



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* One of the major reasons flight delays increased in 1986 was the unusually large number of severe weather incidents. The National Weather Service reported 364 severe weather watches in the first 11 months of the year, up 35 percent from the 269 recorded in the same period in 1985. Overall, year-in and year-out, weather accounts for about two-thirds of all delays.

* Keeping pace with their civilian counterparts, military pilots had their best safety record ever in FY 1986. Statistics released by the Department of Defense show that the military services had 162 "Class A" accidents in the 12 month period ending Sept. 30, which beat the previous best record of 170 in FY 84. A Class A accident is one that involves a fatality or aircraft damage of \$500,000 or more.

* The Air Traffic Control Association will sponsor (See pg. 2)

AWS Master Plan Called "Smart"

First the Aviation standards organization got SAFE and now it's getting Smart.

Smart is the name of the Office of Airworthiness' new plan for upgrading the Aircraft Certification Regulatory Program. The program objective is to keep FAA certification personnel abreast of current trends in industry and the rulemaking process. It is aimed at increasing employee efficiency by carefully analyzing job and management tasks.

Project Smart manager Dennis Piotrowski noted that the plan covers all aspects of the regulatory process including training, budget, staffing, and the standardization of both operations and positions.

Smart, which is a name and not an acronym, is a sister program to Project SAFE

Prize-winning Door



Standing by FAA's first prize-winning Christmas doors is Debbie Herbert who helped artist and designer Margaret Volk decorate the AAP office portals

which stands for (Safety Activity Functional Evaluation) that involves a complete review and updating of Flight Standards policies and procedures to keep up with all changes in the deregulated airline industry.

As the Smart program progresses, certification specialists and engineers from the field will be coming to headquarters to participate in panels with the (See page 2)

Briefs (From page 1)

a one-day symposium in the Washington, D.C., area Jan. 21 to discuss the Air Transport Association's proposal for a Federal corporation to run the nation's air traffic control system. Former FAA Administrators Najeeb Halaby, Langhorne Bond and J. Lynn Helms all are scheduled to participate. ATA President William Bolger also will be involved along with representatives from general aviation.

* When the 100th Congress convenes this month in Washington, FAA will be working with a number of new committee and subcommittee chairmen, especially in the Senate where Democrats now are in the majority. Among the key players in the Senate are Wendell H. Ford (D-Ky), who will become chairman of the Commerce/Aviation Subcommittee, and Frank K. Lautenberg (D-N.J.), who is slated to become chairman of the Appropriations Subcommittee for Transportation. House subcommittee chairmen are not yet definitely established.

FBI Clears FAA

The FBI has cleared FAA of allegations of "improprieties" in the preparation of a report on a 1984 inspection of Continental Airlines.

In a statement released Dec. 29, the U.S. Attorney in Los Angeles, Robert C. Bonner, said his staff had completed a detailed review of the FBI investigative report and "concluded that there is

insufficient evidence to support prosecutive action."

Associate Administrator for Aviation Standards Tony Broderick said, "The FAA obviously is pleased with the FBI's findings. We have contended from the first that there were no improprieties involved in the Continental inspection report. Safety is the only criteria involved in any FAA airline inspection. That is the way it always has been. That is the way it will continue to be."

AWS (From pg. 1)

progresses, certification specialists and engineers from the field will be coming to Washington headquarters to participate in panels with the contractor. They will help to define the knowledge, skill and training requirements needed to maintain proficiency. In another phase of the program, the contractor will visit field offices to conduct interviews with certification personnel.

Late FAAers Honored

Controllers and A.F. technicians at the Lubbock, TX, airport control tower decided that three recently deceased co-workers rated a special salute. So they began raising funds and ended up building a memorial flagpole park outside the tower.

Dedicated on Dec. 18, the park honors controllers Gary Day and James Maze and technician Norman Downs, all of whom died within a short time of one another in 1985. In addition to the flagpole, which will fly a flag that once waved over the U.S. Capitol, the park includes a granite memorial plaque displaying the names of the deceased and an enclosed area nearby where flowers will be planted this spring.

1987 Is Anniversary Year

For those who like to observe milestone anniversaries, here are a few that will roll around in 1987:

March 29 is the 60th anniversary of the first aircraft certification by the U.S. Government. On that date in 1927, the old Aeronautics Branch of the Commerce Department issued Aircraft Type Certificate No. 1 to the Buhl Airster, a three-place open biplane for use on land.

The Department of Transportation began operations 20 years ago on April 1, 1967. The Federal Aviation Agency gave up its independent status and became the Federal Aviation Administration in the DOT family.

May 6 marks the 50th anniversary of the Hindenburg disaster at Lakehurst, N.J. A total of 36 persons died in the explosion of the giant dirigible, ending for all intents and purposes the role of the airship in commercial air transportation.

Charles Lindbergh landed in Paris 60 years ago on May 21, 1927. He was the first person to fly non-stop across the Atlantic from North America to the European continent. And he did it alone.

Fifty years ago on July 2, 1937, the woman who often was called the female Lindbergh, Amelia Earhart, vanished without a trace over the Pacific on an around-the-world flight. The unexplained nature of her disappearance created a cottage industry for imaginative writers who refused to accept the most likely scenario that Ms. Earhart encountered mechanical problems or adverse weather and went down at sea.

Contractor Plan Delayed

Although the "pilot" program for a three-year evaluation of contracting out certain Airway Facilities maintenance functions was cut from the FY 1987 budget, it was expected to be included in the FY 1988 appropriations request that went to the Congress on Jan. 5.

This means that the proposal again will be examined by Congress as part of its review of the FY 1988 budget. Consequently, FAA will not have a "go or no go" decision on the program until later in the year. Even if Congress does vote funds for the program, the initial maintenance contracts would not be awarded until 1989, about a year behind the original schedule.

The delay also could produce other changes in the program. For example, the three originally-designated pilot regions -- Eastern, Great Lakes, and Southern -- would not necessarily be included.

MTS Has New Phone No.

The Management Training School MTS in Lawton, Okla. has a new telephone number. For FAAers around the country, the FTS number is 8-749-2738.

AWP Seeks 99ers

FAA's Public Affairs Officer for the Western-Pacific Region, Barbara Abels, AWP-5, is writing an article on FAA members of the 99's, the international organization of women pilots, and would like to hear from everyone who falls in that category. She would like to have name, job title, phone number, the 99 chapter, a brief biographical paragraph and photo. Her phone number is 213-297-1431.

Headquarters News



New Furniture Delivered

Aviation Standards' offices of Aviation Medicine (AAM), Civil Aviation Security (ACS), and Program and Regulations Management (APR) are starting out the new year sporting new "high tech" modular office furniture. The usual bay set up has been replaced by individual cubicles giving each employee their own private walled in space. To thank those who masterminded the switch, the ARP office staff held a special celebration and presented gifts to co-workers Mary Bob and Libby Brothers who had coordinated the redecoration campaign.

Brown and Courtney Picked For Leadership Program

Minnie Brown, APT, and Brenda Courtney, APR, have been picked for the Office of Personnel Management's Women's Executive Leadership (WEL) Program.

Brown will begin orientation training in January and Courtney in February. Both will continue their training off and on for a full year.

During the past 14 and 13 years, respectively, the two women have climbed the FAA career ladder from secretarial to professional positions. Brown is now a technical publications writer/editor. Courtney was selected for the Upward Mobility Program in 1979 which helped her change professions.

Both women also have attended night school, and Brown, after eight years of study, recently received her college degree. Courtney is still working on her's.



Hard at work and comfortable with all new furniture is Cindy Jones, APR-120.

Advanced Automation Wins Christmas Door Contest

The FAA winner of the DOT Employee Recreation Association's Christmas door contest was the Advanced Automation Program Office. Named runner-up was the Office of Budget's Operation Division.

Responsible for the winning door was Margaret Volk who designed the ingenious decoration and painted the four pictures used. She was helped by Debbie Herbert who said modestly that she just glued things together. For coming up with the top door AAP will receive a special plaque later this month.

Credit for designing and producing the second place door goes to Phyllis Miles, ABU-200.

The Restroom Signs

The new signs on the FOB-10A restrooms were put up to make the building look nicer, not because anyone was complaining or getting mixed up, Building Manager, Ed Neff, told Intercom.

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Office of the Administrator

800 Independence Ave., S.W.
Washington, D.C. 20591

January 9, 1987

MEMORANDUM TO ALL EMPLOYEES

The FAA has just completed another year, a year filled with challenge. We have met those challenges head on, and I am pleased at the progress that we have made. We have continued to move toward better resource management while bringing on line new equipment and implementing better procedures. We have reached new levels of operating efficiency. Each of you in our many important roles should feel a strong sense of pride at your accomplishments.

My goals for the agency continue to be safety, morale, service, and timeliness. Each is of equal importance, and each depends on the other. To achieve those goals, we must show dedication, participation, understanding, communication, and resolve. I expect each one of us to do our best in the furtherance of our Nation's aviation system. I will continue to do my very best in support of you and our system.

The year 1987 will present us with new challenges and new opportunities. Each of us should remember to reach out to help our fellow workers as we face those challenges. Remember that we are a team--a great team! Let's dedicate ourselves to greater achievement for our agency. Keep foremost in our minds the goal of service to those who use the aviation system. We should provide that service without favoritism or bias. Service is our reason for being, our profit if you will. Let's all pull together to provide that service in 1987 as never before!

A handwritten signature in dark ink that reads "Don Engen".

Donald D. Engen
Administrator

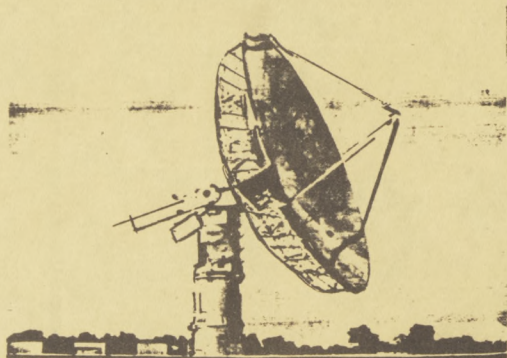
FY-88 Budget up 20%

The Reagan Administration has asked Congress to approve \$5.8 billion to run FAA in FY 1988, up 20 percent from the FY 1987 total.

The big winner in the proposed budget is the "Facilities and Equipment" (F&E) account, which would increase to \$1.35 billion from the '87 level of about \$800 million. Major F&E items include \$180 million for the advanced automation system, \$130 million for Terminal Doppler Radar, \$71 million for radio tone equipment, and \$68 million for flight service station modernization.

In the bread-and-butter "operations" area, the budget asks for an increase of \$323 million over FY-87 for a total of \$3.24 billion. The increase covers the three percent across-the-board raise that goes into effect this month, increased costs associated with the new Federal retirement system, and funding for an additional 225 air traffic controllers, 228 aviation safety inspectors and support personnel, and 87 civil aviation security personnel.

In addition, the Administration is asking for \$150 million for Research, Engineering, and in such NAS related areas the Traffic Alert and Collision Avoidance Systems (TCAS), modernization of communications, biomedical research, and the development of weather radars, and weapons detection systems.



Consumer Hotline Calls Increasing

In the first four months after FAA's Consumer Hotline went nationwide in July, the hotline staff processed 360 telephone calls.

Complaints from pilots about problems contacting flight service stations led all other categories with a total of 43. Next came complaints about low flying aircraft with 37, aircraft noise with 32, and mechanical malfunctions with 30.

Callers in the Eastern Region generated 27 percent of the complaints, the Western-Pacific Regional 19 percent, and the Great Lakes Region 16 percent.

FAA System Works At Fog-Bound Airport

When heavy fog rolled over Atlanta's Hartsfield Airport after the Christmas holidays, the whole country heard about it.

Still, tower controllers did an outstanding job in holding down the number of flight delays and reducing the impact on air travelers. For example, they were able to accommodate large aircraft having Category 3 instrument landing system (ILS) capability through most of the two-day period and also slipped in Category 2-equipped aircraft whenever conditions improved.

Overall, there were 277 airborne/arrival and 95 departure delays at Atlanta on the 28th and 57 airborne/arrival delays on the 29th. In addition, 775 flights bound for Atlanta were held on the ground at origination airports during the two-day period.

Record Class Ends

The FAA Academy in Oklahoma City graduated a record number of 183 new air traffic controllers on Dec. 24, allowing them to make it home for Christmas.

Despite the slightly accelerated Academy schedule designed with the holidays in mind, the graduates completed all required classroom and laboratory work. The quality of the class was reflected by the fact that it contained 11 honors graduates instead of the usual one or two.

In his address to the graduating class, Academy Superintendent Morris Friloux noted that controllers represent a special group that have special responsibilities. "Only 10 percent of those who think of being air traffic controllers get to Oklahoma City in the first place," he said, "and only about 60 percent of the students make it through the course itself." He also told the graduates to "remember that the airspace you are going to protect belongs to your family and friends--the flying public--and not you and me."

At the end of the year the Academy had 493 students in 28 different classes on board. During the year, 1,970 students entered ATC courses at the academy. 1,222, or 62 percent, passed successfully, 540 failed, and 208 dropped out.

In 1987, the number of students is expected to more than double. A total of 2,970, or an increase of 56 percent, is expected.

