

INTERCOM

DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

Jan 7 1971
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TAD-494.3

John W. Smith
Administrator

71-1 4 January 1971

AUTOMATION FOR FSSs For the last six months agency officials have been studying advanced automation equipment for Flight Service Stations. Two of the flight plan print-out systems being tested have been installed in Hangar 6 for further evaluation. One of these systems was developed by Aviation Data Systems, Inc. The other is known as "The Jet Plan System"--a product of Lockheed Aircraft Service. On Jan. 12, Profile, Inc. of Columbus, Ohio, will demonstrate for agency officials a proposed flight profile system which when perfected will come up with printed flight plans automatically. Computer video display systems are also being studied by agency planners. Currently SRDS is developing the requirements for the automated storage and retrieval of FSS information while several methods for displaying pertinent information on a TV-type screen are being investigated. While giving his enthusiastic backing to the automation program for FSSs, Deputy Administrator Kenneth M. Smith emphasized that automation in the stations does not foreshadow a cut in personnel. He said, "The workload in the stations has grown constantly during the past years and will continue to grow. Automation will merely enable us to keep up with this growth. We foresee a need for more modern services to support a growing number of general aviation pilots."

CDC COMING TO NAFEC



A contract for the installation and checkout of a Computer Display Channel and associated radar at NAFEC has been awarded to Raytheon Co. The CDC equipment to be installed is one that was previously purchased by the agency and has been extensively tested at the factory. The equipment is designed to provide enroute controllers with a display of such vital flight information as aircraft identity and altitude directly on the face of their radar scopes. This information is "written" electronically on the TV-like display in the form of a small alphanumeric data "tag" that automatically follows the progress of each controlled flight. Following installation, scheduled to be completed next summer, the system will undergo final checkout before production models are delivered to the field. This testing program is expected to take four to five months.

HIJACKER FOILED

The Valor Award was presented last week to Supervisory Security Policeman Sgt. Theodore F. Woodo, Jr., who prevented a hijack attempt at Atlantic City Airport by capturing a fugitive suspected of carrying an explosive. Associate Administrator for Engineering and Development Gustav E. Lundquist made the presentation during ceremonies at NAFEC. Although Woodo knew the man was carrying a vial of yellowish liquid thought to be an explosive, he disregarded the risk of his own life and captured the man after chasing him into a densely wooded area.

REYNOLDS IS SW's NEW DEPUTY . . . Robert V. Reynolds, Assistant Administrator for General Aviation Affairs since 1965. has been appointed Deputy Director of the Agency's Southwest Region in Fort Worth, Tex. The appointment was announced last week by Administrator Shaffer, who said that Reynolds' more than three decades of experience "has justifiably earned him the title of Mr. General Aviation." Reynolds will actually be returning to familiar surroundings. Not only is he a native of Texas, but he served as Deputy Director of the Southwest Region during 1961-63. He will be succeeding A. Leighton Coulter, who has been appointed Director of the FAA Aeronautical Center in Oklahoma City. No successor to Reynolds has been named. In March 1968, Reynolds was honored at the International Exposition of Flight. In March 1970 he was given the DOT/FAA Meritorious Service Award. Two months later, in Sweden, he was presented with a Special Award for Service to General Aviation by the International Council of the Aircraft Owners and Pilots Association. An Air Transport Command pilot during World War II, Reynolds joined the agency in 1947.

SOLID-STATE ILSs ORDERED . . . A \$2 million-plus contract for the design, development and delivery of 18 solid-state Instrument Landing Systems has been awarded to the Wilcox Division of American Standard Corp., McLean, Va. Six of the 18 ILSs are complete systems while the remaining 12 are partial systems. The full systems include localizers, providing horizontal guidance to the runway; a glide slope signal, providing vertical guidance; and two marker beacons. Each of the partial systems include a glide slope and one marker only. They will be installed at airports that currently have only the localizer portion of the system. Under the contract FAA also has options to purchase up to 31 additional ILSs. Deliveries on the initial 18 systems will be completed in two years. The agency also recently awarded a \$205,503 contract for the manufacture of remote monitor receivers for ILSs to the Electronics and Manufacturing Corp. of Alexandria, Va. The 101 receivers ordered by the initial contract will electronically monitor ILS signals and alert operational personnel to any loss of signal in the transmitting elements. They are slated for installation at ILS sites serving low and medium activity airports.

ESIS SELECTIONS . . . Roy H. Clemens, Chief, Plans, Programs and Evaluation Branch, Air Traffic Division, Pacific Region; John D. Worrall, Chief, CS/T, Lubbock, Texas, Southwest Region; Harold E. Little, Assistant Chief, Airports Division, Southern Region; Walter K. Zittle, Chief, Manpower, Training and Budget Branch, Programs Division, Systems Maintenance Service, Washington, D. C.; and, Walter M. Quitter, Assistant Chief, Programs Division, Systems Maintenance Service, Washington, D. C.

EQUAL SURVIVOR BENEFITS PROGRESS . . . Congress has sent to the President a bill that gives the husband of a Federal woman employee who dies in service the same survivor benefits that the wife of a male employee receives. The bill also allows a Federal retiree whose spouse predeceases him to designate survivor benefits to a subsequent spouse after two years of marriage. The President is expected to sign the bill into law.

AVIATION MEETS SCHEDULED BY WE . . . Three Western Aviation System Symposiums are scheduled in the Western Region this winter. The first symposium will be held in the International Hotel in Los Angeles Jan. 26 and 27. Other symposiums are scheduled to be held in Seattle and Denver during February and March respectively. The basic objectives of the meetings are: to review the present status of the aviation system in the west; to present FAA planning and thinking for western aviation development in the 70s; and to obtain from the aviation community their comments, suggestions and ideas that may be used in the agency's planning and programming for the next decade. Representatives from all segments of aviation are being invited to attend and participate. The dates and locations for the Seattle and Denver meetings will be announced later.

AIRPORT PLANNING RULE PROPOSED . . . Regulations to clarify the distinction between airport system planning and airport master plans for which Federal grants are now available have been proposed by the agency. The Notice of Proposed Rule Making seeks public comments on the proposed addition to the FARs required to implement the Airport Development Aid Program and the Planning Grant Program under the Airport and Airway Development Act of 1970. Also explained in the proposed rule are the limitations on the apportionment of funds, the requirement for holding public hearings on proposed airport development projects and environmental considerations which must be met before applications for allocations can be accepted.

DEAD RECKONING . . . The bell tolls more than four times as often for victims killed in automobile accidents as for victims killed in deliberate murders. Today in our nation a murder is committed every 43 minutes; a traffic fatality occurs somewhere every 9.3 minutes. In 1969, 56,400 persons were killed in motor vehicle accidents--an average of 155 a day. Alcohol is involved in at least half of all fatal accidents. An estimated 28,000 persons died in 1969 as a result of drunk driving, their own or someone else's. Nine out of ten of all accidents happened in the driver's own state. Four out of five happened locally within 25 miles of the driver's home.

ANNUITY INCREASE POSSIBILITIES . . . The Consumer Price Index reached 137.8 in November. It must reach 138.7 to trigger the automatic annuity adjustment feature of the Federal retirement system. That level must be maintained for three months before the annuity increase becomes effective. At the present time, June seems the likely date for an annuity rise of at least four per cent. The last increase was effective in May 1970.

AERO CENTER DEPUTY NAMED' . . . Stan Henceroth has been named Deputy Director of the Aeronautical Center. Henceroth has been Manager of the Washington Area Office since 1965. From 1961 to 1965 he served as Executive Officer, Flight Standards Service. Henceroth, a career Federal official with 31 years service, is a graduate of Ohio State University and earned a masters degree in Business Administration from George Washington University.

ADMA CITES STRICKLER . . . Dr. Mervin K. Strickler, Jr., Special Assistant for Aviation Education, Office of General Aviation Affairs, was recently presented with an Aviation Education Certificate of Merit. The award, presented by the Aviation Distributors and Manufacturers Association at their meeting in Scottsdale, Ariz., credited Strickler with having "done more to sell aviation education at every level, and particularly secondary schools and colleges, than anyone else."

A NEW YEAR'S RESOLUTION YOU CAN KEEP . . . If you have already broken those sincere New Year's resolutions you made last week, try making one now-- "I will be a blood donor." The fiscal year goal for the FAA Blood Donor Program is 500 pints. We have passed the halfway mark of FY 1971, but we are 45 pints short of the halfway mark for meeting our goal. Make giving blood your Post-New Year's resolution. It won't be a hard one to keep if you realize that our goal must be met to achieve the benefits of this program for yourself, your family and your fellow employees. Check with your office representative for details on the FAA Blood Donor Program.

AS DONATES \$178 TO CHILDREN'S . . . Once again Airports Service collected money to donate to Children's Hospital instead of exchanging Christmas cards with fellow employees. A total of \$178 was collected, \$50 more than last year's donation.

LET'S GET OUR SIGNALS STRAIGHT . . . Last Tuesday, Dec. 29, at about 1:30 p.m., a malfunction activated the building's buzzer alarm system. Though some employees responded correctly by proceeding down the stairs to the A-level garage, others misinterpreted the buzzer for a fire alarm, proceeded down the stairs and left the building through the lobby. Still others proceeded down the perimeter stairs and unsuccessfully attempted to leave the building via the fire exit doors on the ground floor. These fire exits are electronically locked for security reasons and will unlock only upon activation of the fire alarm system. That same day at about 2:50 p.m. the fire alarm was set off by a fire in the trash room near the loading ramp on the 7th Street side of FOB 10A. Though fire officials could not pinpoint the cause, they surmise it was started by a carelessly discarded cigarette. So much for the story of Dec. 29. The point is that employees must respond promptly and correctly to the building's alarm systems for their own safety. The 3-5 minute sounding of the buzzer means to proceed down the stairs to the A-level garage. The fire gong (more of a bell sound) means to proceed down the stairs and exit through the lobby or the fire exit doors if using the perimeter stairs. There is one elevator operating at each bank for use by handicapped persons only. Employee cooperation is needed on all counts.

PARKING . . . The DOT Parking Management has sent letters to all employees having a parking permit or an application on file for one. This letter requires a response by Jan. 4, 1971 to permit DOT to complete negotiations with the contractor. However, we have been assured that due to delays in distribution, employees will be given additional time to complete and return the notice. This should be done as soon as possible after receipt of the notice to assure retention or consideration for a permit, but no one will be automatically removed from consideration if the Jan. 4 date is not met.

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James W. Sullivan
Administrator

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TEL- Arrangements

KENTUCKY TRANSFER



Arrangements have been completed for transfer of jurisdiction for FAA activities in the state of Kentucky from the Eastern Region to the Southern Region in line with the reorganization currently in progress. The effective date for the transfer is Jan. 15 for air traffic, systems maintenance, airports and general aviation functions. Payroll activity was transferred as of Jan. 10 and records will be transferred from Eastern Regional headquarters to the Southern Region the week of Jan. 18. Southern Region Director James Rogers called attention to the cooperation and teamwork which are making the transition a smooth one. "The manner in which the Eastern Region worked with us in the transfer of Kentucky is an indication of how these boundary and regional changes can be made without difficulty," he said. On last week's national Telecon, Deputy Administrator Ken Smith said the transfer was handled "in an exemplary manner."

RADAR TRAINING UNDERWAY

On Monday, Jan. 11, 18 developmental controllers from the New York Center began three weeks of training at NAFEC under a new program utilizing a simulated radar environment to accelerate radar qualification training of en route controllers. The new program makes available increased training capability without interfering with operational requirements at the centers. By June 30, 180 controllers from eight centers will have completed the training program: Albuquerque, Chicago, Denver, Indianapolis, Kansas City, Minneapolis, New York and Oakland. Training is being conducted in an environment duplicating that which exists in the trainees' home centers. Denver controllers, for example, will work with air traffic control problems, sector configurations, charts and designations as they actually exist in the Denver control area. This simulated training is designed to help increase the flow of developmental controllers through the training pipeline.

HIJACKINGS DOWN

The agency's anti-hijacking campaign paid big dividends last year. The number of successful hijackings has dropped perceptibly. During 1969, 33 aircraft were successfully hijacked to Cuba. In 1970, the number was cut to only 19.

CREDIBILITY OF CERTAIN NATIONAL GUARD SERVICE . . . In the past, credit for National Guard service has been limited to periods of active service in the armed forces of the United States performed under a "call" by the President. The Civil Service Commission has now determined that employees who have been "ordered" under provisions of title 10, United States Code, to serve on active duty or active duty for training as members of the Army National Guard of the United States or the Air National Guard have performed such service as members of a reserve component of the armed forces of the United States. They are therefore entitled to credit for their military service for civil service retirement, leave accrual, and reduction-in-force. A member of the National Guard is not, however, entitled to credit for periods of state service. Employees who believe they may have service that is creditable under these conditions should contact their servicing personnel office.

AUTOMATION MILESTONE AT BOSTON CENTER . . . Another major milestone in air traffic control automation was achieved recently when the Boston Center's UNIVAC File Computer, in use since January 1960, was retired in favor of the IBM 9020 NAS Computer. The changeover to the new automated flight data processing system took place following completion of a successful operational readiness demonstration at the Boston Center. The new system has greater speed and capacity, and utilizes a version of the NAS Stage A computer program and Computer Update Equipment (CUE). Flight data is entered directly into the 9020 from ten terminal locations, 24 flight service stations, two adjacent air route traffic control centers and from military operations offices. Boston is the third center to operationally utilize a flight data processing version of the Stage A computer program with Computer Update Equipment. Changeover to the new system was accomplished at the Indianapolis Center in October and at Los Angeles on Dec. 22. During 1971, seven additional centers are scheduled to go "ops" with CUE.

WINNING FRIENDS FOR THE FAA . . . John Norris has two faces. On duty, it's the regular pleasant one he displays as a controller at San Antonio Tower. Off duty, it's very often the smiling grin of a clown making young hospital patients happy. Dressed in a slapdash, multi-colored clown costume, carrying a bucket of rainbow-colored balloons and a bag of magic tricks, Norris brings real delight to childrens' wards in three San Antonio hospitals. His funny faces, the strange animals he constructs from blown-up balloons, his disappearing coin tricks--all make the hospital ordeal less long for the small fry. Hospital officials and nurses welcome Norris' visits and recently he was asked to televise a 15-minute video tape show for use over a hospital's closed circuit TV system. Norris receives no pay for his after-hours clowning--just a lot of satisfaction of the kind that comes from doing for others.

FAA TO TAKE OVER . . . Another tower location will be added to the agency's growing list this March when FAA controllers take over operations at the Outagamie County Airport Tower in Appleton, Wisc. The tower, a portable unit, was purchased by the county and put into operation July 15, 1970, with three FAA-certificated, but county-paid, controllers. The FAA complement is expected to consist of a tower chief and five controllers, operating the tower 16 hours a day.

COURT LEAVE RULES LIBERALIZED . . . Provisions covering court leave and witness service for Federal employees have been liberalized by Public Law 91-563. The new law authorizes court leave for periods when an employee is summoned to appear as a witness in judicial proceedings on behalf of Federal, state or local governments. Also authorized is official duty status for an employee who is summoned, or assigned by the agency, to testify in his official capacity or produce official records on behalf of any party. Travel expenses may also be authorized under the latter circumstances. The new law became effective Dec. 19, 1970.

NEW COMPUTER STUDIED . . . A new computer system which may be able to give controllers an early warning when a potential mid-air collision situation arises is to be tested under an agency contract. The new system, called an associative processor, will be tested for a full year by the UNIVAC Defense Systems Division of Sperry Rand Corp. in St. Paul. The company will evaluate the system's ability to handle advanced air traffic control functions such as conflict detection and associated tracking and display filtering functions. Under the contract, the jointly-owned Goodyear Aerospace/Air Force system will be integrated with the existing automated radar terminal system (Programmable ARTS II) at Knoxville's McGhee-Tyson Airport.

ANTI-HIJACKING GROUP MEETS . . . Secretary Volpe is scheduled to deliver the keynote address to representatives of 73 nations and seven international organizations at the opening plenary session of the Washington Meeting on International Air Transportation Security which convened on Jan. 11 in Washington. Administrator Shaffer is presiding over the plenary session. Also scheduled to address this session was Lt. Gen. Benjamin O. Davis (USAF, Ret.), Director of Civil Aviation Security for DOT. FAA officials participating in the three-day meeting are: Charles O. Cary, Assistant Administrator for International Aviation Affairs; Robert P. Boyle, Deputy Assistant Administrator for International Aviation Affairs; and Gustav E. Lundquist, Associate Administrator for Engineering and Development. The meeting is an outgrowth of President Nixon's order of Sept. 11, 1970, calling for an accelerated program to deal with the menace of air piracy. He called specifically for U. S. Government agencies "to consult fully with foreign governments and foreign carriers concerning the full range of techniques they use to foil hijackers."

