



U.S. Department
of Transportation
**Federal Aviation
Administration**

Western Intercom

LAX ACDO



Cover Story

The Los Angeles Air Carrier District Office, which has an authorized staffing of 47 people, is located near the Los Angeles International Airport in the FAA Hangar Complex at 5885 West Imperial Highway. This office, being one of the largest air carrier offices within the FAA, is headed by Alfred E. "Al" Anthony, a long-standing veteran in the aviation field dating back to 1939. The LAX ACDO has certificate responsibilities for Continental Airlines, The Flying Tiger Line, Golden West Airlines and Western Airlines, all of which have large operations and maintenance facilities located at the Los Angeles International Airport. Additionally, the office has surveillance responsibility for other large carrier facilities/operations at LAX, such as American Airlines, TWA, Delta, United and Pan American Airlines. These operators combined have better than 11,000 flight and ground support personnel which are domiciled in the Los Angeles area. The vast air carrier operations within the geographical boundaries of the Los Angeles ACDO are growing at a rapid pace. As an example, there were some 252,000 air carrier departures from the LAX Airport alone during 1980.

In addition to Chief Al Anthony, the LAX ACDO roster includes the following: Stoddard Baird, Unit-Chief-Operations; Gene Dunham, Unit Chief-Airworthiness; Airworthiness Maintenance Inspectors David Berger, John Day, John Dietrich, John Elliott, Vernon Erfurth, Harold Fletcher, Yosh Fukumoto, Eugene Haldas, Frank Maly, Francis Murphy, Joseph Rotelli, Chester Slawinski, Willie Wallace and Jerry Waples; Airman Certification Inspectors John Brown, Fred Chezem, Albert Haidle, Riddell Hutsell, James Knighten, Gayle Mace, Edwin McNeil, Philip Nisgore, John Stowe,



Jack Elliott, Airworthiness Maintenance Inspector, and Chuck Schmidt, Operations Inspector, inspect Golden West Airlines logbook. Photo by Barbara Abels.

Charles Weidman and Archie Wildman; Operations Inspectors Bill Armagost, Douglas Howard, Arthur Kalantar, William Martin, Anthony Rais, John Reynolds, Charles Schmidt and Vinson Slaiter. The clerical staff consists of: Agatha Devine, Supervisory Aviation Assistant, and Aviation Clerks Betty Hampton, Roz Ralston and Evelyn Sears. Featured on the cover are Gene Haldas, Principal Avionics Inspector, and Dave Berger, Principal Maintenance Inspector, for Flying Tiger Line. Cover photo by Barbara Abels.

LAX ACDO People

A few of the Los Angeles Air Carrier District Office people:
A--From left--Bill Armagost, Bernard Knighten and Albert Haidle. Seated are Roz Ralston and Tony Rais.

B--From left--Stoddard Baird, Chief Al Anthony, Gene Dunham and Aggie Devine.

C--Bill Martin at the new Flying Tiger Line simulator.

D--Betty Hampton (left) and Evelyn Sears (right) answer inquiry from student pilot.
E--John Day, who has 41 years of Federal service, checks tire pressure on Continental Airlines DC-10. Photos by Barbara Abels.



Administrator Explains Reduction In Force

Administrator Helms has sent a message to all FAA employees in an effort to answer some hard questions about a reduction in force and its impact on FAA employees. "Our best estimate at this time," he said in his May 19 message, "is a reduction in force of about 650 employees by August 1, 1981." He also noted that he has directed the Headquarters' staff to establish a system to help employees who "may feel the need, challenge or desire to relocate," but noted it won't be in place for at least a year. Looking ahead, he said no firm decision had been made on future staff cuts but pointed out that public demand for across-the-board cost savings will continue and, therefore, "additional reductions must be expected." On the subject of new equipment, he said there was no doubt in his mind that the administration will support us in this area "once we have clearly defined and substantiated the need and cost." At the same time, he noted that "none of us believes in a 'blank check approach'." For entire text of letter, see pages 9 and 10.