FAA World on the Way

The January issue of the "new" FAA World is coming your way previewing of the new Florida-based FAA Management Training School. The issue also provides a look at the recent growth of Dulles; explore the first-to-fly claims of Gustave Whitehead and others

to the Wright Brothers glory. Other articles focus on hijack advice FAA gets from the public, and Aero Center employees who built their own ATC training lab.

Federal Travelers Must Return Penalty Payments

FAAers and other Federal employees flying on official business may not keep any payment they get from an airline to compensate them for inconvenience/delay that were the carrier's fault, according to the U.S. Comptroller General via the FAA's Chief Counsel's Office.

AGC notes that the money belongs to Uncle Sam because it is incidental to travel paid for the the government. It cites Federal Travel Regulations which say in part: "Each agency shall instruct travelers to turn in to the agency any such payments received from carriers."

NATCA Files

The National Air Traffic Controller Association (NATCA) filed an election petition with the Federal Labor Relations Authority (FLRA) to represent air traffic control specialists in centers and terminals nationwide.

FLRA will review the petition to determine if NATCA meets the qualifications of a labor organization under the law and, if so, would instruct FAA to post notices at all air traffic control facilities informing controllers of the action. At that time, it also would accept challenges to the validity of the petition.

The Office of Labor and Employee Relations has notified regional/facility managers of the NATCA petition and will follow up with specific guidance to region directors on the representation process in the near future.

Headquarters News



Watterson Cited by Engen

At his retirement, John Watterson, former manager of the Airspace and Air Traffic Rules Branch, received the Administrator's Award for Superior Achievement from Administrator Engen.

Watterson was instrumental in keeping the Airport Radar Service Area (ARSA) program on track. He led the agency's program to develop regulatory requirements for installation and use of the Mode S transponder, and also managed the program of developing regulatory aspects of the Expanded East Coast Plan. In addition to these accomplishments, Watterson's work in negotiating revisions of Offshore Warning Areas permitted the establishment of an additional north-south jet route to serve the New York terminal area was also cited.

Participative Management Gets Boost in Headquarters

The Human Resource Management Division has helped make participative management a reality in headquarters. The Division has assembled a panel of employees and supervisors to review comments on the proposed headquarters merit selection order.

The recommendations from the panel are now expected to influence key decisions in the final rewrite of the order.

The panel consisted of Avalon Bergheim, APR-110, James Burns, Jr., ATO-250, Barbara Cook, ABU-4, Rita Freeman, AMS-300, Shirley Greiner, ALG-381, Susan Reyes, AOA-10, Sylvia Woodcock, APM-705, and Jay Aul, AHR-150, who served as the nonvoting advisor.

Bassett Gets GEICO Award

James Bassett, ATO, has been chosen to receive the \$2,500 GEICO Public Service Award which was established to recognize the contributions of outstanding Government employees in the physical rehabilitation area.

Bassett made an amazing recovery from advanced lung cancer in 1977 and since has devoted himself to helping other victims and their families in dealing with the realities of cancer.

The award ceremony will be held on March 9 at 6:30 p.m. in the Department of Agriculture Plaza.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Nancye Turner, AHR; Lueverner Wiggins, Barbara Williams, Lawrence S. Hough, William H. Costello, Phillip D. Ramey, June G. Anderson, Dennis E. Burks, Jimmie L. Mauldin, Joseph C. Minor, Maryann T. Craig, Ellwood F. Florence, Joseph M. Whitsell, Myrtleland H. Haden, MWA.

Special Achievement Awards Based on Special Act/Service:

Lillie Harris, ALG; Lois Conrader, AAP; Norman Fujisaki, APM; Gloria Nicks, ATO; Francis A. W. Bauer, Tonya M. Faulkner, Romaine K. Stanton, and Mark A. Moore, MWA.

Letters of Commendation:

Steve Handley, ALG; Timothy W. Callahan, Dominic A. DePaolis, William S. Early, Rex H. Howke, Jr., Michael V. Kalasanckas, Timothy J. Lasher, Henry Neyhouse, Stowell P. Robertson, Steven A. Ross, George R. Ware, James A. Prince, Michael B. Young, and Joseph C. Young, MWA.

Quality Increases:

Gilbert Donn and Linda Brown of AAA.



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Aviation Posts Safety Gains

According to the National Transportation Safety Board's preliminary figures, 1986 was one of the safest years in aviation.

First, not a single passenger fatality was recorded by the major U.S. scheduled and non-scheduled airlines during the year. Secondly, NTSB said that commuter airlines last year had the lowest total and fatal accident rates since the Board began tabulating separate commuter statistics in 1975. Finally, air taxi operators also improved their safety record in 1986 and general aviation had the lowest numbers of total and fatal accidents ever.

The only fatal accident involving a major U.S. carrier last year was the crash of a Southern Air Transport cargo plane at Kelly Air Force Base in San Antonio, TX, on October 4. All

three crewmembers were killed.

The commuter airlines had two fatal accidents and a total of four fatalities, the lowest numbers on record. Moreover, the 0.08 accident rate per 100,000 takeoffs was 70 percent below the previous best rate set in 1985.

General aviation (See Page 2)



Helping to develop a new NAS testing program were: (from left) Robert Wein, AES; Don Roberts, MITRE; Ken Drews, AES; Project Manager Jerry Baker; Jack Nager, AES; NAS Program Director Martin Pozesky; and Vince Lasewicz, ACT. (See story on page 3.)

News in Brief

* The FAA headquarters Accounting Operations Division is the winner of the newly established Accounting Office of the Year Award. The award recognized the Hq. office for its overall ranking among all ten accounting offices nationwide during FY 1986. Office manager

James Wallace accepted the award plaque for his office, while all personnel in the office during the award period received individual certificates.

* Employees who enrolled or changed their insurance plans during the recent health benefits open

season but have not yet received their I.D. cards, in most cases, may use their copy of the Health Benefits Registration Form (SF-2809) as proof of enrollment. Employees may expect to receive new cards within six to 12 weeks after the change of carriers. (See Page 2)

Briefs

(From Page 1)

For further information see your Human Resource Management Division.

* The new Deputy Director of the Acquisition and Materiel Service (ALG) is Carolyn Blum, who comes to FAA from the Office of the Secretary of Transportation. At OST, Blum was a senior procurement analyst in the Office of Acquisition and Grant Management. In that capacity, she worked closely with FAA and helped in major NAS Plan acquisitions.

* Secretary Dole plans to send proposed legislation to Congress early in the current session to extend the airport and airways programs for two years beyond the current Sept. 30, 1987, expiration date. At a FY 1988 budget briefing in Washington, D.C., the Secretary said, "I will propose a two-year, \$10 billion extension of the current program, but with increased trust fund support for operations, while other options for providing service to aviation are being considered." The major programs covered by the proposal are the airport aid and Facilities and Equipment.

EECP Phase I Ready

Phase I of the Expanded East Coast Plan (EECP) is set to go into operation February 12. The revamping of the air traffic procedures between New York, Florida, and major cities to the South and West is designed to assure safety and cut delays in the crowded East Coast corridor. The plan includes modification or establishment of 33 jet routes and 26 low altitude airways.

These changes will allow the creation of new departure and arrival routes, separate paths and altitudes for jets and propeller aircraft, and new city-pair routes. Airport departure

flows also will be increased.

Phase I represents 75 percent of the total projected EECP program. It principally affects traffic to/from the three major New York airports. However, significant changes in procedures also are in store for the Baltimore and Washington airports.

Second and final phase implementation is expected this fall.

Award Ceremonies

Twelve FAA employees from Washington headquarters and the field will be honored at the 10th Annual Administrator's Equal Employment Opportunity Awards Ceremony on Jan. 30 at 10 a.m. in the auditorium.

The winners are Irving Washington, New England Region; Susan J. House, Alaskan; Myrna Rivera and Edward J. Phillips, Great Lakes; Nelson J. Miller, Tech Center; William G. Henderson, Aero Center; Sandra D. Gould, Western-Pacific; Michael D. Sherwin, Hq./Management Systems; Joseph L. Jackson and John M. Howard, Aero Center; Anestine Gilmer and Richard Gomez, Eastern.

Winners were selected by a special panel, chaired by John R. Ryan, ATO. The Administrator subsequently approved the panel's selections.

Safety Gains

(From Page 1)

showed an improved fatal accident rate for the fourth consecutive year. Also the 2,568 total accidents, 466 fatal accidents and the 1.53 fatal accident rate per 100,000 flight hours were new record lows. The 958 fatalities was one more than in 1985 but included the 82 victims of the Cerritos, CA, collision between a private plane and an Aeromexico jet.

DOD Sets Up NAS Office

The Department of Defense (DOD) has established a liaison office in FAA's Washington headquarters to improve communications between the two agencies on civil/military projects included in the National Airspace System (NAS) plan.

In another NAS plan development, FAA has asked a group of independent industry experts, working with the MITRE Corp., to determine how DOD's new standard computer language would work in the agency's Advanced Automation System (AAS) now under development.

The DOD's new NAS Plan Office (NPO) will include representatives from the Army, Navy, and Air Force. Its primary contact at FAA will be the Office of the Associate Administrator for Development and Logistics which has overall responsibility for NAS plan implementation.

The industry study group examining computer language for the AAS is expected to have a report and recommendations ready by early spring. AAS is the next generation ATC system currently under development by IBM and Hughes Aircraft under competitive contracts awarded in August 1984.

NAS Test Plan Set

The Office of Development and Logistics has instituted a new Test and Evaluation (T&E) program to assure the quality of the more complex and interdependent systems being developed under the National Airspace System (NAS) plan.

Test Plan Manager Jerry Baker said the trend toward more complex systems requires increased emphasis on T&E pre-planning and standardization. "In this way," he added, "we will be able to reduce costs of correcting deficiencies after the equipment is deployed."

Host Delivered

On January 16, the Houston Air Route Traffic Control Center became the second enroute facility to receive the new IBM Host computer system.

The equipment currently is undergoing installation and check out at Houston and, if satisfactory, will be accepted by the agency on March 6. Other key dates are June 16 for Initial Operating Capability (IOC) and July 17 for the Operational Readiness Demonstration (ORD) and use in controlling live air traffic.

The first Host installation at the Seattle Center was accepted from IBM on January 6. Its projected IOC and ORD dates are May 1 and May 29, respectively.



AIP Tower Started

Ground has been broken for the Cleveland Hopkins Tower. The \$4.9 million structure is the first tower to be funded with FAA Airport Improvement Program (AIP) monies. The city will pay 25 percent and FAA 75 percent of the tower costs.

Standing 210-feet above the ground, the tower is more than twice as high as the 95-foot structure it replaces.

According to Tower Manager Dennis Ragle, the new building will be ready for use by his 65-member staff in the spring of 1988. He said that both the old and the new towers are adjacent to the airport terminal building.

Headquarters News



FAA Toastmasters Elect New Officers

Aviation Policy's Kenneth Geisinger, APO, has been elected president of the FAA Toastmasters Club. The club is a self-help organization that seeks to develop and improve members' communications and public speaking skills.

Other new officers are: Educational Vice-President Thelma Bagley, ALG; Administrative Vice-President David Hobbs, AIA; Treasurer/Secretary Gerald Lavey, APA; and Sergeant-at-Arms Sharon Fletcher, ALG. All headquarters employees are invited to club meetings on the first and third Tuesdays of each month from noon to 1 p.m. in rooms 9AB.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Faye Gibbons, APR; Richard DeBow, ALG, and Joan Lam, AMS.

Special Achievement Awards Based on Special Acts or Services:

Linda Reynolds, Phyllis Vallario, and James Jamitis, APM; Henry Brown, ASF; Dennis Hall, Pamela Trebbe, and Deborah King, AGC; Barbara Wright, APT.

Letters of Commendation:

Lillis Harris, Fred Castle, Patrick McCurnin, Donna Dennis, Avon Bailey, and Mont Stickler; ALG.

Quality Increases:

John Hospital, AMS; Norma Hussey, ASF.

FAAers Help Foil Hijacker

FAA police at Dulles Airport played an essential part in a would-be hijacking January 10. As soon as the Continental Airlines jet with a reported hijacker on board rolled to a stop at Dulles, the FAA police accompanied by FBI agents, surrounded it to be sure it would not move or attempt a takeoff.

Sgt. Arthur Taplett, who coordinated action from the police station, said that four FAA cars rushed out to the aircraft when it pulled up in an remote part of the airport. They made sure the plane would not move by parking in front of the wheels.

The would-be hijacker, a former mental patient, subsequently surrendered to FBI agents without a fight. He was taken into custody and charged with threatening to set fire to a civil aircraft.

Water, Water Nowhere

Everyone knew that the water was turned off in the FAA headquarters building from early morning until close to 3:00 p.m., on January 14, but no one seemed to know why it was off.

Intercom went to Building Manager Ed Neff who reported that the problem was a compressor. Neff said, "During GSA preventive maintenance, repairmen had inadvertently turned the compressor off, and without air pressure, water did not circulate throughout the building."



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New Regulations For Commuters

FAA has adopted new regulations upgrading the airworthiness and performance standards for future commuter airplanes. The rules create a new commuter category for airplanes with up to 19 passenger seats and a maximum takeoff weight up to 19,000 pounds. It will affect all such aircraft for which a type certificate is sought after Feb. 17.

