

# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

*FAA Library*

JUL 20 1965

*William F. McKee*

Administrator

65-27 July 6, 1965

Technical Processing

Branch, HQ-610

GENERAL MCKEE, D. D. THOMAS TAKE OVER JULY 1. President Johnson administered the oath of office to the Agency's new Administrator, General William F. McKee, last Thursday, one day after the Senate confirmed him and his deputy David D. Thomas. McKee was first named for the post by President Johnson in April, after N. E. Halaby asked to be relieved as FAA Administrator in a letter to the President dated March 3. In his letter of resignation, Halaby said: "It is now time for me to return to private life, recoup the family finances, and resume a professional career. The position of Administrator needs and deserves an individual of your personal choice with fresh ideas and new energy who can serve effectively not only as the manager of one of the largest organizations in Government but also as your principal aviation adviser." In his June 30 reply, in which he accepted the resignation with regret, the President told Mr. Halaby: "You can be justly proud of your administration of the Federal Aviation Agency. It has been a period of rapid growth, and your vigorous and dynamic leadership has been its hallmark. The nation is indebted to you particularly for your leadership in the supersonic transport development program." General McKee, as his first official act, swore in David D. Thomas as Deputy Administrator to succeed retiring Lt. Gen. Harold W. Grant.

MESSAGE FROM HALABY. Mr. Halaby left the following message for Agency employees: "TO MY FELLOW EMPLOYEES: I have been privileged to serve two great Presidents and to have been in the cockpit of the Federal Aviation Agency when civil aviation moved into the jet era and to the brink of the supersonic. In serious reflection over the events of these four years, I tried to single out my most vivid, lasting and pleasant impression. It was this: The high standard of achievement which the public servant accepts for himself. I was constantly reminded that our collective efforts were so much more productive than our individual efforts could be. My FAA experience confirmed my confidence in the capabilities of government employees. In our years together, I observed no practical limit to what people would do to create a better agency. I found in FAA employees the existence of a sense of purpose and I am grateful for the opportunity to have worked with them and to have shared in their accomplishments."

(Signed) N. E. HALABY

GENERAL AVIATION AFFAIRS OFFICE STREAMLINED. An Agency Order has been issued which will clarify the functions of the Office of General Aviation Affairs and strengthen its effectiveness. This move, it was announced, will make it possible for the Assistant Administrator for General Aviation Affairs to devote more time and energy to the solution of problems confronting business and private flying. The Agency is establishing a new Office of Congressional Liaison to carry out the congressional relations functions previously lodged in the Office of General Aviation Affairs. The new office will be headed by an Assistant Administrator for Congressional Liaison. Robert V. Reynolds has been designated Acting Assistant Administrator for General Aviation Affairs. Reynolds has served as Deputy Assistant Administrator under William J. Schulte, who is leaving the FAA to return to private industry. Edward W. Stimpson, who has been chief of the Congressional Relations Division in the FAA, has been designated Acting Assistant Administrator for Congressional Liaison. Administrator McKee will decide on permanent appointments to these positions.

TIDD NEW POLICY HEAD. J. Thomas Tidd was named new director of the Agency's Office of Policy Development. He succeeds M. Cecil Mackey who has accepted appointment as director of Office of Transportation Policy Development, Department of Commerce. Ronald W. Pulling, former Chief, Systems Planning Division, replaces Tidd.

WOULD-BE MANAGERS USE MITTS. Available for the first time this week, a two-phase course from the FAA Academy covers the subject "Use of Conference Techniques in Everyday Management." The course is part of a new program for Management Improvement Through Team Study (MITTS) through which training material is presented first in a home study package prepared by the Academy and then in a workshop made up of trainees in the same area. The new course is intended primarily for Agency personnel who have had some previous supervisory training. It covers motivation and communication, group dynamics, the mechanics of preparing for and conducting a conference, and "brain-storming" as a problem solving tool. Procedures for application and other details are carried in Agency Notice 3110.6, June 15.

AGENCY SEAL GETS WIDER DISPLAY. Replicas of the Agency seal are to be exhibited in all FAA overseas offices, main reception areas of co-located offices, area offices, district offices, and air route traffic control centers under the recent change to Order OA 1700.2.

COST REDUCTION WORKSHOP. Cost Reduction Program Coordinators from throughout the Agency will attend a Workshop July 14-16 in Washington to discuss ways and means of furthering the Cost Reduction Program covered by Order OA 1300.1. The program is aimed at providing high quality essential services to the aviation public at the lowest possible cost. Jay Meisel, MS-500, who manages the overall Agency program, urges every employee to take a hard look at his own job and suggest methods of eliminating unnecessary chores.

TOP AWARDS TO FOUR STAFF MEMBERS. Outgoing Administrator N. E. Halaby on July 1 presented Decorations for Exceptional Service to Alan L. Dean, AD; Gordon M. Bain, SS; and David D. Thomas, the new Deputy Administrator. A Meritorious Service Award was given to John R. Kennedy, OA.

HELICOPTER SOCIETY HONORS TOOMEY. Another first for the Agency was chalked-up recently when Flight Standards' Herbert M. Toomey, staff officer for helicopters and private aircraft, was awarded an honorary fellowship in the American Helicopter Society. This is the first time that such an award "for the advancement and development of the helicopter" has been made to an FAA employee.

AGENCY HONORS TWO. FAA's distinguished service medal was presented last week to Icelandic engineer Ingo Bjargmundsson and State Department Advisor Dr. Arthur L. Lebel. The presentations were made by Lt. General Harold W. Grant. The citation accompanying Bjargmundsson's medal lauded his service since 1959 in carrying out an Icelandic air safety program jointly sponsored by the FAA, U. S. Air Force and the Iceland Civil Aviation Administration. Bjargmundsson served as project engineer for the program. Dr. Lebel was cited for "...negotiating an international agreement which will result in a vastly improved worldwide high frequency air/ground communications system, thereby rendering a significant service to flight safety." For the past 25 years, Dr. Lebel has been responsible for the preparation of U. S. positions for most international conferences involving the allocation of radio frequencies for use by civil aviation.

LEAVE RULES CLARIFIED. A new Agency Order is being issued to augment FAA's positive program on the misuse of sick leave. A recent letter from CSC's Executive Director, Nicholas J. Oganovic, said, in part, "...effective control to bring about proper use of sick leave is a responsibility of each agency. To achieve control, an agency must have a positive program to prevent misuse of sick leave." FAAers who are unsure of sick leave regulations should check Agency Handbook PT P 3600.2 which clearly outlines proper sick leave use and points out that it may not be taken for rest, minor indispositions, or to supplement annual leave.

AGRICULTURAL FLYING RULES ISSUED. The 2,500 private and commercial flyers in agricultural operations will, for the first time, be subject to national standards with regard to their operator certificates, operating rules, aircraft worthiness, pilot qualifications and record keeping. Two new Agency certificates -- private and commercial agricultural aircraft operator -- were established for the purpose. Applicants for the certificates must also hold a current U. S. private, commercial or airline transport pilot certificate and a rating in the aircraft to be used. The private agricultural aircraft operator is limited to operations over non-congested areas involving his own crops. The new rules published as the new Part 137 of the Federal Aviation Regulations, are the culmination of FAA-industry conferences, notices of proposed rule-making and a public hearing, all designed to improve the safety standards of the growing industry and protect persons and property on the ground. They go into effect Jan. 1, 1966.

CHECKING THE CHECKLIST. Field offices that find the new individualized checklists, do not cover everything of interest to them, should first be certain there is a real need for the missing documents and then request copies of those needed through normal channels. The Office of Management Services will then take steps to determine whether or not the omission results from some flaw in the new automated checklisting system.

PARKING LOT TO BE MOVED, MADE SMALLER. Construction of the Housing and Home Finance Agency building on the site of the present FAA-GSA pay lot at Seventh and D. Streets has resulted in GSA's termination of its contract with Parking Management, Inc. effective July 14. After July 14, present patrons may continue to park there on a week-to-week basis, at a fee of \$1.25 per week, until a firm date for closing is set. Signs announcing the date of final closing will be erected one week in advance. New parking space at Seventh and F Streets has been secured by the FA Club and GSA's employee organization. FAA's pro rata share on this lot will be approximately 150 spaces as compared to 269 on the present lot. Existing Agency criteria for assignment of parking privileges will be used to assign the new and somewhat smaller space, which is expected to become available at approximately the same time the present lot is closed. Additional parking is being sought.

WELCOME ABOARD. Captain William T. Hardaker, USN, is the new Chief, Defense Coordination Staff, DA-2, replacing Captain Frederick W. Snyder, USN, who retired last week. Captain Hardaker came to FAA from the staff of the Joint Chiefs of Staff.

BLUM RECOGNIZED. Seymour E. Blum, Director, Audit Staff, has received a Certificate of Achievement in recognition of his outstanding contributions to the improved efficiency of the Agency. Blum was chairman of the working group which developed a comprehensive plan for the improvement of financial management in FAA.

AWARDS AND REWARDS. The Installation and Materiel Service presented Sustained Superior Performance Awards to Harvey R. Wendorf, Ezra F. Nichols Jr., Walter C. Hayhurst, Lois N. Heinrichs, Josephine E. Terminella, W. Donald Swinney, Lynda C. Neff and John R. Seitz, of IM-100; to James F. Stemple, IM-60, Helen C. Coolidge, IM-55, Mary L. Sweatman, Evelyn R. Mitchell and Orrie C. Grainger, IM-200. Quality Within-Grade Pay Increases went to Helen Sams, Robert T. Nicholson, Richard A. Harris, Barbara A. Aust, John Cowne, Linda Bullers and James N. Cancro, of IM-100; also to Wilbert R. Brown and Dorcas V. Glascoe, IM-200; Herbert W. Spruill, IM-300; George W. Shrout, IM-80, Winona M. Seay, IM-40, and Frederic G. Bremer, IM-10; Special Act or Service Awards to Isaac L. Ledbetter and John F. O'Rourke of IM-10; Joseph B. Kuba, IM-70; Joseph A. Love, Wilda Sampson, Rose Trotta, William R. Miller, Donald P. Dunn, Charles J. Andrasco, Robert E. Ware and John B. Driscoll; Beneficial Suggestion Awards to Leonid Stambul-Sheik and Forrest Yetter, IM-100 and Claudina R. Spare, IM-200. At DIA, a Beneficial Suggestion Award was won by Miss Ruth E. Hensch, and in Airport Services James L. Hoban, AS-56 and Phyllis L. Unger, AS-50, received Quality Within-Grade Pay Increases as did Victor J. Onachilla, PT-37, and James B. Mitchell, Assistant Director of the FAA Academy.

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FEDERAL AVIATION AGENCY

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JUL 22 1965

*William F. McLean*  
Administrator

65-28 July 12, 1965

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PRESIDENT ASKS \$140 MILLION FOR SST. Following recommendations in the Second Interim Report of the President's Advisory Committee on Supersonic Transport, President Johnson last week announced his intention to ask Congress for \$140 million to push SST development. The 18 months of further study and tests will be carried out by the four companies which have been working on the SST program for the past year -- Boeing and Lockheed on airframes and Pratt & Whitney and General Electric on engines -- will continue under FAA contract. The next phase starts Aug. 1.

AGENCY SEEKS "TIGHT" CONTROLS. Tighter regulatory control over the use of alcohol by pilots and crew members is being sought by the Agency in an advanced notice of proposed rule-making issued last week. Evidence has been accumulated which indicates that in general aviation flying (which does not include airline or military flying) the use of alcohol before flight is associated with a large number of fatal accidents. FAA solicits suggestions on strengthening the existing regulation which prohibits any person from operating an aircraft while under the influence of intoxicating liquor. The Agency invited the public to submit its views and comments to the FAA Rules Docket at Washington headquarters by Sept. 1.

SENATE COMMITTEE REPORTS 1966 APPROPRIATION BILL. Late last week the Senate Appropriations Committee reported the 1966 appropriations bill with substantial restoration of House reductions in such areas as Operations, Facilities and Equipment, Operation and Maintenance of both DIA and WNA, and construction at the two airports. Senate floor action is expected this week to be followed by House-Senate conference committee consideration later this month.

GRANT RECEIVES EXCEPTIONAL SERVICE AWARD. The Agency's highest award was pinned on Lt. Gen. Harold W. Grant, former Deputy Administrator, at a party in his honor July 2. The citation lauded his outstanding contributions to FAA operation and management while serving as Deputy Administrator from February 1962 to July 1965, and credited him as "the architect of a cooperative and productive relationship with the Department of Defense in advancing the common system of airspace utilization and the security of the United States."

EU LINEUP ANNOUNCED. Changes in the Office of the Assistant Administrator, Europe, Africa, Middle East, following the transfer of EU headquarters from London to Brussels in May, has resulted in the following line-up: William A. Beeton, senior FAA representative in Beirut, Lebanon; Louis Kalusche, Lagos, Nigeria and Addison Jackson, London.

STAR SPANGLED WINDUP. FAA's 1965 U. S. Savings Bond campaign ended July 2 on a high note--122 per cent above goal. Target was 4,167 new or increased subscriptions; achievement was 5,098. New subscribers totalled 2,533 and increased subscriptions numbered 2,565. Eastern Region led in number of new or increased participants with 1,064, followed by Western Region with 863 and Headquarters with 844. Highest percentage of goal was attained by the Aeronautical Center--274. Headquarters made 181 per cent; Eastern Region, 140; Pacific Region, 133; Southern Region, 125; Southwest Region, 118; Central Region, 116, and Western Region, 104.

MOBILE TVOR'S OPERATING. FAA's first trailer-mounted TVOR's were commissioned recently at Shelbyville, Tenn., and at Saranac Lake, N. Y. By late fall similar facilities are expected to be operating at Muncie, Ind.; Cape Girardeau, Mo.; Galesburg, Ill.; Manhattan, Kans.; Manitowoc, Wisc.; Marion, Ill.; Mattoon, Ill.; Kalispell, Mon., and Jackson, Wyo. Nineteen others have been programmed. The simplified TVOR design is expected to save more than \$1 million for the Agency. The mobile facility has the additional advantage of being adaptable to changing air traffic conditions. (INTERCOM 65-9.)

CAUTION! SLIPPERY WHEN WET. Air carriers operating turbojets may be required to operate with reduced landing weights when landing on wet or slippery runways under new rules issued last week by the Agency. Beginning Jan 15, 1966, there will be a 15 per cent increase in the landing roll for airline turbojets when a runway is forecast to be wet at the aircraft's estimated time of arrival. The new rules include alternatives depending upon aircraft models and actual demonstrations. The 15 per cent increase is considered necessary by FAA to meet normal wet runway conditions safely and with a minimum economic penalty to the air carrier.

THERE'S MORE THAN ONE WAY OUT. Emergency exit requirements for older transport aircraft which have been modified to carry additional passengers were revised recently by the Agency. The rule applies to aircraft type certificated before April 9, 1957. Included are the DC-3 and DC-6, Martin 202 and 404, Convair 240, 340 and 440, Constellation and Viscount 700 series. The new rule considers such factors as exit size and location and access to the main aisle in determining the exit-passenger ratio.

ICAO NOTE. Edmond V. Shores, chief, International Organizations Division, IA, has been designated United States participant in the activities of ICAO's North Atlantic Systems Planning Group. Other members in the Group are: Canada, France, Ireland, Netherlands and Great Britain.

FAA INVENTORS CITED. Joseph D. Blatt, Director, SRDS, recently awarded Certificates of Achievement to Henry C. Hurley and Carl C. Trout of the Navigation Development Division, and John E. Walls and Bernard Weinstein of the Navigation Branch, Experimentation Division, NAFEC, for their "...valuable contribution in inventing and demonstrating the application of a safety system to prevent 40-degree false bearing indicators in TACAN navigation receivers." A full description of the invention, including recommendations for implementing the safety system, will be available within the next several weeks.

\$3.2 MILLION CONTRACT FOR AUTOMATED ATC EQUIPMENT. A \$3,240,402 contract for seven alpha-numeric generators to be used in semi-automation of the nation's air traffic control system was awarded last week by the FAA to the Hazeltine Corporation, Little Neck, N. Y. The alpha-numeric generator is a major link in FAA's ultra-new computer-driven air traffic control system which is scheduled for operation at the Jacksonville, Fla., Air Route Traffic Control Center in late 1967.

PILOT SCHOOL LIST AVAILABLE. A new Flight Standards advisory circular, AC 140-2A, lists names and addresses of all pilot schools certificated by the FAA as of Jan. 1. Contact HQ-438 for copies.

FLIGHT SERVICE FACILITY TEST CONTINUED. The test period for flight service facilities at Delta, Utah; Junction, Texas; Myrtle Beach, S. C.; Manhattan, Kansas; and Watertown, N. Y. will be continued beyond the six-month period originally announced. The longer period will permit complete evaluation of results reported from regions and formulation of an Agency policy on modernizing and expanding the FSS network. The test program, which began on Jan. 1, 1965, involved one flight service facility in each domestic region.

AUTHOR, AUTHOR. Milton Sirota, SM-423, has an article in the June issue of Industrial Quality Control (Journal of the American Society for Quality Control) which describes techniques he developed for determining "Minimum Sample Sizes for Superiority of Prior Tested Items." Sirota is an operations analyst in SM's performance Analysis Branch concerned with improvement in maintenance practices and in cost reduction. Call x24746 for copies.

BACK BY POPULAR DEMAND. The response to the trial Wednesday Mid-Day Matinee during lunch-time was so enthusiastic that the program has been instituted on a permanent basis. Starting on Wednesday, July 14, and continuing each Wednesday thereafter, films on a variety of subjects will be shown at 11:30, 12:15 and 1:00, in the Auditorium. Wednesday's feature is a travel film in color: "New England Calling."

PEOPLE TO PEOPLE HELP NEEDED FOR FOREIGN AIRMEN. About 300 civil aviation students from 40 or more countries train in Washington annually under U. S. Government grants for advanced study, and about 400 additional foreign visitors are here for short periods in connection with FAA business. These visitors have found the technical portions of their visits quite satisfactory, but many have expressed disappointment at the limited opportunities for social contacts with Americans. Because many FAA employees have sought to meet and entertain these visitors in their homes, the Office of International Aviation Affairs is seeking the names of all Agency personnel who would be willing to host one or more of the visitors. The names of future visitors will be announced periodically to facilitate their receiving invitations from prospective hosts. For more information, call x20933.

SHUTTLE SERVICE REVISED. Regular shuttle riders using the service between Headquarters and Building 159 should check the revised schedule that appears on the back cover of the new telephone book, out this week.

TRAINING HAS NEW CHIEF. Ben Zvolanek has been named chief of PT's Training Division as of June 6; formerly he was acting chief.

FAA GIRLS WIELD BIG STICK. FA Club girls' softball team have gone undefeated during the first half of the season and have a good chance of becoming the champs. Opposition included ICC, Bureau of Public Roads, Saint Stephens and the Department of Army teams. Next game is Wednesday at 6:30 p.m. at Lincoln Memorial field No. 8. Come out and give the girls your support.

WELCOME TO FAA! KENNETH E. KOTTOCK, budget analyst, Systems and Procedures Branch, BU; SPANN WATSON, compliance and inspection officer, CS; ROWLAND H. S. BEDELL, Md., medical officer (ophthalmology), Georgetown Clinical Research Institute; JOSEPH W. HOWELL, aerospace engineer and pilot, SS; HERMAN C. MEYER III, legal assistant, GC; WILLIAM L. FALLON and JOHN R. PAMPLIN, management interns, Personnel Operations Division, HQ; JAMES J. GANSLE, industry economist, PO; DOROTHY HAYWOOD, confidential secretary, OA; EARL MCGINNIS, cryptographic equipment operator, Telecommunications Center, and RAY A. TROTTER, monotype keyboard and casting machine operator, Printing Branch HQ. Also to: Clerk-typists NADINE C. LEVY, Field Services Branch, MS; CYNTHIA SCHLEY, DIANE MARIE ALLEN, JEAN CAMPBELL and MARVIN D. CARMON, Executive Staff, HQ. Clerk-stenographers: PATRICIA ANN YOUNG, Executive Staff, PT; NANCY ANN MROCZKA, Accident Analysis Branch, DOLORIS V. HART, Maintenance Division and CECILE KNOLTON, Engineering and Manufacturing Division, all FS; MURIEL DIANE ADDISON and ORNA J. JOHNSTON, Executive Staff, RD; CAROL V. ANDERSON, Personnel Programs Division, PT; BRENDA K. BALLARD, Executive Staff, AS; KATHERINE HARRISON, Interagency Staff, IA; LAWSON R. BEARD, Management Analyst, Paperwork Management Branch, MS; PETER N. KOVALICK, Industrial Engineer, Management Engineering Branch, MS; NOEL S. McPHERSON, policeman, Operations Division, WNA.

STRICKLER ELECTED VEEP. The National Aerospace Education Council recently elected the chief of FAA's Aviation Education Division, GA, Dr. Mervin K. Strickler Jr., as its vice president.

CALL FOR HELP! HQ Distribution pleads, "Bundle excess messenger envelopes and return them to HQ-438!"

# INTERCOM

F E D E R A L   A V I A T I O N   A G E N C Y

July 12, 1965

S P E C I A L   E D I T I O N

*William F. McKee*  
Administrator

ARVIN O. BASNIGHT NAMED ASSOCIATE ADMINISTRATOR FOR PROGRAMS. Arvin O. Basnight, Director of the Southern Region, has been named by Administrator McKee to the position of Associate Administrator for Programs. At the same time McKee named James G. Rogers, Director of the Alaskan Region, to replace Basnight and George M. Gary, chief, Airports Division, Southern Region, to replace Rogers. The announcement was made by the White House last Friday.

Basnight, who replaces David D. Thomas who became Deputy Administrator of the Agency last week, has been Director of the Southern Region since its establishment in 1961. He has an extensive background in budget and finance and prior to going to Atlanta was Deputy Assistant Administrator for Management Services. He holds a commercial pilot's license with both single and multi-engine ratings.

Rogers has been Director of the Alaskan Region since September 1963. His 19 year career with the CAA/FAA has been spent primarily in air traffic assignments culminating in the position as chief, Air Traffic Division, Southern Region, from which he was assigned to Alaska in 1963 as Director of the region. Rogers was a bomber pilot during WW II and currently holds a commercial pilot's certificate with single and multi-engine ratings and a single-engine seaplane rating.

Gary, who served with the Army in Alaska from 1940-43, began his government career as an airport engineer in Austin, Texas, in 1946. He has served in a similar capacity in Little Rock, Seattle, San Francisco and Los Angeles, before going to Atlanta in 1961 as chief of the Airports Division. He holds a private pilot's license with both single-engine and seaplane ratings.

REYNOLDS HEADS GENERAL AVIATION OFFICE. Robert V. Reynolds has been named Assistant Administrator for General Aviation Affairs, subject to Civil Service Commission approval. He had been serving in an "acting" capacity. Reynolds, a veteran of 18 years with the Agency, has served in a variety of key positions in Flight Standards, in addition to being Deputy Director of the Southwest Region and Deputy Assistant Administrator for General Aviation Affairs.

AREA MANAGERS SELECTED. FAA Administrator William F. McKee has approved the selection of 18 highly qualified Agency executives who have been chosen for assignment to newly established area manager positions throughout the 48 contiguous states.

These positions were established as an integral part of the Agency's sub-regional concept which provides for a further decentralization of the management of the Agency's Flight Standards, Air Traffic, Airway Facilities and Airports functions. Highly desirable benefits to be gained will be the bringing of FAA operating people closer to the public they service, improved community relations, and making possible faster decisions in vital areas of concern to members of the aviation community.

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In keeping with the Administration's position management programs, the establishment of these 18 offices, their staffing and transfers of operating functions will be effected with no increase in the Agency's average grade level or total work force.

A comprehensive search was conducted which encouraged all Agency employees GS-14 and above to apply and requested regional directors to nominate candidates best qualified for executive level managerial positions. Six hundred and fifty applicants and nominees were screened and rated by regional panels and the 110 outstanding finalists were interviewed by three member teams composed of top-level Agency executives. A selection board composed of the executive personnel board and the regional directors met for two days to make final nominations to the Administrator.