TURBULENCE TO BE STUDIED . . . A three-day agency symposium on aviation turbulence will be held in Washington beginning March 22, 1971. In announcing the meeting, Secretary Volpe said the symposium will be the first of its kind ever held and will provide a unique opportunity for leading experts in specialized areas of turbulence to exchange information. Administrator Shaffer will be the main luncheon speaker the first day of the meetings. James F. Rudolph, Director, Flight Standards Service, will serve as chairman of the symposium. More than 600 persons representing government and industry are expected to attend.

FAREWELL TO THE MAN FROM BNCA . . . A farewell party has been planned for Arven Saunders, who is leaving the agency and his post as Director, Bureau of National Capital Airports, to become head of the St. Louis Metropolitan Airport Authority. All friends and well-wishers are invited to the Chesapeake Room, Twin Bridges Marriott, on Wednesday, Jan. 20, 6:30 p.m. to 8:30 p.m. Price is \$5.50 per person. For reservations and further details, contact the following before Jan. 16: June Anderson, CA-1, 167-1155; Pat Johnston, HQ-1, x68002; Anna Sudol, AS-1, x63050; Helen Brewer, CA-100 (DCA), 161x2045; or Joanne Underwood, CA-200 (IAD), 1235x9203.

ONE TIME ONLY . . . A film on oral cancer will be shown on Friday, Jan. 15 at 11:30 a.m. in the third floor auditorium of FOB 10A. The film, one of few in existence on this subject, was produced by the American Cancer Society. Dr. Lowell Weiner of the Society will be present for a question and answer session following the film showing. This is the only showing scheduled, so mark your calendar now and don't miss it.

GIFT OF LIFE . . . If you are interested in becoming a member in the "Gift of Life Campaign" check with the Washington Medical Clinic, rm. 327 of FOB 10A, for application forms. Recently enacted laws in D. C., Maryland and Virginia enable any individual to will his or her kidneys or other organs after death, by merely signing an Organ Donor Card.

WELCOME TO FAA! . . . Alice L. Owaynat, Standards Division, AS; Dawna Roll, Standards Division, AS; Franklin D. Thomas, Engineering and Maintenance Division (DCA), CA; Thomas W. Spindle, Engineering and Maintenance Division (DCA), CA; William L. Young, Terminal System Division, NS; Velma R. Enoch, Accounting Programs Division, MS; Walter Korsgaard, Air Operations Security Division, SE; Frances B. Webb, Aeromedical Standards Division, AM; Linda M. Rawls, Executive Staff, FS; William C. Reddick, Communications Development Division, RD; Carole M. Scott, Aviation Policy Division, AV; David E. Clemens, System Planning Division, AS; Victor Foose, Executive Staff, RD; Gerald J. Rachelson, Union/Management Relations Division, LR; Thomas B. Payne, Engineering and Maintenance Division (IAD), CA; and Edward J. Laputa, Systems Analysis Division, RD.

AWARDS AND REWARDS . . . The Office of Air Transportation Security presented a Quality Within-Grade Pay Increase based on outstanding performance to Anna H. Mates. Air Traffic Service presented Special Achievement Awards to Edgar B. Johnson, David T. Thompson and Ruth M. Hageman; and Quality Within-Grade Pay Increases to John D. Whiteside, James M. Ritchey, John R. Kennedy, Frederick H. Ottersberg, Erwin Jaffe, Edith G. Porter, Edwin H. Price, Claude Featherstone and Jerome F. Biron. The Office of the Associate Administrator for Manpower presented a Special Achievement Award based on outstanding performance to Carol B. Lencki.

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John W. Sullivan
Administrator

PAY BOOST SIGNED President Nixon signed an executive order last Friday which gave Federal employees a pay hike averaging 5.96 per cent effective Jan. 10, 1971. The raise should be reflected in agency pay checks received the first pay day in February. The President also signed the pay bill empowering the Chief Executive to adjust Federal pay scales each year in order to keep Federal pay rates comparable with wages offered by private industry. Information is not yet available concerning pay rates for employees currently on special pay schedules-- for example, engineers, certain aviation safety officers, scientists and medical officers. The new General Schedule follows.

GENERAL SCHEDULE SALARY RATES

	1	2	3	4	5	6	7	8	9	10
GS- 1	\$ 4,326	\$ 4,470	\$ 4,614	\$ 4,758	\$ 4,902	\$ 5,046	\$ 5,190	\$ 5,334	\$ 5,478	\$ 5,622
2	4,897	5,060	5,223	5,386	5,549	5,712	5,875	6,038	6,201	6,364
3	5,524	5,708	5,892	6,076	6,260	6,444	6,628	6,812	6,996	7,180
4	6,202	6,409	6,616	6,823	7,030	7,237	7,444	7,651	7,858	8,065
5	6,938	7,169	7,400	7,631	7,862	8,093	8,324	8,555	8,786	9,017
6	7,727	7,985	8,243	8,501	8,759	9,017	9,275	9,533	9,791	10,049
7	8,582	8,868	9,154	9,440	9,726	10,012	10,298	10,584	10,870	11,156
8	9,493	9,809	10,125	10,441	10,757	11,073	11,389	11,705	12,021	12,337
9	10,470	10,819	11,168	11,517	11,866	12,215	12,564	12,913	13,262	13,611
10	11,517	11,901	12,285	12,669	13,053	13,437	13,821	14,205	14,589	14,973
11	12,615	13,036	13,457	13,878	14,299	14,720	15,141	15,562	15,983	16,404
12	15,040	15,541	16,042	16,543	17,044	17,545	18,046	18,547	19,048	19,549
13	17,761	18,353	18,945	19,537	20,129	20,721	21,313	21,905	22,497	23,089
14	20,815	21,509	22,203	22,897	23,591	24,285	24,979	25,673	26,367	27,061
15	24,251	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523
16	28,129	29,067	30,005	30,943	31,881	32,819	33,757	34,695	35,633	
17	32,546	33,631	34,716	35,801	36,886					
18	37,624									

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MANPOWER OFFICE STREAMLINED



Manpower, MN-1, headed by Bertrand M. Harding, has been approved by the Secretary of Transportation and appointments of key personnel have been announced. The new structure, designed to increase efficiency and broaden the scope of services, includes two new staffs--Special Staff, MN-20, and Employee Communications Staff, MN-30. Ellis A. Woody has been named Director of the Special Staff which supersedes the Manpower and Planning Staff directed by Woody. A director has not yet been named for the Employee Communications Staff. The restructuring gave official status to the Office of Labor Relations and Edward V. Curran, who has been Acting Director, was named Director. William W. Heimbach, formerly Deputy Director of the Office of Personnel, has been named Deputy to Curran. Replacing Heimbach as Deputy Director of Personnel is Ethel P. Cohen, formerly Special Assistant to the Associate Administrator for Manpower. George T. Reeves, Jr. continues as Director of Personnel. Howard Richardson, formerly with the Office of the Secretary of Transportation, is the new Deputy to Thomas J. Creswell, Director of the Office of Training. The Executive and Military Personnel Staff, MN-10, headed by Thomas J. Jaénicke, remains intact.

ANTI-HIJACKING PLANS STUDIED

Five FAA officials were among the U. S. spokesmen at last week's Washington meeting held to discuss international air transportation security. Eight international organizations and 76 nations were represented. Agency spokesmen for the meeting included Carl F. Maisch, Director, and James M. Yohe, Deputy Director, Office of Air Transportation Security; George Bates, Acting Chief of the Aircraft Division, Systems Research and Development Service; and Dr. John T. Dailey, Chief of the Psychology Staff, and Dr. Oliver C. Hood, Chief of the Aeromedical Services Division, Office of Aviation Medicine. Maisch was the U. S. spokesman on the agenda item concerning establishment of intelligence channels for passing information on threatened acts of hijacking and sabotage. Yohe spoke on security measures aboard aircraft and on the ground and discussed the sky marshal program. Bates' topic was the weapons detection system. The hijacker's behavioral profile was discussed by Dr. Dailey and medical aspects of hijacking, air piracy and sabotage were covered by Dr. Hood. Additional information on the meeting and other key FAA/DOT officials participating was covered in INTERCOM 71-2.

NO FATALITIES . . . U. S. airlines' scheduled domestic passenger service was fatality-free last year according to statistics just released by the National Transportation Safety Board. In international service, U. S. airlines recorded only two passenger fatalities. The 145 persons killed in all operations of all 53 U. S. air carriers was the lowest fatality toll in more than a decade. NTSB Chairman John H. Reed noted that this was the second successive year that an outstanding safety record was achieved indicating significant progress is being made in accident prevention activity. Preliminary 1970 statistics indicate that general aviation, also, recorded fewer fatal accidents and fewer fatalities last year than in 1969.

FAA WORLD IN THE MAIL . . . More than 50,000 copies of FAA WORLD, the agency's new employee magazine, have been placed in the mails in Washington, addressed to employees' homes, and should be reaching most employees this week. Additional copies of the new monthly magazine will be available at the regional offices for those who missed receiving them for any reason. The new, monthly two-color publication emphasizes photos and human interest aspects of the agency's programs. The FAA WORLD replaces the former semi-monthly tabloid newspaper, FAA HORIZONS.

MANAGEMENT DEVELOPMENT INSTITUTE BRIEFINGS BEGIN . . . Beginning this week and continuing through Feb. 3, regional directors and other managers are being briefed on the new FAA Management Development Institute at Lawton, Okla. Briefings are being conducted in the field by Thomas Creswell, Director, Office of Training; Aaron Rothman, Chief, Management and General Training Division; and Edwin Harris, also of that Division. Regional directors will receive a briefing package so additional briefings can be scheduled with supervisors and managers at all levels. The orientation effort is part of the implementation of the agency's new supervisory and middle management training program.

REMOTE WORKSITE ALLOWANCE . . . The pay bill signed by the President on Jan. 8 also contains a provision for an allowance of up to \$10 a day for an employee assigned to duty "at a site so remote from the nearest established communities or suitable places of residence as to require an appreciable degree of expense, hardship and inconvenience, beyond that normally encountered in metropolitan commuting...." Regulations will have to be prescribed by the President before payment can be made. More data on this provision will be announced as it becomes available.

EQUAL SURVIVOR BENEFITS NOW LAW . . . On Jan. 8 the President signed into law the bill that grants to the husband of a Federal woman employee who dies in service the same survivor benefits that the wife of a male employee receives. The law also allows a Federal retiree whose spouse dies to designate survivor benefits to a subsequent spouse after two years of marriage.

MONDAY HOLIDAYS . . . The Dec. 28, 1970, INTERCOM noted the new Monday Holiday Law that became effective Jan. 1, 1971. The Civil Service Commission has not issued instructions as to how the Monday holiday will be observed by employees who work other than the normal Monday through Friday tour of duty. Agency instructions covering "in lieu of holidays" will be published as soon as the new rules are received from the Commission.

HE HITS SUGGESTION 'JACKPOT' . . . A former Coast Guard commander, now with the FAA, has received \$2,235 for a suggestion he submitted before joining the agency. Philip R. Sherman, a program and planning specialist in the Aeronautical Center's Procurement Division, received the cash award from the Coast Guard for his suggestion on a more efficient record system. He suggested conversion of the Coast Guard's Institute Tab Card Correspondence System to a complete electronic data processing system. He also outlined a reorganization plan for the efficient and economical operation of the new system. As a result, the Coast Guard estimates it will save about \$135,000 annually. Suggestions do pay off.

SUPERVISOR'S ROLE VITAL IN SUGGESTION PROGRAM . . . The old suggestion box, which too often brought to the attention of top management many petty complaints that could have been handled at the supervisory level, was resented by some supervisors. In 1969, the Civil Service Commission changed the eligibility criteria for employee suggestions. The new criteria are aimed at soliciting suggestions directly related to FAA mission and operations. The Suggestion Program is now truly assisting the enlightened supervisor who wants to develop a better working relationship with his employees by reviewing and discussing their ideas, by making his operations easier and more productive by using employee ideas, and by gaining recognition for his organization when one of his employees' suggestions is adopted. Most supervisors recognize that they are judged, not so much for personally having all the good ideas, but for fostering an atmosphere of creativity and originality in which everyone contributes ideas. Discuss your ideas with your supervisor.

SETTING UP AUTOMATION SYSTEMS . . . The 15th National Airspace System Program Office--NASPO--Field Office is scheduled to open at the Albuquerque Center on Jan. 25. Field offices are being set up at the agency's 20 NAS en route centers to manage the installation, testing and implementation of the NAS Stage A, enroute, and ARTS III, terminal, air traffic control systems. Each field office is responsible for the ARTS III at airports within the geographic boundaries of the center. All 20 field offices are expected to be open by early 1972. Newel Anderson, formerly of NASPO's Configuration Management Division, will be chief of the new Albuquerque office. Assisting him will be Thomas Lucas, the regional on-site coordinator. Lucas was with NASPO's Terminal Facilities Division in Washington.

SUPERGRADE SALARIES . . . The new pay schedules published in last week's INTERCOM indicate that salaries paid to employees at the top of grade 17 and at grade 18 are \$36,886 and \$37,624 respectively. By law, until executive salaries are adjusted, employees in these positions will receive only \$36,000, which is the lowest pay rung of the executive salary scale.

ESIS SELECTIONS . . . George R. Naylor, Sector Manager, Amarillo, Texas, Southwest Region; and, Allan E. Andrews, Area Manager, Wake Island, Pacific Region.

D. C. ELECTIONS 1971--ABSENTEE VOTERS . . . The Federal Voting Assistance Task Force has provided information concerning voters of the District of Columbia who are or will be outside U. S. territorial limits during 1971. FAA employees serving overseas, who have established a bona fide residence in the District, do not claim the right to vote elsewhere, and did not vote in any November 1970 Congressional election, may apply for registration or absentee ballot by submitting Federal Post Card Application, Form 76, which is a registration and ballot form. Form 76 can be obtained by writing to the D. C. Board of Elections, District Building, Washington, D. C. 20004. To register, Form 76 must be returned to the D. C. Board of Elections at least 35 days before the election in which the person seeks to vote. Overseas employees who are already registered may apply for absentee ballots by returning Form 76 to the D. C. Board of Elections at least 15 days before an election in which they seek to vote. This year, a general election will be held on March 23 to elect a delegate to the U. S. House of Representatives and another on Nov. 2 to elect members of the D. C. Board of Education.

KOLANKIEWICZ HEADS STAFF GROUP . . . Marine Reserve Colonel Thaddeus Kolankiewicz, Program Manager, V/STOL Aircraft, SRDS, recently took command of the 27th Staff Group (Aviation) at the Marine Reserve Training Detachment, Andrews AFB. The staff group, composed entirely of senior reserve officers, works on various research and air/ground operations projects at staff level. Kolankiewicz had been serving as executive officer of the group prior to taking command.

TOASTMASTERS ELECT NEW OFFICERS . . . The agency's Speechmasters chapter of the Toastmasters Club has elected new officers. They are: Joe Abrams, HEW, president; Bud Hyland, Systems Research and Development Service, educational vice president; Ray Schunter, Office of Budget, administrative vice president; Fred Tucker, Office of Headquarters Operations, secretary; John McQuaig, Systems Maintenance Service, treasurer; and Bob Winters, Flight Standards Service, sergeant-at-arms. Club meetings are held every Tuesday, 12:00 noon to 1:00 p.m. in conference rooms 5 A and B. All interested parties are most cordially invited.

LUCY A. KLINE RETIRING . . . A farewell party has been planned for Lucy A. Kline, who is leaving the agency after 30 years of service, the last 20 years with the Office of International Aviation Affairs. Friends and well-wishers are invited to Ft. McNair on Friday, Jan. 22, 5:30 p.m. to 7:30 p.m. Price is \$3.45 per person. For reservations and further details, contact Maggie Smith, IA-27, x63187, or Kathy Wisilosky, IA-20, x63161, before Jan. 20.

TRAVERS RETIRES . . . After 22 years at Washington National Airport and a total of 28 years government service, Robert A. Travers, a motor vehicle operator, retired recently. At a special luncheon honoring him, Airport Manager C. R. (Tex) Melugin, Jr. praised Travers for the contributions he has made to FAA during his career. More than 100 of Travers' friends attended the farewell luncheon. He was presented with his 25-year Length of Service Award and Certificate of Retirement.

INTERCOM

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NEW OFFICE ESTABLISHED

The new Office of Environmental Quality will be responsible for all aviation-related environmental matters. The office will assure effective development of policy and administrative procedures in the program areas of aircraft noise, smoke emissions, exhaust pollution and aircraft waste. The new office replaces the Office of Noise Abatement. Dr. John O. Powers, Acting Director of the former office, will continue as Acting Director of the new office. Administrator Shaffer said the scope of the office has been broadened to include all segments of the environment. He pointed out that the new office will help the agency meet its responsibilities under the National Environmental Policy Act. While citing progress already made in the environmental protection field, the Administrator noted that the joint Government-industry program to reduce jet engine smoke emission is approximately 20 per cent completed now and should be substantially finished by the end of 1972.