Generally, the new regulations bring the airworthiness and performance standards for commuter aircraft closer to the ones in effect for large passenger aircraft. For example, the engine fire detection and extinguishing standards are comparable to those required for large aircraft. The flammability standards for cabin interior materials also are upgraded and the performance requirements strengthened to comply with the recommended ICAO standards.

The action amends the small aircraft certification standards of Part 23 of the FARs to include the special commuter category which will be comparable in many ways to the Part 25 transport aircraft standards.

New "Commuter Category" Adopted by FAA



A popular commuter craft is the Beechcraft B99 airliner.

Random Testing Proposed for DOT Employees

Transportation Secretary Elizabeth Dole has proposed random drug testing for FAA and other DOT employees in critical safety and security positions.

In FAA's case, this requirement would be in addition to the agency's previously announced drug testing program which still is scheduled to go into effect on Feb. 15, pending final approval from the Department of Justice. The FAA program requires testing for drug and alcohol abuse as part of the annual medical examination given to designated safety and security employees. Pre-employment (See Page 2)

News in Brief

* Associate Administrator for Administration Brooks Goldman has presented Quality Control System Certificates to Norden Systems of Melville, N.Y., for its work on two National Airspace System (NAS) Plan programs. The certificates recognize the company for establishing the quality control and manufacturing systems required to produce the Airport Surface Detection Equipment, (ASDE-3) and the Air Route Surveillance Radar Modification Kits.

* FAA has given FlightSafety International (FSI) a phase II approval for a new Citation III simulator. The approved device is installed at the company's Wichita facility. FSI is also planning to install simulators in Long Beach, CA, Toledo, OH, and Le Bourget Airport in Paris.

* Administrator Engen has informed Congressmen that 20 air traffic facilities will be downgraded March 15. These facilities were originally scheduled to be reclassified on January 4, but the actions were postponed because of Congressional interest. Engen assured the lawmakers that all administrative protections would be invoked for affected controllers and technicians.

Drug Testing (From Page 1)

screening for these positions also is required. (See December, 1986, FAA World.)

The requirement for random drug testing would be included in the program later in the year when procedures are completed. The Secretary has set a May target date for its implementation as part of the total DOT program. That program will require pre-employment, random, periodic, reasonable suspicion and accident

or unsafe practice testing. It would affect 26,500 DOT employees of which 24,500 work for FAA.

Both the FAA and DOT-wide programs offer rehabilitation opportunities to all employees determined to be using illegal drugs off duty. However, in all cases, those taking drugs on duty will be removed from the Federal service.

In addition, to the program for DOT employees, Secretary Dole said she will work with FAA on regulations to require a similar drug testing program for airline flight crews and other airline employees in safety-related positions. The agency already has issued an Advance Notice of Proposed Rulemaking that addresses this subject.

Retirement Rates Clarified

The Office of Accounting has clarified the retirement withholding rates reported in the December 23 Intercom. As reported, rates will not change for most FAA employees, but two groups of individuals will experience an increase. Air traffic controllers converted to the Federal Employees's Retirement System (FERS) will face an increase from 1.3 to 1.8 percent.

Also facing an increase of 1.8 percent are firefighters hired after 1983 but not converted to FERS. These employees remain under the Civil Service Retirement System because they are vested based on prior Government service.

Darc Passes Test

When the IBM 9020 computer system at the Denver enroute center went down for 12 days in mid-January, the back-up Direct Access Radar Channel (DARC) was able to take over and handle the traffic without missing a beat.

Center manager Frank Johns said, "The DARC certainly earned its keep for us. It passed the ultimate test and proved to be a very reliable and stable system."

"During the down period everyone worked together and the controllers functioned superbly," Johns added. "Their positive attitude was apparent throughout."

The center's 9020 was down from Jan. 8 until Jan. 20 for needed troubleshooting and maintenance. Although technicians had the primary system back in operation in a few days, the facility management elected to stay with the DARC system until all work was completed in order to avoid switching back and forth between systems. Also the DARC was performing well and traffic moved safely and efficiently.

Although the IBM 9020 is now back up and working at Denver, its days at the center are numbered. The new Host computer system is scheduled to be delivered there on March 6.

Program in FY88 Budget

As anticipated, FAA's FY 1988 budget request seeks funds for a three-year evaluation of contracting out certain Airway Facilities maintenance functions. The three-region pilot program had been proposed previously in the FY 1987 budget but failed to win Congressional approval.

If the agency's latest proposal is supported by the Congress, the

contract would be awarded in late FY 1988, provided a cost comparison study determines that contractors could perform the work more economically than FAA's own maintenance organization.

The three regions targeted for the pilot study still are Eastern, Great Lakes and Southern. Contrary to a previous report in Intercom, there are no present plans to change the participants.

New Limits Put On Travel Advances

Due to new limits on travel advances, FAA management is encouraging all eligible employees to apply for a Diners Club charge card. Eligible employees in this case refers to anyone who anticipates traveling once a year, including making a permanent change of station.

The new limits are reflected in revisions to the DOT Travel Manual. Employees not eligible for a card will be restricted to 70 percent of anticipated travel expenses, instead of the previous 80 percent. Also travel advances for employees eligible for a card, including those who have declined a card or have had a card revoked will be \$25 a day with a minimum allowable advance of \$50 unless a lesser amount is justified in writing.

One excepted category to the new limits may be air traffic students at the FAA Academy. DOT/FAA is concerned that the changes will work a hardship on these individuals and has asked the General Services Administration to allow them to receive 100 percent travel advances. Pending a decision from GSA, they will continue to collect travel advances at the 80 percent rate.

Headquarters News



AFSS Specialist In Exchange Program

Debra Campton has moved from the Leesburg, VA, Automated Flight Service Station to the Air Traffic Operations Service in Washington headquarters under the Department of Transportation's Professional Exchange Program.

She is one the first air traffic employees to switch jobs under this program and began her one-year assignment with the Data System's Branch in ATO's Operations Division in December.

The exchange program is designed to provide employees with opportunities to broaden their work experience, gain knowledge and abilities, and work in another organization. The program is open to all GS-11 to GS-14 employees.



Walter Mitchell, Assistant Manager of ATO's Procedure Division greets Exchange Program employee Debra Campton as she reports to her exchange job in headquarters.

Yoga Classes Coming

Co-ed Yoga classes sponsored by the DOT-Recreation Association and presented by the Svananda Yoga Center will begin in the DOT headquarters building in February. According to the Center, Yoga contributes to relaxation, stress reduction and overall strength. The FAA contact is Judy Branting on 73931.



Williams Leaves ACT

Technical Center Director Larry Williams has left FAA for a job in the private sector. He has been an FAA employee for 14 years and center director since September 1984.

He has accepted a position as president of J.L.T. Associates, Inc., an aviation consultant firm. Taking over for Williams at the center on an acting basis is Deputy Director Arlene Feldman. An attorney and pilot, she has been the center's deputy since August 1985.

AFS Is Generous

For the 24th consecutive year employees in the Office of Flight Standards have contributed to Children's Hospital. This year the contribution amounted to \$622.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

Black History Observances Set

Black Colleges and Universities, referred to by educators as "Historically Black Colleges and Universities," are the focus for the transportation department's Black History Month celebration that began on Feb. 1.

Secretary of Transportation Dole said, "We have chosen to highlight these outstanding institutions not only because of our own DOT program to assist black colleges and universities but because of their important role in the American education system."

In Washington, D.C., FAA is teaming up with NHTSA — The National Highway Traffic Safety Administration in a joint program honoring Black achievements that is scheduled for 2 p.m., Feb. 11, in the headquarter's auditorium. Dr. George Thomas of the Civil Rights Office will (See Page 2)

DISTINGUISHED ALUMNI

OF THE HISTORICALLY AND PREDOMINANTLY
BLACK COLLEGES AND UNIVERSITIES



DOT focuses on colleges and universities in Black History Month.

DOT Acts to Cut Delays

The Department of Transportation has initiated an ongoing investigation to determine how airline scheduling practices contribute to flight delays.

In announcing the action on Jan. 28, Secretary of Transportation Elizabeth Hanford Dole said, "We plan to determine whether airlines routinely misrepresent their schedules to consumers." She also noted that there is increasing evidence

that the carriers are scheduling more operations in peak hours than the airports can handle even in good weather. The investigation will begin with Atlanta's Hartsfield Airport.

The Secretary also said DOT is proposing to grant antitrust immunity to the airlines to permit joint discussions "aimed at adjusting schedules to reduce delays." She noted that a similar meeting in Sept. 1984 was very successful in achieving this goal.

In addition, Dole noted that FAA will continue to make "technical and procedural improvements to help reduce delays." She cited the Expanded East Coast plan, which will be largely implemented this month, and the development of a similar plan for the West Coast.

Black History (From Page 1)

act as Master of Ceremonies with Acting Deputy Administrator Robert Whittington and Deputy Associate Administrator for Airports Quentin Taylor among the other FAA participants.

NHTSA's participant will be Civil Rights Director Hanley J. Norment. The guest speaker is Dr. Therman Evans, currently corporate medical director of an insurance conglomerate and former President of the DC Board of Education.

The Blizzard of '87

When the Great Blizzard of '87 hit Washington, D.C., on Jan. 22, Vanessa Dixon of the Office of Human Resource Planning and Evaluation was going the wrong way. Somewhat late for work because she had taken her children to the doctor, she wondered why her inbound Metro trains were almost empty and the outbound trains were "packed like sardines."

Another rider told her the Government was closing early but, by this time, she was only two stops from her destination and decided to keep going. She arrived at her office just as Alan VanDeventer and other co-workers were on their way out. It was not their last meeting of the day.

Three hours later when Vanessa was leaving the building, she met VanDeventer on his way back in. He had run into a mega traffic jam at the Pentagon and decided his office might be a better place to wait out the backlog. He would not be alone.

Budget's Joan Bauerlein decided to leave her car in the garage and ride Metro when she departed at 3:30 p.m. She got as far as the Pentagon station and found

that was the end of the line for her particular train. After spending two and a half hours waiting in vain for a train going in her direction, she hopped an inbound train and returned to FAA headquarters. There she checked with the 10th Floor Communications Center and was told the 14th Street bridge now was clear. So she got in her car and was home in 20 minutes.

Some FAAers, like Bob Buckhorn of Public Affairs, found Good Samaritans on the road who helped them over rough spots. He was just barely moving up a narrow, one-lane exit ramp with little hope that he would make the grade when suddenly his car experienced a mysterious surge of power that carried him over the top. At that point, he glanced quickly in his rear view mirror and saw two burly helpers still leaning into the back of his auto. They waived good bye and then turned to help the next car in line.

Still other FAAers and Federal workers played it smart and took the easy way out. They never went home at all. One of these was Flight Standard's Bill Brennan who took a room at the near-by Quality Inn and saved himself untold aggravation.

Buffalo Picked for AFSS

The long legal battle to decide the location of the automated flight service station in Western New York has been decided in favor of Buffalo. The Court of Appeals for the Second Circuit recently denied the request of Chemung County (Elmira) for reconsideration of the issue. FAA expects to award a contract to the Niagra Frontier Transportation Authority in the near future for the Buffalo facility.



U.S. Department
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Headquarters Intercom

News in Brief

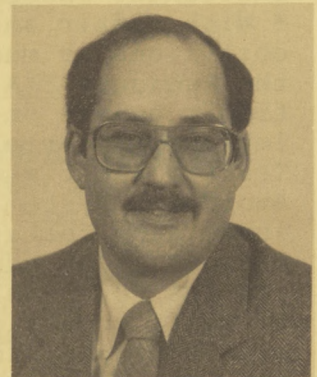
* No less a source of financial advice as the Wall Street Journal is counseling its readers to file the new IRS W-4 withholding form ASAP. Those frightened off by stories of the W-4's now legendary complexity run the risk of seriously underpaying their 1987 taxes, the Journal said. That could leave them owing a bundle come April 15, 1988, and also subject them to additional penalties for underpayment.

* The agency has published an updated 60-page Guide to Federal Aviation Administration Publications. This is the ninth annual addition of the Guide and lists not only FAA publications but also aviation-related materials issued by other Federal agencies such as NTSB and the National Ocean Service. The Public Inquiry Section (APA-230) has copies.

* Bridgeport, CT, has paid FAA \$10,000 in full settlement of an enforcement action alleging that the city failed to follow approved security procedures at Sikorsky Memorial Airport. According to the FAA complaint, take offs at the airport had to be aborted by the tower on two occasions because of unauthorized vehicles in the air operations area. Other charges involved deficiencies in fire fighting and rescue services. (See Page 2)

AF Technician Is Suggester of the Year

For an idea that will save FAA at least \$53,160 in the first year, electronics technician William McGraw from the Sacramento Airway Facilities Sector is FAA's Suggester of the Year for 1986.



Suggester of the Year,
William McGraw, AWP.

Second in the idea competition was Laurence Leonard, a supervisory controller at the Great Falls, MT, Air Traffic Control Tower.

