

INTERCOM

DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

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JUL 8 1970

John W. Shaffer
Administrator

70-27 6 July 1970

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KEY MANPOWER ASSIGNMENTS MADE . . . ~~EAD-494.2~~ Anderson has been named Deputy Associate Administrator for Manpower. A veteran of 30 years' Federal service, Anderson has served as Director of Personnel for the last eight years. The new Director of Personnel is George T. Reeves, Jr., who previously served as Director of the Division of Executive Manpower Planning and Development in the Civil Service Commission's Bureau of Executive Manpower. Reeves has also worked at the Internal Revenue Service, the Department of Agriculture, and the Defense Transport Administration during a Federal career covering 24 years. He is a graduate of Virginia Polytechnical Institute and has an MBA from the University of Indiana.

SHAFFER THANKS BOND BUYERS . . . Administrator Shaffer expressed appreciation to all who helped make the agency's 1970 bond campaign a success. FAA exceeded the Governmentwide goal by achieving an 81 per cent participation rate. Five of the eleven reporting headquarters (AC, PC, SW, Hq., EU) exceeded the agency rate. The campaign had a total of 4,582 new bond buyers for a total of \$59,722.41 per pay period in new allotments. Bond buyers who increased their allotments numbered 5,072.

CSC STUDIES ELECTRONICS JOBS . . . The Civil Service Commission is rounding out its present study of the classification standards for electronics engineers by including a review of the technician and mechanic positions dealing with electronics. Last week, CSC representatives, accompanied by personnel from FAA headquarters and the Office of the Secretary, visited selected FAA facilities in the Washington area to gain an overall perspective of FAA electronics jobs. These visits were the initial CSC step toward assessing technological and environmental changes that have occurred since present CSC classification standards were published in 1965. During the course of study, the CSC will undoubtedly be looking at electronics positions at several locations throughout FAA.

AIRPORT ASSISTANCE NOW AVAILABLE . . . Requests for assistance under the new Airport Development Aid Program (ADAP) are being accepted by the agency's Area Offices from public airport sponsors. The starting date for this program was July 1. For airports, Federal funds are provided to assist cities, counties, states and territories in developing airport facilities to meet the needs identified in the National Airport System Plan. Speaking of the recently passed airport and airway legislation that made the new program possible, Administrator Shaffer said, "It means more seed money for local and regional airports, and for more people, equipment and facilities for the agency. It provides the revenues and the resources to overhaul and vastly expand the nation's airports and airways."

KNOW WHERE YOU ARE GOING . . . Before setting off on that vacation trip, give careful thought to your route. Plan reasonable segments of the trip so you are always fresh. Short breaks every couple of hours will help both you and your passengers. Drive to stay alive. To help you plan, here's the code of the Interstate Highway System. Principal Routes: Red, white and blue shields with 1 or 2-digit numbers--east-west routes have even numbers, north-south routes have odd numbers. Bypass Routes: Also red white and blue, these routes circle or bypass cities--3-digit numbers, first number even. Business Routes: Green shields with white numbers--connect business districts with Interstate System but are not part of it. Those marked "Spur" go into a city and back to interstate at same interchange--"Loop" routes rejoin interstate at another interchange.

THE GOOD OLD DAYS . . . Oldtimers who used to work at the Otto, N. M., Flight Service Station--fellows like Harold Laird and G. R. Williams--worked 14 days at a stretch, 12 hours per day--then were given five days off. This was back in the early 30's. In 1935, Otto FSS personnel celebrated a much shorter workweek--48 hours. In 1936, the former salaries--which started at \$1,200 annually and went to \$1,500, were raised to \$1,620 and \$1,800 respectively. Looking back over the years, oldtimers can see vast differences which have taken place in the agency's Flight Service Station system. The 50th anniversary of that system will be marked next month. INTERCOM will keep you posted on details.

FUTURE AIRPORT/AIRWAY SYSTEM PLANNED . . . A proposed working level research and development plan for increasing airport and airway system capacity to meet the future demands of air transportation has been published by the agency. "Release of this working level document to the industry is the first step in the consultative planning process from which we hope to develop an airways-airport system responsive to user needs," Secretary Volpe said. Administrator Shaffer pointed out that the importance of the consultative planning process is reaffirmed by recent passage of the Airport and Airway Development and Revenue Acts of 1970. "Aviation growth is rapidly outpacing the capacity of the existing system and this working level paper is the first step in the development of a formal program to expand, modernize and improve aviation facilities throughout the U. S."

THINKING ABOUT RETIREMENT? . . . Now may be the time. Those employees who are on the retirement rolls as of Aug. 1 will find their annuities sweetened by 5.6 per cent. The consumer price index rise has triggered this automatic feature of the Federal retirement system. For help in estimating your annuity, see page 33 of the Employee Benefits Handbook (3800.5A) or check with your local personnel office. To be eligible for retirement, you must meet a combination of age and minimum creditable service: age 62 with five-years' service; age 60 with 20 years; age 55 with 30 years. Further details on eligibility begin on page 27 of the Benefits Handbook.

TEXARKANA TO GET ILS . . . A contract for installation of an instrument landing system with an approach light system at Texarkana, Ark., Municipal Airport has been awarded to Don E. Hanson Co. of Fort Worth, Texas. The system will provide pilots with information for a safe-landing descent to the airport runway in bad weather. An instrument-rated pilot whose aircraft is equipped with the proper electronic equipment will be able to land at Texarkana when the ceiling is only 200 feet and the runway visibility is limited to one-half mile.

HOLIDAYS FOR SUMMER AIDES . . . A summer aide employee receives holidays off with pay if he has a regular tour of duty which includes the holiday and the term of his summer appointment exceeds ninety days. Check with your supervisor or local personnel office if you have questions.

CIVIL FLEET ALMOST DOUBLES IN DECADE . . . The U. S. civil aircraft fleet increased 90 per cent during the decade of the 1960s, according to recent statistics. At the same time, the growth rate for the fleet in 1969 was the lowest in recent years--five per cent. There were 133,814 civil aircraft eligible to fly at the end of 1969 as compared with 70,747 at the end of 1959. The five per cent growth rate last year compares with nine per cent in 1968 and an average of ten per cent during the previous three years. General aviation aircraft accounted for more than 97 per cent of the total eligible aircraft. There were 130,806 at the end of 1969 as compared with 68,727 at the end of 1959 and 124,237 at the end of 1968. The air carrier fleet, on the other hand, included 3,008 eligible aircraft. This compares with 2,927 the previous year and 2,020 at the end of 1959.

MERRITT D. BOYLE . . . Merritt D. Boyle, a veteran of 23 years with the agency, died in Washington on June 24. Mr. Boyle was an air carrier operations specialist for Flight Standards Service at headquarters at the time of his death. After serving in both the Royal Canadian Air Force and the USAC in World War II, he joined the CAA in 1947. Before coming to Washington ten years ago, Mr. Boyle was chief of the Air Carrier Safety Division in the Alaskan Region.

FEDERAL INCOME TAX WITHHOLDING NOT REQUIRED . . . Employees who did not incur any tax liability last year and do not anticipate any this year need not have Federal income tax withheld from their pay. This generally would only be applicable to student and summer employees. If you fall within this category, all you need do is complete IRS Form W-4E, Withholding Exemption Certificate, and forward it to your accounting division.

PLAIN TALK REVISED . . . On July 1, the Notices to Airmen (NOTAM) code which has been in use for 31 years, was dropped. Messages will now be sent in contracted English. It will no longer be necessary for pilots and FSS specialists to encode and decode information transmitted on the Service A teletype, and FSS personnel will not have to translate NOTAMS for pilots unfamiliar with the code. In the old form, a message such as "DCA QAIES" meant that the Washington National instrument landing system was out of service. This message would now read "DCA ILS OTS."

EMPLOYEE ENTERS 'POWDER PUFF DERBY' . . . For the second year in a row and for the sixth time in her flying career, Hazel H. McKendrick, an air traffic control specialist at the Dallas FSS, is competing in the annual All Woman Transcontinental Air Race. Mrs. McKendrick will fly as co-pilot in a 235 hp. Cherokee in the race which started at the Peninsula Airport, Monterey, Calif., on July 3. The transcontinental dash is scheduled to terminate at the 3M Airport, Bristol, Pa., on or before July 7. Flying as pilot with Mrs. McKendrick will be Mrs. Kathy Caston of Longview, Texas. Mrs. McKendrick holds a commercial license plus instrument and commercial rotorcraft-helicopter ratings. Incidentally, Mrs. McKendrick has been temporarily assigned as a special projects officer for the FSS 50th anniversary commemoration in the Southwest Region Public Affairs Office.

CHESS ANYONE? . . . Federal Aviation Chess Club has now been officially organized and Dan Hamilton, RD-221, has been named Acting President. The club plans to hold meetings, until further notice, on Wednesday evenings at 5:15 p.m. in Room 415F. The next meeting is scheduled for July 8. For further information, contact Mr. Hamilton on x20815 or Erwin Jaffe on x27719.

ACCOUNTANTS HONOR SHADE . . . Joseph C. Shade, Supervisory Systems Accountant in the Accounting Operations Division, Office of Headquarters Operations, was recently named director of education for the Northern Virginia Chapter of the Federal Government Accountants Association. Shade will expand the chapter's awards program and aid in developing a bibliography of professional articles on management auditing.

FA CLUB PICNIC MOVIES PREMIERE . . . See yourself at the last year's FA Club picnic as others saw you. Movies of the outing will be shown in the third floor auditorium on Thursday, July 9, at 12 noon and 12:30 p.m. After you've seen the show, you can pick your wardrobe for this year's picnic to be held at Fort Hunt next Saturday, July 11.

FAA TOASTMASTERS TOAST NEW OFFICERS . . . The agency's "Speechmasters" chapter of the Toastmasters Club has installed new officers: president, Arnold Gross, Office of Supersonic Transport Development; educational vice president, Leonard Quiram, Office of Appraisal; administrative vice president, Joe Abrams, HEW; secretary, Ray Schunter, Logistics Service; treasurer, Fred Tucker, Office of Headquarters Operations; and sergeant at arms, Dick Dardano, Office of Management Systems. Club meetings are held every Tuesday from noon to 1:00 p.m. in Conference Rooms 5A and B, and guests are most cordially invited.

ANOTHER WIN . . . The FAA Girls Softball Team won on Monday, June 22, 11-8, against Post Office's Office of Mailmen Messengers Service. The girls now have a 4-2 record. Hazel Bristow hit a home run with two on base and there were several double plays. Why not come out and cheer the girls on to the league championship? They play every Monday at the Lincoln Memorial. Their schedule is posted in the FA Club with a map. They would be happy to see you there.

ROBERT F. HUARD . . . The former Principal North Atlantic Systems Planning Officer in the Office of International Aviation Affairs, Robert F. Huard, died of a heart attack at his home on June 17. He is survived by two sons and three daughters.

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ATC DRAFT LEGISLATION ADVANCES B. 10A. Draft legislation to implement major recommendations of the Air Traffic Controller Career Committee, chaired by Dr. John J. Corson, has been proposed to Secretary Volpe by the Administrator. This draft, after the Secretary's approval, must be cleared by the Office of Management and Budget (the successor to the Bureau of the Budget) before being submitted to Congress. The draft contains these four main provisions:

- Controller age limitations for employment: age 30; for retention, age 55; with authority for the Secretary to employ candidates who have previous related occupational experience through age 35 and to retain controllers who have exceptional skills and experience through age 60.
- Early retirement, at 50 per cent minimum of the high three-year average salary, after 25 years service as a controller or after 20 years service at age 50, with the Secretary authorized to initiate early retirement.
- Retraining or second career training for employees with career status who are unable to continue in the controller occupation due to health, safety or proficiency reasons. Those eligible for early retirement who receive retraining would not receive the 50 per cent minimum annuity guarantee.
- Authority to transfer controllers between facilities or out of controller duties for safety, health or proficiency reasons, with pay savings up to ten years duration for controllers with at least ten years service, five of which have been as journeyman or as the first level supervisor.

GET THE WORD IN FACT . . . The Administrator has established an experimental system to communicate important news quickly through supervisory channels to all employees. Designated FACT for Fast Action through Channels Transmissions, the system is intended to complete dissemination within four hours to employees on duty and within 24 hours to those not on extended leave. Region and Center Directors will establish necessary procedures to assure that FACT messages are handled in a timely and effective manner. The experimental system will be tested for six months and then reviewed.

LOWER HEALTH PREMIUMS POSSIBLE . . . The House has passed a bill, having minor amendments, requiring the Federal Government to pay 50 per cent of Federal health insurance premiums effective Jan. 9, 1971. Since a Senate bill provides for a 40 per cent Government contribution, the two bills will be subject to a House-Senate compromise and subsequent re-approval of both Houses prior to submission to the President. The Government's contribution now amounts to approximately 24 per cent.

OVER BITTER CREEK AND BUFFALO VALLEY . . . In the twenties, on the early cross-country air routes, operators of the old Air Mail Radio Stations began work at 4:30 a.m. Rattling off Morse code at 30 words a minute or more, Federal operators "gathered" weather up and down the line and "gave" their own in return. These messages that could spell tragedy or safe touchdown were passed along promptly to grateful pilots. And, as dawn moved across an awakening continent, the roar of nation-spanning mail planes could be heard over such Federal stations as Locomotive Springs, Utah, Bitter Creek, Wyo., and Buffalo Valley, Nev. These and scores of other old Air Mail Radio Stations were the forerunners of 1970's modern FSS system. The 50-year span of achievement made possible by FSS pioneers will be marked agencywide next month. Keep watching INTERCOM for details.

INTERCOM, HORIZONS MOVE . . . As of July 1, the Employee Information Division, PA-40, has been transferred from the Office of Public Affairs to the Associate Administrator for Manpower. Transfer of FAA HORIZONS and INTERCOM editorial offices is among the moves aimed at strengthening agency communications. The Employee Information Division will continue to work closely with headquarters Office of Public Affairs as well as regional Public Affairs Offices. The new mailing address is: Employee Information Division, PT-20, Manpower and Planning Staff.

RETIREEES ON THE MOVE . . . Employees planning to relocate upon retirement should attach a letter to the Civil Service Commission to their SF-2801 (Application for Retirement) stating what their new address will be and the effective date of their relocation. Addresses of annuitants and other information concerning annuity checks must be kept current with the Civil Service Commission, not with the former employing agency.

O'HARE FOLLOW-ON STUDY BEGINS . . . As a continuing part of the FAA Civil Aeromedical Institute's study of personnel in the aviation system, controller volunteers at Houston Intercontinental Tower will participate in a physiological study of these persons in the work situation. The study began today, July 13, and will continue for about six weeks. It is a follow-on to the one conducted at O'Hare Tower in 1968. Both studies are aimed at providing data to enable a more efficient work situation for controllers, especially from the standpoint of minimizing physiological stress. Data obtained from both studies will be correlated to provide a clearer picture of reactions of people in air traffic control.

STANDARDS UPPED FOR 'SMALL' AIRCRAFT . . . The agency has proposed a rule that would require so-called "small" aircraft--those weighing less than 12,500 lbs.--with more than nine passenger seats to meet more stringent transport category airworthiness standards for type certification. Airplanes with nine passenger seats or less would continue to be certificated according to the airworthiness requirements applicable to "small" airplanes (FAR Part 23). But Part 23 standards would be amended to require that the maximum passenger seating configuration for an airplane be furnished by the manufacturer as an operating limitation for the airplane. Secretary Volpe characterized the proposal as "possibly the most significant action ever taken by the agency to upgrade the safety characteristics of higher capacity small airplanes."

HELP WANTED . . . The recently organized Facilities Installation Service is beefing up its staff and is in the market to hire 30 engineers and 13 secretaries. Electronics, Electrical, Civil and General engineers are needed in grades 12, 13 and 14, and there are definite promotional possibilities. For specific jobs, watch for the forthcoming vacancy announcement and a detailed story in FAA HORIZONS.

FAA FILM CHALKS UP ANOTHER AWARD . . . It's more kudos for "From the Ground Up," the top-notch FAA motion picture describing the work of the agency's Airway Facilities employees. The film has just received the Award of Merit from the National Safety Council at its annual film festival. Sponsored by Systems Maintenance Service, the film has also been named for the Golden Camera Award by the U. S. Industrial Film Festival and the Golden Eagle Award, CINE Film Festival. Technical advisor for the film was Chandler Griggs of Systems Maintenance Service. John Nugent, Office of Headquarters Operations, was the director.

'FIREPROOF' JET FUEL CONTRACTS LET . . . Two contracts to continue development of gelled fuels have been awarded by NAFEC. The contracts to continue development of low viscosity fuels designed for use in present day jet transport fuel systems were awarded to Dow Chemical Co. of Midland, Mich. (\$57,195) and to Anheuser-Busch, Inc. of St. Louis (\$20,771). Work on the two contracts is scheduled to be completed by March 1971. Use of gelled fuels is considered one means of lessening the danger of fire that often follows air crashes.

LANDING SPOTS TOP 11,000 MARK . . . The number of landing facilities in the U. S. and its territories passed the 11,000 mark for the first time last year. Agency records show 11,050 airports, heliports and seaplane bases as of Dec. 31, 1969, even though 422 landing facilities were abandoned last year. This represents a net increase of 580 over the 10,470 reported at the end of 1968. Included in the year-end total are 711 heliports and 430 seaplane bases. Texas continued to lead all other states with 960 landing facilities, followed by California with 720, Alaska with 691, Illinois with 585, Pennsylvania with 453, Ohio with 451 and New York with 409. A total of 34 landing facilities reported were outside the U. S.

SAN FRANCISCO AT NAFEC . . . A NAFEC simulation lab has been set up to duplicate airways, airports and air traffic patterns in the San Francisco Bay area. The study is being conducted to help Western Region planners assess the area's air traffic capacity. The effect of various improvements to existing facilities will be determined and the advantages of adding new facilities will be ascertained. A major new facility that will be cranked into the simulation study is an offshore airport proposed for construction off San Jose. Project manager for the study is Paul J. O'Brien, principal supervisor is Howard F. Slattery and headquarters coordinator is Hovey Carter.

ESIS SELECTIONS . . . Simeon T. Price, Chief, Enroute Systems Branch, ATC Automation Division, Air Traffic Service, Washington, D. C., and Antonio Elleni, Special Assistant to Chief, Development Programs Division, Airports Service, Washington, D. C.

LG ASSUMES NEW FUNCTIONS . . . The recent agency order reorganizing the Logistics Service included the transfer of the Building Design and Space Management Branch and Personal Property Branch activities from the Office of Management Systems to the Logistics Service. These functions and the functions of Property Management Policy and Systems Branch (formerly LG-120) were realigned within two branches, the Personal Property Management Branch (LG-230) and the Real Property and Space Management Branch (LG-240). This realignment of functions puts all aspects of real and personal property acquisition and management into one service in the interests of efficiency.

PARKING BY DOT PERMIT ONLY . . . FAA permits for parking in FOB 10A expired today, July 13. For those who were on leave or had other extenuating circumstances to prevent them from exchanging their FAA permits for the new DOT permits, the exchange can be made in Room 832. You must have your FAA driver ID card and your FAA permit to obtain your new DOT permit.

WELCOME TO FAA! . . . Marlaj Nalisnick, Executive Staff, FI; Bruce Lederer, Airspace and Air Traffic Rules Division, AT; Evon Calaba, Executive Staff, AT; Mary M. Melton, Program Control Division, MS; Janet L. Halbert, Operations Division, FS; Lynn R. Addison, Management Analysis Division, MS; Janette Green, Evaluation Staff, AT; Janet E. Sadowski, System Planning Division, AS; Linda L. Barnes, Management Support Staff, SM; and Elizabeth C. Scott, Financial Management Staff, CA.

AWARDS AND REWARDS . . . Air Traffic Service presented Quality Within-Grade Pay Increases to Francis X. Harkins, Margaret Sherer, Bernard H. Hall, Glen D. Tigner, Jean E. McLimans, A. Jean Koss, Rosalie Latoche, Esperanza A. Ferrera, Donald J. Cheek, John O. Renz, and John W. Rice, Jr.; and Special Achievement Awards to Gloria D. Swanson, John T. Renfroe, John Von Runnen, Roy E. Nelson, Thomas L. Speakmon and Donald W. McCombs. Systems Research and Development Service presented Quality Within-Grade Pay Increases to Walter Felton, Dorothy T. Johnson and William Richardson; and Special Achievement Awards to James Given and George A. Scott. Systems Maintenance Service awarded Edwin Kaneko a Special Achievement Award and James Moreland, Hope Nelson, Ann Kallal, Louis Sparkman, P. H. Beck, Robert Klose and Louis Jacobsen received Quality-Within Grade Pay Increases. The Office of Personnel presented Mary M. Byrne with a 30-year service pin.

BENEFITS OF THE BLOOD DONOR PROGRAM . . . Because the FAA headquarters Blood Donor Program met its quota this year, all FAA headquarters employees, members of their immediate families and any relatives who are economically dependent upon them, are covered should they need blood for any reason. The Blood Donor Program is an important one. The fine cooperation FAA employees have shown in the past is vital to its continued success.

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GROUND BROKEN FOR NEW CENTER WING . . . Ground-breaking ceremonies were held last week for the new automation wing at the Los Angeles Center with Lee Warren, Western Regional Deputy Director, officiating. The new building addition is the first phase of the nationwide center expansion program and will provide space for automation systems now being delivered to the center here as well as to 19 other centers serving the continental U. S. Although computer equipment will fill much of the space in the three-story addition, there will be room for a medical clinic, offices and training facilities. Besides Warren, other regional officials attending the ceremonies included R. F. Anderson, Assistant Chief, Airway Facilities Division; Lynn Hink, Chief, Air Traffic Division; Ben Freiman, Chief, Los Angeles ARTCC; Edward Cian, Acting Chief, Airway Facilities Sector; and Jack Crenshaw, FAA Resident Engineer. For full details on the system-wide center expansion program, see the Aug. 3 issue of FAA HORIZONS.

EXECUTIVE SELECTIONS ANNOUNCED . . . James R. Greenwood has been named Director of Public Affairs and Isaac H. Hoover has been named Deputy Director of Aviation Policy and Plans. Greenwood, formerly Director of Public Relations for Gates Learjet Corp. and Beech Aircraft Corp., has had extensive experience in aviation public relations and communications. Hoover, who recently completed a year of study at Princeton's Woodrow Wilson School of Public and International Affairs, was formerly Director, Noise Abatement.

MEMORIES OF OLD MERCER . . . Probably few employees remember the old Mercer, Pa., Airways Communications Station, which existed for only a few years before shutting down forever late in World War II. William E. Elliott, chief of the Montgomery, Ala., FSS, who was there, recalls it for us in these words: "Our receivers transmitted on the low frequency range. Weather observations were entered manually on the one teletype circuit. Our sod emergency landing field was rarely used, but in 1942, an Air Corps DC-3 landed due to weather and the whole town turned out to see it. It was not unusual in winter to get snowed in for days. We'd park our cars where the pavement ended and walk to the station, often in snow over our knees. It was a busy day when we had 10 aircraft contacts, but we had to make an entry in the log every 15 minutes--all for \$1,620 a year." Thanks, Bill. Your recollections serve to remind us that next month we celebrate the 50th anniversary of the FSS system. We'll fill you in on details.

CARDS, SLIDES FOR FSS ANNIVERSARY . . . A supply of 100 Honorary Junior Flight Service Specialist Cards for issuance to young people who visit the FSSs during the anniversary observance will be distributed to each FSS prior to Aug. 20. A series of 35 millimeter color slides describing FSS activities and background for "slide show" presentations to the public is also being distributed prior to that date. The cards and slides are being distributed by the Office of General Aviation Affairs.

HEARING EXAMINERS EXAM REVISED . . . The Civil Service Commission has announced a revision in the examination for Hearing Examiners. The move was made to broaden the base of recruitment and to benefit those members of the Bar who have had limited opportunity to satisfy the administrative law requirement. Prior to revision of the Hearing Examiner Announcement (No. 318), two years of administrative law experience was mandatory. This requirement has now been broadened to permit credit for two years of actual trial experience. Copies of Announcement No. 318 and application forms may be obtained from any of the Commission's 65 Interagency Boards of Civil Service Examiners or any major Post Office.

DISABILITY RETIREMENT PENDING? . . . Applicants for disability retirement may request leave without pay starting Aug. 1, 1970 to avoid loss of the recently announced 5.6 per cent cost-of-living increase for annuitants (see INTERCOM for June 22, 1970). If the disability claim is not allowed, sick or annual leave may be substituted retroactively for leave without pay. If the disability claim is allowed, the annuity begins Aug. 1, 1970 and accumulated annual leave will still be payable in a lump sum. Applicants for disability retirement who are being carried in pay status on sick or annual leave after July 31, 1970 will not be eligible for the cost-of-living increase. However, if an employee has a substantial amount of sick leave to his credit, it may be more advantageous for him to use the sick leave and forego the cost-of-living increase. Personnel offices can advise in individual cases.

O. K. ON NEW ACCOUNTING SYSTEM SOUGHT . . . Culminating a planned program that began more than four years ago, DOT Under Secretary James M. Beggs has requested approval of the agency's new accounting system in a letter to the Comptroller General. The improved system was made possible by the cooperation and input from all elements of the agency and the efforts of many staff members of the accounting organization in both the field and headquarters.

DESIGNATION OF BENEFICIARY . . . Employees have the option of designating a beneficiary to receive death benefits (unpaid compensation, Federal Employees Group Life Insurance and lump sum retirement benefits). Those who wish to do so should contact their servicing personnel office to obtain appropriate forms. If you do not choose to designate a beneficiary, the following automatic order of precedence for distribution of estates applies: widow or widower, children, parents, estate and next of kin.

AIRMEN STATISTICS PUBLISHED . . . A new booklet providing more detailed break-outs of civil airmen statistical data than has ever been available before has been published by the agency. Entitled "1969 U. S. Civil Airmen Statistics," the 36-page booklet contains 22 tables and five charts of statistics on both pilot and non-pilot airmen certificate holders in the U. S. Statistics in the publication were obtained from the official airman certification records maintained at the Aeronautical Center. This is the first FAA booklet devoted entirely to airmen statistics. Previously, summaries of airmen data were included in other agency publications.

SATELLITE NAVIGATION TESTS A SUCCESS . . . New techniques for using satellites to determine the exact position of airborne aircraft were tested recently by a NAFEC team. The tests were carried out in an agency DC-6 flown over the North Atlantic. The plane was equipped with special transceivers and used satellites ATS-1 and 3 to fix its position by ranging--measuring the time required for VHF signals to travel to and from the orbiting satellite. The project is under the direction of Francis W. Jefferson of the Voice and Special Communications Section. NAFEC team members aboard the plane included Wayne Robinson and Robert Black of the Voice and Special Communications Section and Thomas Wisser of the Airborne Instrumentation Section.

THOSE LETHAL POP BOTTLES . . . An Ohio driver was backing out of his driveway when a pop bottle rolled under the brake pedal with its neck resting on the accelerator. When the driver stepped on the brake, the bottle kept it from working. At the same time, pressure of the bottle's neck activated the accelerator while the car was still in reverse. Luckily, there was no traffic as the car hurtled across the street, striking a fence and three mailboxes. Fortunately, no injury resulted, but the driver learned this frightening lesson: Never drive with a pop bottle, or other loose objects of this nature, on the floor of your car.

SIMPLE SOLUTION TO FILE POLLUTION . . . Unlike other types of pollution, file pollution is easily remedied. You simply dispose of material that is no longer needed and transfer inactive files to the Federal Records Center. Without such a transfer system, files would expand to fill two floors each ten years in the Washington headquarters building, for example. This would cost \$72,000 for file cabinets plus space worth \$43,000 and needed for 100 people. Help clear up file pollution. See your records officer for assistance.

PAPER PRESENTED ON B-747 MAINTENANCE . . . A paper on development of the initial maintenance program for the Boeing 747 was presented by James E. Dougherty, Jr., Assistant Chief, Maintenance Division, Flight Standards Service, last week at the American Institute of Aeronautics and Astronautics meeting in Los Angeles. The paper set forth the basis on which the agency established the initial maintenance and inspection program for the aircraft.

THINK AHEAD, PLAN AHEAD . . . When the Direction Finder (DF) channel selector at the Waco, Tex., Tower went out recently, Darrell York, a technician at the facility, thought ahead and planned ahead. York requisitioned the replacement part on a priority basis, but didn't just wait around for the new part. He immediately returned the DF to service by manually setting it on the emergency frequency, 121.5 MHz. That very night, as darkness fell, a disoriented pilot called the combined station-tower and requested a DF steer. He was guided home in a routine manner and had no reason to know that his easy homecoming was made possible by an agency technician who took the trouble to think ahead.

FALL OUT-OF-AGENCY TRAINING . . . All out-of-agency training requests for the fall semester for courses beginning by Sept. 28, 1970, must be submitted to HQ-130 by supervisors through administrative officers before Aug. 14, 1970. Information regarding courses available through the Graduate School of the Department of Agriculture and the Federal After Hours Education Program at George Washington University can be obtained through administrative officers or by contacting Phyllis Burbank in Room 509, x21803. The Government Employees Training Act of 1958 gives Federal agencies broad authority to pay all tuition costs and other fees if courses are job-related.

CARELESSNESS IS COSTLY . . . A recent stoppage in FOB 10A's sewage system was caused by some very unusual, and in some cases, unmentionable items, including a corset. The stoppage was very costly to GSA, apart from the inconvenience it caused. There are receptacles in all rest rooms for disposal of unwanted items. Please use them.

RAIN CHECK . . . The final game of the season for the FAA Girls Softball Team, scheduled for last Monday, July 20, was cancelled due to the rain. It has been rescheduled for tonight, July 27, at the Lincoln Memorial Grounds. Game time is 6:30 p.m.--FAA girls against U. S. Savings & Loan. This is a big one for the girls--go out and see them win.

AWARDS AND REWARDS . . . The Office of Headquarters Operations presented Quality Within-Grade Pay Increases to Linda Thayer, Dorothy Moran, Philip McGann and James C. Cooper, and Special Achievement Awards to Arline Morgan, James Eiseman, Frank Palumbo and James Spart. The Office of General Aviation Affairs presented a Quality Within-Grade Pay Increase to Mary Y. Baron. Airports Service awarded Quality Within-Grade Pay Increases to Luigi Iori, Horace P. Luckett and Joseph Forman, all with outstanding performance ratings. The Office of Personnel presented a Quality Within-Grade Pay Increase to Ray N. Brickey.

ARTS III EXHIBIT ON DISPLAY . . . An exhibit from the Univac Division of the Sperry Rand Corporation is now in the lobby of FOB 10A. The 20-foot exhibit depicts the ARTS III System. With this system, controllers have a computer tool which automatically tracks beacon-equipped controlled aircraft and writes vital flight information electronically on the controller's display. The exhibit, complete with a continuous slide show, will remain in the lobby through August.

THERE'S STILL TIME . . . There is still time to reserve a place at the dinner on July 30 in honor of C. M. (Clete) Estep, who is retiring after 45 years of service. For information regarding contributions or reservations, contact Fred Scheel of Logistics Service, x20863.

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John W. Smith
Administrator

NEW PAY PLAN PROPOSED . . . The Civil Service Commission has sent to Congress a proposal for an improved permanent system for adjusting the salaries of General Schedule (GS) employees. The proposal vests in the President the responsibility for making annual adjustments in pay in conformity with policies approved by Congress and based on surveys conducted by the Bureau of Labor Statistics (BLS). As submitted to Congress the proposal would:

- Afford an appropriate role to the President, the Congress, and Federal employee organizations in the setting of pay.
- Extend the comparability concept embodied in the 1962 and 1967 pay laws and thereby keep Federal workers' pay comparable with salaries paid by employers outside of Government.
- Reduce to a maximum of 6 months the time lag between a pay survey and the effective date of a Federal salary adjustment.
- Create an Advisory Committee on Federal Salaries, an impartial body of three non-government members appointed by the President to serve 6-year terms.