Names of the newly selected area managers, their present positions and new assignments are as follows: EASTERN - ROBERT M. BROWN, chief, IM div., to Boston; CHRISTIAN B. WALK Jr., chief, FS div., to New York; RALPH F. LINK, chief, EU R&D office to Cleveland; STANLEY W. HENCEROTH, chief, Executive Staff, FS, to Washington. SOUTHERN - CHESTER W. WELLS, executive officer, to Atlanta; PAUL H. BOATMAN, Deputy Director, to Miami; WILLIAM E. MORGAN Jr., asst. chief, AT, to Memphis. CENTRAL - KIRBY L. BRANNON, executive officer, to Chicago; ROBERT I. GALE, chief, AT div., to Kansas City; LYLE K. BROWN, chief, Operations Branch, AT, to Minneapolis. SOUTHWEST - BIRGE D. ALEXANDER, chief, SM div., to Fort Worth; WILLIAM E. PETERSON, chief, Airports div., to Houston; PAUL E. CANNOM, evaluation staff (CE), to Albuquerque. WESTERN - JOHN H. HILTON, chief, AT div., to Los Angeles; HERVEY E. ALDRIDGE, chief, SM, to San Francisco; ROBERT O. BLANCHARD, asst. chief, Air Carrier Branch, FS, to Seattle; WILKINSON A. STEPHENS, chief, Operations and Evaluation Staff, AT, to Denver; VAUGHN M. CLAYTON, chief, IMDO, to Salt Lake City.

Division chiefs in the regional headquarters selected under the same screening program are: EASTERN - WILLIAM E. CROSBY, chief, General Operations Branch, FS div., to chief, FS div.; ROBERT W. MARTIN remains as chief, AT div.; ERNEST L. GAYLE, chief, SM div., to chief, Airway Facilities div.; WILLIAM E. CULLINAN Jr. remains as chief, Airports div. SOUTHERN - JACK G. WEBB, chief, FS div., to Deputy Director; GORDON BECKER, Aircraft Services div., FS, to chief, FS div.; HENRY S. CHANDLER remains as chief, AT div.; WILBORN B. RUCKER, chief, IM div., to chief, Airway Facilities div.; JEFFERSON W. COCHRAN, chief, SM div., to chief, Airway Facilities div. CENTRAL - BROWNING ADAMS remains as chief, FS div.; ROBERT O. ZIEGLER from asst. to chief of AT div.; NELSON F. BARRITT, chief, SM div., to chief, Airway Facilities div.; WILLIAM C. KNOEPFLE remains as chief, Airports div. SOUTHWEST - GEORGE IRELAND remains as chief, FS div.; DONALD E. McHAM remains as chief, AT div.; LELAND H. HAYDEN, chief, IM div., to chief, Airway Facilities div.; THOMAS A. ADAMS Jr., chief, Airport Planning Branch, to chief, Airports div. WESTERN - WILLIAM R. KRIEGER remains as chief, FS div.; MERTON W. CLAAR from asst. to chief of AT div.; ALLAN E. HORNING, chief, IM div., to chief, Airway Facilities div.; CHARLES J. WINGER remains as chief, Airports div.

The U. S. Civil Service Commission must by law finally approve all actions on career executive positions. Necessary documents on the above positions are being submitted to the CSC.

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F E D E R A L   A V I A T I O N   A G E N C Y

*William F. McLean*  
Administrator

July 14, 1965

## S P E C I A L   E D I T I O N

NEW PARKING PLAN. The Administrator has approved the conversion of the present free, garage parking system for headquarters employees at 800 Independence Avenue, S. W. to high density, pay parking effective Monday, July 19, 1965. This results from joint Agency-FA Club efforts to find a solution to the serious parking problems caused by the loss of the FAA-GSA pay lot at Seventh and D Streets on July 19 due to the Southwest area redevelopment program. The new system will accommodate, either in the garage or in the new FA Club lot, everyone now authorized to park in the garage or the old FAA-GSA lot.

Government Services Incorporated, under contract to GSA, will finance and operate the garage, with each employee vehicle being parked at a monthly rate of \$6.25. Use of an adequately insured concessionaire and parking attendants, who will direct parkers or park cars, will increase garage capacity from 516 to 800 spaces or 55%. This means that FAAers now parking in the garage will be able to share this privilege with approximately 900 additional co-workers (counting those participating in car pools), many of whom would otherwise be left with no parking space at all.

The FA Club has leased 150 spaces on a lot at Seventh and F Streets, S. W. The monthly charge for space on this lot will be \$12.00. The higher cost of outside parking results from the cost of leasing the lot from the Redevelopment Land Corporation. The FA Club, in assigning these spaces, will give first priority to those employees who meet existing Agency criteria for a parking permit but who cannot be accommodated within the garage.

Present permit holders and those on the waiting list should determine their new status by consulting the bulletin boards in the vending rooms throughout the building where separate lists for garage and lot parking will be displayed. In the case of car pools, only the permit holder's name will be listed. Parking fees for both the garage and the FA Club lot must be paid, and new permits obtained, on Thursday and Friday, July 15 and 16, in the escalator lobby of the



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F E D E R A L A V I A T I O N A G E N C Y

*William F. McKee*  
Administrator

65-29 July 19, 1965

COST REDUCTION DEFINED BY ADMINISTRATOR. "We will fight for what we need to perform the FAA mission," Administrator McKee told Agency cost reduction coordinators last week, "but we must cut out non-essentials." Cost reduction coordinators representing all parts of the Agency reviewed all Agency programs during workshop sessions in Washington last week with a view to improving the effectiveness of programs and reducing overall Agency costs. The Administrator pointed out to the group that budgets of Government agencies are always in an "additive state" and that this was normal as new programs were developed and new services required. He added, however, that we must not forget the "subtractive" process which involves eliminating programs which have been superseded or which are no longer essential. He cautioned against the danger of unwise changes which might appear on superficial examination to be in the interests of cost reduction. He urged that all programs, old and new, be examined for their bearing on the FAA mission as stated in the FAA Act of 1958. Those costs which are not mission-related must be cut, he said. People in the field are the ones who can make effective cost reduction changes, Administrator McKee observed, and he invited them to take a "cold, hard, realistic" look at Agency operations as they deal with them on a day-to-day basis.

BLATT, MOLLENAUER, BATES GET NEW ASSIGNMENTS. Selections for three top level positions, announced last week by the Administrator, were Joseph D. Blatt to Acting Associate Administrator for Development; James H. Mollenauer to Acting Director of Systems Research and Development Service; and George P. Bates Jr. to Director, Aircraft Development Service. Blatt, formerly Director, SRDS, joined the Agency in 1937 as a civil engineer and advanced through Assistant Administrator for Planning, Research and Development, Deputy Regional Administrator and Regional Administrator, EA, and Acting Director, Bureau of Research and Development. Mollenauer was Deputy Director for Technical Programs, SRDS. He transferred to the Agency from USAF Cambridge Research Center, where he was supervising electronic scientist, to become chief, Air Defense Integration Division, Bureau of Research and Development. Bates has been Acting Director of Aircraft Development Service. His previous experience included positions as aerospace and aeronautical research scientist and aerospace engineer with NASA.

FLENER TO SOUTHERN REGION. Inadvertently omitted from last week's list of assignments associated with the area manager program was the name of William E. Flener, staff assistant, Airports Service, who will become chief, Airports Division, Southern Region.

AGENCY VETERAN PASSES AWAY. Walter P. Plett, 59, former Administrator of the Alaskan and Western Regions, died July 12 in Santa Monica following surgery. At the time of his death, Plett was Special Assistant for Program Planning and Evaluation, Western Region. He spent 16 years in Alaska during and after World War II, and he is credited with setting up the airways and airport systems in Alaska which were so important to World War II military operations. In 1945, he was made CAA Regional Manager in Alaska. In October 1954 he became Deputy Regional Manager of the Fourth CAA Region in Los Angeles, and he became the Regional Manager the following year.

ON THE HORIZONS. Coming your way soon is the July issue of FAA HORIZONS, 32 pages of superb photos and good reading about you and your Agency. For starters we have a cover photo of the President at the swearing in of new Administrator William F. McKee. There's more about the new top man inside, and a farewell message from his predecessor. In "Texas Check Ride" you sit up front with GADO inspectors from the Southwest Region as they flight check ROTC students at Texas A&M. A bit further to the North, in "Wild Shadows Spell Danger on the Ice," we find that in polar bear hunting from the air, the bear is not the thing to look for -- look for his shadow, and you'll find him standing next to it. Vaudeville is not dead, as you will discover in "Atlanta GADO Puts the Show on the Road." Down South, they've made a nice marriage of theatrical techniques with the latest in audio/visual instruction to produce a really effective -- and entertaining -- way to get the flying safety message across. There's practically no "warping, spindling, stapling or mutilating" of the records at the Aeronautical Center, a happy state of affairs that makes it possible for them to dispatch more than 8,000 airman certificates a month. For more on how they do it see "Airmen's Licenses Rushed by Return Mail." The old standbys are also represented: "FAA Newsreview;" "On the Scope;" "After Hours;" "Your Health and Safety;" "Personnel Pipeline;" and "FAAers on the Job." And of course, all of this is for free -- don't forget to take your copy home so the rest of the family can see what we are doing at the FAA.

SENATE PASSES FY'66 APPROPRIATIONS BILL. The Senate last week confirmed previous appropriations committee action by passing the Agency FY'66 appropriations bill. The bill now goes to a joint House-Senate appropriations committee conference this week.

A PAT FROM THE POWDER-PUFFS. The 148 women who recently competed in the 19th Annual Powder Puff Derby, had nothing but praise for the way the Agency assisted them in their hop-skip-and-jump across the country. From takeoff from Gillespie Field, El Cajon, Calif., where Western Region Director Joseph H. Tippetts flagged them off, to final landing in Chattanooga, Tenn., where they were met by Southern Region Director Arvin O. Basnight, the ladies received nothing but the best from Agency personnel -- according to race chairman Kay A. Brick.

SCHOOL DAYS. Two employee-management cooperation courses will be conducted for management officials of the Western and Alaskan Regions in Los Angeles on 19-21 and 22-23 July. William W. Heimbach, chief, Employee-Management Cooperation Staff, PT, will conduct the courses with the help of two University of Michigan professors.

NAFEC STUDIES AVIATION FIRE HAZARDS. The ignition and burning of airplane fuel and the fire protection requirements of small jet engines are being studied in separate tests at NAFEC to help determine if gelled fuel reduces the probability of explosion during impact. Tests in the fire test tunnel on the inboard pod of a Lockheed JetStar with its Pratt and Whitney JT-12 engine will study methods of detecting, controlling and extinguishing fires on small jet engines.

MASTER OF ARTS. Joseph D. Blatt, formerly Systems Research and Development Service Director, last week presented the Agency's Certificate of Achievement to Hugh C. Wintermoyer and Maurice E. Wright, both SRDS Air Traffic Control Development Division, in recognition of their leading roles in management, technical development and implementation of the Advanced Radar Traffic Control System (ARTS). ARTS is the first automated facility for terminal air traffic control and is now under field appraisal in Atlanta.

NAVIGATOR LEADS DOUBLE LIFE. In 90-degree-plus heat on Saturday, July 10, the National Capital Wing, Civil Air Patrol, held its annual search-and-rescue effectiveness test for USAF evaluation. Lt. Col. Nicholas J. Proferes, USAFR, normally of SRDS Navigation Development Division, served as Mission Coordinator responsible for overall conduct of the mission. Various other FAA groups participated in the search for a crashed (simulated) T-34 and rescue of the bailed-out pilot and passengers. The exercise got widespread coverage that night on Washington's WRC-TV.

TV IN THE COCKPIT? The pros and cons of weather and air traffic control radar data displayed in the cockpit via television were discussed in a July 1 meeting in Agency headquarters. Chaired by Joseph D. Conerly, chief, Communications Development Division, the meeting was attended by representatives of RD, AT, FS and DS. Principal feature of the session was a presentation by the U. S. Coast Guard on their radar and television aid navigation (RATAN) system, a televised radar aid for vessel navigation in coastal waters.

TURBOJET CIRCULAR AVAILABLE. Recently published Advisory Circular AC 91-10 provides general aviation operators of turbojet airplanes with information on practices and procedures related to the use of the lowest published IFR minima, clarifies the use of minima whose source of information is other than the Coast and Geodetic Survey, and emphasizes the importance of pilot-in-command experience, training and airborne airplane equipment. Free copies are available through normal distribution channels.

SOUTH OF THE BORDER. John M. Cyrocki, chief, Accident Investigation Staff, Flight Standards Service, and B. R. Allen, Director, Bureau of Safety, Civil Aeronautics Board, left July 10 for a 20-day swing through eight Latin American countries and the Bahama Islands to get a first hand look at aircraft accident investigation techniques and procedures. On the itinerary: Guatemala, Panama, Colombia, Peru, Chile, Argentina, Brazil and Venezuela.

EXECUTIVE SWITCH. Harold E. Sellers, Executive Officer, PC, has been selected to become Executive Officer, MS, Washington headquarters. Charles E. Aldrich, chief, IM Division, PC, replaces Sellers as PC Executive Officer.

EGGERT TO TEST THE WIND. William E. Eggert, a member of the SRDS System Design Team, transferred to the U. S. Weather Bureau as director of its Equipment Test and Evaluation Laboratory at Sterling, Va.

MID-DAY MATINEE. Wednesday's movie feature is "TURN THE WHEEL WEST" -- a color film of a motor trip through Rocky Mountain, Grand Teton, Yellowstone, Glacier, Olympic and Crater National Parks. Auditorium showtimes: 11:30, 12:15 and 1:00.

AWARDS AND REWARDS. The Office of Headquarters Operations has authorized Quality Within Grade Pay Increases for Ralph A. Calderone, HQ-4; Larrie J. Maines, Dean Peterson, and Charles Ferguson, all of HQ-100; Betty Lou Shaver, HQ-400; William T. West, HQ-500; and Eugene Kennedy, HQ-600. In addition, Sustained Superior Performance Awards have been given to Wanda S. Thompson and Marian A. Skaggs, HQ-100; Mary T. Joyce, Glenn W. Harmon, and John Pope, HQ-400; William L. Watson Jr., HQ-500; and Claire Tedesco and John Whelan, HQ-600. A Special Service Cash Award went to Henry Dickson, HQ-500. Airports Service authorized Quality Within Grade increases for Angela M. Ferrari, AS-60 and Donna M. McPhee, AS-60.

EMPLOYEE SELECTIONS. The following employees were selected (between May 24 and July 9, 1965) to fill positions under the Merit Promotion Plan: Earleen Frye, Central Region and Beryl Biron, Southern Region, both clerk stenographers, to Flight Standards Service, Washington. Marcia Blick and Jean Digon, IM; Evelyn Schmidt, AT; Mildred B. Torrey, DS, all clerk-stenographers. Robert J. Anderson and Jack W. Gibson, cryptographic equipment operators, Office Services Division, HQ; James A. Hendrickson, electronic engineer from Aeronautical Center to Executive Staff, SM; Janet Robertson, clerk, Electronic Engineering Division, SM; Abner Cohen, visual information specialist, IS; Judith A. Petras, clerk-typist, Accounting Programs Division, MS; Viola Patterson, supervisory statistical officer, Data Systems Division, MS; George Thompson, statistical assistant, Data Systems Division, MS; Janet Thachik, Marvis Koller, Sharon Viscosky, Geraldine Winfield and Ellen J. Brinson, clerk-stenographers, RD; Anna J. Pershing, clerk-stenographer, Budget Review and Systems Staff, BU; James Loebach, air traffic control specialist, Executive Staff, AT; Roy E. Nelson Jr., and Paul M. Ragan, supervisory air traffic control specialists, Flight Information Division, AT; Jane Smithbauer, clerk-stenographer, OA; Russell Haight, staff assistant, Audit Staff; Francis Taylor, aviation maintenance specialist, Aircraft Services Division, FS; Audrey Price, budget analyst, Program Control Staff, BNCA; Sally Hilleary, contract negotiator, Air Carrier Relations Staff, BNCA; Francis Conlon, civil engineer, Engineering Staff, BNCA; Alvin Harris and Charles Wright, equipment maintenance mechanics, Maintenance Division, DIA; Elwood Edwards, construction maintenance mechanic, Maintenance Division, DIA.

INTERNATIONAL VISITORS ARRIVE. In connection with its program for providing wider social opportunities for overseas aviation visitors (Intercom 65-25), International Aviation announces the following visitors for the week of July 18-24: United Arab Republic (Egypt) - Ahmed Amin Ibrahim, Ahmed Hassan Helal, Mohamed Aly Khattab; Denmark - V. Frederiksen, E. Jespersen, A. Watson, Aa. Mortensen; Liberia - Albert Corvah, Director of Civil Aviation. Those interested in entertaining one or more of the visitors should contact the Office of International Aviation, ext. 20933.

# INTERCOM

F E D E R A L   A V I A T I O N   A G E N C Y

*William F. McLe*  
Administrator

65-30 July 26, 1965

PRESIDENT PRESSES FOR COST REDUCTION. Heads of Federal Agencies were told by President Johnson that cost reduction is a way of life in the Federal Government. He underscored the points that all programs would be subject to cold and searching examination, that obsolete programs would definitely be cut out and that as much imagination should be used in examining alternative least-cost ways to achieve agency objectives as is normally used in proposing new programs. The President told cost reduction coordinators, "Remember -- the work you do is work that is being watched here, being supported here, and being appreciated here -- in this House. It is creative work, vital work, constructive work -- and you can be proud of your contribution." The cost-reduction ideas submitted by FAA regions are being evaluated by the Agency staff this week prior to being submitted to the Agency Review Board in early August. The Agency's cost reduction plan will go to the Bureau of the Budget and the President on September 1. The volume and quality of proposals already received in Washington headquarters has caused coordinators of the program to be very optimistic about the support expected in the field.

CARY NAMED TO INTERNATIONAL AVIATION POST. The appointment of Charles O. Cary as Assistant Administrator for International Aviation Affairs was announced Friday by the Administrator. Cary, who comes to the Agency from the Vice Presidency of the Hazeltine Corporation, Little Neck, N. Y., replaces Raymond B. Maloy who was reassigned in February 1965 as Assistant Administrator for Europe, Africa and Middle East. During the interim, Robert P. Boyle served as Acting Assistant Administrator for IA. Cary began his career with American Airlines serving in various capacities including pilot instructor and control supervisor. He has served as Executive Assistant and Special Assistant to the CAB Chairman, Special Assistant to the Assistant Secretary of the Navy for Air, Executive Secretary of the Air Coordinating Committee, Advisor to the U. S. Delegation to ICAO, and Director of Marketing, Curtiss-Wright Corporation Electronics Division.

NEW ASSISTANT ADMINISTRATOR. Edward W. Stimpson was named Assistant Administrator for Congressional Liaison last week after being named "Acting" in that capacity when the post was created early this month. (INTERCOM 65-27.)

TOP TIER TRIO IN JOB SHIFT. The reassignment of three top Agency executives, all career government employees, was announced last week. Jack B. Hogan was appointed Deputy Director, Installation and Materiel Service, moving from the post of Manager of Headquarters Operations, a job he held since its creation in July 1963. He's been an FAA employee since 1947. James T. Murphy, Director of the Agency's Office of Compliance and Security since 1963, moves into Hogan's previous office. Murphy, who began his government career in 1951 as a special agent in the Federal Bureau of Investigation, transferred to the Department of Labor in 1960 where he served as Deputy Assistant Commissioner in the Office of Compliance and Enforcement. He came to the FAA in 1963. Replacing Murphy as Director of Compliance and Security is Richard F. Lally, who had been Deputy Director of that office since joining the Agency in April 1963. Like Murphy, Lally entered Federal service in 1951 as a special agent in the Federal Bureau of Investigation. In 1960 he joined the Department of Labor where he eventually became chief of the general investigations division of the Office of Compliance and Enforcement where he directed and supervised the civil and criminal investigations conducted by a nation-wide staff assigned to 24 area offices. The shifts are subject to Civil Service Commission approval.

APPROACH LIGHTS STUDIED AT NANTUCKET. The effectiveness of different light configurations under adverse weather is being evaluated during July and August by Eastern Region. The test being conducted with the Nantucket Memorial Airport approach light system is intended to determine whether the cost of the U. S. standard approach light system can be reduced without impairing the guidance required for operating in Category I weather conditions (minimums of 200 foot ceiling, 1/2 mile visibility or RVR of 2,400 feet). Nantucket Memorial Airport was chosen because of the prevalence of Category I weather.

FOREIGN ASSIGNMENT SELECTION CLARIFIED. An Agency order on Foreign Assignment Candidate Selection, 3330.10, now available, gives procedures for selecting candidates for the more than 300 foreign assignments available to Agency employees.

ILOs SHIFTED IN 'PAPER' TRANSFER. The International Liaison Officers (ILO) at Miami and Los Angeles will be transferred for purposes of administration from the Office of International Aviation Affairs (IA) to the Southern and Western Regions respectively. Similarly, the ILO at New York is transferred to the Office of the Assistant Administrator, Europe, Africa, and Middle East (EU), reporting to the Chief Advisor, International Field Office, New York. Transfers are to take place within the next 90 days.

ELECTRONIC RUNWAY MARKERS UNDER TEST. Under a \$186,500 one-year contract, Bendix Corp. will install eight microwave beacons for the FAA at its National Aviation Facilities Experimental Center (NAFEC), Atlantic City, in a study to help pilots land safely at weather-shrouded airports. Special airborne receivers convert the ground beacon signals into a TV-live display in the cockpit. On the screen, the pilot will see a runway outline consisting of "electronic lights," even though the runway and its accompanying lights and other surface objects are obscured by weather. FAA engineers will study various possibilities of using the microwave beacon system in conjunction with existing instrument landing systems (ILS) and other landing aids.

THE LONG AND THE SHORT OF IT. Airports Service has given the International Civil Aviation Organization permission to reproduce for international use over 100 aircraft performance curves which were calculated and published by FAA engineers for airport design purposes.

GENERAL AVIATION SAFETY PROGRAM LAUNCHED. Project GAPE -- General Aviation Pilot Education -- a year-long safety education program designed to reduce the number of aircraft accidents has been launched by the Flight Safety Foundation under a \$268,635 FAA contract. The program, with the support of the industry, aviation organizations, the CAB and others, supplements FAA's own extensive and continuing efforts in safety education. Project GAPE will concentrate on pilot proficiency and knowledge of safe flight procedures and practices, an area of deficiency which accounted for nearly 80 per cent -- or more than 5,000 -- general aviation accidents in 1964. The FSF program includes displays, meetings, seminars, conferences, films, filmstrips, educational kits and even a "hot line" advisory service to answer questions from program participants in the field.

REPORTING DATES FOR TRANSFERRED EXECUTIVES. Arvin O. Basnight, newly appointed Associate Administrator for Programs, reports to his new job July 26. James G. Rogers, who replaces Basnight as Director, Southern Region, reports on August 15; and George Gary, who replaces Rogers as Director of the Alaskan Region, reports there August 30. In the interim, Paul Boatman will be Acting Director, Southern Region and Brig. Gen. Ralph G. Taylor will be acting Director, Alaskan Region.

FAA MEDICS TO SPEAK. Six top FAA officials will address the 11th annual meeting of the Flying Physicians Association, meeting in Miami Beach, Aug. 22-27. Heading the list is Federal Air Surgeon M. Samuel White, M.D., who will speak on "Our Responsibilities in Air Safety." Others attending from the FAA in speaker roles are: James S. Beasley, International Aviation Affairs Officer, Atlanta; P. V. Siegel, M.D.; Stanley R. Mohler, M.D.; A. H. Hasbrook; J. R. Dille, M.D.; and Paul W. Smith, Ph.D., all of the Civil Aeromedical Research Institute, Oklahoma City.

NEW ACTING CHIEFS ANNOUNCED. John A. Weber has been named acting deputy director for technical programs, RD, succeeding James H. Mollenauer who was appointed acting director. John C. Mercer, formerly chief, Technical Services Division, NAFEC, has been appointed acting chief, Air Traffic Control Development Division, replacing Weber.

7 OUT OF 10 BUY BONDS. When the final figures were in, the Agency had reached 135 per cent of its goal in the 1965 U. S. Savings Bond campaign with a total of 31,800 subscribers. The 2,839 new subscribers raised the percentage of participation among Agency employees from 63 to 70 per cent. This places FAA among the top ten among Government agencies provided the new subscribers are retained through September.