TRANSPORTATION CONTEST ON

A cash award of \$100 will again be awarded to the DOT employee who submits the best theme idea for this year's National Transportation Week. Last year's winner was William S. Dunbar, Bureau of Public Roads, Helena, Mont., with his suggested theme: "Transportation: Key to a Better America." Entries, to be postmarked no later than Feb. 5, should be sent to: Theodore N. McDowell, Director of Public Affairs, Department of Transportation, S-80, Room 10106, 400 7th St., S.W., Washington, D. C. 20590.

CHECK TAX WITHHELD

New income tax withholding tables now being used will collect less in Federal taxes from paychecks than many people will owe on 1971 earnings. Taxpayers who fail to note this and do not take early action could end up owing a substantial tax bill a year from now. Most likely to find themselves in this situation are upper-income employees whose personal deductions are smaller than average, employees earning more than \$11,500 who expect to take the standard deduction, and working couples filing separate returns, particularly if deductions itemized by either total less than 13 per cent of income. Check your withholdings with your estimated tax liability and correct any serious under-withholdings by filing a Form W-4 claiming fewer exemptions than you are entitled to list or complete a Form W-4, including line 7, which requests your accounting division to withhold an additional amount per pay period over and above the standard withholding amount.

MANAGEMENT SCHOOL GETS FACE-LIFT . . . Renovation of the building that will house the agency's Management Development Institute is underway. Four classrooms and ten small conference rooms are to be ready by the first week in April. These will serve as prototype spaces for the three-week supervisory and three-week managerial courses due to begin in May. The buildings being renovated are at Cameron State College, Lawton, Okla., where the institute will be located.

TCA ESTABLISHED IN WASHINGTON . . . New air traffic rules designed to reduce the potential for midair and near midair collisions in congested terminal airspace will be implemented on a mandatory basis at Washington National Airport and Andrews AFB on Feb. 4. All aircraft operating in the Terminal Control Area (TCA)--which extends outward as far as 15 nautical miles from the two airfields and upward to 7,000 feet--will be subject to the new requirements. Pilots must have an air traffic control clearance to operate in the TCA and follow ATC instructions. In addition, pilots must have at least a private pilot's certificate and their aircraft must have the following equipment: two-way radio; a VOR and TACAN receiver; and an appropriate transponder beacon. The Washington TCA is the third to be established under a nationwide FAA program designed to improve the operating environment at busy airport locations. The two already in operation are at Chicago O'Hare and Atlanta Municipal. TCAs are scheduled to be established at 22 airport hubs.

SPECIAL PAY RATE ANSWERS . . . Here are answers to some of the questions you may be asking about the recent pay hike and employees on special schedules:

Q. How does the general pay increase affect employees covered by special higher salary schedules?

A. All such employees received the equivalent of the full amount of the general pay increase which brought Federal salaries up to a level of comparability with private enterprise.

Q. Isn't the Commission involved at this time in reviewing all these special schedules?

A. Yes. The Commission will announce the results of this annual review soon. The results will determine which special salary schedules will be continued, and which will be adjusted up or down.

Q. What are these determinations based on?

A. These determinations are based on a detailed evaluation of the Government's current staffing needs for each occupation covered by a special schedule, and the competitive conditions it faces in the labor market, e.g., whether a surplus of applicants may have developed, or whether the level of salaries paid by other major employers has changed significantly.

Q. Is there any indication of the general direction in which these determinations might go?

A. It is anticipated that some of the special schedules may be terminated and in some cases, grade levels now covered will revert to regular rates. However, employees now receiving special rates will not suffer any reduction in pay.

SPECIAL SALARY SCHEDULES

	1	2	3	4	5	6	7	8	9	10
<u>GS-510 Accounting Series ^{1/}</u>										
GS- 5	\$ 9,017	\$ 9,248	\$ 9,479	\$ 9,710	\$ 9,941	\$10,172	\$10,403	\$10,634	\$10,865	\$11,096
GS- 6	9,791	10,049	10,307	10,565	10,823	11,081	11,339	11,597	11,855	12,113
GS- 7	10,584	10,870	11,156	11,442	11,728	12,014	12,300	12,586	12,872	13,158
GS- 8	11,073	11,389	11,705	12,021	12,337	12,653	12,969	13,285	13,601	13,917
GS- 9	11,517	11,866	12,215	12,564	12,913	13,262	13,611	13,960	14,309	14,658
GS-10	11,901	12,285	12,669	13,053	13,437	13,821	14,205	14,589	14,973	15,357
<u>GS-800 Engineering and Architecture Group</u>										
GS- 5	\$ 9,017	\$ 9,248	\$ 9,479	\$ 9,710	\$ 9,941	\$10,172	\$10,403	\$10,634	\$10,865	\$11,096
GS- 6	10,049	10,307	10,565	10,823	11,081	11,339	11,597	11,855	12,113	12,371
GS- 7	11,156	11,442	11,728	12,014	12,300	12,586	12,872	13,158	13,444	13,730
GS- 8	11,705	12,021	12,337	12,653	12,969	13,285	13,601	13,917	14,233	14,549
GS- 9	12,564	12,913	13,262	13,611	13,960	14,309	14,658	15,007	15,356	15,705
GS-10	13,437	13,821	14,205	14,589	14,973	15,357	15,741	16,125	16,509	16,893
GS-11	14,299	14,720	15,141	15,562	15,983	16,404	16,825	17,246	17,667	18,088
GS-12	15,541	16,042	16,543	17,044	17,545	18,046	18,547	19,048	19,549	20,050
<u>GS-602 Medical Officers</u>										
GS-11	\$16,404	\$16,825	\$17,246	\$17,667	\$18,088	\$18,509	\$18,930	\$19,351	\$19,772	\$20,193
GS-12	19,549	20,050	20,551	21,052	21,553	22,054	22,555	23,056	23,557	24,058
GS-13	22,497	23,089	23,681	24,273	24,865	25,457	26,049	26,641	27,233	27,825
GS-14	24,285	24,979	25,673	26,367	27,061	27,755	28,449	29,143	29,837	30,531
GS-15	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523	32,331	33,139
<u>GS-1825 Air Carrier Operations Inspectors and Specialists ^{2/}</u>										
GS-13	\$19,537	\$20,129	\$20,721	\$21,313	\$21,905	\$22,497	\$23,089	\$23,681	\$24,273	\$24,865
GS-14	22,897	23,591	24,285	24,979	25,673	26,367	27,061	27,755	28,449	29,143
GS-15	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523	32,331

^{1/}Rates are slightly higher for the New York Standard Metropolitan Statistical Area (SMSA) and extend to GS-11.

^{2/}These special rates are limited to incumbents of positions cited whose duties require them to be type-rated on one or more turbojet aircraft used by commercial airlines, and to maintain their proficiency by recurrent training.

SAUNDERS HONORED . . . Arven Saunders, the departing Director of the Bureau of National Capital Airports, received the agency's Meritorious Service Award. In presenting the award last week, Administrator Shaffer cited Saunders particularly for his outstanding handling of the many complex and sensitive matters pertaining to the operations of Washington National and Dulles International Airports. "In so doing," Shaffer said, "he has contributed significantly to the effectiveness of our community and Congressional relations." Saunders is leaving the agency to become head of the St. Louis Metropolitan Airport Authority.

PUBLIC AFFAIRS OFFICERS MEET . . . The agency's regional and center public affairs officers and their assistants spent three days in Washington last week covering the entire public affairs program and plans for the future. Among subjects covered were communications throughout the Department of Transportation, public affairs support for the new internal communications program, and the supersonic transport. The Administrator, Deputy Administrator, Associate Administrator for Plans and the Associate Administrator for Manpower were among agency officials who participated. For the first time, representatives of news media were invited to attend selected sessions. These included representatives from Time Magazine, Associated Press and United Press International.

NEW PARKING CONTRACTOR--FOB-10A and NASSIF . . . On Feb. 1, Doggett Enterprises Inc. will take over parking operations in FOB-10A and the Nassif Building. This will result in a rate change from \$6.25 to \$7.60 per month as well as some new arrangements. Employees now holding legal permits will be issued new permits with the same permit number. In FOB-10A garage arrangements will remain the same. In the Nassif Building, Level P-1 will remain a "park and lock" operation. Permits on this level will be issued first to handicapped employees and then by rank. Levels P-2 and P-3 will be changed to density parking, requiring permit holders to leave their keys in the ignition so vehicles can be moved when necessary. In both buildings, authorized visitors will be valet parked. From Jan. 27-29, permit issuance desks will be set up--A-level escalator lobby in FOB-10A, Room 9138 in the Nassif Building, from 9:00 a.m. to 5:00 p.m.--so employees can exchange their permits in the building in which their parking is authorized. Permit issuances will be made from a list of approved applications furnished the contractor by DOT Parking Management Office, TAD-44, x62466. Those employees receiving permits will be notified by mail by Jan. 26. Exchange or issuance of permits will be made Jan. 27, 28 and 29. There will be no notification to those whose parking application priorities do not generate permit approval. Questions concerning permit eligibility based on overtime for FAA employees should be directed to Building and Materiel Management Branch, HQ-320, x63002. All other questions concerning parking should be directed to DOT Parking Management Office, x62466.

DATA PROCESSING DIV. MOVES . . . The agency's Data Processing Division, HQ-500, moved to new space in the Nassif Building on Jan. 22. They are located on the second floor with offices in the 2100 area. All data may be conveyed by regular mail room service. Some disruption or delay in service should be expected during the move and adjustment period.

ARNTSEN RETIRING . . . A farewell luncheon has been planned for Thomas O. Arntsen who is retiring from the agency after 31 years government service, 28 of which were spent with FAA. Aside from three years with the USAF, Arntsen spent 18 years with Airports Service, five years with SRDS and the last five years with the Program Management Staff, OP. Friends are invited to bid him farewell at Ft. McNair on Friday, Jan. 29, 11:30 a.m. Price is \$3.95 per person. For reservations and further information, contact Helen Dear or Betty Finn, OP-4, x68634, before Jan. 27.

AWARDS AND REWARDS . . . The Office of Headquarters Operations presented Quality Within-Grade Pay Increases to Jacqueline Fowler, Carol Smith, Mary Good, Martha Simpson and Francis Quander, and Special Achievement Awards to Susan Stites, James McCloud, Frederick Morton, Earl Bryant and Lovie Cunningham. The Office of Training presented a Quality Within-Grade Pay Increase to Helen A. Clark, based on outstanding performance. The Bureau of National Capital Airports presented the following awards to employees at Washington National Airport: Special Achievement Awards to Charlie Poston, based on outstanding performance, and Winfred A. Cook, and a Quality Within-Grade Pay Increase to Edward L. Proctor. The Office of Management Systems presented a Quality Within Grade Pay Increase to Russell E. Robertson.

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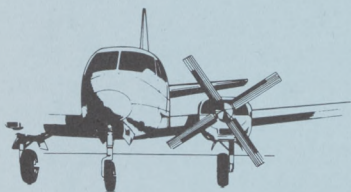
On Dec. 16, 1960, 128 persons lost their lives when a United Air Lines DC-8, collided with a TWA Constellation while both planes were flying under instrument conditions over Staten Island, N. Y. In deciding a lawsuit brought by the estate of the United Air Lines pilot, the U. S. Court of Appeals for the Second Circuit recently ruled that FAA controllers were not negligent and that their actions did not contribute to the cause of the accident.

TOWER CAB TESTED

Evaluation of a hexagonal tower cab got under way at NAFEC recently. The full-sized mockup being tested is a copy of a cab due to be installed at 54 airports which currently do not have control towers. On hand for early tests were controllers from three regions--Frank Dougherty and Lou Bell, Eastern; Douglas Radtke and Norman Realph, Central; and William Cooper and Joe Baughn, Southern. The project is expected to be completed early next month, according to project manager J. Roy Bradley of NAFEC's Applications Section.

FUNDS FOR PLANNING ON THE WAY

The agency is now accepting applications for grants to help finance airport master plans and airport system planning. The two-pronged planning grant program was established to encourage effective location and development of public airport sites listed in FAA's National Airport System plan. Grants are provided to assist communities with two specific planning tasks. The first covers airport master planning, the purpose of which is to identify the extent, type and direction of future development required at individual airports. The second, designated airport system planning, provides for use of Federal funds to assist in preparation of a plan to provide guidance in determining the extent, type, location and timing of the development of a system of airports within a specific area. The planning grant program will be administered on a continuing basis under the provisions of the Airport and Airway Development Act of 1970 which limits the FAA grant to two-thirds of the total cost of the planning project.



FAA FINANCIAL FACTS . . . The just-issued fifth annual FAA Financial Report for Fiscal Year 1970 contains a variety of financial data, ranging from the fact that FAA's assets are approximately \$3 billion, to one indicating that, for every \$100 of basic salary paid to FAA employees, Uncle Sam pays out an additional \$17.58 in premiums and other benefits. Included in that \$17.58 were \$7.93 for premium pay, \$6.71 for retirement, \$1.06 for cost-of-living allowance, \$.67 for health insurance, and \$1.21 for various other benefits, such as life insurance, awards, etc. For every \$100 of basic salary paid for time on the job, FAA also paid \$17.53 for leave taken. Included in that \$17.53 were \$9.54 for annual, \$3.97 for holidays, \$3.42 for sick, \$.34 for terminal, and \$.26 for excused absences. The average salary and benefits paid per employee amounted to \$12,400.

AIRCRAFT DELAYS CUT . . . Various agency programs resulted in a 50 per cent reduction in the number of aircraft delays during the last half of 1970. According to figures released by the agency last week, recordable delays--those over 30 minutes--were down to 34,026 nationwide for the seven month period from the first of June to the end of December 1970. This compares with 69,468 for the same period in 1969 and 94,853 recorded in the last seven months of 1968. Administrator Shaffer said the progressive reduction in delays was due in large measure to actions taken by the agency to break air traffic bottlenecks. These include establishment of hourly flight quotas at major airports serving New York, Chicago and Washington; implementation of advance flow control procedures to meter traffic in the system; restructuring of the airspace in the New York area to provide more approach and departure routes; and the establishment of a Central Flow Control facility at Headquarters.

WINNING FRIENDS FOR FAA . . . Several Denver Center employees are lending a helping hand to their neighbors by participating in the Longmont Youth Program. Two FAAers--Ray Lansbery, Air Traffic Control Data Systems Specialist, and Controller Mearl Solberg coached the Longmont Legion "AA" baseball team to their first District 3 Conference Championship since 1953. Solberg has been active in the Legion program for six years and Lansbery for three years. Other Center personnel active in the Legion baseball program are Controllers Rocky Aynes, Stan Higgins, Dennis Rominger, Bruce Larson, Jim Norwood and Johnnie Prock.

FREE PAY INSURANCE . . . A form of insurance which pays your full salary while you are away from work because of illness is free to all regular Civil Service employees in various amounts. Not everyone looks at sick leave that way, however. Long periods of serious illness are unpleasant to think about, and some employees fail to save their sick leave to take care of these emergencies. The more sick leave you have accumulated--and there is no limit to the hours you can amass--the longer you continue to draw full pay during illnesses. The new employee starts with a zero balance; so it is especially important that each hour accrued be considered as an increase in the face value of your health policy. That's what it is!

TRANSPORTATION CONTEST REMINDER . . . DOT's deadline on the theme contest for National Transportation Week to be held in May is Friday, Feb. 5. Entries must be postmarked by that date, so hurry and get yours in. The prize is a cash award of \$100.

JACK W. GREWELL . . . Jack W. Grewell, Chief Program Analysis Officer of Systems Research and Development Service, died in his sleep Jan. 25 at his home in Rockville, Md. He joined the agency in 1943 as a controller in the Denver tower. During the 1950s, Grewell helped establish the air traffic controller training program at the Aeronautical Center where he was chief of the Air Traffic Branch. During his career, Grewell contributed to important technical advancements including the development of the air traffic control radar beacon system. Services were held Friday, Jan. 29, at the Rockville Presbyterian Church. It is requested that any contributions be made to the Heart Fund.

GOLDEN EAGLE'S CERTIFICATE PULLED . . . The National Transportation Safety Board has affirmed the agency's emergency order revoking the Air Taxi/Commercial Operator Operating Certificate held by Golden Eagle Aviation, Inc., the operator involved in the Wichita State University football team accident. The board found that Golden Eagle had on various occasions violated safety of the aircraft used in the flight in question, indicating "a lack of care, judgement and responsibility" which required the revocation of its air taxi certificate. The board rejected the company's claim that it was not the operator of the aircraft used in the flight in question.

