday for publication in the following week's issue.

"PEOPLE COME FIRST," MANAGEMENT EXPERT SAYS

The key to good employee relations in any organization is a top management attitude that people come first. Essentially, that's the message that Dr. Stephen Fuller is providing in a five-day, 10-city tour of FAA offices that included Washington headquarters, the Aeronautical Center and eight regional headquarters. Speaking to overflow audiences of managers and supervisors at each location, the recently retired vice president for personnel at General Motors said all successful organizations are characterized by a concern for their employees and a top management commitment to their well being. He also listed a number of other characteristics that well-managed organizations have in common, including careful pre-employment screening to weed out misfits, a guarantee to employees of job security in both good times and bad, a strong personnel organization with a voice in setting policy and selecting

managers, good two-way communications and a formal feedback system, adequate compensation and benefits for employees and an effective system for selecting, developing and evaluating supervisors. Dr. Fuller emphasized that the selection of effective supervisors--particularly first-line supervisors--was almost as important to the success of an organization as its attitude about people. He said he was a great believer in training and noted that IBM spends \$700 million a year on training for 167,000 employees. Dr. Fuller, who was a member of the blue ribbon task force that recently completed a five-month study of agency management and employee relationships, undertook his tour at the request of the Administrator. His presentation was videotaped, and plans are being made for its distribution to field facilities. Dr. Fuller is now on the faculty of the Harvard Graduate School of Business Administration.

CONTROLLER'S DAUGHTER NAMED FINALIST IN PRESIDENTIAL SCHOLARS PROGRAM

Lisa Chun, daughter of Thomas Chun, Air Traffic Control Specialist at Bucholz Tower, Kwajalein, Marshall Islands, has been named one of the 1,000 outstanding young American students to become a Finalist in the Presidential Scholars Program. Lisa was chosen from among more than three million seniors to graduate this year. Lisa, a graduating senior at Kwajalein Junior/Senior High School, has been awarded a certificate by the President's Commission on Presidential Scholars. The selection of those Finalists who will become Presidential Scholars will be made sometime this month by members of the President's Commission on Presidential Scholars.

Finalists who become Presidential Scholars will be invited to Washington, D.C., where they will be honored by their elected representatives, by educators, and by others in public life. Selection is based on numerous factors in addition to academic excellence; for example, achievement in the visual and performing arts and creative writing; demonstrated leadership ability; contribution of energy and creativity to school and community; and achievement in the sciences and other fields of interest. The independent judgment of the members of the Commission on Presidential Scholars, with the concurrence of the President of the United States, determines final selection. Congratulations to Lisa and her proud father.

MAYER NAMED DOT AIDE FOR WESTERN STATES

Secretary of Transportation Drew Lewis has appointed Robert E. Mayer of San Mateo, California, to be DOT's Regional Representative for much of the Western United States. Mayer, who has a broad background in transportation-related business, assumed his new post on April 15. Based in San Francisco, he will handle DOT matters for the Secretary in Federal Regions nine and ten. These districts include the states of Arizona, California, Hawaii, Nevada, Alaska, Idaho, Oregon, and Washington, plus Guam and American Samoa. Mayer, who has been Executive Director of the Governmental Research Council of San Mateo County, California, succeeds Bill Royer, a former California Congressman, as Regional Representative. Mayer was a special

agent and supervisor for the Federal Bureau of Investigation before beginning a business career in the maritime industry in San Francisco. He has been Pacific Coast Sales Manager for Todd Shipyards, Vice President of States Steamship Company, President of Pacific American Steamship Association, and owned and operated his own business, Western Ceramics Supply Co. Born in St. Paul, Minn., he attended the University of Minnesota and is a graduate of the St. Paul College of Law. The Governmental Research Council of San Mateo County, which he headed as Executive Director, advises local governments on techniques and practices to achieve more efficiency in their operations.

NORTH PACIFIC FLIGHT ROUTES INCREASED

The number of airline routes across the North Pacific has been increased by two-thirds in a more that is expected to make more efficient use of airspace and result in significant savings for air carriers flying between Alaska and Japan. Now, more aircraft can fly in and out of Tokyo's new airport at Narita every day before it's closed by an 11 p.m. to 6 a.m. curfew. The new track system became operational last month under an agreement worked out by FAA and the Japanese Civil Aviation Bureau with ICAO approval. The change increases the flight routes across the North Pacific from three to five and the number of flight paths from 24 to 40. There are eight paths per flight route, each separated by 2,000 feet of altitude. Previously, the three North Pacific

routes were separated by 100 miles. The new arrangement placed two additional routes between the three without compromising safety, by staggering the altitude of aircraft on adjacent tracks. Thus, aircraft on routes one, three and five fly at odd-numbered altitudes between 29,000 and 43,000 feet, in increments of 2,000 feet, and aircraft on routes two and four fly at even-numbered altitudes between 28,000 and 42,000 feet. This arrangement maintains the 100-mile lateral separation between aircraft flying at the same altitudes. The development of the new route structure was spearheaded by the Air Traffic Service in conjunction with the Anchorage En Route Center, the Office of Systems Engineering Management, the Office of International Aviation and the Technical Center.