Under the proposal, Congress would monitor the policies and practices embodied in the proposed law, and would enact changes in the law as members deem necessary. If in any year the President determines that the adjustment required by the law is not appropriate because of a national emergency or economic conditions affecting the general welfare, he must notify Congress of the alternative action he proposes to take. Congress would then have the opportunity to approve or disapprove his proposed action. Should the Congress disapprove, the President would have to make the adjustment called for under the permanent law.

At present, surveys of salaries in the private sector are conducted by BLS as of the end of June each year. Following this time frame for the present, the proposal provides that Federal salary adjustments would be made in January of 1971 and 1972. Beginning in 1972, the BLS survey would be moved up to the Spring, and adjustments would be made in October, six months after the survey.

NEW ACADEMY CHIEF NAMED . . . Thomas A. Paris was named Superintendent of the FAA Academy last week. He will be responsible for the operations of one of the largest technical training institutions in the world. Before coming to FAA, Paris worked as a management and marketing advisor for various Washington-based firms, holding positions as executive vice president, ITP Washington Corp; senior marketing specialist, Minneapolis Honeywell Corp.; and area manager for Avco Corp. A graduate of the Naval Academy, he is a naval aviator, holding ratings as a command and carrier pilot.

STANDARD ORGANIZATION FOR ATC TERMINALS PROPOSED . . . A standard organizational structure, staffing pattern, team concept, and new organizational titles are discussed in a proposed Order by the Air Traffic Service. Objectives of the terminal reorganization are to:

- o Standardize organization structures.
- o Strengthen supervisory positions.
- o Permit synchronous scheduling of first line supervisors with a team of controllers.
- o Provide a reasonable span of control between first line supervisors and controllers, i.e., one which facilitates the supervisors making informed judgments on employee appraisals, promotion recommendations, training needs, and similar matters which are necessary to full performance of first line supervision.

Appropriate Regions and employee organizations are being asked to comment by Aug. 10, 1970, on tentative duties and responsibilities described in the draft Order. After consideration has been given to any comments offered by Regional Directors and employee organizations, the Order will be modified, if appropriate, and sent to the Administrator for approval.

25 MILLION SPENT FOR ARTCC AUTOMATION . . . The agency has awarded four contracts totalling more than \$25 million to the IBM Federal Systems Division in Gaithersburg, Md. The largest award, for \$16.6 million, is for purchase of high-capacity, high-speed computer equipment. The Los Angeles, Washington and Kansas City centers will get complete systems while Indianapolis, Fort Worth and Atlanta will receive partial systems. The high-capacity computers will replace the lower capacity systems currently installed at the busier centers. The lower capacity systems will be relocated to lower activity centers. More than \$3 million was spent to buy higher-capacity computer components and display subsystem components for the centers getting partial systems. A third contract, for \$386,477, will provide the Washington and Atlanta Centers with temporary relief until the new equipment is installed. A \$5 million-plus contract will provide a year of computer programming assistance to each center in maintaining the interim national computer program, adapting it to provide for additional operational requirements, while continuing development of the standard national computer program.

ESIS SELECTIONS . . . Seymour Oberlander, Chief, Budget Division, Eastern Region and Vincent J. Mellone, Chief, El Toro RATCC, Santa Ana, California, Western Region.

COLA BACK IN VIRGIN ISLANDS . . . The five per cent cost-of-living allowance (COLA) for the Virgin Islands is reestablished effective July 12, 1970 as a result of the Civil Service Commission annual survey. Cost-of-living allowances continue at 25 per cent for Alaska, 15 per cent for Hawaii and five per cent for Puerto Rico.

FSSs HONORED BY POSTAGE CANCEL . . . Some 200 million letters will be canceled with a special cancellation commemorating the Flight Service Station 50th Anniversary. The FSS cancel, developed in cooperation with the Post Office Department, will be used to cancel about nine million letters a day from Aug. 1 to Aug. 23 at post offices in New York, Philadelphia, Boston, Atlanta, Miami, Fort Worth, Oklahoma City, Kansas City, Chicago, Denver, Los Angeles, Seattle, Honolulu, Anchorage and Washington. Plans for the celebration of the "fabulous 50th" have been finalized and will be highlighted by a President proclamation, state and municipal proclamations, displays, radio and television shows as well as FSS open houses.

GELLED FUEL CRASH TESTS PLANNED . . . The agency plans to conduct full-scale crash tests in FY 1972 to demonstrate the reduction of the crash fire hazard when gelled fuel is used. Three surplus Air Force RB-66 aircraft will be delivered by USAF crews on a no-cost basis to the Naval Air Station, Lakehurst, N. J., where the tests will be conducted under an inter-agency agreement with the Navy.

EXECUTIVE SELECTIONS ANNOUNCED . . . Charles W. Carmody has been named as Director, Facility Installation Service and Carl F. Maisch has been named as Director, Office of Investigations and Security. Carmody and Maisch formerly served in "acting director" capacities in their respective organizations.

BROWN, MOUNDALEXIS HONORED . . . The late Rex R. Brown, Airways Facilities Division, Western Region and John Moundalexis, Management Analysis Division, Office of Management Systems have been selected as two of the Department of Transportation's four nominees for the Presidential Management Improvement Award. The award is granted annually for achievements having the most outstanding and far-reaching impact on increased effectiveness in a vital function of Government and cost reduction. Brown was nominated for development of an electronic equipment modification to provide a shared backup common decoder for the ATC B1-3 and ATC B1-2 radar. Moundalexis was nominated for his direction in validating controller staffing needs to operate FAA's Air Traffic Control System.

SICK LEAVE IS VALUABLE . . . Unused sick leave can push your retirement annuity over the basic maximum of 80% of your high-three year average pay. This is usually reached when you have 41 years, 11 months combination of creditable service and sick leave. If you continue to work until your service alone (not counting sick leave) exceeds 41 years, 11 months, the sick leave to your credit will increase your annuity beyond the 80% basic maximum earned annuity. For further information on employee benefits see FAA Handbook 3800.5A.

SPEEDING . . . Men still die with their boots on, but too often the boot is on the gas pedal.

NAS CONTRACTS TOTAL \$4.8 MILLION . . . For engineering support services to improve and increase the capacity of the national airspace system, two contracts, totaling \$4.8 million, have been awarded to the Mitre Corp. of Bedford, Mass. Under a \$3.8 million contract, the firm will assist both NASPO, the office responsible for the development and implementation of the en route automation system, and ATS, which is responsible for its operation. Services provided under this contract include design and development assistance, studies of the feasibility of proposed changes or improvements in system design and evaluation and analysis of existing and proposed designs. The second \$950,000 contract will provide the agency with additional planning and technical support services associated with the agency's new System Engineering Management Staff, which is now being organized. This staff will assist in planning the NAS needs for the 1980 to 1995 period.

8-2 -- A GREAT SEASON RECORD . . . The FAA Girls Softball Team won the final game of the season and are the champs for the second half -- no losses during the second half of the season and eight wins, two losses for the entire season. The girls meet tonight with the Post Office team, the winners of the first half of the season, for a play-off at 6:30 p.m. at the Lincoln Memorial Grounds, Field #8. The girls will be looking for a cheering section and they deserve one for their successful season. Win or lose tonight, they will compete in the D. C. Womens City Wide Championship Games this month.

RECORD OF CFC GOAL SET . . . A record goal of \$8.4 million -- the highest goal ever set for a local Federal fund drive and \$1 million above last year's goal -- has been approved for the Fall 1970 Combined Federal Campaign in Washington scheduled to begin Sept. 16 and run through Oct. 28. Receipts from the campaign will be allocated as follows: United Givers Fund, approximately 75 per cent; National Health Agencies, 17.5 per cent; and International Service Agencies, 7.5 per cent. Last year \$6 million went to UGF, \$1.4 million to NHA and \$570,000 to ISA.

MISS STINSON NAMED PRESIDENT . . . Katharine Stinson, a senior aeronautical engineer in the Engineering and Manufacturing Division, FS, has been named president of The Soroptimist Federation of the Americas, Inc. -- 1970-72 Golden Jubilee Biennium. The Soroptimis Federation is a classified service club for Business and Professional Women.

WITHDRAWING MONEY??? SHOW ID . . . For security reasons, effective immediately all Credit Union members are required to show identification when cashing checks or making any type of withdrawal from their account or accounts.

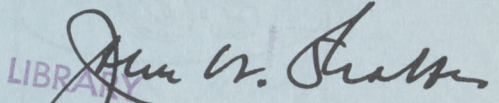
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70-33 17 August 1970

PRESIDENT NIXON APPLAUDS . . . As the week to honor the Flight Service Stations is upon us, President Nixon congratulates FSS specialists everywhere. "August 20, 1970 marks the 50th anniversary of the Flight Service Stations, and I welcome the opportunity to applaud the daily service their dedicated men and women provide for America's flying public. During the fast-moving half century of their history, these stations have brilliantly kept pace with the progress of our society. And today they comprise an indispensable and sophisticated communications system that offers the pilot instant access to whatever information he may need. Long known to the aviator as 'life savers,' they have always lived up to that name. And it gives me pleasure to join a grateful nation in expressing appreciation to those who assure their continuing success, and by so doing, advance the true progress of American aviation: a progress with safety."

AND SECRETARY VOLPE APPLAUDS . . . "On behalf of the entire Department of Transportation, I wish to extend my congratulations to the 4600 air traffic specialists who this week are celebrating the 50th Anniversary of Flight Service Stations. Anyone who has a stake in the safe and efficient operation of the National Airspace System owes a tremendous debt of gratitude to these dedicated men and women. Their professionalism and personal concern reflect the highest calling in Government service and I am very proud they are on the Department of Transportation's team. My best wishes on this golden anniversary."

AND ADMINISTRATOR SHAFFER APPLAUDS . . . "The slogan, 'Fifty Years Later... Service Is Still Their Middle Name,' tells it all in a single phrase. At a time when too often we hear about aviation's negative aspects, this particular commemoration gives FAA the welcome opportunity to demonstrate what's right about flying. Teamed with the entire FAA workforce, the agency's 4600 air traffic specialists are vital to the nerve center of aviation safety. I am proud of the way that our FAA team, at every level, joined in this week's epic milestone. In the time that I have been Administrator, few occasions have given me as much satisfaction as this golden anniversary."

THIS IS THE WEEK THAT IS . . .



After months of preparation by FAAers from Pago Pago to Puerto Rico, the time for the Flight Service Stations' 50th Anniversary celebrations is here. Hundreds of FSSs are holding open houses this week. As state governors and city mayors are proclaiming Flight Service Station Day across the country, scores of radio and TV programs about the FSS specialist are being aired. Now that the time is here, there is nothing left for INTERCOM but to send best wishes to each and every one of you for the very finest kind of anniversary.

NEW CHIEF AT GREAT FALLS CENTER . . .

Harold W. Lufkin, Assistant Chief, Chicago ARTCC, has been selected to fill the position of Chief, Great Falls ARTCC. Lufkin was appointed a watch supervisor at the Chicago facility in 1952 and became Assistant Chief in 1958.

AIRPORT DEVELOPMENT PROGRAM IN HIGH GEAR . . .

Allocations of more than \$3 million have been approved for the first three airport projects to be processed by the agency under the new Airport Development Aid Program (ADAP). The first three airports to benefit from the program that was set up under the recently enacted Airport/Airways Legislation are: Detroit Metropolitan-Wayne County Airport, \$2,235,000; Hector Field in Fargo, N. D., \$923,077; and Minneapolis-St. Paul International (Wold-Chamberlain) Airport, \$140,000. Explaining that approval of the projects came less than a month after the agency began accepting requests for aid under the new program, Administrator Shaffer said, "The agency acted promptly upon receipt of the applications for assistance due to the urgent need for completion of the projects at the three airports." The applications were for landing area pavement improvements.

TEAMWORK CITED . . .

Air traffic personnel have been commended by Maj. Gen. R. H. Ellis, USAF, for superior effort and outstanding cooperation and teamwork exhibited during STRIKE Command demonstration "Brass Strike VI" conducted from February to May 1970. In a letter of appreciation to the Administrator, General Ellis said, "Cooperation of FAA personnel for Brass Strike VI was outstanding" and "aircrews who participated in the demonstration were universal in their praise of the procedures and control they received throughout the period of the exercise." On behalf of the Administrator, Air Traffic Service Director William M. Flener adds his personal commendation for a job well done.

WRITTEN TEST REQUIREMENTS CUT . . .

Effective Nov. 1, passing the written Federal Service Entrance Examination will no longer be required for promotion or reassignment of present employees into certain positions now requiring the test. The FSEE may be used--without a passing score--only as one of several tools in measuring the qualifications of individual employees. Occupations which presently require the test include: Safety Management (GS-018 classification series), Personnel Administration (GS-201), Personnel Staffing (GS-212), Position Classification (GS-221), Public Information (GS-1081), Writer Editor (GS-1082), and Technical Writer (GS-1083). For those seeking Federal employment, the FSEE requirements remain unchanged.

NEW BRANCH FOR FLIGHT STANDARDS . . . A new branch has been established in the Operations Division of Flight Standards Service. The new Commuter and V/STOL Air Carrier Branch has responsibility for commuter, airmail, air taxi operations and commercial operators of small aircraft. They are also responsible for scheduled and supplemental helicopter and V/STOL operations.

SOME OF OUR AIRCRAFT ARE MISSING . . . The FAA is looking for some 48,000 aircraft. As of the end of July, owners of that many aircraft still had not complied with the new agency regulation requiring them to submit annual reports validating the registration of their aircraft. Deadline for submitting these reports was June 30. Of the 190,000 preprinted reporting forms sent out to aircraft owners of record earlier this year, approximately 143,000 have been returned. This leaves about 48,000 still missing. The agency is requesting that the forms be returned even though an aircraft has been junked, sold for parts or is no longer in operational condition so that agency files can be updated and cleared of registrations on aircraft no longer in existence.

SST NOISE STANDARDS SOUGHT . . . An advance notice of proposed rule making, asking the public to participate in the establishment of engine noise standards for civil supersonic aircraft, has been issued by the agency. In announcing the notice DOT Secretary Volpe said, "This action will ensure that this new generation of aircraft is developed in a manner that is compatible with the total environment objectives of the Department." Administrator Shaffer noted that this advance notice is the first step in amending the existing rule to include supersonic aircraft.

BEWARE OF HEATSTROKE . . . The Office of Aviation Medicine reminds us that heatstroke is very serious--a medical emergency with a potentially high mortality rate. In case of heatstroke, the victim's body temperature should be lowered immediately. This can be done by removing his clothes, placing him in the shade, sprinkling him with or immersing him in cool water. Also the patient's extremities and trunk should be rubbed briskly. Warning symptoms of this dangerous condition include cessation of sweating, headache, dizziness and mental confusion. The patient should be taken to the hospital immediately; and remember, keep him cool during transit.

SUMMER EMPLOYEES TO RECEIVE CERTIFICATES . . . Certificates for summer employees have been forwarded to operating personnel offices to be issued to those who have successfully completed the 1970 Summer Youth Program. The certificates should be beneficial for recognizing each young person employed under this program and should encourage and motivate them to continue improving their knowledge and skills.

KANSAS CITY CENTER PASSES MILLION MARK . . . On July 29, 1970, the Kansas City Center passed the mark of one million operations for the preceding 12 months. Activity count for this period totaled 1,000,054 operations, enabling the facility to be upgraded to Level II status. Facility upgrading was accomplished on Aug. 9.

LEANER AND CLEANER FILES . . . Thanks to vigorous files destruction and transfer, FAA files are 45,000 cubic feet leaner and cleaner, an 11 per cent increase over last year's efforts. There is now one-half file cabinet of records per employee. These \$1.6 million worth of file cabinets take up floor space worth \$.5 million yearly. Purging your files regularly and effectively helps cut expenses and results in more efficient, leaner and cleaner files.

COMMANDER FISCHER GETS NAVY COMMENDATION . . . Cmdr. Edward J. Fischer, Weather Systems Branch, RD, has been awarded the Navy Commendation Medal for meritorious service as air operations officer of the aircraft carrier USS Constitution from Sept. 1, 1969 to Mar. 15, 1970, during combat operations with the U. S. Seventh Fleet in the Western Pacific.

ARTS SYSTEM BRIEFING ON THURSDAY . . . There will be a three-part briefing on the ARTS expansion development program starting at 9:30 a.m. Aug. 20 in rooms 7A, B and C of the headquarters building, FOB 10A. Part I will consist of an overview of the development plan including schedules and general scope. During Part II, starting at 10:15 a.m., the technical approach to be employed will be discussed. Detailed questions will be answered at Part III, starting at 1:30 p.m. The briefing is being presented by representatives of UNIVAC and the ATC Development Division of SRDS. Management personnel are encouraged to be present for Part I even if time does not permit their presence for the entire meeting.

THERE'LL BE SOME CHANGES MADE . . . The FAA headquarters telephone system, tied into the GSA Worth switchboard, will undergo changes during the next few months and by Nov. 21 a totally new system, Centrex, is expected to be operational. Conversion to Centrex will require a restriction on any changes in telephone service from Aug. 12 to Oct. 21, and absolutely no changes will be made after that date. New five-digit numbers will be assigned to each telephone line and will be effective Nov. 21. Informational material on Centrex will be distributed to headquarters employees and classes on use of the new system will be conducted for all personnel two weeks prior to the cutover.

AWARDS AND REWARDS . . . The Bureau of National Capital Airports presented Quality Within-Grade Pay Increases to Helen S. Hawthorne, Mary Jane Mercer, Patricia M. Grimes and Linwood Robertson.

WASHINGTON WONDERLAND ABOUT FOB 10A . . . The recently published "Working in a Washington Wonderland," by Tom Dodson, recently retired acting chief of the Program Control Division, NS, is at least in part about the goings and comings in FOB 10A, according to the author's introduction. The book, subtitled "Fun and Frolic in the Civil Service," investigates such institutions as the Staff Meeting, the Coffee Break and the Managerial Mind. The book is available through the FA Club, rm. 115, FOB 10A.

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John W. Smith 5500
Administrator

FACT CARD--COMING YOUR WAY . . . Did you know that of the agency's 51,477 employees at the end of the last fiscal year, well over half--32,044-- are directly involved in air traffic control as controllers, specialists or technicians? If you weren't sure of these figures, you will have them at your finger tips when you get your new FAA Fact Card. The wallet-size, double-fold card (making six small pages) is being sent to the printer this week and should be ready for distribution to all employees in about a month. Containing more information about the FAA per square inch than has ever been put together, it includes a thumb-nail sketch of the agency's mission and its history, a tabulation of growth during the past fiscal year and a look at the future, among other facts.

FIS POSITIONS FILLED . . . John Driscoll, former Chief, Research and Facilities Programs Division, BU, has been named Chief, Program Control Division, Facility Installation Service. John R. Reed, former Chief, Airway Facilities Branch, San Francisco Area Office, has been selected Assistant Chief, Terminal Facilities Division and is now serving as that division's Acting Chief. Reed has just completed a tour of duty at the Industrial College of the Armed Forces. Charles Newpol was selected as Staff Assistant to the Director of FIS. He was formerly on the staff of the Assistant Administrator for Appraisal.

LABOR DAY REMINDER . . . Planning a trip over the long weekend? The National Safety Council reports that deaths are about 26 per cent higher during the holidays than during comparable non-holiday periods, while vehicle travel is only about six per cent higher. Drive with care and we'll see you in September.

YOU'RE COVERED . . . Federal civilian employees are protected by unemployment insurance, the entire cost of which is assumed by the Government. State unemployment insurance agencies (including those in the District of Columbia, Puerto Rico, and the Virgin Islands) serve as representatives of the Federal Government, processing and paying Federal employees' unemployment insurance claims. Benefit amounts, duration of payments, eligibility for benefits and disqualifications are generally determined by the law of the state in which the Federal employee had his last official duty station. See agency Handbook 3800.5A, Employee Benefits, for more details.

INTERNATIONAL BUSINESS AT DULLES SOARS . . . While freight and passenger business was up at both FAA Washington airports--Dulles and Washington National--the largest gains during the last fiscal year were seen in Dulles International business. The number of international passengers increased 23 per cent while international freight jumped 37 per cent and international mail 38 per cent. Total airline passengers at Dulles were up nine per cent to 2,045,532. The large gains in international traffic are thought to reflect a growing acceptance of Dulles as an international airport by the public and the airline industry. At Washington National, the total number of passengers handled in FY 1970 exceeded 1969 by .5 per cent, from 9,728,005 to 9,773,560. Cargo increased four per cent, led by a 17 per cent increase in first class mail.

AERONAUTICAL SATELLITES STUDIED . . . The feasibility of launching a hybrid VHF/UHF aeronautical satellite was a major item on the agenda of a joint FAA, NASA and COMSAT briefing held recently at NASA headquarters. The meeting was called to explore all of the factors that bear on the choice of functions to be performed by the aeronautical satellite so as to best serve the interests of international civil aviation. Civil aviation representatives from Canada, France, West Germany, the United Kingdom and the International Air Transport Association attended as well as representatives of the U. S. airline industry.

HOUSE VOTES SAVINGS BOND INTEREST HIKE . . . The House passed a Senate-approved bill that would raise the interest rate on Series E Bonds from five per cent to five and one-half per cent retroactive to June 1. The Treasury Department has said that upon enactment of the legislation it plans to add, at maturity of five years and ten months, a half-percentage point bonus to the current five per cent rate paid on Series E Bonds. The legislation must now be signed by the President before it becomes law.

COMMUTING BY AIR WOULD CUT POLLUTION . . . If rush hour commuters were to travel from suburban areas to downtown business sections in currently available aircraft, they would generate only one-eighth the air pollution now emitted by their private cars, according to a study recently undertaken for the agency by a group from Rutgers University. Researchers found that in the morning and evening rush hours, 40 tons of pollutants emitted by commuters' automobiles could be reduced to five tons if they would commute by aircraft instead. The number of commuters who would voluntarily change from auto to aircraft, if such a service was available, had previously been determined to be approximately 30 per cent by the Rutgers group. Commuter travel studied for this report was between such cities as New Haven, Conn., Newark, N. J., and White Plains, N. Y. and downtown Manhattan.

ACCIDENTS ARE COSTLY . . . Every minute of every day Americans lose \$40,000 through accidents. Every five minutes one person dies accidentally and 100 more are injured. It pays to be careful--at work, at home, at play--anywhere.

SPREADING THE R&D WORD . . . During the last month the Office of the Associate Administrator for Engineering and Development held four major briefings explaining the FAA ten-year R&D program for airway/airport expansion for the aviation community. Groups briefed included: Deputy Administrator Smith and key FAA people at NAFEC, the Air Transport Association, members of the press and aviation associations including AOPA, ALPA, AOCI, NBAA, NPA, NATA, EAA, FSF and others. Associate Administrator Gustav E. Lundquist directs the office made up of Systems Research and Development Service and the newly created Systems Engineering Management Staff. Additional briefings are being planned.

NEW ILS SYSTEM UNDER STUDY . . . A Five Year National Plan for the development and implementation of a new common civil/military microwave scanning beam instrument landing system is being prepared by a recently formed inter-agency Governmental committee. Chaired by the FAA, the planning group held its first meeting on Aug. 6. Other members include representatives from the Office of the Secretary of Transportation, the Department of Defense and NASA. Unlike the present ILS systems, which are basically unidirectional, the scanning beam ILS covers a broad area. This means that with the scanning system a number of final approach paths to the runway threshold can be used. The system is expected to ease noise problems over airport communities by eliminating the need for straight-in approaches, thus permitting aircraft to follow low noise routes when landing and departing.

PILOTS CAN LOOK HOMEWARD TO FAYETTEVILLE . . . A new very high frequency-ultra high frequency direction finder has been installed in the Fayetteville, Ark., FSS. A lost pilot needs only the minimum radio transceiver equipment in his aircraft to receive a "steer" or proper bearing to the airport. The DF receiver has provisions for 20 pre-set frequency channels--ten UHF and ten VHF.

NAFEC LIGHTING EXPERT BRIEFS PILOTS . . . Robert F. Gates, NAFEC lighting expert and a member of the ICAO Visual Aids Panel, briefed Air Line Pilots Association members at a recent annual air safety forum. He told the pilots how visual approach slope indicators (VASI) must be modified for the jumbo jets. He said that the ICAO Panel has recommended the use of side stripes to mark the edge of load-bearing surfaces rather than the runway edge itself; the use of a double yellow stripe to mark the edge of load-bearing taxiway pavement and the beginning of the shoulder; and a new marking of runway touchdown zones to give distance information.

ICAO SEEKING APPLICANTS . . . The following assignments are now available with the International Civil Aviation Organization (ICAO). Two-year assignments: MONTREAL--22/70 Public Information Officer (\$12,380-\$17,180); DAKAR--23/70 Language Officer (\$12,380-\$17,180); MONTREAL--20/70 Spanish Language Officer (\$12,380-\$17,180); 21/70 French Language Officer (\$15,260-\$20,490); PARIS--24/70 Air Transport Officer (\$12,380-\$17,180). Bids close Sept. 25 on positions 20, 21 and 24; Oct. 14 on positions 22 and 23. Additional information and applications are available at your personnel office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

JUST A POUCH AWAY . . . The mail moves quickly, securely and overnight to and from Washington headquarters, the regions, NAFEC and the Aeronautical Center with the direct pouch system. Envelopes and packages addressed by routing symbol and location are placed in specially tagged pouches daily and travel overnight to their destination.

NEW SCHOOL BUS LAW FOR D. C. . . . Beginning Sept. 1, a D. C. school bus preparing to stop to load or unload children will flash a white stroboscopic light on its roof as a signal for traffic approaching or following the bus to prepare to stop. When the bus flashes alternating red and white lights, drivers must come to a complete stop not less than 15 feet from the school bus and proceed only after the flashing signals terminate. This new law does not apply to drivers on streets with median strip dividers who are approaching a school bus from the opposite direction.

ID NEEDED FOR CASH CALL . . . Effective immediately, your DOT identification card must be presented when redeeming vouchers and picking up cash from the imprest fund cashier. Under no circumstances will payments of cash be released to persons without this identification.

MONEY MOVES . . . The branch of the First National Bank of Washington, which was located in FOB 10A, has moved to the southwest corner (7th and E St.) of the plaza lobby of the Nassif Building.

GIRLS STILL IN ACTION . . . Though the season has ended for the FAA Girls Softball Team, they are now competing in the D. C. Womens City Wide Championship Games. They will play their first game in this competition on Tuesday, Aug. 25, 6:15 p.m. at the Lincoln Memorial Grounds, 23rd and Constitution Ave., N.W.

ESCALATOR PMs UNDERWAY . . . This week escalator #3, the UP escalator between the A-level garage and the first floor lobby, will undergo preventive maintenance.

PROS FOR CHARITIES . . . The Washington Youth Benefit Committee is sponsoring an exhibition golf tournament to raise funds for the inner-city charities. The event will take place at the Prince Georges Country Club in Landover, Md., Aug. 31. Famous name pros--Lee Trevino, Orville Moody, Lee Elder and Jim Hiskey--will participate in the tournament. Tee-off time is 1:30 p.m. For further information and tickets, call Hank Williams, x25614.

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NEW RADAR BRIGHT DISPLAYS ORDERED . . . Delivery of 200 new radar bright display equipment (RBDE) units to 13 en route centers is scheduled to take place during the next 16 months. The new equipment will enable the agency to meet increasing air traffic volume and boost efficiency. Centers scheduled to receive the equipment are New York, Washington, Boston, Memphis, Atlanta, Chicago, Minneapolis, Kansas City, Indianapolis, Fort Worth, Albuquerque, Denver and Los Angeles. Incorporating solid state circuitry and other technical improvements, the new displays provide brighter, clearer television-type pictures on 22-inch screens. RBDE units enable controllers in lighted rooms to identify and track aircraft blips across radar scopes with more ease. The new equipment requires less maintenance. The \$1.14 million contract for the units was awarded to Westinghouse Corporation's Defense and Space Center in Baltimore, one of the nine companies submitting bids for producing the displays.

CSC STUDYING ELECTRONICS JOBS . . . The Civil Service Commission is continuing its study of classification standards for electronics engineers, and its review of electronics technician and electro-mechanic positions described in the July 6 INTERCOM. The review is aimed at assessing technological and environmental changes that occurred since publication of present CSC classification standards in 1965. Requests for waivers of time-in-grade restrictions (Whitten Amendment) for electronics technicians resulting from implementation of FAA classification guidelines have been delayed pending completion of the CSC review of technician and mechanic positions.

FIRST 9020E COMPUTER ACCEPTED . . . The first of the 9020E computers scheduled for use in the ARTCC automation program has been accepted from the IBM factory in Kingston, N. Y. The equipment was given an okay after two weeks of successful factory acceptance tests. The 9020E has the advantage of greater speed in performing computations plus significantly increased storage capacity. The first of the new 9020E computers will be installed at NAFEC in connection with the software development program for these computers.

EXECUTIVE SELECTION ANNOUNCED . . . Raymond G. Belanger has been named to the post of Chief, ATC System Programs Division, Air Traffic Service. A veteran of more than 24 years of FAA service, Belanger formerly held the position of Chief, Evaluation Staff, Air Traffic Service.

IT'S OFFICIAL: SAVINGS BOND INTEREST HIKED . . . President Nixon signed legislation raising the interest on Series E and Series H Savings Bonds from five to five-and-one-half per cent retroactive to June 1, 1970. Bonds must be held to maturity to receive the increase. The new law means that a person who buys a \$25 Series E Bond for \$18.75 will receive \$25.73 if he cashes it in when it matures five years and ten months later. Bonds held after maturity will continue to earn five-and-one-half per cent interest. The increased rates do not apply to Freedom Shares.

SUMMER'S LAST LONG WEEKEND AHEAD . . . Monday, Sept. 7, Labor Day, is a legal holiday. Most employees working Monday through Friday will have that day off. Employees whose work week is other than Monday through Friday may wish to contact their supervisors to see what their holiday will be.

A WORD OF CAUTION ON CHOLERA, DIPHTHERIA . . . Federal Air Surgeon Dr. P. V. Siegel has urged that FAA employees engaged in international travel keep their immunizations up to date--especially cholera immunizations--in view of reports that the disease is increasing on a worldwide basis, especially throughout Southeast Asia, Soviet Central Asia, South Korea, Syria and Egypt. Dr. Siegel called attention to the fact that it is considered possible that cholera could spread throughout North Africa and eventually reach Latin America. A similar cautionary note was issued by the Office of Aviation Medicine with regard to the San Antonio diphtheria outbreak. All travelers on official business who stop over or go to San Antonio are advised to have a diphtheria booster shot. Diphtheria immunization is available in the Washington Medical Clinic.

ESIS SELECTIONS . . . Daniel J. Peterson, Chief, Airport Program Administration Branch, Airports Division, WE; M. Edward Gaydos, Chief, Aircraft Performance Section, Engineering and Manufacturing Division, FS, Washington, D. C.; George F. Pecor, Chief, Accounting Systems Branch, Accounting Programs Division, MS, Washington, D. C.; and Lowell C. Morris Jr., Chief, Operations Branch, Air Traffic Division, PC.

EXTENSION OF HIGH-DENSITY RULE PROPOSED . . . The agency has issued a notice of proposed rule-making extending the high-density rule at New York's three major airports, Washington National and Chicago's O'Hare for another year beginning Oct. 25 when the present rule expires. The rule has reduced traffic at the affected airports by only five per cent, while overall delays at the airports have dropped by about 30 per cent. During this same period, there has been substantial nationwide growth in air traffic. Existing quotas would be continued. The only change would be to exempt helicopter operations from quotas.