McGraw suggested revised procedures for adjusting and operating the Y638 stalo tubes in older Airport Surveillance Radar (ASR) models that will significantly increase their useful life. After a successful test at the Bakersfield, CA, ASR, the new procedures were adopted by the Western-Pacific Region and now are being considered for nationwide implementation.

Leonard's suggestion will help prevent runway incursions at airports by establishing visual and oral alert systems to help control (See Page 2)

Briefs (From Page 1)

* Honors keep coming the way of Jeff McCoy, the Chicago O'Hare controller involved in the dramatic "Top Gun" save of an Air Force F-16C last August. Most recently, McCoy was cited by Aviation Week and Space

Technology as one of approximately 75 individuals who made significant contributions in the aerospace field in 1986. His selection put McCoy in such select company as Sen. Barry Goldwater, Air Force Secretary Pete Aldridge and the crew of the Challenger space shuttle.

* With midair and near midair collisions so much in the news, the February FAA WORLD provides a timely update on the implementation plans for the Traffic Alert and Collision Avoidance System (TCAS). The issue also features the "Back to Basics" pilot education program and the 60th anniversary of aircraft certification, along with employee profiles. Look, too, for the dramatic account of an FSS specialist who who was abducted at gunpoint but managed to overpower his adversary.

First Mode S Installation Certified For Operation

FAA has certificated the first airline installation of the Mode S transponder.

The equipment is installed in a United Airlines Boeing 737 that will be used in the FAA-industry operational evaluation of the Traffic Alert and Collision Avoidance System (TCAS) that is scheduled to begin in May. Known as the Limited Installation Program (LIP), this effort is designed to answer any remaining operational questions about TCAS before its use becomes mandatory through rulemaking.

The Mode S in the United jet was manufactured by Allied Bendiz

of Ft. Lauderdale, FL., which also made the TCAS units being used by United in the LIP. TCAS uses the Mode S automatic data link capability to coordinate collision avoidance maneuvers with other TCAS-equipped aircraft.

Crew Cited in '85 Crash

The National Transportation Safety Board has blamed pilot error for the Sept. 6, 1985, Midwest Express Airlines accident in Milwaukee that killed 31 persons. Although the DC-9 jet experienced a catastrophic failure of the right engine shortly after takeoff, the Board held that the probable cause of the accident was the "flightcrew's improper use of flight controls" in response to the emergency.

It said this led to an "accelerated stall and loss of control of the airplane." NTSB Chairman James Burnett dissented from the majority opinion, saying more emphasis should have been placed on engine failure as a factor in the accident, although agreeing that the flightcrew did not respond properly to the situation.

Suggesters (From Page 1)

ground traffic. It currently is in place at 84 Northwest Mountain Region locations.

Both men received cash awards for their suggestions--almost \$4,000 for McGraw and \$1,600 for Leonard.

2,000 Inquiries Answered On AOA Hotline

More than 2,000 calls have been processed on the Administrator's Hotline since this direct telephone link with the agency's top management was established in August 1984.

And that's only the number of inquiries that required a formal, written response. The Hotline staff has been able to satisfy an equal number of callers on an informal basis.

Air traffic controllers have proved to be the most frequent users of the system. Of the 2,000+ Hotline calls, almost 600 came from enroute centers and 513 from airport control towers.

The major areas of interest were employment and promotion, which generated 292 calls, and classification and pay, which produced another 184.

The Hotline is intended to help employees get answers to questions that could not be resolved in other ways. During working hours at Washington headquarters, employees can call FTS 267-9532 or, if an FTS line is not available, 202/267-9532 collect. There's also a toll-free number for off-duty hours — 800 255-1111.

For better service, the Hotline staff recently expanded with Al Kaulia, a trained Airway Facilities Civil Rights investigator from the Western-Pacific Region, joining Joseph Stevens and Karen Glaspie.

Mode C Made Mandatory

In a move aimed at providing increased collision avoidance protection at major airports, FAA will require all aircraft operating in terminal control areas (TCAs) after Dec. 1, 1987, to carry an altitude-reporting (Mode C) transponder.

The action will impact the 14 designated Group II TCAs that now

require a transponder which reports position but not altitude. The Mode C transponder already is mandatory equipment in the nine Group I TCAs.

The same rulemaking also requires that all transponders installed in aircraft after Jan. 1, 1992, must meet the new Mode S (selective address) requirements. However, pilots will be allowed to fly with present generation transponders after that date until the equipment is replaced.

Three Executives Shifted

Administrator Engen has announced top level personnel shifts involving Paul Bohr, Director of the Great Lakes Region; William Pollard, Deputy Director of the Southern Region and Arlene Feldman, Deputy Director of the Technical Center.

Bohr will take over direction of the Central Region, replacing Ed Harris who recently moved to Washington as Associate Administrator for Development and Logistics. It will be something of a homecoming for Bohr who is a graduate of Kansas University and began his FAA career as an electronics engineer in Kansas City, Mo.

A former controller and 23-year FAA veteran, Pollard will replace Bohr as Director of the Great Lakes Region. He has held the No. 2 post in Atlanta since Sept. 1985.

Feldman, a lawyer and pilot, will become the Deputy in the Western-Pacific Region, replacing Keith Potts who now is Associate Administrator for Air Traffic. Prior to joining FAA in Aug. 1985, she was Director of New Jersey's Division of Aeronautics.

Headquarters News



Richardson Is President

The recently chartered Washington headquarters chapter of the National Black Coalition of Federal Aviation Employees has elected Jean Richardson of Air Traffic Operations (ATO) as its first president. Other offices selected were: Vice President, Dave Willis; Interim Secretary Avis Pearson; and Treasurer, Elliott Reid, all of ATO.

The chapter is conducting a membership drive and welcomes visitors at all meetings which are held Tuesdays at 12 noon in rooms 5A/B. The organization's goals are to establish a communication network among members; assist in recruiting Black, female and other minority individuals to FAA positions; and promote professionalism on the job.

FAA Barber Shop

The FAA Barber Shop has opened its doors at the new location in room 221B of FOB 10A.

Professional barber Ron Wilson will be available for walk-ins or appointments by calling 554-8237. The shop will be open at 9:00 a.m. Monday through Friday.

Ron has 17 years of experience styling hair for men and women, so don't let "Barber Shop" fool you.

Day Care Summer Program

DOT Day Care is once again planning a summer program for grade school students. This year the program will be designed like a summer camp and feature many fun and exciting activities. For additional information concerning enrollment, contact Linda Miller, Center Director, at 488-8994.

The Day Care Center is currently expanding its quarters to include the area where the beauty and

Barber shops formerly were located. Emergency care is also offered for those occasions when child care is required on short notice.

AHR-100 Works on Phones

The Human Resource Management Division is getting as many as 400 phone calls a day and is aware that employees are experiencing problems contacting division specialists by phone.

Division Manager James Adler reports that both FAA's Acquisition and Material Service and the Office of the Secretary are working on the problem, and he expects better service in the very near future. In the interim, he suggests that those with personnel or training questions should call on specialists or the division manager in person if a phone call fails.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Janice Vitko, AAT; Willene Minnick, ATO; Rose Marra, AAP; and Verle Willis, ALG.

Special Achievement Awards Based on Special Acts or Services:

Robert McKay, ATO; Judieth Bain, ADL; Larry Mosher, AES; Victor Foose, ADL; Warrren Davis, ATO; Jane Lagergren, ATO; Grover Hardin, ATO; George Bobik, ATO; Salvador Roditi, AES; Belinda Dyson, AES; Jere Styer, AMS; Lisa Dates, ALG; John Wojciech, APM; and Ernest Lucier, APM.

Quality Increases:

Sandra Angel, ALG; Deborah Wilson, ALG; Linda Strand, ALG; Paul Adams, AES; Gerald Gillis, APM; Robert Burns, ATO.



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Headquarters Intercom

News in Brief

* Director of Air Traffic Operations Service John Ryan on February 12 congratulated regional field managers and controllers throughout the system on the successful implementation of the Expanded East Coast Plan. In a special message he said in part, "This program was one of the most complex system changes the Administration has ever undertaken... The transition to the new system was totally successful and obviously well worth the considerable time spent in planning... My congratulations on a job well done."

* Southwest Airlines has paid \$402,000 to settle a civil penalty action resulting from an FAA in-depth inspection of the carrier last year.

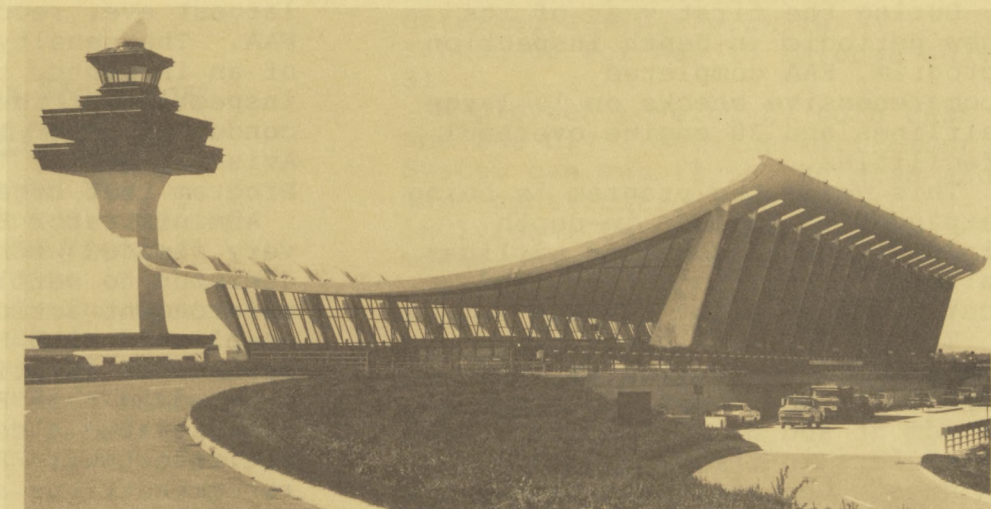
Typical discrepancies uncovered during the special inspection included faulty record keeping, releasing planes to service with improper parts, and non compliance with maintenance (See page 2)

Drug Testing Program Now Under Way

The FAA drug testing program now is a fact of life for certain employees in aviation safety-related positions. The program requires urinalysis for substance abuse as part of the periodic medicals these employees are required to take for their jobs.

The Transportation Department's proposal for random drug testing still is under review and is not part of the current program.

Urinalysis results will be reported to the regional flight surgeon by the contractor via computer or telephone and confirmed in writing. Copies of all test results will be provided to (See page 2)



Dulles International Airport is one of the two Washington, D.C., airports scheduled to be transferred to the DC/Virginia Airports Authority June 1.

Briefs (From Page 1)

inspection requirements.

* The deadline for the Professional Exchange Program has been extended to February 27. Designed for GS/GM grades 11 to 14 and the Wage Grade equivalents, the program offers the participants temporary assignments that will broaden their experience base. Forms are available in servicing Personnel Offices

Testing (From Page 1)

employees

Positive findings will be relayed to employees through their supervisors. He or she then will be removed from safety-related duties and offered an opportunity to enter a rehabilitation program as the first step toward return to duty.

All affected employees have been briefed on the program, which first was announced in Aug. 1985. They also have received letters from the Administrator and the Federal Air Surgeon further explaining the program.

In-Depth Inspection Program Ends First Year

During the first year of its new periodic in-depth inspection program, FAA completed comprehensive checks on 19 large airlines and 20 engine overhaul facilities.

This year, the program is being expanded to include in-depth inspections of commuter airlines, aircraft repair stations, and certificated pilot schools.

The agency will check nine major carriers during FY 1987 including Northwest, Continental, Piedmont and Braniff. The three commuters in the program are Air Midwest, Chatauqua and Resort Air.

Among the 18 pilot schools to be inspected in FY '87 are such

large operations as Illinois and Purdue universities, Ohio State, University of North Dakota, Embry-Riddle Aeronautical University, and Parks College of St. Louis. The agency also will be checking both engine overhaul and aircraft repair facilities, including those that perform maintenance on wide-body jets such as the Boeing 747.

Begun in December 1985, the Office of Aviation Standard's "National Aviation Safety Inspection Program" calls for a top-to-bottom look at airline maintenance and operations activities by hand-picked teams of FAA specialists. Individual inspections can run two months or more and involve as many as 25 to 30 inspectors.

Eastern Agrees To Pay Full \$9.5 M Civil Penalty

Eastern Airlines has agreed to pay \$9.5 million in full settlement of enforcement actions arising from violations of Federal Aviation Regulations. Under the terms of the settlement, \$1 million will be paid immediately and the rest by Dec. 31, 1989.

The civil penalty will be the largest ever recovered by the FAA. The penalty is the result of an in-depth, two-month inspection of the airline conducted under the National Aviation Safety Inspection Program that began in Dec. 1985.

Administrator Engen said, "I am very pleased with Eastern's decision to settle the enforcement actions. Full compliance with FARs is the essence of aviation safety."

He added that Eastern has demonstrated a cooperative attitude toward FAA recommendations and has significantly improved its quality assurance programs.

FAA Gets Ready For Airports Transfer

With the June 1 date for transfer of Washington National and Dulles airports to a Regional Airports Authority drawing closer, FAA/OST is accelerating efforts to counsel Metropolitan Washington Airports (MWA) employees on their rights.