US Department
of Transportation

**Federal Aviation
Administration**

Memorandum

Subject: United States Savings Bond Campaign

Date: APR 27 1982

H C McClure

Reply to
Attn of AWP-600

From: H. C. McClure
Director, Western-Pacific Region, AWP-1

To: All FAA Western-Pacific Region Employees

It is again that time of year when all personnel have the opportunity to take stock in our country and save through the purchase of United States Savings Bonds.

Bonds first went on sale in 1935. Since that time, we Americans have used bonds to save for future goals and retirement; for gifts to newborn babies, graduates and bridal couples; for emergency cash -- or out of patriotism. Whatever the reason, this presents a very easy way to save, especially through the payroll savings plan. A small amount each payday does not impact your budget and accrues quickly. Those of us already participating in this program may wish to increase our allotment.

Our Chairperson for this year's drive is Russel S. Hathaway of the Airports Division. Keypersons will be selected by the division chiefs for the division and field offices.

I encourage each and every one of you to take this opportunity to save and serve!

THE NEWS IN BRIEF

● The Administrator testified on the agency's progress in restaffing the air traffic control system. Since the strike last August, 3,500 controller trainees have enrolled at the FAA Academy, and 1,160 have been graduated and moved on to critically staffed facilities for classroom and on-the-job training. In addition, the agency has hired 800 former military controllers who, based on their experience, have been assigned directly to facilities, primarily towers. However, the impact of the new controllers may not be apparent throughout the system until later

this year because of attrition of the current workforce, increased use of annual leave and the return of military controllers to their units. ● James E. Burnett, Jr., now is the chairman of the National Transportation Safety Board, having been confirmed for the post by the U. S. Senate on March 30. A former Special Associate Justice of the Arkansas Supreme Court, Burnett has been a member of the Board since December 28, 1981, and acting chairman since January 25. He succeeded James King, who left the Board for an administrative post with Harvard University.

EEO CORNER

- "Preventing Discrimination Complaints: A Guide for Supervisors" is a publication currently available from the Civil Rights Staff, AWP-9. Simply send a note to AWP-9 if you would like to borrow a copy.
- We welcome the EEO Counselors in the Pacific Islands to the Western-Pacific Region EEO Team: Douglas Cahill, Honolulu (HUB) AFS; Lowell Hanks, Maui AFS; Albert Kaulia, Kona/Upolu AFSFO; Jo Ann Tome, Honolulu (HUB) AFS; Rodolfo Vela, Honolulu ARTCC; Kim Kee Yee, Guam AFS; Siieli Fuimaono, American Samoa AFS. A new poster showing photos and locations of all AWP EEO Counselors will be distributed in the near future for display on all official bulletin boards.
- In an effort to speed up discrimination complaint processing, the FAA will investigate discrimination complaints filed by

its employees under an agreement between Secretary Lewis and Administrator Helms. Final decisions on complaints will continue to be made at the Secretary's level. FAA collateral duty investigators have received training in Washington or at the Management Training School. Western-Pacific Region employees who will serve in this capacity are: Jack Washington, San Francisco ACDO; Barbara Adams, AWP-200; William Lindsey, AWP-400; Betty Prescott, AWP-500; Richard Layne, AWP-400; Herbert Hyatt, AWP-600; and Russell Teske, AWP-400.

- The Women's Subcommittee of the AWP Region has been renamed the "Federal Women's Program Committee". Yvonne Gibson of AWP-4 is the current chairperson. A regional order reflecting these changes will be distributed soon.

ARMED FORCES WEEK - MAY 8-15

For the second consecutive year, San Francisco has been named by the Department of Defense to serve as regional site for this nation's Armed Forces Week observances. As in years past, representatives of all branches of America's armed services will participate in events scheduled throughout the week of May 8 - 15. Theme for this year's Armed Forces Week is, "Peace Through Strength." Appropriate to this theme will be many events including public exhibits, presentations and displays of military equipment, free band concerts, military demonstrations of skills and missions, and the annual San Francisco Armed Forces Day Parade. All events will be conducted at popular locations convenient to Bay Area residents and visitors.

HELP FOR TAXPAYERS

What a relief! You finished your tax return, checked the math, signed it, attached your W-2 forms, and dropped it in the mailbox before the April 15 deadline. But what do you do if you find some extra deductions two weeks after you send your return? Or what if you hear about a special tax saving item that you could have used? The Internal Revenue Service has a simple solution to those kinds of problems. There is an easy way to change or correct a Federal income tax return after it has been filed. Changes can be made using Form 1040X, "Amended U. S. Individual Income Tax Return," and it is available free of charge from the IRS.