CSC ADJUSTS SPECIAL PAY SCHEDULES . . . Last week INTERCOM carried the information on certain special pay schedules showing the full statutory pay increase for 1971 and advised that the Civil Service Commission was making its annual review of these rates. As a result of this review, the CSC has eliminated special pay rates for jet-certified air carrier inspectors, and substantially reduced such rates for all other series except medical officers. Effective date is Feb. 7, 1971. No individual currently receiving special rates will have his pay reduced because of this action.

POST-ATTACK REGISTRATION OF EMPLOYEES . . . Order 1900.2 provides information regarding the nationwide system for registration of Federal employees following an enemy attack on the United States. For the information and guidance of all employees, paragraph 6a of the order reads as follows: "Any FAA employee who is prevented from reporting to his regular place of employment or emergency location because of an attack on the United States, will, as soon as it is safe to do so: (1) go to the nearest post office and obtain a Federal Employee Emergency Registration Card; (2) fill out the card, completing all sections; and (3) mail the pre-addressed card at the post office."

AIRPORT AID RULE PROPOSED . . . A Notice of Proposed Rule Making, prescribing the policies and procedures for administering the Airport Development Aid Program (ADAP) and the Planning Grant Program as outlined in the Airport and Airway Development Act of 1970, has been issued by the agency. The proposed ADAP regulations are in large part the same as those in existing Part 151 of the Federal Aviation Regulations, which governs the administration of the old Federal-aid Airport Program (FAAP) with changes and additions made necessary by the Airport and Airway Development Act. These revised regulations would be incorporated as new Part 152 of the FARs. Part 151, however, will continue in existence to cover all FAAP-approved development until projects under that program have been completed. ADAP and PGP grants approved under the Airport and Airway Development Act will be subject to the regulations incorporated under the new Part 152.

HATS OFF TO FORT WORTH AFS STUDENTS . . . FAAers at the Fort Worth Center AFS are keeping pace as the agency expands into the era of automated air traffic control by augmenting their FAA Academy training with formal college data processing courses during non-duty hours. Completing a total of 32 semester hours of computer programming courses during the fall semester of 1970 were Michele Cody, Alyeen Hawley, Lee Kibbe, Dan Powhatan, Charles Stith, Bill Allred, James Keck and George Wilson. To strengthen and expand an already broad electronics background, additional college courses totaling 28 semester hours in thermodynamics, electro-magnetic fields and waves, physics, calculus, accounting, history and economics were completed by Roberto Barron, Gloria Kelly, Powhatan, G. Rivera, Allred and Stith during the fall semester.

HAROLD O. FREDERICK RETIRES . . . A farewell party has been planned for Hal Frederick who is retiring from FAA after 32 years of service, the last 24 with the Office of International Aviation Affairs. Friends are invited to Ft. McNair on Friday, Feb. 5, 6:00 p.m. to 9:00 p.m. The price is \$3.45 per person. For reservations and further details, contact Marge Johnston, IA-220, x63175, or Helen Nelson, IA-200, x63173, by Feb. 1.

INTERCHANGE RAMP OPEN . . . The highway interchange ramps connecting Route 602 at Reston with the Dulles Access road are now open. The new interchange serves access to Dulles and egress from Dulles to Route 602 only in keeping with the Dulles highway policy.

AWARDS AND REWARDS . . . The Bureau of National Capital Airports presented Quality Within-Grade Pay Increases to Joanne Kormas, Lucy Griffin, Clarence F. Huey, Frank R. Hupp, Samuel Duncan, Orville Weatherholtz; Special Achievement Awards to Clyde Bingman and Julia Phelps. The Office of Personnel presented Quality Within-Grade Pay Increases to Jacqueline Wilcox and L. R. (Bob) Ramos.

WELCOME TO FAA! . . . Martin F. Bevilacqua, System Planning Division, AS; Joan B. Fountain, Communications Development Division, RD; Walter M. Frucht, Standards Division, AS; Elissa J. Tracy, System Planning Division, AS; Clement M. Vassanelli, General Legal Services Division, GC; Joseph Testudine, Accounting Programs Division, MS; John H. White, Jr., System Planning Division, AS; Ramie Tutterow, Accounting Operations Division, HQ; Richard L. Dixon, Office Services Division, HQ; Diane Grough, Executive Staff, AS; and Alice Mosher, Executive Staff, PN.

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NEW REGIONS NAMED



Although not yet officially launched, the new FAA Regions have been officially named. From now on, the so-called Chicago Region will be called the Great Lakes Region; the Boston Region is the New England Region; the Denver Region is the Rocky Mountain Region; and the Seattle Region is the Northwest Region. The other eight regions will keep their traditional names: Alaskan, Central, Eastern, Europe, Africa and Middle East, Pacific, Southern, Southwest and Western.

FSS MODERNIZATION UNDERWAY

A double-barreled campaign to modernize flight service stations is underway. The first phase of the program carried out by Systems Research and Development Service will zero in on modernizing existing stations with new equipment and more efficient layouts. Among construction methods being considered is the use of semi-portable modular buildings. The work on this phase has already begun at NAFEC where a mockup of a modernized FSS is being fabricated. Being incorporated into the design are new console configurations and layout arrangements aimed at reducing noise and increasing efficiency. When the prototype is completed, the improvements will be evaluated by "line" FSS specialists. The second phase of the program consists of a study of how automation can be used in FSSs. A special committee, including members from several services, is currently meeting to define the FSS functions to be automated. The committee's report will be used as the basis for building a prototype automated system.

MEMBERSHIP IN LABOR ORGANIZATIONS

A recent INTERCOM item concerning the labor-management program and in particular the supervisor's place in that program was, in part, inaccurate and possibly misleading. Executive Order 11491, Labor-Management Relations in the Federal Service, was effective Jan. 1, 1970. This order makes it clear that any Federal employee regardless of rank, may or may not, belong to a labor organization. The Executive Order is also explicit in stating that all supervisors were to be excluded from units of formal and exclusive recognition as of Dec. 31, 1970. This means that although supervisors may belong to labor organizations, they may not be represented for collective bargaining purposes under the Executive Order. FAA has advised labor organizations of this fact. FAA will, in accordance with recently issued interpretations, continue to honor dues withholding arrangements for supervisor members of labor organizations if their dues were being withheld under terms of agreements in effect prior to Dec. 31, 1970. The issue of supervisors and their participation in labor organizations is complex, and if any employee wishes to obtain further information on this matter, he should contact his personnel office.

FIRST CDC DELIVERED . . . The first Computer Display Channel was delivered to NAFEC Jan. 30 by the Raytheon Co. The CDC, scheduled to be delivered to 20 en route centers during 1972-73, is one of the major equipment components of the NAS Stage A system. Installation of the equipment at NAFEC is expected to be completed this summer. The CDC will then undergo a period of rigorous testing before production models are delivered to the field.

DARDEN TO BE HONORED . . . Benjamin F. L. Darden, FAA's Director of Aviation Policy and Plans, has been named as one of the ten outstanding young men in the Federal service for 1970. He will receive the Washington Jaycee's Arthur S. Flemming Award at ceremonies in Washington on Feb. 18. Those wishing to attend the luncheon should contact the Office of Headquarters Operations, HQ-1, Luncheon tickets are \$6.00.

ANNUITY INCREASE POSSIBLE JUNE 1 . . . The Consumer Price Index, key to the automatic cost-of-living increases for Federal retirees, reached 138.5 in December. It must reach 138.7 and maintain or exceed that level for three consecutive months before the increase becomes effective. If, as expected, the Index for January passes 138.7, an annuity rise of at least four per cent will go to those who retired before June 1, 1971.

BAKER NAMED ASSISTANT ADMINISTRATOR . . . John L. Baker has been named Assistant Administrator for General Aviation Affairs. He has been serving in the dual role as Assistant Administrator for Congressional Liaison and Deputy Director for Congressional Relations in the Office of the Secretary of Transportation. He replaces Robert V. Reynolds who has been named Deputy Director of the Southwest Region. Before joining the DOT/FAA in October 1969, Baker held various executive positions with Grumman Aerospace Corp. An Air Force veteran, Baker was awarded the Distinguished Flying Cross, the Air Medal with six oak leaf clusters, the Presidential Citation and the Korean Presidential Citation while serving in Korea. He is a commercial pilot with an instrument rating.

NEW DEPUTY GENERAL COUNSEL . . . Charles E. Anderson, one time chief of the Classification Branch, GC, has been named Deputy General Counsel. Anderson returns to the agency after about a year-and-a-half with the Coast Guard, where he was Deputy Chief Counsel, and a period of service with the Office of the Secretary of Transportation. He was with the FAA from 1960 until 1967 and served in the Central Region as well as Washington headquarters.

DESIGNATION OF BENEFICIARY . . . FAA employees have the option of designating a beneficiary to receive death benefits (unpaid compensation, Federal Employees Group Life Insurance and lump sum retirement benefits). Those who wish to do so should contact their servicing personnel office to obtain appropriate forms. If you do not choose to designate a beneficiary, the following automatic order of precedence for distribution of estates applies: widow or widower, children, parents, estate and next of kin. The important information is contained in your certificates of membership in the Civil Service Commission Retirement System and Federal Employees Group Life Insurance Program, as well as agency handbook 3800.5A, Employee Benefits.

ESIS SELECTIONS . . . Paul D. Floyd, Chief, Headquarters Aircraft Management Branch, Aircraft Programs Division, Flight Standards Service, Washington, D. C.; William I. Conyers, Airway Facilities Sector Manager, Fairbanks ARTCC, Alaskan Region; and, Harrison D. Bushman, Airway Facilities Sector Manager, Anchorage ARTCC, Alaskan Region.

PAY BILL Q AND A . . . The Federal Pay Comparability Act of 1970, signed by the President on Jan. 8, establishes a continuing system under which salaries for Federal employees paid under statutory pay systems will be adjusted henceforth by executive action in accordance with legislative policy. The following questions and answers cover the main features of this landmark legislation.

Q. What is the primary purpose of the Federal Pay Comparability Act of 1970?

A. It defines executive responsibility and provides a continuing system for implementing the policy adopted by Congress in 1962 for fixing Federal salary rates for the major statutory pay systems. This policy is based upon the principles that (1) there shall be equal pay for equal work with pay distinctions in keeping with work and performance distinctions and (2) Federal pay rates shall be comparable with private enterprise pay rates for the same levels of work.

Q. Which Federal employees are affected by the new pay-setting system?

A. It is applicable to General Schedule employees, Foreign Service employees, and doctors, dentists, and nurses in the Department of Medicine and Surgery of the Veterans Administration.

Q. What are the main features of the new system?

A. It directs the President to make future adjustments in the rates of the statutory pay schedules; it provides for prompt adjustment, as soon as possible after completion of the Bureau of Labor Statistics survey of private enterprise salaries; and it removes the uncertainty that has prevailed about when and how salary adjustments are to be made. It provides an increased voice to employee organizations with third-party review by an Advisory Committee on Federal Pay of unresolved issues, and it leaves with the Congress the definition of Federal pay policy.

Q. How will these new procedures work?

A. Each year the President is required to adjust rates for the statutory schedules to comparability with private enterprise salary rates as indicated by the latest Bureau of Labor Statistics survey or to send an alternative plan to Congress. In making adjustments, the President will be assisted by the Chairman of the Civil Service Commission and the Director of the Office of Management and Budget and will be advised by a new Advisory Committee on Federal Pay. A new Federal Employees Pay Council also has an important role in the process.

Additional pay bill questions and answers will appear in subsequent issues of INTERCOM.

FILMS FOR NEGRO HISTORY WEEK . . . This week is National Negro History Week, and as part of FAA's observance, three films will be shown in FOB 10 A's auditorium on Feb. 9 and Feb. 11, between 11 a.m. and 1 p.m. Each of the films carry a message. Some messages are poignant. Some will make you squirm. Some are shocking and may provoke a strong emotional reaction. But, all are contrived to give you insight into the Black Awareness phenomenon. They are guaranteed to make you think. Perhaps through these films--and narrators Bill Cosby and Ozzie Davis--you may begin to understand that minorities are an integral part of our society. Also as part of FAA's observance there will be a display on Negro History in FOB 10 A's lobby this week.

PARKING RESTRICTION . . . GSA has contracted to repair leaks in the roof of the GSA sales store located in the Southeast section of the A-level garage. These repairs will require extensive chipping, sand blasting and application of several coats of waterproof plastic from the A-level side. This area will be roped off and closed to vehicular parking for two weeks starting today, Feb. 8. Your cooperation with the contractor and parking management will be greatly appreciated.

CAN YOU TOP THIS? . . . Donating his 56th pint of blood recently to round off seven gallons was Leonard M. Rice, Classification Branch, HQ-170. Rice has been a regular donor for about 20 years, which is an average of approximately three pints per year--no brag, just fact. If you have any questions about donating blood, Rice should be an expert. The FAA Blood Bank has a long way to go to meet the "500" goal at the end of the fiscal year. Donor day for FAAers is Thursday each week. Help FAA meet it's goal by being a donor. The benefits are all yours.

AWARDS AND REWARDS . . . Flight Standards Service has presented Special Achievement Awards to Joan N. Albertelli, Carl M. Anderson, Arthur A. Goodier (based on outstanding rating), Ellen M. Lester, Joanne E. Mayancsik, Marie E. McAnerney, Curtis A. McKay (based on outstanding rating), Winnie S. Parker (based on outstanding rating), Robert B. Phillips, and Jack A. Sain; and Quality Within-Grade Pay Increases to Katherine R. Dial, Isaac N. Ebbs, Hayward S. Florer, Harold W. Helfrich, Virginia L. Jackson, Marvin E. Russell and Edward G. Wild. Flight Standards Service also presented Length of Service Awards to Robert A. Burbick, 30 years; Peter Hallick, Jr., 25 years; and Henry H. Osborne, Jr., 25 years. Systems Research and Development Service awarded Special Achievement Awards to Harry Tarrington, William Beaven, Adabelle Welch and Chester Dunmore; and Quality Within-Grade Pay Increases to Walter Honea, Richard Haskin, Paul Petersen, Raymond Hilton, Nathan Aronson, William Hawthorne and John Parry. Systems Maintenance Service presented a Special Achievement Award to Nancy Munsey and Quality Within-Grade Pay Increases to Jack Farrance, Delphine Battle and Patricia Reed. Facility Installation Service presented Harvey Bresler with a Quality Within-Grade Pay Increase.

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NEGRO HISTORY WEEK

The week 7-14 February dignifies the heritage of a people who were and are individually and collectively important in the development of the United States. This week serves as a salient reminder of a history and of a people all too often shunned or disregarded. This week reminds all of us what must still be done to assure that the contributions of all of this Nation's people are fully recognized and what must be done to assure that all people share the riches of our Nation.

The proud heritage and the substantial contributions of the Blacks of this country have not been sufficiently recognized--and certainly, the sharing of opportunities and benefits of our Nation have in great measure been denied the Blacks in our population.

I am taking this opportunity to remind all of us of the importance that I attach to the observance of Negro History Week, and to impress upon you my own commitment to create an environment wherein Blacks and other minority group persons share fully the economic and social benefits of this great country.

The history of the Black American merits this recognition and deserves our dedication to a better tomorrow.

Jim W. Smith

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QUAKE HITS FAA FACILITIES

A number of FAA facilities were affected by last week's severe Los Angeles earthquake which took a toll of more than 61 lives. No FAA personnel were among the quake casualties. All towers in the Los Angeles basin were evacuated for varying periods of time, the longest being in the case of the Long Beach Tower which was abandoned from 6:01 a.m. to 7:37 a.m. on Feb. 9. At Burbank Tower, a window was shattered by the tremors and the tower was evacuated for more than an hour. The Los Angeles FSS was evacuated briefly. There was no apparent quake damage at the Los Angeles Center in Palmdale; however, telephone landlines were disrupted temporarily. Major concern following the quake was the possibility that the weakened Van Norman Dam in the mountains near the San Fernando Valley would collapse and flood the valley. Eighty thousand persons in a twenty-square-mile area were evacuated. The danger area included Van Nuys Airport where controllers volunteered to remain on duty to direct evacuation of several hundred aircraft. Van Nuys Tower personnel re-established control from a ground vehicle, then returned to the tower. The quake measured between 6.3 and 6.5 on the Richter scale. It was centered about 35 miles north of Los Angeles.

HELM HONORED

FAA's Outstanding Handicapped Employee for 1970 is Pruett B. Helm, an air traffic control specialist at the Denver Flight Service Station. Helm, a paraplegic as a result of combat injuries suffered in Vietnam, was also selected as the Department of Transportation's nominee for the Outstanding Handicapped Federal Employee Award. The award recognized Helm both for his job performance and his courage and initiative in overcoming his handicap. As usual, the competition was extremely close. The final selection recognizes the many FAA employees who contribute importantly to agency missions despite physical handicaps.