A special task force will spearhead the effort under the direction of OST's Terry Smith. FAA members are Jo Officer, Kathryn Phillips and Frederica Dunn from the Human Resources Management complex.

Task Force members will have offices at both airports beginning February 17 and will remain on the job for several weeks past the June 1 transfer date.

MWA employees will receive reduction-in-force letters but the new Airport Authority will offer all permanent employees a position comparable to their present one. Salary and premium pay benefits will be the same and employees can carry over all accumulated sick and annual leave. In addition, all transferees will remain in the Federal retirement system until retirement as long as there is no break in service.

Task Force to Review Long Term EEO Goals

Administrator Engen has appointed a task force composed of headquarter's and regional personnel to determine if the EEO goals for women and minorities in the agency's Long Range Plan can be achieved by the year 2000.

The task force held its first meeting in Washington, DC, in January and expects to meet on a

regular basis over the next three months. Its goal is to provide recommendations, including a national policy on affirmative action and implementation guidelines, to the Administrator at the end of that period.

Task force members are Robert Birdsong, Jr. and Olivia Erikson from Civil Rights; Darlene Kirby, Development and Logistics; Jim Spaulding, Human Resources; Nick Soldo and Alfredia Brooks, Management Systems; Wanda Reyna, Personnel and Training; Joyce Savoy, Aviation Standards; Lynda Deaton, Logistics; Doug Ewing, Great Lakes; Dick Gersley, Air Traffic; Clark Sharpe, Southern; and Cathy Trujeque, Western-Pacific.

Thrift Saving Plan Enrollment Periods Set

Employees wishing to enroll in the special Federal Employees Retirement System (FERS) Thrift Savings Plan may do so during the current open season which will last until April 30. A second open season for enrolling in the tax deductible/tax deferred savings plan is scheduled for May 15 through July 31.

Employees covered by both FERS and the Civil Service Retirement System can enroll in the plan and make contributions to their individual thrift accounts by means of payroll deductions.

The Thrift Board, which will manage the savings accounts, has developed an instruction booklet and enrollment form which it expects to distribute to all employees by February 28. The booklet is designed to help employees decide on whether to enroll in the savings plan or not.

Headquarters News



Airport Officers Cited

Dulles Police Officers, Robert Abraham and Georgia Schenkel, have received letters of commendation for their outstanding performances during the attempted aircraft hijacking at Dulles International Airport on January 10. From the Airport Police Command Center, the two officers directed the FAA vehicles as they closed in on the hijacked aircraft and, at the same time, handled all FAA and FBI radio traffic.



Air Traffic Operations Service Director John Ryan at Nellis Air Force Base, Nev., climbs aboard a McDonnell/Douglas F-15, Eagle, for a familiarization flight. He visited the Air Force facility to check the air traffic control system. While in Nevada, he also inspected the Las Vegas and McCarran International airport towers.

Salute to Blacks In Aviation Scheduled

In conjunction with Black History Month, there will be a "Salute to Blacks in Aviation" in the FAA Auditorium at 10:30 a.m. February 25.

FAA pilots, controllers, and other specialists will speak during the program which will feature careers in aviation. Employees' children are invited to attend, but parents are requested to contact Fred Houston at 267-9019 ASAP to make arrangements.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Barbara Brown, AOE; Bernadette Neumann, ADL; Richard Cofflet, APM.

Special Achievement Awards Based on Special Acts or Services:

Sharon Black, APM; Jean Herz, AIA; Edward Cook, AFS; Mary Springman, ABU; Everett Brown, ABU; JoAnne Luczak, ABU; Ronald Price, ABU; Julia Gatling, ABU; Margaret Baker, ABU; Clara Colbert, ABU; Stephen Hopkins, AMS; Aubrey Canaday, ABU; James Kemp, ABU; Juergen Tooren, ABU.

Letter of Commendation:

Ruth Leverenz, ABU

Quality Increases:

John Lynch, AFS; Thomas Conner, API.

AMS Holds Workshop On Paperwork Management

Methods to improve paperwork management throughout the agency were studied during the recent Office of Management Systems Paperwork Management Workshop in Rosslyn, VA. Paperwork projects, including methods to reduce the internal reporting burden to the field, ways to establish guidelines for standardizing vital records, and forms automation were initiated and assigned to regional participants for further study. Attending the workshop were FAAers from headquarters and the regions.

Lunch Time Seminar

The FA Club is sponsoring a free Tax Reform seminar on March 19 in Conference Rooms 9AB at noon. Speaking is Scott S. James, Dean, Whitter, Reynolds.



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News in Brief

* FAA Administrator Donald D. Engen has told Congress that the agency's increased emphasis on enforcement and surveillance activities resulted in the initiation of 63 certificate actions against air carriers in 1986 and the assessment of \$15 million in civil penalties. Both figures represent record highs. Engen also noted that the number of aviation safety inspectors increased to 1,813 by the end of the year, up 11.4 percent from 1985, and the agency is asking for another 228 inspector and support personnel in the FY 1988 budget.

* The International Air Transport Association (IATA) says that total passengers on international flights increased two percent in 1986, reaching a total of 198 million, but aircraft passenger load factors slipped from 63 to 60 percent. An IATA spokesman said, "Poor traffic on the North Atlantic was offset by healthy traffic in Asia and on (See Page 2)

New Airport/Airway Bill Goes to Congress

Secretary Dole has proposed legislation that would assure the continued availability of funds for airport and airway improvements through fiscal year 1989.

Known as the "Airport and Airway Enhancement Act of 1987," it calls for a two-year extension of the current Aviation Trust Fund legislation that expires on Sept. 30.

Under the DOT proposal, funding for the Airport Improvement Program would continue at the present \$1 billion a year level through FY 1989 with airport capacity projects given an even greater priority. In addition, 22 percent of (See Page 2)

Round-the-World Pilot Commends FAA



FAA's Don Clausen chats with "Voyager" pilots Dick Rutan and Jeana Yeager following their recent appearance before Congress. A former California Congressman now a special assistant to the FAA Administrator, Clausen said the two had the highest praise for the cooperation and support they received from the agency. According to Clausen, Rutan said, "I want to thank them (FAA) for the freedom we've had to do this thing completely without any interference from what we thought was the best way to accomplish a very significant goal."

Briefs (From Page 1)

routes between Europe and Latin America..."

* DOT has launched an investigation of airline-owned reservation systems (CRSS) and their effect on the competition. The investigation will focus on the five carriers that presently operate such systems -- United, American, Eastern, TWA, and Delta. After reviewing data submitted by the five airlines, DOT will decide whether regulatory or other action is necessary to protect the public interest.

* Canada and the United States are opening their border in a new way. In December, FAA's Office of Airworthiness approved a one-year trial of a new policy that permits the operation of Canadian, amateur-built aircraft in the U.S. for up to 90 days under special flight authorization. Canadian aviation officials have now reciprocated by permitting U.S. amateur-built aircraft to operate for a similar period in their country. Previously these operators were restricted to airshows on both sides of the border.

Subordinates to Rate Supervisors in Test

In something of a role reversal, FAAers involved in a test project this summer will get a chance to rate the performance of their supervisors. Eight different FAA facilities and offices in the Western-Pacific and Great Lakes regions will serve as the test sites.

Initially, the employee feedback will be used by the supervisors for self-development purposes

only. However, later in the program, it will be considered by rating officials in the overall performance appraisal process.

The test program is a direct spinoff of the 1986 Employee Attitude Survey and was recommended by supervisors and managers who analyzed results of the survey. It was developed by FAA's Office of Organizational Effectiveness which convened a cross-section group of employees from headquarters, the field, and national bargaining units to review test features.

Airport Bill (FROM PAGE 1)

total AIP funds would be available to eligible state governments on a voluntary basis for block grants for airport planning and development, general aviation and small commercial service airports.

Another change would allow airport operators to "defederalize" their airports if they choose. This means they would not be eligible for grant funds but could raise money for airport improvements through passenger facility charges ("head taxes").

The bill also would authorize spending levels for facilities and equipment (F&E) of \$1.35 billion in FY 1988 and \$1.5 billion in FY 1989. The R&D levels would be \$150 million for each year.

Finally, the bill would authorize FAA to recover 85 percent of its total budget from the Aviation Trust Fund. In the FY 1982-87 period, only 57 percent came from Trust Fund monies.

More on Penalty Payments

Federal employees on official travel who voluntarily deplane from an overbooked airline flight can keep any compensation they receive from the carrier as a result. However, it may be reduced if there is additional cost to the government from the delay in travel time.

Intercom previously reported that the General Accounting Office required all airline compensation payments to be returned to the government. Not in this case! Anyone needing further clarification should check with his or her servicing accounting office.

Aviation Growth Continues

The agency's latest "Aviation Forecasts" is projecting continued strong growth for the airline industry over the next dozen years but predicts little change for general aviation.

Passenger enplanements on the major scheduled airlines are expected to increase at an average annual rate of 4.5 percent, reaching a total of almost 700 million in FY 1998. Commuters will grow at an even faster rate and carry 8.2 percent of all domestic passengers by the same date.

Meanwhile, the number of hours flown in general aviation will grow at an average annual rate of only 0.7 percent during the forecast period. This compares with a six percent growth rate in the 1960s and '70s.

FAA's air traffic facilities will feel the impact of the overall growth trend. During the FY 1987-98 forecast period, flights handled by the enroute centers will increase from 35.4 million to 45.6 million. Operations at controlled airports will rise from 60.5 million to 79

million and the number of services provided by flight service stations will go from 47.8 million to 55.1 million.

Aviation Lab Upgraded

The Civil Aeromedical Institute's Aviation Psychology Laboratory, which did the employee attitude surveys among other achievements, has been upgraded and renamed the Human Resources Research Branch.

Acting Federal Air Surgeon Jon Jordon said the change reflects the new branch's increased role in support of the agency's Human Resource Management Program. It also will continue to conduct other human performance research in support of the NAS plan, regulatory, and medical programs.

Program Will Identify Falsified Pilot Records

Secretary Dole has announced a new program for identifying pilots who have failed to declare drug or alcohol-related convictions on their medical certificate applications.

Under the program, DOT's Office of Inspector General will provide the FBI with a tape from FAA's automated medical certification data base for comparison with FBI records of persons involved in drug or alcohol-related convictions. The names of persons identified through this matching process as falsifying or omitting vital data will be turned over to FAA for administrative action and to the Justice Department for possible criminal action.

DOT expects the matching program will be completed in nine months.

Headquarters News



Hq. FAAers to Appear On Wheel of Fortune Show

Move over Vanna White, here comes Renee Anderson, AHR-160; Mike Sobczyk, APT-200; and Frank Hatfield, ATO-330. During the next several months, all will be on the "Wheel of Fortune" TV show.

Anderson will be the first to appear and will be flying to the West Coast March 1 for a taping session. Like the other FAAers, she made her first contact with the show by calling a telephone number flashed across her TV screen. Then, last August, along with about 1,500 other potential contestants, they took a five minute, 15 puzzle test. The survivors then were given another test that involved actually playing the Wheel of Fortune game. That whittled the number down to 40 and all were invited to appear as future contestants.

Anderson thinks her outgoing personality had something to do with her selection. She said Wheel of Fortune staffers told her they were looking for people with personality, people who could perform under pressure, and people who could win.

Stay tuned to Intercom to find out how the FAAers made out in the prize-winning show.

Skiing Spaces Available

The Pentagon Ski Club has seats available for non-members on late season trips to Italy, Colorado, Sugarbush, Hunter, Great Gorge, Snowshoe, Camelback, Jack Frost/Big Boulder, and Blue Knob. For more information call 587-2073.

Tax Expert to Speak

To give taxpayers some additional information about the new W-4 form, the Treasury Department's "Community Outreach Tax Assistance Program" will be in the FAA headquarters building auditorium Mar. 3 at 9:30 and 11:00 a.m.

Clerical Raise Considered

The Office of Personnel Management (OPM) is considering special pay raises ranging from \$600 to \$2400 a year for thousands of GS-2 through GS-7 clerical workers in the Washington, D.C., area. The raises may be in effect in May.

They have been fully endorsed by the Department of Transportation and will be in addition to the general three percent raise that went into effect in January of this year.

The raises are expected to resolve the Government's high clerical turnover rate in the Washington area. This rate now is running two to three times higher than the eight to ten percent national turnover rate of Federal clerical employees. AHR-100 will supply details on all raises as available.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Robert Durgin, ATR; Barry Siford, ADA; Vera Edwards, ALG; Constance Wims, ARP; and Edna French, AFS

Special Achievement Awards Based on Special Acts or Services:

David Briles, ARP; Ted Ebina, AWS; Donald Franklin, AFS; Jacqueline Rehmann and Alfredia Brooks, AMS

Quality Increases:

Lonnie Gorden, ADA; Ronald Gaastra, AAA.



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Briefs

* FAA has initiated a special 60-day surveillance of Helicopter Emergency Medical Evacuation Service (HEMES) operators nationwide in an effort to counter the sharp rise in their accident rates over the past two years. FAA safety inspectors will visit every HEMES operator over the next two months, check them out for safety, and gather operational data that will be used in evaluating the industry as a whole. The agency then will decide if changes in rules, procedures, or other corrective action is required.