MEDICAL RULES CHANGED

FAA has simplified its procedures for determining if people who don't meet all the medical standards for a pilot's license can fly an airplane safely. The change to FAR Part 67, which takes effect May 17, broadens the special issuance procedures for granting medical certificates to cover all potentially disqualifying conditions. Presently, persons suffering from certain specific medical conditions such as alcoholism, epilepsy, diabetes mellitus, angina pectoris and other evidence of coronary heart disease must follow the complex and time-consuming process of filing a petition for a formal exemption. FAA said the action does not repre-

sent a shift in policy with respect to determining whether individuals who don't meet all the part 67 standards are medically acceptable to fly. The Federal Air Surgeon will continue to consider "all available information on the applicant, the natural history of the disqualifying medical condition and the need for any limitations." Other changes to Part 67 clarify the cardiovascular disease and alcoholism standards to spell out more specifically the circumstances for disqualifying individuals suffering from these conditions. The agency also said it will soon begin a complete review of Part 67 that could result in further significant changes.

RENO FSS REVIEW

All of us are anxiously awaiting spring... Seems winter just won't give up with record amounts of snow in the Sierra's. A well attended send-off luncheon was held for Team Supervisor Ralph Guerriero, who has been promoted to Team Supervisor at Sacramento FSS. We all wish RG the best at Sacramento. Welcome aboard to Carl Maddox, Team Supervisor from Santa Barbara; Terri Landon from Elko; and Sandi Teague back after surviving Oklahoma City. Although winter activities are still going strong, a lot of us are eagerly awaiting warmer weather. Apparently this isn't hampering a couple of our local target shooters: Carl Johnson and Jim Gruhn. They are practicing for a Combat Shoot, with 45's, for the International Practical Shooters Confederation, not to be confused with the Confederate Army rising again! Good luck! The Reno Silver Dollar Open Golf Tournament is scheduled for August 25 - 26. Flyers for the event will be out shortly. Plan on it.



THANKS, DOM--Dominic Panasiti (left), who has recently transferred back to the San Diego Flight Service Station, receives a Certificate of Appreciation from Regional Director H. C. "Mac" McClure for his service as chief of the Regional Communications Control Center.

DALLAS/FT. WORTH ACDO TOPS

The Dallas/Ft. Worth Air Carrier District Office has been selected as the outstanding Flight Standards field office based on its operational performance in 1981.

Specifically, the unit was cited for "its safety accomplishments during 1981, major contributions to the development and acceptance of the (flight) simulator program and for consistently providing quality service to the aviation public."

ACDO Chief Harold La Roux said he didn't want to sound trite, but all the usual accolades accorded winners really do apply to his staff in this case. "It's a team effort with everyone involved," he added.

"It has to be. That's the only way you can keep an operation this size going and doing its job."

La Roux is a 24-year FAA veteran who started as an air traffic controller and has worked in every major agency discipline except Airway Facilities. The winning ACDO has some 40 operations and maintenance inspectors and holds the certificates on more than a half dozen carriers, including American and Braniff. Other nominees for the top award were the Anchorage GADO, Lincoln (Neb.) GADO, New York ACDO, Minneapolis FIFO, Milwaukee FSDO, Atlanta ACDO and San Diego GADO.

ESTELLE YEABSLEY RETIRES FROM AGENCY

Estelle Yeabsley, Van Nuys GADO Aviation Clerk, better known as Tommie to her many friends, ended her Civil Service career with a medical retirement on March 30. Tommie began her Government career as an Inventory Management Specialist with the 146TAW, California Air National Guard, in Van Nuys, in 1961. In 1969, she was promoted and reassigned as Administrative Specialist to the 261st Combat Communications Squadron with the California Air National Guard at the Victory Boulevard facility in Van Nuys. After 19 years with the Air National Guard, Tommie transferred to the FAA's General Aviation District Office in Van Nuys in March 1980 as an Aviation Clerk. Her assignment with the FAA was short-lived, however, due to contracting glaucoma in one eye. With much pain and discomfort, Tommie continued to work, but finally made application for medical retirement which was approved in March 1982. Her many friends in the FAA and the ANG now wish Tommie a long and blessed retirement to be shared with her loving husband, Ken. Tommie's sweet disposition and smiling face will be greatly missed.

NOISE REPORTS AVAILABLE

The Office of Environment and Energy has published three new reports that deal with the subject of aircraft noise. They are:

Report FAA-EE-82-1, "A Description of Methodologies Used in Estimation of A-Weighted Sound Levels for FAA Advisory Circular AC 36-3B"; Report FAA-EE-81-16, "Helicopter Noise Definition Report UH-60A, S-76, A-109, 206-L"; and Report FAA-EE-81-15, "Possibility of Hearing Loss from Exposure to Interior Aircraft Noise." Copies and additional information are available from AEE-100 in Washington headquarters.

The number is 426-3396.