Fresno Flight Service Station Facts

Congratulations to the following recipients of letters of appreciation: Bob Brewer, Bill Hoffberg, John Koch, Terry Lankford, Steve Shackelford, Del Shadwick and Dan Smutz. C. I. Cornelius, FAA Retiree and former chief of LAX FSS, was a recent visitor. Facility Chief Ken Mays received a letter of appreciation from the Public Administration class at Fresno City College for his "budget" presentation. Organizations touring the facility included: Fresno City College and Clovis Adult School ground school classes, Fresno City College aviation weather class, and Roosevelt School District Boy Scouts working on their Aviation Merit Badge. Tours were conducted by Terry Lankford, Norm Davis, Sandra Moore and Al Docken. Ken and Judy Mays hosted a facility going-away party for Team Supervisor Gene Devlin, who has been selected as Chief, Omaha FSS. Jack and Char Stemper were hosts for the facility going-away party for Tom Petrakis, who has transferred to the terminal option and has departed for his new assignment at Bakersfield Tower.

Beth Rollins and Joan Zubarik Installed As Woman's Club Officers

In addition to their jobs as Logistics Realty Specialists, Beth Rollins and Joan Zubarik have found time to be active members of the Playa del Rey Junior Woman's Club. Recently, Joan was installed as President for 1981-81 and Beth as Vice President of the club which focuses on community service. Right: Beth Rollins (left) and Joan Zubarik (right) are installed as officers.

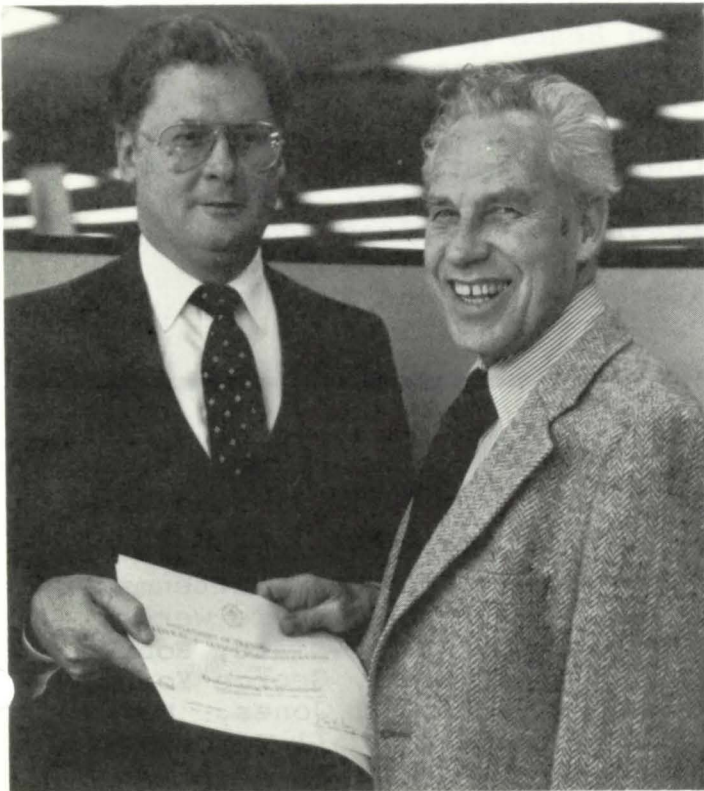


Kick-Off Meeting For Division Bond Representatives

A meeting was recently held to kick off the Western Region U.S. Savings Bond Campaign. Division Bond Representatives have been appointed, and they are: Elaine Carter, Staff Offices; Charles Elston, Accounting Division; Leonard Williams, Budget Division; Joan Sunshine, Logistics Division; Lula Lacy, Management Systems Division; Shirley Thompsen, Airway Facilities Division; Eileen Colligan, Air Traffic Division; Olga Gomez, Airports Division; Jay R. Adsens, Civil Aviation Security; Catherine Trujeque, Personnel Management Division; and Lillian Snowden, Aviation Medical Division.