* In support of her proposal for random drug testing of certain DOT safety employees, Secretary Dole told Congress recently that this procedure has significantly cut substance abuse in the Coast Guard. "The incidence of drugs in urine samples decreased from about ten percent to about three percent from Oct. 1983 through 1986," she said. "Once individuals recognized that random testing was likely to (See Page 2)



Administrator Engen accepts the Windshear Training Program package from the Boeing Co. Windshear Program Manager Charles Higgins as FAA Program Manager George "Cliff" Hay looks on.

FAA Gets Windshear Training Program

FAA is moving ahead with the implementation of a comprehensive new windshear training program for pilots that is expected to reduce the number of accidents caused by this deadly weather phenomenon. Windshear has been implicated in five fatal air carrier accidents in the last 10 years with a total of 536 fatalities.

Developed by an industry team, headed by the Boeing Company, under a \$1.8 million FAA contract, the training program was formally delivered to FAA during two days of briefings for the aviation community at Washington headquarters on February 26 and 27. Other team members included McDonnell Douglas, Lockheed Corporation, United Airlines, and Aviation Weather Associates.

FAA currently is reproducing (See Page 2)

Windshear

(From Page 1)

copies of the training program and will provide them free of charge to some 600 U.S. airlines and related organizations for incorporation in their pilot training programs. It also will be used in training FAA pilots.

The windshear training program has two important objectives. One is training for recognition and avoidance of weather phenomena that cause windshear. The other focuses on cockpit recognition of windshear involvement and recovery techniques.

The basic training package includes four documents, a "Windshear Overview for Management," a "Pilot Windshear Guide," a stand-alone "Example Windshear Training Program," and a volume of "Windshear Substantiating Data." There are also two videotapes, "A Windshear Avoided" and "Windshear - What the Crew Can Do."

The training program is part of a five-element integrated FAA effort to counter the low-level windshear threat. Other elements include additional research into the nature of the windshear phenomenon, development of ground and airborne detection equipment, and improved methods for communicating windshear information to pilots in terminal areas.

Pay Slips to be Replaced

There is a problem with the blackout covers on the current stock of Earning and Leave Statements. They are not blocking out the information they are meant to block out.

To remedy the situation, the Accounting Office will begin issuing revised forms. They will be available for pay period nine — that is, April 12-25. As an interim measure, T&A clerks have been told to take extra precautions to ensure that the private information on the pay slips stays private.

Briefs

(From Page 1)

uncover drug abuse, most abusers changed their behavior."

* The National Association of Air Traffic Specialists (NAATS) has gone into Federal Court in Alaska seeking a preliminary injunction against the FAA drug testing program that began Feb. 15. A hearing is scheduled for March 13.

* FAA has scheduled the implementation of four new Airport Radar Service Areas (ARSAs) on March 12, which will push the national total up to 70. The new sites are Atlantic City, Fort Myers (FL), Savannah, and Tallahassee. Pilots flying into ARSAs are required to maintain radio contact with the appropriate air traffic control facility.



Budget Increase Pending

FAA is asking Congress for an additional \$142 million to help run the agency for the remainder of the current fiscal year.

The agency has two requests included in a government-wide supplemental budget bill. One is for \$44 million to fund the three-percent pay increase that went into effect in January. The other is for \$48.3 million to cover the costs of the new Federal Employee Retirement System.

In addition, the agency is asking for a \$50 million operational supplemental with \$20.5 million targeted for leased telecommunications, \$14 million for the enroute center training contracts, \$10.6 million for certain PCS costs, and several other items.

Controller Promotion Program Extended

FAA has been authorized by the Office of Personnel Management (OPM) to continue successive accelerated promotions of air traffic controllers through July 15, 1989.

The OPM/FAA training agreement permits the agency to waive the one-year, time-in-grade requirements so that controller trainees and developmentals may be promoted when they successfully complete the required training. However, it does not allow the agency to promote trainees more than two grades in a single year.

In general the agreement gives FAA the authority and flexibility necessary to manage the controller workforce effectively and to meet the fiscal year 1987 staffing goals.



Landing Facilities Increased in 1986

The number of airports, heliports, and other aircraft landing facilities in the U.S. and its possessions increased by 263 last year to 16,582.

There were 12,785 airports, 3,336 heliports, 392 seaplane bases, and 69 STOLports. In addition, there were 52 ultralight flightparks, 35 gliderports, and 9 balloonports.

For the 14th consecutive year, the number of landing sites available for unrestricted public use decreased, going from 5,858 in 1985 to 5,775 in 1986.

The State of Texas continues to lead all other states with 1,628 landing areas, followed by California - 895, Illinois - 894, Pennsylvania - 755, and Ohio - 697.

Sites Now Operational Half of Planned AFSS

The agency has passed another milestone in its flight service station (FSS) modernization program with 31 -- or more than half -- of the planned 61 automated flight service stations (AFSS) sites now operational.

In a Feb. 17 report to Congress, FAA said that 27 of the 31 AFSS are using the basic automation hardware and software package (known as Model 1) and four have the Leased Service A&B Systems (LABS).

By the end of the current fiscal year, the agency expects to have 44 AFSSs in operation, including all 37 sites in the Model 1 program. The other seven will have the LABS equipment.

The number of AFSSs is scheduled to increase to 50 in FY 1988, 60 in FY 1990, and 61 in FY 1991. All consolidations are scheduled for completion by the end of FY 1993.

Some Who Relocated May Submit Tax Claims

Employees who were reimbursed for a permanent change-of-station move in 1986 may be able to recover income taxes paid as a result of the reimbursed move. However, the General Services Administration has advised FAA's Office of Accounting (AAA) that payment of these claims will be delayed because of changes in the tax rates have necessitated development of a new computer program to compute the claims. In spite of this AAA advises employees to file claims as soon as possible.

Currently the office is in the process of issuing procedures and a format for submitting these claims. In the interim, a 1986 package, available at servicing accounting offices, may be used.

Headquarters News



Federal Women's Corner

"Creating Our Future" will be the theme for the 1987 Professional Secretary's Week. The FAA will be observing it April 20-24. Today, the two-fold purpose of Professional Secretary's Week has never been more relevant: to establish public awareness of the vital role of secretaries in business, industry, education, government, and the professions and to reaffirm the dedication of secretaries to professional performance of their responsibilities. Watch for more information on Secretary's Week.

What Time Is It?

For the past few months it could have been almost any time in FOB-10A. The General Services Administration has tried to fix the building's master clock but found it was not economically feasible.

As a result, FAA will replace defective clocks with battery clocks. Report non-working clocks to the property custodians, ALG-235, on 78855 for replacement.

Neither Rain Nor Snow

Unlike many government agencies and private organizations, FAA can't just close up shop when a snowstorm hits like it did on Feb. 22/23. Although most government workers had the day off, many headquarters FAAers braved the elements to continue essential services or just clean up left-over work.

Administrator Donald Engen was one of those on the job, meeting with some of his top aides on upcoming Congressional hearings. Among those attending his meeting were Robert Donahue, Airports; Dale McDaniel, Policy & International Aviation; Tim Cole,

Congressional Liaison; Larry Kotzker, Deputy Administrator's Office; and Quentin Burgess, Chief Counsel's Office.

Across the hall, in the 24-hour-a-day/seven-days-a-week Operations Center, Jim Davis and his staff were maintaining the essential communication links with FAA's far-flung field organization. Their presence guaranteed that the Administrator and other top agency officials could be in almost instantaneous contact with any FAA field facility or office that required their attention.

Although the snow had temporarily closed a number of key East Coast airports, including National and Dulles, that only complicated the job of the Central Flow Control Facility. John Gibbs, for example, started out for work at 4 a.m. to make sure he reached the sixth floor facility in time for the start of his 7 a.m. shift.

The lights were on in Public Affairs also, with Deputy Assistant Administrator Bob Buckhorn fielding calls from the media that never sleeps. Historian Ned Preston and Community Relations Chief Fred Pelzman also were on hand finishing up projects in the quiet of the semi-deserted building.

Parking Permits Expire

Current permits for parking in DOT headquarters garages will expire on May 31. New permits will be issued during the month of May. Applications may be obtained from the Building Manager's Offices in FOB-10A, room 114A, Trans Point Building, room LW-1, and the Parking Management Office. All applications must be typed and must be received in the Parking Management Office, room 2217 NASSIF Building, by March 27. See Notice N1700.54 for specific instructions.



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DOT Says No-Smoking Rule Needs More Study

Airline travelers who consider cigarettes essential survival gear have been given a temporary lease on life by the Department of Transportation.

In a Feb. 27 report to the Congress, DOT said "further study" is required before it can determine whether a no-smoking rule for domestic airline flights is necessary to protect passengers and crewmembers. Last August, a special committee of the National Academy of Sciences, working under a DOT/FAA contract, recommended a smoking ban on all domestic flights "to reduce potential health hazards to cabin crew associated with ETS (environmental tobacco smoke)," (See Page 2)



Office secretaries who, with the help of other secretaries and specialists, kept AHR offices off the Administrator's correspondence "overdue list" for a record two years are: (from left) Chris Coates, ALR; Carol Montgomery, AHR; Carol Brooks, APT; Pat Carlton, AHR; Vivian Grissinger, AOE; Donna Stenski, AHR; and Vanessa Dixon, AHP. Flanking the secretaries and congratulating them are (left) Associate Administrator Gene Weithoner and (Acting) Deputy Administrator Robert Whittington.

News in Brief

* Former FAA Administrator William F. McKee died Feb. 28 in San Antonio, TX. McKee, who was the first non-pilot to achieve the rank of four-star general in the U.S. Air Force, served as FAA Administrator from July 1965 to July 1968. After leaving FAA, he was a partner in a successful Washington, D.C., consulting firm.

* The IBM Host computer system was delivered to the Denver Air Route Traffic Control Center March 6, pushing the total number on site to three. Next in line is Boston Center with delivery set for March 20. From now on, Host computers will be shipped at the rate of two a month through December when all 20 domestic centers will have the

equipment. After site acceptance of these computers, they will undergo a thorough series of shakedown tests and the first sites will become operational in May.

* The first FAA quality control certificate awarded to a minority-owned company has gone to New Bedford Panomex of Santa Fe Springs, CA. The company (See Page 2)

Washington Airports Transfers Signed

Going... Going... Almost Gone.

That's the story of the two FAA-run Washington, DC, area airports following the signing of a lease on March 2 that will transfer their control to a regional airport authority. Transportation Secretary Dole signed the lease for DOT/FAA, calling the action "a very significant milestone." Former Virginia Governor A. Linwood Holton signed the lease for the regional authority.

The lease is subject to a 30-day Congressional review period and must be approved by the Virginia Governor and District of Columbia Mayor. If all goes well, the actual transfer could occur in early June.

Under the terms of the 50-year lease, the Metropolitan Washington Airport Authority will pay the Federal Government \$3 million for National and Dulles during the first year with subsequent payments adjusted for inflation.

No Smoking (From Page 1)

among other reasons.

However, in its report, DOT said the ETS issue needs to be investigated further in the light of new research. Technological solutions, such as modifications to aircraft ventilation systems, also should be studied.

DOT's "Airline Cabin Air Quality Study," was prepared in response to legislation passed by the Congress in Oct. 1984. In addition to the controversial smoking issue, it also covers carbon dioxide and cabin ozone standards, adequacy of aircraft ventilation systems, radiation protection for pregnant crewmembers, fire safety research, protective breathing equipment and passenger briefings.

Briefs (From Page 1)

makes remote maintenance monitoring equipment for Instrument Landing Systems. It is a participant in DOT's minority business enterprise pilot program.

* The Flying Tiger Line has paid FAA \$190,000 in full settlement of an enforcement action resulting from the recent Special National Inspection of Air Carriers. Violations uncovered by FAA inspectors consisted of incorrect training, maintenance, and flight duty time record keeping as well as operating aircraft prior to approval of maintenance.

15,000 Graduate

The 15,000th air traffic control student to be graduated from the FAA Academy since the introduction of the pass/fail system in 1976 received her certificate directly from the Administrator during ceremonies on March 4.

The new controller is Cheryl Bockstahler, a former legal secretary, who is continuing something of a family tradition. Her husband, a former controller, urged her to follow in his footsteps.

Next stop for Cheryl is the Melbourne, FL, Air Traffic Control Tower.

Aircraft Certification Celebrating 60th Year



Above is the logo that will be used during the 1987 celebration of the 60th anniversary of aircraft certification. Tentatively planned events for the year include poster distribution, a commemorative postage cancel and a gala public event.

NAS Plan On Track

DOT Deputy Secretary, Jim Burnley is "bullish" on the National Airspace System (NAS) Plan. In a recent appearance on Capitol Hill, he assured Congress that FAA's long-range program for modernizing the nation's airport and airways system is moving ahead on all fronts.

"Of the more than 90 projects in the NAS Plan," he said, "first deliveries have been made in about half of them (47%) and 14% are completed. In the coming year, another 7% will be completed and an additional 13% begun, for a total of 81% of all projects either completed or with deliveries underway."

"More specifically," he added, "in the next two years, we plan to award 36 contracts in NAS Plan programs. Simultaneously, we will continue to install new equipment, such as computers, terminal radar, airport surface detection equipment and communications equipment in over 750 locations."

