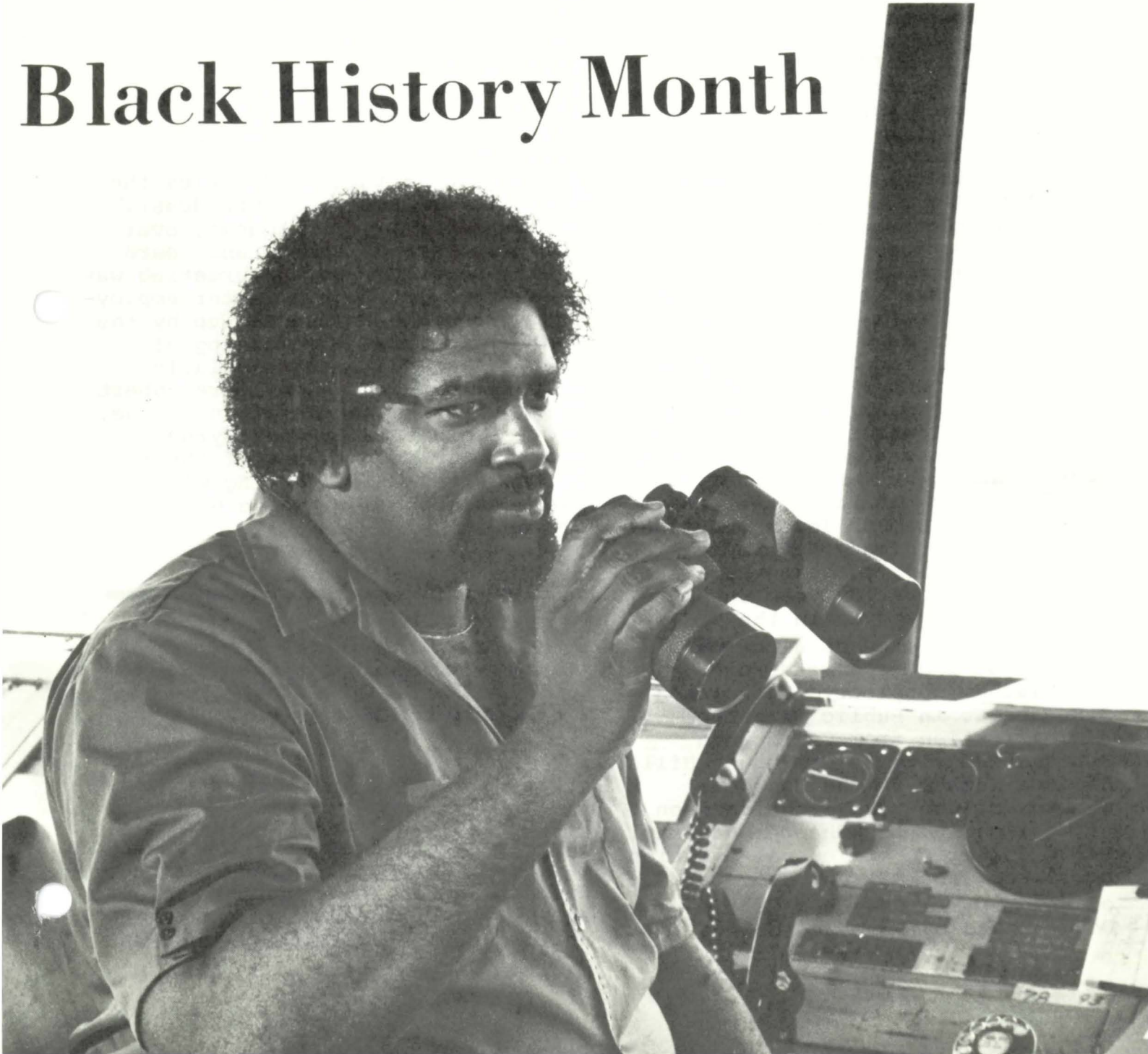




U.S. Department
of Transportation
**Federal Aviation
Administration**

Western Intercom

Black History Month



Cover Story

February is a month that has great moral and historic significance, not only to the Black people of America, but to the people of this entire Nation.

February 1981 is the 55th national observance of Black History Month. It is a time to appreciate more deeply the heritage of Black Americans. Theirs is a proud and noble history, worthy of understanding and respect. And today, Black Americans are making significant contributions to all modes of transportation and at all levels of employment with FAA.