YOU BETTER BE ON THE MONEY. The Comptroller General has ruled that a Federal employee is not entitled to more money than his original travel orders authorized except where there was an error in the orders. Retroactive changes in an employee's travel allowances are not permitted unless there was an error or omission of pertinent detail in the original orders.

WELCOME TO FAA! ELIZABETH A. DONALD, secretary (steno), Air Carrier Relations Branch, BNCA; clerk-stenos SHARON L. FEIGHNER, Management Analysis Division, MS; NADINE A. JONES, Operations Division, FS; MARGARET KEIM and MARGUERITE G. WEAKLAND, Engineering and Manufacturing Division, FS; MARTHA A. RHEA and NANCY A. SLANOC, Executive Staff, RD; ELAINE P. VOID, Maintenance Division, FS; RUTH A. REED, Obstruction Evaluation Branch, AT; KATHRYN L. ANDRESS, Office Services Division, HQ; SHARON J. DISHONG, Maintenance Division, FS; MARGARET E. KOLOSKEE, Accounting Programs Division, MS; GLENDA JOHNSON and BARBARA A. WRENN, Management Branch, Executive Staff, AT. Clerk-typists: JOAN R. SWIFT, Financial Reports and Analysis Branch, MS; EUNICE M. MATTHEWS, Executive Staff, HQ; and FRANCES C. FARRELL, Accounting Operations Division, HQ. PHILIP E. BARNES JR., systems accountant, Accounting Operations Division, HQ; RAYBURN HICKERSON, operating engineer, Maintenance Division, DIA; ALVIN M. LINTON, pipefitter, Maintenance Division, DIA; DWAIN W. MESKIMEN, management intern, HQ; ROSA L. PEARSON, card punch operator, Data Processing Division, HQ. Summertimers: Clerk-typists DEBORAH A. GUNDLACH, Executive Staff, AT; DIANE G. PHILLIPS, Office of the Director, MS; ANNIE M. FINNEY, NS; and PATRICIA D. SMITH, IA.

PARKING SPACE STRETCHERS SUCCEED. Parking space for an additional 700 employees was squeezed out of basement parking facilities in the Washington headquarters with the adoption, July 19, of a plan which involves supervised parking and gives priority to car pools. Skeptical drivers who had used the facilities when they housed only 500 cars, each with its assigned space, were amazed to encounter minimum delay on arrival and departure even after the total was raised to 800 cars. Further improvements in the flow of traffic are expected as drivers and the 12 attendants employed by the concessionaire, GSI, gain more experience.

FOREIGN VISITORS. Agency visitors from foreign countries during the week of July 26 are O. Gozun, electronics maintenance engineer, Philippines; E. Chipimo, air traffic controller, Zambia; M. Nderi, administrative specialist, Kenya; and F. Billote, electro-mechanics engineer, Philippines. Contact with the visitors can be made through the Office of International Aviation Affairs, Ext. 20933.

AWARDS AND REWARDS. Sustained Superior Performance Awards went to John J. Cunningham, PT-37, and to Agnes E. James, AU-100. Ludwood R. Ramos, PT-23, received a Special Service Award, and Thomas J. Jaenicke, PT-74, was given a Quality Within-Grade Increase.

NINTH STREET TRAFFIC DIVERTED. D. C. traffic planners report that Ninth Street will remain closed between Constitution and Independence. Effective the first week of August, this street also will be closed at the railroad underpass south of C Street when preliminary work on the Ninth Street underpass to Constitution Avenue gets underway.

MID-DAY MATINEE. Wednesday's lunch-time feature will be "CALIFORNIA: WORLD IN A WEEK" -- a color film illustrating vacation fun in California. Auditorium showtimes: 11:30, 12:15 and 1:00.

# INTERCOM

FEDERAL AVIATION AGENCY

FAA DIVISION

AUG 3 1965

*William F. McLean*

Administrator

Technical Processing  
Branch, HQ-610

65-31 August 2, 1965

NEW AVENUE OPENED FOR COST SAVINGS IDEAS. The President has asked each government agency to identify, during the budget preparation period, economy ideas which might apply to other agencies as well. The aim is to pool and share new methods which contribute to cost reduction throughout the Executive Branch. The Administrator, at his last staff meeting, urged Office and Service heads to garner ideas from among their staffs, and he has asked field line managers to submit ideas generated by all employees. Reports will be sent to the President beginning Sept. 1.

VEEP CONGRATULATES FAA. Vice President Humphrey congratulated the Agency in a recent letter for its wholehearted support of the President's Youth Opportunity Campaign and included a Certificate of Appreciation. Regions, centers and Washington headquarters are commended for their cooperation and efforts which made the program a success. As of June 30, the Agency had hired 650 young people.

CROSSFEED INITIATED FOR CIVIL RIGHTS PROGRAM. So that government agencies in the same area can be better informed of each other's activities in dealing with similar problems under the civil rights program, weekly reports of civil rights activities will be made to the President's Council on Equal Opportunity. Agency segments will make feeder reports through Compliance and Security channels. Details are in Agency order 1000.10.

NEEDED DOUGH MAY RISE BY FALL. The House Civil Service Subcommittee on Pay has approved a 4.5 per cent pay raise for Federal classified employees effective the first pay day after Oct. 1. The bill provides that the increase will be the first of a two-stage raise, the second of which would occur Oct. 1, 1966. The second raise would be in the amount needed to eliminate by one-half the comparability lag that existed as of February-March, 1965, between the particular pay grade and comparable industry pay. In addition, there would be an increase reflecting the increase in industry pay between February-March, 1965, and February-March, 1966. The subcommittee's bill also provides severance pay for government employees who lose their jobs through no fault of their own; increases employee uniform allowances from \$100 to \$150; extends Federal classified employee's time-and-one-half overtime payments to the first step of grade 10 instead of the present first step of grade 9; provides for appeals procedures for Federal classified employees who are denied their acceptable level of competence in-grade salary increases. The bill now must be approved by the House Civil Service Committee before it goes to the House for action.

COMPUTER PROGRAMMING CONTRACT AWARDED. FAA awarded a \$1.7 million contract to IBM last week for programming the first two semi-automatic air traffic control systems, one to be located at NAFEC and the other at the first field site at Jacksonville ARTCC. Under the contract, IBM programmers will prepare the newly purchased computers for taking over many of the routine, non-control functions of the ATC system now performed manually by controllers. Field evaluations of computer-driven radar air traffic displays, also part of the new system, are currently in progress at the Atlanta Tower.

ACADEMY COURSE SCORES 'GRAND'. One thousand Agency students have completed the Directed Study Course, DMF-21, "Fundamentals of Supervision," a non-resident course administered by the FAA Academy, Oklahoma City. Certificate of Completion No. 1,000 went to Rolland G. Turcotte, electronics maintenance technician, Aurora, Ill.

PAY EYED IN TWO AREAS. Wage surveys are scheduled for Alaska and for the Oklahoma City areas. The Oklahoma City survey will be a wage change survey to gather data for development of revised wage schedules. Alaska's survey, in addition to development of new wage schedules, will include an inter-agency study of rate differentials paid by other agencies in the State. It is anticipated that as a result of the Alaska survey and subsequent discussions by FAA, the Department of Health, Education and Welfare, Department of Defense and the Department of Interior, agreement can be reached to establish uniform wage structures and differentials in Alaska.

MANAGEMENT THROUGH TEAMWORK TAUGHT. Selections are underway for an intensive five-day seminar on the use of team dynamics for better management performance which is being offered to top level Agency managers. To be held in Atlantic City Oct. 3-8, and repeated Apr. 17-22, 1966, in a location to be announced later, the seminar involves about 60 hours of contact work. Participants are expected to complete 40 or 50 hours of directed study of the book, "The Managerial Grid," before beginning the session. The course is one of a series in the FAA Advanced Executive Development Program, and it is intended for those who have completed the Executive School, Management Institute or their equivalents.

RETURNEES GET RIGHT TO CHOOSE. A forthcoming revision to OA 3330.6 will make it clear that any offer of a permanent position, regardless of grade or location, which is acceptable to an overseas returnee or Academy instructor as an alternative to a temporary position, will satisfy the restoration obligations of the reemployment rights directive. The change does not modify an employee's rights of return to a particular employing jurisdiction at a particular grade level. Nor does it relieve any employing jurisdiction of its obligation. If an alternate position is located in another employing jurisdiction, the location must be acceptable to the employee. If a demotion or reduction in rank is involved, the action must be voluntary and requested by the employee. The revision, however, does not permit voluntary personnel actions which are contrary to the mandatory rotation requirement prescribed in OA 3330.6.

HELICOPTERS TO CONTROL GAY BLADE GYRATIONS. Rules covering drinking aboard scheduled air carrier helicopters and measures to prevent intoxicated persons from boarding were proposed last week by the Agency. The carrier would be required to report violations to FAA within five days. The proposal also specified emergency evacuation duties for crewmembers to bring rules governing scheduled helicopter operations in line with rules governing fixed wing operations.

TRUE COURSE AND HEADING OUTLINED FOR FAAERS. A blueprint to assist employees and management in the development of an individual's career planning program has been sent to all Agency supervisors. A handbook, "Career Planning Program," and Agency order 3410.1 outlines the various jobs, where they are, their requirements, what the competition is and how to prepare for them.

FOREIGN PILOTS MAY NOW TALK BACK. The Agency's recommendations to the Federal Communications Commission (FCC) last year have resulted in a change to FCC rules that expedites the issuance of Restricted Radio Telephone Operator permits to alien holders of FAA pilot certificates. Foreign pilot applicants had experienced considerable delay in getting the permits because FCC required them to be in the United States lawfully at the time of issue. The amendment okay's issuance of FCC permits before arrival in the United States.

TWO WAY STRETCH. A new Agency exhibit showing how an aircraft must be able to withstand the highest loads expected in flight is now on display in Washington headquarters lobby exhibit room. A descriptive tape explains that the stress test shown, and other safety tests, actually begin with the manufacturers. It goes on to describe the FAA role in setting standards for American civil aircraft construction, maintenance and operation. Brainchild of Flight Standards Service, the complex electrically actuated model was made in the carpenter and electronics shops of Aeronautical Center's Technical Services Division. Next scheduled showings will be at: Illinois State Fair, Springfield, Ill., Aug. 13-22; Indiana State Fair, Indianapolis, Aug. 28-Sept. 7, and the Oklahoma State Fair, Oklahoma City, Sept. 25-Oct. 2.

NEW REPORTS CATALOG AVAILABLE. The Reporting Systems Management Branch, MS-320, has released the 1965 edition of the Catalog of FAA Recurring Reports (Order 1340.3). The 116-page guidebook tells by what authority, when, on what form, who prepares reports and to whom reports are sent. A major change in this year's catalog has been the addition of the offices receiving reports at the Washington, regional, and field levels. Officials will find the catalog a valuable reference of the kinds of information available in headquarters reports. The catalog has been distributed to all levels of the Agency through normal distribution channels.

AGENCY GIVES R&D BRIEFING. Visitors to the FAA exhibit at the American Institute of Aeronautics and Astronautics second annual meeting in San Francisco last week were briefed on FAA's research and development program by the SRDS speaker team consisting of Marvin H. Yost and Cdr. Almon P. Oliver of the Coordination Branch, and Edwin L. Shoop of NAFEC. The team formally conducted briefings on each of the first three days of the meeting and continuous informal discussions during open-house on the fourth day.

THUMBS DOWN ON GREEN THUMBS. Uncontrolled private gardens in offices not only detract from the general business-like appearance but also create building maintenance problems. Agency-wide standards for pictures and wall displays, plants and art objects, as well as expenditures for these items, are prescribed in Order 1700.4, July 9, subject, "Wall Displays, Plants and Art Objects."

DOUBLE UP AND CATCH UP. The new parking system in the headquarters building plus the car-pool locator board in the "A" level escalator lobby has solved many commuting problems for FAAers, but a few are still seeking car pool members. Those who have used the board successfully should remove their cards and pins from the board, and those who are still trying to form a pool should take advantage of the excellent system for locating commuters who live in the same area.

FOREIGN VISITORS. During the week of August 2, IA will host the following foreign visitors: Masud Rafi, plans chief for the Director of General Civil Aviation, Pakistan; Boniface Harahagazwe, controller, Burundi; George Shidiak, controller, Sudan; Nihat Turgut, electronics technician, Turkey; and Albert Corvah, Director of Civil Aviation, Liberia.

BONANZA. If your FAA length of service emblem is lost, strayed, stolen or damaged, you can get a free replacement by contacting the Recognition and Awards Coordinator in your office or service. Coordinators can pick up the emblems from the Employee/Management Relations Branch, HQ-140.

AWARDS AND REWARDS. Sustained Superior Performance Awards went to Anna H. Mates, CS-1, and to Nancy L. Holland, CA-620. Quality Within Grade increases have been received by the following personnel of BNCA since Jan. 1: Daniel E. Palenski, CA-610; Mary J. Mercer, CA-210; Gayl B. Applegate, CA-1; John Skocz, CA-610; June Anderson, CA-2; Joseph F. Cadigan, CA-500; Audrey M. Rakes, CA-500; R. Dan Mahaney, CA-10. BNCA personnel who received Suggestion Awards were: William B. Hawes, Edward L. Mann, Ruth E. Hensch, Reed Gale, John M. Hunter, John Sabanosh, Clarence L. Broy (two), Harold M. Itnyre, Robert Rhoades, and William D. Rollins, all of DIA; Walter L. Kimble, Alvin C. Doak, Edna L. McBride, and Richard W. Walker, all of WNA; and Angeline E. Murphy of Hq.

BON VOYAGE. Coast Guard Captain Curtis J. Kelly and Air Force Colonel John T. Ford have been reassigned after tours of duty in the Agency staff. Colonel Ford, now assigned to Tinker AFB, Oklahoma, was succeeded by Col. Andre R. Brousseau as chief of the Flight Inspection and Procedures Division of FS. Captain Kelly, who managed the SRDS LODISNAVE (Long Distance Navigation) program for two years and also served as member and Chairman of the FAA SPANAT (System Planning Approach for the North Atlantic) study team, was succeeded by Cdr. James A. Dillian. Kelly is now Commanding Officer of the C.G. Air Station at St. Petersburg.

NINE FAAERS BEAT PARKING PROBLEM. Transportation to and from work for 26 cents per month and no-cost parking has been achieved by Paulette Dininny, IS-2, and at least eight other employees of the Agency's Washington office in the face of mounting transportation and parking problems. Their modus operandi is to ride motor scooters (80 miles to the gallon) and park in space too small for automobiles in the basement garage. Paulette lives less than two miles from work.

# INTERCOM

FEDERAL AVIATION AGENCY

*William F. McKee*  
Administrator

65-32 August 9, 1965

JOINT COMMITTEE REPORTS FY'66 BUDGET. A House-Senate Joint Conference completed action on the Agency's FY'66 budget and filed a report (summarized below) which was approved last week by the House and Senate.

<u>Appropriation (in thousands)</u>	<u>Estimate</u>	<u>House Bill</u>	<u>Senate Bill</u>	<u>Conference</u>
Operations	\$553,500	\$542,600	\$551,471	\$547,039
Facilities and Equipment	51,000	48,800	50,500	49,800
Research and Development	40,000	37,500	37,500	37,500
Operation and Maintenance, DIA	4,720	4,379	4,679	4,528
Operation and Maintenance, WNA	3,730	3,625	3,730	3,677
Construction, DIA	200	180	200	200
Construction, WNA	1,100	1,000	1,100	1,050
<u>Grants-for-Airports</u>	<u>62,500</u>	<u>62,500</u>	<u>75,000</u>	<u>71,000</u>
TOTALS	\$716,750	\$700,584	\$724,180	\$714,794

JET-AGE WEATHER SERVICE PLANNED. A working agreement between FAA and the Weather Bureau which will enhance the effectiveness of both the Weather Bureau's National Meteorological Service System and FAA's National Airspace System was signed last week by Administrator McKee and John T. Connor, Secretary of Commerce. The agreement delineates authority and responsibility in such areas as aviation weather observation, specialized weather forecasting for aviation, weather displays and communications systems, and weather research and development activity.

POINT BARROW HF FACILITY COMPLETED. A major high frequency facility in the North Pacific world air route, Point Barrow, was officially commissioned on July 26 following completion of its remoting to Anchorage. The arctic facility is the first of a number of U. S. civil air/ground stations planned by FAA which will employ high powered ultra-modern single sideband equipment for routine use on an established international air route. The station has been in operation for several months, but with the completion of remoting, FAA communicators in Anchorage can talk directly with aircraft as far away as Tokyo. The unique problems associated with the remoting of Point Barrow provided experience which is expected to expedite completion of a similar facility at Cold Bay, the next station scheduled for activation in the program.

PAY RAISE ON ITS WAY. The House Civil Service Committee last week approved the Udall bill by a 20-to-1 vote. The bill calls for an across-the-board 4.5 per cent Federal employee pay raise next Oct. 1 and a sliding-scale raise, roughly 3 to 8 per cent, on Oct. 1, 1966 (INTERCOM 65-31, Aug. 2).

WHOPPING CRANE IS CERTIFICATED. Sikorsky's helicopter S-64A, dubbed "The Flying Crane" by the Army, was type certificated recently by Eastern Region Director Oscar Bakke in ceremonies at Stratford, Conn. The new chopper does such jobs as towing barges, pulling heavy vehicles from mire and winching up any 17,000 pound load it can straddle.

SINGLE FREQUENCY APPROACH PROVES POPULAR. A program whereby Air Force aircraft can use the same frequency throughout an approach at certain Air Force bases has been so popular that the Air Force has asked FAA to extend single frequency approach service (SFA) to many more bases. FAA has installed the service at 13 Air Force bases and more than 25 additional bases are scheduled for it when funds become available.

ON-THE-JOB ACCIDENTS EYED. A reduction of 30 per cent in on-the-job accidents among Federal employees is the 5-year goal of the Administration. Secretary of Labor W. Willard Wirtz, President Johnson's top adviser on Government safety, stressed the necessity of meeting the President's goal in these words: "It is important in terms of the millions of dollars that can be saved annually, but even more important in terms of the human suffering it will eliminate."

TROUBLE SHOOTING SESSION SCHEDULED FOR ENGINE TROUBLES. Methods for determining overhaul times for aircraft engines and for predicting life limits for engine parts will be examined in a symposium scheduled at Agency headquarters Nov. 17-18 by Flight Standards Maintenance Division. Names of those who plan to attend, and especially those who would like to present papers, should reach FS-300 no later than Sept. 15. Purpose of the conference is an exchange of ideas on the general subject of propulsion system reliability among such groups as the air carrier industry, engine manufacturers, private operators of large and/or complex aircraft, repair stations, and others with an interest in this subject. Specific areas to be discussed are overhaul time, total life limits for parts, and how such life limits are established, revised and monitored.

FLIGHT SAFETY CONFERENCE SLATED. Organization and conduct of safety education meetings will be discussed with regional flight safety education representatives in Washington Sept. 21-23. The General Aviation National Safety Education Conference will emphasize the widest possible distribution of safety information materials. Details are outlined in Notice 1800.26 (May 17, 1965).

SEE AND BE SEEN. The 1,500-foot KOCO-TV tower in Oklahoma City should be a bit easier to see following installation, in September, of an experimental obstruction lighting system designed by Systems Research and Development Service and built by North American Aviation. The test will run for a year. Designers and builders of the TV tower are now conducting a structural analysis to make certain the tower will sustain the additional load of about 400 pounds.

MONEY FROM MONTAUK. The Agency Cost Reduction Program will ring up \$340,000 in annual savings with EA's planned elimination of the Montauk long range radar system serving New York ARTCC which is no longer needed.

FAA IN 21ST CENTURY, SAYS EXPERT. Max Karant, vice-president of the Aircraft Owners and Pilots Association, last week returned to the United States after a two-month flying tour of Europe where he logged more than 8,000 miles and visited 12 countries. He returned with lavish praise for the FAA's well-planned, equipped and staffed airways. "You have to try someone else's system before you can appreciate what we have here in the United States," he said. When he met Allen D. Hulen, Deputy Assistant Administrator, EU, in Brussels after having sampled European airways, Karant said, "I am so pleased to see an FAA official that if you had shaved this morning I would kiss you." Karant's rule-of-thumb estimate of overall use of airspace in Europe places the United States in the 21st century. "In equipment and techniques the FAA is 10 years ahead, and in overall philosophy of airspace use, a century ahead."

AUDIT SCHEDULE SET FOR '66. Audits to be performed during the current fiscal year under the Agency's Directed Internal Audit Program are identified in Agency Notice 2920.2, dated July 23. National and local audits to be performed by each audit staff during '66 are listed and those for '67 are tentatively identified. The FAA Directed Internal Audit Program is established by Order 2920.1 which also describes a uniform approach for its accomplishment.

40-YEAR VETERAN HONORED. To mark C. M. Estep's completion of 40 years in Federal aviation, old friends, including Deputy Administrator Thomas, dropped in on the Chief of IM's Materiel Management Division to reminisce and chide him about his chosen title as the "Old Goat" of the organization. The veteran employee was given a ceramic ash tray decorated with symbols representing all the highlights of his career, "uncovered after extensive research - except for those which had to be covered up again." The tray features a goat's head above Estep's name and reminders of his duty with the Air Mail Service, the Lighthouse Service, the Bureau of Air Commerce (in Newark and Atlanta), and his long service with the Washington office (since 1936 except for a WW II tour with the Navy).

WINDOWS ON THE WORLD. The second in a series of "Windows on the World" cultural displays at Dulles International Airport was unveiled last Friday by Robert P. Boyle, Deputy Assistant Administrator for International Aviation Affairs. The collection includes 12 new foreign embassy cultural exhibits. The first, put on display in April, was viewed by an estimated 100,000 people.

TRAVEL NOW, WORK LATER. The Civil Service Commission again has asked Congress to let Federal agencies pay travel expenses connected with pre-employment interviews for prospective Government employees in shortage-category occupations. An identical proposal submitted last year was not enacted. CSC Chairman John W. Macy Jr. told Congress the requested legislation "would significantly improve the Federal Government's ability to attract able scientists and engineers."

NEW \$3.1 MILLION HANGAR SLATED AT NAFEC. A \$3,137,300 contract to construct a new hangar at NAFEC was awarded Aug. 4 to Sovereign Construction Co., Ltd., Ft. Lee, N. J. The new 138,000 sq. ft. building will be used for the maintenance and repair of Agency aircraft that check the accuracy of electronic navigation aids from the air and for aircraft engaged in research and development work at NAFEC.

FAA GIVES NAVY A HAND. The U. S. Naval Weapons Quality Assurance Officer was briefed by Flight Standards Service recently and given data on Agency maintenance reliability concepts. The Navy is interested in the development of reliability control methods for its own operating aircraft.

AWARDS AND REWARDS. Quality Within-Grade certificates were presented to Jay W. Rabb, RD-120; Albert R. Ridenour, RD-150; LeRoy A. Anderson, RD-153; and Barbara A. White, RD-110. Sustained Superior Performance award checks went to Anita B. Williams, RD-150, and Joseph P. O'Brien, RD-151.

HOW'S THE SERVICE? A notice soliciting an evaluation of services and working conditions in the FAA headquarters building is being circulated among Agency offices and services. Answers to a questionnaire will tell HQ Operations what can be done to serve you better and help you be more effective in your job. Questionnaires returned will be processed by our computer and results evaluated by the responsible organization. Results will be announced in INTERCOM.

WELCOME TO FAA! JOSEPH J. BRIGATI, legal assistant, Enforcement Division, EDWARD LUTON, legal assistant, and PHILLIP D. NELSON, legal assistant, General Legal Services Division, all GC; TIMOTHY J. O'KEEFE, aerospace engineer, SS; E. STURGIS HILLER JR., management specialist, Office Services Division, ROBERT M. VONDERAU, communications officer, Office Services Division, JEROME D. DOYLE, management intern, Executive Staff, HQ. Clerk typists: JOHN E. METZLER, Economic Analysis Division, CA; MARIAN T. JONES, Data Systems Division, MS; RUTH A. MEADOWS, Program Management Division, IM; EILEEN F. BUTLER, Aviation Education Division, GA. Clerk-stenos: HILDA A. SALLA, Executive Staff, AS, and BEVERLY S. WALLING, Procurement Division, IM. JESSE E. ROACH, operations research analyst, Systems Planning Division, AS; DAVID L. LOOMIS, JACK S. MACE (both DIA), and OSCAR L. MOORE, all laborers, Maintenance Division, CA; LOUIS K. ZACKEY SR., elevator repairer, Maintenance Division, and BOBBY P. MASTERS, policeman, Operations Division, both CA.