Standing: Richard L. Devereaux, Chairman, U.S. Savings Bond Campaign; Al Adams, Bond Campaign Assistant; and John Strahota of the U.S. Treasury Department.
Seated: Division Bond Representatives
Photo by Barbara Abels.



Frank Cleary Earns Outstanding Performance Award

Frank Cleary, right, Regional Employment Benefits Officer, receives an Outstanding Performance Award and accompanying cash award for his performance this past year. Presentation was made by Paul M. Richards, left, Chief, Regional Employment Branch. Photo by Barbara Abels.



Western Intercom

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FAA INTERCOM is published weekly for Western Region employees of the Department of Transportation/Federal Aviation Administration by the Public Affairs Office. Articles and photographs should be received by the Editor, AWE-5, extension 6431, by 11 a.m., Thursday, for publication in the following week's issue.

Thanks From Sam Grillo

Sam Grillo, recently retired from the Airway Facilities Division, writes as follows: "Dear FAA Friends and Credit Union Staff-- My wife Alice, the children and I wish to thank you for the wonderful luncheon/going away party. A special thanks to Marge Booth, Ruby Ross and my 29-year friend Joe Alvarez for putting it all together. I shall always cherish my memory book with all your generous comments. Retirement is great and I'm rediscovering San Pedro and the surrounding communities. From time to time I hope to see some of you as my duties at the FAA Federal Credit Union will cause me to come to the Regional Office and the Credit Union. Thanks again; I will never forget."

Evelyn Tietsort Retirement Luncheon June 11, 1981

A retirement luncheon is being planned for Evelyn Tietsort of Long Beach Airway Facilities Sector on June 11, 1981 at 11:30 a.m. at the Acropolis Restaurant, 2921 Palo Verde in Long Beach. Choice of red snapper or roast port with dressing - \$4.65. For reservations, please contact Joni Keyes, 213/421-9413 or 421-9414, by June 8.

Management Systems Letters of Commendation

Management Systems Division Chief Wally Moon recently presented Norma Burt, Computer Operator, Documentation Center, with a Letter of Commendation for her contribution toward completing the typing of the Lockheed L-1011 Master Minimum Equipment List for the Aircraft Evaluation Group, ANW-270L. Her invaluable assistance in completing this project is much appreciated. Letters of Commendation were also received by Lindale Smith, Chief, Data Processing Branch; and Rick Cambra, Computer Specialist, Technical Support Branch, for their exemplary performance in developing the Personal Property In-Use Management System for Agencywide use. Words of praise were received from Frank L. Frisbie, Director of Logistics, ALG-1, as well as from Regional Director John Mattson. Congratulations to all!

Civilair News

The Civilair Pinochle Club had one winner on May 13--Dee Krattenmaker. On May 27, however, there were three winners: 1st place, Robbi Shields; 2nd place, George Young; and 3rd place, Bill Jones. For more information, call Robbi Shields, ext. 6313.

Logistics Division News

A Letter of Appreciation was received by David Houser, Chief, Services Branch, from Chief, Frequency Management and Leased Communications Staff "for completion of arrangements for establishing a secure area for our SAIL vehicle." Letters of Commendation were presented to Robert Carter and Ted Campbell, Materiel Management Branch, from Regional Director John D. Mattson and the Director, Logistics Service, for the effort and dedication they contributed to the successful accomplishment of the Personal Property In-Use Management System. Congratulations to those who received recent promotions in the Services Branch: Pervis Story, to target grade of bindery worker; Nita Koyama to target grade of support services supervisor; and Kelvin Waddis, stay-in-school employee, to file clerk. Farewells were said to Cathy Tottleben, Supply Technician, Materiel Management Branch, who has retired. We wish her health and happiness.