More ILSs Ordered

The FAA has awarded Wilcox Electric of Kansas City, MO, a \$2.5 million contract for ten full and one partial Instrument Landing Systems (ILS) in order to satisfy Congressional requirements, and reimbursable agreements with the Department of Defense.

Airports scheduled to get the equipment include Minneapolis, MN; Dodge City, KS; Menominee, MI; Jacksonville (Craig Field), FL; Oklahoma City, OK; and Toms River, NJ (glide-slope only). Other systems will go to military airfields on a reimbursable basis. Deliveries will begin this fall.

B 727 Simulator Pays Off

The Aeronautical Center's B-727 simulator has passed the 5000-hour mark of money saving "flight time." For the past two years the B-727 has been the primary training aid in the Center's Air Carrier Section.

Inspectors enrolled in B-727 courses get training in current technology at a fraction of the cost of training in an actual aircraft. Simulator time is estimated to cost about \$300 an hour while actual flight time in an B-727 aircraft costs over 10 times that amount. According to the National Simulator Evaluation Team, the simulator has been used to train close to 1000 FAA aviation safety inspectors.

In addition to initial and recurrent B-727 training, the Center uses the state-of-the-art simulator in other courses such as Pilot Annual Instrument Refresher, Airworthiness Inspector En-Route Training, Simulator Evaluation, and most important, the Air Carrier Inspector Turbojet Evaluation Course.

ATA Praises Agency For East Coast Plan

The Air Transport Association (ATA) has commended FAA for the smooth implementation of the Expanded East Coast Plan which began Feb. 12. A letter from Director Glenn Morse to FAA's Eastern Region Director Joe DelBalzo said, "I want to acknowledge formally the outstanding job done by all of the divisions in the Eastern Region during the development and implementation of Phase I of the Expanded East Coast Plan. Congratulations on a smooth cutover."

Headquarters News



AHR Celebrates Second Year Off Overdue List

The Human Resource Management complex is celebrating another perfect year of timely responses to congressional and public inquiries. Not since March 1985 has an AHR office, including APT, ALR, AOE, or AHP, been on the Administrator's "overdue list."

The Administrator congratulated all involved when he told Associate Administrator for Human Resource Management Gene Weithoner, "Please accept my personal and official thanks for this outstanding achievement and pass along my appreciation to those responsible for it."

Flying Club

The FAA Flying Club is conducting a Private Pilot Ground School which runs thru April 23. Classes are from 6:30 p.m. until 9:30 p.m. The fee is \$75.00. For more information, contact Larry Grossman at 79605.

Cafeteria Has New Manager

Service America Corporation, the company that runs the FAA cafeteria, has announced that the cafeteria now has a new manager. He is Rodger Schindeler a recently retired Captain in the Navy's Medical Service Corps.

Parking Applications Available in Room 115

Applications for parking permits in DOT garages are available in Room 115 of the FAA building, not room 114A as reported in last week's Intercom.

Softball...Softball

The FAA Coed Softball League will hold its organizational meeting for the 1987 season at 2 p.m. March 19 in conference room 9AB. Those unable to attend but still interested in fielding a team should call Steve Newborn on 267-8954.



Express Mail Changed

New procedures on the use of DHL express delivery service went into effect on March 2. Those wishing to use the service must now go to their administrative contact point instead of ALG for a pick up, the airbill, and the DHL envelope.

A list of contact points is available from the mailroom. The new procedures are outlined in Action Notice 1770.1 which will soon be delivered.

Awards and Rewards

Special Achievement Awards
Based on Sustained Superior
Performance:

Dianna Childers, AGC; Harold Colvin, APM.

Special Achievement Awards
Based on Special Acts or Services:

Frieda Johnson, ADL; Judy Jenkinson and Joan Gariazzo, APM.

Quality Increases:

Carolyn Clark, APA.



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News in Brief

* DOT has decided to try regulatory negotiations to work out the thorny problems involved in developing non-discriminatory rules for airline travel by handicapped persons. Representatives from DOT, the airlines and handicapped organizations will serve on the rulemaking committee along with other interested parties. Agenda items will include advance notice requirements, conditions for refusal of service, requirements for attendants, seating restrictions and procedures for boarding and deplaning.

* Daylight Savings Time begins at 2 a.m. on Sunday, April 5, three weeks earlier than past years. Since the clocks "spring forward" one hour, FAA employees working the midnight shift must either put in an hour's overtime at the end of the shift or take annual leave. FAA management is encouraging supervisors to make the overtime option available for all who want it.

* FAA is seeking applicants for (See page 2)

Airway Facilities Sectors Of the Year Selected

The Covington, KY, and Albuquerque, NM, Airway Facility Sectors are the winners of the national "Sector of the Year" awards for 1986. Covington won in the General NAS category and Albuquerque in the enroute center category.

The Covington Sector particularly distinguished itself by quickly restoring service at the Greater Cincinnati Airport after a tornado ripped through the area on March 10, 1986. Within three hours, AF technicians had controllers from the evacuated tower back on the air again from makeshift quart-



Studying plans for a \$555,000 modernization of the Greater Cincinnati International Airport are Covington, KY, AFS members, (L to R) David Bullock, Manager; William Stevie and Karl Weisenberger, both supervisors; and Wayne Rogers, Assistant Manager

ers. They had a temporary tower refurbished and ready to go two days later. All of this pleased Sector Manager David Bullock who said, "It's always satisfying to see a team work together to achieve (See page 2)

Airway Facilities (From page 1)

the results you know they are capable of."

The Albuquerque Sector not only scored high in the critical facility performance area but also displayed initiative in handling many training programs and equipment installation projects in-house. Sector Manager Roger Lindelow noted that the Sector saved the government \$18,000 in training costs alone through this approach.

Praising the dedication and commitment of his crew, he notes that they are not the kind of people who just pack up and go home at quitting time if there is still a job to be done. "That's why they are winners," he added.

Covington and Albuquerque were selected from a group of award-winning regional sectors. In the General NAS category were Bangor, ME; Harrisburg, PA; St. Louis, MO; Springfield, IL; Dallas/Fort Worth, TX; Salt Lake City, UT; and Golden Gate (Hayward), CA. The center sectors were New York, NY; Minneapolis, MN; Memphis, TN; and Seattle, WA.

World Looks at Delays

With the summer travel season bearing down upon us, the March issue of FAA World reports on flight delays and what FAA is doing to reduce their numbers. The magazine also takes a look at the 60th anniversary of aircraft certification and traces the historical development of the government's role in this area. Additionally, readers will find FAA's rebuttal to a recent Time magazine article on air safety and stories on the East Coast Plan and Host computer deliveries. Look for the regular features also.

Briefs

(From Page 1)

the position of Chief, Civil Aviation Assistance Group, Europe, Africa, and Middle East Office/Muscat, Oman, FC-340-12 (GS-15). In addition to special allowances and benefits, the incumbent is entitled to return rights. For further information, contact Headquarters Employment Branch, FTS 267-3888.

FAA Will Stand Behind Safety Employees

Administrator Engen told a Texas law symposium recently that he is concerned about efforts by some local jurisdiction to seek criminal sanctions in accident cases and pledged that "FAA will vigorously resist any attempt by a local official to prosecute a controller offering a public safety service."

The Administrator cited, in particular, an October 1986 light-plane accident near La Crescenta, CA. Requests for ATC testimony and data from the Los Angeles County Attorney clearly indicated he was contemplating possible criminal prosecution of controllers.

Engen noted that FAA's position subsequently was conveyed to the county attorney in a letter from the agency's Chief Counsel. It said, in part: "I believe that air traffic controllers and other Federal employees are shielded from state and local criminal prosecution for actions performed within the course and scope of their Federally-authorized and mandated duties..."

Engen promised that FAA "will continue to hold strongly to those precepts which provide for safety and air commerce."

FAA Sponsoring Awards At World Science Fair

As part of the continuing campaign to interest students in aviation careers, FAA will sponsor a series of awards at this year's International Science and Engineering Fair. Scheduled to begin May 13 in San Juan, PR, the fair will feature more than 600,000 projects developed and built by young people.

The FAA awards will be offered in the areas of behavioral/social sciences, computer science, engineering, environmental science, and medicine/health. Prizes will include special tours of the FAA Aeronautical Center, the Technical Center, and FAA headquarters for the winners and their advisors.



USAir Settles Civil Penalty

USAir has agreed to an \$84,000 civil penalty settlement for deficiencies uncovered during FAA's recent in-depth inspection of the carrier. It had been cited for improper maintenance procedures and faulty record-keeping.

In addition, USAir agreed to pay another \$666,000 for non-compliance with an Airworthiness Directive discovered before the in-depth inspection began. The AD required visual inspection of the forward galley service door of DC-9 aircraft for cracks.

Let Travelers Beware

Employees on official travel are cautioned not to use any of the official-looking tax exempt forms for hotel/motel taxes that are being circulated. Use of anything other than legal forms that are approved for use in particular jurisdictions can be construed as tax evasion.

The FAA Travel Manual points out that employees on official travel should seek exemption from occupancy taxes whenever possible thus resulting in a lower cost of lodging to the Government. The Federal Hotel/Motel Discount Directory lists locations which grant occupancy tax exemptions and required steps to claim the exemption.

If you are traveling to a location not listed in the Directory, the lodging establishment should be contacted first to determine if there is a legal exemption from the tax and what is required to claim it.

If further information is required, contact your servicing accounting office.

Thrift Savings Plan Open Season

Employees wishing to sign up for the Thrift Savings Plan should do so before the current open season ends on April 30. All employees covered in the Federal Employees Retirement System and Civil Service Retirement System are eligible to participate and will be receiving pamphlets describing the plan in detail. The enrollment forms are available in Room 514, and must be submitted before the end of the open season. For further information, contact AHR-140 on 78916.

Headquarters News



Cafeteria Being Revamped

The FAA cafeteria has a new manager and he is promising to make changes in the areas of cleanliness, food quality and service.

Rodger Schindele says cafeteria cleanliness has been his first priority and he has initiated an extensive building-wide extermination process toward that end. Another goal, he adds, is increased variety in the menu with seasonal adjustments to capitalize on the availability of fresh fruits, vegetables and other foods.

Working in association with Mr. Schindele on the upgrading project will be the Headquarters Human Relations Committee. The HHRC decided at its Mar. 12 meeting to solicit employee concerns about the cafeteria and present them to new manager by the end of the month. Susan Reyes is the contact point on ext. 73277.



Buckle Up

DOT/FAA Headquarters employees are "buckling-up" at nearly twice the rate of other Americans.

Results of the Feb. 25 DOT/FAA Headquarters safety belt survey showed that 70 percent had their safety belts on as compared with the latest national survey figure of 39 percent. It also represents a significant increase from the 62 percent recorded during the 1983-84 DOT/FAA seat belt promotion.

Most DOT agencies, including FAA, were represented on the project with volunteer workers in each building doing the actual survey work.

Facilitators Available

For managers striving to get things done there is now a group of trained facilitators at FAA headquarters. Last month 18 men and women went through a rigorous training course, designed to prepare them with the basic skills they will need in order to function effectively.

To help them become familiar with their new tasks right from the beginning, role-playing was an important part in the training schedule along with many other helpful lessons. Managers who need the services of a facilitator may call AHR-100 on 73867.



Headquarters' trained facilitators are (front row from left) Margaret Powell, AHR; Ben Castellano, APP; Linda Walker, AWS; Mariann Crane, AHR; Mitch Manning, instructor; (middle row from left) Linda Strand, ALG; Gail Jeffries, APO; Meira Eisele, AOE; Tina Mallory, APA; Pattie McQueen, AES; (back row from left) James McMahon, AIA; Suzanne Holloway, APA; Louis Brown, AWS; Mike Lenz, ALR; Ruby Jones, ASF; Jim Brunskill, APP; Pearlis Johnson, AMS. Trained but not pictured are Emily Trapnell, AGC, Joan Bauerlein, ABU; and Joyce Walden, ALG.

"Fresh Start Program"

The Employee Counseling Service Program is offering a four-session, stop-smoking program free of charge.

To sign up for the sessions, call 774-8898 to schedule an appointment.



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News in Brief

* Arnold Aquilano has moved up to the Eastern Region's Deputy Director's job and David Carmichael has been named Deputy Director of the Aeronautical Center. Aquilano previously was Manager of AEA's Airway Facilities Division and Carmichael was the Manager of the FAA Depot. Both promotions were effective March 15.

*For the first time since it opened in 1962, Dulles International Airport has surpassed Washington National in air carrier flights. The February count of airline operations at Dulles was 14,947 as compared to 14,530 at National. However, National still handles more total flights -- 25,036 vs 22,926 in February.

* The National Transportation Safety Board has determined that the probable cause of the June 18, 1986, midair collision between a Grand Canyon Airline Twin Otter and a Helitech Jet Ranger helicopter was the

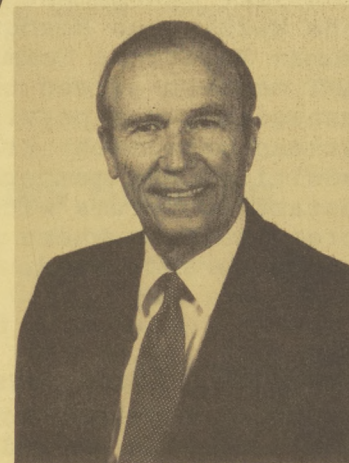
Engen Exits in July

Administrator Donald D. Engen will be leaving the agency in July after occupying the left seat in the FAA cockpit for more than three years.