AIRPORT AID REQUESTS POUR IN . . . As of the middle of August, 231 requests for a total of \$142,375,151 in allocations under the 1971 Airport Development Aid Program had been received and were under review. This is in addition to the three requests already processed for allocations totaling \$3.298 million at Fargo, Detroit and Minneapolis.

AS A MATTER OF FACT . . . When you want to check your facts, it will be a snap when you get the new FAA Fact Card, which should be ready for distribution throughout the agency by the middle of September. "As a matter of fact" cards are being printed for each of the more than 50,000 FAA employees. Other matters of fact in the wallet-size, double-fold card include: more than 10,000 FAA employees were promoted during Fiscal Year 1970==meaning that one in every five moved up a grade; 4,285 new controllers were hired; and total aircraft operations are expected to triple to 174.2 million by 1981.

IRS ALLOWS WITHHOLDING FOR RETIREES . . . The Treasury Department announced new regulations for easier payment of Federal income taxes by retired persons. The new rules, effective Jan. 1, 1971, are applicable to Civil Service annuitants. In order to qualify for the new withholding, retired persons must agree to have withheld at least \$5 per month and the withholding must not lower the net amount of the annuity below \$10 per month. Forms will be available in local Internal Revenue Service offices by October. Under present law, retired persons with taxable annuity income must file estimated tax returns four times a year.

STRIKES PLAGUE CENTER CONSTRUCTION . . . Major construction delays resulting from labor strikes continue to hamper work on the air route traffic control center automation program in the Kansas City and Atlanta areas. Construction in Kansas City has been shut down for more than four months and the date for opening bids on the automation wing has been extended indefinitely. If the construction contract is not awarded in the next three or four months, the automation wing will not be ready in time to receive the new equipment now in production. The Atlanta strike is causing continuing delay in construction completion of the automation wing, originally scheduled for August 1970.

IS YOUR BACKYARD TURNED ON? . . . Time was when the backyard was a place to keep garbage cans, plant roses and grow tomatoes. Now that's all changed. Outdoor living is in--people eat, dance, swim and sing in the backyard. And, as living has moved out-of-doors, so has electricity. But remember, using electricity outdoors means greater risk than it does inside. The biggest hazard is electric shock due to accidental grounding. With moist earth all about, a faulty tool or appliance can send a surge of lethal current through a person by way of the ground. Be sure that your electrical equipment is in good repair and properly grounded.

NEW RULE MAY SPEED UP ACCIDENT QUERIES . . . In an effort to speed up accident investigations, the agency is issuing new rules calling for a four-fold increase in flight recorder data in all large transport aircraft certificated after Sept. 30, 1969. The rules also will require all present jets and piston planes operating above 25,000 feet to improve their recorders by installing equipment to prevent data erasure during crash impact, by installing a device to help locate recorders under water and by providing a means to correlate time of recorded data with time of radio contacts between the aircraft and air traffic control.

WINHAM GETS ASSISTANT MANAGER JOB . . . Ansel M. Winham, Special Assistant to the Executive Secretary, has been selected as Assistant Area Manager of the Albuquerque Area.

ATLANTA TOWER TRACON VISITS LIMITED . . . The Atlanta ARTS I system is being updated and expanded to accommodate increases in traffic volume that have occurred during the past four years. In addition, a program is being implemented in Atlanta to develop an automated metering and spacing system for application in ARTS III high density locations. To accomplish the scheduled activities, the two operational computers are being replaced with computers of greater speed and capacity. An in-service transition is necessary to maintain the ARTS program in an operational status during the installation and checkout period. This creates an extremely heavy workload for the Atlanta facility. In order to permit completion of the above activities, visits to the Atlanta tower cab or TRACON that require the participation of air traffic control personnel, particularly the data systems staff, must be limited until after Jan. 1, 1971. Questions or requests concerning visits should be directed to and coordinated with the Terminal Systems Branch, AT-530, or the ATC Procedures Branch, RD-150.

IT'S NOT TOO LATE TO PARTICIPATE . . . FAA AVIATION NEWS' agency-wide Safety Cartoon contest is nearing its closing date, Sept. 15. A number of excellent entries have already reached the Contest Editor's desk. To enter, just define and describe an aviation hazard, write a two-line couplet as a warning, and illustrate your idea with a rough sketch. Submit as many entries as you wish. You could be the lucky winner of one of the twelve \$25 cash prizes. (See HORIZONS, Aug. 17 issue, for complete details.)

FLYER SPREADS THE WORD . . . A flyer announcing a farewell party for Harold Hoekstra, who retired from the agency recently after 33 years of government service, is now being circulated. The date is set for Sept. 10 at 7:30 p.m. at the Plaza Room, L'Enfant Plaza, buffet-style, cash bar. For further information on the party, contact Tom Horeff, x27036, or Pat Russell, x27038.

DON THE HELMETS--IT'S A LAW . . . Beginning Oct. 12, 1970, the District of Columbia, in the interest of safety, will require all motorcyclists and their passengers to wear approved helmets. Goggles or plastic visor-type eye shields will also be required, unless the cycle is equipped with a windscreen. Both Maryland and Virginia have similar regulations.

FOUR STRAIGHT YEARS OVER THE TOP . . . The FAA Blood Donor Program has topped its goal of 500 pints for four straight fiscal years--1967, 534; 1968, 621; 1969, 504 and 1970, 509. The ten offices and services with the greatest number of accepted blood donations for Fiscal 1970 are: Systems Maintenance, 76; Flight Standards, 69; Systems Research and Development, 55; Office of Budget, 50; Air Traffic, 41; Office of Management Systems, 33; Logistics, 32; Office of Headquarters Operations, 21, General Counsel, 19 and Airports Service, 15. The Fiscal 1971 program is in full swing with plans for the bloodmobile to visit FOB 10A in October. Thursday is donor day at the Red Cross for FAAers and transportation is provided for donors. Check with your blood program office chairman for full details on the program.

ESCALATOR REPAIRS CONTINUE . . . This week the Down-escalator between the A and B levels of the garage will undergo preventive maintenance.

INTERCOM

DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

SEP 16 1970

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TAD-494.3
70-36 8 September 1970

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John W. Smith
Administrator

AREA NAV SYSTEM IN WORKS . . . A shirt-sleeve working group met in Washington last week to develop a high altitude area navigation route system for the continental U. S. Getting the ball rolling for the system, which will disperse air traffic and cut down on the number of planes using existing routes, were controllers from all 21 domestic en route centers as well as representatives from regional and area offices, Alaska and Hawaii. Beginning this fall, the routes worked out in this high priority program will become operational.

ANNUITANTS CAN HAVE TAXES WITHHELD . . . The Civil Service Commission in September will send W-4 P forms to Federal annuitants as part of the new law giving Government retired persons the opportunity to have Federal income taxes on their annuities deducted from their checks each month starting next January. If Federal annuitants elect to use the forms, they will not have to file a declaration of estimated income each year and make quarterly income tax payments. Retirees will not have income taxes deducted unless they fill out and return the W-4 P forms.

FLOATING STOLPORT ENVISIONED . . . World War II Liberty ship hulls, connected with a steel frame superstructure, may be used to float a STOLport in New York's Hudson River. American Airlines has almost completed the feasibility study, partially funded by the agency. If built, the cost of the air terminal is expected to be about \$20 million. Construction will take approximately two years.

PRESIDENT PROCLAIMS HISPANIC WEEK . . . President Nixon has proclaimed next week, beginning Sept. 13, as National Hispanic Heritage Week and has called upon Americans to observe the week with appropriate ceremonies and activities. The President said, "For more than two centuries, Americans have taken great pride in the contributions which men and women of Hispanic origin have made to the development of the U. S."

VOLUNTARY APPLICATION REMINDER . . . The new Merit Promotion Plan allows employees outside the minimum area of consideration to submit voluntary applications for promotions to positions in other geographic locations. In order to be considered, applications must be received prior to the opening date of the announcement. For further information on voluntary applications, see agency handbook 3330.1A, Merit Promotion Program, para. 39.

1970 U. S. SAVINGS BOND AWARD WRAP-UP . . . FAA earned 353 individual certificates and 632 group certificates for meeting 1970 U. S. Savings Bond goals. The breakdown by organization of awards was: Headquarters, 39; Aeronautical Center, 26; Central, 450; Eastern, 17; NAFEC, 8; Pacific, 20; Southern, 40; Southwest, 110, and Western, 275.

SIGNS OF THE TIMES . . . The Department of Interior announced that wordless, symbolic plastic signs in grayish-blue, brown and green will replace the traditional yellow worded signs in National Parks throughout the country. A total of 77 signs, which illustrate activities from fishing to locations of lighthouses, will appear this fall in four National Parks: President Herbert Hoover's birthplace in Iowa; Colonial National Historical Park in the Jamestown-Yorktown area of Virginia; Yosemite in California, and the Lexington-Concord Minute Man battlefields in Massachusetts. Within three years, the signs will appear in all 274 National Parks. Above signs (left to right) indicate first aid, telephone, airport and information.



SCURLOCK NAMED TO HEAD NEW EEO STAFF . . . Herbert A. Scurlock, Personnel Officer for the agency's Washington Area Office in Falls Church, Va., has been named Chief of the Equal Employment Opportunity Staff in the FAA's Office of Personnel. The Equal Employment Opportunity Staff is a newly formed unit that will direct its efforts toward implementing programs related to equal employment opportunity, the handicapped, Federal women and other designated special employment programs. In his new capacity, Scurlock will serve as principal advisor and consultant to FAA's Director of Personnel on equal employment opportunities and other special employment matters within the agency. Scurlock joined FAA in February 1959 as an electronics technician in the Eastern Region. He was appointed Personnel Officer for the Washington Area Office in March 1968.

FACT CARD SCHEDULE HOLDS . . . The FAA Fact Card continues to move along toward the mid-September distribution date on schedule. The card, to be distributed by your supervisor, takes a look at the past as well as the future. We all know that other agencies preceded the FAA, but how many of you can remember just off hand that the Federal Government's regulatory role in civil aviation started with the Aeronautics Branch in the Department of Commerce in 1926? Or that the FAA was established in 1958? When you get your Fact Card, you won't have to remember. It's all written down and at your finger tips.

KNOW YOUR BENEFITS HANDBOOK . . . An employee who is disabled or injured in the line of duty may be eligible for both an annuity under the Retirement Act and compensation under the Federal Employees' Compensation Act. Application for both benefits should be made. The employee may elect whichever is greater after the amount of each is known. He may not, however, receive an annuity and compensation (other than compensation for scheduled disabilities specified in Appendix 1 of the FAA Injury Compensation Handbook) for the same period of time. See agency handbook 3800.5A, Employee Benefits, for more details.

NEW REPORTS HAVE LATEST INFO . . . A study showing the effect of time on instrument flight proficiency by private and commercial pilots and an evaluation of Loran-C/D airborne navigation systems are among eight new technical reports published by the agency. Other topics in the reports include VOR propagation and stability, an evaluation of laser for use as a transmissometer calibrator, operations test and evaluation of DAIR (Direct Altitude and Identity Readout), a let-down guidance system, some translations of French studies and test results about fog dissipation systems and an analysis of clear air turbulence from rawinsonde data. Titles include: Instrument Flight Proficiency, AD 707 445; Loran C/D Airborne Systems, AD 705 507; VOR Propagation and Stability, AD 705 079; Use of Laser to Calibrate Transmissometers, AD 706 356; Evaluation of DAIR, AD 704 828; Let-Down Guidance, AD 704 476; Fog Dispersal Systems, AD 705 077; and CAT, AD 703 625.

MINORITY BUSINESS EFFORTS EXPANDED . . . In line with the President's program, the agency has increased its emphasis on contracting with minority businesses. During fiscal year 1970, direct FAA contracts amounted to \$1.6 million while \$3.4 million was awarded under the airports program.

ICAO SEEKING APPLICANTS . . . The following five-year assignment is now available with the International Civil Aviation Organization (ICAO): Director, Bureau of Administration and Services, Office of the Director, Montreal (\$27,110 - \$28,520). Bids close Oct. 30, 1970. Additional information and applications are available at your personnel office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

WATCH FOR THE OTHER FIVE CARS . . . The National Safety Council says at least five cars in addition to your own should concern you while driving. They are the one ahead, the one behind, the one approaching in the opposite lane, the one ready to enter from a side street, and the one parked at the curb. Be prepared for any of them to do anything at any time without warning.

FY 70 RECOGNITION AND AWARDS HIGHLIGHTS . . . During Fiscal Year 1970, 621 employees were paid \$45,465 for adopted suggestions or an average cash award of \$74 per recipient. The average government-wide cash award for a suggestion in FY 69 was \$54. Cash Special Achievement Awards were paid to 2,651 employees. A total of \$456,746 was paid to employees for superior performance and special acts and services. The average cash award per recipient was \$172. FAA realized \$4,383,587 in savings from employee suggestions and special achievements. Also, during FY 70, 3,077 Quality Within Grade Pay Increases were granted as compared to 2,515 in FY 69.

THEY'VE GOT YOUR NUMBER . . . Forms users who requisition forms by FSN (Federal Stock Number) from the FAA Depot sometimes have trouble identifying the FSN of a new or previously unused form. Users may requisition an FAA form by giving only the form number if the FSN is now known. In such cases, the reorder card sent by the Depot with the forms will contain the FSN number for later use.

SUBWAY TO SERVE D. C. AIRPORT . . . A contract for the preparation of a preliminary plan to assure the compatibility of Washington National Airport's highway system with the Washington subway--METRO--rapid transit project has been awarded to the firm of Howard, Needles, Tammen and Bergendoff of Alexandria, Va. Work is scheduled to start on the portion of the subway system that will enter the airport next year, and according to current plans, Washington National Airport will be served by an elevated station. The contract amounted to \$139,275.

CFC KICK-OFF PLANNED . . . This year's Combined Federal Campaign for the Washington Metropolitan Area will begin later this month. A DOT kick-off rally is being planned for the week of Sept. 14. See future issues of INTERCOM for campaign particulars and information on progress toward campaign goals.

AREA ACCIDENTS UP . . . During the first half of 1970, traffic accidents in the Metropolitan area showed an eight per cent increase over the same period of 1969--up from 42,111 to 45,444. Persons injured in traffic accidents rose about one per cent from 14,673 to 14,868, while traffic fatalities decreased about three per cent from 191 to 186. Will these grim statistics make a defensive driver out of you?

ARMY RESERVE TRAINING CLASSES BEGIN SEPT. 15 . . . Enlisted Military Occupational Specialist (MOS), Advanced and Basic Officer, Command and General Staff, and USAR National Security Management Courses will begin Sept. 15 at various locations in Maryland, Virginia and Washington. For information contact Col. Jack Robinson at 695-9241.

PUCK--ER UP . . . Approximately 200 hockey players, mostly Government employees--and some FAA employees--played hockey at the Washington Coliseum and Baltimore Civic Center last year. There are now openings in the Chesapeake Hockey League, according to L. E. Stanfield, league secretary. Interested FAAers should contact Stanfield at 632-3968 during the day or during the evening at 462-0174.

620 YEARS OF SERVICE . . . Honors for the highest number of years of service went to John Roman, Police Branch at Washington National Airport, BNCA, who has 40 years of Government service. Other BNCA employees at Washington National Airport honored for Length of Service included: 30-year emblems to Leroy McCauley, Clarence Shaver, Walter Blakeney, William Walker, Charles Petellat and John Dant; 25-year emblems to Carnell Campbell, Chris Williams, Henry Buchanan, Roland Woods, John K. Reed, Benjamin Johnson, James Horgan, David Russ, Wilbur McCullen, Gabe Hall, James Walker, Ginevra Fields, William Paulette, Harlow Myers, Bernard Herbert and William Summers.

WELCOME TO FAA! . . . John J. Comer, Operations and Safety Division (DCA), CA; Jimmie Simmous, Operations and Safety Division (DCA), CA; Myrtland Haden, Operations and Safety Division (IAD), CA; George M. Arnold, Jr., Engineering and Maintenance Division (IAD), CA; Charles W. Harrison, Engineering and Maintenance Division (IAD), CA; Frances C. Neumann, Executive Staff, AT; Carol A. Burrell, Program Control Division, FI; Debra Showalter, Executive Staff, AT; Joseph Rogers Patterson, Personnel Operations Division, HQ; and Mary M. Balazik, Program Staff, PN.

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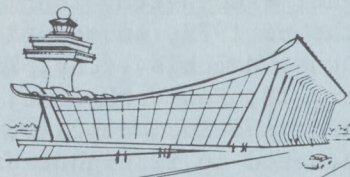
John W. Shaffer
Administrator

70-37 14 September 1970

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EXPOSITION PLANNED . . . The FAA has been assigned the responsibility for running the U. S. International Transportation Exposition to be held at



the agency's Dulles International Airport in early June 1972. In making the announcement, Secretary Volpe said, "This international exposition provides us a unique opportunity to sell America, and we will spare no effort to make it the most vigorous U. S. trade-oriented exposition of its kind ever held." At the same time, Adminis-

trator Shaffer said that Dulles will have ample space and facilities to accommodate all exposition activities without interfering with normal airport operations. Full details on the Expo will be found in the Sept. 14 issue of FAA HORIZONS.

NEW OFFICE TO THWART CRIMINAL ACTS . . . In order to cope with the increasing threat of criminal acts against aircraft and at airports, the agency has established an Office of Air Transportation Security. Administrator Shaffer named Carl F. Maisch, who was Director of the Office of Investigations and Security and a former FBI agent, as director. The new office replaces I&S and broadens its scope to include development and implementation of a comprehensive program of deterrence, with concentrated emphasis on combating aircraft hijacking and other air transportation security problems. The Administrator explained that the expansion of the activities of the nine-member FAA Task Force on Deterrence of Air Piracy, together with development of anti-sabotage and anti-theft programs, will constitute the exclusive mission and functions of the Air Operations Security Division under the new set-up. He said that a select staff will enable the new office to direct a concentrated, multi-disciplined effort not only against hijackings but also toward deterrence in the total range of air transportation security problems.

APPROPRIATELY LICENSED . . . If you happen to be in Houston and see a car with a license plate displaying the letters FAA-DOT on it, you could rightfully conclude the driver is with the agency. Houston Electronics Technician Cecil E. Burdick, who works at the ASR-6 site at the Intercontinental Airport, paid \$10 extra to the State of Texas for his unusual, job-oriented plates. Under the state's auto licensing practice, residents may obtain license plates having six or fewer letters ranging through surnames, nicknames, personality references or business references--merely by making the extra payment.

RBDE TENTATIVE DELIVERY SCHEDULE SET . . . As previously reported in INTERCOM, a contract for the production of 200 Radar Bright Display Equipment (RBDE) units for en route centers has been awarded to Westinghouse. Tentative delivery schedules call for the first unit to be delivered to the Aeronautical Center in June 1971. By the end of Sept. 1971, a total of 60 sets are scheduled to be delivered. Of these, 15 will be used for testing and will be delivered to centers in October. According to the schedule, the rest will be delivered to: Aeronautical Center, one; Atlanta, four; Washington, seven; Boston, three; Denver, three; Los Angeles, three; Memphis, seven; Indianapolis, two; Fort Worth, three; New York, four; and Minneapolis, eight. During Oct., Nov. and Dec., 75 displays plus the 15 held for testing will be delivered as follows: Fort Worth, five; Minneapolis, 18; Kansas City, five; Denver, four; Indianapolis, four; Los Angeles, two; New York, four; Boston, eight; Washington, four; and Albuquerque, 36. During the first three months of 1972, an additional 64 are earmarked for delivery to: Albuquerque, one; Memphis, four; Kansas City, five; Denver, four; Boston, ten; Atlanta, 18; New York, two; Washington, 11; Chicago, five; Minneapolis, two; and Indianapolis, two. In some cases scheduled delivery dates may be moved up if higher priority needs are found to exist.

TRAGEDY...IN SMALL PACKAGES . . . National Fire Protection Association statistics blame careless smoking and careless use of matches for more than 200,000 fires and 1,200 deaths each year. Here are some life-saving DOs and DON'Ts: don't smoke near flammable liquids...don't discard smoldering butts...do use adequate ashtrays...don't fall asleep while smoking...don't smoke in bed... avoid lighting matches or smoking in attics, closets or other confined places near clothing, paper, or other combustibles.

MAKING FRIENDS FOR FAA . . . An example of initiative on the part of a facility in winning friends for FAA was the special 10-page Airman's Information bulletin issued by the Ontario, Calif., FSS on the occasion of the recent California 500 races which drew heavy air traffic to Ontario Airport. The handout for pilots provided details on special air traffic procedures, high density traffic areas, radar traffic and ATIS information as well as details on helicopter operations and arrival procedures. Details were also given on other airports in the Ontario area including Chino, Brackett Field, Riverside, Rialto and Flabob. The issuance contained five pages of maps and charts which would be helpful to pilots using airfields in the area. Pilots who were given this extra assistance let the Western Region know they were thankful, measurably increasing the fund of good will toward the FAA.

BACK-TO-SCHOOL MONEY . . . The Department of Health, Education and Welfare has just announced allocation of \$170.4 million in direct loan funds for needy college students. An additional \$66 million in loan money appropriated by Congress will probably be dispersed in the next few weeks. This latter amount, however, must be approved by the Office of Management and Budget. Interested persons should contact their college Director of Admissions for more information.

SMOKELESS JETLINERS ARE HERE . . . One of the newly modified smokeless jetliners now going into regular airline service was demonstrated by Eastern Airlines at Washington National Airport last week. The aircraft, a Boeing 727-200, powered by three Pratt & Whitney JT8D engines, was equipped with new "burner cans." These virtually eliminate the sooty smoke streams so characteristic of jet transports. During the demonstration, the jet took off and executed a fly-by about 100 feet off the deck for newsmen and photographers. This particular plane, one of the newest in Eastern's fleet, came equipped with the modified engines from the manufacturer. However, the engines of older aircraft can be modified. Currently at least 31 major airlines are undertaking modification programs. These are slated for substantial completion by the end of 1972.

BOOK ON AIRWAYS PUBLISHED . . . Sixty persons who are currently or were formerly FAA employees took part in a monumental study, "The Federal Airways System," which was published recently. William E. Jackson, retired employee and formerly special assistant to the director, SRDS, is the book's editor. Fifty-seven persons are listed as contributing authors for the technical history of the airways system, an undertaking first suggested by Robert J. Shank, who was then Associate Administrator for Development. The first draft of the manuscript consisted of more than a thousand pages of manuscript and hundreds of pictures, many of them drawn from the author's personal files and memory caches. Information about the book, a culmination of five years of labor, can be obtained by writing to Jackson at 6411 Chillum Place, N. W., Washington, D. C.

AGENCY MOVES TO IMPROVE COMMUNICATIONS . . . Top agency officials will meet in Washington Oct. 26 and 27 to develop plans for improving the agency's internal communications program. The goal is to initiate an immediate exchange of important agency information with field employees at all levels. Attending the meeting will be regional and center executive officers and area managers. Regional directors, who will be in Washington for a directors' meeting, will also attend. Both Administrator Shaffer and Deputy Administrator Smith are scheduled to participate in the program which will stress ways to improve communications at all levels in an era of aviation growth.

AS A MATTER OF FACT . . . It's a fact that the FAA Fact Card is off the press and will begin to be distributed this week. (If you don't get yours immediately, remember that sometimes these things take some time.) Soon you'll be able to see for yourself, but here is just another reminder of the kinds of facts that will be at your finger tips when you get this wallet-size card. Do you know as a matter of fact where all eight of the agency's regional offices are located or exactly how many en route centers, airport towers and flight service stations are operated by FAAers? If you're not absolutely sure, it'll be a snap to look up the answer. It will also be easy to find out how many minority group members joined the agency during the last fiscal year.

LIBRARIANS STUDY NEW SYSTEM . . . FAA librarians met in Washington last week to learn about a new computerized information retrieval system which will make a worldwide bank of information available to agency employees. The system, developed by NASA, is being made available to FAA personnel under a joint agreement. Robert Wertz, Acting Chief of the Publications and Library Branch, MS, emphasized that this service is available to every employee through their FAA libraries. Attending the conference which included a visit to the system's facilities in College Park, Md., were: Catherine Smith, Alaskan; Elliot White, Central; Mildred Hammond, Eastern; William Ranger, Pacific; Doris Little, Southern; Jo Ann Griffin, Southwest; Frances Taylor, Western; James Courley, Aeronautical Center; and Jim Williams, NAPEC. DOT Headquarters participants included: Kirby Payne, Chief, Library Services Division; Lucille Beaver, Reference and Research; and Yvonne Hill, Technical Processing Branch. Larry Parks, Ivan Rice and Madeleine Losee of NASA's Scientific and Technical Information Division coordinated the meeting.

CFC KICK-OFF RALLY . . . The DOT Kick-Off Rally for the Washington Metropolitan Area 1970-71 Combined Federal Campaign will take place on Thursday, Sept. 17, at 9:30 a.m. in the FAA Auditorium. Under Secretary James M. Beggs will give the keynote address. Because of space limitations, attendance will be by invitation only.

CAREER ACHIEVEMENT AWARD PRESENTED . . . Associate Administrator for Administration Clarke H. Harper presented the Administrator's Career Achievement Award to Winona M. Seay last week. Mrs. Seay, who retired on July 4, started her Government career in 1933 as a clerk-stenographer with the Home Owners Loan Corporation. In 1941, she transferred to CAA, Bureau of Federal Airways, and served since that time with the Logistics Service and its predecessor organizations. She was employed as a management analyst upon her retirement.

WELCOME TO FAA! . . . Esther C. Williams, Engineering and Manufacturing Division, FS; Edward S. Faggen, Office of the General Counsel; Raymond J. Jackson, Office of Civil Rights; Janet E. Smith, Maintenance Division, FS; Diane E. Fontaine, Aeromedical Services Division, AM; Dell M. Hunter, Aircraft Programs Division, FS; Erika E. Taylor, Engineering and Maintenance Division, CA; Susan M. Obergoss and Sharon J. Sendek, both Executive Staff, FI; Sheila L. Ceasar, Accounting Programs Division, MS; and Alan Mowbray, Management Analysis Division, MS.

AWARDS AND REWARDS . . . The Office of Aviation Medicine presented Quality Within-Grade Pay Increases to Frances P. Wathen, Mary S. Harper and Garnett M. Gravely (with outstanding performance rating). Facility Installation Service presented Special Achievement Awards to William Leaming and Lois Heinrichs. The Office of Budget presented Marguerite Stephens with a 25-year Length of Service Award.

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John A. Volpe
Administrator

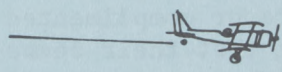
NEW REGIONAL DIRECTORS NAMED . . . Secretary of Transportation John A. Volpe

has announced appointment of regional directors for the four new FAA regions which are currently in the process of being established. Ferris J. Howland, Deputy Director of Air Traffic Service, will head the new Boston Region. Lyle K. Brown, who was Director of the Alaskan Region, will head the new Chicago Region. The new Alaskan Region Director is Jack G. Webb, who was Director of NAFEC. Mervyn M. Martin, Director, Systems Maintenance Service, will head the new Denver Region. Regional Director of the new Seattle Region is Christian B. Walk, Jr., who was Deputy Director of the Aeronautical Center.

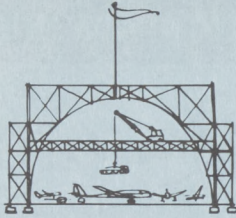


DEPUTY SPEAKS AT NAATS MEET . . . Deputy Administrator Kenneth M. Smith was principal speaker at last Wednesday's banquet of the National Association of Air Traffic Specialists in Covington, Ky. Smith said the demand for service to the aviation public will increase threefold in the next decade and estimated that the need for FSS specialists will double in the same period. He also outlined plans to put better equipment in all FSSs. Others on the program included Bertrand M. Harding, Associate Administrator for Manpower and William M. Flener, Director of Air Traffic Service.

NEW WING ABUILDING AT FORT WORTH CENTER . . . The program to add automation wings at the 20 National Airspace System ARTCCs continues to move ahead despite prolonged construction strikes at some locations. Recently, a contract was awarded to build a new three-story automation wing at the Fort Worth Center. Work is already underway at 10 other centers: Atlanta, Los Angeles, Albuquerque, Chicago, Washington, Cleveland, Oakland, Memphis, New York and Seattle. Construction bids have been opened at an additional four centers: Denver, Boston, Salt Lake City and Indianapolis. The remaining five centers--Jacksonville, Miami, Minneapolis, Houston and Kansas City--are scheduled for contract award this fiscal year. A work stoppage at Atlanta is delaying completion of the automation wing and causing a day-to-day delay in the operational use of the Flight Data Processing program there. A strike at Kansas City continues to delay award of a construction contract there.



HEADS-UP PREFLIGHT AVERTS POSSIBLE DISASTERS . . . While conducting a preflight inspection of an FAA DC-3 flight inspection aircraft at Orlando, Fla., on



Sept. 21, Cornelius C. Nunn, aircraft maintenance representative at the Orlando Flight Inspection District Office, discovered kerosene in the fuel tanks. When draining the sumps, Nunn noted a greasy film on his hands from the fuel drain. Further investigation revealed the odor of kerosene in all tanks. The contractor had serviced the aircraft from his 100-octane tanker, which, by mistake, contained a mixture of approximately 1,600 gallons of aviation gasoline and 400 gallons of kerosene. Nunn immediately notified the contractor. Fortunately, the contractor's records indicated that no other aircraft had been serviced by this mixture. Nunn's alertness in detecting the fuel discrepancy may have not only saved an agency aircraft and crew, but also precluded what could have been a disaster had a transient or local-based civil aircraft been refueled with the mixture of gasoline and kerosene.

NEW FACILITIES AT DULLES IN BUSINESS . . . Improvements doubling the international passenger handling capacity at Dulles International Airport from 300 to 600 passengers at peak hours have been completed recently. The \$714,000 construction program is one of several expansion projects scheduled to keep facilities at Dulles abreast of rapidly expanding passenger and air cargo operations.

NAFEC'S BASIC ROLE UNCHANGED . . . No change in NAFEC's key role in the agency's research and development programs is contemplated, it has been emphasized by General Gustav E. Lundquist, Acting Associate Administrator for Engineering and Development. Establishment of the DOT's Transportation Systems Center at Cambridge, Mass., does not affect NAFEC's basic mission or scope of activity, Lundquist pointed out. Personnel at the Cambridge Center conduct studies of all modes of transportation--including highways, railroads, airways and waterways--as contrasted with NAFEC's research and development activity specifically in the field of civil aviation. "NAFEC will continue to test and evaluate aviation equipment, procedures and concepts and to assist other segments of the agency with research and development implementation," Lundquist said.

FLIGHT CREW HONORED . . . FAA/DOT Awards for Extraordinary Service were presented last Tuesday to the four-man TWA flight crew which overpowered an armed gunman during a bizarre eight-hour hijacking ordeal last June 4. Administrator Shaffer presented gold medals to Captain Dale Hupe, Captain Billy N. Williams, First Officer Donald Salmonson and Flight Engineer James Hankins during ceremonies at TWA's Kansas City Flight Training Center. The crew was honored for disarming the hijacker at Dulles International Airport after having been menaced in the skyways from Phoenix, Ariz., to Elmira, N. Y., by a man who demanded \$100 million for alleged grievances. The Administrator complimented the selfless performance of crew members, observing that their courage "not only led to apprehension of a dangerous hijacker, but more significantly averted a probable human tragedy. Their determination, exceptional skill and cool judgment warrant the admiration and gratitude of the aviation community and the American public-at-large." The Award for Extraordinary Service is generally reserved for acts of heroism involving high risk situations. It has been given only 11 times in the past five years.