The Western Region is fortunate to have many such employees and we have chosen this commemorative occasion--Black History Month--to spotlight in the next few issues of INTERCOM a few of the Black Americans represented in the diverse occupations of FAA.

Featured on the cover is Ralph Beard, Supervisory Air Traffic Controller at Torrance Tower. Ralph began his FAA career in May 1970 under the "150" program and was assigned to Los Angeles Center for initial training. He was then reassigned to Torrance Tower for initial tower training. He was administratively reassigned to Fullerton Tower as his first duty station. He was selected as Burbank Tower's Evaluation and Proficiency Development Specialist prior to being detailed to Torrance Tower as Team Supervisor. Ralph served in the U.S.

Army Medical Corps as a pharmacy specialist and is a veteran of the Vietnam conflict. He holds a B.S. degree in Public Personnel Administration from California State University at Dominguez Hills. He is a member of the Pasadena Chapter of the NAACP; chairperson of the Los Angeles Chapter National Black Coalition of Federal Aviation Employees (NBCFAE) and Secretary of the Western Region NBCFAE. Cover photo by Barbara Abels.

FAA First To Greet Hostages

"You have just entered the United States of America. On behalf of the Boston Air Route Traffic Control Center and the entire Federal Aviation Administration, we wish to welcome you home and thank you for a job well done." These were the first words the 52 former hostages heard after first entering American airspace last week. The words came from the Boston En Route Center and were spoken by controller Frank Bednarz, who, seated in a crowd of cheering, excited controllers, was handling "Freedom One" on this historic flight. The greeting was followed by a tape of "America the Beautiful." Both were broadcast, at the controller's request, over the plane's P.A. system and heard by all aboard. The FAA greeting was a joint effort by all Center employees. It had been dreamed up by the controller force the morning of "the 52" arrival. Particularly helpful in the planning were Robert Desmond, Assistant Chief in Charge, and Assistant Chief Jack Byrnes, who had worked with one of the former hostages while serving with a Civil Aviation Assistance Group in Tehran.

More On Security Precautions

The INTERCOM article, Security Precautions for the New Year, Jan. 9, 1981, concerning the reporting of unauthorized solicitors in Government space and thefts of Government equipment to AWE-53, applies to the Western Region Headquarters employees only. Field facilities are to follow normal reporting procedures.

Black History:

A

Profile

Of

American

Courage

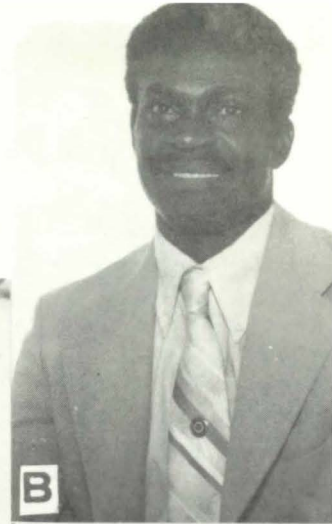
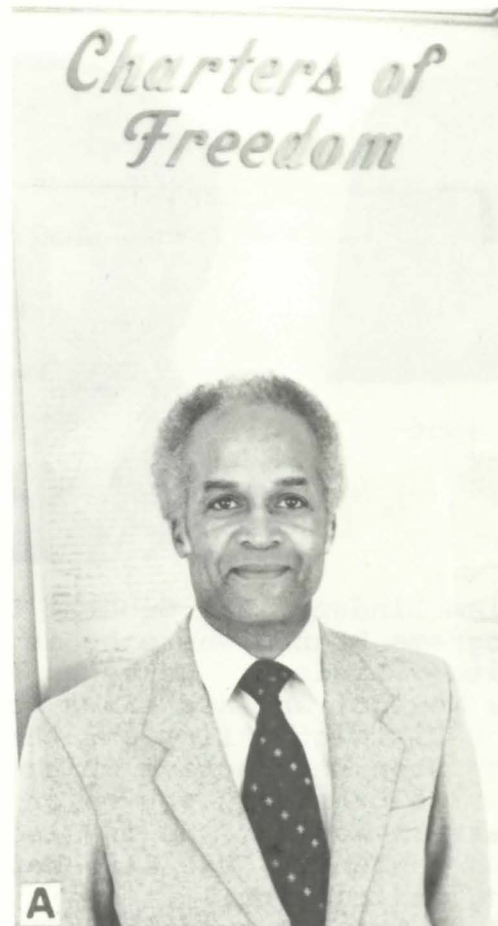
During Black History Month, we are proud to spotlight these Black Americans who are an important part of our FAA family:

A--Jack J. Washington, Aviation Safety Inspector/Operations at San Francisco Air Carrier District Office, began his Federal career in 1950 upon enlistment into the United States Air Force. He retired as a Major in 1972 after serving as an enlisted radio mechanic/operator, commissioned navigator, pilot and instructor pilot. He entered FAA employment as a GS-5 ATCS Trainee in 1971 under "Project 150"; being one of the last

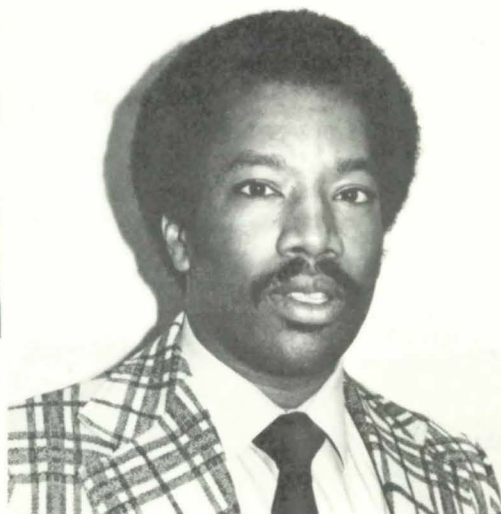
of the "over 30 age group" permitted to enter the Air Traffic Control field. In January 1976, Jack was selected by the Los Angeles Air Carrier District Office as a developmental Aviation Safety Inspector/Operations. Since entering the Flight Standards Division, Jack has qualified on DC-8, DC-9, and B-727 aircraft. Jack was appointed an EEO Counselor in Jan. 1975 and served until May 1979. He was reappointed again in May 1980. Jack lives in Oakland, Calif. with his wife and two younger children.

B--Glenn B. Cross is currently the Field Office Chief at the Moffett Field Office in Sunnyvale, Calif. He has held various technical positions during his 23 years of government service including a two-year assignment in the Regional Office as a staff specialist in the Airway Facilities Division. To enhance his career, Glenn enrolled in the Northrop University program in Feb. 1977 and converted to Electronics Engineer in 1979. Glenn, his wife Claudette and their two sons enjoy outdoor activities together such as bicycling, jogging and hiking.

C--William L. Covington, a General Engineer with the Airway Facilities Maintenance Engineering Branch Environmental Section, began his FAA career in 1962 as an electro-mechanical technician at San Pedro Radar. After seven years, he transferred to the Los Angeles Sector. From 1973 to 1976 he served in Las Vegas as an environmental unit supervisor. While in Las Vegas, Bill completed his E.I.T. and was converted to a General Engineer in Los Angeles in 1979. Bill recently completed the national review for assistant sector manager and is currently supervising the regional Special Maintenance Projects program.



BLACK HISTORY: A Profile of American Courage



We are proud to spotlight these Black American FAAers:

Top left: William Lindsey is a General Engineer in the Airway Facilities Planning and Programs Branch where he is the Non Fed Facilities Program Manager and Military Liaison. He began his career with the FAA in 1959 in Albuquerque, New Mexico, and has since worked at Paso Robles, Santa Monica Flight Inspection District Office and the Los Angeles Airway Facilities Sector. Bill has been very active in the recruitment of minorities at Los Angeles AFS. He presently serves on the Board of Directors of the FAA Credit Union, Western Region. He is also active in youth activities; i.e., Boy Scouts in his community, and also baseball. His hobbies include photography, gardening and cooking.

Middle: William E. Traylor transferred to the FAA in Jan. 1971 after two and a half years with the Department of Defense as an Electronics Apprentice. After attending the Electronics Technicians Qualification Course at the FAA Academy, he progressed from GS-4 through GS-11 technician at McClellan RAPCON in Sacramento, holding certifications on radar, beacon and ARTS III. In June 1975, he was selected as an instructor in the ARTS III unit at the FAA Academy. During his three years at the Academy, he completed his B.S. degree in Business Management and was selected for the Long-Term Training Education for Public Management Program. He attended the University of Washington for a year studying Public Administration. His first Post Program Assignment brought him to the Western Region Air Traffic Division in July 1979 as a Program Coordinator in the Automation Branch. Bill has recently been selected as chief of the common Digitizer/ARSR-3 unit at the FAA Academy and will be leaving the Region this month.