MOBILE LOUNGE MOVES TWO MILLIONTH PASSENGER. Sally White of Washington, D. C., was selected by computer calculation from the manifests of airline passengers arriving at Dulles Aug. 6 as the two millionth passenger to be served by the mobile lounges. Miss White, who was a passenger on a Pan American Airways flight from London, was greeted by local county officials and beauty queen Melissa Thompson representing the Washington Board of Trade, Convention and Visitors Bureau. The manufacturer of the mobile lounges, Chrysler Corporation, provided a chauffeur-driven gas turbine automobile for the use of the two-millionth passenger plus an evening's entertainment in Washington.

# INTERCOM

FEDERAL AVIATION AGENCY

FAA Library

AUG 17 1965

*William F. McKee*  
Administrator

65-33 August 16, 1965

Technical Processing

MEET ADMINISTRATOR McKEE. A 19-minute FAA film, "Change of Command," in which the Administrator presents his views on Government administration and completed staff work and stresses his belief in decentralization, is making its way throughout the Agency. N. E. Halaby, the former Administrator, introduces the new Administrator and reports on FAA accomplishments during the past four years. The film also records a meeting between McKee, Halaby, and six former FAA/CAA Administrators. Showings will be scheduled by regional public affairs officers to afford all employees an opportunity to hear the new Administrator's own views.

YOUTH PROGRAM EFFECTIVE. Preliminary results of interviews conducted with 234 Youth Opportunity Campaign (YOC) employees and 205 of their supervisors shows the program to be a winner. The interviews were made by a personnel evaluation staff in 14 areas within four contiguous regions, two centers, and Washington headquarters. Consensus of supervisors and YOC'ers is they hope the program will be continued.

KEY SLOTS FILLED. Harold B. Helstrom has been named special assistant to Associate Administrator for Programs Arvin O. Basnight. He replaces Isaac H. Hoover who is now special assistant to Deputy Administrator David D. Thomas. The new executive officer for Flight Standards Service is Richard P. Scully, formerly with FS's Flight Inspection and Procedures Division. Scully replaces Stanley W. Henceroth, now Eastern Region's Washington, D. C., area manager.

TALENT SCOUT PROGRAM EXPLAINED. Selections under the Agency's Executive Selection and Inventory System (ESIS) will be published monthly in INTERCOM under the provisions of Order 3330.11, July 7. The order establishes an "ESIS Central" in the Career Resources Branch, PT-73, which will be responsible for servicing users of the system, and it explains the background, scope and operation of ESIS. Prospective users of the system will find in the order a complete step-by-step procedure explaining the selection process from the time they fill out a selection request to the submission of evaluation data for final selection of an executive.

U. K. MISSION MEMBER LEAVES. After completing three years of service as a member of the U. K. Mission to the FAA, Thomas J. McWiggan is returning to England to resume his duties with the Ministry of Aviation. While in Washington he also served as Assistant Civil Air Attache (Telecommunications) at the British Embassy. John Fenwick of the U. K. Ministry of Aviation will take over the duties vacated by McWiggan.

FAMOUS FIGHTERS FLY AGAIN. This year's International Transcontinental Air Race will be held Sept. 6 from St. Petersburg, Fla., to Reno, Nev. The race committee has started advance planning with the St. Petersburg GADO and other Agency offices concerned. Last year the committee received 27 applications, with eight actually entering the race. So far, requests have been received from 357 applicants and the committee believes as many as 50 aircraft may enter. The St. Petersburg GADO will aid the committee by checking pilot credentials and aircraft prior to take-off. Most aircraft will be of World War II vintage -- P-51's, F8F's, P-63's and others.

JAPANESE TO INSPECT OWN NAVAIDS. The flight inspection responsibility for Japanese-owned and operated navigational aids has been transferred by FAA to the Japanese Civil Aviation Agency. FAA had been conducting free inspections of many Japanese nav aids since the function was transferred from USAF to the Agency in June 1963. The new agreement is in accordance with the United States policy for FAA to help foreign governments to establish their own flight inspection capability.

COURSES SLATED FOR INDUSTRY. Two one-week National Aviation System (NAS) courses at the FAA Academy, Oklahoma City, have been scheduled for aviation industry representatives the weeks of Sept. 26 and Nov. 14.

SODERLIND GETS AWARD. Captain Paul A. Soderlind, director of flight standards for Northwest Airlines, last week received the Agency's highest honor -- the Award for Extraordinary Service -- for his outstanding research on turbulence and its effect on sweptwing jet aircraft. Soderlind received the citation and gold medal from Administrator William F. McKee in ceremonies at Washington headquarters. The Administrator said, "All aviation owes Captain Soderlind a debt of gratitude. His contributions have materially increased the efficiency and safety of high altitude jet operation."

ENCORE. One of the most popular television shows ever to hit the airwaves is due for a repeat (INTERCOM 65-20, May 18). It is the "National Drivers' Test," which will be telecast again on the CBS-TV network Aug. 30 at 10:00 p.m. EDT (check listing for time and station in your area). In a dramatic part of the test, you are in the driver's seat and faced with a number of potentially serious driving hazards and asked: "How many did you spot"? The time is geared again to a week before another major holiday weekend, Labor Day, to keep you from becoming a post-holiday statistic. Information concerning test forms has been distributed to regions and centers. The program is presented in support of President Johnson's Mission SAFETY - 70.

FAA EMPLOYEES CAN TALK FREELY. Recent hearings of the Senate Subcommittee on Administrative Practice and Procedure disclosed invasions of privacy by some Government employees through the use of recording or monitoring equipment. FAA employees are reminded that Agency Order OA 1400.1 prohibits the use of recording or monitoring equipment except when used openly in matters involving air safety or under circumstances where prior concurrence of all parties has been obtained.

THE ISSUE AT HAND. In the land of the Wiki-Waki, where typhoons and hurricanes are not unheard of, they've managed to tame a paper blizzard. Read all about it in an article by the same name in the August issue of FAA HORIZONS which is being distributed this week. The same issue also explains why you might have the feeling of being watched when you visit NAFEC. The details are in "NAFEC's Big Glass Eyes Yield Flight Data." If work is your pleasure you'll enjoy "Denver FSS Work Program Pays Big Dividends." After you read "Libraries Store a Treasure of Knowledge" you'll not only be a lot smarter but you'll know where to look for things in the FAA Headquarters library and how the library can serve everyone in the FAA, regardless of how far from Washington you might be stationed. Cool reading for hot weather is "New Snow Dome Keeps Mullan Pass on the Air." How MERF-1 helps the Agency is explained in entertaining style in "FAA's Zebra Striped Nomads." If you've wondered where you and the FAA fitted into the defense picture read "Defense Readiness...It's Everybody's Business" and amaze your friends with your knowledge. These, and many more, are in the August HORIZONS -- take a copy home and let the family share your FAA career.

MEDICAL INFORMATION RULED CONFIDENTIAL. Policy governing the release of information from airman medical records is covered in a new Agency Order 9200.1 (July 27, 1965). Medical data in airman medical files is considered confidential and may not be released except as provided for in the order.

HEALTH PLAN CONTRACTS EXTENDED. Termination date of current contracts with the 38 plans participating in the Federal Employees Health Benefits program has been extended to Dec. 31. The contracts, which went into effect last Nov. 1, would have ended Oct. 31. The change places contracts on a calendar year basis which provides easier administration. The new termination date will extend present benefits and premiums to Dec. 31.

LIGHTNING CAN BE DANGEROUS. Every year a number of persons who are struck down by lightning could have prevented the occurrence through the application of a few simple rules. Here are a few you can pass along to your family that may help avoid personal tragedy. If you are indoors during a severe electrical storm keep away from large metal objects, the fireplace, plumbing fixtures, telephone and television. These items can conduct electricity and lightning into your home. Keep away from doorways and open windows. If you are out of doors seek shelter in a building, if possible, or get into an automobile and roll up the windows. If no shelter is available find a ditch, cave, cliff, or lie flat on the ground. Try not to become the tallest object in the area, for lightning strikes the taller targets. Above all, do not seek shelter under a tall tree, lightning's favorite target.

USAF BRIEFING. The Rome (N. Y.) Air Development Center of the Air Force Systems Command conducted its first annual open house last week to provide other Government agencies the opportunity to become acquainted with the program, personnel and special equipment of their laboratory. A group of Agency personnel headed by Joseph D. Blatt, Acting Associate Administrator for Development, attended the day-long briefing-demonstration.

SEE THE LIGHT. Use window envelopes! It is good business and the Agency standard to use window envelopes when practical. Standard letter format automatically places addresses for window use. Use of the window saves time and eliminates errors in addresses that creep in when typing envelopes. Help save \$7,000 in headquarters addressing costs by shifting to window envelopes today!

KEGLERS TO STRIKE NEXT MONTH. The FA Club mixed ten pin bowling league will begin its 1965-66 season at 6:45 p.m. Sept. 1, at the Springfield Bowling Center in Springfield, Va. Vacancies will be filled starting Aug. 23. For details call John Haig, Ext. 26196.

WELCOME TO FAA! Clerk-stenos: DONALD E. STOSSEL, Procurement Division, IM; TERRY J. ALBRIGHT, Executive Staff, IM; JOANN R. KACIAN, Executive Staff, RD; KATHERINE L. KLIMEK, Executive Staff, AT; DIANA J. SUWINSKI, Executive Staff, FS. ELLEN L. HERMAN, secretary, Operations Division, FS; MARTIN G. BAILEY JR., accountant, Operational Audits Division, AU; JAMES P. DiLORENZO, engineering draftsman, Environmental Development Division, RD; MATTHEW B. MERKLE, laborer, Maintenance Division, CA; ROBERT K. BROWN, firefighter, Operations Division, CA; and OWEN B. PEARRELL, electrician, Maintenance Division, CA.

# INTERCOM

F E D E R A L   A V I A T I O N   A G E N C Y

*Library*

*William F. McLean*  
Administrator

65-34 August 23, 1965

AERONAUTICAL CENTER OPERATIONS DECENTRALIZED. A plan to improve services to the aviation community by placing the management of the Aeronautical Center in Oklahoma City under a single director has been announced. Effective October 1, 1965, the major operational activities at the Center now under jurisdiction of a number of separate FAA offices in Washington will report to one man -- the Director of the Center. W. Lloyd Lane, now Manager of the Center becomes the Director and reports directly to the Administrator for the operation of all functions at the Center. Technical and policy guidance of the programs will continue to be given by the Washington office but day to day supervision will be exercised by the Center Director. Principal activities affected by this reorganization are: the Civil Aeromedical Research Institute, FAA Academy, the Installation and Materiel Depot, the maintenance of FAA aircraft, the flight inspection of navigation aids, and the various functions relating to the processing and issuance of airmen and medical certificates. Special consideration is being given to those activities regarded as integral parts of their Washington staff responsibilities, including a determination as to whether those functions should be returned to Washington or continued at the Center under limited delegations of authority.

JOB APPLICANTS MAY GET TRAVEL PAY. The House Government Operations Committee has approved the Administration-supported bill to pay travel costs of job applicants invited by Government departments and agencies to visit them for interviews regarding placement in hard-to-fill jobs.

IT'S TO OUR CREDIT. The FAA is believed to be the first civil Agency to be included in a business arrangement long enjoyed by the Armed Services whereby an automatic credit of  $\frac{1}{2}$  of 1 per cent will be made on damaged or misplaced equipment purchased from the Defense Electronic Supply Center (DESC). With business headed toward \$2 million annually, the fraction of a per cent could amount to a \$10,000 a year saving.

DON'T JUMP THE GUN ON MEDICARE. Employees who are eligible for MEDICARE are reminded that MEDICARE benefits do not start until July 1, 1966. Health insurance programs now in effect should be continued until all the facts on MEDICARE are available.

GADGET SAVES AGENCY \$37,500 ANNUALLY. The installation of an electronic print-storage feature on the Washington headquarters IBM 1401 computer reduced its running time by nine minutes an hour. FAA's Cost Reduction Program is crediting a \$37,500 annual savings to the Office of Headquarters Operations.

TOP PERSONNEL CHANGES ANNOUNCED. Two major personnel changes were announced today by FAA Administrator William F. McKee. Gordon Bain has resigned effective September 15, as Deputy Administrator for Supersonic Transport Development for personal reasons, and Major General M. S. White, Federal Air Surgeon, is returning to an Air Force assignment.

Mr. Bain has been in charge of the Supersonic Transport Development Program since 1963 and is returning to private industry. The Administrator said that "the United States owes a great debt of gratitude to Mr. Bain for his untiring efforts and his resignation is accepted with deep regret. He has played a large part in developing the U. S. SST program to the point that it has now reached and his contributions have been most significant."

Brigadier General Jewell C. Maxwell is being assigned to FAA on active duty as director of the SST program. General Maxwell has had extensive experience in large-scale development programs and has held important assignments in both Headquarters USAF and Headquarters Air Force Systems Command. He was Program Director for the B-52 program and is presently commander of the Air Force Western Test Range. He is a native of Cockrum, Mississippi, and holds a Bachelor of Science from the University of Tennessee and a Masters in Aeronautical Engineering from Princeton University.

Major General White has been on active duty as Federal Air Surgeon at FAA since September 1963. The Air Force has requested the FAA to release General White for an important assignment as Command Surgeon Pacific Air Force. The Administrator said that he "appreciated the contributions made to civil aviation medicine by Dr. White, but he recognized the overriding need of the military for his services as a command surgeon at this time."

Dr. Peter Siegel will replace General White as Federal Air Surgeon. Dr. Siegel has been serving as Chief, Aeromedical Certification Division, Office of Aviation Medicine, located in Oklahoma City, since June 1962. He joined the Agency in 1961, having been in private practice prior to that time. He is a graduate of the University of Missouri and received his M.D. from New York University.

COST SHARING SST CONTRACTS SIGNED. The FAA last week signed 18-month cost-sharing contracts with Boeing, Lockheed, General Electric and Pratt & Whitney to implement the detailed design and test phase of the supersonic transport program recommended to Congress by the President. Each of the firms has conducted SST design work since June 1, 1964. Cost-sharing provision of the contracts continues the basic 25 per cent contractor cost-share in effect since that time. Contract objectives for the 18-month period include completion of airframe detailed designs, engine prototype construction and operation, component development, and extensive testing of both airframe and engine areas.

SHIFTS MADE IN COMPLIANCE AND SECURITY. Donald T. Heiman, Assistant Chief, Compliance and Security Division, Central Region, has been named Chief of the Division in the Alaskan Region. He replaces Rogers Walker who transferred to the Security Division, Office of Compliance and Security. This is the latest in a series of moves affecting CS activities in Washington and three regions. Previously, James E. Yohe, Assistant Chief, Western Region, CS Division, was appointed CS Division Chief in the Pacific Region, and Richard E. Robey of the Office of Compliance and Security replaced Yohe in the Western Region.

INTRA-AGENCY NATIONAL CONFERENCES REQUIRE APPROVAL. Advance approval of the Deputy Administrator is required for conferences scheduled by a headquarters element when they involve joint participation with personnel of regional offices. Proposals to schedule national conferences must be submitted to the Deputy Administrator far enough in advance of the proposed date to permit his review and to provide sufficient time for making final arrangements. Information to be provided for the Deputy Administrator is covered in Agency Notice 1110.4. The policy applies to all conferences scheduled after September 1, 1965, regardless of whether the Office of the Administrator has been notified previously.

FAA AUTHOR IS GUEST INSTRUCTOR. The leadoff instructor of the Civil Service Commission's Instructor Training Course starting Sept. 13 will be OPT's Homer Rose. Basic text for the course is Rose's book, "The Instructor and His Job."

DOWNTOWN TO THE AIRPORT, PLEASE. Airports in the hearts of large cities? If development work in V/STOL (vertical/short takeoff and landing) aircraft proceeds as planned, this might very well be the case in the not too distant future. To get a look at what's being done to develop an aircraft combining the convenience of the helicopter with the speed of a jet, see the V/STOL exhibit on display in the Headquarters lobby and exhibit room. Models of prototype planes and designs under study are on view. A movie will be added later.

INSIDE JOB. When ARINC Research Corp., wanted to know the cabin volume and floor space provided for passengers in the DC-8, Boeing 707 and the Boeing Vertol 107, a kindly fate led them through the telephone maze of the FAA directly to the desk of Raymond J. Borowski, Airframe Branch of Flight Standards. They needed the information for a study in human factors involved in several kinds of transportation systems -- autos, airplanes, buses etc. Borowski startled the inquirer with an instant answer to one-third of his problem and soon after, the rest of the information. Impressed corporation officials rushed off a letter of thanks to Borowski. The Agency also says thanks for good service.

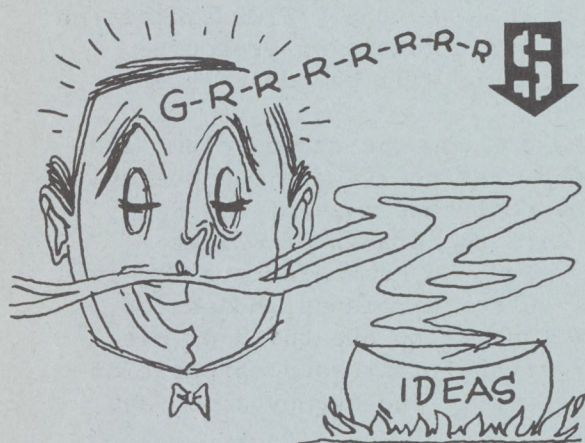
BADGER, BADGER. Graduates of the University of Wisconsin employed in FAA are asked to advise Miss Dobkin of Congressman Kastenmeier's office of their degree, date of graduation and present position. The Wisconsin Congressman is assisting the University in compiling a list of its graduates who are now employed in Government. Telephone Miss Dobkin at 180-2906, through Government lines.

WELCOME TO FAA. RUSSELL J. EVANS, management intern, MAJOR MILES, cryptographic equipment operator, and JAMES A. WILSON, offset press operator, HQ; SANDRA J. WETHERSON, clerk-steno, IA; LEONARD B. DONOVAN, laborer and WILLIE LEE, JR., BNCA.

NIGHT SCHOOL ENTHUSIASTS NOTE. Registration for Department of Agriculture Graduate School evening courses will be held September 11-18 in the patio, first floor, Administration Building, 14th and Independence Avenue, S.W., for classes beginning the week of September 20. Registration hours Monday through Friday are from 11:00 a.m. to 6:30 p.m. and on Saturdays from 9:00 a.m. to 4:00 p.m. Classes to be scheduled in the FAA Headquarters Building will be published in the near future. For information on courses or registration procedures, call Personnel Development Branch, extension 25673.

HOLD THE BANNER HIGH. An Agency seal, three feet in diameter, in color, is available for display at appropriate special events from the Office of Information Services.

CHANGE OF COMMAND MOVIE SCHEDULED. Those who have not had an opportunity to see the FAA film, "Change of Command," (Intercom 65-33) will have another opportunity on August 25 and September 1. The 19-minute film, in which Administrator McKee presents his views on completed staff work and stresses his belief in decentralization, is scheduled at 12:00 noon in the third floor auditorium on Wednesday of this week and next.



*Cost Reduction  
is EVERYBODY'S  
Job - -*

**SHARE YOUR  
COST REDUCTION IDEAS**

HAVE YOU VISITED THE EXHIBIT ROOM LATELY?

# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

*William F. McLe*  
Administrator

65-35 August 30, 1965

ADMINISTRATIVE-MANAGEMENT TRAINING SELECTEES NAMED. Agency employees selected for the 1965 Administrative-Management Development Program are - Western Region: Allan E. Andrews, chief, Lemoore RATCC; James P. Chadwick, supervisor Flight Inspector; Roe C. Kincannon, Air Carrier Operations inspector. Southwest Region: Coleman J. Archer, electrical engineer, Flight Standards Division. Washington headquarters: Leon C. Daughtery, electronic engineer, SRDS; Donald F. Herndon, aerospace engineer, Flight Standards Service; Lonnie E. Parrish, project leader, Enroute Systems Planning Group. Alaskan Region: Ralph C. Grossman, chief, Communication and Radar Installation Unit; Robert A. McEwing, acting chief, Field Program Office; Elmer I. Williams, area manager, Cold Bay. Central Region: Phillip E. Jemison, maintenance liaison officer, Great Falls ARTCC; William J. McGill, assistant chief, Airports Division. NAFEC: Robert E. Jones, supervisory system analyst; Philip A. Palmer, chief, Systems Maintenance Sector. Eastern Region: William C. Keepers, watch supervisor, JFK Tower; Robert S. Pinnock, watch supervisor, Norfolk Tower; Robert E. Swanson, ATCS supervisor, Atlantic City. Aeronautical Center: Bob A. Smith, supply cataloging supervisor; Clayton O. Thompson, chief, Avionic Equipment Overhaul Branch. Pacific Region: John Wichels Jr., supervisor electronics engineer.

COMPLIANCE AND SECURITY DEPUTY APPOINTED. James V. Nielsen, former head of Compliance and Security, Western Region, has been named Deputy Director of Compliance and Security in Washington headquarters. Nielsen has been with the Western Region since September 1960. Prior to that time he was with the Federal Bureau of Investigation in Washington.

SWATEK VISITS MALAYSIA. Phillip M. Swatek, Director, Pacific Region, represented the United States at the dedication ceremonies for the Kuala Lumpur International Airport in the Federation of Malaysia on Aug. 30. The Government of Malaysia invited the United States along with some twenty other countries to participate at the official opening of the new jet airport complex. Kuala Lumpur, the capital of the Federation of Malaysia, is approximately 175 miles northwest of Singapore. The Pacific Region is responsible for the safety of operations for the U. S. airlines operating through the Far East and southeast Asia to India.

TRAINING AGREEMENTS SPELLED OUT. Employees who accept non-Government training will under certain conditions, be required to sign agreements to continue in service with the Agency for specified periods. This includes any non-Government training paid for by the Agency in excess of 80 hours or two work weeks, and any training costs in excess of \$1,000 regardless of course length. In general, the training agreement requires continued service equal to at least three times the length of the period of training. In the case of expensive training, the new rule calls for 24 calendar weeks or three times the length of training, whichever is the greater. Your office copy of Order 3000.1 contains full details.

WEATHER TAPE DOES DOUBLE DUTY. Transcribed weather broadcasts, which are beamed over the airways for airborne pilots, can now be heard prior to take-off by pilots in the Washington National FSS briefing room. The innovation leaves station personnel free for other types of pre-flight advisories. It also earned an FAA cash award and certificate for Gene E. Smith, chief of the WNA Flight Service Station, who thought of the idea.

THE DIFFICULT WE DO IMMEDIATELY, THE IMPOSSIBLE... Washington National Airport's staff of 99 air traffic controllers has been cited for the way it handled traffic at WNA when the main north-south runway was shut down for rehabilitation. The citation presented by the Eastern Region and accompanied by a plaque tells the story: "We point with pride to all Washington tower personnel in recognition of both individual initiative and group effort which resulted in outstanding service to the aviation public during a period of airport construction from May 1 to July 27, 1964, which seriously handicapped air traffic service. While a 50 per cent reduction in airport traffic was anticipated, it was found that airport traffic volume actually exceeded that handled under normal conditions." During this period, the Washington tower handled 75,181 take-offs and landings. All hands also received cash awards.

NEW CHOPPER STANDARDS OUT. A revised edition of "Flight Test Guide -- Helicopter, Private and Commercial Pilot (AC 61-25)" is now available from the Government Printing Office for 15 cents. Because of revisions in FAR Part 61, the new edition will be useful to applicants preparing for certification flight tests.