PRESIDENT PROCLAIMS FIRE PREVENTION WEEK . . . Each year, more than 12,000 lives are lost and more than \$2 billion in property is destroyed by fire. To focus the nation's attention on this tragic toll, President Nixon has designated the week of Oct. 4 as Fire Prevention Week. There are many ways in which YOU can help the national effort to reduce loss of life and property from fire. Exercise care with inflammables. Eliminate fire hazards in the home. And, watch those cigarettes.

JACKSONVILLE CENTER IN LIMELIGHT . . . Since the NAS Enroute Stage A automation equipment has been in use at the Jacksonville Center, FAAers there have hosted over 800 official visitors. The center, the first to implement the enroute system, has received visitors from Germany, the United Kingdom, Switzerland, Australia, the Philippines, Sweden, Denmark, the Netherlands, Belgium, France, Portugal, Canada, South Africa, Japan and other nations associated with Eurocontrol. Government officials and others came to Jacksonville to study agency techniques involved in installation, maintenance, testing and operation of the automation system. J. W. Rabb, Acting Director of the National Airspace System Program Office, has commended Jacksonville Center personnel for their assistance to visitors and the contributions this has made to international goodwill.

'FSS STORY' HIGHLIGHTED BY NAEC . . . "Skylights," the national publication of the National Aerospace Education Council, features an article on Flight Service Stations in its September issue. The article, entitled "FSS-- Progress in Service," comprehensively covers the history of Flight Service Stations. Copies of the publication are being sent to each station this week by the Aviation Education Staff of the Office of General Aviation Affairs.

KEEP YOUR CAR IN GOOD SHAPE . . . According to the National Safety Council, 11 per cent of the fatal turnpike accidents in 1969 involved defective vehicles. Defective tires were reported in 10 per cent of the fatal accidents and defective brakes in one per cent. Statistics also showed that 12 per cent of all turnpike accidents involved vehicle defects.



VETERANS' PENSION BOOST POSSIBLE . . . The House has voted to increase non-service-connected pensions paid to veterans and their survivors by 9.5 per cent, effective Jan. 1, 1971. The measure, passed by a 314-0 roll call vote, would provide an average increase of \$7.47 a month for pensioners. The House has also passed and sent to the Senate a bill to include mobile homes and the land they occupy in the veterans' guaranteed home loan program and to reopen the program to veterans of World War II and the Korean conflict. Also approved and sent to the Senate was a bill which would pay mortgage insurance for blind and paralyzed veterans. If these bills are enacted, interested persons should contact their local Veterans Administration office for further details.

HOLD ON TO YOUR ID . . . Employees are not required to turn in their Identification Card if they are transferring within the agency. ID cards must be turned in to the respective Investigations and Security office upon termination of employment with the agency.

UNEMPLOYMENT COMPENSATION . . . Employees leaving the Federal service or in a leave without pay status for at least seven calendar days may be eligible for unemployment compensation. Applications must be submitted to the nearest state employment security agency. Applicants must have an SF 8, Notice to Federal Employees about Unemployment Compensation. Time and attendance clerks should automatically issue these forms to eligible employees. Employees who believe they are eligible but do not receive an SF 8 should ask their time and attendance clerk for a form or should contact their personnel officers.

BLOODMOBILE--STILL TIME TO SIGN UP . . . The register board for the Oct. 2 (this Friday) visit of the Bloodmobile to FOB 10A still has some spaces for donors to sign up. If you haven't done so yet, do it now. Those who have registered are urged to be on time for their appointments.

PAPERWORK MANAGEMENT AWARD LUNCHEON . . . The annual award luncheon to honor outstanding Federal Government paperwork management accomplishments will be held Tuesday, Oct. 6, at the Washington Hotel. The Department of Transportation nominee this year is Harold Harriman of the Office of the Secretary of Transportation's Documentation and Procedures Division. Tickets and information are available through the FAA Paperwork Management Officer, x27226.

VOLUNTEERS NEEDED FOR BIG BROTHER PROGRAM . . . The Montgomery County Big Brother program needs male volunteers to serve as "big brothers" to thousands of fatherless boys in the county. If you have a few hours a week to spare and are willing to devote this time to offer a young boy between the ages of 8 and 17 the friendship and guidance he so desperately needs, you can obtain further details by calling 483-3536.

\$AVINGS FOR \$UGGESTIONS\$. . . A total of \$835 was paid out to headquarters employees during FY 70 for their adopted suggestions which resulted in savings of \$14,490 to the agency. If you have a suggestion that you feel could result in a money savings or increased productivity, put it on FAA Form 2333 and submit it to your supervisor. It could be money in your pocket.

AWARDS AND REWARDS . . . The Office of Air Transportation Security presented a Quality Within-Grade Pay Increase to Alan W. Read. Airports Service awarded George L. Buley a Special Achievement Award. The Office of Personnel presented Hobart L. Douglass with a Quality Within-Grade Pay Increase and a Length of Service Award to Herbert E. Dixon for 30 years service.

WELCOME TO FAA! . . . Janice A. Ulrich, Systems Analysis Division, RD; Robert F. Nugent, Engineering Division, SS; Cindy G. Milk, Information and Statistics Division, MS; Yvonne Cunningham, Systems Analysis Division, RD; Rosemarie A. Saquella, Systems Analysis Division, RD; Harriet S. Gray, Maintenance Division, FS; Sheila L. Lewis, Aeromedical Services Division, AM, and Ernest F. Van Vlaanderen, ATC Development Division, RD.

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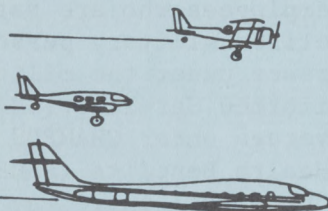
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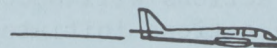
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WINNERS NAMED IN SAFETY POSTER CONTEST . . . The 11 lucky winners in the Third Annual Safety Poster Contest sponsored by the FAA AVIATION NEWS were announced last week. Jerry W. Forsythe, San Antonio GADO, Tex., a double winner in last year's contest, once again submitted two winning entries and received \$50. Andrew Rupnick, Pittsburgh FSS, and Larry Larkin, Tulsa FSS, were also "repeat" winners with \$25 each. For the first time, three women are among those receiving \$25 prizes--Betty S. Smith and Sarah H. Bollinger, both of Winston-Salem ACDO, and Terry L. Alexander, Imperial County FSS, Calif. Other winners were: D. E. Caris, Allentown GADO, Pa.; Richard L. Perez, Indianapolis Center; Charles J. Dowiot, Ontario FSS, Calif; George Tanner, Jr., Dade-Collier Tower, Miami; and Robert W. Brown, Jr., Aeronautical Center. The selected entries will appear during the coming year as safety posters and on the back cover of FAA AVIATION NEWS. Our congratulations to the winners and our thanks to all those who participated to make this contest the biggest and best ever.



GOVERNMENT'S HEALTH PREMIUMS SHARE HIKED . . . President Nixon signed legislation last week that will set the government's contribution for employee and annuitant health insurance at 40 per cent effective Jan. 1, 1971. Under the new law, the government's contribution will be adjusted automatically to maintain the 40-60 per cent ratio each time health premiums rise. The Civil Service Commission and insurance carriers are presently renegotiating health contracts and specific results will be announced as soon as they are known.

CARNEAL NAMED GENERAL COUNSEL . . . George U. Carneal, Jr., has been named General Counsel of the FAA. He took over the number one spot on Oct. 1 after serving as Acting General Counsel for one month. He succeeds Nathaniel H. Goodrich, General Counsel since 1962. Before being named for the current position, he was special assistant to the Assistant Secretary of Transportation for Policy and International Affairs Charles D. Baker. Before that he served in several jobs with the Office of the Secretary of Transportation. His first job with the Federal government was as a staff assistant in the transition office of President-Elect Nixon. In private practice, he was with the law firm of Hogan and Hartson in Washington. He earned his B. A. degree from Princeton University in 1957. Following Army service, he entered the University of Virginia Law School, graduating third in his class in 1961.



DOT MEETS THREAT OF AIR PIRACY . . . The Department of Transportation has moved on two fronts to meet the threat of air piracy. Secretary Volpe announced that Lt. Gen. Benjamin O. Davis, Jr., who retired from the Air Force last year, has been appointed as Director of Civil Aviation Security for the Department. Also, he announced that the Department is offering aviation war risk insurance coverage to American air carriers because the insurance is not available at reasonable rates from commercial insurers. General Davis will advise the Secretary on the Department's anti-hijacking program and will coordinate the functions of the airport and airborne security force now composed of operatives from various government agencies and departments. The General graduated from the U. S. Military Academy in 1936 as a second lieutenant and rose through the ranks to become the highest ranking Negro in the U. S. services.

AVOID UNNECESSARY HEALTH COVERAGE COSTS . . . FAA employees who are retired military or who are dependents of active or retired military personnel are eligible for no-cost health benefits insurance under the military's Civilian Health and Medical Program of the Uniformed Services (CHAMPUS). Employees who qualify for health insurance coverage under CHAMPUS and who are enrolled under the Federal Employees Health Benefits (FEHB) program should carefully compare the benefits of both programs; there may be duplication of benefits and unnecessary premium costs. Under CHAMPUS, military retirees and their dependents must first use up other insurance coverage provided by law or employment (FEHB). Then, CHAMPUS will pay remaining allowable charges--if such charges do not exceed the amount that CHAMPUS allows for a particular illness. An important exception: if a military retiree or dependent has taken out supplemental health insurance not provided by law or employment and the insurance company pays the beneficiary directly rather than the doctor or hospital as the case may be, CHAMPUS does not consider this amount chargeable to their allowable rates for a particular illness. Military services should be able to provide more information on CHAMPUS benefits. If you are interested in supplementing your health insurance coverage, contact your health insurance company for more information.

AERO CENTER'S HASBROOK IS HONORED . . . Commended for his outstanding contributions to the field of aircraft accident survival through both research and education recently was A. Howard Hasbrook, Chief of Flight Research Performance at the Civil Aeromedical Institute. He was awarded the General Spruance Award by the Survival and Flight Equipment Association last Thursday at their annual conference in Las Vegas.

APPEALS AND GRIEVANCE SYSTEMS IMPROVED . . . Vastly improved appeals and grievance systems covering more than two million Federal workers were approved by the Civil Service Commission last week. CSC Chairman Robert E. Hampton said that the new systems guarantee greater equity and due process for employees in the resolution of grievances and appellate review of adverse actions. He said, "It is the most significant development in this important area of employee relations since Federal agencies were directed to establish appeals systems in 1962." The changes affecting agency appeals and grievance systems and complaints of discrimination will become effective April 1971. New policy governing the processing of adverse actions will become effective Nov. 1, 1970, and will apply to all adverse actions initiated on or after the effective date. For complete details see article in forthcoming HORIZONS.

CEDAR RAPIDS CORNERS BEAUTIFICATION HONORS . . . The agency's Airport Beautification Award was recently presented to the community of Cedar Rapids, Iowa, in recognition of its beautification



program of the Municipal Airport. Secretary of Transportation John A. Volpe, commenting on the award, said: "The Cedar Rapids city government and airport management are to be congratulated for setting a fine example for other communities

by adopting and carrying out a beautification plan. The effort of the community as a whole has created a productive and an esthetically pleasing surrounding for their air facility." The award consists of an engraved certificate signed by FAA Administrator John H. Shaffer. The Administrator said the beautification improvements at the Cedar Rapids Airport will greatly improve passenger comfort and convenience as well as adding to the overall appearance of the terminal area.

USER CHARGE CONCEPT APPLIES TO FARs . . . To reduce the cost to the government of providing copies of Federal Aviation Regulations to the public, the agency has consolidated the 57 individual FAR parts into 11 volumes of interrelated parts. Applying the "user charge" principle to distribution costs will be paid by the user public. Annual savings is estimated conservatively at \$205,938.

ICAO SEEKING APPLICANTS . . . The following assignments are now available with the International Civil Aviation Organization (ICAO): Three-year assignments: BANGKOK 26/60 - Technical Assistance Officer (\$15,260-\$20,490); MEXICO CITY 27/70 - Technical Assistance Officer (\$15,260-\$20,490). Three-to-five-year assignments: MONTREAL 29/70 - Director, Technical Assistance Bureau (\$27,110-\$28,520). Bids for vacancies 26/70 and 27/70 close Nov. 5; vacancy 29/70 closes Dec. 15. Additional information and applications are available at your Personnel Office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

WHO'S OUTSTANDING HANDICAPPED EMPLOYEE? . . . Nationally, attention is being focussed on the contributions made by the handicapped through designation of "National Employ the Physically Handicapped Week" beginning Oct. 4. In designating the week, President Nixon urged citizens to help the physically handicapped not only because "we can bring all of our handicapped fellow citizens into the mainstream of American life"...but also because..."our Nation has been enriched by using the substantial talents and energies of the disabled." Nominations for FAA's "Outstanding Handicapped Employee for 1970" will continue to be received by PN-30 until the Oct. 31 deadline.

RADIOFREQUENCY MANAGERS TO MEET . . . Management representatives from all regions except Europe will confer with their SRDS Frequency Management Division counterparts in Washington on Oct. 12, 13 and 14. The purpose of the Frequency Management Conference No. 13 is to exchange information and ideas on future plans and present problems concerning spectrum use for radars, air-ground communications and nav aids. Also scheduled to be discussed is the restructured office of Telecommunications Policy (OTP), Office of the President. Personnel from other offices and services will participate in the conference as appropriate.

LOS ANGELES STILL BATTLES BLAZES . . . Destructive fires raged over more than 283,000 acres of Southern California last week, largely in the Greater Los Angeles area. No FAA facilities were damaged by reason of the flames, but a brush fire advanced to the perimeter of the Sylmar VORTAC where it was halted because the area had been thoroughly cleared of grass and other combustibles. Because of the scattered fires, electronics technicians had to detour 80 miles to reach the Mt. Laguna radar site. A pilot reported 23 separate fires between Ontario and Newhall. At one point, the L. A. Center issued a Notice to Airmen specifying a disaster area in the fire zone.

THE COLD, THE FLU AND YOU . . . The Flu Immunization Program will be in full swing the week of Oct. 19-23. While you are at the Clinic, Room 327 of FOB 10A, pick up a copy of the DOs and DON'Ts for the cold and flu season, prepared by the Washington Medical Clinic. An ounce of prevention is worth a pound of cure and the list gives you some preventive health hints along with symptoms and treatment for colds and flu.

JOHN J. HANLON . . . Systems Maintenance Service made a contribution to the American Cancer Society in the name of John J. Hanlon who died recently. Hanlon, a long-time airway maintenance employee, was formerly a branch chief in SM. He was serving as chief of the Airway Facilities Branch, Cleveland Area Office, at the time of his death.

LOOKING AHEAD . . . Desk calendars for 1971 are now available in the GSA store and can be purchased at your convenience between 9:30 and 4:00.

AWARDS AND REWARDS . . . Air Traffic Service presented Special Achievement Awards to Clifford C. White, Norman S. Kingham, Antoinette McIntire, Carol L. Jarrett and Ralph H. Fletcher; and Quality Within-Grade Pay Increases to Mary E. Bean, Franklin L. Cunningham, Joseph Vivari, Milton L. Wassmann, Lawrence R. Billow and Noble F. Laesch. Airports Service awarded Doris M. Harmon and James W. Hines Special Achievement Awards.

WELCOME TO FAA! . . . Paula Ann Green, Publishing and Graphics Division, HQ; Undine B. Mills, Operations and Safety Division (DCA), CA; Phillip L. Melville, ATC Development Division, RD; Philip L. Vogel, Advisory Services Division, AU; Deborah Erling, Operations Division, FS; and William Cohen, Personnel Operations Division, HQ.

CFC--FOUR OFFICES HAVE 100% PARTICIPATION . . . The Office of Noise Abatement, the Office of Civil Rights, the Office of Labor Relations, and the Associate Administrator for Engineering and Development have reported 100 per cent participation in the Combined Federal Campaign as well as over-the-top figures for their dollar goals. The Campaign is now two weeks old and the across-the-board appeal has had gratifying results. Several offices have exceeded their dollar goals while not yet attaining 100 per cent participation. Your contribution now will help wrap up the Campaign at an early date.

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John W. Taylor
Administrator

RECRUITING MEETING SET IN D. C. . . . Employment Branch Chiefs and Equal Employment Opportunity Specialists from regions, centers and headquarters convene in Washington this week to discuss agency employment plans for FY 1971. The conferees will look particularly at EEO matters including recruitment and training goals for this year. Attendees also will discuss ways in which existing programs can be improved. Some conference sessions will be held jointly with field Civil Rights chiefs who are also meeting in Washington this week. The meeting is being jointly sponsored by Quentin S. Taylor, Director of the Office of Civil Rights; Herbert A. Scurlock, EEO Staff Chief, Office of Personnel; and Hobart Douglass, Chief of the Career Systems Division, Office of Personnel. The Deputy Administrator and other high ranking officials will participate in the conference.



ESIS SELECTIONS . . . Thomas W. Jamison, Chief, Military Activities Staff, Air Traffic Division, Western Region; James Loebach, Chief, Program Requirements Branch, ATC System Programs Division, Air Traffic Service, Washington, D. C.; and, John B. Moore, Office Services Manager, Administrative Standards Division, Office of Management Systems, Washington, D. C.

MAINTENANCE SYMPOSIUM AGENDA BEING PREPARED . . . The agenda for the annual maintenance symposium scheduled for December 8-10 at Oklahoma City is under preparation and is expected to be available later this month. A total of 20 papers will be presented at the symposium on topics within the general theme of "The Maintenance Environment in the 70's." Papers will include presentations on the Lockheed L-1011, Douglas DC-10, Concorde SST and General Electric CF6 engine. Among registrants for the symposium are representatives of 15 foreign countries. It is estimated that the exhibit hall will be fully booked by Oct. 30 and that attendees will again represent a cross-section of the industry.

THREE BAR VASI OKed . . . A new visual aid to help keep pilots of the long-body jets on the proper glide slope during approach for landing has been adopted by the agency. Known as the three-bar VASI (visual approach slope indicator), the third bar was added to the two bar VASI equipment specifically for the high-pilot-position jets, such as the B-747 and the C-5A. The light box VASI system is located alongside the runway at the touchdown point of a runway. By a variety of red and white lights, it indicates to the pilot whether he is on, below or above the glide slope. The system will give pilots of the new long-body planes an added measure of safety when landing on runways not equipped with electronic instrument landing systems. Los Angeles International Airport's runway six has been elected as the first facility to receive the three bar VASI.

CONTROLLERS SAVE AIRCRAFT . . . Another example of how FAA employees react to situations above and beyond the call of duty is the following: James Zitnik and Harry Marks, controllers at the West Chicago (DuPage) Tower, were just reporting for duty early one morning when they received a call from Chicago (O'Hare) Tower reporting a Turbo Prop Aero-Commander on approach to DuPage with an engine on fire. Realizing that there were no airport personnel on duty, Zitnik went for the fire truck while Marks made the necessary phone calls. Zitnik met the burning aircraft and had the fire extinguished when the West Chicago Fire Department arrived some 10 or 15 minutes later. According to the pilot, without the controllers' assistance, the aircraft would have been destroyed.

GENERAL AVIATION PILOTS GET THE WORD . . . A number of east coast general aviation pilots recently were given a rundown on how air carrier aircraft are handled in air traffic control and how light planes can be a compatible part of the overall system. During the unique fly-in for general aviation pilots operating from 10 general aviation airports in the Pittsburgh area, details were provided on handling of arrival and departures of high performance jet aircraft in the Pittsburgh area. Tom Meloy, FAA tower operations officer, outlined procedures, considered outstanding in terms of synchronizing the mix of high performance jets and general aviation aircraft in a high density metropolitan flying area. General aviation pilots, ranging from students to 35-year license holders, were hosted at an airline operations and maintenance base at Greater Pittsburgh Airport. Base tours were conducted by airline pilots who are also general aviation pilots. The fly-in was co-sponsored by the Allegheny County Department of Aviation and Allegheny Airlines, with FAA assistance.



DATA AFFECTING AVIATION SAFETY AVAILABLE . . . Civic organizations, colleges and universities and others are being urged by the agency to check with one of FAA's regional offices before contracting for aviation services from organizations they do not know. By doing so, they can obtain data on the organization's qualifications, record of adherence to FAA safety regulations and the organization's or individual's qualifications for conducting the kind of operation being considered as the basis for a contract. In addition, the agency will be in a position to advise on such matters of suitability of aircraft for the particular operation, proper maintenance of the aircraft and proper installation of seats and required equipment.

COURSES PLOTTED AT NAFEC . . . A series of plots of great-circle courses from various cities in the continental U. S. to points in Alaska and Hawaii were developed recently at NAFEC for the agency's Area Navigation Team at Washington Headquarters. Using a desk calculator at the Center, the VOR Airways Study Project Team figured the courses for the planners, who are developing new high-altitude area navigation routes expected to become operational later this fall. Carl M. Russell served as project manager and other members of the team included Henry L. Arch, Floyd B. Woodson, Stephen O'Kane and Paul Letzter.

INDIANAPOLIS CENTER DEMONSTRATES CUE . . . The Indianapolis Center demonstrated its new automated flight data processing system to the press and headquarters and regional officials last Tuesday. The system, utilizing the IBM 9020 computer, is the first operational NAS system with Computer Update Equipment (CUE). CUE makes available to the controller accurate information regarding aircraft entering his control area and handles a number of clerical functions and coordination previously carried out manually. The system also provides the controller with automatic computer flight progress strips and gives him the ability to put data into the computer system directly from his control position. This access is provided with an alphanumeric keyboard, a quick action keyboard and a controller readout device. The controller can enter departure information and cancellations and route general information messages as well as flight plan data and other details essential to safe movement of air traffic. The 9020 system has automatic data transfer capability with computers in Chicago, Cleveland, Washington and Kansas City Centers and with eight control towers in the Indianapolis area.

THE HAZARDS OF AUTUMN . . . The change in color of the foliage is a sure sign that fall is here. Autumn leaves are a pleasure to the eyes, but they can convert wet highways into slippery surfaces almost as dangerous as ice. So, when driving during inclement weather, watch for leaves and be ready to respond as you would for ice or snow. And after raking up those leaves, don't burn them. If you do, you'll be creating a fire hazard and contributing to air pollution.

AVIATION OFFICIALS VISIT CENTER . . . Fifty senior executives from aerospace companies all over the nation visited NAFEC recently for a briefing on the agency's research and development programs. The briefing was one of a series presented in recent months by Associate Administrator Gustav E. Lundquist to selected officials in the aviation research and development field. Emphasized during the visit was the FAA's R&D program to double airways and airport capacities by 1980. The variety of facilities at the center used in testing aviation equipment and concepts were described on the tour. Host at NAFEC was Acting Center Director Robert J. Cannon.



AIRPORT SAFETY STANDARDS PROPOSED . . . The agency has taken its first regulatory step toward the establishment of minimum safety standards for airports served by certificated air carriers. In an advance Notice of Proposed Rule Making, the FAA said it is considering the establishment of minimum safety standards in 18 specific areas of airport operations. These include lighting, air navigation aids and fire and rescue services. At the same time, the agency awarded a \$20,640 study contract to Gage, Babcock & Associates of Westchester, Ill., to recommend minimum standards for fire fighting and rescue service at airports served by certificated air carriers. Under the Airport and Airways Development Act of 1970, which was signed into law by President Nixon last May 21, FAA is authorized to issue "airport operating certificates" and to set minimum standards governing the operation of airports served by air carriers. They would be required to have operating certificates by May 21, 1972.

THE SNOWMAN COMETH . . . While some of us were still enjoying summer weather last week, FAAers in Wyoming were digging out from the first snowfall of the season. Charles E. Montgomery, chief of the Casper Flight Service Station reported that some interstate highways were closed by the storm that dumped seven to ten inches of snow in the vicinity. He said that the snow was accompanied by temperature in the frigid 12 degree zone, but added that this was not unusual for the airport situated a mile above sea level. "The morning after the storm," he said cheerily, "the temperature soared all the way to 23 above."

CONGRESS BEGINS RECESS . . . Beginning Wednesday, Oct. 14, Congress will recess its activities in order to let members campaign for re-election. The first post-election session of both houses in 20 years is scheduled to begin Nov. 16. No further action on pending legislation of interest to FAA can be expected until after the recess.

A TIP ON OFFICE SAFETY . . . Quite often, after the office cleaning force completes its chores, items of furniture may not be left in their usual location. Footstools and wastepaper baskets may suddenly and unexpectedly be discovered under foot causing employees to trip and fall. Be on the alert for such hazards. Put your "careful" foot forward.

A RING-A-DING SUCCESS . . . The Oct. 7 fire drill turned out to be a smooth success, with total evacuation of the building in approximately seven minutes, thanks to the fine cooperation of employees and floor wardens. Remember, the sound of the bell is your cue to lock up safes, pick up personal belongings and walk down the stairways. All personnel must evacuate the building during a fire drill.

FIVE MORE PERFECT SCORES IN CFC DRIVE . . . The Associate Administrator for Operations, the Associate Administrator for Administration, the Office of Aviation Policy and Plans, the Office of Aviation Medicine, and Airports Service have attained 100 per cent participation in the Combined Federal Campaign and have substantially exceeded their dollar goals. Several other offices have exceeded their dollar goals without reaching 100 per cent participation. As of Oct. 9, the Headquarters campaign had reached 76.7 per cent of its dollar goal with 73.1 per cent participation. We still have a way to go; keep those contributions coming in!

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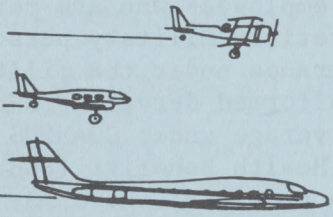
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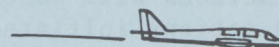
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John W. Smith
Administrator

WINNERS NAMED IN SAFETY POSTER CONTEST . . . The 11 lucky winners in the Third Annual Safety Poster Contest sponsored by the FAA AVIATION NEWS were announced last week. Jerry W. Forsythe, San Antonio GADO, Tex., a double winner in last year's contest, once again submitted two winning entries and received \$50. Andrew Rupnick, Pittsburgh FSS, and Larry Larkin, Tulsa FSS, were also "repeat" winners with \$25 each. For the first time, three women are among those receiving \$25 prizes--Betty S. Smith and Sarah H. Bollinger, both of Winston-Salem ACDO, and Terry L. Alexander, Imperial County FSS, Calif. Other winners were: D. E. Caris, Allentown GADO, Pa.; Richard L. Perez, Indianapolis Center; Charles J. Dowiot, Ontario FSS, Calif; George Tanner, Jr., Dade-Collier Tower, Miami; and Robert W. Brown, Jr., Aeronautical Center. The selected entries will appear during the coming year as safety posters and on the back cover of FAA AVIATION NEWS. Our congratulations to the winners and our thanks to all those who participated to make this contest the biggest and best ever.



GOVERNMENT'S HEALTH PREMIUMS SHARE HIKED . . . President Nixon signed legislation last week that will set the government's contribution for employee and annuitant health insurance at 40 per cent effective Jan. 1, 1971. Under the new law, the government's contribution will be adjusted automatically to maintain the 40-60 per cent ratio each time health premiums rise. The Civil Service Commission and insurance carriers are presently renegotiating health contracts and specific results will be announced as soon as they are known.

CARNEAL NAMED GENERAL COUNSEL . . . George U. Carneal, Jr., has been named General Counsel of the FAA. He took over the number one spot on Oct. 1 after serving as Acting General Counsel for one month. He succeeds Nathaniel H. Goodrich, General Counsel since 1962. Before being named for the current position, he was special assistant to the Assistant Secretary of Transportation for Policy and International Affairs Charles D. Baker. Before that he served in several jobs with the Office of the Secretary of Transportation. His first job with the Federal government was as a staff assistant in the transition office of President-Elect Nixon. In private practice, he was with the law firm of Hogan and Hartson in Washington. He earned his B. A. degree from Princeton University in 1957. Following Army service, he entered the University of Virginia Law School, graduating third in his class in 1961.



DOT MEETS THREAT OF AIR PIRACY . . . The Department of Transportation has moved on two fronts to meet the threat of air piracy. Secretary Volpe announced that Lt. Gen. Benjamin O. Davis, Jr., who retired from the Air Force last year, has been appointed as Director of Civil Aviation Security for the Department. Also, he announced that the Department is offering aviation war risk insurance coverage to American air carriers because the insurance is not available at reasonable rates from commercial insurers. General Davis will advise the Secretary on the Department's anti-hijacking program and will coordinate the functions of the airport and airborne security force now composed of operatives from various government agencies and departments. The General graduated from the U. S. Military Academy in 1936 as a second lieutenant and rose through the ranks to become the highest ranking Negro in the U. S. services.

AVOID UNNECESSARY HEALTH COVERAGE COSTS . . . FAA employees who are retired military or who are dependents of active or retired military personnel are eligible for no-cost health benefits insurance under the military's Civilian Health and Medical Program of the Uniformed Services (CHAMPUS). Employees who qualify for health insurance coverage under CHAMPUS and who are enrolled under the Federal Employees Health Benefits (FEHB) program should carefully compare the benefits of both programs; there may be duplication of benefits and unnecessary premium costs. Under CHAMPUS, military retirees and their dependents must first use up other insurance coverage provided by law or employment (FEHB). Then, CHAMPUS will pay remaining allowable charges--if such charges do not exceed the amount that CHAMPUS allows for a particular illness. An important exception: if a military retiree or dependent has taken out supplemental health insurance not provided by law or employment and the insurance company pays the beneficiary directly rather than the doctor or hospital as the case may be, CHAMPUS does not consider this amount chargeable to their allowable rates for a particular illness. Military services should be able to provide more information on CHAMPUS benefits. If you are interested in supplementing your health insurance coverage, contact your health insurance company for more information.

AERO CENTER'S HASBROOK IS HONORED . . . Commended for his outstanding contributions to the field of aircraft accident survival through both research and education recently was A. Howard Hasbrook, Chief of Flight Research Performance at the Civil Aeromedical Institute. He was awarded the General Spruance Award by the Survival and Flight Equipment Association last Thursday at their annual conference in Las Vegas.

APPEALS AND GRIEVANCE SYSTEMS IMPROVED . . . Vastly improved appeals and grievance systems covering more than two million Federal workers were approved by the Civil Service Commission last week. CSC Chairman Robert E. Hampton said that the new systems guarantee greater equity and due process for employees in the resolution of grievances and appellate review of adverse actions. He said, "It is the most significant development in this important area of employee relations since Federal agencies were directed to establish appeals systems in 1962." The changes affecting agency appeals and grievance systems and complaints of discrimination will become effective April 1971. New policy governing the processing of adverse actions will become effective Nov. 1, 1970, and will apply to all adverse actions initiated on or after the effective date. For complete details see article in forthcoming HORIZONS.

CEDAR RAPIDS CORNERS BEAUTIFICATION HONORS . . . The agency's Airport Beautification Award was recently presented to the community of Cedar Rapids, Iowa, in recognition of its beautification



program of the Municipal Airport. Secretary of Transportation John A. Volpe, commenting on the award, said: "The Cedar Rapids city government and airport management are to be congratulated for setting a fine example for other communities

by adopting and carrying out a beautification plan. The effort of the community as a whole has created a productive and an esthetically pleasing surrounding for their air facility." The award consists of an engraved certificate signed by FAA Administrator John H. Shaffer. The Administrator said the beautification improvements at the Cedar Rapids Airport will greatly improve passenger comfort and convenience as well as adding to the overall appearance of the terminal area.