Right: Lillian Snowden is Administrative Officer for the Aviation Medical Division. She began her Federal career as a typist with the Veterans Administration and also worked with the U.S. Army Ordnance District before coming to the FAA as a clerk-typist in the Air Carrier District Office. After several clerical positions and 20 years in Airway Facilities, Administrative Services, the Area Manager's Office, Legal and Flight Standards, she was selected as the Administrative Officer for the Long Beach AFS prior to her present position. She attended business college in Los Angeles. Lillian's hobbies are singing, sewing and reading, and she was a member of FAA Toastmasters Club 1004. She directs the choir at the Greater Page Temple Church and just finished a recording with a famous Gospel singer, Cassietta George. Photos by Barbara Abels.

Black History:

A Profile Of American Courage



We are proud to spotlight
our Black American FAAers:

A--Ben Harris is chief of the Operations Unit at Long Beach Flight Standards District Office. A native of Pine Bluff, Arkansas, Ben first soloed at 16 in a 1939 Taylor Cub at Toney Field in Pine Bluff. He enlisted in the U.S. Army Air Corps in 1945, receiving an honorable discharge in 1948 at Hamilton Air Force Base, Calif. Ben holds an Associate Science degree in Aeronautics from the College of Alameda and also holds lifetime teaching credentials in the field of aeronautics at the Junior College and University level. Ben was a flight instructor and pilot examiner in the Oakland Bay area until joining the CAA/FAA at Rock Springs, Wyo., in 1957 as an Airways Operations Specialist. He was hired by Saturn Airways in Oakland as an airline pilot in 1965 and was recalled to the FAA in 1968 as a General Aviation Operations Inspector at Sacramento.

B--Bernice Campbell, Air Traffic Control Specialist, Tucson TRACON, began her career as an air traffic controller in 1972. She has served at Fullerton Tower as a pre-developmental controller and as a temporary assistant chief; as a controller and evaluation and proficiency development specialist at Long Beach Tower; and spent a brief period at Los Angeles TRACON. She has worked extensively to recruit minorities and women as controllers. In 1979 she received a Letter of Commendation from the Western Region Director for outstanding recruitment effort. She has also been actively involved with the Western Region Civil Rights Committee, the Urban League, the NAACP, the National Black Coalition of Federal Aviation Employees (NBCFAE) and the Black Women's Awareness Task Force of the Tucson Women's Commission. She currently is chairperson of the NBCFAE Education, Recruitment and Training Committee with the primary responsibility for national coordination of the education of youth in aviation, the recruitment of minorities and women for various FAA entry level positions, and the upgrade training of Coalition members to enhance their career endeavors. Bernice enjoys interfacing with people.



Western Intercom

DIRECTOR, WESTERN REGION
John D. Mattson

PUBLIC AFFAIRS OFFICER
Alex F. Garvis

EDITOR
Barbara Abels

FAA INTERCOM is published weekly for Western Region employees of the Department of Transportation/Federal Aviation Administration by the Public Affairs Office.

Articles and photographs should be received by the Editor, AWE-5, extension 6431, by 11 a.m., Thursday, for publication in the following week's issue.

Joe Tymczyszyn Retirement Party

Joseph Tymczyszyn, Special Projects and Advanced Planning, Aircraft Engineering Division, recently retired from Federal service. During the past 36 years Joe has spent most of his time flying; however, he has made many friends during his career and a dinner will be held in his honor aboard the Queen Mary, Long Beach, on Saturday, March 21, \$16 per person. Contact Wynette Alexander, AWE-215, telephone 536-6351, for reservations and further details prior to Feb. 27.

Louis J. Cardinali

Southern Region Director
Louis J. Cardinali died Jan. 28 two weeks after suffering a massive stroke while speaking before the Second FAA Commuter Airline Symposium in Arlington, Va. He had been the Southern Region's director since Sept. 1979. Early this year he received an award from out-going Administrator Bond for his "extraordinary commitment" to the Equal Opportunity program throughout the region. He began his agency career as an Airways Engineer with CAA/FAA's Eastern Region in New York in 1950, after receiving a Bachelor's Degree in Engineering from Manhattan College. He served in engineering and supervisory engineering positions until June 1963 when he became Assistant Chief, Systems Maintenance Division. He became Assistant Area Manager for New York Area in 1965; the Regional Appraisal Officer in 1969; Chief, Airports Division in 1973; Deputy Director in 1976; and Acting Director from January to September of 1979. In lieu of flowers, friends are being asked to contribute to the National Kidney Foundation, 2 Park Avenue, New York, New York 20016.