PROGRESS REPORT. A continuing drive by Systems Research and Development Service and Air Traffic Service to streamline and dovetail their collective activities for ATC system improvements got another boost recently when top ATS officials visited NAFEC. Major programs discussed included scan conversion display modifications, improved TRACON console designs, layout lighting, acoustics and a new TV bright display for local control in tower cabs.

AHLBERG CUTS THE RED TAPE. Linne Ahlberg, chief of the Budget Division, Southwest Region, is the Agency's nominee for the Paperwork Management Award presented by the Administration Management Society. Ahlberg will be honored, along with other nominees, at a banquet on Sept. 28, at the Shoreham Hotel, Washington. Main address will be given by John Macy, chairman of the Civil Service Commission.

AGENCY HONORS MEDICAL EXAMINER. The Agency's Certificate of Commendation for outstanding service in the field of aviation accident investigation was awarded last week to Dr. Robert F. Lash, an FAA aviation medical examiner at Knoxville, Tenn. Dr. Lash received the award in Miami from the newly designated Federal Air Surgeon, Dr. Peter N. Siegel, at the annual meeting of the Flying Physicians of America. The citation commended Dr. Lash for his "...resourcefulness and diligence in eliciting important medical information on the human aspects of aircraft accidents, thereby rendering a significant service to the entire aviation community and the American public."

TWO FROM AGENCY NOMINATED FOR CEAC. Alton M. Waldin and Kenneth A. Jenkins, both assigned to the Office of the Assistant Administrator Europe, Africa, Middle East, have been confirmed by the International Group on International Aviation as alternate civil representatives on the Committee for European Air-space Coordination (CEAC). CEAC coordinates the use of airspace by civil and military aircraft in NATO Europe. Of the 15 NATO states, 11 normally participate actively in CEAC.

PAT ON THE BACK FROM AES. The Airways Engineering Society (AES), in a letter to the Administrator, stated: "The AES in its National Convention of 1965 wishes to express its appreciation to the Administrator of the FAA and his staff, for his bold and far-reaching support of professional societies such as the AES. The AES pledges its continuing support of the Administrator and his goals for the Agency."

GA PUBLICATION ANNOUNCED. The annual edition of the General Aviation Inspection Aids Summary, a concise compilation of reported aircraft and aircraft component defects, is now available. The 78 page booklet is divided into three sections: (1) specific models of aircraft, engines, propellers and accessories; (2) maintenance notes, which contain general information that in some instances may be applicable to more than one specific aircraft and aeronautical product; (3) accident investigation detections, which present actual incidents reflecting mechanical problems encountered in aircraft operations. Price of the publication, including twelve monthly supplements, is \$1.50, available from Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402.

FAA's 'WAR ON WASTE' ESCALATES. Employee Suggestion Program forms will now serve as vehicles for reporting cost reduction ideas. Non-supervisory FAAers are urged to participate in the Agency's Cost Reduction Program through the suggestion program and thus make money by saving money.

COST-OF-LIVING CUT SHELVED. The House's Federal pay subcommittee has shelved for this year the Administration's plan to abolish cost-of-living allowances (COLA) for Federal Employees in Puerto Rico, the Virgin Islands, Hawaii and Alaska.

IS IT ESSENTIAL?

NEW \$3,000 SCHOLARSHIP OFFERED. Dean Daniel Gutman, New York Law School, announced a new scholarship program -- the Jerry Finkelstein Scholarship Award -- to be presented annually to a civil service employee engaged in legal or law enforcement work or to a son or daughter of the employee. The \$3,000 award will be made for studies leading to a law degree. Nominees will be selected by an Awards Committee. Instructions for application will be published in INTERCOM at a later date.

ACTIONS SPEAK LOUDER THAN WORDS. Two visiting Greek Air Ministry officials experienced at first hand the efficiency of FAA air traffic controllers. E. Miaoulis, Director of Air Traffic Control and Communications, and A. Mavriginnis, electronics specialist (radar), had just departed Bedford, Mass., aboard an FAA plane piloted by Neal A. Blake, SRDS, after a visit to Raytheon's Boston plant. Miaoulis was suddenly stricken internally. Fearing a heart attack, Blake requested return clearance through Boston Center and Logan Airport Approach Control. He was expertly handled through peak hour traffic in the Boston area and given priority to land at Logan. A waiting ambulance, alerted by the tower, sped Miaoulis to Massachusetts General Hospital where his condition was diagnosed as a gastro-intestinal disturbance. He is recovering.

ENCORE FOR SAFETY. The National Drivers Test, viewed by more than 32 million, when it was televised just before last Memorial Day, will be shown again by popular demand over the CBS Network, Aug. 30, 10-11 p.m. EDT. The program puts you in the driver's seat. See high-speed, head-on collisions develop and judge how best to avoid them. Drive down a village street filled with potential traffic hazards and see how many you can spot. For easy scoring, pick up an official test form on the mezzanine and discover how good -- or bad -- a driver you are.

AWARDS AND REWARDS. Quality Within-Grade increases went to Carol Lencki, IS-40; James J. Gillespie, PT-7; and Donald L. Cooney, PT-8. Special Acts Awards were presented to Ethel Cohen, PT-72; Francis Whitfield, PT-73; Robert McGuigan, PT-71; Sandra Goodrich, PT-72; Donald Heath, PT-73; and Robert Philbrook, MS-330. Lottie E. Wilson, CA-230, earned a Sustained Superior Performance Certificate.

DECEASED. Helen H. Miller, an employee of the General Counsel's office since October 1942, died on Aug. 21 in Gettysburg. She was secretary to Associate General Counsel Douglas L. Siegel at the time of her death.

THIS WEEK'S GUEST LIST. Foreign Nationals to be in Washington for the week of Aug. 29 - Sept. 3 are: Mouhiddin El-Jabal, radio maintenance technician, Syria; Mohammad Wali, radio maintenance technician, Syria; Farouk Taleb, radio maintenance technician, Syria; Farouk Makow, assistant instructor (maintenance) ICAO School, Syria, and Albert Corvah, Director of Civil Aviation, Liberia. Contacts with these guests may be made through the Office of International Aviation.

LIVE AND LET LIVE. Everyone likes a holiday so let's all enjoy ourselves safely over this coming Labor Day weekend so that we can look forward to more good times. Statistics show that we are getting more careless rather than careful. Labor Day Weekend, 1964, 535 deaths and 21,000 injuries; Memorial Day Weekend, 1965, 490 deaths and 23,000 injuries; July 4th Weekend, 1965, 557 deaths and 26,000 injuries. We want to see you safe and well on Sept. 7. Be careful!

# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

K-353 FAA 4/6/65

SEP 10 1965

*William F. McLean*

Administrator

Technical Processing  
Branch, HQ-610

65-36 September 7, 1965

AREA OFFICES OPEN FOR BUSINESS. Most of the 18 area offices established under the new subregional plan were activated, at least on a limited basis, Sept. 1. All four Eastern Region offices were activated Sept. 1 and are expected to be fully operational by Oct. 1. Southern Region's three offices were activated on Sept. 1 and became fully operational on the same date. Central Region, due to space problems, expects to activate its three offices Sept. 15 and be fully operational on Oct. 3. Southwest Region activated its three offices Sept. 1 and all were operational on that date. Western Region will have three of its five offices activated by Sept. 7 and the others by Sept. 13. All five offices expect to be fully operational by Oct. 3 except for P&T branches due in all offices by November 1.

REGIONAL EXECUTIVE OFFICERS SELECTED. Francis E. Unti, chief, Budget Division, CE, has been appointed Executive Officer in the Central Region. Shelton B. Taylor, chief, Personnel and Training Division, SO, has been appointed Executive Officer in the Southern Region. Unti, who has been with the Agency since 1946, and in his present position since August 1960, replaces Kirby L. Brannon, now Chicago Area Manager. Taylor, who transferred to the Agency in 1961 from the Treasury Department, replaces Chester W. Wells, now Atlanta Area Manager.

DME TO BECOME A 'MUST'. Distance-measuring equipment (DME) will be required on all turbine-powered and pressurized piston-powered aircraft operated by foreign air carriers into the continental United States after Dec. 31, 1966, under a new Agency rule. Foreign non-pressurized piston air carriers flying into the United States will have to be DME-equipped after Dec. 31, 1967. Foreign non-air carrier civil aircraft entering the United States must have DME after Dec. 31, 1966, but only when flying at or above 24,000 feet. The new rule applies to foreign aircraft that are required by FAA to have VOR for flights into the United States; Alaska and Hawaii are not currently included. Present rules require DME on all large United States turbine-powered and pressurized piston-powered air carriers and commercial operators. Non-pressurized aircraft must have DME by Feb. 28, 1966, including general aviation aircraft for flights at or above 24,000 feet.

BROOKINGS FELLOW CITED FOR \$100,000 SAVINGS. Joseph L. Meisenbach of the Westinghouse Electric Corporation received the Agency's Certificate of Commendation last week for his service in devising a financial management system which will save an estimated \$100,000 a year in support service costs for civil airway navigational facilities. Meisenbach, while working with the Agency on a Brookings Institution Fellowship, led an FAA team which developed an integrated concept of programming, budgeting, accounting, data processing, reporting, and manpower and materiel management at the various operating levels of the Agency's systems maintenance activity.

AIRPORT AID PROGRAM ANNOUNCED. The Federal-aid Airport Program for fiscal year 1966, announced last Friday, allocates \$84.5 million in Federal matching funds for the construction and improvement of 445 civil airports. The allocation is based on a \$75 million appropriation by Congress plus funds carried over from previous years. Major emphasis is placed on developments at airports used by airlines, airports used by general aviation which relieve congestion at busy metropolitan airports and those airports used by commercial air taxis. The 1966 program provides for the improvement of 371 existing airports in the amount of \$74.7 million and the construction of 74 new airports in the amount of \$9.8 million. Federal funds in the program will match those provided by local project sponsors, generally on a 50-50 basis. In some cases States also assist local communities in providing additional money.

STROKE OF PEN SAVES TEN. In the war on excessive paper work, the pen is indeed a mighty weapon -- if it is used to make neat changes or insertions which will avoid retyping. Chapter 6 of the Correspondence Handbook encourages common sense use of pen changes or typed insertions, especially on memos. Don't try to look so good that your production looks bad!

NOMINEES, PLEASE. Nominations are sought for the Handicapped American of the Year Award, the Federal Woman's Award and the Laura Taber Barbour Air Safety Award. Notices and qualifications are currently being issued Agencywide and nominations must be received in Washington headquarters by Oct. 4 for consideration by the Executive Personnel Board.

TRAINEES SET TO WORK. FAA's 20 Administrative Management Development Program (1965-66) trainees are in Washington headquarters this week to receive a full-scale management orientation and to meet with top-level Agency executives. Their next move will be to Syracuse University for registration Sept. 13; classes start Sept. 20.

MOVING EXPENSES UP AGAIN. Liberalized moving and travel expenses for Government employees reassigned to other locales was the subject of hearings last week on a bill recently introduced in Congress. The legislation, H. R. 10607, represents a compromise between more liberal provisions proposed by the White House and those proposed by the General Accounting Office and House-Senate Government Operations Committees. (INTERCOM 65-23, June 7, 1965). The bill would allow transferred Government employees to make one all-expenses-paid house-hunting trip to new posts. It would also authorize travel expenses, on a per diem basis, for employees and their families, a 30-day temporary living allowance, and an increase in the weight of household goods moved at Government expense, an extra week's salary to single employees being transferred and two weeks for married persons, and certain house buying and selling expenses.

FIRST AID FOR THE WALLET. FAA'ers who are required to maintain an airman certificate will henceforth be reimbursed for the expense of their annual physical examination. Those airmen who have been able to obtain the required examination from Agency physicians on a time available basis may continue to do so. Details: Agency Order 2727.2, Aug. 20, 1965.

SHARP SYSTEM SLEUTHS SALUTED. Several VHF channels in the Columbus, Ga., Tower as well as TV sets in five private homes were disrupted by electronic interference which was traced to a faulty doorbell transformer in one of the homes. Columbus Systems Maintenance Sector personnel, after three days of checking electrical equipment throughout the airport area, found that the transformer was building up a charge in the windings then discharging at five-second intervals. For getting rid of the distracting sounds, the electronic sleuths earned the gratitude of tower controllers and five houses full of television watchers, some of whom had called repairmen in vain efforts to rid their sets of the problem.

EU ORGANIZATION REDESIGNATED. The Office of the Assistant Administrator, Europe, Africa and Middle East was redesignated, effective August 30, as the Europe, Africa and Middle East Region without any change in authorities or responsibilities. The title of the head of the Region remains "Assistant Administrator for Europe, Africa and Middle East." The Assistant Administrator, EU, is included in the generic term, "regional directors", unless specifically excluded.

SUPERSONIC ATC SIMULATION STUDIES SET. A third series of simulation studies on supersonic air traffic control operations will be initiated this fall, by Systems Research and Development Service. The tests will include both military and civil aircraft. To insure a close working relationship between the RD and operational aspects of the program, Air Traffic Service has designated Stanley Ratomsky to work with the SRDS simulation team headed by Joseph N. O'Brien, sub-program manager. Purpose of the appointment is to provide coordination in bringing appropriate military and FAA regional and field personnel into the program as required for successful operational results.

FLIGHT SERVICE STATION PLAN ANNOUNCED. No nation-wide consolidation of flight service stations is planned as a result of the field testing of a new concept of flight information services which was completed on June 30. As a result of reports from FAA regions and from user groups, the service needed in each area is to be evaluated on a case-by-case basis. The level of service will be adjusted to the aeronautical needs as evaluated in coordination with user groups. In some cases this may mean a reduction of hours of service and in some cases introduction of a new service where no flight service station is functioning. The following general policies will govern the future program: (1) Flight information services provided by the Agency must be responsive to the aeronautical needs and tailored to fulfill these needs in all parts of the country with due consideration to cost of the services provided. At some locations, these aeronautical needs can be fulfilled without the necessity of manning an FSS 24 hours each day. (2) The Aviation Information Desks (AID), which provide self-service aeronautical information, were well received and should be established as the need for service meets the criteria being developed. (3) No extensive consolidation program should be implemented at this time.

IS IT ESSENTIAL? -- HOW MUCH DOES IT COST?

TALK IS NOT CHEAP. Don't take that telephone on your desk for granted. Due to increased user rates already granted the telephone company and proposed GSA increases in the monthly rental of each telephone instrument, the annual Headquarters phone bill is expected to be \$100,000 higher. Because of the increasing costs of telephone service, a review will be made of the Headquarters phone system with an eye on cutting the expense.

MICROFILM TECHNIQUES TO BE DEMONSTRATED. Microfilm equipment and microfilmed engineering drawings will be demonstrated by Keuffel & Esser Co., and Recordak on Wednesday, Sept. 13, in Room B-300, GSA Building, 19th and F Streets, N.W. Arrangements for attending one of two sessions scheduled on that date by the National Archives and Records Service can be made through the Agency Records Officer, Ext. 27227.

WELCOME TO FAA! BETSY LEE BROTHERS, PT, and EMMA LEE DOWLING, RD, both clerk-stenos; FRANCIS B. HOWARD, aerospace engineer, SS; SANFORD H. HUDSON, laborer, EDWARD A. KACICEK, firefighter, and CARLETON T. TATE, operating engineer, all of CA.

BOOKKEEPER WANTED FOR CARPOOL. A point system is helping members of at least one car pool avoid that unpleasant feeling that one is doing more than a fair share of the driving. Each day, the driver gets a point for each person who rides in the car. Absentees get one point for each day of absence. The driver in a four-man carpool, for example, would get four points on days when everyone rides, but only two points if two riders are absent. They keep track on wallet cards or on the back of the parking sticker and switch turns often enough to keep the points equalized.

FAREWELL TO FARMER. A retirement ceremony in the Administrator's Conference Room on Aug. 31, marked the completion of almost three years Agency service and 25 years military service for Lt. Col. Charles D. Farmer, Military Program Officer, Flight Inspection and Procedures Division, FS. Col. Farmer received an Oak Leaf Cluster to his Air Force Commendation Medal along with his retirement certificate. He is succeeded by Major George McCormack, USAF.

WASHINGTON Hq. WILL MOONLIGHT AS SCHOOLHOUSE. Twenty-four courses in the Department of Agriculture's Graduate School will be offered in evening classes held in the FAA Building beginning Sept. 20. Registration must be made in person Sept. 11-18 at the first floor patio of Agriculture's Administration Building, 14th and Independence, S.W., between 11:00 a.m. and 6:30 p.m. weekdays and 9:00 a.m. to 4:00 p.m. Saturdays. Six of the courses are taught by Agency personnel. Agency Notice 3110.12 carries a complete listing of the courses in the FAA Building, and complete schedules of other courses offered by the USDA Graduate School are available in office/service administrative offices, the Library on the ninth floor and the Personnel Development Branch, HQ-130.

LAST CHANCE. "Change of Command," the film which introduces Administrator McKee, will be shown in the auditorium Wednesday, Sept. 8, at 12:00 noon for those who have missed previous showings.

# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

*William F. McKee*  
Administrator

## S P E C I A L E D I T I O N

September 30, 1965

FUND DRIVE PROGRESSES RAPIDLY. Commenting on the current Combined Federal Campaign, Administrator McKee said: Early reports on the Combined Federal Campaign indicate that the men and women of the FAA are signing up for contributions through payroll deductions at an unusually rapid rate. The speed with which the campaign has already progressed proves the value of having a combined campaign. Not only does this system relieve us of the administrative burden of running more than one campaign, it also makes it feasible to use payroll deductions for an efficient and easy way of doing our civic duty.

There is a danger, however, that in deciding how much to contribute, we forget this is a combined campaign for all the many agencies in the United Givers Fund as well as those in the National Health Agencies and the International Services Agencies. Giving once means digging deeper into our pockets and coming up with a lump sum that ordinarily would be divided into three parts. As each of you ponder the amount to give, I hope you will keep in mind the words President Johnson used when he opened the campaign:

"Whatever our individual station or circumstance, we in America are very fortunate men and women. Our good fortune today is, in a large measure, the legacy of America's traditions of generosity and concern for others. I am sure you will proudly and gladly honor that fine tradition in making your decision this year regarding your personal support of the Combined Federal Campaign."

*FAA Library*

OCT 6 1965

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# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

FAA Library

OCT 5 1965

*William F. McLean*  
Administrator

65-40 October 4, 1965

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Branch, HQ-610

ANNUITY INCREASE NOW LAW. A bill raising the annuities of retired Government employees and providing a 6.1 per cent bonus for those who retire before Nov. 30, 1965, was signed by the President last week. Some 700,000 retirees and survivors will start getting annuity increases ranging from 8.1 to 15 per cent in their January 3 checks. The law, PL-89205, amends the Civil Service Retirement Act and authorizes bonuses to approximately 160,000 Federal employees eligible to retire. An incentive bonus of 6.1 per cent is authorized in addition to the 2 per cent provided by the Act of 1962, for those who retire on or before Nov. 30, 1965. This poses a problem for some because of tax on lump-sum payments for accumulated annual leave and possible loss of leave for those who are carrying more than their authorized ceiling (for most, 240 hours). A retiree must be out of pay status (including sick and annual leave) on Nov. 30, 1965, to get the 6.1 per cent bonus. Pay status does not include the period covered by a lump-sum leave payment. Anyone contemplating retiring through optional eligibility or physical disability should consult his supervisor immediately for guidance and work sheets for computing annuities.

PRESIDENT CITES FAA COST REDUCTION EFFORT. The Agency's progress in the Government-wide cost reduction program was cited by President Johnson last week in a report to the Cabinet as an example of specific cost reduction actions by civilian agencies. The report said, "By tailoring manpower requirements more closely to workload demands, co-locating certain airway facilities, and by using carefully engineered staffing standards for routine maintenance functions, the FAA expects to save \$11 million in air traffic control operations and \$4 million in airways maintenance costs -- while maintaining and improving the present high safety standards of the airways system."

AERONAUTICAL CENTER EXECUTIVES NAMED. Two career employees in the Agency's Washington Headquarters were named to key positions in the Aeronautical Center. Richard P. Skully, now executive officer, FS, becomes Deputy Director of the newly reorganized Center, and Ollie L. James, an appraisal specialist in the Office of Appraisal, becomes executive officer. William M. Jackson, former assistant manager of the Center, becomes chief of the Personnel and Training Division, EA. Skully, a veteran pilot with an air transport rating, has been with FAA since 1947. Starting as a general aviation operations inspector, he has served as an air carrier operations inspector, airspace and procedures specialist, supervising inspector of an air carrier district office, appraisal specialist, assistant division chief of the Flight Inspection and Procedures Division and FS executive officer. James joined FAA in 1940 as a ground school supervisor in the Civilian Pilot Training Program and, except for a four year wartime tour as a Marine officer, he has been with FAA in the field of property and supply management in Fort Worth, New York and Washington. The Center was reorganized effective October 1, giving Center Director W. Lloyd Lane line authority over center activities.

ATC AUTOMATION TO BE AIRED INTERNATIONALLY. Nearly 800 representatives from 30 countries are expected to attend the Agency's Third International Aviation Research and Development Symposium at Atlantic City, November 1-3. Theme of the symposium, chaired by Neal A. Blake of SRDS, is "Automation in Air Traffic Control." Seventeen technical papers will be presented by representatives from France, Germany, Israel, Japan, The Netherlands, United Kingdom, United States and Eurocontrol (European Air Traffic Control Organization).

NEW TOWER FOR ELMENDORF. The FAA has awarded a \$1.44-million contract to the Swalling Construction Co., Inc., Anchorage, Alaska, to construct a 120-foot concrete shaft airport traffic control tower at Elmendorf Air Force Base, Anchorage. The standard design FAA tower will replace the tower damaged and condemned as unsafe as a result of the March 27, 1964, Good Friday earthquake. Construction will start April 1, 1966; commissioning is expected about April 1, 1967.

COST OF ESTABLISHING FACILITIES TO BE ANALYZED. Detailed cost data on establishing facilities will be available next fiscal year in a move toward more accurate budget estimates and better overall management. A cost accounting system for this purpose will be in full operation after January 1. A team, working as an arm of the Agency's Financial Management Improvement Program, has been working for several months to develop a regional system which is to be field tested in the Eastern Region. The team represents varied interests -- program management, materiel management, fiscal programs, budget estimates, accounting, ADP, etc. Overall leadership and direction of the project is being provided by a three-man team: Clement E. Mayhall, IM, chairman, Jack Ormsbee, BU, and Matthew R. Pasquale, MS. Order 2760.1, September 8, announces the program.

EMPLOY THE PHYSICALLY HANDICAPPED. President Johnson has designated the week beginning October 3, as National Employ the Physically Handicapped Week. The President said in a proclamation: "...Working together, we can open new doors of opportunity for the handicapped. We can broaden their vistas and raise their hopes. In so doing, we can strengthen our Nation, for our strength rests in the participation of all our citizens and not just some of our citizens..." Throughout the FAA there are 1881 physically handicapped employees of whom 250 work in the Washington Headquarters.

HOW TO RENEW YOUR INSTRUCTOR'S TICKET. Changes in procedures that FAA inspectors will use when renewing flight instructor certificates, as well as other associated requirements resulting from FAR Amendment 61-18 (effective September 26), are outlined in Advisory Circular No. AC 61-26. The circular, "Flight Instructor Requalification Program and Increased Student Pilot Operating Requirements," was distributed last week.

AIR SURGEON DECIDES ON CHECK RIDES. An amendment to the Agency's rule on limited operation medical certificates for pilots unable to meet FAA medical standards clarifies the Federal Air Surgeon's responsibility to decide whether such pilots may demonstrate their ability to fly safely. According to the Federal Air Surgeon, there are some organic diseases and physical handicaps that cannot be overcome under any circumstances. The amendment clarifies that part of the regulation on the applicant's right to demonstrate his pilot proficiency.

TOUGH TEST FOR TWO. The Aircraft Branch, NAFEC, is now developing a series of tests on two new flight data recorders to determine if they can stand up to the rigors of a severe airplane accident. Manufactured by United Data Control, Inc., and the Whittaker Corp., the recorders are placed aboard airplanes to note pertinent flight information, such as headings, speeds and altitude for use by investigators in case of accident. Fred B. Kemery, DS-43, is program manager; R. Byron Fisher and Paul M. Rich are running the project at NAFEC.