USER CHARGE CONCEPT APPLIES TO FARs . . . To reduce the cost to the government of providing copies of Federal Aviation Regulations to the public, the agency has consolidated the 57 individual FAR parts into 11 volumes of interrelated parts. Applying the "user charge" principle to distribution costs will be paid by the user public. Annual savings is estimated conservatively at \$205,938.

ICAO SEEKING APPLICANTS . . . The following assignments are now available with the International Civil Aviation Organization (ICAO): Three-year assignments: BANGKOK 26/60 - Technical Assistance Officer (\$15,260-\$20,490); MEXICO CITY 27/70 - Technical Assistance Officer (\$15,260-\$20,490). Three-to-five-year assignments: MONTREAL 29/70 - Director, Technical Assistance Bureau (\$27,110-\$28,520). Bids for vacancies 26/70 and 27/70 close Nov. 5; vacancy 29/70 closes Dec. 15. Additional information and applications are available at your Personnel Office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

WHO'S OUTSTANDING HANDICAPPED EMPLOYEE? . . . Nationally, attention is being focussed on the contributions made by the handicapped through designation of "National Employ the Physically Handicapped Week" beginning Oct. 4. In designating the week, President Nixon urged citizens to help the physically handicapped not only because "we can bring all of our handicapped fellow citizens into the mainstream of American life"...but also because..."our Nation has been enriched by using the substantial talents and energies of the disabled." Nominations for FAA's "Outstanding Handicapped Employee for 1970" will continue to be received by PN-30 until the Oct. 31 deadline.

RADIOFREQUENCY MANAGERS TO MEET . . . Management representatives from all regions except Europe will confer with their SRDS Frequency Management Division counterparts in Washington on Oct. 12, 13 and 14. The purpose of the Frequency Management Conference No. 13 is to exchange information and ideas on future plans and present problems concerning spectrum use for radars, air-ground communications and nav aids. Also scheduled to be discussed is the restructured office of Telecommunications Policy (OTP), Office of the President. Personnel from other offices and services will participate in the conference as appropriate.

LOS ANGELES STILL BATTLES BLAZES . . . Destructive fires raged over more than 283,000 acres of Southern California last week, largely in the Greater Los Angeles area. No FAA facilities were damaged by reason of the flames, but a brush fire advanced to the perimeter of the Sylmar VORTAC where it was halted because the area had been thoroughly cleared of grass and other combustibles. Because of the scattered fires, electronics technicians had to detour 80 miles to reach the Mt. Laguna radar site. A pilot reported 23 separate fires between Ontario and Newhall. At one point, the L. A. Center issued a Notice to Airmen specifying a disaster area in the fire zone.

THE COLD, THE FLU AND YOU . . . The Flu Immunization Program will be in full swing the week of Oct. 19-23. While you are at the Clinic, Room 327 of FOB 10A, pick up a copy of the DOs and DON'Ts for the cold and flu season, prepared by the Washington Medical Clinic. An ounce of prevention is worth a pound of cure and the list gives you some preventive health hints along with symptoms and treatment for colds and flu.

JOHN J. HANLON . . . Systems Maintenance Service made a contribution to the American Cancer Society in the name of John J. Hanlon who died recently. Hanlon, a long-time airway maintenance employee, was formerly a branch chief in SM. He was serving as chief of the Airway Facilities Branch, Cleveland Area Office, at the time of his death.

LOOKING AHEAD . . . Desk calendars for 1971 are now available in the GSA store and can be purchased at your convenience between 9:30 and 4:00.

AWARDS AND REWARDS . . . Air Traffic Service presented Special Achievement Awards to Clifford C. White, Norman S. Kingham, Antoinette McIntire, Carol L. Jarrett and Ralph H. Fletcher; and Quality Within-Grade Pay Increases to Mary E. Bean, Franklin L. Cunningham, Joseph Vivari, Milton L. Wassmann, Lawrence R. Billow and Noble F. Laesch. Airports Service awarded Doris M. Harmon and James W. Hines Special Achievement Awards.

WELCOME TO FAA! . . . Paula Ann Green, Publishing and Graphics Division, HQ; Undine B. Mills, Operations and Safety Division (DCA), CA; Phillip L. Melville, ATC Development Division, RD; Philip L. Vogel, Advisory Services Division, AU; Deborah Erling, Operations Division, FS; and William Cohen, Personnel Operations Division, HQ.

CFC--FOUR OFFICES HAVE 100% PARTICIPATION . . . The Office of Noise Abatement, the Office of Civil Rights, the Office of Labor Relations, and the Associate Administrator for Engineering and Development have reported 100 per cent participation in the Combined Federal Campaign as well as over-the-top figures for their dollar goals. The Campaign is now two weeks old and the across-the-board appeal has had gratifying results. Several offices have exceeded their dollar goals while not yet attaining 100 per cent participation. Your contribution now will help wrap up the Campaign at an early date.

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RECRUITING MEETING SET IN WASHINGTON, D. C. . . . Employment Branch Chiefs and Equal Employment Opportunity Specialists from regions, centers and headquarters convene in Washington this week to discuss agency employment plans for FY 1971. The conferees will look particularly at EEO matters including recruitment and training goals for this year. Attendees also will discuss ways in which existing programs can be improved. Some conference sessions will be held jointly with field Civil Rights chiefs who are also meeting in Washington this week. The meeting is being jointly sponsored by Quentin S. Taylor, Director of the Office of Civil Rights; Herbert A. Scurlock, EEO Staff Chief, Office of Personnel; and Hobart Douglass, Chief of the Career Systems Division, Office of Personnel. The Deputy Administrator and other high ranking officials will participate in the conference.



ESIS SELECTIONS . . . Thomas W. Jamison, Chief, Military Activities Staff, Air Traffic Division, Western Region; James Loebach, Chief, Program Requirements Branch, ATC System Programs Division, Air Traffic Service, Washington, D. C.; and, John B. Moore, Office Services Manager, Administrative Standards Division, Office of Management Systems, Washington, D. C.

MAINTENANCE SYMPOSIUM AGENDA BEING PREPARED . . . The agenda for the annual maintenance symposium scheduled for December 8-10 at Oklahoma City is under preparation and is expected to be available later this month. A total of 20 papers will be presented at the symposium on topics within the general theme of "The Maintenance Environment in the 70's." Papers will include presentations on the Lockheed L-1011, Douglas DC-10, Concorde SST and General Electric CF6 engine. Among registrants for the symposium are representatives of 15 foreign countries. It is estimated that the exhibit hall will be fully booked by Oct. 30 and that attendees will again represent a cross-section of the industry.

THREE BAR VASI OKed . . . A new visual aid to help keep pilots of the long-body jets on the proper glide slope during approach for landing has been adopted by the agency. Known as the three-bar VASI (visual approach slope indicator), the third bar was added to the two bar VASI equipment specifically for the high-pilot-position jets, such as the B-747 and the C-5A. The light box VASI system is located alongside the runway at the touchdown point of a runway. By a variety of red and white lights, it indicates to the pilot whether he is on, below or above the glide slope. The system will give pilots of the new long-body planes an added measure of safety when landing on runways not equipped with electronic instrument landing systems. Los Angeles International Airport's runway six has been elected as the first facility to receive the three bar VASI.

CONTROLLERS SAVE AIRCRAFT . . . Another example of how FAA employees react to situations above and beyond the call of duty is the following: James Zitnik and Harry Marks, controllers at the West Chicago (DuPage) Tower, were just reporting for duty early one morning when they received a call from Chicago (O'Hare) Tower reporting a Turbo Prop Aero-Commander on approach to DuPage with an engine on fire. Realizing that there were no airport personnel on duty, Zitnik went for the fire truck while Marks made the necessary phone calls. Zitnik met the burning aircraft and had the fire extinguished when the West Chicago Fire Department arrived some 10 or 15 minutes later. According to the pilot, without the controllers' assistance, the aircraft would have been destroyed.

GENERAL AVIATION PILOTS GET THE WORD . . . A number of east coast general aviation pilots recently were given a rundown on how air carrier aircraft are handled in air traffic control and how light planes can be a compatible part of the overall system. During the unique fly-in for general aviation pilots operating from 10 general aviation airports in the Pittsburgh area, details were provided on handling of arrival and departures of high performance jet aircraft in the Pittsburgh area. Tom Meloy, FAA tower operations officer, outlined procedures, considered outstanding in terms of synchronizing the mix of high performance jets and general aviation aircraft in a high density metropolitan flying area. General aviation pilots, ranging from students to 35-year license holders, were hosted at an airline operations and maintenance base at Greater Pittsburgh Airport. Base tours were conducted by airline pilots who are also general aviation pilots. The fly-in was co-sponsored by the Allegheny County Department of Aviation and Allegheny Airlines, with FAA assistance.



DATA AFFECTING AVIATION SAFETY AVAILABLE . . . Civic organizations, colleges and universities and others are being urged by the agency to check with one of FAA's regional offices before contracting for aviation services from organizations they do not know. By doing so, they can obtain data on the organization's qualifications, record of adherence to FAA safety regulations and the organization's or individual's qualifications for conducting the kind of operation being considered as the basis for a contract. In addition, the agency will be in a position to advise on such matters of suitability of aircraft for the particular operation, proper maintenance of the aircraft and proper installation of seats and required equipment.

COURSES PLOTTED AT NAFEC . . . A series of plots of great-circle courses from various cities in the continental U. S. to points in Alaska and Hawaii were developed recently at NAFEC for the agency's Area Navigation Team at Washington Headquarters. Using a desk calculator at the Center, the VOR Airways Study Project Team figured the courses for the planners, who are developing new high-altitude area navigation routes expected to become operational later this fall. Carl M. Russell served as project manager and other members of the team included Henry L. Arch, Floyd B. Woodson, Stephen O'Kane and Paul Letzter.

INDIANAPOLIS CENTER DEMONSTRATES CUE . . . The Indianapolis Center demonstrated its new automated flight data processing system to the press and headquarters and regional officials last Tuesday. The system, utilizing the IBM 9020 computer, is the first operational NAS system with Computer Update Equipment (CUE). CUE makes available to the controller accurate information regarding aircraft entering his control area and handles a number of clerical functions and coordination previously carried out manually. The system also provides the controller with automatic computer flight progress strips and gives him the ability to put data into the computer system directly from his control position. This access is provided with an alphanumeric keyboard, a quick action keyboard and a controller readout device. The controller can enter departure information and cancellations and route general information messages as well as flight plan data and other details essential to safe movement of air traffic. The 9020 system has automatic data transfer capability with computers in Chicago, Cleveland, Washington and Kansas City Centers and with eight control towers in the Indianapolis area.

THE HAZARDS OF AUTUMN . . . The change in color of the foliage is a sure sign that fall is here. Autumn leaves are a pleasure to the eyes, but they can convert wet highways into slippery surfaces almost as dangerous as ice. So, when driving during inclement weather, watch for leaves and be ready to respond as you would for ice or snow. And after raking up those leaves, don't burn them. If you do, you'll be creating a fire hazard and contributing to air pollution.

AVIATION OFFICIALS VISIT CENTER . . . Fifty senior executives from aerospace companies all over the nation visited NAFEC recently for a briefing on the agency's research and development programs. The briefing was one of a series presented in recent months by Associate Administrator Gustav E. Lundquist to selected officials in the aviation research and development field. Emphasized during the visit was the FAA's R&D program to double airways and airport capacities by 1980. The variety of facilities at the center used in testing aviation equipment and concepts were described on the tour. Host at NAFEC was Acting Center Director Robert J. Cannon.



AIRPORT SAFETY STANDARDS PROPOSED . . . The agency has taken its first regulatory step toward the establishment of minimum safety standards for airports served by certificated air carriers. In an advance Notice of Proposed Rule Making, the FAA said it is considering the establishment of minimum safety standards in 18 specific areas of airport operations. These include lighting, air navigation aids and fire and rescue services. At the same time, the agency awarded a \$20,640 study contract to Gage, Babcock & Associates of Westchester, Ill., to recommend minimum standards for fire fighting and rescue service at airports served by certificated air carriers. Under the Airport and Airways Development Act of 1970, which was signed into law by President Nixon last May 21, FAA is authorized to issue "airport operating certificates" and to set minimum standards governing the operation of airports served by air carriers. They would be required to have operating certificates by May 21, 1972.

THE SNOWMAN COMETH . . . While some of us were still enjoying summer weather last week, FAAers in Wyoming were digging out from the first snowfall of the season. Charles E. Montgomery, chief of the Casper Flight Service Station reported that some interstate highways were closed by the storm that dumped seven to ten inches of snow in the vicinity. He said that the snow was accompanied by temperature in the frigid 12 degree zone, but added that this was not unusual for the airport situated a mile above sea level. "The morning after the storm," he said cheerily, "the temperature soared all the way to 23 above."

CONGRESS BEGINS RECESS . . . Beginning Wednesday, Oct. 14, Congress will recess its activities in order to let members campaign for re-election. The first post-election session of both houses in 20 years is scheduled to begin Nov. 16. No further action on pending legislation of interest to FAA can be expected until after the recess.

A TIP ON OFFICE SAFETY . . . Quite often, after the office cleaning force completes its chores, items of furniture may not be left in their usual location. Footstools and wastepaper baskets may suddenly and unexpectedly be discovered under foot causing employees to trip and fall. Be on the alert for such hazards. Put your "careful" foot forward.

A RING-A-DING SUCCESS . . . The Oct. 7 fire drill turned out to be a smooth success, with total evacuation of the building in approximately seven minutes, thanks to the fine cooperation of employees and floor wardens. Remember, the sound of the bell is your cue to lock up safes, pick up personal belongings and walk down the stairways. All personnel must evacuate the building during a fire drill.

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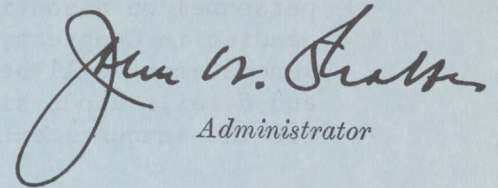
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FSS NAME CHANGE STUDIED

 A top item on the agenda for the Fourth Flight Service Station Procedures Committee meeting being held in Washington this week is to come up with a recommendation concerning a name change for the FSSs. The meeting of 12 journeyman ATC specialists from various stations may also mark a first in the field of within-agency communications. Plans are afoot to have an in-depth discussion between FSSCOM members and top headquarters officials put on tape. The tape would then be distributed to field facilities to give all FSS personnel a chance to "attend" the meeting. Chairing the FSSCOM, which was in session last week also, is Goldman Bandy of the Big Delta FSS, Alas. Other committee members are: Sun Choy Lam, Honolulu FSS; Howard Clement, San Diego FSS; Ralph Fitch, Ukiah FSS, Calif.; William Holton, College Station FSS, Tex.; George Cooper, Jr., Dallas FSS; John Adams, Chicago FSS; Albert Rohlifing, Kansas City FSS, Mo.; Troy Davis, Durham FSS, N. C.; Billy Riley, Dyersburg FSS, Tenn.; Ronald Shimeld, Salisbury FSS, Md.; and Edward Quinn, Philadelphia FSS.

FLIGHT DATA AUTOMATED

The Seattle Enroute Center began operational use of the automated flight data processing system this month. This brings to 12 the number of centers that have completed the first step in the NAS automation program. Eight centers in the continental U. S. are yet scheduled to receive the system. The Houston and Atlanta Centers, where the NAS 9020 equipment is currently being delivered, are expected to go operational during the late summer of 1971. According to the current schedule, Memphis and Albuquerque centers will go operational with the NAS system in early 1972; Salt Lake City, Minneapolis and Miami centers in the summer of 1972, and the New York Center in the fall of 1972. Many of these centers have been using partial or home-grown automated systems for some time. For instance, at New York center, flight data processing has been automated since 1958.

CHARTER SERVICE PROBED

In the wake of the recent fatal crash of a chartered airliner in which 30 passengers died, including members of the Wichita State University football team, Secretary Volpe announced a sweeping investigation of U. S. chartered aircraft services. The Secretary said, "I have directed my Assistant Secretary for Safety and Consumer Affairs, Adm. Willard J. Smith, to conduct this in-depth investigation and spare no effort, time or resources in determining the true condition of every charter operation in the U. S."



AIR SECURITY APPLICATIONS NOT WANTED . . . The agency finds it necessary to re-emphasize that applications are not now being accepted for the Aircraft Security Program. At present, the agency is temporarily using Federal law enforcement agents from other government agencies. Agency planning now anticipates that the Treasury Department will provide experienced personnel on a continuing basis after the enabling legislation, now pending in Congress, becomes law. Once the plans are firm, a public announcement will be made concerning the qualifications, pay scale, and details about hiring. Those interested in the program should watch for the announcement and apply in accordance with instructions.

NEW TCA FOR DCA . . . A simplified terminal control area (TCA) configuration for Washington National and Andrews AFB will be implemented by the agency on Oct. 24. The voluntary program will give users an operational basis for meaningful comments and suggestions prior to the adoption of any regulatory requirement. In announcing the program, Secretary Volpe said, "The experience gained as a result of the voluntary plan will provide a solid foundation for subsequent regulatory action by assuring that both the



TCA structure and procedures are compatible with actual aircraft operating requirements." Administrator Shaffer explained that the new configuration was designed specifically to overcome the type of operational problems associated with the TCA implemented at the airports on Aug. 20 and suspended later that same day. The new configuration extends from the surface to 6,500 feet with steps at 1,500 and 2,500. This is a much less complex design than its predecessor which reached up to 8,000 and had four different steps. Pilots are being encouraged to submit written comments on the TCA structure and procedures after they have an opportunity to evaluate them in flight. The Washington Area is one of 22 hub airport locations scheduled for implementation of the collision avoidance TCA concept. Two of these already are in operation at Atlanta Municipal and Chicago O'Hare airports.

WOMEN'S ADVISORY COMMITTEE OFFICERS NAMED . . . Miss Ann Wood, a former ferry pilot and now an airline public relations executive in Boston, has been named chairman of the agency's Women's Advisory Committee on Aviation. Mrs. Mary Jo Oliver, a former executive with the Cessna Aircraft Company and now a graduate student at the University of Montana, was named vice chairman. Miss Wood, who was appointed a member of the Committee in July 1968, succeeds Mrs. Laretta Foy as chairman. Mrs. Oliver has been serving on the committee since July 1969. The 31-member committee is composed of outstanding women pilots prominent in the aviation, business, education, medical and other fields.

TURN BACK THE HANDS OF TIME . . . At 2:00 a.m. on Sunday, Oct. 25, clocks will be turned back one hour as the country returns to Standard Time. Employees working at the time of the changeover will receive night differential and overtime pay for working the extra hour. The pay of those on leave or using compensatory time off will not be affected.

AIR TRAFFIC CHIEFS MEET . . . Air Traffic chiefs from the various, far-flung agency offices will get an opportunity to exchange ideas with each other and with headquarters officials during the annual national conference to be held in Washington next week, beginning Oct. 26. Attending the top-level conference will be regional AT division chiefs, AT division operations branch chiefs, area office AT branch chiefs, enroute center chiefs and level IV terminal chiefs. The conference, like the previous one in September 1969, will cover a broad front of problem areas from personnel and training, personnel medical requirements and employee-management cooperation to automation and ATC procedures.

NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION ESTABLISHED . . . Of interest to FAA employees is the recent disestablishment of the Environmental Science Services Administration (ESSA) and the coincident establishment of a new organization in the Department of Commerce called the National Oceanic and Atmospheric Administration (NOAA). The old Weather Bureau, whose employees have traditionally worked closely with FSS personnel, is part of the new agency and is now the National Weather Service. Programs of the following organizations will be transferred to NOAA: ESSA (Dept. of Commerce); the Marine Sport Fish Program of the Bureau of Sport Fisheries and Wildlife, Elements of the Bureau of Commercial Fisheries, the Marine Minerals Technology Center of the Bureau of Mines (Dept. of Interior); the Office of Sea Grant Programs (Nat'l. Science Foundation), and Elements of the United States Lake Survey (Dept. of the Army). In addition, the President has indicated that the programs of the following organizations would be transferred to NOAA by executive action: The National Oceanographic Data Center and the National Oceanographic Instrumentation Center (Dept. of the Navy), and the National Data Buoy Project (Dept. of Transportation). Effective date for the change was Oct. 3, 1970. Dr. Robert M. White is the Acting Administrator of NOAA.

TO DIET OR NOT TO DIET . . . Who cares? The people in the Office of Aviation Medicine care. They have an all consuming interest because that non-consuming desire to be streamlined can affect your purse, appearance, and most important, your health. Before you begin any serious dieting, there are several things you should consider, including your age and bone structure. Aviation Medicine also stresses that diets should be carefully selected. It should consist of three well-balanced meals with no extras. It should be accompanied with normal exercise, and any serious dieting should be preceded by a thorough physical examination by your personal physician.

ANOTHER BEAUTIFUL AIRPORT . . . The FAA's Airport Beautification Award was presented to the City of North Platte, Neb., on Oct. 13 in recognition of its beautification program at Lee Bird Field. Improvements at the airport included remodeling of the passenger terminal area to facilitate passenger movement. Also, a complete beautification program, including redecorating and landscaping, was carried out throughout the terminal area. The award was presented during luncheon ceremonies by William C. Knoepfle, Chief of the Central Region Airport Division.



BUILDING SECURITY TIGHTENED . . . Because of the recent bombing threats to Federal buildings, temporary steps have been taken to tighten the security in FOB 10A. Effective today, Oct. 19, the security hours will be from 5:30 p.m. to 8:00 a.m. Individuals leaving the building after 5:30 p.m. or entering before 8:00 a.m. must sign in or out and show their FAA identification credentials. Also effective today, the four corner exit doors to the building will be secured 24 hours a day. Entrance to the building will be possible only through the Independence Avenue or "C" Street lobby entrances.

CFC SHORT OF GOAL . . . Although ten offices have reached 100 per cent participation and substantially exceeded their dollar goals and six others have surpassed their goals without 100 per cent participation, we are still \$26,414 short of our goal. The next week is a critical one for us. As of Oct. 16 we had reached only 84 per cent of our dollar goal with 82 per cent participation. All who have not had an opportunity to contribute are urged to do so this week. With your help we can once again have a successful campaign and do our fair share in helping other less fortunate members of the community.

OUT TO LUNCH . . . The "A" line (or Grill Line) of the cafeteria is sporting something new. You can now pick up a hamburger, cheeseburger, chicken in a basket, seafood platter and other "ready to go" items, all wrapped in foil to keep them hot. Soups, salads, beverages and cigarettes are still available in this line, but steampable entrees are not. Try this new service, worked out by Headquarters Operations and Government Services, Inc. And since it is new, it may take a while till GSI employees learn to judge the demand. Your patience will help in making this a smooth, quick transition.

ILLEGAL PARKERS BEWARE . . . Because of an epidemic of illegal parking in the vicinity of FOB 10A, tow-away orders have been issued. If your car is towed away, it will cost you a minimum of \$25 and several valuable hours to get it back. Illegal parking, particularly on "C" Street, behind the building, blocks emergency vehicles and constitutes a fire hazard.

HELP ALLEVIATE ELEVATOR POLLUTION . . . You'd think that the dirty looks they encounter would be plenty to discourage them. We're talking about the people who carry their tobacco habit--lit--into elevators. Outside every elevator bank on every floor, there are receptacles for putting out "smokes." PLEASE use them.

FOR YOUR BETTER HEALTH . . . The Washington Medical Clinic, Office of Aviation Medicine, extends many health services to our employees. For instance, on Tuesdays and Thursdays, between 9:00 a.m. and 3:30 p.m., allergy injections are administered as ordered and approved by your private physician. This is not only convenient and free, but most important, it's "for your better health" on the job.



INTERCOM

DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

TAD 494.3

John W. Shaffer
Administrator

70-43 25 October 1970

NEW RADARS ON THE WAY



New airport surveillance radars--the ASR-7s-- are in store for 13 civilian and one military airports with the awarding of a \$489,229 FAA contract to Texas Instruments Inc. of Dallas for shipment, installation and checkout of the systems. The first units are expected to be delivered to Dallas Love Field next week. Delivery is scheduled to South Bend on Dec. 1; Mobile, Dec. 15; and Huntsville, Ala., Jan 1. Other deliveries will be made to Atlanta, Boston Logan, Chicago O'Hare, Los Angeles International, Newark, JFK, Oakland, Washington National, and Webb AFB in Texas, but the exact order of the shipments has not yet been set. Installation is expected to take about six weeks, but the new radar units will not go into operation until controllers have been thoroughly trained. The Dallas installation will be used as an initial training site. The new radars were purchased under a basic contract which now totals approximately \$7 million. Speaking of the new systems, Administrator Shaffer said, "With such features as solid state components, integrated circuit design and modular construction, the new equipment will be much more reliable and require much less maintenance than airport surveillance radar currently in service."

FSS STUDY TEAM FIELDLED

Eight Flight Service Stations in the Eastern Region, including Richmond and Newport News, Va.; Johnstown and Altoona, Pa.; Martinsburg, W. Va.; Boston; and Lebanon and Concord N. H., were visited last month by a team detailed to study the organizational structure of FSSs to determine if improvements or adjustments should be made. Similar fact-finding trips to FSSs and International FSSs in other regions are planned by the group. The task force is made up of representatives of the Office of Personnel and Air Traffic Service. When the field trips are completed in January, the findings will be analyzed and evaluated, and recommendations will be made concerning the organizational structure of the agency's almost 400 stations.

NASPO NAMES EDWARDS

Recently selected to head the Terminal Systems Division of the National Airspace System Program Office was Norman R. Edwards, whose FAA career has spanned 24 years. He started with the agency as an airways engineer in the Pacific Region. Prior to being selected for his new position, he was Chief, Applications Engineering Branch, Systems Research and Development Service.

NAFEC MAN WINS ATCA AWARD . . . The Air Traffic Control Association's 1970 Medallion Award for technical writing was recently presented to Anthony E. Severino, a computer system analyst at NAFEC, at the annual convention of the controller group in Washington. Severino was cited for his article, "The Three Faces of NAS," published in the May 1970 Journal of Air Traffic Control. This was the sixth of his articles to appear in magazines within the past three years.

NEW GENERAL AVIATION POST FILLED . . . William M. Huey, formerly a special consultant to the Administrator and Deputy Administrator on special projects, has been named Deputy Assistant Administrator for General Aviation Affairs. In making the announcement, Secretary Volpe said, "He will fill a newly-created position in the Office of General Aviation Affairs, thus strengthening representation for this very important segment of aviation."



A Naval aviator, Huey has had extensive experience as a consultant in the manufacturing and marketing fields. He also served as executive vice president of the Chicago Business Jets Inc., a jet aircraft leasing company. Previous experience included service as a company representative for Matrix Concepts, Inc. of El Monte, Calif., the Northrop Corp. and regional manager for Consolidated Electrodynamics Corp. of Pasadena. He was also manager of the New York Office of Whittaker Corp. in Hempstead, N. Y.

WINNING FRIENDS FOR FAA . . . Following the recent disastrous Los Angeles fires, the agency's concern for protecting the environment and its support for restoration efforts were effectively conveyed to Southern California residents through public service time on several radio stations. Aerial reseeding operations which began after fires died out required biplanes and helicopters to skim low over the ground to give proper dispersal to airborne seeds. These flights, however, brought numerous "low-flying plane" complaints to the Van Nuys GADO, pointing to the need for better public understanding of the reseeding operation. Through City News Service, which has direct teletype links with major radio stations and other press outlets, the Western Region Public Affairs Office arranged for issuance of a message calling for "patience and understanding" on the part of citizens living in or near burned out areas. The release explained that unless new vegetation is planted and protected on ravaged hillsides and canyons, earthslides might bring further emergencies. "Normally, the FAA might take action against pilots operating at low altitudes over populated areas," the FAA message pointed out. "In this case, however, this is a vitally important operation for the future safety of the area." The message, broadcast by a number of radio stations, demonstrates effective use of "public service" time in promoting understanding and building goodwill.

GET READY FOR WINTER . . . Don't wait until the last minute to winterize your car and think about winter driving techniques. Remember that normal speeds are often too fast for winter conditions. Whenever weather is bad, SLOW DOWN.

TURNPAUGH HONORED AT ATA MEET . . . Harry Turnpaugh, Chief, Maintenance Division, FS, was presented with the "Nut and Bolt" award by the Air Transport Association of America at its Annual Engineering and Maintenance Conference in Atlanta recently. Turnpaugh was honored for his 30 years of dedicated service to aviation while employed by the agency and for his many years of service as an industry employee. The coveted award has only been issued three times in the past.

VALOR AWARD WINNER KILLED IN CRASH . . . James T. Kersh, a flight service specialist at the Springfield, Mo., FSS, who was slated to receive the agency's Award for Valor, was killed Oct. 18 when his light plane crashed into a radio tower near Forsyth, Mo. Kersh was to receive the FAA award on Oct. 22 in recognition of his courageous conduct following a helicopter crash at Springfield Municipal Airport on Feb. 8, 1970. Kersh was at work in the FSS that day when he heard an explosion and the noise of debris falling on the terminal building. Running from the building, he saw a helicopter turned on its side. He dashed to the scene and crawled under the aircraft to assist in removing the injured. Witnesses said Kersh acted without regard for his own safety at a time when fuel was spilling from ruptured tanks and the danger of fire was high. The helicopter had gone out of control while starting to taxi and had collided with another helicopter before flipping on its side. Eight passengers, including elderly persons, were on the helicopter. Although all of them were injured, Kersh's actions helped save their lives and lessened the chance of further injuries to the trapped passengers. The Award for Valor will be presented posthumously to his wife at a later date.

CHOLERA ALERT . . . All FAA employees traveling to Europe, Africa, Asia, Southeast Asia or any other foreign country are again advised to have a current, valid cholera immunization, not older than six months. Many countries will not allow travelers to deplane or enter if they do not have a current immunization against cholera.

AGENCY FILMS GARNER NEW AWARDS . . . The list of awards for agency films continues to grow as two of the most-often cited films, "From the Ground Up" and "Kites to Capsules," again garner top honors. Last week, agency officials accepted the Chris Statuette award for "From the Ground Up" and a Chris Certificate for "Kites to Capsules" at the 18th Annual Film Festival Award Banquet in Columbus, O.



The first film, directed by John Nugent of Headquarters Operations, concerns the work of Airway Facilities employees. Chandler Griggs of Systems Maintenance Service was technical advisor. "Kites" has also been selected to receive a Cindy award in the Information Film Producers of America film competition in Hollywood. This is the film that was the center of attraction in the 1969 Paris Air Show. Jerry Ward, Headquarters Operations, was the director and Sue Silverman of Public Affairs was technical advisor. The two films have now received a total of 13 national and international awards. "Medical Facts for Pilots" has also been named to receive a Cindy award at the Information Film Producers of America's film competition in California. Ares Demertzes of Tecfilms was the Director. Technical advisors were James Harris of the Aeronautical Center and Dr. Charles Billings, Consultant to the Federal Air Surgeon.

NEWS FOR HEADQUARTERS

JUNIOR FELLOWSHIP PROGRAM ANNOUNCED . . . The Civil Service Commission has announced plans for the Federal Junior Fellowship Program which will provide new summer and vacation employment opportunities for highly-motivated young people who need financial assistance to attend college. Participants will be given the opportunity for experience in Federal agencies related to their academic and career interests. The Federal Junior Fellowship Program will operate on a pilot basis in the Washington, D. C. metropolitan area, and initial appointment of high school seniors will be made during April 1971. Applicants must be in the upper 10 per cent of their class, must have college plans but lack the necessary funds, and must be nominated by officials of the high school in which they are enrolled. Applications will be submitted by the high schools to the Civil Service Commission's Washington Area Office, 1900 E Street, N.W.