Employees Cautioned Against Reproducing Copyright Material

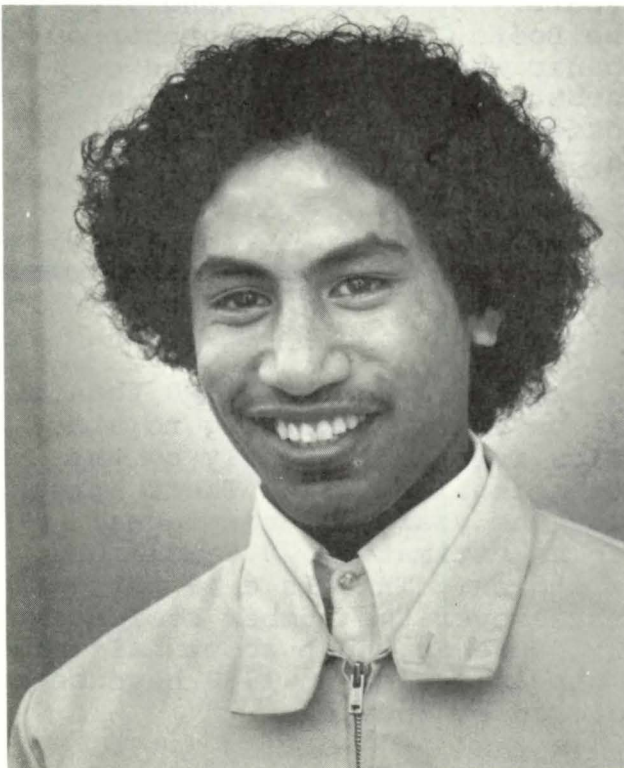
It has come to the attention of the Regional Counsel's Office (AWE-7) that FAA employees have access to documents and materials that are protected from reproduction by the Copyright law. The Copyright Act, Title 17 of the United States Code, gives the owner of copyright material the exclusive right to do and authorize reproductions of his materials. Persons who make unauthorized reproduction are in violation of the Copyright Act and may be subject to civil and criminal sanctions. Accordingly, the Regional Counsel's Office cautions employees against copying materials and documents prior to obtaining the appropriate authorization from the owner of the material.

Robert Juarez Top EEO Achiever

Robert J. Juarez (right) Electronics Technician, Phoenix Sector Field Office, is congratulated by Kermit W. Clark, Phoenix Airway Facilities Sector Manager, for receiving the Administrator's Award for Superior Achievement which is in recognition of Robert's achievements in support of the EEO Program. This is the highest agency award for achievement and may be granted only by the Administrator. Robert was one of six recipients of this award which was presented Jan. 15 at the "Fourth Annual Administrator's EEO Awards" ceremony in Washington, D.C.



Kermit Clark and Robert Juarez



Stay-In-Schooler Selected As DAR Candidate

Bismark Leasau, stay-in-school employee at the San Francisco Air Carrier District Office and a senior at Baden High School, has been selected to represent the high school as the Candidate for the Daughters of the American Revolution Good Citizen Award. Qualities stressed for recipients of this award are dependability, service, leadership and patriotism. The DAR good citizen award is open to all seniors who are citizens of the United States and are students in accredited high schools. Photo courtesy of San Mateo Recorder-Progress.

The News In Brief

A Federal judge in Columbia, S.C., has sentenced two Cuban refugees to 40 years in prison each for hijacking a Delta Airlines 727 to Cuba last Sept. 17. The hijackers, Crecencio Perez, 26, and Juan Atega Fresnada, 26, were the last of 29 recent Cuban refugees who used gasoline and the threat of igniting it to hijack a total of 10 airliners to Cuba between Aug. 10 and Sept. 17. The hijacking occurred one day after the Castro government announced it would return or severely punish all future hijackers who landed there. Thus, on the morning after the hijacking, Cuba notified the U.S. that the hijackers could be picked up in the afternoon. An FAA aircraft was on its way to Havana by 11 a.m. and the hijackers were returned that evening to Columbia, where the hijacking occurred.