FAA Retirees Picnic South Lake Tahoe July 26, 1981

The third annual Retirees Picnic will be held on Sunday, July 26, at South Lake Tahoe, beginning at 11 a.m. All FAA Retirees, children, grandchildren, friends and relatives are invited. Bring a picnic lunch. Coffee, ice and BBQs are available. The picnic will be held at the Ralph Angleas, 4 Dundee Circle, (P.O. Box 7791), So. Lake Tahoe, CA, 916/577-1184. R.S.V.P. to Joe Faulkner, 4301 Boles Rd., Placerville, CA, 916/626-3803, or Elayne Finch, 38417 Kimbro St., Fremont, CA, 415/791-7842. The picnic site is easy to find--from Sacramento, take U.S. 50 East, turn left on Sawmill Rd. (1.7 miles past the state inspection station at Meyers), turn left on Lake Tahoe Blvd., turn right on Tahoe Mt. Rd., turn right on Glenmore Way, and then turn left on Dundee Circle to the green house. Come one, come all!

Bill Reynolds New Chief Sacramento GADO

Bill Reynolds has been selected as the new chief of the Sacramento General Aviation District Office. Bill comes to us from the Alaskan Region where he served as Chief of Air Carrier and General Aviation Branch for six years. Prior to that he was Chief, Anchorage Air Carrier District Office and Chief of the Fairbanks Flight Standards District Office. Welcome to the Western Region! Photo by Barbara Abels.



The News in Brief

● Flexitime workweek testing in the Rocky Mountain Region has been terminated after 18 months. In August 1979, FAA employees at the regional headquarters, like many other Federal employees in the Denver area, went on a four-day week, working 10 hours a day. Since many employees had problems adjusting to the 10-hour days, the so-called five-four-nine compromise system was instituted in November 1980. Under this plan, employees worked nine days every two weeks, putting in eight nine-hour days and one eight-hour day. ● Benjamin Demps, Jr., Director of the Mike Monroney Aeronautical Center, has been named Public Administrator of the Year for 1981 by the Oklahoma Chapter of the American Society for Public Administration. Among other things, Demps was cited for directing the completion of the administrative data communications network which links FAA's regions and Washington headquarters all together, his involvement with the growing Computer Based Instruction training programs, and his strong leadership in completing and starting up the new radar training facility. ● The Civil Aeronautics Board expects to decide June 18 on whether airline passengers will continue to hear "smoking or non-smoking" when they buy their tickets. Options open to the Board range from a complete ban on smoking to a hands-off policy that would let the airlines set their own rules. Present regulations require separate seating sections for smokers and non-smokers. ● The agency has shifted the initial airline testing of the active Beacon Collision Avoidance System from the West to the East Coast. Two units produced by Textron's Dalmo Victor Division will be tested this summer in a pair of Piedmont Airlines Boeing 727s after being checked out in FAA Tech Center planes. Originally, the airline tests were to be done

on Pacific Southwest airlines, operating from West Coast airports. Active BCAS provides collision avoidance protection by communicating directly with compatible units in other airplanes or by triggering altitude-reporting transponders and using this information to assess the threat potential. ● Secretary of Transportation Drew Lewis has announced the appointment of Robert L. Fairman as Assistant Secretary of Transportation for Administration, a position he held in an acting capacity since last September. A Federal employee since 1954, Fairman joined the Department of Transportation in 1973 as Chief of the Management Planning Division. He was appointed Deputy Assistant Secretary for Administration in 1978. ● The agency has granted another extension of the deadline for requiring all pilots-in-command of air taxi aircraft to have instrument ratings. The deadline has been extended to August 1, 1981 pending the adoption of a rule that would exempt a small number of air taxi pilots from having to have an instrument rating. These would be primarily pilots of air taxi aircraft that fly hunters and fishermen into remote areas where there are few, if any, radio navigation aids. ● FAA and the National Association of Air Traffic Specialists are scheduled to resume negotiations on a new labor agreement for flight service station specialists the week of August 3. A tentative contract settlement reached by the two parties in February subsequently was rejected by the union's ratification committee. FSS specialists presently are working under the terms of the November 1976 agreement, which remains in effect until a new pact is approved. ● Selected as the Federal Manager of the Year for the State of Hawaii this year was Honolulu FSS chief Donald J. Polito. His re-configuration of the Pacific Region's flight service and data communication systems resulted in an annual savings of \$250,000.