LIMITED OPEN SEASON FOR COLUMBIA, MD. MEDICAL PLAN . . . The Civil Service Commission has announced a limited open season during the two week period beginning Nov. 16 and ending Nov. 30 to allow employees and annuitants already enrolled in the Federal Employees Health Benefits program and living in the enrollment area of the Columbia Medical Plan to change to that plan. The election to change plans must be for the same type of coverage (self-only or self and family) as the present enrollment. The effective date of the change in plan will be Jan. 10, 1971. Plan brochures as well as details concerning the limited open season will be available in HQ-140 prior to the open season.

A TOAST TO A FINE CLUB . . . President Nixon has proclaimed this week International Toastmistress Week and the FAA Toastmistress Club will hold a special meeting on Oct. 28, in Room 9C from 12 noon to 1 p.m. to commemorate the founding of International Toastmistress Clubs. An invitation to attend is extended to anyone, including gentlemen, interested in learning what the Toastmistresses have done and are doing.

TO SERVE THE PUBLIC . . . Agency personnel are invited to visit the new set-up of the Document Inspection Facility and the Public Inquiry Activity, in room 114 of FOB 10A's lobby, next to the FA Club. The Document Inspection Facility, established under the Freedom of Information Act, makes available to the public, for inspection or purchase, FAA documents not available through other sources. The Inquiry Activity provides the public free information and publications relating to aviation matters.

AWARDS AND REWARDS . . . The Office of Budget presented Quality Within-Grade Pay Increases based on outstanding performance to Elwood Gardner and Paul K. Bohr, and a Special Achievement Award based on outstanding performance to Mary Ann Reynolds. Facility Installation Service awarded a Quality Within-Grade Pay Increase to Robert H. Cox. Logistics Service presented Special Achievement Awards to Frederick G. Scheel and Irma Graham, and Length of Service Awards to John H. Madert, 35 years; William J. David, 30 years; Mary C. Adler, George H. Carr and Jerry J. Worth, each 25 years.

SECURITY--FOB 10A . . . The requirement for DOT personnel to sign in and out with the GSA Building Guard during security hours has been abolished. However, non-DOT persons will still be required to sign in and out. Identification credentials must be shown by everyone entering or leaving FOB 10A during security hours--5:30 p.m. to 8:00 a.m. on weekdays, around the clock on weekends and holidays.

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John W. Shaffer
Administrator

FORGING BETTER COMMUNICATIONS

Center and regional executive officers and area managers participated in a two-day meeting in Washington last week aimed at improving and speeding up management-employee communications. Regional directors attended a portion of the meeting devoted to plans for a new employee information program including a new employee magazine. In their remarks to the group, both Administrator Shaffer and Deputy Administrator Smith emphasized the importance of a "people-oriented" information program. Forecasts of aviation's growth, new aviation developments and discussions of manpower, training and labor relations programs also were discussed at the meeting by top agency executives. The Administrator, Deputy and Associate Administrators took part in a question and answer panel that concluded the program.

TREASURY TO SUPPLY SKY MARSHALS




The Treasury Department will provide the FAA with its sky marshal force, according to the terms of an Interdepartmental Agreement signed last week by Department of Transportation Secretary Volpe and Secretary of the Treasury Kennedy. The sky marshal force will fly aboard U. S. commercial aircraft and conduct pre-departure inspections of air passengers where necessary. The official title for the sky marshals is Customs Security Officers. Applications for these positions--at grades GS-4 to GS-7--are now being accepted by the Bureau of Customs, Department of the Treasury. New officers will be trained by the U. S. Secret Service and the consolidated Federal Law Enforcement Training Center. Further details can be obtained at the Bureau of Customs regional offices located at Boston, New York, Baltimore, San Francisco, Chicago, Houston, Miami, New Orleans and Los Angeles.

MPIS MANAGERS BEING TRAINED

Field system managers for the Manpower and Personnel Information System (MPIS) began training in Washington on Oct. 19. They will be the key people in managing the automated system scheduled to be operational early in 1972. The system will provide better management information on the FAA work force, better service to individual employees, and more accurate personnel records. Field system managers include: Hugh McGinley and Melva Scruggs, EA; Fred Stone, SO; William Hatton, SW; Vern Anderson, CE; Donald Waldron, WE; Betty Lecorchick, AL; Stanley Lum, PC; Jack Stewart, NAFEC; and Lionell Driscoll, HQ.

'KEEP-EM-HIGH' GETS GREEN LIGHT . . .



A new program to increase safety and reduce noise in the vicinity of the nation's airports has been announced by the agency. Under the program, controllers will delay the final descent for landing of turbojet aircraft until relatively close to their destination airport and climb them out as rapidly as possible after takeoff. Arriving aircraft will be descended as steeply as passenger comfort permits. Climb-out will be accomplished as rapidly as aircraft performance capabilities, noise reduction procedures, and passenger comfort permit. Where traffic and operational considerations permit, turbojet aircraft will generally be kept at 10,000 feet or higher until they are within about 30 miles of the airport. They then will be kept at least 5,000 feet above the ground until they reach the final turn-on descent area and are ready to begin final maneuvering for an approach to a landing. February 1971 is the deadline for implementing the procedures at FAA's 119 terminal radar control facilities, July 1971 is the deadline at the 346 airport towers without radar, and November 1971 is the deadline for airports without towers that serve the scheduled air carrier flights. By February 1972, all remaining airports in the United States will have turbojet "Keep-Em-High" procedures.

TRANS-OCEANIC AIR TRAFFIC DISPLAY . . .

Final checkouts are now being conducted on the Oakland Center's recently installed Oceanic Air Traffic Control Graphic Display. The display is a new concept for oceanic air traffic control using automatic position reporting via data link and other equipment capabilities which appear capable of implementation in the 1975 environment. The equipment permits oceanic controllers to view an aircraft's position on a pictorial display as it flies from San Francisco to Honolulu. Controllers receive digital position data directly from the aircraft to the display for about halfway to Hawaii, compared to today's radar capability of about 200 miles.

QUOTA RULE EXTENDED . . .

The agency's rule, setting hourly flight quotas at five high-density airports serving New York, Chicago and Washington, D. C., has been extended for 12 months. The rule, which has been in effect since June 1, 1969, would have expired Oct. 25. The action extends the basic provisions of the rule to Oct. 25, 1971, and maintains the existing hourly quota limitations at Washington National, Chicago O'Hare, LaGuardia and Kennedy Airports, but suspends the quotas for Newark. Helicopters, previously included in the quotas, are exempted because it was found that their operation has little or no impact on the operation of fixed-wing aircraft at the high-density airports. The FAA Administrator has the authority, however, to institute the hourly flight limitations at Newark airport, on 24-hour notice, if the circumstances warrant, and similarly to suspend quotas at one or all of the other airports on 24-hour notice. Suspension of the quotas would be beneficial during periods when actual operations are consistently below the established quotas. General aviation pilots would not need to secure advance reservations, and FAA would not need to operate the Washington-based Airport Reservations Office. During the period the quota rule has been in effect, there has been a 30 per cent reduction in delays at the five high-density airports, and about a five per cent loss in total operations.

ANNUITY INCREASE POSSIBILITIES . . . The September Consumer Price Index reached 136.6. It must reach 138.7 to key the automatic annuity adjustment feature of the Federal retirement system. At the present rate it will be April or May of 1971 before that level is reached. It must be maintained for three months before the annuity increase becomes effective. The last increase was effective in May 1970.

THERE'S CASH IN THEM THAR UCR'S . . . Sharp-eyed Lawrence A. Beal of the Youngstown, Ohio Tower recently observed that two rebuilt ASR-3 radar indicators were being installed without disconnect plugs behind the console. This condition would prevent maintenance personnel from disconnecting power to the units while performing repairs--a definite personnel safety hazard and a potential source of a radar outage. Beal submitted an Unsatisfactory Condition Report (UCR) recommending that quick disconnect plugs be installed to eliminate this condition. Beal's proposal was adopted and he received a \$25 award for his prompt action and concern. Your UCR is needed to help stop accidents and shutdowns before they occur. If you see a potentially hazardous condition, submit a UCR. It may benefit the agency, the public we serve, and you.

ILS SYMPOSIUM HELD . . . The Systems Maintenance Service sponsored an ILS technical symposium at the FAA Aeronautical Center Oct. 27 through Oct. 30. Participating in the symposium were representatives from regional Airway Facilities and Flight Standards Divisions; headquarters--Facility Installation Service, Flight Standards Service, Systems Research and Development Service; NAFEC and the Aeronautical Center. Purpose of the symposium was to discuss the technical problems and disseminate information pertinent to the agency's ILS program.

CHANGE IN PROCESSING ADVERSE ACTIONS . . . Based on recent changes in CSC Regulations effective Nov. 1, 1970, agency procedures for adverse actions involving removals, suspensions for more than 30 days, furlough without pay and reduction in rank or pay will include the following new provisions: (1) All material on which the adverse action is based including statements of witnesses, documents, extracts from investigative reports, etc., shall be assembled and made available for the employee's review. Material that cannot be disclosed to the employee may not be the basis for the adverse action; (2) A reasonable amount of official time will be provided the employee (if he is in a duty status) to review the case file and prepare his reply. The amount of official time will vary with the individual case and will depend upon such things as the number and complexity of the reasons for the action and the size of the case file; (3) The deciding official will assess the total situation and in consultation with the operating personnel office establish a reasonable amount of official time for each individual case. The amount of official time allowed will be stated in the notice of proposed adverse action. Except for unusual cases where more time is justified, the amount of official time for this purpose should not exceed 16 hours. If the employee feels the official time designated is inadequate, he may request additional time from the deciding official. A notice containing these revised regulations is at the printer and will be published within the next few days. Procedures governing suspensions of 30 days or less are not affected by these new provisions and remain unchanged.

FI NAMES NEW CHIEFS . . . As it gets tooled up for full production, the newly organized Facilities Installation Service recently filled a number of key positions. They are Joseph B. Kuba, Assistant Chief, Program Control Division; Frank W. Marzec, Chief, Configuration Control Branch; Paul K. Bohr, Chief, Future Programs Branch; Lowell McDysan, Chief, Current Programs Branch; Harvey Bresler, Assistant Chief, En Route Facilities Division; Leonard A. Crouch, Chief, Long Range Radar Branch; William C. Wetzel, Chief, En Route AT Facilities Branch; Gus J. Sandors, Chief, Approach and Landing Aids Branch; George J. McConnell, Chief, Facility Environmental Branch; and Frederick E. Gilmore, Chief, Power Systems Branch.

HOW TO RETIRE IN A FEW EASY LESSONS . . . The Personnel Operations Division, HQ, is working up a Pre-Retirement Planning Seminar which will be conducted for Washington employees during the latter part of November. This "first in a series" of seminars is designed to help employees prepare for a most meaningful and productive retirement and will be of special interest to those who are eligible for retirement within the next five years. Guest speakers will be on hand to provide information on the various aspects of retirement and to answer questions on such topics as the Civil Service Retirement benefits; estate planning, including wills, trusts and investments; the use of leisure time; part-time employment; income tax; social security; health in retirement; and the legal aspects of retirement. Anyone interested in attending the seminar is welcome. Further details will be furnished to administrative officers in the near future.

FLU IMMUNIZATION REMINDER . . . Had your flu shot yet? The U. S. Public Health Service has recommended that you do so before the end of November. Make-up dates for flu immunizations are Nov. 9-13 and the hours are 9 a.m. to 2 p.m. in Room 327, Washington Medical Clinic (FOB 10A), from 10 a.m. to 5 p.m. at Washington National Airport and from 8 a.m. to 11 p.m. at Dulles International Airport.

AWARDS AND REWARDS . . . The Office of Headquarters Operations presented Quality Within-Grade Pay Increases to Linwood Robinson, Nelle Thomas, Wanda Thompson, Paul Castle, Glenn Letham, William Hiner, Gladys Dickerson, M. Jean Hetsko, Priscilla Snyder and Juanita Gordon, and Special Achievement Awards to Myron Wolford, William Moyer and Joe Arrington. Systems Maintenance Service awarded Special Achievement Awards to Linda Barnes and Beatrice Fillian (both were summer aids), a Quality Within-Grade Pay Increase to Louise Morrow and 30-year Length of Service Awards to Arthur Ashley and Al Golla. Airports Service presented a Quality Within-Grade Pay Increase to Lamar E. Guthrie and a Special Achievement Award to Ruby Shantz.

ELECTION DAY TOMORROW . . . Election Day is tomorrow, Nov. 3. Polls in the District of Columbia are open from 8 a.m. to 8 p.m.; in Maryland from 7 a.m. to 8 p.m.; and in Virginia from 6 a.m. to 7 p.m. Excused absences for voting are stated in FAA Handbook 3600.4: Where the polls are not open at least three hours before or three hours after regular hours of work, employees may be granted an amount of excused leave which will permit them to report for work three hours after the polls open or leave work three hours before the polls close, whichever requires the least time off.

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DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

TAD-494,3

John W. Smith
Administrator

70-45 9 November 1970

MAINTENANCE SYMPOSIUM SET FOR DECEMBER . . . Wayne W. Parrish, Editor in Chief, American Aviation Group, will be the guest speaker at the Sixth Annual International Aviation Maintenance Symposium to be held Dec. 8-10 at the Skirvin Hotel in Oklahoma City. The theme of this year's meet is "The Aviation Maintenance Environment in the 70's" and the schedule includes five half-day sessions. Each session will be followed by an open forum with speakers answering pertinent questions from the audience. All interested persons may register through the Maintenance Division, FS-300.

CHARTER REGULATION RULE CHANGE PROPOSED . . . The agency has proposed new regulations that would broaden the safety rules applicable to the operation of large aircraft leased to colleges, universities, and other educational institutions. The regulation would also apply to similar groups having a common purpose or objective when using large aircraft for their transportation. The proposed regulation would make such charters subject to the same safety rules as apply to air travel clubs when using aircraft weighing more than 12,500 pounds. The proposal also would redefine the term "commercial operator" expressly to include aircraft operations conducted by persons hauling cargo or goods for the purpose of reselling it themselves as well as those conducted by persons in the furtherance of businesses such as the sale of real estate, hotel accommodations, or other property or goods. Deadline for comment on the proposal is Dec. 28, 1970.



NEW ENVIRONMENTAL PAY DIFFERENTIALS EFFECTIVE . . . New Civil Service Commission regulations on pay differentials for wage employees who are exposed to hazards, physical hardships and working conditions of an unusual nature became effective Nov. 1. The regulations apply to wage employees who have been converted to the Coordinated Federal Wage System (CFWS). Previously, FAA wage employees were paid hazard pay on the same basis as General Schedule employees, but new hazard pay rules and the duties and rates approved for wage employees under the CFWS are substantially different from those authorized in 3550.10, Pay Administration (General) Handbook. The new regulations contain a provision which permits the agency to continue to pay a differential listed in Appendix 5 of 3550.10, if the duty is not covered in the new regulations, until the CSC approves or disapproves a pay differential for that duty. Agency pay instructions will be issued as soon as certain questions on how to pay under the new CSC regulations are resolved. Affected employees will then receive differential payments retroactive to Nov. 1. A listing of the duties which warrant a pay differential and the rates approved by CSC for wage employees will be issued as Appendix 8 to 3550.10.

PROGRAM SAVES AGENCY \$402,600 . . . Flight Standards Service has been recognized for leading all other Washington offices and services in the Cost Management Program for Fiscal 1970. As a symbol of the savings realized under Flight Standards' Revised Concept of Flight Inspection project, it recently received a \$402,600 cost reduction "check." The revised flight inspection concept called for a reduction in the frequency and depth of periodic flight inspection requirements which a comprehensive review indicated could be made without detriment to the safety mission. The \$402,600 savings was achieved as follows: National Flight Inspection Division, Flight Standards Service, \$196,200; Eastern Region, \$68,800; Alaskan Region, \$61,500; Western Region, \$47,200; Pacific Region, \$25,100 and Southwest Region, \$3,800.

TO RECOGNIZE THE HANDICAPPED . . . Nominations have been received from agency field organizations for the honor of "Outstanding Handicapped FAA Employee of the Year." These nominations will be reviewed in Washington by a screening panel which will make its recommendation to the Executive Personnel Board. The name of the "Outstanding FAA Handicapped Employee of the Year" will be submitted to the Department of Transportation for consideration for the DOT selection. The DOT selection will then be eligible for consideration as the "Outstanding Handicapped Federal Employee of the Year," along with candidates from other Federal agencies. An initial review of the nominations received emphasizes the truly outstanding jobs many of our handicapped employees are performing. Selection for this honor will indeed be a difficult one.

CONGO ASSIGNMENTS AVAILABLE . . . The Office of International Aviation Affairs is anticipating a requirement in early 1971 for personnel at the GS-14 and GS-15 levels for assignments in the Congo. Interested persons should advise IA-20 in writing if they are fluent in French, have had extensive program management experience in fields of air traffic control, airport engineering, electronic engineering (communications and/or nav aids), supply management, electromechanical engineering, or administrative and budget management. Proficiency in French will be required since all daily work activities will be conducted in that language. The Personnel Operations Division is being requested to announce these positions under the agency's Merit Promotion Program in the near future.

A THRILLER AT RENO . . . The Bureau of Customs has officially thanked the agency for the assistance given recently by tower and flight service station personnel in locating an aircraft suspected of carrying contraband from Mexico. The aircraft, which was loaded with marijuana, attempted to take off from Reno Airport without tower clearance on an unlighted runway while police vehicles attempted to halt it. Though injured by bullets fired at the taxiing plane, the pilot managed to get the plane into the air, turned off its lights, then disappeared in the darkness. The plane was, however, relocated several hours later in Oregon where the pilot and a passenger were apprehended and the cargo confiscated. The Bureau of Customs expressed its special thanks to Reno Tower employees Sherill Bland, Fred Pedri, Phil Clark and Jerry Harris and to Reno FSS specialist Merele Williamson.



SUMMER JOB EXAMS ANNOUNCED . . . Test dates for competitive summer jobs in Federal agencies have been announced by the Civil Service Commission. Candidates applying by Dec. 4 will be tested Jan. 9; those applying by Jan. 8 will be tested Feb. 13; and those applying by Feb. 3 will be tested March 13. Applications postmarked after Feb. 3, 1971, will not be accepted. Nationwide, approximately 19,000 jobs are filled through the competitive exam each year--some 3,000 positions at grades GS-3 and GS-4 in which a student's educational background is related directly to the jobs being filled, some 5,000 clerk and carrier jobs in the postal service, and about 11,000 clerical jobs in such fields as typist, stenographer, clerk, and office machine operator. Applicants rated eligible in 1970 need not take the written test again unless they wish to improve their scores. They will automatically receive a special form by Dec. 1 to update their qualifications and indicate their availability for employment in 1971. Again this year, students with at least two years of college can qualify for summer employment on the basis of outstanding scholastic achievement, without taking the written test. Complete information is contained in Announcement No. 414, Summer Jobs in Federal Agencies, obtainable from Job Information Centers in any Area Office of the CSC, any major post office, most college placement offices, or from the CSC, Washington, D. C. 20415.

DR. TOBIAS GETS FSF AWARD . . . The Flight Safety Foundation's 1970 Publications Award was presented to Dr. Jerry V. Tobias, Chief of Communications Processes at the Civil Aeromedical Institute, Aeronautical Center, for his outstanding research in the field of noise and for his publications pertaining to the cockpit noise environment, published by the Office of Aviation Medicine. The citation and cash award were presented at the annual FSF meeting in Washington, D. C. For more on Dr. Tobias, see the Oct. 26 issue of HORIZONS.

TRAILER SAFETY STUDIED . . . In the interest of improved safety, the National Highway Safety Bureau is studying the load carrying capabilities of trailers and has found that some trailer wheels are not strong enough to carry normal loads. To obtain the broadest possible coverage for its investigation, the bureau is soliciting reports from trailer owners who have meaningful information to contribute. So, if you have had any kind of wheel failure, the bureau would appreciate hearing from you about it. Address your correspondence to Joseph H. Clark, Jr., Defects Division, National Highway Safety Bureau, Washington, D. C. 20590. Give your name, address, and phone number, the name of the trailer manufacturer, type of trailer, number of wheels, and the tire size.

ANOTHER HONOR FOR MRS. NOYES . . . Blanche Noyes, Chief, Air Marking Staff, FI, was selected as one of the first members of the OX 5 Club of America's Aviation Hall of Fame. The award was presented to Mrs. Noyes at the Club's Annual Awards Dinner on Oct. 24 at Fort Wayne, Ind. Mrs. Noyes has received numerous honors and trophies during her 34-year career with FAA and its predecessor agencies. In 1963 she was one of six women chosen from 60 nominees to receive the coveted Federal Woman's Award.

COME TO THE BALL . . . The FA Club's Harvest Moon Ball will be held Saturday, Nov. 14, from 9 p.m. to 1 a.m. at the Shoreham Hotel. There will be lots of fun and surprises (a Mustache Derby?) and the highlight of the evening will be the crowning of the new Miss FA Club. The lovely candidates, whose pictures will be posted this week for your viewing pleasure, are: Dona Hordan, AS; Jeanne Oklamchak, AT; Joann Tinner, CA; Diane Hensley, GC; Darlene A. Melnkovic, FI; Janie R. Hall, FS; Lillie M. Morant, MS; Peggy Balazik, PN; and Sandra L. Stewart, SM. Tickets are available in FA Club Room 115, FOB 10A. Special party seating arrangements can be made when you purchase your ticket.

CENTREX IS COMING . . . FAA headquarters will go "CENTREX" on Nov. 21, 1970. All employees are invited to attend a briefing on this new telephone system. The 30-minute briefings will be given on Nov. 16, 17 and 18 in the 3rd floor auditorium, FOB-10A, at 9:30 a.m., 11:00 a.m., 1:30 p.m. and 3:00 p.m. Informational material will be distributed to employees who attend.

CFC DRIVE CLOSSES . . . Another successful Combined Federal Campaign closed on Oct. 30., after the combined participating Federal agencies had attained slightly better than 100 per cent of the dollar goal. The Department of Transportation went over the top, reaching 100.5 per cent of their goal. FAA headquarters elements reached 100.8 per cent with over 99 per cent participation, while the combined FAA elements within the metropolitan area attained 98.5 per cent with 99 per cent participation. The success our agency achieved was made possible by the very large number of employees who expressed their concern and their willingness to share with others in the community who are less fortunate. This sincere effort is greatly appreciated.

TELEPHONE DIRECTORIES AVAILABLE . . . New 1970-71 Washington Metropolitan Area directories are now available on the A level garage lobby near the escalator. Each office and service may obtain directories at this location until Nov. 30. Old directories should be disposed of in your own office.

AWARDS AND REWARDS . . . The Bureau of National Capital Airports the following awards to DCA employees: Quality Within-Grade Pay Increases to George E. Wilkins, Peter E. Craig III, Michael D. Benarick, Samuel M. Trujillo and Frank N. Sciarrino; and a Special Achievement Award to John N. Davian. The National Airspace System Program Office presented Quality Within-Grade Pay Increases to James Cooke, Augustus Hall, Ricardo Cassell (based on outstanding performance) and Carol Mehalso (based on outstanding performance); and Special Achievement Awards to Miles Walbrecht and Tom Dodson; and 25-year Length of Service Awards to Ernest Thompson and Frank Luff. Systems Research and Development Service awarded Quality Within-Grade Pay Increases to Frank D. Munroe, G. H. Quinn, Henry J. Buck, Carol A. Strong, Joseph O'Brien, Thomas E. Armour, Muriel Harper, Georgene Richko, James C. Dziuk, David J. Sheftel, Wolcott Smith, Walter R. Owens, Ray F. Downing and Roger Y. Pierre; and Special Achievement Awards to Barbara Wallace and Rudolphe Primeau.

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Alan W. Shaffer
Administrator

70-46 16 November 1970

AIR SECURITY MEETING SCHEDULED



The member states of the International Civil Aviation Organization have been invited by Secretary Volpe and Administrator Shaffer to a meeting on International Air Transportation Security convening in Washington on Jan. 11, 12 and 13. Participants will discuss the establishment of machinery to exchange information on security methods and on research and development activities related to anti-hijacking devices. Also to be discussed is the establishment of channels for the exchange of information between law enforcement agencies on threatened acts of hijacking or sabotage. The meeting is an outgrowth of President Nixon's order of Sept. 11 calling for a stepped-up program to solve the menace of air piracy.

NOISE DAMPER RULE STUDIED

The agency is soliciting comments from the public and industry in an advanced notice of proposed rule making that seeks to reduce aircraft noise through acoustically retrofitting the current jet fleet by economically reasonable and technologically practicable means. Commenting on the notice, Administrator Shaffer noted that the first step in controlling the noise of the current fleet of aircraft has already been taken. An "acoustical change" requirement contained in Part 36 of the FARs states that no transport category or turbojet-powered airplane may be modified so as to increase its noise over that of the parent airplane. He added that "aircraft noise is the single greatest impediment to airport development in the U. S. at the present time and prompt remedial action is required if we are to meet the projected growth of aviation in the 1970s and beyond."

HEALTH COSTS TO GO DOWN

Recent legislation raising the Government's share of the cost of premiums for plans under the Federal Employees Health Benefits program will generally offset premium increases taking effect next January. The result will be small reductions in premium costs for most employees. Beginning in January, the Government's biweekly contribution will increase from \$1.68 to \$3.46 for self enrollment and from \$4.10 to \$8.64 for family enrollment. About 73 per cent of enrolled employees and annuitants will have their share of the costs slightly reduced, although 36 of the 38 participating plans will boost premiums for the 1971 contract year. The remainder will have increased costs ranging from as little as one cent to a maximum of \$1.44. Had the Government not increased its contribution from the present 23 per cent to 40 per cent beginning in 1971, total health insurance costs would have increased significantly for all enrollees.

CURRENT REPORTS CATALOG AVAILABLE . . .

The June 1970 edition of the Catalog of Approved Headquarters FAA Recurring Reports (Order 1340.3F) has been released by the Office of Management Systems. It contains a list of all reports initiated by headquarters offices and services and thus is a valuable guide to various kinds of information available. It specifies by what authority, when, and in what form the report is prepared. It also identifies the originator of the report and to whom it is sent. A summary table shows the number of reports by office and service and frequency of preparation. "The new catalog should serve as a reminder that while good information is indispensable, reports consume time and money," said S. E. Blum, Director of MS. "Only those fulfilling essential needs should be continued. All others should be cancelled."



METRO PLANNING GUIDE OFF PRESS . . .

A guide to airport planning and development at the metropolitan and regional levels, Planning the Metropolitan Airport System, AC 150/5070-5, has been issued by the agency. The 108-page publication was prepared by a joint committee of the agency and the Airport Operators Council International with the assistance of the Department of Housing and Urban Renewal and the Federal Highway Administration. The advisory circular provides guidance to planning agencies who desire to participate in the FAA's grant-in-aid program for developing airport system plans for large metropolitan or regional areas. It was prepared specifically for use in large metropolitan areas with more than one publicly-owned airport and with a projected population of 500,000 or annual airline passenger enplanements of 250,000.

FIELD MATERIEL SPECIALIST PROGRAM . . .

Logistics Service reports excellent response to a job questionnaire sent to all Field Materiel Specialists as part of a program to improve the career field. About 95 per cent of the personnel returned the questionnaires which have been analyzed individually and collectively. Responses to a similar questionnaire sent to regional and center Logistics personnel are now being reviewed.

EXECUTIVE SELECTIONS . . .

Duane Freer, Chief, Program Management Staff, Office of the Associate Administrator for Operations; Gus J. Sandors, Chief, Approach and Landing Aids Branch, Terminal Facilities Division, Facility Installation Service; Peter Hallick, Jr., Technical Assistant, Maintenance Division, Flight Standards Service; and Melvin Derry, Chief, Commuter and V/STOL Air Carrier Branch, Operations Division, Flight Standards Service. All of the above positions are located in Washington, D. C.

GERALD C. WEEKS . . .

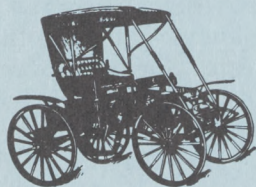
Flight Test Pilot Gerald C. Weeks of the Flight Standards Division, Eastern Region, died Wednesday when the twin-engine aircraft in which he was flying crashed near Allentown, Pa. Weeks was observing an auto pilot test project when the accident occurred. A retired Lt. Colonel, USAF, he joined the agency in September 1968 as a Flight Test Pilot. Among the awards he earned during a 24-year Air Force career were the Silver Star, Distinguished Flying Cross and the Air Medal with 10 Oak Leaf Clusters.

NEW SCAN CONVERTER DELIVERED . . . The first of 161 radar bright display scan converters has been delivered to the agency by the contractor, Westinghouse. The radar bright display equipment--designated the RBDE-6--is used to transform air traffic control radar and beacon information into TV presentations that can be seen under normal lighting. Most of the new equipment will be used to supplement existing FAA systems. At two centers--Albuquerque and Denver--existing radar bright display equipment is expected to be replaced by the new systems. RBDE control rack assemblies to be used at these centers will each replace from four to six units now in use at the centers.

AIRMEN ALCOHOL RULE TIGHTENED . . . A safety rule prohibiting any person from acting as a crewmember of a civil aircraft within eight hours after consuming alcoholic beverages has been adopted by the agency. The new rule, which becomes effective on Dec. 5, 1970, adds language to the existing rule in Part 91 of the FARs which provides that "no person may act as a crewmember of a civil aircraft while under the influence of intoxicating liquor." Administrator Shaffer pointed out that the eight-hour rule is the rock bottom minimum before safety would be jeopardized. "The rule is not intended to relax any stricter company rules now used by air carriers and other operators of aircraft," he added. Transportation Secretary Volpe noted that the rule is aimed at the "small marginal group for whom it is needed."

BEWARE THE LONE RADIAL TIRE . . . Did you know that radial tires, unless paired on the same axle, can cause serious vehicle handling difficulties, sometimes with fatal results? NEVER use a lone radial tire.

TO THE MOON AND BACK--93 TIMES . . . The total miles of operation of Government-owned and commercially rented vehicles by agency personnel in FY 1970 exceeded 93 round trips to the moon. The 44,595,000 miles operated involved 4,585 vehicles at a total cost of \$4,444,000 (\$.10 per mile average cost). While the cost of vehicle equipment, supplies and services all increased, it is significant that the overall average cost/mile of operation increased only \$.002 in FY 1970. The total cost of commercial rentals decreased in FY 1970. However, commercial rentals were three times more expensive on an average cost/mile basis than similar Government-owned and privately-owned vehicles used for official business.



BOFFO AGAIN FOR FAA FILMS . . . Last week's announcements of coveted 1970 motion picture honors focused international attention, again, on FAA's "From the Ground Up" and "Kites to Capsules." Both films were given Golden Eagle Awards by the Council on International Nontheatrical Events (CINE) in Washington. CINE is a non-profit advisory group which selects American motion pictures to represent the United States in international film festivals. In a separate, but related, ceremony, the British Ambassador announced that "Kites to Capsules" had won an award at the prestigious Edinburgh Film Festival in an international field that included eight other American entries.

CONQUER THE FILES: CUT RED TAPE . . . Does your filing system leave something to be desired? Do you keep looking for a better system for all concerned? And is "red tape" the only paperweight keeping all those papers on your desk from flowing along quickly and smoothly? The National Archives and Records Service has scheduled workshops for curing both ailments and FAA employees are invited to participate--a Files Improvement workshop for Dec. 14-15 and Feb. 11-12, and a Forms Improvement workshop for Jan. 19-20. These workshops are free and if you haven't seen the recently-circulated flyers with built-in application forms, call the FAA Paperwork Management Officer, x27226, for details on how to apply.