● A new pamphlet entitled, "An Introduction to the Office of Inspector General," is now available to all employees. The 22-page pamphlet explains the mission and activities of the recently formed DOT office. For a copy, contact J-10, DOT, 400 - 7th Street, SW, Washington, D.C. 20590. The FTS number is 8-426-4108.

● Acapulco is the scene and "Awareness" the theme of this year's edition of the Flight Safety Foundation's annual International Air Safety Seminar. Scheduled for Nov. 9-12, in the Mexican resort community, the conference will focus on such topics as "Human Factors in Awareness," "Complacency - The Enemy," "ATC and Human Awareness," "Awareness on the Ground," "Awareness in Flight," "Monitoring the Flight" and "Advanced Technology vs. Man." Abstracts for papers to be presented at the seminar must be sent to the FSF before April 1. ● Stealing aircraft was more common but

Phocus on Phoenix Airway Facilities Sector

Congratulations to: O. C. Baugh, General Supply Specialist, who received a Special Achievement Award; Robert Thomas, Electronics Technician at the Mt. Humbolt Long Range Radar Sector Field Office, for a Special Achievement Award; Robert Elgines, Electronics Technician at the Mt. Humbolt Long Range Radar, for an Outstanding Performance Rating with a Quality Increase and Andy Reveles at the Mt. Humbolt Long Range Radar for his recent Letter of Commendation. All welcome Riley Porter as our Assistant Sector Manager from Mt. Humbolt Long Range Radar. Service award letters and pins were awarded to George Samalik for 40 years; Robert Thomas and Robert Dealing for 30 years; RoseMarie Magnan, Thomas Goff, Leonard Dunn, Marshall Mills and Chuck Horlacher for 25 years; and Dennis Ketchum, Donald Hannum, Jr. and Dale Iverson for 15 years. We said "so long", to Wayne Booth, General Maintenance Mechanic who retired the end of December and to Larry Kruse who transferred to the Logistics Division, AWE-52B.

less profitable during 1980 than in previous years, according to statistics released recently by the International Aviation Theft Bureau. During the year, 241 airplanes, worth an estimated \$20.7 million, were stolen. This is a 49 percent increase over the number stolen in 1979. However, just about half of the planes stolen in 1980 have been recovered or located.

Logistics Division Goings-On

In the Service Branch: Ernest Foster was promoted to Mail and File Clerk; Seward Pearson was welcomed aboard as our new Supply Clerk, reassigned from the electronics Technician program in the Airway Facilities Division; a belated farewell goes to Ramon Borrero, Mail and File Clerk, who retired in December; Sherri McKenzie received a Letter of Appreciation from Bob Smith, Chief, Air Traffic Division, expressing his appreciation for Sherri's efforts as Logistics Division Key-person for the 1981 Combined Federal Campaign; Lorraine King received a Letter of Appreciation from W. R. Frehse, Chief, Airway Facilities Division, for the effort and interest in her suggestion, which was not adopted at this time but which should be re-evaluated at a later date.

In the Materiel Management Branch: Steve Thomas, formerly our Mail and File Clerk in the Services Branch, was promoted to Supply Clerk; Larry Kruse was welcomed aboard as our General Supply Specialist, promoted from the Phoenix AFS; Marie Hagen reported to her new position as a Supply Specialist and will be working with excess property reports--Marie moved from the Procurement Branch where she was a Purchasing Agent.

In the Procurement Branch: Dottie Gragg, Chief, Procurement Branch, was presented with a Quality Within-Grade Increase; Ann Ta'a, Purchasing Agent, was promoted to Contract Specialist; Rose Nichols, Procurement Clerk, ended her temporary appointment; Terry Jiron, Procurement Clerk, left the Western Region and California for Texas.

In the Real Estate and Utilities

Retirement Luncheon For Ethel Lawson

A retirement luncheon to honor Ethel Lawson, former of the Civil Rights Staff, will be held on Friday, Feb. 27, 11:30 a.m., at Beachbum Burt's Restaurant, 605 N. Harbor Dr., Redondo Beach. Menu choice is either Seafood Serenade or Teriyaki Brochette. Cost per person is \$8.50, including beverage, tax and tip. Gift contributions are gladly accepted. Messages and sentiments for Ethel's Memory Book may be expressed on a 3x5" card and sent to the Civil Rights Office, AWE-9. All reservations and monies for the luncheon should be sent to AWE-9 before Feb. 20 to assure seating. Checks may be made payable to Joe Alvarez. Call the Civil Rights Staff, AWE-9, FTS 966-6443, or 213/536-6443, if more information is needed.