AVIATION LOWERS DROPOUT RATE. Private pilot ground training, as part of the regular curriculum, will be given at Atlanta high schools this year. A trial course with 90 students conducted last year indicated that aviation training motivated better work in other courses and decreased the dropout rate. The course offered will include five hours a week of ground instruction toward a private pilot ticket with an unspecified amount of flight time. Seven high school instructors with pilot experience were given special ground school training for qualification.

AIRWORTHINESS CONFERENCE SLATED. A five-day conference to update airworthiness standards and procedures governing type certification of small general aviation aircraft will be held by Flight Standards Service at 10:00 a.m., Oct. 25-29, at Agency headquarters. Subjects to be covered are based on current rules in Parts 21 and 23 of the Federal Aviation Regulations which pertain to airworthiness standards for type certification of normal, utility, and acrobatic category aircraft. Agenda items are based on comments received by the Agency as a result of a preliminary notice of the conference issued April 13.

WATER, WATER EVERYWHERE BUT... Wake Island, FAA's westernmost outpost, is surrounded by water -- the Pacific-- but is suffering from a shortage of drinking water due to increases in both local and transient population. The Agency moved swiftly last week to supplement the island's 1.8 million gallon-capacity tank farm supplied by a catchment system. Installation and Materiel Service located two portable distillation units (combined output: 28,000 gallons daily) in an Atomic Energy Commission installation in Honolulu. Pacific Region earmarked them for Wake. A search by Pacific Region uncovered two other portable units at Johnson Island and arrangements are being made to ship these to Wake. The island's long-range need is for an increase of four million gallons in its water storage capacity to take advantage of the natural rainfall. Discussions for increasing the capacity are underway in Headquarters.

KEEP THE READER IN MIND. In a recent staff meeting, Administrator McKee expressed the same attitude toward long-winded writing that Maury Maverick stated in a famous World War II memorandum. Maverick invented the word gobbledygook when he addressed the following to his staff in the Smaller War Plants Corporation:

"Stay off gobbledygook language. It fouls people up. For the Lord's sake, be short and say what you're talking about. Let's stop 'pointing up' programs, 'finalizing' contracts. Anyone using the words 'activation' or 'implementation' will be shot."

Want to review that proposed memo again?

FLEE THE FLU. Washington employees will again have the opportunity to receive free influenza shots later this month. Dosage: two shots for those who never received the vaccine (the second following the first by four weeks); one shot for all others. The vaccine to be used will include the Asian strain as well as several older strains. Persons allergic to chicken, eggs, chicken feathers or those who have other serious allergies, will not receive these shots. Time, dates and places: Headquarters building, rm. 327, Oct. 25-26-27 between 9 a.m. and 3 p.m.; Washington National Airport, First Aid room, Oct 25-26-27-28-29 between 8 a.m. and 4 p.m.; Dulles International Airport, First Aid branch, Oct. 25-26-27-28-29 between 9:30 a.m. and 3:30 p.m.; Washington ARTCC, Oct. 28 and Nov. 1, between 10 a.m. and 3:30 p.m. Mark your calendar now.

CURFEW FOR VISITORS IN FORCE. Visitors cannot enter or leave the FAA building during security hours (6:00 p.m. to 7:30 a.m. on weekdays and all day on Saturdays, Sundays and holidays) unless they are accompanied by FAA personnel or unless prior arrangement has been made through HQ-10. All FAA personnel entering or leaving during those hours are required by Order HQ 1600.2 to show their FAA Identification Card to the building guard.

WELCOME TO FAA! JOSEPH C. SAIA, aerospace engineer, and THOMAS A. PRINCE, flight safety specialists, both of SS; KENNETH A. DOWD and GEORGE V. LUELLMAN, digital computer programmers, and LEO F. POWELL, personnel staffing specialist, all HQ; JOHN W. FRICKER, management analyst, and clerk typists MARY E. EDWARDS and BARBARA A. STEBACK, all of MS; and DONALD W. McCARTHY, chauffer, OA.

AWARDS AND REWARDS. C. H. Townsend, chief, Accounting Operations Division, HQ, presented Special Act cash awards to Alice L. Bailey, Juanita E. Stewart, Florence M. Wilson, Gertrude E. Adams and Emma L. Robinson for their joint efforts in converting the Washington Office payrolls. Sustained Superior Performance Awards also were given to Anne F. Gardiner, Virginia O. Mayes, Margaret E. Smith and Edith V. Barker.

NEW PHONE NUMBER. Members of the Executive Dining Room may make reservations by contacting Mrs. Katherine Marsh on x26168 between 11:00 a.m. and 3:00 p.m. and 9-783-0075 from 8:00 a.m. to 11:00 a.m. and 3:00 p.m. to 5:00 p.m.

TELEPHONE DIRECTORIES AVAILABLE. New 1966 commercial Washington Area telephone directories are available for pick-up on the lower garage level directly opposite the entrance to the GSA retail store. Old directories may be returned when new ones are acquired.

FAA TOASTMASTER TAKES THE CAKE. Alan Klevit, MS-350, won the FAA Toastmasters' Club humorous speech contest in August, and last Saturday, he won the Toastmasters' Area 16 contest. Last spring, Alan went all the way to the Regional finals before bowing out in the serious speech contest. FAA Toastmasters' Club (Speechmasters No. 2996) meets every Tuesday at noon, usually in room 710 B. Visitors are welcome.

# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

FAA Library

OCT 22 1965

*William F. McKee*  
Administrator

65-42 October 18, 1965

Technical Processing  
Branch, HQ-610

CONTINUE TO GIVE THAT MORE MAY LIVE. A repeat performance of the Agency's excellent participation in last year's blood donor program is needed again this year to insure a continuing supply of blood to our hospitals and medical agencies. An Agency-wide program is again being conducted in cooperation with the Red Cross and community blood centers. FAA's program is part of a Government-wide program urged by President Johnson in these words: "One of the essential elements in the practice of modern medicine is the continuing availability of whole blood and blood derivatives in adequate amounts throughout the nation. I, therefore, urge all Federal employees to fulfill their citizenship responsibility by serving as voluntary blood donors through their Red Cross blood centers and community blood banks. In this way, they will be materially assisting the crusade for better health and medical care for the nation."

MEET THE PRESS. The Administrator stressed during a recent staff meeting that responsible Agency officials should insure that the press receives all information, through appropriate channels, that the public should rightfully know. General McKee emphasized that he was referring primarily to technical information and that officials should avoid any action which might suggest that they are withholding news.

SAFETY IS SPELLED WITH A \$. John J. Swearingen, chief, Protection and Survival Laboratory, Civil Aeromedical Institute (CAMI), Oklahoma City, is \$1,000 richer due to his studies in aeromedical aspects of crashes. He won the 1965 award, administered by the National Safety Council under a grant from the Metropolitan Life Insurance Co., for his "...very thorough and comprehensive work on the facial tolerances of humans to crash impact." National Safety Council President Howard Pyle called Swearingen's work an outstanding contribution to traffic safety and accident prevention and reduction.

LOOKING AHEAD. A pamphlet designed to help employees who are completing FAA careers to plan their retirement years is now available through supervisors. Titled "Planning for the Future," the pamphlet was prepared by the headquarters Office of Personnel and Training.

LEAVE BEFORE RETIREMENT. Those who plan to retire on or before November 30, 1965, should plan to use any current accrued annual leave which cannot be included in the lump-sum leave payment before that date. Normally, annual leave isn't granted prior to separation when it is known that an employee will end his Federal service upon expiration of the leave. Under the Lump-Sum Leave Payment Act, employees must be separated as of their last day of duty and paid a lump-sum payment for accumulated leave. Exceptions are authorized when an employee has accrued annual leave which cannot be included in his lump-sum leave payment.

ATCA HANDS OUT GOLD STARS. At its tenth annual convention, meeting in Los Angeles October 11-13, the Air Traffic Control Association gave its 1965 Medallion Award for excellence in technical writing to Benjamin F. L. Darden, communications duty officer in Eastern Region Headquarters, for his article "A Subjective Look at Automation," published in the ATCA Journal. The Earl F. Ward Memorial Award, for the outstanding facility, was won by the Kansas City ARTCC. The Chicago ARTCC was awarded second place and the San Jose Airport Tower placed third in this competition. Accepting for their units were: Harley Shotliff, Kansas City; Marvin Lauth, Chicago; and Martin Henkel, San Jose. The highest individual award went to M/Sgt William E. Boatman, USAF, professional controller, for his services in the Far East. Presenting the awards was Archie W. League, Director, Air Traffic Service. Administrator William F. McKee delivered the keynote address.

HELP OPEN TO NEEDY STUDENTS. In support of the President's back-to-school program, regions, centers and headquarters have been authorized to employ needy students, 16-21 years old, on a part-time basis to help them further their education. Children of FAA employees are not eligible.

OPERATIONAL FIRST AT DENVER. An operational first was recorded at Denver Center recently when the Denver Tower radar was NOTAMed out of service for three days during modification. Proving the old axiom that a large family works best together, the maintenance department of the Center jury-rigged a special scope between two Center en route scopes. Denver Tower personnel reported for duty in the Center, took radar handoffs from en route controllers on a 50-mile range and vectored inbound traffic direct to runways in use at Stapleton International Airport, Lowry and Buckley Fields. It was a normal approach control operation with no delay or inconvenience. Tower controllers who drove the 70-mile round trip daily proved that all divisions of the FAA could function as a close-knit team.

KANSAS CITY HQ MOVE SLIPS. The moving date for Central Region Headquarters into the new Kansas City Federal Office Building has been changed from December to the Easter weekend, April 1966.

AUDU=BON MOTS ISSUED FOR PILOTS. FAA is urging pilots to be alert to possible bird damage during the next six to eight weeks. During this period migratory flocks of waterfowl, ranging in size from 5 to 15 pounds, will be sharing the airspace with VFR and IFR traffic, and no way has been devised to obtain reliable flight plans on them or to influence them to conform to traffic control regulations. Positive steps that are being taken to reduce the hazard of aircraft striking birds are: (1) tests at NAFEC aimed at improving the capability of airframes and engines to withstand bird damage, (2) extensive biological studies into the habits of migratory waterfowl as a basis for more reliable advisories on bird movements, (3) distribution of a form with which pilots can easily report bird strikes and near misses so that more data can be compiled for the various research projects, (4) release of a news story which gives the presently known flight patterns of the more common flocks. Present information indicates that pilots should use a rule that every pedestrian follows with regard to pigeons: Don't pass under a flock of birds. It seems that geese, swans and ducks tend to dive when approached closely by aircraft.

DESTINATION: WASHINGTON, D. C. Foreign visitors, prominent in aviation in their homelands, picked October to trek to FAA Headquarters in Washington to exchange aviation lore with their American counterparts. Professor E. Roessger, head of the Aviation Department of the Technical University, Berlin, Germany, and Lufthansa advisor Count R. Pappenheim visited Headquarters October 7 for technical discussions. Forty-seven Japanese government and business officials are expected to visit the United States beginning October 18. On their schedule are visits to Headquarters and Dulles International Airport. John Stonehouse, Parliamentary Secretary, Ministry of Aviation, United Kingdom, will visit the United States October 25-28. He is expected to present a paper at the Airport Operators Council (AOC) in Tampa and will also visit Dulles International Airport, airports in Phoenix, Chicago and John F. Kennedy International.

GOBBLEDYGOOK OF THE WEEK. A keen-eyed headquarters type submitted this direct quote from an Agency handbook: "To facilitate an overall understanding of these instructions, there follows below an informational summary of the salient points which are developed in prescriptive form by the preceding definitions and the ensuing chapters." In other words: "Summary follows."

BONDS OFFER NEW INTEREST BONUS. Bonds with a face value of \$50 or more which are bought through payroll savings will draw interest from the first of the month in which half of the purchase price is accumulated. This new regulation has been adopted by the Treasury Department to encourage the purchase of the higher denomination bonds. Regardless of the number of deductions required to complete the purchase, bonds will be dated from the first of the month in which you reach the half-way mark. Payroll offices are ready to assist in starting new bond deductions or in changing from \$25 to a higher denomination.

MONTANA AVIATION DIRECTOR HONORED. The FAA Distinguished Service Award will be presented to Charles A. Lynch, Montana's Director of Aviation, on October 20 for his promotion of aviation in his state. Edward Marsh, Director of the Central Region, will make the presentation at a noon luncheon in Helena which will be attended by the Lt. Governor, the Mayor of Helena and other dignitaries. Lynch is responsible for a number of programs, including refresher courses for pilots and mechanics, instructor pilot seminars, a state financed system for filing flight plans and many others.

MEDICAL PROGRAM FOR CONTROLLERS ANNOUNCED. All air traffic controllers will receive periodic physical examinations at Agency expense under a new medical program announced today. The new program broadens an existing one which applied only to those in control towers. The new medical requirements for individual controllers have been determined by the duties performed and the levels of responsibility carried. In announcing the program, it was stressed that the program is designed to preserve the services of air traffic controllers for as long as possible through periodic medical check-ups. Complete details -- provision for waivers, extent of examinations, schedule of implementation and provision for those found medically disqualified -- are covered in an Agency Order which will reach the field next week.

MAGAZINE RACK. The October issue of FAA HORIZONS, featuring electronics maintenance technicians Clarence B. Krech and Gerald J. Russell on the cover, is en route to the regions for distribution on a one-for-one basis. Why not take yours home and brighten up the coffee table and let the rest of the family know what goes on in your Agency? An inside story tells what Krech and Russell, and the other 6,000 electronics maintenance technicians in the FAA do. In "Area Managers: Key Men in Decentralization" you get to meet the 18 area managers, learn where they've set up shop and what they do. You'll have to amend your dictionary (and maybe your thinking) after you've read "As far as they're concerned 'Handicapped' is only a word." If the situation demands, our Southern FAAers can drop the honeysuckle and magnolia from their speech, a fact that becomes apparent in "Charleston's Controllers Talk Safety Fast." If you were reading the newspapers on December 19, 1910, you'd know that Capt. Yoshitoshi Tokugawa of the Imperial Japanese Army became the first Japanese to fly a powered heavier-than-air plane. If you missed the papers that day, you can get a good fill-in on the adventures of Captain Tokugawa in "JCAB == The FAA of Japan." Where is the world's first airport? The name is Bader Field and you'll be surprised to find out where that is. (Hint: bathing beauties and salt water taffy are big items here.) These are only a few of the interesting, informative articles and stories in the October FAA HORIZONS. Take your copy home.

A&P MECHANIC TICKET ISSUE GREASED. Faster certification of qualified student A&P mechanics has been proposed by the Agency to speed up their employment by industry after graduation from FAA-certificated mechanic schools. A new rule being considered by the Agency would permit a qualified student to take the required oral and practical tests before meeting either the experience requirements or passing the written test. This would make it possible for the student to get an A&P certificate with minimum delay after graduation. Current rules prohibit the applicant from taking the oral and practical tests until each section of the written test has been passed. They also require the written test to be taken only after experience requirements have been met.

AIR DERBY DAY AT DULLES. The Washington Air Derby Association is sponsoring a small plane efficiency demonstration (VFR operations) on Sunday, October 24. A triangular course of 300 miles (Charlottesville, Richmond and return to Dulles) will be flown by 15 to 20 small planes. The official timer will be in the Dulles Tower. Trophy presentations will be made in the Walnut Room at Dulles after all planes return. Contact is Charles Jay Pilzer, Tel. 296-1296.

HQ SCORES 132% IN FUND DRIVE. Galloping along in championship style, Headquarters Operations passed 132 per cent mark in the Combined Federal Campaign, according to a tabulation last Thursday at noon. Coming on strong is Regulatory Council with 120 per cent; Office of Budget, 109 per cent; Office of Appraisal, 107 per cent; Personnel and Training, 105 per cent; Systems Research and Development Service, 103 per cent; General Counsel, 108 per cent; and Information Services, 100 per cent.

PLANE FACTS. How a light plane is put together is graphically demonstrated in a current exhibit by the Washington Chapter (186) of the Experimental Aircraft Association now on display in the Smithsonian Institution main building. Some 28 Washington FAA employees are members of this chapter. In various stages of construction are two Smith Miniplanes, which is a single-place biplane. Fine details of metal and wood construction are within touching distance of viewers.

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Suggested items for INTERCOM should be addressed to IS-40, Ext. 25574.

# INTERCOM

FEDERAL AVIATION AGENCY

C. 2

FAA Library

NOV 15 1965

*William F. McLean*

Administrator,

65-45 November 8, 1965

Technical Processing

RETIREMENT BONUS EXTENDED. President Johnson signed PL. 89-314, a bill extending the bonus feature of the Civil Service Retirement Act to December 30. This means that those who retire by C.O.B. December 30, 1965, will receive an additional 6.1 per cent plus the 2 per cent cost of living adjustment increase provided under the law of 1962. An estimated 220 to 300 Agency employees will be retiring by the December 30 deadline.

AGENCY PRAISED FOR SUGGESTION AWARD RECORD. President Johnson, in commenting on the progress made by Federal agencies in incentive awards programs, said: "This unparalleled record of cost consciousness and alertness to improvement on the part of our career civil servants deserves the heartiest plaudits of the American people. Each individual, each supervisor, each manager who contributed to this record has my gratitude." The FAA was among those agencies cited for significant increases in dollar benefits from adopted suggestions. The total for FY'65 was \$411,211, an increase of \$205,564. This represents a 65 per cent increase in adopted employee suggestions and a 100 per cent increase in measurable dollar benefits. The Agency goal is one million dollars for FY'66.

UAL APPROVED FOR CATEGORY II LANDINGS. United Air Lines has become the first U. S. airline to receive Agency approval to conduct Category II landings. This six months approval permits UAL instrument approaches in DC-8 aircraft to minimums of 150 feet height and 1600 feet runway visual range (RVR) under certain conditions. Successful operations under these minimums will be the basis for future approval to lower minimums of 100 feet height and 1200 feet RVR. This approval for UAL applies to Dulles, Pittsburgh and Oakland airports, which are ground equipped for Category II operations, and are now being served by United's DC-8s. Two other airports, Louisville and Atlanta, are so equipped and it is expected that by the end of the year at least eight airports will have the necessary ground equipment to handle Category II landings. American, Pan American and TWA are also in the Category II evaluation program at present.

"...BY OUR DEEDS AND NOT OUR WORDS..." President Johnson has proclaimed November 11 Veterans Day. In doing so, the President requested officials of the Federal Government throughout the nation to associate themselves with the appropriate Veterans Day Committee and to participate in public ceremonies and exercises to "pay deserved honor to the millions of our fellow citizens who have served in the armed forces of our country in times of war and conflict..." FAAers are encouraged to participate in local observances in their own areas.

MUNSON HEADS TASK FORCE. David M. Munson, Deputy Director of Budget, has been relieved of his normal duties and has been named full-time head of an FAA task force to develop the Planning, Programming and Budgeting System recently ordered by the President and the Bureau of the Budget. The task force, which reports directly to the Associate Administrator for Administration and the Steering Committee for Planning, Programming and Budgeting established by the Administrator on October 20, will include staff drawn from the Office of Budget, Office of Policy Development, Office of Management Services and Systems Research and Development Service.

LIKE MONEY IN THE BANK. Annual savings of \$54,000 has been made possible by the use of FAA's 1071 words-per-minute teletypewriter relay network for handling of Mechanical Reliability Reports from Flight Standards Air Carrier District Offices to Washington and regional offices. Use of the Agency Service B Data Interchange System replaces a leased service.

JET NOISE JARS JAPANESE, TOO. The Japanese Civil Aviation Bureau has sent three legal experts to this country in the hope that when they return it will be sayonara to aircraft noise problems in the Land of the Rising Sun. They will consult with airport authorities to seek advice on how to abate the aircraft noise that is making even the Japanese sandman lose sleep. The Tokyo trio represents a group which calls itself the "Society for Prevention of Public Nuisance."

100 PER CENT RETURN ON INVESTMENT. The Agency has received \$142,540 from the Wilcox Electric Co., Kansas City, Mo., which represents FAA's total cost of developing a general aviation transponder, an electronic device that identifies airplanes for air traffic control purposes. This is the first time a civilian agency of the Federal Government has recovered its entire cost of developing a device produced under Government contract by a private manufacturer and sold to the public. Payment was made under a recovery of development costs clause in the contract, a means of recovering FAA funds used in the development of commercially saleable products.

AUTOMATIC TERMINAL INFORMATION SERVICE EXTENDED. Continuous tape broadcasts now operating at 13 of the nation's busiest airports to give pilots routine non-control information will be extended to another 59 airports. Called Automatic Terminal Information Service (ATIS), the broadcasts relieve airport traffic controllers of issuing routine information such as ceiling, visibility, wind direction, barometric pressure, runway in use and other pertinent data repetitively to arriving and departing pilots. It also lets pilots select the time when they want to receive this information.

EXIT INTERVIEWS, PLEASE. Personnel leaving the Agency, whether because of resignation, transfer, voluntary retirement or separation for military service, are reminded to arrange with their Personnel Officer for an exit interview. Confidential exit interviews are important to the Agency in identifying needed improvement in personnel management policies and practices. They are also important to the employee in providing information on life and health insurance, annual leave payments, re-employment rights, etc.

SOUTHWEST REGION PLACEMENT PROGRAM PAYS OFF. The Agency's program of positive placement assistance to surplus personnel was demonstrated recently by the Southwest Region's handling of 18 excess construction representatives. Eight were offered and accepted jobs at NAFEC, the other ten were given an opportunity to fill vacancies in the subregional organization.

BETSY WAS NO BLOWHARD. That's the title of one feature article in the November issue of FAA HORIZONS now in the pipeline for delivery to each of you in the FAA. When you read "Betsy" you'll understand the wisdom of "Never underestimating the power of a woman." Lead-off piece this month presents highlights of Administrator McKee's address to ATCA members at their annual gathering. "Way down south in Dixie there's a quiet but thorough-going revolution in modernization of the ATC system. Read all about it in ATLANTA - NATIONAL AIRSPACE SYSTEM SHOWCASE. The "flyingest" state in the Union, Alaska, also seems to have more weather than the other 49. In PARTNERS IN AIR WEATHER SAFETY you'll learn what they do about the elements in the land of the midnight sun. The second largest state in the Union is represented in THIS IS HOUSTON CENTER, OVER. This one describes the culmination of the Center modernization program. There's still a lighthouse keeper in the FAA. He's V. Walter Vojon and his saga is told in SAN FRANCISCO'S KEEPER OF THE AIRPORT LIGHTS. NAFEC tells how they break things in WHATEVER GOES UP, COMES DOWN--SAFELY. Then there are ten pages of news about you and your co-workers. And there's more, so grab your copy and take it home for the family to enjoy.

GOBBLEDYGOOK OF THE WEEK. This one came from one of our readers in Air Traffic Service... "A review of prototype models of our proposed record keeping system were examined and discussed regarding compatibility and feasibility in respect to standardization throughout the section and its interdependent relationship to ADP practices."

GOUDIE AND GRANT HONORED. Glenn E. Goudie, Deputy Director, Systems Maintenance Service, and Lt. Gen. Harold W. Grant (USAF, ret.) former Deputy Administrator, were honored by the Government of Iceland in a ceremony held last week at the embassy. Petur Thorsteinsson, Ambassador of Iceland to the United States, said the honor was in recognition of Goudie's and Grant's distinguished service to Iceland in helping to establish air navigation and communications facilities which greatly enhance the safety of all air travel over the North Atlantic. Goudie was made a Grand Knight of the Order of the Falcon and Grant a Grand Knight with a Star.

MOVING ALLOWANCE BILL DIDN'T MOVE. Congress adjourned without taking action on the proposed bill to liberalize transportation, moving and travel allowances for Government employees (INTERCOM 65-41). A House Government Operations Sub-Committee had approved the bill but the full committee had not acted due to the pressure of other legislation before adjournment. Prospects for action next year are reported to be good.

CLASSIFICATION VS PAY EXPLAINED. The mysteries of classification as it relates to grades and thus to pay have been clearly explained in a just-published booklet prepared by Personnel and Training. Copies have been sent to regions and centers for field distribution.

PLAN AHEAD--MAIL EARLY. Employees planning to send Christmas remembrances to U. S. personnel in Viet Nam and Southeast Asia are reminded to mail early. All packages sent with regular surface postage should be mailed by November 17. Airmail packages, letters and cards should be sent no later than December 1.