CFC DRIVE IS OVER THE TOP . . . The agency reached and exceeded its Combined Federal Campaign quota last week when additional donations and credits brought our total collections to \$173,796.93, giving us 100.1 per cent of our dollar goal and 99.6 per cent participation. The sincere effort of all those who helped make this achievement possible is greatly appreciated.

WELCOME TO FAA! . . . Janet G. Mantel, Systemsworthiness Analysis Program, EU; Raymond J. Costa, Operations and Safety Division (IAD), CA; Kenneth A. Kraus, Communications Development Division, RD; James Geanious, Operations and Safety Division (IAD), CA; James Squillace, Personnel Operations Division, HQ; David M. Munson, Systems Staff, BU; Edward A. Read, Flight Services Division, AT; Candida Vasco, Development Programs Division, AS; Harriet D. Ellis, Standards Division, AS; John R. Harris, Operations and Safety Division (DCA), CA; Annamae D. Mercer, Maintenance Engineering Division, SM; Victoria E. Blandford, Aircraft Division, RD; Alan P. Fahey, Operations and Safety Division (IAD), CA; Hattie Parker, Executive Staff, IA; Robert T. Shadley, Office Services Division, HQ; Augustine A. Melton, Jr., Operations and Standards Staff, CA; Gale K. Bauerschmidt, Development Programs Division, AS; Ronald J. Rancont, Industrial Division, LG; Darnita A. Goodwin, Management and General Training Division, TR; Gary Rowland, Executive Staff, RD; Donna K. Hockman, Financial Management Division (IAD), CA; Rosemary E. DiCanzio, Management Support Staff, SM; and Jane E. Ferguson, Development Programs Division, AS.

AWARDS AND REWARDS . . . Facility Installation Service presented a Quality Within-Grade Pay Increase to Stanley W. Fink and Length of Service Awards to Burwell S. Veitch, 45 years; Walter R. Bean and Doris G. Mangiapane, each 30 years; and Thurman Duncan, 25 years. Flight Standards Service presented Irving Birnbaum with a 30-year Length of Service Award. The Office of International Aviation Affairs presented Quality Within-Grade Pay Increases to Edward F. Dodd, Marilyn R. Fobbs, Frederick B. Holsclaw, Richard L. Hurst, Goerge C. Koryta and Sidney Robinson; and Special Achievement Awards to John T. J. Maceda, Ruth Meadows and Frederick A. Moore; also, a 35-year Length of Service Award to Gordon S. Wight and 30-year Length of Service Awards to John P. Irish and Lucy A. Kline.

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John W. Smith
Administrator

70-47 23 November 1970

MORE AND MORE AUTOMATION

The agency recently ordered 23 more semi-automated radar terminal systems (ARTS III) from the Federal Systems Division of Sperry Rand Corp. of St. Paul. The systems will be installed at some of the nation's busiest airports. The \$18,128,388 order is the second lot purchase in a multi-year contract for 64 ARTS III systems. The first 12 were purchased last year. The first two of these will be installed next month at the Academy and at O'Hare Tower. The equipment being set up at the Academy will be used to train controllers and maintenance personnel. The remaining 10 systems in the initial purchase are scheduled for installation by mid-1971 at Washington National, Boston, Miami, Detroit, Denver, Philadelphia, St. Louis, Pittsburgh, NAFEC and Cleveland. All 64 are scheduled to be operational by the end of 1973. When the ARTS III system components are added to existing airport surveillance radars, vital flight information, such as aircraft identity and altitude, is displayed on the radar scope on alphanumeric tags which automatically follow the aircraft target.

REGIONAL REVAMPING STUDIED

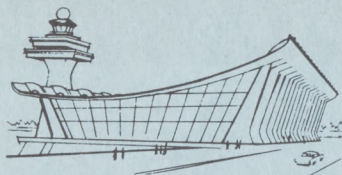


How and when administrative support will be transferred to the four new regions was studied in detail last week in Washington during a meeting of regional and center executive officers as well as representatives of the four new regions, including Denver Regional Director Mervyn M. Martin. Outlining some of the problems and bringing the visitors up to date were Associate Administrator for Administration Clarke Harper and Seymour E. Blum, Director of Management Systems. Attending the conference, chaired by Deputy Director of Management Systems J. Meisel, were Irving Mark, Eastern; Shelton Taylor, Southern; Enar Olson, Southwest; John Hargreaves, Central (also representing the Chicago Region); James Nielson, Western; Carl Amelio, Boston; George Sanders, Seattle; and Harold Williams of NAFEC.

P&T CHIEFS LOOK AT NEW REGIONS

Personnel aspects of the regional reorganization and everyday working problems were studied in depth last week when Personnel and Training Division chiefs met in Washington. Welcoming the chiefs was Associate Administrator for Manpower Bertrand M. Harding and addressing the group was Deputy Administrator Kenneth M. Smith. Division chiefs attending the three-day meeting in the new DOT Nassif Building included Clyde Shoe, Alaskan; James Dollard, Eastern; James Ellis, Southern; F. E. Whitfield, Southwest; E. E. Erickson, Central; Glyndon Riley, Western; Joseph Nestor, Pacific; Ted Halter, Aeronautical Center; Sam Benoff, NAFEC; and Nelson Jump from Headquarters. During the meeting a joint session was held with regional executive officers also in Washington to discuss reorganization.

CITED FOR VALOR . . . The agency's Award for Valor was presented to six employees, the Special Achievement Award to five others, in recognition of the role they played in thwarting a hijacking of an airliner at Dulles International Airport last June. The awards were presented by Administrator Shaffer in ceremonies at Headquarters last week. Receiving Valor Awards were Arven H. Saunders, Director, Bureau of National Capital Airports; James T. Murphy, Deputy Director; R. Dan Mahaney, Manager of Dulles Airport, and Paul J. Farnham, George C. Armitage and Bobby P. Masters, all policemen at Dulles. Receiving Special Achievement Awards were Dexter P. Davis, Chief of Operations at Dulles; James P. Dillon, Chief of the Dulles Police Force; and Lt. Ernest W. Cain, Kenneth Mechem and Charles E. Shupienus, all members of the Dulles Aircraft Rescue and Firefighting Branch. At the same ceremony, the Meritorious Service Award, the agency's second highest honor, was presented to Dr. Homer L. Reighard, Deputy Federal Air Surgeon; William M. Flener, Director of Air Traffic Service; Harold O. Frederick, an employee presently on assignment as a project officer with the International Business Assistance Service of the Department of Commerce, and William E. Berkebile, Accident Prevention Coordinator, Flight Standards Division, Southwest Region.



PRESIDENT PROCLAIMS THANKSGIVING . . . In officially proclaiming Thursday, Nov. 26, as Thanksgiving Day, President Nixon urged Americans to "give thanks that ours is one Nation, of many diverse people, living in unity under the precept 'E Pluribus Unum.'" Thanksgiving Day is a legal holiday, and virtually all agency employees whose workweek is Monday through Friday will have Thursday off. Those whose workweek is other than Monday through Friday should check with their supervisors to determine what their holiday will be.

AIRWAY FACILITIES CHIEF MEET . . . Facilities maintenance problems, status of resolutions and preparations for forthcoming programs were among the topics discussed during the meeting of regional Airway Facilities Division chiefs and other maintenance experts at Headquarters last week. Heading the field delegations at the meeting chaired by J. W. Cochran, Deputy Director of Systems Maintenance Service, were division chiefs Dick Young, Alaskan; Norm Thompson, Pacific; Bob Brown, Eastern; Bill Rucker, Southern, Alan Glass, Central; Dick Stryker, Southwest; Bill Frehse, Western; Frank Schneider, NAFEC; Charlie Mueller, Academy; and Dick Hoffer, Depot.

MORE AUTOMATION KNOW-HOW . . . As the drive continues to get automation systems out of the planning stages and into ATC facilities, another contract has been signed with the Federal Systems Division of IBM Corp. Under the \$1 million contract, IBM will assist controllers and computer specialists in modifying and expanding operational ATC computer programs now being installed at the 20 en route centers in the domestic U. S. Computer programs, sometimes called "software," provide instructions to the computer, telling it what functions to perform. Industry and agency specialists are now perfecting techniques for automatically tracking aircraft. An "alphanumeric tag," produced electronically on the face of the radar scope, gives controllers such vital data as aircraft identity, altitude and special emergency signals.

BIGGER, BETTER TAXIWAYS . . . New taxiway system design standards have been published. Taxiways built according to these standards will speed movements of larger aircraft such as the B-747, DC-10 and L-1011, thereby increasing the capacity of airports. The standards are based on the size of the aircraft using an airport rather than on runway length as is presently the case. Taxiway widths and clearances would vary according to the aircraft using a particular airport. Although the new standards are intended primarily for use at new airports, they may also be applied to existing facilities when these are being enlarged to handle the larger aircraft.

SOVIET OFFICIALS VISIT U. S. AIRPORTS . . . Three top Soviet aviation officials were briefed by FAAers during a recent inspection tour of Kennedy, Boston Logan and Philadelphia airports. Eastern Region's John McEvoy, Airway Facilities Division, and Joe Aberasturi and Tony Spera, both of the Airports Division, helped brief the visitors on agency facilities and services at these airports. The Soviets were also briefed on flight inspection equipment and procedures by John Allegra of the Atlantic City FIDO. Aeroflot, the Soviet airline operating between New York and Moscow, terminates at JFK and uses Philadelphia and Boston as alternate airports for their U. S. operations.

SAUNDERS TO HEAD ST. LOUIS AIRPORT AUTHORITY . . . Arven H. Saunders, for the past five years Director of the Bureau of National Capital Airports, recently accepted a post as head of the St. Louis Metropolitan Airport Authority. Saunders was deputy director of the Bureau before becoming director and prior to that was manager of Dulles Airport. In his new position he is expected to oversee the construction of a new \$350 million airport in Illinois, across the Mississippi River from St. Louis. A definite date for the move has not been set.

AIRPORTS SERVICE EXPERT IN LONDON . . . Vernon Meissner of Airports Service recently represented the agency at an international airport paving symposium in London. Attending the meeting were representatives from 20 countries. The group, which was formed a year ago, is attempting to establish an international, uniform method for reporting pavement strength.

ONE BELT FOR THE ROAD--THE ONLY ONE . . . Authorities believe the use of seat belts alone could have prevented about 10,000 traffic fatalities last year; and the seat-shoulder belt combination might have reduced crash deaths as much as 80 per cent. In a recent Swedish study of some 28,000 crashes that occurred at speeds up to 60 miles per hour, 9,000 of the car occupants involved wore seat-shoulder belt combinations. Of these 9,000, there were no fatal injuries. Non-belted occupants died at speeds as low as 12 miles per hour.

NICOTINE AND YOU . . . Cigarette commercials usually show healthy, attractive young people enjoying horseback riding, sports cars, flying or scuba diving. Not shown are the large numbers of Americans who die annually from cancer, chronic bronchitis, emphysema and heart disease--afflictions either brought on or aggravated by smoking. The Office of the Federal Air Surgeon urges smokers to give up the habit as a major step toward better general health and a longer future.

NEW MISS FA CLUB CHOSEN . . . Dona Horidan of Airports Service was named Miss FA Club 1970 at the Club's Harvest Moon Ball held at the Shoreham Hotel on Nov. 14. Peggy Balazik of the Office of Personnel was first runner-up and Joann Tinner of the Bureau of National Capital Airports was second runner-up. There were eleven lovely candidates representing various offices and services of Washington headquarters. Congratulations to all of them!

ONE LINE DOWN . . . There will be only two cafeteria lines serving lunch customers Friday after Thanksgiving. Snack bars will be open as usual.

LAST CHANCE . . . The 1970-71 Washington Metropolitan Area telephone directories are still available on the A-level garage near the escalator. If you don't have yours yet, pick one up before Nov. 30. Dispose of old directories in your own office.

AWARDS AND REWARDS . . . The Office of Management Systems presented a Special Achievement Award to Robert K. Friedman; Quality Within-Grade Pay Increases to Alan Klevit, John E. Westgate, Sarah Duvall, C. M. Borches, Bernadette E. Bawiec, Donald G. Mayhew, Melvin L. Rutt, Harriet J. Boswell, Albert C. Garon, John Cranage and Warren Lichtenberg; Career Service Emblems to Louis Demouy, Simmon Savage, Marguerite Justice and John Madert, all 35 years; Wilbur Mathias, 30 years. Airports Service presented James E. Waedkin with a Special Achievement Award based on outstanding performance. The Office of Aviation Economics awarded a Quality Within-Grade Pay Increase to Eileen J. Scehnet.

PAY BOOSTED FOR GUARDS, AIRPORT POLICE . . . The Civil Service Commission has approved new salary increases for Federal guards and airport policemen (Washington National and Dulles) in the Washington, D. C. area. The approval was based on a Commission finding that employing agencies are experiencing difficulty in recruiting and retaining employees for these positions. The new rates for airport policemen, which became effective Nov. 15, range from starting annual salaries of \$7,856 for GS-5s to \$9,255 for GS-8s. Old annual salary rates ranged from \$6,548 for GS-5s to \$8,956 for GS-8s.

CENTREX IS HERE . . . On Nov. 21, FAA Headquarters was cut over to the CENTREX telephone system. All telephone numbers have been changed. The FAA Supplement to the DOT directory-lists the new telephone numbers and it has been distributed throughout Headquarters. To report telephone trouble, dial 9611.



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Raymond B. Miley
Assistant Administrator,
Europe, Africa, and Middle East Region

HONORED FOR "FLIGHT SAVES"



Four ATC Specialists, who performed outstanding flight assists last year, will be honored at Headquarters this Wednesday. For their highly professional achievements, Secretary Volpe is scheduled to present certificates and \$400 cash awards to Donald C. Legge, Baltimore Tower; A. J. Kosik, Tallahassee FSS; James Hatley, Great Falls RAPCON; and Richard Torres, Honolulu ARTCC. Legge was on duty as approach controller when an untrained pilot lost in close to zero-zero weather called for help. Legge guided the pilot down step by step. Kosik came to the aid of a Navy student pilot who was unable to eject after the plane he was flying collided with a bird and the instructor was forced to eject. With fuel and time running out, Hatley engineered a midair intercept after an airliner with 12 persons aboard had lost all flight instruments. He then vectored the two planes to safe landings. By comparing flight plans of two planes flying from the West Coast to Honolulu on his own initiative, Torres averted an "accident waiting to happen." He realized that the westbound flights were encountering strong head winds and warned the pilot of a Honolulu-bound plane before he reached the point-of-no-return. The pilot returned to Oakland. He would have run out of fuel approximately one and one-half hours before reaching Honolulu.

IMPROVED DISPLAY SYSTEM

Two contracts to improve ATC automated information display equipment already on order have been awarded to the Raytheon Company. The company previously received a contract to manufacture and deliver 16 Computer Display Channels for the enroute automation program. The display channels will "write" information in alphanumeric letters, symbols and numbers on the face of the controllers' radar displays. This information "tag" moves with the aircraft "blip." Under the first of the recent awards, Raytheon will increase the storage, processing and display capacity of the channels. Under the second award, the firm is required to improve the processing speed of the Computer Display Channels to maintain no more than one and one half seconds' delay in getting information from the central NAS computers to the controllers' display. The two contracts totaled \$7.2 million.

LEAVE YEAR ENDING

All personnel should keep in mind that their leave year ends on Jan. 9, 1971. In order to avoid losing annual leave, employees should arrange to take the number of hours shown in the "use or lose" block of their earning statements.

COMPOSITE PAY PLAN EXPANDS . . . Beginning no later than June 30 of next year, the Treasury Department is requiring all Federal agencies to adopt composite check payment procedures. Under the procedure, when five or more employees designate the same financial organization to receive their checks, the Treasury consolidates the payments into a single check which is mailed to the financial organization. Each such payment is identified by the employee's name and depositor account number. Advantages of such service are that there is less chance of theft, the payment is forgery proof and mail delivery is expedited since a salary check mailed to a financial organization in all probability will arrive at its destination earlier than one mailed to a home or post office box. Composite pay procedures are being adopted by the Southwest, Pacific and Alaska Regions and by NAFEC and Headquarters. Other regions are following suit as rapidly as possible.

DATES FIRM FOR NAS CONFERENCE . . . The third annual Government/Industry National Aviation System Planning Review Conference will be held by the agency in Washington, April 27-29, 1971. Secretary Volpe will officially open the first plenary session and Administrator Shaffer will deliver the keynote address. Following the initial session, seminars will focus on issues relating to policies and plans for the National Aviation System. Agenda items under consideration include aviation system capacity, new technology and competing technologies, airport certification and airport access, navigation and landing systems satellites, financing the aviation development and the priorities of the FAA 10-year plan. The Administrator said the conference will provide "a long-needed medium of communication for all parties concerned with shaping the future of aviation."

WOMEN TO DISCUSS ENVIRONMENT . . . Aviation and its relationship to the environment will be the principal topic of discussion when the FAA's Women's Advisory Committee on Aviation meets in Washington this week. The aviation/environment theme will be featured by Administrator Shaffer in his address of welcome to the 31 members of WACO and by various other speakers from the agency and the department. These include, Oscar Bakke, Associate Administrator for Plans who will speak on "Demographic Aspects of the Aeronautical Environment;" Brig. Gen. Gustav E. Lundquist, USAF (Ret), Associate Administrator for Engineering and Development, whose topic will be "Research and Development - Technical Solutions to Environmental Problems;" Dr. M. K. Strikler, Special Assistant for Aviation Education, Office of General Aviation Affairs, speaking on "Aviation Education and the Environment;" and William M. Magruder, Director of the Office of Supersonic Transport Development DOT, who will discuss environmental and other aspects of the SST program.

DULLES GETTING BIGGER . . . A terminal building extension to expand peak passenger handling capacity at Dulles International Airport from 1,600 to 2,500 is in the planning stages. The agency has engaged the firm of Hellmuth, Obata and Kassabaum, Inc. of St. Louis for architectural and engineering services in connection with the proposed terminal building extension. The contract envisions lengthening the terminal building up to 320 feet to the west. The present dimensions of the structure are 600 feet long by 172 feet wide. Administrator Shaffer said that the new area is necessary because, "Dulles has been growing at a very rapid rate in recent years." He added, "We fully appreciate the beauty of Dulles and intent to perpetuate its theme."

GUARD AGAINST GLAUCOMA . . . Approximately 33,000 persons in the United States are blind because of glaucoma, and close to a million more have this disease and do not know it. Glaucoma is the greatest single cause of blindness in this country, yet many people have never even heard of glaucoma. The important factor is early detection, for the disease is usually easily controlled by drops and/or oral medication, and vision can be saved. People 40 years of age or older are especially prone to developing glaucoma, although it may occur in younger individuals too. Any medical doctor can check for glaucoma with a quick and painless test, and the medical profession urges check-ups for glaucoma every two years.

INTERNATIONAL EXPOSITION DATES SET . . . The dates for the 1972 International Airport Transportation Exposition at Dulles International Airport were announced recently by Secretary Volpe. The exposition will begin May 27, 1972 and run through June 4. The nine-day period includes two weekends, one of which is the three-day Memorial Day weekend. Speaking of the exposition, Administrator Shaffer said, "The exposition will spotlight America's leadership role in aviation and space as well as other advanced transportation systems." He estimated that the exposition would draw more than a million visitors to view the 500 plus exhibits.

NEW REGS FOR HAZARDOUS MATERIALS . . . New regulations for the reporting of incidents involving hazardous materials transported by air, highway, rail and water carriers were recently announced by Secretary Volpe. Under the new reporting system, scheduled to go into effect next January, serious incidents must be reported immediately to the Department of Transportation. In addition, a new uniform report must be prepared and submitted to the Secretary of the Department's Hazardous Materials Regulation Board within 15 days following the incident.

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DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

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COPCOM MEETING IN D.C.



Chairmen of the Controllers Operations-Procedures Committee (COPCOM) began a two-week workshop in Washington last week. Terminal and en route operations and procedures, automation, flow control and development progress are among matters being discussed. Center personnel attending are John Cielinsky, Cleveland; Verl Hawkins, Atlanta; Tom Litzinger, Houston; Charles Reese, Denver; Gary Sanada, Houston; Casper Thielman, Chicago and Roy Williams, Anchorage. Chairmen representing tower personnel are Bill Bearden, Atlanta; Firman Brooks, King Salmon, Alas; William Clark, Houston; Charles Digby, Jeffco Tower, Colo.; Joe Kemp, Moisant-New Orleans and DeWayne Petsel, Indianapolis. Military representatives sitting in include M/Sgt. Robert Cole, Army; William Cox, Navy and SM/Sgt. Robert Pound, Air Force. Also attending is Pete Nowlan representing the Canadian Ministry of Transportation. The group will be visiting the Jacksonville Center and Atlanta Tower this week in connection with briefings on automation and ARTS II and III.

ARTCCs GET PERSONNEL SPECIALISTS

Personnel management specialists have been assigned to each center in the nation and selections of personnel for the positions have been made for all except two centers. The specialists will advise center management and other supervisors on personnel management matters. Their availability assures that management decisions will give full weight to both substantive and procedural personnel considerations. Equally important, the new positions provide readily available professional advice on personnel matters to center employees. The new center offices also serve as focal points for working with organized employee groups. This consultation will be available on such matters as coordination of draft policies and procedures originating at higher levels, complaints on application of policies and procedures within centers, working conditions, employee benefits, employee services and other matters. The new specialists and centers to which they have been assigned are: Cleveland, Margaret Demer; New York, Gerald Shipman; Washington, Thomas J. Farrell; Atlanta, David B. Carmichael; Jacksonville, Paul J. Pascel; Memphis, John H. Reeves; Albuquerque, Joe D'Angelo; Fort Worth, Jack Sasser; Houston, Donald R. Johnston; Chicago, Peter J. Bann; Indianapolis, Lee R. Shearin; Kansas City, Lambert J. Perina; Minneapolis, Glenn W. Yost; Denver, Dennis Jones; Los Angeles, Lee Duncan; Oakland, John Tallericco; Salt Lake City, Mel Wolff; and Seattle, Randall Reece. Selections for Boston and Miami Centers are still pending.

AN ESIS REMINDER . . . The Executive Selection and Inventory System (ESIS) has been programmed with several different instructions on the employee notification card. It is essential that employees identified for positions read these instructions carefully and reply accordingly. Failure to adhere to specific instructions may eliminate eligible candidates from consideration.

LONG BEACH TOWER DEDICATED . . . Dedication of the new Long Beach Municipal Airport tower took place last Friday. Following the dedication ceremonies, "open house" was held for those wishing to visit the new facility. Construction of the new tower was under the jurisdiction of the Western Region Airway Facilities Division, headed by W. R. Frehse, with Lynn L. Hink, Chief of the Air Traffic Division, in charge of operations. The tower and associated TRACON (terminal radar approach control) is operated 24 hours a day, seven days a week, by a staff of 66 skilled air traffic personnel headed by tower chief S. W. Dilatush. Electronic engineering and maintenance of the equipment is provided by J. A. Van Voorhis and his staff of technicians. The Long Beach Tower is one of the busiest air traffic control towers in the country. During Fiscal 1969, tower personnel controlled 525,920 aircraft and were ranked fourth in the nation in overall aircraft operations.

TURNPAUGH HONORED . . . Harry Turnpaugh, a veteran of more than 30 years with CAA/FAA, received the Administrator's Career Achievement Award last week at ceremonies in Washington. The award honors a retiring employee who has distinguished himself during his career. Turnpaugh served the last three years as Chief, Maintenance Division of Flight Standards Service, following assignments in Alaska and Texas.

ACADEMY BEGINS NEW EN ROUTE TRAINING PROGRAM . . . A new national training program for en route air traffic controllers has been developed and is being implemented in all ARTCC's. This standardized program of development extends from entrance on duty to the full performance level. The program represents implementation of a major recommendation of the Air Traffic Controller Career Committee to restructure and revitalize the training of en route specialists. The initial development of the en route controller takes place at his facility and is directed toward non-control duties and his preparation to meet the prerequisites to enter into controller training. The first phase of controller training takes place at the Academy and presently consists of nine weeks of non-radar and radar control procedures training including instruction on two sectors of the trainee's home facility. The first class of this phase convened at the Academy on Nov. 3 with 16 developmental controllers from New York Center. A second class of 16 from the Kansas City Center convened on Nov. 24. Starting Dec. 8, two different centers each week will send 16 developmentals building up to a weekly attendance at the Academy of 288 by early February. The annual output of developmentals in the Academy phase of the training will be 1,440 per year. Until the developmental pipeline is cleared, some centers may conduct courses parallel to the Academy phase. Trainees will complete sector qualifications at their facilities after return from the Academy.



A BOON FOR 'WEATHER WATCHERS' . . . Thunderstorm research by NAFEC Meteorologist William Lewis will enable airplanes to detour turbulent weather with fewer delays. Lewis has calculated the minimum distance for



radar air traffic controllers to route planes around storms to avoid most turbulence. The distance, Lewis found, is eight miles from the outer contour of weather that shows up on the newest type radar displays which are now being installed in the 20 Air Route Traffic Control Centers. The new displays give controllers a more accurate picture of heavy precipitation in contrast with present radar which shows only "blobs" of raw weather with few distinguishing features. Lewis, a retired Air Force navigator, has been at NAFEC six years.

COOPERATION NEEDED ON VISITOR PROBLEM . . . The Data Transfer Systems Branch of Systems Research and Development Service advised that individuals from some facilities are visiting the Oakland Center to view the experimental oceanic automatic positioning reporting by data link display system without coordinating their visits. The visits have resulted in interruptions and delays in the system's evaluation. All future visits to the Oakland Center by field personnel to view the oceanic graphic display system must be coordinated with Harry Maier, Oakland ARTCC, (415) 797-3200, ext. 305, to minimize future interruptions in the operational and engineering evaluation of the system, according to RD-230.

ICAO SEEKING APPLICANTS . . . The following assignments are now available with the International Civil Aviation Organization (ICAO): MONTREAL: 32/70 - technical officer, AGA, (\$9,666 to \$12,967, free of tax); 33/70 - language officer, Spanish section (\$11,682 to \$15,119, free of tax). Bids for vacancy 32/70 close Jan. 5, 1971 and bids for vacancy 33/70 close Feb. 6, 1971. Additional information and applications are available at your personnel office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

A WARNING ON SNOW JOBS . . . If there is any doubt about your physical fitness, get someone else to shovel snow or use power equipment, says the Office of Aviation Medicine. Heart attacks, strokes or other cardiovascular accidents may result, in addition to the commonly encountered strained muscles and back or shoulder dislocation. Even if you're physically fit, it is safer to use a small shovel, fill it only partially, and push instead of lifting the snow. Dress warmly, rest frequently and avoid overdoing it.

CBS TO FEATURE SKY MARSHAL PROGRAM . . . The CBS television show, "60 Minutes," plans to devote a portion of its Dec. 8 program to FAA's sky marshal program. A camera crew and commentator accompanied a recent flight from London to New York to photograph passenger and flight crew activities. Interviews with the captain and sky marshals assigned to the flight were conducted following arrival of the flight in New York. FAA and Treasury representatives assisted CBS in development of the program.

CSC UN-HATCHES SPECIAL P. G. ELECTION . . . A special election will be held in Prince Georges County on Jan. 26, 1971, to elect a County Executive and additional County Council members under the new Prince Georges Charter. Since this special election will be nonpartisan, the prohibitions of the Federal Hatch Act will not apply, and therefore, Federal employees living in that county may file as candidates for any of the offices mentioned above and can actively participate in the special election campaigns. The same freedom of participation applies to those employees of State or local government agencies who are subject to the Hatch Act. The ruling on the special election was announced by the Civil Service Commission.

D. C. PRIMARIES JAN. 12 . . . D. C. residents have until Dec. 12 to register to vote in the Jan. 12 party primaries. Those who will need an absentee ballot on Jan. 12 must submit a written application to the Board of Elections, 14th & E St., N.W., Washington, D. C., by Jan. 5. The Board will send an absentee ballot which must be returned postmarked by 8 p.m. EST of Jan. 12.

AND SPEAKING OF ELECTIONS . . . Ballots for FA Club elections have been distributed, but the date for returning the ballots was inadvertently omitted. Please return completed ballots to FA Club Room 115 by Dec. 15, 1970.

'5' WAS THE LUCKY NUMBER . . . Employees whose Social Security numbers end with "5" were asked to fill out a housing cost survey questionnaire last week. What's it all about? The Civil Service Commission asked agencies to assist in conducting the survey in the Washington, D. C. Metropolitan area. The information obtained from these questionnaires will help to determine cost of living allowances (COLA) paid to GS Federal employees in Alaska, Hawaii, Puerto Rico and the Virgin Islands. Under law, COLA in these areas is based on a comparison with cost of living in the Washington, D. C. area. Today is the deadline for returning the questionnaires. The cooperation of the "lucky number" employees is appreciated.

ATTENTION: NEW CAR OWNERS . . . If you have a new car, you can get a free safety check by calling Andrew Ness, x60827. This program is conducted by the National Highway Safety Bureau (NHSB) to insure that manufacturers conform with Federal motor vehicle safety standards. Visual and simple manual checks will be made on your vehicle (in your presence and without charge to leave), no driving will be involved and there will, of course, be no damage to your car. The results: you get a professional safety check on your new car and NHSB gets valuable test data.

AWARDS AND REWARDS . . . Flight Standards Service presented Special Achievement Awards to Lowell L. Davis, Harriet Eriksson and Mary K. Fitzsimmons; Quality Within-Grade Pay Increases to Sam Corso, Barbara K. McCombie, Mary A. Naylor, Virginia Phillips, Miriam L. Pulley, Victor E. Sage, Ann M. Stonnell and Hubert G. White; and Quality Within-Grade Pay Increases based on outstanding performance to Kenneth W. Hazlett, Maxine L. Rogers, Anselm M. Tibbs, Jr., and Harry A. Turnpaugh; and Length of Service Awards to Stephen H. Rolle, 40 years; Robert J. Auburn, 35 years; and Henry W. Anderson, Edward J. Kline, Lewis O. Ola, John P. Riviere and Harry A. Turnpaugh, all 30 years. The Office of Training presented Special Achievement Awards to James J. Strnad and George W. Selberg.

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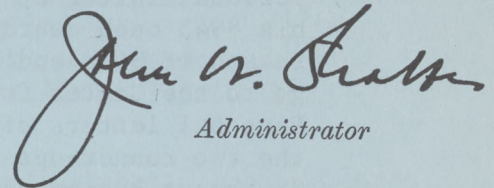
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PAY BILL PROGRESS



Senate and House conferees have given their approval to a new system of semi-automatic annual pay adjustments for Federal classified employees which would take effect beginning in 1972. The measure also makes provisions for a pay hike, averaging about six per cent, to become effective on Jan. 1, 1971. The new pay legislation now must be approved by both the Senate and the House and must be signed by the President before it becomes law. Washington observers have indicated that chances for enactment of the measure are good.

VOLPE HONORS FAAers

Ten agency employees were among 40 persons honored for valor or outstanding achievement at DOT's Third Annual Awards Ceremony in Washington last week. Secretary Volpe presented the awards. Receiving the Award for Valor--the highest Departmental award for acts of heroism or courage involving great personal risk--were Controller Terry B. Eliason of the Minneapolis Center and ATCS James T. Kersh of the Springfield, Mo., FSS. Eliason's award was for rescuing a small child from a burning house. His valorous act, which saved a human life, was performed at great risk to his own life. Kersh was honored posthumously for his courageous conduct when he removed injured passengers from a wrecked aircraft amid debris and spilling gasoline without regard for his personal safety. The Award for Meritorious Achievement was presented to Thomas A. Adams, Jr., Chief, Airports Division, Fort Worth, Tex.; William M. Flener, Director, Air Traffic Service; Clarke H. Harper, Associate Administrator for Administration; and Charles J. Peters, Acting Deputy General Counsel. Citations for Achievement in Equal Opportunity were given to Seymour E. Blum, Director, Office of Management Systems; and Jose V. Lovato, ATCS, Trinidad, Colo., FSS. Presidential Achievement Awards went to Rex Robinson Brown, electronic engineer, Los Angeles, posthumous; and John Moundalexis, Deputy Chief, Management Analysis Division.