Branch: Sara Richtman and Joan Zubarik received a Letter of Appreciation from John Tompkins, Sector Manager, San Diego Airway Facilities Sector, through the Chief, Airway Facilities Division, for their combined effort and support in relocating the Sector Office; Joan Zubarik, Realty Specialist, was presented with an Outstanding Performance Rating with a Quality Within-Grade Increase. Lynette Gorospe spent a week on detail to the Materiel Management and Procurement Branches, receiving briefings on all aspects of her duties in her new job as General Supply Specialist at the Lancaster Sector. We wish her well in her new job.

FAA Adopts Computer Improvement Program

The agency has adopted an 11-point program aimed at further strengthening and streamlining its management of the enroute computer system. Key points include more centralized control of system changes and enhancements, increased coordination between operational and maintenance elements and more frequent and comprehensive evaluations of system performance. Changes also are planned in procedures for reporting computer malfunctions to increase standardization, eliminate duplication and prevent any misinterpretation of data. In addition, the agency will proceed with efforts to identify organizational options for improving computer performance and an analysis of future manpower and skills requirements for both air traffic controllers and Airway Facilities technicians. It also will complete studies underway that are intended to extend the lifespan of the present computer system in the centers by such means as off-loading non-control and non-operational functions. Another major program item calls for FAA to begin next month with the commissioning of the Direct Access Radar Channel, or DARC, in the 20 centers. The agency expects to have the equipment on line at all 20 facilities by mid-summer, providing a computerized back-up for the primary radar data processing system. FAA's Associate Administrator for Air Traffic and Airway Facilities, James Bispo, noted that FAA already has achieved significant gains in improving the reliability of its enroute computer system. "But regardless of this record," Bispo added, "we are left with the conclusion that no matter how well the system operates, it will never be good enough until there are virtually no random, unpredictable interruptions of service. Therefore, we have decided to take the

Behind the Scenes

Often forgotten by the time dedication day rolls around are those early "backroom" technical talents of the Airway Facilities Division. In regard to the recent dedication of the Reno General Aviation Operations Building, the principal planners who supported Ganell Gallagher in advising the local architect and reviewing their plans were Norm R. Kergaard, Program Manager, now retired, and Stan Walsh, Project Engineer.

initiative to determine what additional actions can and must be taken to assure continued and improved operation of the enroute automation system through the 1980s." Under the FAA program, Bispo's office (ATF) will assume greater control over the management of the enroute computer system. This will ensure top level consideration and critical review of proposed computer enhancements and other changes that affect system stability or capacity. In addition, a separate ATF evaluation staff will be established to perform functional evaluations covering several regions at a time. Another organizational move involves merging the Air Traffic and Airway Facilities performance improvement programs to facilitate development of integrated priority and action plans and assure that resources are applied to the highest payoff items first. The FAA program represents the combined thinking of Air Traffic and Airway Facilities chiefs in each of the 20 centers, FAA regional management officials and Washington headquarters personnel. The agency expects to complete action on most items by the end of the year.

More Feedback On Dr. Garrett's Study

Twenty recommendations were made in Dr. Norman Garrett's study. Periodic reports will be made on each recommendation until all have been addressed.

o Recommendation: It is recommended that the Clerical and Secretarial Factor Evaluation System be reviewed after a period of time to evaluate its effectiveness.

Status: A review is currently underway and there will be a continuing review throughout the future of positions classified under the Factor Evaluation System. Application of Factor Evaluation System (FES) classification standards for Secretary, Clerk-Typist and Clerk-Stenographer to positions in the Western Region began on July 1, 1979. The review will not be completed until July 1, 1981. So far, 188 positions have been reviewed with the following results:

	<u>Number of Positions</u>
No change in grade	180
Upgraded	6
Downgraded	2
(positions not encumbered)	

There are 71 more positions which must be reviewed and classified before July 1, 1981. Clerical personnel from Air Traffic Control Terminals and Flight Service Stations in the Southern California area will be asked to participate in a workshop in early February 1981 to be sure that their position descriptions represent the full mix of work that is required of them. The objective of the workshop is to apply the new FES classification standards, as well as other standards which may be appropriate, to the grading of 57 positions in Air Traffic Control facilities. To satisfy legal and regulatory requirements, the Region will make a continuing review of the Factor