NEW FAA WORLD OUT

The latest issue of FAA WORLD, the agency's new employee publication, has been mailed to employees' homes. Among features of interest are "FAA's 'Mountain Men'," depicting a midwinter trip to a high radar site; "Mayday! Mayday!" detailing the outstanding job air traffic personnel do in saving pilots in distress, and "The Pilot's Best Friend," providing insight into the life of a GADO inspector, along with many other features. If you haven't received your issue, extra copies are obtainable through regional Public Affairs Offices.

ACCOUNTING INFO FOR ALL . . . Until now, scattered throughout several agency directives have been the many accounting instructions and the wide variety of information directly affecting employees, on such topics as salary checks, savings bonds, deductions from pay and salary allotments. This material had been written primarily for accounting division personnel. Realization of its importance to each employee prompted issuance of a new handbook, 2700.15, incorporating all accounting information of interest to employees into one directive, and making such information readily accessible at the facility level. The handbook has just been distributed to all supervisors at regions, centers, area offices and Washington headquarters. Normal distribution has also been made to all field office facilities. This means your supervisor will have a copy available for your use. The handbook explains how accounting personnel serve you and how you can help them serve you better. Any suggestions you have as to clarification of material presented or additional items to be included will be welcomed. Submit your ideas to your accounting division for consideration and forwarding to the Accounting Programs Division.

ESIS SELECTIONS . . . Joseph B. Nestor, Executive Officer, Pacific Region, Program Analyst Officer, GS-15, Office of Appraisal, Washington, D. C., has been cancelled.

\$40 MILLION FOR AIRPORT PROJECTS . . . Allocations totalling \$40,473,847 for development projects at 68 public airports were approved by the agency during the first seven months of the new Airport Development Aid Program. ADAP allocations, which are authorized by the Airport and Airway Development Act of 1970, generally are provided on a matching basis with FAA and the airport sponsor each contributing 50 per cent. The agency expects to approve applications for ADAP allocations at an accelerated rate during the remainder of the 1971 fiscal year as airport sponsors become increasingly familiar with procedures for meeting the new requirements for Federal aid.

ARMY TESTS FAA GELLED FUEL . . . Excellent results have been reported by the Army in crash fire tests using gelled fuel developed under an FAA contract. Unlike other gelled fuel developed to date, this new fuel flows readily, yet has the same excellent fire reduction characteristics previously obtained with thicker gelled and emulsified fuels. The Army's tests were conducted in Phoenix.

ICAO SEEKING APPLICANTS . . . The following three-year assignment is now available with the International Civil Aviation Organization (ICAO): PARIS - 36/70 Technical Officer, RAC/SAR (\$9,666 - \$12,967, free of tax). Bids for vacancies close March 11, 1971. Additional information and applications are available at your Personnel Office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

MORE ON PAY BILL . . . Last week we outlined the purpose, main features and how the new features of the Federal Pay Comparability Act of 1970 work. Here are a few additional questions and answers covering a few more specific points:

Q. Does the President have an alternative to authorizing a comparability adjustment?

A. Yes. If he should find it inappropriate in any year to make the comparability adjustment because of a national emergency or economic conditions affecting the general welfare, he can send an alternative plan to Congress. This plan would go into effect instead of the comparability adjustment. Either house of Congress, however, could disapprove such an alternative plan by adopting a resolution for that purpose within the first period of 30 calendar days of continuous session after the date on which the President transmits the plan. If the alternative plan should be disapproved, the President would then be required to make the comparability adjustment.

Q. Will future adjustments be in January of each year?

A. Only in January 1972. Beginning in October 1972, the adjustments made by the President will be effective the first pay period in October unless a later date is provided in an alternative plan. The change to October will bring the pay adjustment process into better phase with the budget process.

Q. Do the provisions in the new law make any change in the basis on which special rate ranges for employees in shortage occupations are fixed and adjusted?

A. No. Adjustments in these special rate ranges will continue to be made by the Civil Service Commission.

AWARD PROGRAM CLOSE TO WIRE . . . This year's Annual Aviation Mechanics Safety Awards Program is moving into the homestretch. State and Regional winners have been picked, and the names of the winning mechanics will be announced next week. From these winners the two top aviation mechanics in the country will be selected by a special Flight Safety Foundation committee. The annual competition recognizes outstanding contributions by American aviation mechanics who help keep aviation safe and efficient.

ROUTING SYMBOLS FOR NEW REGIONS . . . The directors of the new regions have been assigned new routing symbols--NE-1, New England; GL-1, Great Lakes; RM-1, Rocky Mountain; and NW-1, Northwest. These new symbols may be used for messenger-type mail to the new regional directors. The headquarters mailroom sends daily consolidated mailings to the new regions.

TV SHOW ON SST PROS AND CONS . . . The SST program will be the subject of the Betty Groebli "Frankly Female" show to be telecast Sunday, Feb. 21, at 1:30 p.m., WRC-TV, Channel 4 in Washington. Appearing on the program will be Congressman Clarence Brown (speaking for the SST) and Congressman Henry Reuss (opposing the SST). Because the debate over the SST is expected to resume in Congress in the near future, the televised discussion of the issues may be of interest to FAA personnel.

SOME OF OUR REF BOOKS ARE MISSING . . . Several reference volumes of periodical indexes have "wandered" out of the DOT Branch Library, Room 930, FOB 10A. Anyone having information about these volumes that will help solve the mystery is urged to get in touch with the Library, TAD-494, x63611.

MAIL FOR NTSB . . . To avoid confusion and delays, messenger-mail for the National Transportation Safety Board must be labeled NTSB, along with internal routing symbols of the Board, because some of the Board's internal symbols are similar to those of FAA.

ON MATTERS OF THE HEART . . . February has been officially designated as National Heart Month. The Office of Aviation Medicine would like you to know a little more about heart disease and its prevention. Visit the third floor clinic and pick up some interesting and valuable information about you and your heart.

60,000th GRADUATE . . . Jacob T. "Jake" Cupp, Jr., Maintenance Engineering Division, SM, recently became the 60,000th graduate of the FAA Academy's air navigation facilities training school at the Aeronautical Center. Cupp joined the agency in 1946 as a maintenance technician in Denver. In 1949, he attended an ILS/VOR training course and then served as an Academy instructor from 1950 to 1954. Cupp served as a civil aviation consultant in Ankara, Turkey, from 1954 to 1956, then came to Washington headquarters where he has served as an electronics engineer since.

COURSE FOR ENGINEERING PERSONNEL HELD . . . A two-week course for engineering personnel involved in equipment reliability and maintainability was conducted at Washington headquarters Jan. 18-29. The course, contracted with Aerospace Technology, Inc., Bloomfield, N. J., administered by the Training Branch, HQ, was attended by personnel from Systems Maintenance, Facilities Installation, Research and Development, Logistics and NASPO. Attendees included: Richard Allen, Howard Beck, William Hunter, Howard Johnson, Cloyd Combs, Robert Craig, William Cress, Wayne Pinnock, William Keuther, Raymond McCormick and Arthur Hendrickson, all of SM; Charles Andrasco, Joseph Yevonishon and Mike Rymond, all of RD; Robert Bates, Jacques Kouchakdjian, Thomas R. McKittrick, Clair R. Morris, Frederick A. Najmy, Robert L. Northedge, Gerald F. Trainor and Herman L. Wexler, all of FI; James Mitchell and Jerry Otwell of LG; and Arthur Blenkle of NASPO.

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John W. Smith
Administrator

TWO AT CHIEFS NAMED

The new chief of the Erie, Pa., Flight Service Station is Norman Hopkins, a veteran of 11 years service with FAA. Hopkins served almost four years in the Air Force and entered the Federal Aviation Administration in 1960 as a trainee at the Houlton, Maine, Flight Service Station. He progressed through the ranks to the Johnstown, Pa. FSS prior to his promotion. He is the first Black AT facility chief in the Eastern Region. The Western Region also announced the selection of its first Black AT facility chief. Marion C. Davis has been named chief of the Torrance, Calif. Tower. Davis attended Ohio State University at Columbus, Ohio, and later Los Angeles City College, U.C.L.A., and Santa Monica City College part-time during FAA service. Military service was as a control tower operator with the Air Force. He, too, progressed through the ranks beginning as a trainee with FAA in June 1957 to his assignment as crew chief at the Los Angeles Tower prior to his selection.

NATIONAL CAPITAL AIRPORTS REORGANIZED

In a move expected to result in substantial savings to the government, the management structure of the agency's National Capital Airports has been streamlined. The Administrator announced last week that the Bureau of National Capital Airports will be abolished and that most of the Bureau's workload will be distributed to staffs of Washington National Airport and Dulles International Airport. C. R. Melugin, Jr., who has been designated Acting Manager, National Capital Airports, will have management responsibility for both airports and will continue as Manager of Washington National. R. Dan Mahaney will continue as Manager of Dulles International Airport. Melugin will report to the Director, Airports Service. The changes are expected to make possible savings in payroll costs amounting to approximately \$550,000 annually.

FEDERAL OATH SIMPLIFIED

In response to a recent court decision, the Civil Service Commission has shortened and simplified the oath executed by all new Federal employees. New guidelines no longer require employees to deny membership in communist or fascist groups or those advocating overthrow of the Government. Nor will new employees be required to swear they will not assert the right to strike against the Government or knowingly become members of any employee organization asserting that right. They will, however, still be required to execute the so-called "no-strike" pledge in which they swear that they are not participating in a strike against the Government or any agency thereof and will not so participate while a Government employee.

TOP AF SECTORS TO BE HONORED . . . Regional Directors are getting set to select the top Airway Facilities Sectors in their regions as the time for regional and national recognition nears. Approximately 10,000 Airway Facilities employees in sectors from Alaska to Puerto Rico have been competing during the past year for the honor of having their sector named "the most outstanding in all respects." National winner will be selected from winners in each of the seven regions. Managers of the sectors achieving regional honors will meet in Washington in the spring at which time the National award will be presented.

EARTHQUAKE RELIEF FUND ESTABLISHED . . . The Western Region has established a relief fund to aid FAA employees who suffered serious financial losses during the recent Los Angeles earthquake. Approximately 100 Western Region employees reported significant damage to their furniture or homes. Although a number of employees have not been able to return to their homes and many others can make only a rough estimate of damages, total dollar loss to FAA employees of the Western Region is expected to exceed \$50,000. Those wishing to assist should make checks out to the FAA Earthquake Relief Fund and send them to Western Region headquarters, Attention: WE-8.

AIR CUSHION TO DULLES . . . The nation's first passenger-carrying line using tracked air cushion vehicles will be built by mid-1972 along the access road to Dulles International Airport, Secretary Volpe announced last week. The experimental 13½-mile line will run in the airport's access road median strip. Air cushion vehicles capable of a top speed of over 150 miles an hour are expected to be used on the line.

WHY THE WAGE BOARD BILL VETO . . . We have received a number of inquiries from the field concerning the President's recent veto of the wage board pay bill. The President's veto message included the following points: (1) A uniform government-wide wage system for these employees already exists. The present flexible system responds to changing labor market conditions and in FY 1970 provided an average wage increase of 8.1 per cent. (2) Under the present system, most Federal blue collar workers are already paid four per cent more than prevailing rates. This bill would mean that about two-thirds of these workers would be paid at rates eight per cent above prevailing rates.

INTERNATIONAL BUSINESS UP AT DULLES . . . The number of international airline passengers using Dulles International Airport increased 16.2 per cent in 1970, rising from 248,063 to 288,269. International air cargo also showed a significant gain and international air mail rose 67.6 per cent to 2,520,000 pounds while international freight increased 24.6 per cent to 15,389,000 pounds. The increase in international passenger traffic at Dulles all but offset a four per cent drop in the number of domestic passengers using the airport, which went from 1,762,809 in 1969 to 1,692,722 last year. As a result, total passengers at the airport declined only 1.5 per cent, going from 2,010,872 to 1,980,991. The total number of airline passengers using the two Washington airports operated by FAA was 11,381,081. This represents a 4.5 per cent decrease from the 1969 total of 11,916,006 and reflects a nationwide trend.

AVIATION MECHANICS HONORED . . . The air carrier and general aviation regional winners in the 1970 Annual Aviation Mechanic Safety Awards Program have been announced. National winners in the two categories will be selected from among winners chosen by the eight regions. Regional winners in the air carrier and general aviation fields are: SOUTHERN -- Norman L. Kending, Eastern Airlines, and Clyde L. Mings, Executive Airlines, Inc., Sarasota, Fla.; EASTERN -- Lowell Cullison, Allegheny Airlines, and Herbert C. Willford, Dana Corporation, Toledo; PACIFIC -- Edwin M. Walsh, Air Asia Company, Ltd., Taiwan, and Daniel K. Kahawai, Aloha Airlines, Inc.; ALASKAN -- Stephen N. Novak, Wien Consolidated Airlines, and Forrest R. Jones, Anchorage Helicopter Services; EUROPEAN -- Carl G. Dincesen, Pan American (no general aviation winner); CENTRAL -- Ray E. Vance, Ozark Airlines, and John R. Herman, Walston Aviation Inc., East Alton, Ill.; WESTERN -- Alfred Derochea, Flying Tiger Line, Inc., and Robert W. Hathaway, Santa Barbara Aviation, Goleta, Calif.; and SOUTHWEST -- Paul E. Hilburn, American Airlines, and James D. Connolly, Dallas Airmotive Corporation. Winners of the state awards were also announced last week.

FOR RAPID READING . . . An agency facsimile network over which letters can be sent and received in less than 10 minutes is scheduled to be set up this spring for test purposes. The network makes possible rapid transmission of written, printed or graphic material over regular telephone circuits. Here's how it works: you dial the number you're sending the message to on a regular telephone; you rest the telephone receiver on a cradle which is part of the facsimile equipment and feed the letter into the machine. In less than six minutes, the identical letter comes out of a similar machine thousands of miles away. Current plans call for terminals to be located at Headquarters, domestic regional offices, NAFEC and the Aeronautical Center. The system is expected to be operating by April 15. The test period is scheduled to last six months.

FAA ARTIST HONORED . . . Bill Flores, an illustrator at the Civil Aeromedical Institute, Aeronautical Center is one of six artists and one potter being honored at the Indian Art Show at the National Gallery of Art in Washington this week and last.

OUTSTANDING FAAER . . . Ernest Mayfield of the Investigations and Security Division, Alaskan Region, has been named runnerup to the "Outstanding Man Federal Employee" of the year during Civil Service Week in Anchorage recently. Winner was Edward Pohl of the Corps of Engineers. Pohl, a member of the school board, contributed his services to several clean environment committees and served on various committees of the Anchorage Branch of the American Society of Civil Engineers.

FAA'S REAL ESTATE . . . According to the latest figures, FAA now has 4,961 installations in the U. S. The agency has 5,289 leases, which cover field facilities as well as office space. FAA rents 104,438.5 acres of land and 983 building locations containing 2,450,829 square feet of floor area. The annual tab for all this is a tidy \$3,885,350. The figures come from a detailed listing of real properties leased by the agency as of June 30, 1970, recently published by General Services Administration.

RD ENGINEER HONORED . . . The Mayor of Alexandria has invited Phillip L. Melville, civil engineer, ATC Development Division, RD, to witness a ceremony on Friday, Feb. 12 at Alexandria City Hall affirming Feb. 21 to Feb. 27 as National Engineers Week for that city. Melville is president-elect of the Professional Engineers Society of Virginia. Theme of National Engineers Week, proclaimed earlier by President Nixon, is "Engineering, to improve the quality of life."

BRING BACK THE KITS . . . As a service to agency employees required to travel overseas, the Office of Aviation Medicine provides "do-it-yourself" physician's kits complete with instructions. All indications are that these kits are highly successful--in fact, so successful that many are not returned. The Federal Air Surgeon reminds travelers who have the kits on loan to please return them to the Washington Medical Clinic, Rm. 327, FOB 10A, upon their return. They can then be refilled and made available for other overseas travelers. Besides the cost and the time it takes to prepare them, they contain medication that may become outdated. So for your own protection, please return them.

DRUG FILMS SCHEDULED . . . Two films, "Everybody's Hang-up" and "Beyond LSD," are scheduled to be shown in the third floor auditorium on Feb. 24, 25 and 26 at 11:30 a.m. These films cover the communication gap between two generations--teenagers and young adults on one hand and the over-thirty "establishment" on the other--as well as providing a documentary-like look at the drug abuse scene in an attempt to heighten awareness and concern with the problems resulting. Although the films do not attempt to provide answers to this difficult problem, they do offer suggestions that may help parents keep their children off the chemical road to nowhere.