'WRIGHT DAY' THIS WEEK

This Thursday, Dec. 17, people everywhere interested in aviation will once again celebrate the anniversary of man's first flight. On this day 67 years ago man first left the ground in a powered aircraft. The plane, built by Orville and Wilbur Wright, flew for 12 seconds and covered 120 feet with Orville at the controls.

TOP IDEA MAN FOR 1970 . . . For his suggestion and subsequent development of a mobile en route radar tower and antenna, Ralph Stohland, an airways engineer at the Aeronautical Center, won top suggestion honors for 1970. Stohland, named "Suggester of the Year," will receive a plaque and a personal letter of congratulations from the Administrator in addition to his \$945 cash award. The Aeronautical Center will also be honored by reason of Stohland's winning top suggestion honors--another plaque will go to the Center for display during the remainder of the fiscal year. Personal letters of congratulations from the Administrator will go to the two runner-ups in the suggestion competition--Roy McDaniel of the Southwest Region and Matthew Unterberg of the Eastern Region. This all goes to prove once again that employee suggestions do pay off--in terms of cash awards--and also in top level recognition and appreciation.

TWO KEY EXECUTIVES SELECTED . . . Administrator Shaffer announced the formal appointment of Gustav E. Lundquist as the Associate Administrator for Engineering and Development. Lundquist has been acting in this capacity for the past few months. At the same time, the Administrator announced the appointment of David R. Israel as the Director of the new System Engineering Management Staff. Prior to his selection, Israel was Deputy Director for Engineering, Defense Communications Planning Group, DOD. He has had extensive experience in computer applications. During the fifties he participated in the design of the SAGE air traffic control system. He spent five years as technical director of systems engineering at the Mitre Corporation. Israel holds a master's degree in electrical engineering from MIT.

MANAGEMENT INSTITUTE IS A GOIN' . . . The agency is revising its supervisory training program. A bold new approach to the challenge of training agency supervisors is heralded by the just issued order 3110.10, 8/21/70: The revised program is based upon five key concepts: the training will take place at one central location; it will be basic and concentrate upon fundamentals; the training will use "simulation" to assist the trainee in applying what he learns; student performance will be evaluated; and attendance is mandatory. The program consists of a three-week basic supervisors' course and a three-week basis course for middle managers. All new and current supervisors and middle managers must attend the appropriate course. Each course consists of 80 hours of study in basic supervision or management along with 40 hours of laboratory work in which actual supervisory or management situations will be simulated. Following this initial training, supervisors and managers will attend a one-week refresher course each year. The Institute will be located on the campus of Cameron State College, Lawton, Oklahoma, where the training will be conducted on a centralized live-in basis. The initial classes will begin no later than May 1971, and when fully operational, 3,000 supervisors and 600 managers will attend the Institute each year. A complete picture story on the Institute will be in an early issue of FAA WORLD.

GEORGE J. SHERIDAN . . . George J. Sheridan, Chief, Flight Standards Branch, San Francisco Area Office, died last Wednesday. A veteran of 25 years Federal service, he began working in San Francisco in September of this year. Before that he was stationed in Washington where he was Program Coordinator, Airman Training and Standards Program Area, Flight Standards Service.

RD TASK FORCE COMMENDED . . . In recognition of their work on a special assignment which resulted in the "R&D Plan to Increase Airport and Airway System Capacity," John A. Weber, Director, Systems Research and Development Service, presented commendations to 15 R&D employees in a ceremony in Washington headquarters auditorium on Dec. 7. Cited were Walter Felton, who headed the task force, Edmund Bromley, Neal Blake, Charles Dowling, Carl Schulten, Frank Kadi, Frank Frisbie, Russell Biermann, Phillip LaRochelle, Simon Justman, Jack Grewell, Joseph Del Balzo, Charles Innes, Robert Buck and Paul Astholz.

WINNING FRIENDS FOR THE FAA . . . While ferrying a new Citabria from Wisconsin to Santa Paula, Calif., recently, a flight instructor encountered poor weather during most of his trip and had to spend more time on the ground than he had anticipated. By the time he reached Grants, N. M., his funds were gone and he found he was unable to use his gasoline credit card for the fuel he needed to continue his flight. When he mentioned his plight to Bart Starr of the Grants FSS, Starr insisted that the instructor accept a loan sufficient to cover his needs until he got back home. The instructor spent the night in Grants, received an FSS briefing the next morning and was on his way. Michael Dewey, president of the Santa Paula flight school where the instructor works, recently wrote to the Southwest Region Director: "If Mr. Starr's performance is an indicator of the service his activity performs, you must be very proud...." Dewey sent a copy of his letter to AOPA, the national pilots' organization.



LONG-TERM TRAINING NOMINATIONS SOUGHT . . . Regional and center directors and heads of Washington offices and services have been asked to nominate individuals to participate in long-term training and education programs. Details on the programs and nomination procedures are contained in a Dec. 4 letter from the Chief, Executive and Military Personnel Staff, PT-10. Nominations are being sought for the following programs which are detailed in the enclosure to the letter: Career Education Awards; Career Program for Federal Officials at Mid-Career; Industrial College of the Armed Forces; Air War College; Air Transportation Systems Specialist Development Program; Brookings Research Fellowship for Federal Executives; Alfred P. Sloan Fellows Program; and Fellowship in Congressional Operations. Final selections of nominees will be made by the Administrator. An individual who wishes to participate in the programs should discuss his interests with his supervisor.

TO JOIN OR NOT TO JOIN? . . . Under the terms of a new Executive Order effective Dec. 31, 1970, supervisors must be excluded from coverage under formal and exclusive recognition agreements between the agency and employee organizations. The new Executive Order, 11491, applies to those recognitions granted under the previous Executive Order on labor management relations in the Federal service--EO 10988. EO 11491 will principally affect recognitions at the national level. After Dec. 31, agency officials can no longer consult or confer with organizations on matters concerning supervisory employees. The Executive Order does not, however, affect an employee's right to hold membership in a labor organization. The document reaffirms every Federal employee's absolute and unrestricted right to join or refrain from joining a labor organization.

HEART TO HEART . . . The agency has obtained three films from the Washington Heart Association which will be shown at 11:30 a.m. and 12:30 p.m. on Dec. 14, 15 and 16. The films--Better Odds For A Longer Life, Eat To Your Heart's Content, and High Blood Pressure, Stroke and Coronary Heart Disease--present a brief history of cardiovascular medicine and a pertinent message on what every individual can do to reduce the risk of suffering a heart attack. You can see all three films for the price of about 30 minutes of your time. It's well worth it.

PACKAGES PRODUCE PILFERING PROBLEM . . . The holiday season is upon us once again and so are the purse-snatchers and petty thieves. They seem to be out in full force during the Christmas season, so BEWARE. Carry your purses and wallets with you or leave them with a fellow employee. Lock packages in the trunk of your car if possible and take your trunk key with you. Be wary of strangers who ask for a fictitious person or who ask to use a phone in your office. Report any strangers "hanging around" your office to the Investigations and Security Staff immediately.

WELCOME TO FAA! . . . James O. Siniard, Operations and Safety Division (DCA), CA; Evelyn R. Naughton, Executive Staff, FI; Dell J. Loftis, Materiel Management Division, LG; Maria T. DeLuciano, Aeromedical Services Division, AM; Ida Jo Officer, Equal Employment Opportunity Staff, PN; Doretha C. Mattox, Aeromedical Standards Division, AM; Thomas Ryan, Engineering and Manufacturing Division, FS; Clyde H. Knapp, Engineering and Manufacturing Division, FS; Irene F. Levy, Engineering and Manufacturing Division, FS; Bernard B. Thiman, Personnel Operations Division, HQ; Judith R. Cooney, Data Processing Division, HQ; Harold L. Colvard, Analysis and Control Division, SS; and Martin T. Pozesky, Systems Engineering Management Staff, ED.

SEASONAL REDUCTIONS ON LUNCH SERVICE . . . The Executive Dining Room will be closed the weeks of Dec. 21 and Dec. 28 and service in the main cafeteria will be reduced from the normal four lines to three because of the usual high absenteeism of the Christmas season. Service on Christmas Eve and New Year's Eve will be further reduced to two lines.

AWARDS AND REWARDS . . . The Office of Aviation Medicine presented Quality Within-Grade Pay Increases to Frances MacSwain and Dorothy de Mena, both based on outstanding performance; Special Achievement Awards to Carol F. Cannon and Ida May Yates, both based on outstanding performance, and also to John H. Wood and Sharon Morley. The Office of Personnel presented a Quality Within-Grade Pay Increase to Joseph W. Noonan and a Special Achievement Award to Rosa Brannum.

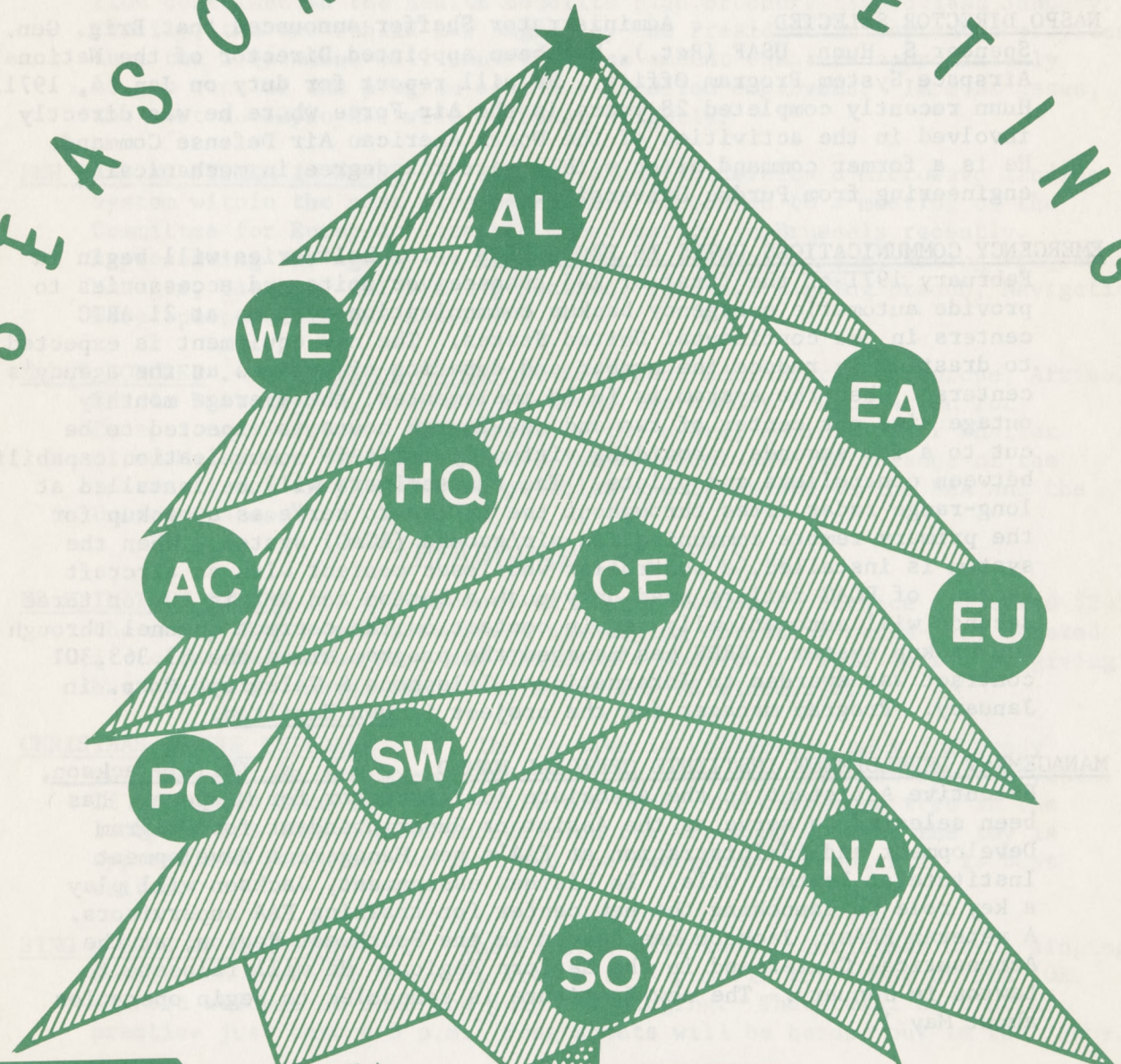
FS GREETING HOLDS DEEP MEANING . . . Personnel of Flight Standards Service each year send collective flyer-type Christmas greetings to friends and associates within the agency and then donate to charity the money they would have spent on individual Christmas cards and stamps. This has been an FS tradition since 1962. When you see your Christmas greeting from Flight Standards you will know that this collective greeting makes possible a more enjoyable Christmas for some who are less fortunate than ourselves.

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DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

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SEASONS GREETINGS



WAGE GRADE PAY BILL ADVANCES . . . House and Senate conferees agreed on a bill which will add a fourth step to wage grade scales. If subsequently approved by both the House and the Senate, and signed by the President, FAA wage grade employees who meet the time requirement for moving into the fourth step will receive an average raise of approximately two and one half per cent. The bill also provides for an 11-member Federal Prevailing Rate Advisory Committee with five members from employee unions, five from management, and a chairman from outside the Federal service appointed by the President. Prospects for final action on this bill are uncertain.

NASPO DIRECTOR SELECTED . . . Administrator Shaffer announced that Brig. Gen. Spencer S. Hunn, USAF (Ret.), had been appointed Director of the National Airspace System Program Office. He will report for duty on Jan. 4, 1971. Hunn recently completed 28 years in the Air Force where he was directly involved in the activities of the North American Air Defense Command. He is a former command pilot with a master's degree in mechanical engineering from Purdue University.

EMERGENCY COMMUNICATIONS UNITS IN PRODUCTION . . . Deliveries will begin in February 1971 of the first of 285 transceiver units and accessories to provide automatic emergency backup communication systems at 21 ARTC centers in the continental United States. The new equipment is expected to drastically reduce the number and duration of outages at the agency's centers. When the system is fully implemented, the average monthly outage time per center of two and one-fourth hours is expected to be cut to a few seconds, providing virtually failsafe communication capability between controllers and pilots. The transceivers will be installed at long-range radar sites throughout the nation to serve as a backup for the primary remote communication air/ground (RCAG) system. When the system is installed, a controller who loses contact with an aircraft because of RCAG failure need only push a button and within two or three seconds will automatically regain contact on the correct channel through the backup system. SRDS has managed the program since the \$3,363,301 contract was awarded to International Telephone & Telegraph Corp. in January. Program manager for the project is Dan Hamilton.

MANAGEMENT DEVELOPMENT INSTITUTE OFFICIAL NAMED . . . W. M. (Bill) Jackson, Executive Assistant to the Associate Administrator for Manpower, has been selected to serve as the Assistant Superintendent for Program Development and Administration at FAA's new Management Development Institute at Lawton, Okla. In his new assignment, Jackson will play a key role in launching the new center for training FAA supervisors. A veteran FAAer, Jackson has served in the Southwest Region, at the Aeronautical Center and in the Eastern Region. He will relocate to Lawton in January. The new Institute is scheduled to begin operation about May 1.

HOLIDAYS COMING . . . Christmas and New Year's Day are legal holidays. So, this Friday and the next, virtually all employees whose workweek is Monday through Friday will enjoy two consecutive three-day weekends. Those whose workweek is other than Monday through Friday should check with their supervisors to determine what their holidays will be.

PAMPHLET TO EXPLAIN HEALTH PLAN CHANGES . . . Early next year, each employee enrolled in the Federal Employee Health Benefits Program will receive a pamphlet explaining in detail plan changes which are effective January 1971. The new pamphlet, designated BRI 41-117, will supplement information contained in the health benefits plan brochure issued last January. Briefly, the new Public Law signed by the President in September provides that the Government will contribute an amount equal to approximately 40 per cent of the program cost for enrolled employees. In most cases, the cost to employees will decrease slightly.

NEW LANDING SYSTEM IN WORKS . . . U. S. plans to develop a microwave landing system within the next five years were presented to a meeting of the Committee for European Airspace Coordination in Brussels recently. Representing the agency at the meeting was James Nelson, Acting Program Manager, Category III Landing Section, Terminal Landing Branch, Navigation Development Division, SRDS.

MALOY HONORED . . . Raymond B. Maloy, Assistant Administrator, Europe, Africa, Middle East Region, recently received the agency's Decoration for Exceptional Service. In presenting the award, Administrator Shaffer cited Maloy for "the development, improvement and furtherance of the international civil aviation policies and interests of the FAA and the United States."

HEADQUARTERS NEWS

FS SPIRIT OF GIVING . . . Personnel of Flight Standards Service collected \$245-- the money they would have spent exchanging Christmas cards--and donated it to the Salvation Army and Children's Hospital. This spirit of giving has become an annual Christmas event for FS since 1962.

CHRISTMAS IS FOR CHILDREN . . . The FA Club is collecting toys for needy children in the Washington area as they have for the past several years. If you would like to leave a gift toy under the Christmas tree in the lobby of FOB 10A, please indicate on the wrapping whether the toy is appropriate for a boy or girl and the age group for which it is best suited.

SING A SONG OF CHRISTMAS . . . The FA Club will lead a Christmas carol singing session on Tuesday, Dec. 22, from 3 to 4 p.m. in the lobby of FOB 10A. All are welcome to come and join the singing. There will be a brief practice just before 3 p.m. Song sheets will be handed out in the lobby.

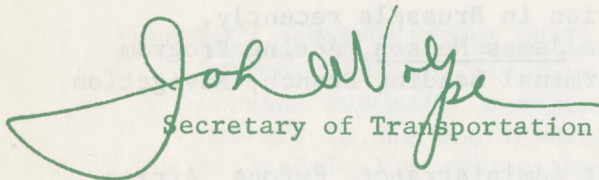


"BEST WISHES FOR SPECIAL JOY..."

At this season when many of us stop to count our blessings, I'd like to express to you my appreciation for your individual efforts that have meant so much in promoting smooth working cooperation with all elements of the Department.

Our transportation problems, both national and international, have been made easier by the "can-do" spirit of so many dedicated employees who have met the challenge head-on. As we watch 1970 bow out we can take pride in what has already been accomplished. We can welcome 1971 knowing that new scientific and legislative tools have equipped us for an exciting year ahead.

To each of you, at home and abroad, my thanks for your part in our progress-- and best wishes for special joy in the holiday season.


Secretary of Transportation

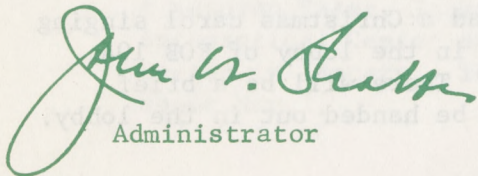
"A RENEWED SENSE OF GRATITUDE..."

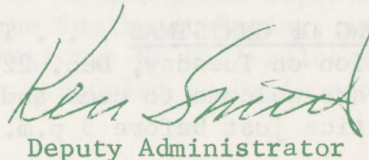
At this holiday season, when all of us feel a renewed sense of gratitude and kinship with our fellow men, we want to extend a heartfelt "thank you" to our colleagues throughout the FAA.

The past year has been characterized by success in many areas, not the least of which is one of the most outstanding safety records in aviation history and the passage of landmark legislation that will serve as the cornerstone of aviation progress for decades to come.

None of these came about by accident. They happened because 52,000 of you made them happen. For these achievements, we can justifiably take pride.

We wish you and your families a very Merry Christmas and good health and happiness throughout the years ahead.


Administrator


Deputy Administrator



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DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

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John W. Shaffer
Administrator

16 December 1970

S P E C I A L E D I T I O N

Since Congress has a heavy workload for the rest of this year, hearings on ATC legislation are doubtful. However, we are urging early and favorable action when the new Congress convenes in January.

The most recent efforts in making known the intent and purpose of our legislation include visits with Representative Dulski, Chairman, Committee on Post Office and Civil Service, and Representative Henderson, Chairman of the Subcommittee on Manpower and Civil Service. Visits with other Members of Congress and their staffs are scheduled and will continue into 1971.

On Nov. 18, Administrator Shaffer forwarded to all 535 Members of Congress a letter highlighting the purposes and provisions of the agency's proposed legislation. We have suggested to Committee Members possible visits to facilities so they may see firsthand the highly important, exacting and demanding work of controllers. Hopefully, these visits will be accomplished in early January.

As significant actions are taken in respect to the ATC proposed legislation, we will keep you informed by special editions of INTERCOM.

Bertrand M. Harding
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Associate Administrator
for Manpower

INTERCOM

DEPARTMENT OF TRANSPORTATION / FEDERAL AVIATION ADMINISTRATION

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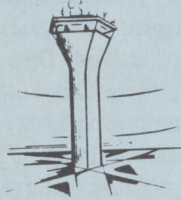
TAD-494.3

John W. Shaffer
Administrator

70-52 28 December 1970

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FIRST FIELD ARTS III SHIPPED



The first Automated Radar Terminal System III (ARTS III) for use at a field facility was shipped on Dec. 24 from the contractor, UNIVAC, to Chicago's O'Hare International Airport. ARTS III is a semi-automated air traffic control system scheduled for installation at the Nation's busier radar equipped airports. The system generates and displays vital flight information such as aircraft identity, altitude and speed. This information is displayed on the controller's radar screen in the form of an alphanumeric tag which automatically follows the aircraft target. The system at O'Hare is scheduled to go operational in May following a five-month installation and check-out phase. The first production ARTS III system was delivered to the Academy on Dec. 21, where it will be used for national training scheduled to begin this February. By the middle of 1971, deliveries of the ARTS IIIs are scheduled at the rate of three per month.

SIX HONORED FOR VALOR

For the specific rescue of three persons and probably many more, Administrator Shaffer presented Valor Awards to six employees of Structures and Grounds Crew, Kennedy International Airport during ceremonies in New York on Dec. 18. Crew Supervisor Pompeo Della Rocca and General Maintenance Mechanics John Lo Meli, Raymond Parasmo, John Perry, Michael Zeman and Alfred Zicaro were honored for the part they played in rescuing passengers from an Alitalia DC-8 that crashed when landing at JFK on Sept. 15, 1970. In spite of the fact that the area was saturated with hundreds of gallons of jet fuel, the six men calmly and efficiently freed trapped passengers and led others from the smoldering wreck, demonstrating true courage involving personal risk of life in the face of extreme danger.

WAGE GRADE PAY BILL OKed

The bill to add a fourth step to wage grade scales was passed by the House and Senate last week and has been sent to the President for his signature. If the President signs the bill into law, FAA wage grade employees who meet the time requirement for moving into the fourth step will receive an average raise of approximately three per cent. Although Senate and House conferees recently gave their approval to Federal classified employees legislation which provides for a Jan. 1, 1971, pay hike of about six per cent, final Congressional action has not been taken. The proposed pay legislation would set up a new system of semi-automatic annual pay adjustments beginning in October 1972.

FINDING PARKING SPACE . . . The agency is negotiating with the managers of the nation's busiest airports in an effort to find suitable and convenient parking facilities for FAA employees who staff the control towers, flight service stations and other facilities at these locations. At the latest count, agreements had been reached in 14 cases while negotiations have been carried out at 48 locations. The agency said provisions guaranteeing parking for its employees in close proximity to their assigned duty stations will be included in any future reservation of land for the construction of control towers, FSSs and other facilities at airports.

MONDAY HOLIDAY LAW EFFECTIVE IN 1971 . . . The new Monday Holiday Law goes into effect on Jan. 1, 1971. Federal holidays will be observed on the following dates: New Year's Day, Jan. 1; Washington's Birthday, third Monday in February; Memorial Day, last Monday in May; Independence Day, July 4; Labor Day, first Monday in September. A new holiday, Columbus Day, will be observed the second Monday in October; Veterans' Day, fourth Monday in October; Thanksgiving Day, fourth Thursday in November; Christmas Day, December 25; and Inauguration Day (Washington, D. C. area only), Jan. 20, observed every fourth year after 1965. If those holidays not necessarily falling on Monday fall on Saturday, the preceding Friday is considered a holiday. This includes such holidays as New Year's Day and Christmas Day. If the holiday falls on Sunday, the following Monday is considered a holiday.

ICAO SEEKING APPLICANTS . . . The following assignments are now available with the International Civil Aviation Organization (ICAO): LIMA, three-year assignment, 34/70 - Technical Officer, AIS (\$9,666 = \$12,967, free of tax); MONTREAL, two-year assignment, 35/70 - Technical Officer, COM (\$11,682 - \$15,119, free of tax). ICAO Technical Assistance Program: SAUDI ARABIA, one-year assignments, Civil Aviation Advisor (\$14,228 = \$17,418, free of tax, and Electronics Engineer (\$11,682 = \$15,119, free of tax). Bids for vacancies 34/70 and 35/70 close Feb. 12, 1971; Technical Assistance Program bids close Jan. 8, 1971. Additional information and applications are available at your personnel office. FAA employees accepting ICAO assignments are entitled to reemployment rights.

WHEN IS A SUGGESTION A SUGGESTION? . . . When submitting a suggestion, make sure it meets the criteria of a suggestion; that is, it will benefit the government by accomplishing a job better, faster, cheaper or safer. Ideas that are intended solely to promote a more healthful work environment or to improve working conditions, that require legislative action or that improve morale through the introduction of desirable and feasible employee services or facilities and personnel policies or practices, are not eligible for processing through the employee suggestion system. They may be processed through normal supervisory channels or as unsatisfactory condition reports, as appropriate. For further information and help, contact your local Recognition and Awards Coordinator.

HAPPY HALF HOLIDAY . . . Employees who took a day's leave on Christmas Eve, Dec. 24, will be charged only four hours leave that day. The half-day leave granted by the President is considered a half holiday for leave and pay purposes.

MINORITIES TRAIN FOR AT, ET CAREERS . . . Through the Equal Employment Opportunity recruiting program and the Opportunities Industrialization Center, the agency appointed 59 minority trainees to careers as air traffic specialists and electronics technicians in formal ceremonies in Washington last week. Administering the oath to the trainees was Secretary Volpe while Administrator Shaffer welcomed the new employees into government service. "I am pleased and gratified at the success of this recruitment effort," the Secretary said. "The FAA and indeed all agencies within the Department of Transportation are committed to a positive program to increase minority employment."

KEEP THOSE RUNWAYS CLEAR . . . Just as stalled or damaged vehicles can tie up rush-hour traffic, disabled aircraft blocking an airport runway or taxiway can disrupt flight schedules with resulting costly delays for the airlines, inconvenience to passengers and headaches for controllers. To help minimize delays caused by disabled aircraft at busy airports, the agency has published a new Advisory Circular, "Removal of Disabled Aircraft," AC/5200-13. The illustrated circular recommends that an Aircraft Recovery Plan be prepared in advance. It should be implemented when an aircraft slips off a runway, has a landing gear collapse or encounters some other emergency on the ground. Airports Service points out that where such a plan has been developed, the removal of disabled aircraft has been expedited and delays reduced.

SOME CHECKS WILL BE BIGGER . . . Minor changes in Federal withholding rates will result in more take home pay for some employees due to the new tax rates for single persons and the increase in the standard deduction provided by the Tax Reform Act of 1969. The first or second pay check received in January should reflect this change. Employees subject to withholding tax deductions for social security will experience an increase from 4.8 per cent to 5.2 per cent on all wages paid on or after Jan. 1, 1971.

INTERAGENCY TEAMWORK . . . FAA radar and communications network and Bureau of Customs aircraft formed an effective team against some well-organized smugglers who were using small aircraft to transport large quantities of marijuana into the United States from Mexico. Through the cooperation of the Houston Center and facilities in Houston, Corpus Christi, San Antonio, Del Rio, Eagle Pass, Alice, Cotulla, Kingsville, McAllen and Brownsville, the Customs agents were able to keep informed of the movements of three aircraft which were brought under surveillance. Robert A. Stevenson, Bureau of Customs special agent in charge, Houston, wrote to Southwest Region Director Newman: "The FAA personnel were most cooperative and, in some instances, allowed our personnel to assist in tracking these movements. Your extensive communications network was made available to us and your personnel furnished us with valuable technical information. I mention all this in order to convey to you the appreciation of the Bureau of Customs and to add that without the assistance rendered by your agency, the resultant arrest of four men, the seizure of two aircraft and two automobiles, as well as 70 pounds of marijuana, would not have been possible."

PAPER PRESENTED ON MANAGEMENT BY SYSTEM . . . A paper on the systems approach to the review and evaluation of existing management information and data systems was presented by Max Garchik, Acting Chief, Systems Analysis Branch, Office of Management Systems, at the GSA National Symposium on "Effective Reporting Systems" which was held in Washington recently. The paper set forth a step-by-step systems approach plan which the Systems Analysis Branch is following in its studies.

CHRISTMAS IS A TIME FOR GIVING AND RECEIVING . . . Carrying on their Christmas tradition, Systems Research and Development Service once again encouraged contributions to a fund for the less fortunate in lieu of exchanging greeting cards with fellow workers. Contributions totaled \$286--\$157 went to the Salvation Army and \$129 to Children's Hospital. SRDS thanks all who contributed.

AWARDS AND REWARDS . . . The Systems Research and Development Service presented Length of Service Awards to James Lipscomb, Ray Downing and Robert McGinn, all 35 years; John Mercer, Albert Randall, Leslie Vipond, Harry Tarrington and Hugh Wintermoyer, all 30 years; Harry Lamb, Robert Conway, Norbert Houska, Joseph O'Brien, Leonard Bosin, Joseph Herrmann, Robert Decker, Lloyd Burstein, Robert North and Anne duBignon. The Bureau of National Capital Airports presented Special Achievement Awards to Reva C. Leise, Gladys Nusenko, Charlie Poston, David H. Davenport, George R. Plater and Clara E. Nolan, all located at Washington National Airport. The Office of International Aviation Affairs presented Quality Within Grade Pay Increases to Arlinda P. Gordon, George Luecker, Helen G. Nelson, John Shaffer and Dorothy Wells; a Special Achievement Award to Dwayne D. Westfall; and 30-year Length of Service Awards to John Maceda and LeRoy F. Wood. Charles Myers was presented a Certificate of Retirement for 31 years of Government service, 12 of which were spent working on the execution of international programs in South America. Logistics Service presented a Group Special Achievement Award to Jack F. Spanknebell, Thomas M. Whittingham, Miles E. Wolfgang, Robert B. Johnson, William F. Rae, George S. O'Connell, Larkin E. Stevenson, Verle G. Willis, Charles H. Buffum, Gerald A. White and Deborah J. Currie.

WELCOME TO FAA! . . . Douglas D. Braunsroth, Environmental Engineering Division, FI; Jack G. Hancock, Program Control Division, FI; Robert J. Wood, System Planning Division, AS; Richard D. Crossley, En Route Facilities Division, FI; Janice L. Peters, System Engineering Management Staff, ED; Steven A. Cooke, Office Services Division, HQ; Rose Ann Brown, ATC Development Division, RD; Albert C. Grosvenor, Policy and Plans Division, LG; Lenora L. Jordan, Systems Support Division, MS; Carlton E. Soderholm, Industrial Division, LG; and Brenda Edwards, Publishing and Graphics Division, HQ.