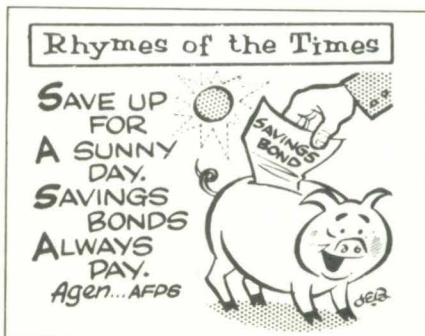
Phoenix Terminal Radar Approach Control

The following well-deserved awards were recently presented: Special Achievement Awards to Jerry Moore, Richard Ramsey, Walt Clark, Max Taggart and Dayol Hart, and an Outstanding Rating with a Quality Within-Grade to our Administrative Specialist MaryAnn Shonk. A hearty congratulations to all. Hats off to Roger Stoddard on the receipt of his 25-year service pin. Welcome Aboard to new Phoenix TRACON personnel: Air Traffic Control Specialists Jim Colelli from Phoenix Tower, Gabriel "Bo" Bodenski from Bay TRACON, Bob Cress from Little Rock Tower, Vince Masciotra from Phoenix Tower, Jackie Cupp from Ontario TRACON, Dick Caldwell from San Antonio Tower, and Supervisory ATCS Ron Syens from Orange County Tower. Farewell and good luck to Bruce Blair, transferring to Fresno TRACAB. There were a couple of proud FAA papas at the recent Fiesta Bowl Judo Tournament in Phoenix. Arlin Chester beamed when his son took third place in the six-year-old category and Tom Bouck was equally pleased as his son took third place in the seven-year-old category.

Evaluation System classifications. Each position will be reviewed at least annually by the Annual Supervisory Position Review. The review will be supplemented, to the extent that resources permit, by on-site audits by Position Classification Specialists from the Compensation Branch.

Happenings AT Oakland Bay TRACON

Welcome aboard: Don Gobert from Oakland Center. Congratulations to John Orr, who has been selected as Data Systems Specialist; to Dave Cox, Chris Martin and Greg Leathley, who received Quality Within-Grade Increases; to Sue Hawes, Tom Daily, Hal Huber, Bob Garcia, Roger Ray, Mike Newman, Ron Robinson and Glenn Willbanks, who received Special Achievement Awards; and to Roger Ray, who was selected as team supervisor at Eugene, Ore. Tower. The goodbye luncheon at the Hungry Hunter for Sue Hawes and Fran Ward was enjoyed by all attending, which included personnel from Airway Facilities, San Francisco Tower and Oakland Tower. A Christmas Open House was held for all personnel and their families. John Orr was this year's Santa and his helper was the lovely Mrs. Barbara Arri. The tree and Ready Room were beautifully decorated by Jerry and Bobbie Martin. With the generous help from the wives, there were plenty of cookies and other goodies. The Christmas staff luncheon was organized by Norm Merkel and held at the Silver Dragon in Oakland. We said goodbye to Norm Merkel, who retired Dec. 29, and Ed Arri, who left for Reno. Bay's Bowling Team, the mighty ULCs, finished the mid-season in first place.



Coming up in the next issue of INTERCOM will be a tribute to recent FAA Retirees and more on Black History Month.

Los Angeles Center Airway Facilities Sector News

Apologies to Dick Beary and Dave Hammond for the error in the Jan. 23 Intercom. It should have read: "Two departures from the agency include Richard Beary, Radar Technician, who is movin' on to the farmlands of Missouri, and David Hammond, Engineering Technician who returned to college full time in Texas." Again, good luck to both of you in your new ventures. Raymond Leib, Computer Operator, received a promotion, and Keith Kelly, Central Computer Complex Technician-in-Depth, is temporarily detailed to the Central Computer Complex System Performance Specialist position. Our best wishes for a speedy recovery to Michael Johns, Radar Technician, who is on sick leave. A Letter of Appreciation from Bob Frehse, Division Chief, and a Certificate of Commendation from the Combined Federal Campaign Chairman, was presented to Gary Meyers, Proficiency Development and Evaluation Officer, for his invaluable assistance during the 1981 campaign. Norman Fujisue, Communications Technician, also received a Letter of Appreciation for his expertise in restoring a power supply failure in the teletype maintenance station. Ed Richardson, Central Computer Complex Processor Unit Chief, was presented with a Quality Within-Grade Increase Award. Congratulations, Ed, and to all of you for your accomplishments--and Mike, hurry and get well!