AWARDS AND REWARDS . . . Airports Service presented William F. Roessler, Jr. with a Quality Within-Grade Pay Increase and Sandra L. Williams with a Special Achievement Award. Facility Installation Service presented Length of Service Awards to Harvey R. Wendorf and Lois Heinrichs, each 30 years, and Frederick A. Najmy and Dan L. Hopson, each 25 years.

WELCOME TO FAA! . . . Carolyn S. Bagley, Career Systems Division, PN; Nadine P. Dugita, Hearing Division, AP; Gene S. Mercer, Aviation Forecasting Division, EC; Edgar A. Post, Systems Engineering Division, ED; Ethelyn N. Poole, Operations Division, FS; Calvin D. Carroll, Engineering and Maintenance Division, CA; Harry Siedentopf, System Planning Division, AS; Evan W. Pickrel, Psychology Staff, AM; Bernice E. Caulk, Aviation Policy Division, AV; Joseph J. Monteleone, Operations and Safety Division, CA; Denise F. Yorkshire, Engineering and Manufacturing Division, FS; Norma Warbis, Employment Division, HQ; Norris Ansell, Special Assistant to Associate Administrator for Plans; Arthur Prigal, Facilities System Division, NASPO; and Adrian J. Everett, Security Division, SE.

TELEPHONE DIRECTORIES OUT . . . New Department of Transportation telephone directories are now being distributed throughout headquarters. Look for the bright blue cover.

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John W. Sells
Administrator

TOP FS OFFICES NAMED

The agency's outstanding Flight Standards field offices, based on performance during 1970, have been named by the eight regions. Winning offices were picked on the basis of overall operational performance with particular emphasis on results achieved in terms of contributions to improved aviation safety. Other considerations on which the selections were based included work quality significantly above average; increased productivity, efficiency or economy of operations; innovations or improvements in service to the public; and acts or services materially affecting successful accomplishment of the Flight Standards safety programs. Winning offices due to receive plaques and citations are: Europe-Africa-Middle East, Flight Inspection Group, Frankfurt; Southern, Systemsworthiness Analysis Program (SWAP) Team, Atlanta and Miami; Eastern, Atlantic City Flight Inspection District Office; Alaskan, Aircraft Maintenance Base, Anchorage; Pacific, East Asian International Field Office, Tokyo; Central, Battle Creek Flight Inspection District Office; Southwest, Oklahoma City General Aviation District Office; and Western, San Jose General Aviation District Office.

FAA LAUDED IN CONGRESS

"The excellent safety record for scheduled air carrier operations is a good index of the fine job being done by the FAA, the airlines, the air traffic controllers and all others involved in aviation safety," said Congressman William E. Minshall of Ohio in a speech to the House of Representatives recently. He went on to say, "After compiling an outstanding record in 1969, the airlines in 1970 had the safest year in the history of U. S. commercial aviation. There were no fatalities in scheduled domestic airline operations and only two fatalities in international operations. This is a great record of service to the American Public."

OPEN SEASON EVERY YEAR

The Civil Service Commission announced last week that beginning this year there will be an "open season" every year. During the open season, Federal employees and retirees can switch to other government health insurance plans or change their coverage. The annual open season was arranged after Federal agencies, including the FAA, and their employees complained that holding an open season every three years was unfair because most of the health insurance plans raised premiums and changed benefits each year. CSC said the annual open season will be held Nov. 15-30 each year.

FAAer SCORES SCHOLASTIC FIRST . . . A Master of Arts Degree in Political Science was recently awarded by Syracuse University to Leon C. Daugherty, Office of Appraisal, the first person ever to be admitted to a graduate degree program at Syracuse without having a Bachelor's Degree. Syracuse accepted, as equivalent to a degree, credit he had received from FAA training programs, the Department of Agriculture graduate school, Oklahoma State University graduate school and Oklahoma City University. Daugherty was admitted to the graduate program on the basis of his work while at Syracuse under the FAA Administrative Management Development Program.

AGENCY GETS INTERNATIONAL HONOR . . . The 1970 Leonardo da Vinci Prize, presented annually to those who have contributed most to the development of civil aviation in varied fields of activity, was presented to the FAA in Rome recently. Raymond B. Maloy, Assistant Administrator of the Europe, Africa and Middle East Region, accepted the award at special ceremonies on behalf of the Administrator and the agency's 53,000 employees. The award was made by the Center for Development of Air Transportation, a private organization founded in Rome in 1950 to further the general knowledge of problems concerning the development of civil air transportation.

ICAO SEEKING APPLICANTS . . . The following two-year assignment is now available with the International Civil Aviation Organization (ICAO). PARIS - 1/71 ICAO Representative (\$14,228 - \$17,418, free of tax). Bids close April 1, 1971. Additional information and applications are available at your Personnel Office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

ACCOUNTING SIMPLIFIED . . . A new Logistics Service accounting system is expected to reduce the volume of records in the facility in-use area by as much as 90 per cent. Instead of accounting for each component part of a facility, the total facility, including all in-use parts will be accounted for as a single unit. For instance, a VOR would be accounted for as one VOR, rather than a list of component parts.

TWO ADVISORY CIRCULARS ISSUED . . . Two new advisory circulars to assist airport operators with the problem of airport drainage and provide guidance on runway lighting and visual approach aids at utility-type airports were issued recently by the agency. The two publications are: Airport Drainage, AC No. 150/5320-5B, which provides design and maintenance guidance on drainage systems at airports; Medium Intensity Runway Lighting System and Visual Approach Slope Indicators for Utility Airports, AC No. 150/5340-16B, which describes standards for the design, installation and maintenance of medium intensity runway lighting (MIRL) systems and visual approach slope indicators (VASI) of two types--the simple abbreviated (SVASI) and the 2-box design (VASI-2) for utility airports.

D. D. THOMAS SCHOLARSHIP . . . Applications for the eight scholarship grants being issued through the David D. Thomas Scholarship Program are currently being accepted. The scholarships--one for \$1,000, two for \$500 and five for \$200 each--are open to FAA employees under the age of 40 with career status and to the children of career status FAA employees. These scholarships will be granted solely on the basis of merit and achievement to applicants who have demonstrated their academic ability and their desire to acquire an education. Interested applicants should apply immediately. All nominations must be submitted in time to be processed in your employing jurisdiction and be sent to the scholarship committee in time to be received by March 24.

ARTS III IS A COMIN' . . . Training on the new Airport Radar Terminal System III is getting into full swing at the Aero Center. The system there went operational last month and was tested on real targets before simulated targets were cranked in for training purposes. The first system delivered to a field facility is currently being installed in the new tower at O'Hare Airport in Chicago. The tentative schedule for future deliveries is: April--Washington National, Boston and Miami; May--Denver, Detroit and Philadelphia; June--St. Louis and Pittsburgh; July--Cleveland, Minneapolis and Seattle-Tacoma; August--Honolulu and Santa Anna (El Toro); September--Houston, New Orleans and Cincinnati; October--Las Vegas, San Diego (Miramar) and Columbus, Ohio; November--Sacramento (McClellan), Dayton (Wright-Patterson) and Norfolk; and December--Oklahoma City (Tinker), San Juan and Los Angeles.

HANDBOOK TO HELP MECHANICS . . . A general handbook to assist applicants preparing for the written tests for FAA airframe and powerplant mechanic certificates has been issued by the agency. The handbook contains basic study information relating to electricity, aircraft drawings, weight and balance, fluid lines and fittings, materials and processes, ground operation and servicing, cleaning and corrosion control, mathematics, maintenance forms and records, physics, maintenance publications, and mechanic privileges and limitations. It is of direct use to the A & P mechanic applicant. The handbook is available through the Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402 for \$4.00.

TURBULENCE MEET DEADLINE EXTENDED . . . As long as conference facilities remain available, the agency will continue to accept reservations from persons interested in attending the three-day FAA Turbulence Symposium beginning in Washington on March 22. The Feb. 1 deadline for reservations has been dropped and hotel facilities, originally planned for 300, have been increased to accommodate up to 700 persons. Symposium proceedings will encompass presentations and panel discussions on the various sources of turbulence, including wake turbulence, clear air turbulence (CAT), wind shear, thunderstorms, and turbulence plotting. James F. Rudolph, Director of Flight Standards Service, will serve as FAA chairman of the three-day meeting. The Administrator will be the principal luncheon speaker on the opening day.

STRETCHED 727 O.K. AT DCA . . . A study conducted by the agency on the operations of the Boeing 727-200 at Washington National Airport concluded that these operations had no measurable impact on the growth and utilization of Dulles International Airport nor did the 727-200 impede the operation at Washington National. Factors such as impact on environment, air and surface traffic management, passenger processing, passenger boarding trends, and scheduled and total operation trends were included in the study. No final decision on 727-200 operations at National has been made nor will it be without further study, according to the Administrator. The report, covering the study period April through October 1970, was released last week.

DOROTHY E. SWEITZER RETIRING . . . Dorothy E. Sweitzer, Accounting Operations Division, HQ-200, is retiring from the agency after 30 years service with CAA/FAA. Her career began on March 3, 1941, and she spent all of the 30 years in accounting. An Open House has been planned for March 3, in Room 500W from 2:00 to 3:00 p.m. All of Dorothy's friends are cordially invited to attend this farewell tribute and wish her a happy retirement.

HEART FUND MEMORIAM . . . A most sincere "thank you" is extended to all who contributed to the Jack W. Grewell memorial fund. All contributions went to the Montgomery County Heart Fund.

NEW SECURITY HOURS FOR FOB 10A GARAGES . . . Beginning Wednesday, March 3, the A-Level garage south door (C Street) will be closed at 6:00 p.m., Monday through Friday and all day Saturday and Sunday. The north door (Independence Avenue) will be open until 12:15 a.m., Monday through Saturday, and closed all day Sunday. The B-Level garage south door will be closed at 6:00 p.m. and the north door will remain open until 7:00 p.m. This is one hour later than usual and will alleviate the mad dash by the "after 6" workers to move their cars to the A-Level. Both garage levels are closed on Sunday except for shift workers who make arrangements to park through the guard's office. Opening hours for both garage levels will remain the same--6:00 a.m. for A-Level and 7:30 a.m. for B-Level. Doggett Parking personnel will be in attendance from the morning opening hours until 6:00 p.m. A GSA guard will be in attendance from 5:30 p.m. until closing.

AWARDS AND REWARDS . . . Facility Installation Service presented Quality Within-Grade Pay Increases based on outstanding performance to Frederick E. Gilmore and Francis Corbin. The Bureau of National Capital Airports presented the following awards to Washington National Airport employees: Quality Within-Grade Pay Increase to Norman A. Krebs; and Special Achievement Awards to Mary R. Tueting and George B. Thomas. Airports Service presented Quality Within-Grade Pay Increases to Helen M. Shields and Harvey T. Dove.

INTERCOM

DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

TAD-494.3

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John W. Shaffer
Administrator

71-10 8 March 1971

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V/STOL OFFICE PLANNED

Plan-101.5
the creation of a new FAA office to foster development of V/STOL (vertical and

short take-off and landing) transportation systems were announced last week by Administrator Shaffer. Primary mission of the new V/STOL Special Projects Office, which will report directly to the Associate Administrator for Engineering and Development, will be to stimulate and encourage the development of V/STOL systems which are safe and convenient for the passenger, economically profitable to operate and acceptable to the public from an environmental standpoint. Inherent in this mission is the encouragement of V/STOL development by the private sector and local authorities on a free enterprise, nonsubsidized basis. The new office will serve as principal element for all V/STOL system development activities. Jerold M. Chavkin, presently Special Assistant to FAA's Associate Administrator for Engineering and Development, Gustav E. Lundquist, will serve as the Acting Director of the new office.

SST PROGRAM BEFORE SENATE

Hearings on the U. S. Supersonic

Transport are tentatively scheduled to



be held in the Senate Wednesday and Thursday of this week. The hearings on the SST are expected to pave the way for the passage of the Department of

Transportation's fiscal 1971 budget which must be passed before the end of this month. Essentially Congress must decide whether or not to continue SST funding at the \$210 million level, set by Congress under the continuing resolution last December.

TOP LEVEL TRAINING JOB FILLED

Edwin S. Harris, Management and General Training Division, Office

of Training, has been named Assistant Superintendent for Resident and Non-Resident Programs at the FAA's new Management Training School at Lawton, Oklahoma. In his new assignment, Harris will be responsible for all instructional activities of the school. He has served as Chief of Training, Pacific Region, and as Program Area Manager in the Office of Training. Since graduating from the Air War College in June 1970, he has been the project officer for the implementation of the new supervisory/management training program.

FOUR PER CENT ANNUITY RISE SEEN . . . A ruling by the Civil Service Commission has opened the way for a possible increase of four per cent or more in Federal employee annuities for those who retire before June 1, 1971. If the new consumer price index remains at or above the January high mark of 119.2 for February and March, the increase will be granted. In this case, the rise will be reflected in the July 1 checks for pensions and other annuities.

CUE SERVICE ASSURED . . . Two contract amendments totaling almost \$1.4 million to provide spare parts and maintenance service for Computer Update Equipment (CUE) have been awarded to the Raytheon Company of Sudbury, Mass., manufacturer of the CUE. The equipment gives controllers direct communications with the basic data processor in the automated centers. Using typewriter-like keyboards, controllers can make changes in the information stored in the central computer complex, request assistance, add information to storage or request information from storage. One amendment -- for \$1 million -- provides for the purchase of spare parts for the CUE subsystem. The second amendment provides almost \$.4 million for maintenance services for CUE subsystems installed or soon to be installed in the en route centers at Fort Worth, Kansas City, Oakland, Houston, Seattle and Atlanta. The update equipment is scheduled to be installed at all 20 NAS centers, and has already been delivered to nine. Houston and Seattle are scheduled to get the equipment in March and Atlanta in April.

"SMALL PLANE" STANDARDS UPPED . . . A new regulation that will strengthen the type certification requirements for "small" airplanes has been issued by the agency. Planes with ten or more passenger seats will be subject to the same airworthiness standards as transport category airplanes. The new regulation applies to all planes for which the manufacturer applies for an FAA type certificate after March 13, 1971. In the past, only planes weighing more than 12,500 pounds have been subject to the certification requirements for transport-category planes.

TO ORDER MECHANIC HANDBOOK . . . For readers wishing to order the A & P mechanic handbook announced in last week's INTERCOM, here are some additional details: The handbook, FAA Advisory Circular 65-9, Airframe and Powerplant Mechanic-General Handbook, 1971, GPO Catalog No. TD 4.8:AI 7/18., is available for \$4 from the Government Printing Office in Washington and from GPO Bookstores in Boston, Chicago, Kansas City, Los Angeles and San Francisco.

AIRWAY PIONEERS TO MEET . . . The Society of Airway Pioneers, including "old timers" from the FAA and predecessor agencies, are holding a reunion in Orlando, Florida on April 9. For details, write to George D. Barr, 621 Lake Dot Circle, Orlando, Florida 32801.

ALL IN A DAY'S WORK . . . During the past two weeks, there were 127 flight assists reported -- 66 by flight service stations, 55 by towers and 6 by centers. There were a minimum of 199 people aboard the aircraft involved. The primary causes for the assists included 67 lost pilots, 13 low on fuel, 20 involved in weather, 34 with equipment malfunctions, and 4 were prevented from making gear up landings. Methods of assistance included 50 by radar, 53 by DF, and 42 VOR orientation. Reports indicate 18 student pilots involved. A significant flight assist was submitted by Elmendorf RAPCON. Briefly, N6483L, a PA-31 inbound IFR from Tanana to Anchorage declared an emergency after feathering #1 engine and losing power on #2 engine. In addition, one passenger on board was requiring medical attention. The pilot was provided vectors to the nearest landing strip and, at the same time, the controller alerted an Air Force rescue helicopter. During descent through 7,000 feet, the pilot reported losing all power. Pilot subsequently broke out of the overcast and made a dead-stick landing on a strip just east of Big Lake. The AF helicopter was vectored to the downed aircraft and it evacuated the five passengers all within 35 minutes of the first contact with the crippled aircraft.

U. S. CONSUL HONORED BY WE REGION . . . For his participation in the "hands across the border" programs and for promoting and sponsoring aviation seminars on both sides of the U. S. /Mexican border, Arthur W. Feldman, U. S. Consul in Mexicali, was honored last week by the Western Region when Deputy Director Lee E. Warren presented him with the agency's Distinguished Service Award. Feldman was cited for rendering the aviation community outstanding service in establishing search and rescue procedures presently in effect in Baja California, and for giving distinguished service in the field of flight safety.