THREE AGENCY OFFICIALS OFF TO SCHOOL. Harold Selinsky, chief of the Accounting Programs Division, MS, George Lanka, chief of the Investment Analysis Division, PO, and Ed Forbes, Management Requirements officer, BU, are attending a four-week school on program budgeting and its relationships with resource management systems at the Navy Postgraduate School at Monterey, Calif. The course emphasizes the role and techniques of cost effectiveness analysis in planning and programming. At the conclusion of this training, they will be assigned to an Agency task force responsible for designing and installing the system in FAA.

TOWER CHIEF ON TV. O'Hare Tower Chief Daniel M. Vucurevich appears on the CBS network TV show "To Tell the Truth" on Wednesday afternoon, November 10. Check your newspaper for local channel.

FAAERS TO RECEIVE AEROCLASSIC RECOGNITION. Two of four International Aero-Classic Aviation Progress Awards for 1965 are to be awarded to FAA employees. Dr. Mervin K. Strickler, chief of the Aviation Education Division, General Aviation Affairs, and Stanley Dilatush, chief tower controller, Long Beach (California) Municipal Airport, are winners of awards to be presented at the AeroClassic Awards Banquet, Palm Springs, California, November 13. Strickler's award in the Education category was for developing and promoting of aviation education, while Dilatush's award in the Applications category was in recognition for his work in air traffic control concepts for dual runway airports.

WELCOME TO FAA. Clerk-stenos NATALIE L. DESMOND, Standards Division, AS, and VERNELL C. DIXON, Executive Staff, RD; secretaries LINDA M. CUSTARD, Office Services Division, HQ, and DIANNE R. SCHMIDT, Engineering Division, SS; management analysts COLETTE C. CARTER, RALPH T. GIES, and GEORGE A. HENDON III, all Management Analysis Division, MS; clerk typists LOTTIE J. BRANCH, Accounting Programs Division, MS, and HELEN A. CLARK, Special Projects Division, IS; ERNEST C. SMITH JR., clerk, Office Services Division, HQ; ARTHUR P. MEINKE JR., accounting technician, Financial Management Staff, CA; JAMES A. RONAN JR., medical officer, Research and Education Division, AM; KENNETH R. SHELTON, refrigeration and a/c mechanic, Maintenance Division, CA; JAMES D. SWARTZWELDER, industry economist, PO; and ROBERT L. WALKER, labor foreman assistant, Maintenance Division, CA.

PAIR EARN EAGLES. Two Air Force officers on active duty with the Agency have been promoted to full Colonel. They are Lt. Cols. Richard E. Potter, electronic engineer, Evaluation Staff, IM, and Ray Wolf, military coordinator, Enroute Radar Program Section, IM.

THE FLU AND YOU. Free influenza shots for employees will continue to be given all this week from 9:00 a.m. to 3:00 p.m. in the medical clinic, room 327. Don't take a chance--get yours today.

EARLY INTERCOM DEADLINE SCHEDULED. Scribes to INTERCOM are reminded that because Thursday this week is a holiday, items for the November 15 issue need to be in Tuesday afternoon this week.

# INTERCOM

F E D E R A L   A V I A T I O N   A G E N C Y

C.2

FAA Library

NOV 16 1965

*William F. McKee*  
Administrator

65-46 November 15, 1965

Technical Processing

Branch, HQ-610

McKEE PRAISES FAA PERFORMANCE IN POWER FAILURE. General McKee had high praise for the "outstanding performance" of FAA employees during the massive power failure which occurred over a 80,000 sq. mile area of the northeastern U.S. and Canada, on the evening of November 9.

Occurring during the peak early evening air traffic period, the power failure began in the Niagara Falls-St. Lawrence Seaway Complex. Electrical power failure in upper New York State and over much of Ontario resulted. But that was only the beginning of a hectic six to twelve hours for FAA employees and residents of the afflicted area.

The Niagara Falls-St. Lawrence system is tied into a power system which links most of northeastern U.S. through a national power grid system. In theory, power failure in one locality should be overcome through power drawn from the "pool" of surrounding localities. In this case, however, the Niagara Falls-St. Lawrence complex was a major contributor and user of electric power in the joint system. Its failure caused a severe drain on surrounding areas and eventually, like a house of cards, the entire system collapsed.

With the New York City-Boston megalopolis failure at 5:19 p.m., nearly 30 million people in New York, Massachusetts, Connecticut, Rhode Island, and parts of adjoining states and Canada were affected.

Three FAA air route traffic control centers -- New York, Boston and Cleveland -- were directly affected by the power failure. All three switched to standby power units and were "back on the air" almost immediately. But navigation aids and radar systems were slower in returning to normal.

The New York and Boston terminal areas were most severely affected since most of the field lighting and airport navigational aids, including radars, relied on "second-source" commercial power for back-up.

More than 100 flight diversions were reported in the New York area. Most of them went to Philadelphia or Newark. Many others diverted to smaller terminals throughout the area.

(MORE)

### INGENUITY WAS THE KEY

Thanks to the ingenuity of pilots, controllers and communications and maintenance personnel, as well as good weather and a beautiful bright moon, the power failure was handled without any serious incidents. Many stories could be written -- of controllers working from parked airliner cockpits to communicate with airborne aircraft, of impromptu rerouting of aircraft, ingenious handling of ground communications, and lash-ups of emergency power and lights. The idea of safety and service was exemplified by all concerned.

La Guardia arrivals and departures proceeded under VFR clearances. Chief E. E. Skaggs of La Guardia Tower estimated that delays were of "no more than ten minutes" for the duration of the power failure. But, he added, "We could have handled a lot more if it had been necessary."

At Boston, lights on one runway were restored in less than an hour. Meanwhile, "bekon" lights had been spread out along another runway for use in case emergency landings became necessary. They were never needed. Boston Tower controllers alertly "taped" all information for the ATIS (automatic terminal information broadcast). Fortunately, the Boston VORTAC, over which ATIS broadcasts are transmitted, was equipped with a standby power unit and had quickly resumed normal operation. Thus, pilots in the Boston area were never "in-the-dark" even though the lights were out.

Knowing that there are limits to human ingenuity and good weather, the Administrator has directed Agency heads to begin at once the necessary actions for installing FAA-operated backup power generating equipment at critical air traffic control and navigation facilities.

HEALTH BENEFIT CHANGES REPORTED. Changes are upcoming January 1 in some of the health benefit plans, including an increase in premium rates. Facts on this matter are contained in a Civil Service Commission pamphlet, "Information About Plan Changes Effective January 1966," which will be distributed throughout the Agency by the end of the year. Open season for changing enrollment in the plans is not scheduled yet, but will be sometime before Feb. 15, 1968.

ERICKSON SELECTED FOR REGIONAL PT HEAD. Erick Erickson, chief, Compensation Branch, PT, for the past three and a half years, has been selected for the position of chief, Personnel and Training Division, Central Region. He replaces E. J. "Tommy" Thomas who is retiring. Erickson's selection for this position continues the trend in interchange of headquarters and field PT personnel which has proven to be a valuable mix of experience. Erickson, who has 23 years Federal service, came to the FAA in June 1962 from the Department of the Army.

GOBBLEDYGOOK OF THE WEEK. This one has the folks in Flight Standards scratching their heads: "The quality and quantity of work accomplished complemented the parameters established in the work program guidelines for the specific work items." Translation (we think): The work completed confirmed the validity of the established guidelines.

EMPLOYEE-MANAGEMENT COOPERATION SEMINAR SCHEDULED. Nominations of employees to attend a three-day session in administering the FAA Employee-Management Cooperation Program are requested by November 19. Twenty-five FAAers will convene December 14 at Hershey, Pa., for the conference. Division chiefs, GS-14s and above, or others having a specific need for this information are eligible. Notice 3710.1 dated 10/26/65 contains particulars.

ALL-WEATHER LANDING SYSTEM TO BE TESTED. All-weather fully automatic landings under zero-zero weather conditions may be possible in the future if the tests to be conducted by Lear Siegler, Inc., prove successful. A \$741,500 contract has been awarded by the Agency to study the feasibility of such operations which would greatly improve schedule reliability for air travelers and enhance safety of landings by added control and monitoring capability during the landing phase. The Category III all-weather test model will be installed in an FAA Convair 880 jet transport. The experiments will be conducted at NAFEC where the Category III instrument landing system is now being installed. Currently, most planes may land only under Category I weather minimums -- 200 foot ceiling and one-half mile visibility. One airline, United Air Lines, has been authorized to operate under Category II, (INTERCOM 65-45). The contract with Lear Siegler calls for completion by March 1967 of the three phases -- design of equipment, fabrication, and installation and flight test.

SERVICE TO PUBLIC IMPORTANT. The President, in a November 1 memo to all Government departments and agencies, repeated his interest in seeing that each American receives from his Government the fastest, most efficient and most courteous service. "The time for action is now," he said. We, as employees of the Federal Government and experts in communicating with the flying public, should keep this in mind and do our best to insure that the FAA is providing fast, efficient and courteous service to its users.

FAA AWARDS RADAR CONTRACT. Twenty airport surveillance radar systems (ASR) have been ordered by the Agency from Texas Instruments, Inc., of Dallas at a cost of \$2.6 million. Seventeen of the 20 ASRs will replace obsolete systems now in use at Navy and Marine air stations and will be paid for by the U. S. Navy. Two of the remaining systems will be paid for by Brazil and installed in that country. One is being paid for by the U. S. Army for its use. Eight of the 17 radar systems will be installed at Navy and Marine air stations which are staffed by both Navy and FAA air traffic controllers and serve nearby civil airports as well as military airfields. FAA will install and maintain the eight jointly operated radar systems. Navy will install and maintain the remaining nine systems at locations where only military traffic is being controlled.

JET TRANSFER NETS SAVINGS. An Agency-owned 707 jet aircraft, presently based at Oklahoma City, will soon be reassigned to Honolulu for flight inspection duties in the Pacific Region. This will result in an annual savings of approximately \$221,000 for aircraft fleet operations by permitting the retirement of three L-749 Constellations. It also will provide more rapid response to emergency flight check requirements for FAA and military navigational facilities.

THE HOLE STORY (CONT.). "The footings must be poured 'in the dry'," is the matter-of-fact way an architect explained the drilling taking place at the Forrestal Building across the street. The footings where water is encountered are surrounded by a necklace of deep gravel pits which are formed in a four-step procedure. First, a 20-foot hole is augered into the soil and a steel caisson is inserted. Into this is inserted a perforated corrugated steel tube. Then the space between caisson and tube is filled with gravel and the caisson withdrawn. Water in the area drains into the tube, where it is pumped out, leaving the footing site "dry" enough to provide a firm base for the concrete. The pumping continues throughout the curing period. After the concrete is set the tube is filled with gravel and then withdrawn leaving a column of gravel as a permanent "wick". Headquarters has such "wicks" as do numerous buildings in the Washington area. In all there will be 1,800 footings, some 30 will measure 24' x 24' x 3', most will be 6' x 6' x 3' and others will be of various dimensions. One 24' x 24' x 3' footer will be topped by one of 14' x 14' x 3', dowelled by #18 steel reinforcing bar (2½" dia.). The "mesa" of earth separating the two excavations hides a heating tunnel which connects Headquarters with its heat source, the central heating plant at 13th and D Streets. It will be removed when a new route is provided through the new building foundation. In the first 20 days after digging started, workers achieved something of a record by removing 200,000 cubic yards of soil, averaging 9,000 a day.

CAFETERIA DECOR ENHANCED. With the installation of photographic murals depicting the Evolution of Rocketry in the second floor snack bar and the murals portraying the History of Flight in the cafeteria, the last of the decor items originally recommended for the building is complete. The basic art and photography was provided by NASA and the Smithsonian Institution.

WELCOME TO FAA! Clerk-stenos EDITH M. RODANO, Navigation Development Division, RD; JEANNE E. WHISTON, Career Planning Division, PT; JANET D. ALLEN, Publishing and Graphics Division, HQ. Clerk typists FRANCES J. MICHAELS, Office Services Division, HQ; MARGUERITE WILLIAMS, Executive Staff, HQ; GLYNDON P. BENNETT, Historian's Office, MS. JOAN M. NOE, telephone operator, Operations Division, CA; HELEN F. MINCHIK, stock control clerk, Contract Services Division, CA; BURTON E. LAMKIN, librarian, Administrative Standards Division, MS; ALTON L. BEARD, linotype operator, Publishing and Graphics Division, HQ; FRANK R. MARTINEZ and WILLIAM L. TALADA, cryptographic equipment operators, Office Services Division, HQ; JAMES A. HUFFMAN, accountant, Accounting Programs Division, MS; and THOMAS J. O'BRIEN, aerospace engineer, Engineering Division, SS.

TOP AWARD ON DISPLAY. The Federal Aviation Agency is the first agency of the Executive Branch to feature a display of the President's Medal for Distinguished Federal Civilian Service. Five such medals are awarded each year for outstanding Federal service. The medal will be on display on the FAA Honor Award Plaque in the lobby of the Headquarters Building until January 1966.

READ THE FINE PRINT. Schedules for Christmas mail have been posted at each mail chute in the building. Note carefully the dates shown at the bottom of the card and don't be late.

# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

FAA Library

DEC 7 1965

*William F. McLean*

Administrator

C. 2  
65-49 December 6, 1965

Technical Processing

GOUDIE NAMED SM DIRECTOR. Glenn E. Goudie, former Deputy Director of Systems Maintenance Service, has been named Director, replacing Bernard J. Vierling, now Deputy Director of the Office of Supersonic Transport Development. Goudie's FAA service dates back to 1940 when the Alaska Aeronautics and Communications Commission, of which he was supervisor, was taken over by the Federal Government. In 1945 he was transferred to Washington as chief of the former CAA's radio engineering section. In 1951 Goudie was detailed to ICAO to survey, install and commission Iceland's air navigation facilities. Two years later, he became chief of an ICAO technical assistance mission to Lebanon to establish and commission Khalde International Airport. The governments of Iceland and Lebanon decorated Goudie for his work. He also holds two meritorious service awards from FAA. He is an active pilot and holds a commercial license with multi-engine and instrument ratings.

LONG WAY IS CHEAPER. The Agency was saved some \$2,000 in transportation costs recently when IM's alert Installation and Materiel Section (IM-276) rerouted a 36,000 pound shipment of corner antennas to Honolulu. Originally the contractor planned overland shipment from his factory in Pennsylvania to San Francisco and then to Honolulu. Since no urgency existed, IM-276 rerouted the shipment by way of Baltimore at a savings of \$2,087.28.

TYPE RATINGS ESTABLISHED FOR FLIGHT ENGINEERS. In a move to update flight engineer certificates, the FAA issued new rules last week requiring flight engineers to obtain ratings for the classes of aircraft on which they fly. Effective February 22, 1966, flight engineers must have a rating in at least one of three classes of airplanes: piston engine, turboprop, or turbojet. Training, experience, knowledge and skill requirements leading up to the particular class rating will be based on a specific airplane class rather than on aircraft in general, as is now the rule.

PERSONNEL OFFICERS TO CONVENE. Among the subjects to be discussed by field personnel officers when they convene in Washington December 7-9 will be the impact of the area manager program on Agency P&T activities and the long range personnel and training goals and objectives. These semiannual meetings are designed to assess objectively Agency P&T programs and discuss new developments affecting the program.

FLIGHT STANDARDS EXECUTIVE OFFICER NAMED. Gordon A. "Porky" Williams Jr. has been selected as Executive Officer for Flight Standards Service. Williams replaces Dick Skully, recently appointed Deputy Director of the Aeronautical Center. Williams' most recent assignment was that of chief, FS Evaluation Staff, having moved to Washington from the Central Region in July of this year where he served as supervisory inspector of the Air Carrier District Office in Kansas City.

BIG YEAR FOR AVIATION. The Flight Standards Information Manual for the first quarter 1966 shows that active general aviation aircraft totaled 95,372 as of September 30. This figure is up from 88,742 as of January 1. Production of civil aircraft during the first six months of 1965 reached 6,014, a trend which promises to bring total production for the year above the 12,000 mark, the largest since the post-war high-production years of 1946 and '47.

AIRPORTS BEAUTIFICATION PLAN SOUGHT. A nation-wide plan to beautify American airports is being developed by the FAA Women's Advisory Committee on Aviation. The committee, under the chairmanship of Mrs. Philip A. Hart, is working with aviation associations, women's organizations and state and municipal authorities to develop plans in response to the Administrator's recent request of them for specific recommendations as to how such a program could be carried out.

SLIDES TELL THE STORY. THE FAA STORY has been neatly packaged into a 35mm slide presentation complete with accompanying script. Designed for use by Agency personnel in the field who have opportunities for speaking before service clubs and other groups, this 20-minute presentation -- through the medium of 77 color slides -- tells the story of the FAA. Beginning with a brief, general history of aviation, it reports on the role of airmen, touches on the National Airport Plan, and, through the means of a typical flight, shows the many air traffic services available to both VFR and the IFR pilot. Included in the program are scenes showing FAA research activities and even a look into the future. Regional and Center public affairs officers have this kit available for your use.

NAVY AIDS AGENCY HELICOPTER STUDIES. The Navy supplied a model UH-34D helicopter in support of extensive Agency test flying at sea-level, 4000 and 7000 foot altitudes as part of a study of autorotative approach and landing characteristics of single-engine lift helicopters. The tests, scheduled for completion in early December, will improve safety in both commercial and military helicopter operations.

INERTIAL NAVIGATION PROGRAM MOVES FORWARD. The development and adoption of inertial navigation systems are progressing under a joint industry/Government program in which the following steps have been reported; Pan American Airways plans to have a dual Sperry inertial system in a Boeing 707 by January 1966 when it will be ready to start engineering flight tests for a supplemental type certificate followed by an evaluation for air carrier approval. The Agency is participating in a separate joint evaluation of inertial navigation systems for overwater operation in Douglas DC-8 aircraft with PAA and Litton Industries. The flights involve an inertial platform, analog computer and an automatic pilot steering capability. United Air Lines and Sperry Gyroscope have submitted a proposal for a similar project for domestic operations evaluation to the Agency. Advantages offered by inertial navigation include: (1) true heading in place of magnetic heading; (2) truly great circle and random track flying; (3) continuous known position; (4) self-contained air-borne navigation system; (5) minimum cockpit workload.

GOBBLEDYGOOK OF THE WEEK. "At this stage in the NAS Terminal Area Program, we see the necessity of ATS determination of system reliability requirements. Once we have this statistical datum, we can realistically set criteria for intrinsic equipment reliability as a trade-off with maintainability and staffing requirements to assure practicability and the best cost/benefit ratio."

MITCHELL TO HEAD AGENCY MANAGEMENT AND GENERAL TRAINING SCHOOLS. James B. Mitchell has been selected to head the Agency's Management and General Training Schools located at NAFEC. Established last September, this training organization is the operating element that develops and conducts FAA management and general training, including The Executive School, the Administrative Management Development Program, Management-Through-Team-Action-Courses, and the Air Transportation Systems Specialist Program. Mitchell, who joined the Agency in 1957, has been Assistant Director of the FAA Academy since 1960. He has a B.S. degree from East Texas State College and an M.A. in Education from the University of Texas.

ASSOCIATE GENERAL COUNSEL NAMED. Charles J. Peters has been named by the Administrator to the position of Associate General Counsel, General Legal Services Division. Peters, who has been with the Agency in the Office of the General Counsel since August 1948, had previously served as Assistant Associate General Counsel, Litigation Division.

LOWER WEATHER MINIMUMS PROPOSED FOR GENERAL AVIATION. The Agency is considering rule changes that would lower the airport landing weather minimums for general aviation aircraft to equal the present minimums for commercial transport aircraft. Applicable to aircraft either weighing over 12,500 pounds or the small turbojet type, the proposal coincides with the Category II all-weather landing program, reducing the current runway visibility limit from 2600 feet RVR (runway visual range) to 1600 feet RVR initially, and eventually to 1200 feet RVR. The proposal calls for more stringent pilot requirements and improved airborne and ground equipment.

FIELD EXECUTIVE OFFICERS CONFER. Executive Officers from the Regions, NAFEC, Aeronautical Center, BNCA and the Office of Headquarters Operations met in Washington on November 30 for a four-day conference. The sessions were highlighted by a presentation by the Administrator of his management philosophy and discussions of policies, programs and problems relating to the area manager plan, financial management improvement and personnel management.

AIRPORT PLANNING GUIDES PUBLISHED. Two advisory circulars, one designed to assist communities in preparing airport layout plans, and another in developing airport industrial parks, have been published by the FAA. "Preparation of Airport Layout Plans" is a detailed guide for communities seeking to improve their airport facilities under FAAP. "Planning the Airport Industrial Park" analyzes the advantages of this type airport for certain types of communities, outlines steps to be taken, lists sources of funding available and shows, with maps and data, some recently completed examples.

AGENCY LEAFLET LAUDED. A leaflet describing the Agency's system of position and pay for Federal employees was praised in a recent letter from Seymour Berlin, Director, Civil Service Commission. Berlin called the leaflet "excellent for new employees" and "a useful refresher for supervisors."

CONTROLLERS FACE CAMERAS. Air traffic controllers at the John F. Kennedy International Airport will be featured on an ABC-TV nation-wide program on Sunday, December 12th. The program, "Discovery-65," will focus upon "Jets at JFK." Check your local ABC station for time.

LOCAL WAGE BOARD RATES INCREASED. New wage rates for FAA Washington area Wage Board employees were effective December 5. Employees in non-supervisory positions will receive an average increase of nine cents per hour, leader positions are up 10 cents per hour, and supervisory positions up 12½ cents per hour.

FA CLUB OPENS EXERCISE ROOM. A health and exercise facility opens today in room 117 for the use of FAA Headquarters personnel and those of the Eastern Region Area Office. Under the management of the FA Club, the room will be available to members and non-members alike for an annual fee of \$1.50 to club members and \$5.00 for others. Keys and information may be obtained in room 533A. The full story is in Order 3900.7, 11/19/65.

WELCOME TO FAA! Clerk-typists JACQUELINE L. WILLIAMS, BU; JANE E. HARDY, Office Services Division, HQ; BRENDA G. BOOZE, Aircraft Services Division, FS. Clerk-stenos FLORENCE M. HAYNESWORTH, Accounting Programs Division, MS; KATHLEEN FARRELL, Executive Staff, AT; THELMA J. BROWN, GC. FRANKLIN L. HERRING, mail clerk, Office Services Division, HQ; HUBERT B. GRAY, stock control clerk, Contract Services Division, CA; JOHN P. CAMP, stock control supervisor, Contract Services Division, CA; CARL T. LUFFMAN, policeman, Operations Division, CA; AUGUSTUS C. WELLS JR., laborer, Maintenance Division, CA; CHARLES R. HARPER, digital computer programmer, Data Processing Division, HQ; and ROY PARNELL, operations and safety officer, Operations Division, CA.

AWARDS AND REWARDS. In IM, Quality Within-Grade Awards were given to Patricia A. Lube and Onville C. Woodsome, IM-100; and James E. Davis, John P. Grisez, William R. Carnaghi, Cleopatra Varellan, Ralph E. Hennessey, W. Wayne Wilson, Charles H. Buffum, and Dana Linden, all of IM-200. Sustained Superior Performance Awards went to Brooks C. Goldman, IM-100; and George E. O'Liddy, Ulysses G. Taylor, Louis Saposnekoo, Carol J. Montgomery, and Sarah K. Krtanjek, all IM-200; and Glenn H. Halbert, IM-300. Airports Service presented E. Donald Bauer, AS-50, a Quality Within-Grade Award.

Suggested items for INTERCOM should be sent to IS-40, x25574.

# INTERCOM

FEDERAL AVIATION AGENCY

FAA Library

JAN 1 1966

*Raymond B. Wesley*

*Assistant Administrator,  
Europe, Africa and Middle East.*

65-50 December 13, 1965 *Technical Processing  
Branch, HQ-610*

CYROCKI NOMINATED FOR FLEMMING AWARD. John M. Cyrocki, chief, Flight Standards Division, Pacific Region, has been nominated by the Administrator for the 18th Annual Arthur S. Flemming Award. Cyrocki was selected as the FAA nominee, upon recommendation of the Agency's Executive Personnel Board, for his Administrative achievement during the fiscal year ending June 30, 1965. The award recognizes young men who have performed outstanding and meritorious work for the Federal Government. The award is designed to attract outstanding men to the Federal Government; to encourage high standards of performance in the Federal Service and to enhance appreciation of our form of government.