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Office of the Administrator

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To All Employees From the Administrator

May 19, 1981

Dear Fellow Employee:

In my travels to your work sites across the country during the past 30 days, quite a number of you have asked what the new Administration means to the FAA. This is a valid question, and I feel obligated to give you some interpretation as viewed by me. These are the major questions you have raised.

1. Will there be reductions in force? Yes. I know this is a strange event to you, for the FAA has not had a significant reduction in force in over 25 years, a full working career for many of you. However, it is a common, though always very undesirable, event in the private sector. This is true for all industry, whether it be farming, manufacturing, banking, etc. The American people have now said we must do the same. Our best estimate at this time is a reduction in force of about 650 employees by August 1, 1981.

2. Will we get any new equipment? There is no doubt in my mind that the President, the Secretary of Transportation, and the Congress will support our request for new equipment once we have clearly defined and substantiated the need and the cost. All recognize the future growth in aviation and the need for modernization of the system--but none of us believe in a "blank check approach." During the remainder of 1981, we will be working extensively on a plan that meets aviation needs.

3. Will the FAA help us relocate? Every employee, whether affected by reduction in force or not, is an individual, with his/her own goals and aspirations. While I would strongly prefer to keep all of our employees, I recognize some may feel the need, challenge or desire to relocate. I have directed the headquarters staff to investigate the possibility of establishing an agency-wide function that would accept, purely and solely on a voluntary basis, resumes and desired living locations of employees. That office would then do everything possible to help the FAA employee find employment outside FAA in the desired geographic region and that would meet his/her profession, compensation, working conditions, and family needs. Such a program would take at least a year to initiate.

4. Will there be more reductions in employment next year? No firm decision has been made, but common logic clearly shows that if the Federal budget is not balanced, the public will insist on further Government cost reductions which could result in more position eliminations. I cannot estimate it at this time, but all reports I have seen indicate the budget will not be balanced; therefore, some additional reductions must be expected.

It is understandable that your questions have concentrated on the issues of staffing cutbacks and equipment needs. However, it is important that you also know about the things the FAA, as an institution, will be called upon to do.

We have three firm requirements: (a) reduce cost; (b) increase productivity; and (c) reduce regulations. Our response to those requirements will have tremendous influence on the appraisal by the Administration and the Congress as to how responsive we have been. I have learned over the years that when I look for a helping hand, I should look first at the end of my own shirt sleeves. I value strongly every FAA employee and ask your help in recognizing we must reduce cost by mentally changing from historical patterns by increasing productivity, by looking for new tasks each of us can take on or do better without need of direction, and by identifying those regulations we can reduce or eliminate. We must never let our actions on these affect aviation safety, but neither can we try to hide behind the word "safety" to protect our individual interests.

Our future can best be appraised by what is happening nationally. The message of November 4 was clear, concise, and declaratory by the American people. They want a change! Lawmakers from all over the country understood clearly their constituents' vote and insistence on support of the President's program.

I recognize that for approximately a quarter century we have operated under a given philosophy of expenditures, but that must now change. Not because I say it to you, or even the President; it's because the American people have decided it.

The Congress now understands it also and will not support or accept special interest groups or lack of effort by us all to meet the three requirements I have cited.

As our plan and program develops, I will keep you advised.