FREE MAIL FORWARDING SERVICE . . . Mail addressed to Federal employees whose change of address is caused by official orders will be forwarded by the U. S. Postal Service without any additional charge for postage. This free forwarding also applies to mail of members of the household affected by the change of address. The Postal Service recommends that employees notifying the local post office of a change of address should print or type on a POD Form 3575: "U. S. Government Employee - Official Change of Station PM 158. 4." Note that without the above statement forwarding postage will be charged for publications, printed matter, parcel post, etc., but not to first class mail.

ATCSs TO SUGGEST AGENDA ITEMS . . . Air Traffic Control Specialists should act now if they want to recommend agenda items for the first AT conference to include division chiefs from the four new regions. Suggestions for the meeting to be held in May should be sent through normal administrative channels. The meeting is currently expected to be held in Omaha to take advantage of a special briefing program which has been proposed by the Strategic Air Command.

CIVIL RIGHTS COMMITTEE FORMING . . . Individuals who wish to be considered for service on the recently conceived Civil Rights Committee, and supervisors who wish to refer persons for membership are invited to address their requests to the Director of Civil Rights. The committee, provided for in FAA Order WA 1110.1, is being established in Washington to serve as a channel for the interchange of ideas, better communications among employees and between employees and management, and a sounding-board for discussion of EEO related problems outside of the constraints of formalized procedures. Members will represent a variety of job types and grade levels and will include both minority and non-minority group employees of both sexes.

EXTRA REWARD FOR APRIL BLOODMOBILE DONORS . . . The Red Cross Bloodmobile will once again visit FAA headquarters in FOB 10A on Friday, April 2. Each donor on that day will receive a first day issue cancellation of the new six-cent stamp bearing the theme "Giving Blood Saves Lives." The new postage stamp, a salute to all blood donors, will be issued on March 12. If you are planning to donate blood during the bloodmobile visit, keep in mind this little "extra" benefit. Also keep in mind the words of President Nixon in proclaiming this past January "National Blood Donor Month": "Among the noblest acts of personal generosity is the gift of one's blood for the benefit of another. It is a contribution to health and life for which there is no substitute."

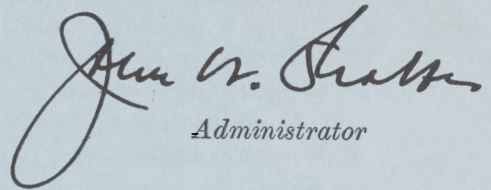
AWARDS AND REWARDS . . . Air Traffic Service presented Special Achievement Awards to Nadine B. Gallun, Jeane L. Hinton, Mary E. Powers and Pat Mahan, and Quality Within-Grade Pay Increases to William C. Keepers, John J. Knoll, Robert C. Moore, Carol Montgomery and Leonard E. Sinks. Airports Service presented E. Donald Bauer with a Quality Within-Grade Pay Increase. The Office of Aviation Medicine presented a Special Achievement Award to Helen J. MacIntyre and Quality Within-Grade Pay Increases based on outstanding performance ratings to Dorothy J. Jackson and John W. McCloskey.

WELCOME TO FAA! . . . Cynthia M. Smith, Aeromedical Standards Division, AM; Leonard D. Sullivan, Marketing Division, IE; Janice F. Kew, Publishing and Graphics Division, HQ; Charles E. Anderson, Deputy General Counsel; Robert C. D'Urso, Environmental Engineering Division, FI; Anthony J. Froehlich, Jr., Environmental Engineering Division, FI; Oliver T. Harris, Sr., Aircraft Programs Division, FS; Deloris L. Waiters, Aircraft Programs Division, FS; Keith D. Burt, Office of Labor Relations; George B. Woodbury, Jr., Management Training School, TR; John J. Dorman, Terminal Facilities Division, FI; Chester F. Lament, Systems Maintenance Division, SM; and Harold L. Brevick, Program Control Division, FI.

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DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

TAD-494.1


Administrator

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FIRST WOMAN TOWER CHIEF NAMED

The Eastern Region has selected the FAA's first woman facility chief. Miss Gene Dorothy Sims, now a crew chief at Akron Tower, was recently named chief of the Cuyahoga County Tower, near Cleveland, Ohio. The tower will become an FAA-operated facility in May 1971. Miss Sims, who has been with the agency since 1956, served three years in the Marine Corps where she became a senior control tower operator and was discharged with the rank of sergeant. She holds a private pilot rating and is currently studying toward a law degree.

NEW ILSS DELIVERED

The first of 99 new, solid-state Instrument Landing Systems (ILSS) manufactured by Airborne Instrument Laboratory was delivered to Oklahoma City early this month. The evaluation model will be put through a series of tests expected to take about two months. After acceptance, the unit will be readjusted and installed permanently on runway 35L at Will Rogers World Airport. The \$6.3 million contract for 99 of the improved ILSSs was awarded by the agency on July 2, 1969.

AT HOME IN A PORT-A-CON

Controllers at the Shreveport, La., Downtown Airport are controlling 500 to 600 operations a day from a portable airport tower. The move to the portable unit was made because the old tower is being demolished. The Port-A-Con tower trailer is set on 25-foot stilts in the middle of the airfield. As in days of old, controllers climb to their stations on an outside flight of stairs. Controllers told INTERCOM that the unit is compact and comfortable and seems to be working out very satisfactorily.

AGENDA READIED FOR MAJOR MEET

Finishing touches are being placed on the agenda for the forthcoming Government-Industry National Aviation System Planning Review Conference to be held in Washington April 26-29. Approximately 1,000 persons from all sections of the country are expected to attend. Watch next week's INTERCOM for details on program and information on important speakers for the conference.

IN THE TOWER--A WRITER . . . William Berkley, watch supervisor at Buffalo Tower, has published two articles in recent issues of Flying magazine. The latest, appearing in the February 1971 issue, explains the use of radar in the air traffic control environment. It was entitled "Everything You Always Wanted to Know About Radar--But Were Afraid to Ask." In this article Berkley explains basic radar principles and limitations in radar use caused by such technical problems as blind speeds, tangential courses, second-time-around returns and so forth. Berkley's second article, "Use Clearance Delivery--It's Quicker," appeared in the January issue of Flying.

KEEPING UP WITH ADAP . . . As of the end of February the agency has approved 131 airport development allocations for a total of \$77 million since the Airport Development Aid Program (ADAP) began last July. Of the new development projects at 38 airports in 23 states, 22 serve all segments of civil aviation including air carrier aircraft, 16 serve only general aviation and two of these are classified as "relievers" providing service to general aviation aircraft in the vicinity of high density air terminals.

TWO EXECUTIVES NAMED . . . The Administrator has announced the appointment of Jefferson W. Cochran as Director, Systems Maintenance Service, and Cecil A. "Buck" Commander as Director of NAFEC. Cochran, who joined FAA in 1954, has served in the Southwest and Southern Regions as well as in the capacity of Deputy Director of the National Airspace System Program Office. His most recent assignment was as SM Deputy Director. Commander moves to NAFEC from his position as Deputy Assistant Administrator of the Europe-Africa-Middle East Region. A veteran of 28 years service, he was Fort Worth Area Manager before his assignment to EU.

DERMODY TO ATTEND ICAF . . . James M. Dermody of the Office of Labor Relations has been selected for a year's study at the Industrial College of the Armed Forces. His study at ICAF will cover major facets of national security and resource management. The ICAF program is designed to broaden the perspective and understanding of the military and civilian program participants. Dermody joined FAA in 1962 as an air traffic control trainee.

LAWTON STAFF ROUNDED OUT . . . Three Supervisory Employee Development Officers have been named for the new Management Training School at Lawton, Okla. George Woodbury, Chief, Training Branch, Alaskan Region; Henry Budde, Management Analyst at NAFEC; and Henry Christiansen, Office of Aviation Policy and Plans will be moving to the Management School soon to take up their new duties. Also named for the administrative staff at the new school was Jack Hardin, who will serve as an Employee Development Officer. He comes from the Management and General Training Division, Office of Training.

NASPO FIELD CHIEFS GREET NEW BOSS . . . NASPO field office chiefs from en route centers where NAS En Route Stage A equipment is being installed met their new boss during last week's semi-annual conference. Spencer Hunn, the newly named Director of NASPO, was on hand to greet the field chiefs when they reported to headquarters for a three-day briefing on the en route and terminal automation programs.

ATCS ANNOUNCEMENT SUSPENDED . . . Effective March 12, the Civil Service Commission has suspended use of the air traffic control specialist GS-5/7/9 announcement until further notice in all locations except Alaska and Honolulu. The CSC will continue to provide for recruitment at GS-4 level by local amendment when requested by regional FAA officials. In addition, CSC will accept indications of interest from applicants who wish to file during the suspension period. The suspension was deemed necessary owing to curtailment of ATCS recruiting needs and the excess number of eligibles (25,000) currently on ATCS registers.

TECHNICAL REPORTS ISSUED . . . A total of 35 technical reports covering subjects from Human Factors in Use of Terminal Radar Display Systems to Flying Qualities of Small Planes have been issued by the agency. The reports are available to employees through DOT, TAD 484.3. Those wishing to obtain a list of the titles can do so by obtaining DOT/FAA press release 71-23, dated March 12.

FUND DRIVE CHANGES PLANNED . . . The Civil Service Commission has announced that it will move ahead quickly to implement changes approved by the President in the Federal fund-raising program for voluntary charitable organizations. Under the changes announced by the President in a memorandum to department and agency heads, the Combined Federal Campaign, beginning this fall, will be the uniform fund-raising method in all communities in the United States in which Federal employees and military personnel are located. This campaign combines the drives of the local United Fund or Community Chest, the American National Red Cross, the National Health Agencies, and the International Service Agencies into a once-a-year on-the-job campaign among Federal personnel.

CSC BOUNDARIES CHANGING ALSO . . . Of interest to FAA employees is the recently-announced realignment of the Civil Service Commission's regional boundaries, a move which will take effect July 1, 1971. The realignment will affect seven states. Arizona will shift from CSC's Denver Region to the San Francisco Region. Kentucky will move from the Chicago to the Atlanta Region. Minnesota moves from the St. Louis to the Chicago Region. Montana goes from the Seattle to the Denver Region. New Mexico moves from the Denver to the Dallas Region. North and South Dakota move from the St. Louis to the Denver Region. Locations of CSC regional headquarters remain unchanged and there is no change in the location of CSC's 65 area offices which are the primary focal points across the nation for recruiting, examining and other personnel management assistance.

PAYROLL CHIEF RECEIVES AWARD . . . In a special ceremony on March 8, Joseph L. Cordell, Chief, Payroll Branch, HQ-240, formerly Chief Master Sergeant Cordell, USAF, was awarded a Meritorious Service Award and Medal for outstanding professional skill, leadership and major contributions to the success of the Air Force accounting and finance mission.

A PERFECT EXAMPLE--BLOOD DONOR PROGRAM . . . Louise Garilli of the Office of Budget recently underwent major surgery requiring 14 pints of blood for transfusions. Because of the FAA Blood Donor Program, the blood she needed was readily available through the Red Cross. Louise wishes to express sincere thanks to all FAAers who participate in this program. Please remember that the Red Cross bloodmobile will visit FOB 10A on April 2. As announced in last week's INTERCOM, all donors on that day will receive a first day issue cancellation of the new six-cent postage stamp bearing the theme "Giving Blood Saves Lives." These first day issue cancellations were obtained through the efforts of the FAA Blood Donor Program to give bloodmobile donors a little "extra" benefit. Further details on the bloodmobile visit--the sign-up board, the location, time, etc.--will appear in next week's INTERCOM.

D. C. GENERAL ELECTION DAY . . . Tuesday, March 23, is General Election Day for the Office of Delegate to the House of Representatives from the District of Columbia. Polls will be open from 8:00 a.m. to 8:00 p.m. The policy of excusing employees for voting is stated in FAA Handbook 3600.4: Where the polls are not open at least three hours before or three hours after regular hours of work, employees may be granted an amount of excused leave which will permit them to report for work three hours after the polls open or leave work three hours before the polls close, whichever requires the least time off.

SOME PLUSES OF OPTIONAL RETIREMENT . . . If they have 12 years of service, employees with optional retirement eligibility who have become disabled will receive the same Federal benefits by applying for optional retirement as they would receive by applying for disability retirement. Annuities are received more rapidly and without medical examinations. Applicants are entitled to the same benefits under the Federal Employees Health Benefits and Group Life Insurance Programs. They are also entitled to use all of their sick leave before retiring if they are incapacitated for duty. There is no Federal income tax advantage to disability retirement once an employee has reached the normal retirement age as defined by the Internal Revenue Service (age 55 with 30 years of service, age 60 with 20 years of service or age 62 with 5 years of service).

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LOS ANGELES REMAINS WE's HUB

The agency has been given approval to retain Western Region headquarters in Los Angeles. Regional Director Arvin Basnight, who received the news during last Monday's Telecom, said the Los Angeles Management Information Center was "filled with cheers" when the announcement was made. Although San Francisco has been selected as the common Federal regional headquarters location under the President's standard regional plan, Los Angeles will continue to be FAA's Western Region headquarters. In approving the selection last week, Secretary Volpe gave as his principal reason the distribution of the aviation public served by the agency in the region. Plans call for a San Francisco subregional office to coordinate FAA activities with other Federal agencies and departments in order to achieve the desired broader social and economic benefits envisioned in the President's plan.

BATTLE CREEK FIDO IS TOPS

The Battle Creek, Mich., Flight Inspection District Office has been named the national winner of the Flight Standards Field Office award for performance in calendar year 1970. The winning facility was picked from among the eight regional: the Oklahoma City General Aviation District Office, Anchorage Aircraft Maintenance Base, San Jose General Aviation District Office, Atlantic City Flight Inspection District Office, Southern Region Systemworthiness Analysis Program (SWAP) Team, East Asian International Field Office (Tokyo) and the Frankfurt, Germany Flight Inspection Group. In announcing the winner, Flight Standards Service Director James Rudolph said the top facilities had been picked on the basis of overall operational performance with particular emphasis on achievements contributing to improved aviation safety. Other factors considered included work quality significantly above average, increased productivity, efficiency or economy of operations, innovations or improvements in service to the public and acts or services materially affecting successful accomplishment of the Flight Standards safety program. The national award winner will receive a plaque and a citation at ceremonies scheduled for next month.

EXPANDED AUTOMATION CONTRACT

The agency has awarded a \$4,768,861 addition to an existing contract with the IBM Corporation's Federal Systems Division to develop a National Flight Data Processing Program for use in the computer-based, semi-automated air traffic control system now being implemented at air route traffic control centers nationwide.

NEW TOWER IS BUSY . . . The new tower commissioned at El Monte, Calif. airport recently is now providing safe separation for about 6,000 flights a week. The prefabricated structure was shipped to El Monte in four sections and assembled on the site. The tower is staffed 12 hours a day by seven controllers. It was moved slightly by the recent earthquake in the Los Angeles area, but there was no permanent damage to the facility. It will remain in use until FAA can erect a permanent tower nearby. Equipped with all solid-state electronics, the El Monte Tower has five complete air/ground communications systems to serve two basic air traffic control frequencies. Chief of the new facility is Patrick F. O'Sullivan, who was a team supervisor at the Los Angeles Tower before his reassignment. Other members of the tower staff are Dale A. Choppin, Doyle H. Henderson, Gerald L. Fisher, Michael L. Iacoucci, Ronald M. Swope, Jack E. Williams and Thomas Pucket.

CONTRACT AWARDED FOR ATC STUDY . . . Another step toward implementation of the Air Traffic Controller Career Committee recommendations is the award of a contract to the Systems Development Corporation of Santa Monica, Calif., to make a feasibility study of the development of objective performance measures. The contractor will review the several previous task analyses of ATC and will make field observations, primarily in the Los Angeles area. If the sample updated analyses produced in the feasibility study are usable, the agency will proceed on with the second phase of the contract. This will include updating and expanding existing job task analyses and developing objective performance measures for all three ATC options. Results of the first phase will be known in about six months.

AREA OFFICES STILL GET MAIL . . . Although FAA's mainland area offices will officially cease to exist effective April 2, they will continue to need to receive appropriate directives and other issuances for an indefinite period. Persons who prepare directives which ordinarily would be sent to area offices are reminded to continue to include the distribution code "M" on all such issuances until further notice.

CONDOLENCES ON DEATH OF WHITNEY YOUNG . . . The Administrator was among national leaders who sent condolences on the recent death of Whitney M. Young Jr., Executive Director of the National Urban League. In his message, the Administrator stated: "We at the Federal Aviation Administration know that the life of this great man will serve to strengthen the ties that bind men together in their search for a brighter tomorrow of forbearance and tolerance." He added that Mr. Young's works "will serve to enlighten all people regardless of race, religion, color or national origin and thereby inspire brotherhood throughout the length and breadth of this land."