234 FAAERS TO RETIRE IN DECEMBER. As of December 1, 234 employees have planned to retire prior to December 30 to take advantage of the 6.5 per cent bonus feature. The largest number, 59, are in the Western Region; Washington Headquarters is next with 38; followed by Central Region with 31. This number is expected to increase before the deadline date and a final report will be made in INTERCOM.

TWO STAFF APPOINTMENTS ANNOUNCED. Arven H. Saunders, Deputy Director, BNCA, has been appointed Director of the Bureau of National Capital Airports. He replaces G. Ward Hobbs, who has been appointed special assistant to the Assistant Administrator for International Aviation Affairs. Saunders joined the FAA in March 1963 as manager of Dulles International Airport and was later appointed Assistant Director for Operations of both Dulles and Washington National airports. He has more than 20 years experience in aviation, including 12 years with American Airlines, and was manager of the Greater Cincinnati and also the Raleigh-Durham airports. Hobbs came to the Agency in January 1960 from Capital Airlines. Prior to that he was with American Airlines.

ANOTHER KUDOS FOR AGENCY BLACKOUT PERFORMANCE. American Airlines President Marion Sadler joined the host of airline and aviation executives who have expressed thanks for FAA emergency services during the recent East Coast blackout. In a letter to Administrator McKee, Sadler said, "The prompt action by your Air Traffic Center certainly averted what could have become a real crisis on the East Coast." He also expressed his company's pleasure on hearing the announcement that the Agency has made available standby electrical generators for installation at LaGuardia and Kennedy Airports.

ROSIE THE RIVETER'S HOME TOWN. That's Wichita, the airplane capital of the world, where the good burghers have a special knack for turning out more airplanes than anyone else in the world. Read all about it in an article of the same title in the December issue of FAA HORIZONS being distributed this week. As usual, 32 pages of good reading about the interesting things you and your co-workers are doing FAA-wide. The cover, seasonal as Kris Kringle, is a knockout and suitable for framing. Inside we find EVACUATION DRILL, an absorbing account of how the FAA is building safety into ditching at sea. When it comes to saving a buck GAA auditors are a tight-fisted group who want their money's worth, as described in BALANCE SHEETS ARE THE TOOLS OF THEIR PROFESSION. In Alaska they do some hunting from airplanes, all according to well-drawn rules, but pilots sometimes have to be educated lest they become the hunted instead of the hunter. Safety is the message in PURSUING WILD GAME BY AIR, ALASKAN STYLE. The Pacific Region reports on what it would do IF DISASTER STRIKES AND THERE IS NO DOCTOR -- good first-aid stuff. Things are getting worse and worse for bugs, especially in California where "Ag" pilots strafe millions of acres to produce a luxurious abundance of fruits and vegetables. TRACTORS ON WINGS takes you along on a mission against insects. In HANGAR 6: WHERE HQ KEEPS ITS WINGS, you'll meet the oldest airplane in the FAA -- and the newest, and learn some interesting details about this fascinating side of the Agency. All these and more, plus the usual standing features, are yours for free in the December FAA HORIZONS. There is an individual copy set aside for you -- take it home and let the rest of the family enjoy it, too.

AGENCY WITHDRAWS PROPOSAL TO CHANGE ATC TERMS. A proposed rule which would have redefined the terms "air traffic control" and "air traffic control clearance" and would have dropped use of the term "air traffic control instruction" has been withdrawn by the FAA. Consensus of the aviation community was that the proposed rule would not achieve its primary objective which was to clarify the respective responsibilities of pilots and controllers.

GOBBLEDYGOOK OF THE WEEK. A friend in ATA nominated this bit of FAA prose: "The model is a first approximation to the physical systems under consideration which allows using the tools of probability and statistics in their most fundamental aspects, rather than the more esoteric new answers of these mathematical formalisms."

Translation: The contributor gives up. Our guess is: "This first model of the system being considered makes it possible to use fundamental statistical methods and the laws of probability in place of hard-to-understand mathematical equations."

NEW ASSISTANT SUPERINTENDENT AT ACADEMY APPOINTED. Warren W. Smith, chief of the Flight Standards Training at the FAA Academy at Oklahoma City since 1958, has been appointed assistant superintendent of the Academy. Smith joined the Agency in 1939 as an aeronautical instructor in Wichita. He went to the Aeronautical Center in 1948, after a tour of duty as Assistant Director, Airman Services in Washington headquarters. He replaces James B. Mitchell who has been selected to head the Agency management and general training schools located at NAFEC.

HOLIDAY WEEKENDS. Many Government employees will get Friday-through-Sunday weekends over Christmas and New Year's this holiday season. The three-day holiday weekends are due to the holidays falling on a Saturday. Under the law, whenever a legal holiday occurs on a Saturday it is observed as a holiday in Government on the preceding Friday.

NEW WEATHER HANDBOOK ISSUED. Air Traffic Service has issued a new manual of operations for facility personnel titled "Aviation Weather Procedures." Instructions concerned with operational use of weather information previously contained in a number of separate publications are now consolidated into the one manual.

WHY NOT NOW? Buying U. S. Savings Bonds is an excellent way to prepare for that time when you start taking it easy. Buy one a month at \$37.50, and you'll have \$50.00 a month coming back when the bonds mature.

WAGE RATE CORRECTION RESULTS IN SAVINGS. An estimated saving of more than \$40,000 in Government funds has been realized in connection with a construction contract at Wake Island administered by the Airway Facilities Division, Pacific Region. The savings resulted from that Division's alertness in informing the I&M Procurement Division, IM-200, of a problem with contract minimum wage rates furnished by the Labor Department and the Procurement Division's subsequent perseverance in furnishing the Labor Department with data for reducing the original incorrect rates.

FAAER'S TALK GETS WIDE DISTRIBUTION. A recent talk by Anselm Tibbs, member of Flight Standards Service Accident Investigation Staff, before a MATS Safety Workshop, was so well received that MATS intends to incorporate the talk into their workshop report for command-wide distribution. Tibbs' talk, given at Scott AFB, Ill., was titled "A PAR Approach to Aviation Safety," and dealt with the Agency's performance and reliability (PAR) system of aircraft maintenance.

MECHANICS SAFETY AWARDS ENTRIES DUE. Only two weeks remain in the FAA's Annual Aviation Mechanic Safety Awards Program. December 31 is the deadline for all entries to be submitted to FAA district offices. Both general aviation and air carrier mechanics from industry are eligible for regional and national awards. An additional state award is made to general aviation mechanics. Full particulars are available in Advisory Circular AC 60-2B. If you know anyone who may be eligible, urge them to get their entry forms in by the end of the year.

MARTIN NAMED SMS DEPUTY. Mervyn M. Martin, former chief of the Standards Division, Airports Service, has been named by the Administrator to be Deputy Director of Systems Maintenance Service. He succeeds Glenn E. Goudie who recently was named Director of that Service. Martin began his Agency service in 1946 at Fort Worth in air navigation facilities maintenance. In 1955 he went to the Aeronautical Center as chief of a communications unit and instructor in radar and DME. In 1959 he was assigned to SMS in Washington and in 1962 became assistant to the Director of that Service. Martin returned to Fort Worth in 1962 as chief of the Systems Maintenance Division and two years later transferred to Airports Service in Washington.

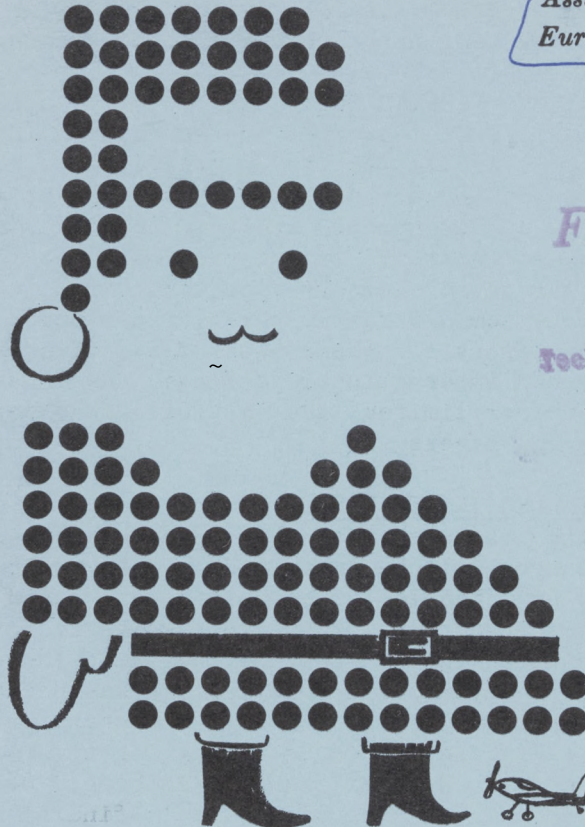
# INTERCOM

F E D E R A L A V I A T I O N A G E N C Y

65-51 December 20, 1965

*Raymond B. Muley*

*Assistant Administrator,  
Europe, Africa and Middle East.*



*FAA Library*

JAN 1 1966

*Technical Processing  
Branch, HQ-610*

This marks my first Christmas at the FAA and the holiday presents a special opportunity for me to thank each of you for helping me meet my new responsibilities. In the short time that I have been with you, I have been impressed by your diligence, your loyalty, and your dedication to this Agency's single mission: to provide safety and service to the American people. As we enter a New Year, new demands and more difficult assignments await us. Let us face these coming challenges with confidence and conviction. May you and your families enjoy the merriest of Christmases and the happiest and healthiest of New Years.

*William F. McLe*

*Administrator*

ADMINISTRATOR SETS SPEED RECORD. Last Wednesday Administrator McKee set a speed record from Washington, D. C. to New York City where he went to address a meeting of the Wings Club. The total elapsed time of 1 hour and 3 minutes from city center to city center demonstrated the feasibility of such air service. Departing from the helipad atop the FAA Headquarters Building at 10:24 a.m., the Administrator touched down on the Pan Am Building heliport in Manhattan just 63 minutes later. The flight was by helicopter from FAA Headquarters to Washington National Airport, by Agency JetStar to Kennedy International Airport, and by helicopter to the roof of the Pan Am Building.

ATTENDANCE AT OUTSIDE MEETINGS SPELLED OUT. Agency policy prescribing official attendance by FAA personnel at meetings and conventions of organizations outside the Agency is spelled out in Order 1210.4 dated 12/3/65. This order revises previous policy on this subject and prescribes criteria for travel to such meetings at Government expense. Approving authority for official attendance at outside national or interregional meetings rests with the Deputy Administrator for those elements reporting directly to him or the Administrator; the Associate Administrators for elements under their direction; and Regional and Center Directors for those under their direction. The order also provides for foreign and international meetings, FAA=industry or inter-agency working groups, local or limited area meetings and other items including the clearance of speeches and papers.

ALPHA=NUMERICS TO BE INSTALLED IN NEW YORK. Administrator McKee told the Wings Club in New York City last week that the alpha-numeric system of semi-automated traffic control will be installed in the New York area within two years -- a year ahead of schedule. The Administrator said the action is being taken because of the congestion in the area. Administrator McKee also called for a joint action on the noise problem. He noted the work already being done by industry and Government. "Some success was gained," he said, "A measure of relief was achieved. Unfortunately the noise problem is still with us." He asked that all those who would be working together on noise to "turn to and get the job done." "We shall achieve nothing," he declared, "if our first order of business is attaching blame, fault-finding or buckpassing." General McKee reported that as a result of lessons learned from the blackout in the Northeast area last month, the Agency would make a number of standby generators available to certain key airports. "It is our plan," he said, "to have always available a number of carefully selected, strategically located airports whose facilities shall remain operational -- no matter what the local power situation might be." The Administrator reported the design program of the supersonic transport "goes well." He also announced the Agency is developing plans for financing the building of the new aircraft and that a preliminary financial plan would be available soon after Congress reconvenes.

GUIDELINES FOR DISABILITY RETIREMENT. To be eligible for the bonus under the amended Civil Service retirement law, those seeking disability retirement must be in a non-pay status by the close of business, Thursday, December 30. An applicant for disability retirement must be on leave without pay beginning no later than the last scheduled working hour on December 30. Employees on sick leave or any other compensable leave or in pay status after the last working hour of December 30 will not be eligible for the bonus.

SPEEDY SERVICE TO THE PUBLIC. The new instrument landing system for runway 32R at Chicago's O'Hare Airport, commissioned on December 4, sets some kind of record for speed of installation. The go-ahead signal was given September 30, and engineering was finished by October 6. Materials were delivered on October 18, construction completed November 15, and flight checking started November 29. Chicago Area Manager Kirby Brannon reports outstanding cooperation among Washington, the Region and the Area made it possible. The new ILS will be a boon to controllers at O'Hare Tower by making parallel instrument approaches possible on runways 32L and 32R during the coming critical winter months.

CLIFFORD BURTON RETIRES. Deputy Director of Air Traffic Service since July 1963, Cliff Burton retired from Federal service December 10 and brought to a close a long and productive career that began with the CAA in 1938. It was interrupted by military service during WW II and work with the Federal Telecommunications Laboratories until 1953, when Burton returned to the CAA for assignment in ICAO. Burton was one of the founders of the Air Traffic Control Association in 1956.

TWO STAFF APPOINTMENTS MADE. Isaac H. Hoover has been appointed Assistant to the Director of Supersonic Transport Development. Clarence R. (Tex) Melugin replaces Hoover as Special Assistant to the Deputy Administrator. Melugin moves to his new assignment from Flight Standards Service where he was in charge of Headquarters Aircraft Management Branch, Aircraft Services Division.

GOBBLEDYGOOK OF THE WEEK. This nomination of a sentence from an Agency order came all the way from the Alaska Region: "The overall operation of the MRR program, the volume of data and expertise attendant upon derivation of maximum management significance therefrom, point to the desirability of central analysis." Translation: The need for central analysis is evident in the quality of present MRR reports.

FAAERS ATTEND WHITE HOUSE CEREMONY. Twelve FAA employees were among the guests of President Johnson at a White House ceremony last Tuesday honoring His Excellency, Mohammad Ayub Khan, President of Islam Republic of Pakistan. The cross section of Agency employees selected by Administrator McKee to attend the ceremony were: Mary Alexander, Joseph Blatt, Robert Brown, Robert Cardin, Earl Hunigan, Alfred Hand, Mary Healy, Archie League, Anthony Macaluso, Cynthia Straker, Cole Morrow, and John Weber.

CONTRACTS AWARDED FOR TURBULENCE RESEARCH. In-flight data to help pilots of swept-wing jets deal more effectively with atmospheric turbulence is the object of FAA contracts awarded last week to General Dynamics Corp. and to Eastern Air Lines. The \$30,100 General Dynamics contract calls for design of a method of recording reactions of pilots and their aircraft to encounters with clear air turbulence. The EAL contract for \$23,700 includes recording of meteorological factors in jet flights above 20,000 feet for possible correlation with turbulence conditions and for preparing materials for training flight crews to recognize and report meteorological conditions related to clear air turbulence.

FAUSST III MEETINGS. The Assistant Administrator and the EU-30 Staff attended meetings of FAUSST III in London during the week of December 6. (Source: EU-1)

DISTINGUISHED VISITOR AT EU HEADQUARTERS. Mr. George Moore, Director, Flight Standards Service visited EU headquarters on Friday, December 10. Mr. Moore participated in a meeting chaired by the Assistant Administrator and attended by Mr. George Wertenbaker, U. S. Administrator for Aeronautics, Berlin, EU Air Traffic Staff, and representatives of ALPA on the subject of operating problems in the Berlin air corridors. (Source: EU-1)

# INTERCOM

FEDERAL AVIATION AGENCY

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*William F. McLean*

JAN 1 1966

Administrator

65-52 December 27, 1965

Technical Processing

AGENCY ISSUES NEW NATIONAL AIRPORT PLAN. A new five-year National Airport Plan recommending construction of 887 new landing facilities and improvements to 3,219 others was released last week. Included in the Plan are proposals for 762 airports, 124 heliports, and one seaplane base. Recommendations of the 1966-70 Plan are based on a predicted rise in domestic air carrier revenue passengers from 82.5 million in FY'65 to 107 million in 1970, and on an expected rise in hours flown in general aviation from an estimated 16.3 million in 1965 to 19.5 million in 1970. Communities marked for airport improvements are eligible to apply for matching grants under FAAP, but the National Airport Plan does not carry any obligation on the part of the Federal Government to award such grants.

AGENCY TO FURNISH ATC EQUIPMENT TO GREECE. Radar equipment to modernize the ARTCC at Athens, Greece, will be supplied by the FAA under a memorandum of agreement between the Agency and the Greek government. Equipment will include one radar bright display system (RBDE), one video mapper to be used with the existing Athens radar system, and one microwave link (RML) to bring the radar data into the center. FAA will be reimbursed by the Greek government for equipment and engineering costs estimated at \$376,670.

'...OMIT POSITION REPORTS.' A new rule permitting pilots to omit routine position reports when conducting IFR operations in a radar environment becomes effective January 10, 1966. This rule follows an extensive trial period during which time the elimination of position reports in a radar environment was found to reduce congestion on air traffic control radio frequencies and to lessen the communications workload on both pilots and controllers. Under the new rule, pilots will discontinue routine position reports when advised that ATC has radar contact and will resume them when informed that radar contact has been lost or radar service terminated, or when specifically requested to do so.

LOCKED COCKPIT DOOR RULE REVISED. On those airliners which have any accessible floor-level exit forward of the cockpit door, the pilot-in-command may leave the cockpit door open during take-off or landing. Change in the rule which required cockpit doors to be locked at all times was made in order to provide passengers with access to an additional exit in the event of an emergency calling for evacuation. Aircraft having such floor-level exits as cargo service doors and crew exits are certain types of DC-6, DC-7, Constellation, and Caravelle aircraft.

PEOPLE ARE OUR MOST IMPORTANT ASSET. The great emphasis placed on Agency personnel and training matters by General McKee is reflected in a report of a conference of Agency Personnel officers held early this month. Personnel needs facing the Agency today were outlined by associate Administrator Robert H. Willey as: (1) better manpower planning, (2) an improved system for career inventories and career progression for professionals, (3) more evaluative information and qualitative rather than convenient data, (4) overhaul of the grievance and appeal system and, (5) better communications and simplified procedures for providing improved service with less paper work to line managers. These things, Willey pointed out, are necessary to support the Administrator's vital interest in careers for individual employees and in systems to provide a continuous flow of able, professional people.

VFR FLIGHT PLANS UP FOR '65. An estimated 1,693,000 general aviation VFR flight plans will have been filed in 1965. This is 11 per cent over the 1964 total of 1,530,000. Single engine piston aircraft will account for 74.5 per cent of the total with the balance as follows: Multiengine piston, 25.1; turbine, 0.4; and helicopter, 0.1 per cent.

HARRISON TO HEAD COMMUNITY RELATIONS PROGRAM. William F. Harrison has been named Community Relations Specialist, a new Agency position within the Office of Information Services. Harrison, former manager of NAFEC, reports to his new assignment January 17.

STEINER RECEIVES AGENCY AWARD. Paul F. Steiner, manager of Dulles International Airport, last week was presented the Agency's Certificate of Achievement by Deputy Administrator Thomas. In a ceremony at Dulles, Steiner was lauded for his long and distinguished career in Federal service, particularly for his effectiveness in the management of both Washington National and Dulles Airports, during the period February 1944 to December 1965. Steiner retires from the Agency December 30.

GOBBLEDYGOOK OF THE WEEK. In consideration of the propriety of conveying expressions which, by their timeliness and spirituality, are effectively keyed to the popular practice of observing events of religious, seasonal and social significance, the persons engaged in the production of the publication officially designated as INTERCOM, take the opportunity of using the aforementioned publication for the expression of their own collective and individual attitude toward the spirit they would desire for all readers of the above mentioned publication to practice and enjoy for the duration of this specific season. Translation: Merry Christmas and a Happy New Year.

GLIDER RECORD SET BY FAAER. David L. Johnson, pilot examiner in the Denver GADO, set a new Colorado State glider altitude record last month soaring to a height of 37,500 feet. Flying a Schweitzer 126 Glider from the Black Forest Glider Port, near Pikes Peak, Johnson reported exceptionally good mountain wave conditions. The record was set during a mountain wave seminar in which pilots from several states participated.

TRAINING EVALUATION SYSTEM LAUDED. A method for cost/benefit evaluation of Agency training plans and courses was presented by Homer C. Rose, Education Specialist, at a recent American Society for Training and Development Conference. The system used by the FAA represents a milestone in the evaluation of training.

SHIFT OF FUNCTIONS WITHIN FS. An organizational realignment within Flight Standards Service consolidates Aircraft Services and Flight Inspection and Procedures into the new Aircraft Programs Division. The Control Systems Division as such is abolished and its functions moved to other FS divisions. The FS extension at the Aeronautical Center becomes the National Flight Inspection Division.

SWATEK HEADS FEDERAL EXECUTIVE ASS'N. Phillip M. Swatek, Director of the Pacific Region, has been elected president of the newly formed Honolulu Federal Executive Association. Like the Federal Executive Boards now established in 12 mainland cities, the purpose of the Honolulu association is to improve coordination and communications among Federal agencies locally, with the hope of reducing costs through joint effort.

STALLO TRANSFERS TO HEW. Kenneth J. Stallo, chief, Program Evaluation Staff, PT, transfers to Health, Education and Welfare, December 27 as Assistant Director of Personnel.

HEADQUARTERS BLACKED OUT. An electrical fire in the power loading switching center in the penthouse atop the FAA Headquarters building Saturday morning, December 18, caused a loss of electrical power and did considerable damage to the electrical equipment. A GSA electrician on duty in the building at the time is credited with quick action in sounding the fire alarm and shutting off all electrical power to the building. Working throughout the weekend, contract electricians restored power to the building on a temporary basis and by 5 p.m. Sunday it was business as usual. The temporary installation will serve for some 3 or 4 months until a new switching center can be built and installed. Standby power provided for just such an emergency came on immediately and kept the first floor telecommunications and the tenth floor communications control center in operation.

HQ LIBRARIAN SELECTED. Lloyd F. Wagner has been appointed chief, Library Services Division. He comes to the Agency from the Bell Telephone Labs, Whippany, N. J., where he has been library supervisor since 1958.

BLOOD NEEDED DURING HOLIDAYS. The need for blood donations through the Red Cross blood donor program continues during the present holiday season, although many regular donors take time out. In addition to those listed previously, the following Agency employees have qualified for the "Gallon Club" by giving through the Agency coordinator: Leonard A. Crouch, 9 pints; Earl F. Davis, 10; Donald W. Dwyer, 9; Thomas C. Evans Jr., 11; Irving Fagin, 10; John J. Gallagher, 11; Samuel Goodwin, 21; William V. Gough Jr., 11; Charles E. Griffin, 8; Donald F. Herndon, 15; James G. Hesketh, 13; and Edward J. Malo, 12. Others, including James J. Strnad, who has given 9 pints, have made their donations directly to the Red Cross, and their names are not on the FAA Clinic roster of Agency donors.

NEATNESS COUNTS. The stairwells have become a haven for litterbugs, especially in the area of the fifth floor snack bar. Please use the trash receptacles in the snack bar and the blind stand. Remember, FAA is your "home" for eight hours a day. Keep it clean.

THINKING MAN GAINS \$100. For his effort in developing a new method to test the resolution accuracy of radar storage tubes, Francis B. McCabe of IM's Reliability and Product Control Branch received \$100 through the Employee Suggestion Award Program.

SOMETHING TO BONE-UP ON. A chiropractor is no longer included in one Health Benefit Plan's definition of "doctor." This, and much more vital information concerning changes in most health benefit plans, effective January 1966, is available in Pamphlet No. BRI-41-117. The pamphlet has been distributed throughout the headquarters; personnel overlooked should dial x28067.

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Suggested items for INTERCOM should be sent to IS-40 x 25574