J. Lynn Helms
Administrator

On the Retiree List



Left: Ann Parker, Secretary, Airway Facilities Establishment Engineering Branch, is retiring after 35 years of government service which includes the U.S. Navy in Seattle and Los Angeles and the Corps of Engineers in Los Angeles. Ann came to the FAA in 1962 in the Airway Facilities Installation and Materiel Division; worked with the Administrative Staff and Nav aids Communications; and then as secretary in the Electronics Section. After a cruise to Alaska with her husband Don and son Randy, she plans to be a homemaker and do volunteer work.

Right: Basil "Sam" Smatts, Communications Supervisor with the Regional Communications Control Center, is retiring after 30 years of Federal service which includes the U.S. Navy, Department of U.S. Army, National Aeronautics and Space Administration, and the last nine years with the FAA. Sam will be honored at a coffee and cake get-together in the 6th Floor Executive Conference Room, June 12 at 2 p.m.. All employees are invited. Photos by Barbara Abels.

Airway Facilities Division News

Joan Grimm received a Quality Within-Grade Increase Award for working beyond her performance duties as Administrative Officer in the Maintenance Operations

Branch, AWE-460. Roger Baker, AWE-437, was presented a 30-year Career Service Emblem and a Letter of Appreciation from the Chief, Airway Facilities Division, Northwest Region, for the installation and electronic tune-up of our portable "E" systems VOR and training of their Redmond, Oregon technician. Congratulations!

W. J. Fox Tower Talk

Congratulations to Sylvia Hacker, Facility Secretary, and Controller Patricia Karnstedt who recently received Special Achievement Awards. We are pleased to announce that Pat and her husband John (Los Angeles Center Controller) are expecting a second addition to their family. Best wishes! So long to Melissa McPherson who completed her pre-developmental Phase IV at W. J. Fox and will be headed for Oklahoma City. We wish Melissa success. Thanks to Rich Crosley, Tom Lawehers and Fred Ellinger for their help in the temporary tower at El Mirage.

FAA Mixed Four Bowling Champs

The FAA Mixed Four Bowling championships are as follows: 1st Place--Team 6, Tom Ferguson, Madeline Riley, Marge and Frank Jennings; 2nd Place--Team 3, Carl McGee, Ernestine Landers, Delbert Kidman and Bernie Erickson; 3rd Place--Team 15, Betty Caldwell, Gerry and Russ Hathaway and Bob Bloom. Individual trophies were awarded to: Men's High Series Handicap--a tie between Tom Ferguson and Jake Karnowski; Men's High Game Handicap--Larry Suppan; Women's High Series Handicap--Madeline Riley; Women's High Game Handicap--Ann Clayton; Men's High Series Scratch--Betty Caldwell; Women's High Game Scratch--Shirley Thompson; Most Improved Bowlers--Pam Burger and Bill Henshaw; Backsliders--Ann Clayton and Bob Smith. There will be no Summer League this year, but watch future INTERCOMS for the Winter League signups.

FAA Responds To PATCO

FAA has responded to the strike threat by the Professional Air Traffic Controllers Organization by saying it hopes the job action will not take place. However, if it does, the agency emphasized that it will continue to operate the air traffic control system in a safe and efficient manner using qualified supervisory personnel and non-striking controllers. The agency already has published an ATC strike contingency plan. In addition, FAA said it remains ready to resume negotiations within the framework of the law. PATCO broke off negotiations on April 28 and subsequently announced plans to strike on June 22 if its demands for higher wages, a shorter workweek and other benefits are not met.

Fresno Airway Facilities Sector News

The Fresno Sector was saddened to learn of the death on May 3 of Shirley Powell, former Administrative Services Clerk for four years. A luncheon was held for Gary Wissink of Bakersfield, who left the agency to work for the State of California. On the injured list is Dave Swart who sprained his ankle playing soccer. Welcome back to Terry Swart, General Supply Specialist, from Lawton. Congratulations to Dave Bomann who received a Quality Within-Grade; Raleigh Stegall on his Letter of Commendation; and Jerry McQuilliams on his letter of appreciation for the class he taught in San Diego.