TURBULENCE MEET DRAWS HUNDREDS . . . More than 600 participants, including 23 of the world's leading aeronautical experts, will be on hand for this week's Symposium on Turbulence in Washington. The symposium, sponsored by FAA, will cover wake turbulence, clear air turbulence, wind sheer, thunderstorms and methods of transmitting turbulence data in the aviation network system. Participating are representatives from 17 foreign countries, U. S. aviation interests and the academic community. Chairman of the three-day meeting is Flight Standards Director James F. Rudolph. Administrator Shaffer is scheduled to speak at the Monday luncheon.

MORE AND MORE COMMUTERS . . . Commuter airlines will play an increasingly important role in the nation's total air transportation system in the years to come, according to a study released last week by the agency. Passenger traffic on commuter airlines--also known as third level airlines and scheduled air taxi operators--will increase at an average rate of 30 per cent through the next five years, the study says, resulting in 19.9 million passengers in 1975, compared to 4.1 million in 1969. Moreover, should commuter airlines be certificated for city center service using STOL (short takeoff and landing) aircraft, the rate of traffic increase could be substantially higher. The study, conducted by Waldo and Edwards Inc. of Redondo Beach, Calif., is entitled "The U. S. Commuter Airline Industry, Its Current Status and Future Outlook," Report No. 70-109, , AD 718 871.

ATLANTA CENTER OKs COMPUTER . . . The Central Computer Complex at the Atlanta ARTCC has been accepted, bringing to 14 the number of 9020A computer systems installed at en route centers. Currently, hardware integration testing is under way and changeover to a Flight Data Processing Operation is expected to occur in November 1971.

PRESS TO SEE AUTOMATION . . . Representatives of national news media are being invited to tour the Jacksonville Enroute Center and Atlanta Tower this week to get a first-hand look at the prototype for the new computer-based air traffic control automation system.

RETIREMENT TAX GUIDE AVAILABLE . . . The Internal Revenue Service has issued Publication 721, Comprehensive Tax Guide to U. S. Civil Service Retirement Benefits. This new publication explains how the Federal income tax rules apply to the benefits retired employees and their survivors receive under the U. S. Civil Service Retirement System. It is available for 70 cents per copy from the Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402.

POISON PREVENTION WEEK . . . To focus attention on the dangers of accidental poisoning, President Nixon has designated this week, beginning March 21, as National Poison Prevention Week. In his proclamation, the President pointed out that approximately 75,000 accidental poisonings and some 300 deaths among children are reported each year.

LOCATOR BEACONS==A MUST . . . The agency has taken the first step toward implementing the provisions of Public Law 91-596, Occupation Safety and Health Act. This act requires most U. S. civil aircraft to be equipped with emergency locator transmitters (ELTs) by the end of 1973 as a means of facilitating search and rescue operations. A notice of proposed rule making setting forth technical and operational standards for ELTs has been issued. The ELT requirement of PL 91-596 is incorporated in the proposed rule and applies to aircraft manufactured or imported into the U. S. after Dec. 30, 1971. Aircraft manufactured before this date would have to conform by Dec. 30, 1973. ELT equipment operates from a self-contained power source on emergency frequencies. The units are designed to function without human action after an accident and are of particular value in remote, mountainous regions or over water in facilitating search and rescue operations.

MAINTAINING YOUR 'COOL' . . . The "now" season is one of the most difficult seasons of the year as far as heating and air-conditioning are concerned. With the outdoor temperatures fluctuating from day to day, it is virtually impossible to maintain a constant, comfortable temperature in FOB 10A. But a solution is on the drawing board. Building occupants on the south and west sides of the building can help by keeping all window blinds closed from early morning to late afternoon on days when the predicted outdoor temperature is above 50 degrees. By April 30 a program will be completed whereby tick marks are painted on the control knob and scale of each heating and air-conditioning unit. Once aligned, a 76 degree temperature should be easily maintained throughout the building by GSA engineers. They will make all necessary adjustments from a central control point. Building occupants should then refrain from making any adjustments to individual units.

POISON PREVENTION FILMS . . . In line with the President proclaiming this week National Poison Prevention Week, the Office of Aviation Medicine has arranged for two appropriate films on the subject. "One Day's Poison" and "Let's Take A Look" will be shown on March 25 and 26 (Thursday and Friday) at 11:30 a.m. and 12:15 p.m. in the 3rd floor auditorium. The Office of Aviation Medicine also reminds us that prevention of accidental childhood poisonings is adult responsibility. We must take every possible precaution for the poison prevention effort.

YOU BETTER TAKE IT WITH YOU . . . Don't leave yellow car identification parking tickets, credit cards, raincoats, hats, umbrellas or any other valuable personal items in cars parked in the building's garage. Take them with you so they remain your property.

WELCOME TO FAA! . . . Elnora M. Rhodes, Communications Development Division, RD; William A. Wiseman, Engineering and Manufacturing Division, FS; Joan A. Schroeder, Systems Planning Division, AS; Jane E. Romer, Management Support Staff, SM; Helen Granberg, Administrative Staff, SS.

DONOR DAY DRAWING NEAR . . . The Red Cross Bloodmobile will visit FOB 10A on Friday, April 2. The sign-up board, with time schedule from 10:00 a.m. to 3:30 p.m., will be set up outside the second floor snack bar. The Bloodmobile will be set up in the FA Club Room 117. Choose your time and be a donor of your word. Remember, the FAA Blood Bank gets credit only for FAA donors.

AWARDS AND REWARDS . . . The Office of Budget presented a Quality Within-Grade Pay Increase to Edward O'Connor and a Special Achievement Award to Frances Hyatt, and Length of Service Awards to Bernice Deutrich for 30 years of service and David M. Munson and Truman Tillman, each 25 years of service. Airports Service presented John R. Goodwin with a Quality Within-Grade Pay Increase.

RECEPTION SET FOR SAUNDERS . . . A reception has been scheduled at the National Aviation Club Friday, April 2, for Arven H. Saunders, former Director of the Bureau of National Capital Airports. The reception, scheduled for 6:30 to 8:30 p.m., is in connection with Saunders' receipt of a special National Aviation Club Award. For reservations, call the National Aviation Club at 659-9520. Cost is \$3.50.

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HELM HONORED

Honored last week by the First Lady and by Administrator Shaffer was the FAA's Outstanding Handicapped Employee for 1970, Pruett B. Helm, air traffic control specialist at the Denver Flight Service Station. Helm, who has been interested in aviation all his life, was wounded while flying a helicopter in combat in Viet Nam. He was serving with the U. S. Army. Although he now works from a wheel chair, he can man any position in the FSS and does so without hesitation when called upon. Not content just to get by, he earned a Special Achievement Award in 1970 for his determination, hard work and job ability. Off the job, Helm is also determined to overcome his handicap and has learned to ride a horse and enjoys riding trips in the nearby rugged mountains. In Washington ceremonies, the Administrator Shaffer presented Helm with a plaque honoring him as the FAA's outstanding handicapped employee for 1970. Ceremonies were also held to choose the Outstanding Handicapped Federal Employee for 1970. Helm, DOT's nomination for the honor, was one of ten finalists and received a certificate from Mrs. Nixon. Miss Alice Chancellor, U. S. Army, Electronics Proving Grounds, Fort Huachuca, Ariz., was chosen for the Federal award.

NEW AIRWAYS PLANNED

The agency has embarked on a major program to criss-cross the U. S. with area navigation airways in what Administrator Shaffer described as "the first major expansion of the airway system since introduction of omnidirectional navigational radio transmitters in the early 1950s." Four major trans-continental routes--based on the new, flexible techniques of area navigation--linking New York with San Francisco and Los Angeles--will go into effect April 29 when appropriate navigation charts will be available to pilots and controllers. Another 115 area navigation routes, including additional transcontinental airways and initial legs for intercontinental flights, are expected to be announced by the agency within the next two months. A number of shorter interim area navigation routes, used to test and develop air traffic control and piloting techniques, were previously established.

NAS AUTOMATION GETS BOOST . . . More equipment and services to further automate the nation's enroute air traffic control system has been contracted for from IBM's Federal Systems Division. Amendments to current contracts totalled slightly more than \$14 million. Of this \$6.8 million is for purchase of 69 Direct Access Storage Facility subsystems for computer systems now being installed or on order for the 20 NAS enroute centers, the FAA Academy and NAFEC. Another major award--for \$6.2 million--provides for continuing IBM support in development of software--the computer programs or instructions essential to the operation of any computer. Other awards provide for assistance to FAA data processing specialists at the Houston and Atlanta centers; additional automatic flight strip printer equipment for the Los Angeles, New York, Cleveland, Chicago and Kansas City centers; and establishment or expansion of channels for automatic exchange of information between enroute centers at Atlanta, Jacksonville, Washington and Indianapolis.

SPECIAL EXECUTIVE VACANCY ANNOUNCEMENT . . . A special announcement has been made to solicit bids for the position of Chief, Civil Aviation Assistance Group, FC-301-13 (GS-16 equivalent) in Saigon, Vietnam. The incumbent will assist the Vietnamese Directorate of Civil Aviation in operation, maintenance and development of the civil air system. Qualification requirements include broad supervisory experience, one year at the GS-15 level or equivalent in Flight Standards air carrier operation, electronic engineering, or air traffic operations. Length of tour is 18 months and dependents are not permitted to accompany the employee. Information concerning how to apply, post differential, separate maintenance allowance for dependents, quarters and other matters can be obtained from the announcement or your servicing personnel office. The closing date for bids is April 6, 1971.

SAN ANTONIO AIRPORT NOW CAT II . . . Qualified pilots whose aircraft are properly equipped can now make instrument approaches in landing at the San Antonio International Airport when the ceiling is as low as 100 feet and runway visibility is only 1,200 feet. The facility recently qualified as a Category II airport after modifications on the instrument landing system were completed and put into operation. Included in the work was the relocation of two components of the existing instrument landing system, the localizer and glide slope.

NEW HEXAGONAL TOWER CAB OKED . . . After evaluation by a team of controllers and experts from headquarters and NAFEC, a design for a new tower cab to be used at 54 intermediate activity airports has been accepted. Controllers from three regions participating in the final evaluation also took part in earlier studies of the tower cab concept. They were Frank Dougherty and Lewis H. Bell, Eastern Region; Douglas Radtke and Norman Realph, Central; and William Cooper and J. W. Baughn, Southern. Also participating in the evaluation were Charles W. Carmody, Director, Facility Installation Service, James Bispo, FI-400; Robert Cannon, Acting Director of NAFEC; J. D. Conerly, John Mercer, George A. Scott and Carroll Workman, all of Systems Research and Development Service; and Albert Ridenour and William Keepers of Air Traffic Service. Project manager was J. Roy Bradley of NAFEC's Applications Section.

LARGEST MINORITY CONTRACT . . . The largest contract yet awarded by the agency to a minority business firm has been awarded to Clipper International Corp. of Detroit, Mich. Under the half a million dollar award, the company will furnish sections for steel radar towers. The total amount of FAA procurements awarded to minority business firms to date under the Small Business Act is \$1.7 million.

BUILDING A STOLPORT? . . . A new advisory circular containing planning and design guidelines for development of short takeoff and landing (STOL) airports to serve inter-city centers and intra-city passenger traffic has been issued by the agency. The new circular--"Planning and Design Criteria for Metropolitan STOL Ports," AC No. 150/5300-8--is the first publication of its type issued by FAA and provides complete information for planning, designing and constructing landing sites for STOL aircraft. An introductory chapter discusses the potential role of STOL aircraft in meeting the nation's short-haul transportation needs. Other chapters cover design criteria; runway length, orientation and capacity; and the relationship between STOL transportation and other transportation modes. It is available through TAD-484.3.

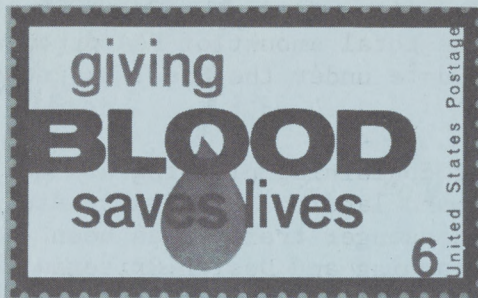
PLUMMER TO STUDY AT PRINCETON . . . Norman H. Plummer, Southwest Regional Counsel, has been selected for a year's graduate study at Princeton University. He will be one of a select group of Federal employees participating in this year's Educational Program for Federal Officials at Mid-Career. Plummer has been a lawyer with FAA since 1959.

ANNUITY BOOST ALMOST SURE . . . The Civil Service Retirement Law provides for the automatic increase of civil service annuities whenever the cost of living nationwide goes up by at least three per cent over the Consumer Price Index (CPI) for the month used as the base for the most recent cost-of-living annuity increase, and stays up at least three per cent for three consecutive months. The present base month is May 1970. January 1971 was the first month that the percentage rise in the CPI equaled at least three per cent over May 1970; the percentage rise equaled 3.0 per cent in January 1971 and 3.2 in February 1971. If the percentage rise remains up by at least three per cent in March, annuities will be increased by the highest percentage increase in the CPI during the three-month period plus an additional one per cent authorized by law. For example, if the percentage rise is 3.4 for March, the amount of the annuity increase will be 3.4 plus one per cent, or a total increase of 4.4 per cent. The increase would go to all who have retired prior to June 1 and would be reflected in the July 1 annuity checks.

SAUNDERS HONORED . . . Selected as a recipient of a National Aviation Club "Special Award" recently was former Bureau of National Capital Airports Director Arven H. Saunders. While with the FAA, Saunders received the Award for Valor and the Meritorious Service Award. He left the agency to become Executive Director of the St. Louis Metropolitan Area Airport Authority.

1971 EDITION OF NAS POLICIES AND PLANS . . . FAA's latest edition of the National Aviation System Policy Summary and Ten Year Plan (1972-1981) are just off the presses. Copies are being distributed to the branch level in Washington and the field. This third edition is better than ever and only a limited supply is available. For further information, call Kenneth White, x68312.

FRIDAY--THE BLOODMOBILE IS HERE . . . The Red Cross will set up the Bloodmobile this Friday, April 2, in the FA Club Room 117, FOB 10A. The sign-up board



has been set up outside the snack bar on the second floor. There are spaces on the board for 139 names, with appointments every half hour between 10:00 a.m. and 3:30 p.m. Please make note of the time you sign up for and be prompt in keeping your appointment. Remember--each donor will be presented with a first-day issue cancellation of the new blood donor six-cent stamp. Also

keep in mind that FAA's Blood Bank is below quota and only FAAers can rectify this situation. The Bloodmobile makes it easy for you to do your part.

POTOSKY'S PRINCESS . . . Romayne A. Potosky, daughter of Norman Potosky, FAA's Deputy Director of Budget, was chosen by the Alaskan State Society as Alaska's 1971 Cherry Blossom Princess for the Annual Cherry Blossom Festival here. Miss Potosky was born and raised in Alaska, thus a perfect "princess" to represent the state. She is currently attending the University of South Carolina, majoring in Arts and Sciences. She plans to do graduate work in Europe.

TRAVEL ANNOUNCEMENT . . . The State Department has notified Travel Services that during the tourist season--April 1 to September 1--it will take approximately three weeks to process official passports. Please consider this when preparing for travel abroad.

SEE SENATORS OPENING DAY . . . The FA Club has obtained a limited number of tickets to the Senators vs. Oakland opening day baseball game on April 5. Tickets will be sold on a first-come, first-served basis to club members on Tuesday, March 30. All tickets are for reserved seats at \$3.50 each.

AWARDS AND REWARDS . . . Logistics Service has presented Quality Within-Grade Pay Increases to Janice B. Flemming, Opal R. Raines, Catherine O'Brien, Glenn E. Halbert and Ralph E. Hennessey; Special Achievement Awards to Kathleen M. Dube and Herbert W. Spruill; and Length of Service Awards to Irma B. Graham, 30 years; John J. Casey, 25 years and Wilbert R. Brown, 25 years. Facility Installation Service presented Special Achievement Awards based on outstanding performance to Jane Gillespie and Linda K. Riley. Washington National Airport employees William L. Walker and Jack D. Long received Special Achievement Awards based on outstanding performance. Systems Research and Development Service presented Quality Within-Grade Pay Increases to Jacqueline Hill, Forrest Yetter, Ernest Storrs, Charles Larue, Robert North, Laura Noble, Jack Edwards, Jospeh Adair and Garth Kanen; and Special Achievement Awards to John Marut and Neal Blake.

GIRL HUNTING . . . The Reading Eagle Times is looking for a Department of Transportation girl from Reading, Pa., to be the subject of a feature story for the newspaper. If you qualify or know someone who does, please contact Judy O'Hare, Office of Public Affairs, OST, x62144.