In a March 13 letter to President Reagan, Engen said he was making his intentions known at this time "to allow an orderly succession to take place."

"I am proud to have served you for three years as Administrator and before that for two years as Member, National Transportation Safety Board," he continued. "In all I have given 41 years of civil and naval service to my country. I look forward to working in the best interests of aviation in the private sector."

Engen also released a statement to the media saying, "I am tremendously (See page 2)



Administrator Donald D. Engen

"failure of the flight crews to see and avoid one another." Contributing factors, the Board said, were FAA's failure to exercise its oversight responsibility over flight operations in the Grand Canyon airspace and the National Park Service's role in changing scenic tour flight routes because of environmental considerations. All 25

persons aboard the two sightseeing aircraft died in the accident.

* In another decision, NTSB blamed "a breakdown in air traffic control coordination" for the midair collision of two private aircraft near Teterboro Airport in New Jersey in Nov. 1985. Among other things, the Board said controllers gave the flight (See page 2)

Briefs

(From page 1)

crew of a corporate jet "an erroneous and inadequate traffic advisory" that made it more difficult for them to "see and avoid" the other traffic. Six persons died in the accident, including one on the ground.

* "Conflict management" training has been given a new priority by the Administrator's Management Team (AMT). Following a recent conflict management meeting with the Washington Headquarter's Human Relations Committee, the AMT members agreed that all FAA managers and supervisors must attend management training. In addition, the members agreed to establish forums within their own organizations where conflicts could be addressed.

Engen

(From page 1)

proud of everyone in the FAA who has supported me and has worked so hard to keep the United States aviation system the finest, most modern, and safest in the world."

Drug Program Refined

During the first month of FAA's drug testing program, approximately 1,000 urinalyses were conducted with only three positive results, two of which were from job applicants.

These findings were reported in a March 18 memo to FAA employees by Associate Administrator Charles E. "Gene" Weithoner who said the agency hopes to expand the program to include testing for barbiturates, methaqualone, methadone, and benzodiazepines in the near future. Drugs currently on the test list are amphetamines, opi-

ates, marijuana, cocaine, and phencyclidine (PCP).

Weithoner also noted that new research into the effects of eating domestic poppy seeds on urine samples have shown that consumption of even small amounts can produce positive readings for morphine. Consequently, he added, FAA will take no action "regarding any employee based solely on a positive result for morphine."

If the reading is positive, he continued, "the Regional Flight Surgeon's review would include a discussion with the employee to find possible reasons."

First Flight of TCAS

On March 18, Piedmont Airlines made the first revenue flight in an airplane equipped with an operational Traffic Alert and Collision Avoidance System (TCAS II). Piedmont Flight 74 originated in Greensboro, NC, and landed at Washington National Airport.

Built for the FAA by Sperry/Dalmo Victor of Belmont, CA, the prototype TCAS II unit was certified by the Atlanta Aircraft Certification Office after extensive testing. Operational approval was granted by the Winston-Salem Flight Standards District Office with support from Headquarter's Flight Standards personnel.

TCAS obtains position and altitude information on other aircraft by interrogating their Mode C transponders. The TCAS computer then analyzes the data to detect possible conflicts. Alerts are presented on the weather radar display and, if the conflict is not resolved, pilots are provided with escape maneuvers on the Instantaneous Vertical Speed Indicator (IVSI).

The Piedmont test will run approximately three months.

Aviation Educators To Select Top Artists

FAA and the National Aeronautics Association (NAA) will team up this spring to select the U.S. winners in the Federation Aeronautique Internationale Young Artists Contest. The purpose of the competition is to increase youthful awareness of aviation and aerospace.

The young artists will be judged on their depiction of the contest theme -- "Aviation and Space, Year 2000." Three winners will be picked in each age group and awarded gold, silver and bronze medals, respectively. The age groups are five to eight; nine to 12; and 13 to 16.

Drawings or paintings must measure 420 by 297 millimeters (16 1/2 x 11 3/4 inches) to merit consideration and must be in the judges hands before May 1. Send to FAA/NAA Young Artist Contest, NAA, Suite 550, 1400 Eye Street, N.W., Washington, DC 20005. Phillip Woodruff on 267-3476 is the contact.

Russians Praise FAAers

The FAA Technical Center at Atlantic City played host to 37 unexpected visitors on March 14 after a Russian freighter went down in rough seas 200 miles off the New Jersey coast.

Coast Guard helicopters plucked the survivors from the sinking ship and delivered them directly to the Tech Center. The FAA facility was selected because of its proximity to the accident site and the availability of landing areas and secure hangars for processing the refugees.

In addition to sheltering the cold, wet and demonstrably grateful Russians, the Tech Center also provided them with their

first post-rescue meal.

FAA Public Affairs Officer Holly Baker was the official caterer and she showed her guests what Americans mean by fast food. "I went down to the local deli and ordered 50 ham-and-cheese sandwiches," she said. "All to go!"

All together, the Soviets spent about eight hours at the center before departing about 10 p.m. for a Philadelphia-area motel with high praise for their temporary FAA hosts.

MTS Campus Building

Construction of the new FAA Center for Management Development (CMD) at Palm Coast, FL, now is well along and classes are scheduled to begin this fall. The FCMD is the successor to the present FAA Management Training School (MTS) in Lawton, OK.

The exterior walls for the three main campus buildings are just about completed. Two of these are dormitories, which will provide each student with a private room. The third and largest building will house classrooms, administrative and instructors offices, and some recreational facilities.

Embry-Riddle Aeronautical University has the contract to provide physical facilities for the CMD but the instructional contract still is open. The winning contractor will be selected within the next several months.

Another construction project of interest to future CMD students got underway on Feb. 26 with a groundbreaking ceremony for a new bridge that will link Palm Coast with the barrier island that fronts on the Atlantic Ocean. Until its scheduled completion in the spring of 1988, students will be able to ride a launch across the Inland Waterway to get to the ocean.

Headquarters News



Elevators--Under Repair

General Services Administration (GSA) maintenance personnel report that they are making progress getting FOB-10A elevators back to normal operation. Hopefully, by the time this appears in print, repairs will have been completed.

Service on the the East Bank elevators has already improved substantially. GSA maintenance personnel have rebuilt and replaced a bad switch, a type unavailable even from the manufacturer. According to their reports, the rebuilt switch is working and will stay in place until a new switch is found.

Repairing the timing and sequencing mechanism in the West Bank elevators is a challenging task but maintenance personnel report progress.

FAA's housekeeping team in Acquisition and Material Service is staying on top of the situation and is in daily contact with GSA.

TSP Forms Available

The Federal Retirement Thrift Savings Plan Election forms for 1987, TSP-1, and the Federal Retirement Thrift Plan Designation of Beneficiary forms, TSP-3, are now available in the Labor Relations and Career Development Branch, AHR-140, Room 514. Employees must have these forms to sign up during the first TSP enrollment period, April 1 through 30. Those who sign up during this period will begin participation in the first full pay period after completed forms are delivered to AHR-140.

A video, open to all employees, explaining the plan will be shown on April 1 and 2 at 9 and 11 a.m. and 1 and 3 p.m. in conference rooms 6AB.

Clerical Raise Approved

The Office of Personnel Management has approved special salary rates for selected clerical positions in the Washington, DC, Metropolitan area. Effective April 12, the raises apply to grades GS-2 through GS-7 in the GS-312, 322, and 356 series and to secretaries and all other positions with the parenthetical titles (typing), (stenography), or (data transcriber).

The annual increase amounts to \$612 at the GS-7 level; \$1,102 at GS-6; \$1,482 at GS-5; \$1,768 at GS-4; \$2,358 at GS-3; and \$2,446 at GS-2. Affected employees should see the pay increase in their May 5 paychecks.

Feldman to Speak

FAA Technical Center Deputy Director, Arlene Feldman, will be the Federal Women's Task Force speaker at the Women's History Week celebration on March 27. She will speak at 12 noon in conference rooms 8 ABC and will explain how she set her goals and went about to achieve them.

Awards and Rewards

SPECIAL ACHIEVEMENT AWARDS BASED ON SUSTAINED SUPERIOR PERFORMANCE

Joseph Featherston, APM

SPECIAL ACHIEVEMENT AWARDS BASED ON SPECIAL ACTS OR SERVICES

Mark Bury, AGC; Willene Minnick, ATO, and; Carolyn Ryan, AAT.

LETTERS OF COMMENDATION

Thomas Gillette, APA

QUALITY INCREASES

Bennie Sanford, APM; James Young, APM and Thomas Gillette, APA.



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GRAND CANYON FLIGHT RESTRICTIONS ADOPTED

A new Special Federal Aviation Regulation (SFAR) designed to enhance the safety of sightseeing flights in the Grand Canyon area will go into effect the end of April.

The SFAR establishes a Special Grand Canyon Flight Rules Area from the surface to 9,000 feet mean sea level (MSL). Commercial tour operators can obtain authorization to fly in this area but will be required to follow specific routes and maintain a minimum altitude which is the approximate level of the lower rim in each part of the canyon.

Other sightseeing traffic and military flights will be restricted to operations above 9,000 feet MSL.

An estimated 90,000 flights a year operate over the Grand Canyon with the majority concentrated in the summer months. Commercial tour operators are responsible for close to 90 percent of this total and carry more than 300,000 passengers a year.

FAA currently is working on a permanent rule that will replace the SFAR when it expires June 16, 1987.

Both the SFAR and the permanent rule were published as proposals in the Federal Register in December 1986.

FAA/AIRLINES TACKLE DELAYS

The nation's airlines have agreed to approximately 350 changes in flight schedules at five of the nation's major airports in an effort to reduce delays in the National Airspace System this summer.

The carriers met Mar. 16-19 in Washington, DC, under FAA leadership, to discuss scheduling adjustments that would provide a more even distribution of flights during peak periods. Deputy Chief Counsel Ed Faberman and Air Traffic Operations Director Jack Ryan ran the meeting for FAA.

As a result of the five-day session, 203 flights (See Page 2)



Administrator Donald D. Engen greeting one of the estimated 160,000 visitors at the Lakeland, FL, Sun 'n Fly In. Story on Page 3.

DELAYS (From Page 1)

were shifted at Atlanta's Hartsfield, 121 at Chicago O'Hare (including 75 agreed to before the meeting), 13 each at Philadelphia and Newark, and one at Dallas/Ft. Worth.

However, the meeting failed to achieve all of the desired changes, particularly at Atlanta. Accordingly, the agency asked the airlines to consider further adjustments and present them at a Washington meeting scheduled for Apr. 10.

NEWS IN BRIEF

* Atlanta Hartsfield may be about ready to dethrone Chicago O'Hare as the "world's busiest airport." Through the first five months of Fiscal Year 1987 (Oct. 1986-Feb. 1987), it had 330,362 total operations as compared with 325,290 for Chicago O'Hare. On the down side, Hartsfield also has replaced Newark as the airport with the most delays in FY-87 with 99 per 1,000 operations. Newark had 93 per 1,000.

* The 20 domestic air route traffic control centers had their second busiest day in history with 113,265 operations on Thursday, Mar. 19. That's just 59 below the all-time record set last Nov. 6. Despite the heavy traffic volume, there were only 844 reported delays and none at Boston or the three New York airports where implementation of the Expanded East Coast Plan has significantly improved ATC efficiency.

* Here are four more Airport Radar Service Area sites to add to the growing list: Columbia Metropolitan Airport, SC; Greenville-Spartanburg Airport, SC, Knoxville McGhee Tyson Airport, TN; and Reno Cannon International Airport, NV. When they go into effect Apr. 9 the ARSA total will be 78.

* The New York/New Jersey Port

Authority is planning to spend almost one and a half billion dollars on an airport modernization program. Improvements at JFK Airport include a people mover system that will connect all terminal with each other and with a central transportation center. A people moving system is planned at Newark as well as parking facilities. LaGuardia has a new terminal and access roadways planned.

MONEY HANDBOOK ISSUED

FAA has a new publication that guides managers through the three different phases of the agency's budget process; i.e., formulation, presentation, and execution.

Prepared by the Office of Accounting, the handbook also explains how to use the uniform accounting system for cost projections and describes the various financial reports of interest to managers. Copies have been distributed to branch level managers.

PASS PRAISES ENGEN

The Professional Airways System Specialists has reacted to Administrator Engen's resignation announcement by saying, "His presence will be missed."

A recorded message on the PASS Hotline noted: "The Admiral and PASS did not see eye to eye on every issue. We argued, we disagreed, but I believe he respects us as much as we respect him. He tried to live within his limitations and the system but he also tried to make positive long lasting improvements."

The message concluded by noting that Engen "is one of the few Administrators we have had whom the employees will not realize how good he was until after he has been gone for awhile."

RUNWAY CAPACITY TEST SET FOR TWO AIRPORTS

The agency has selected the Raleigh-Durham and Memphis airports to test new radar systems that will allow simultaneous bad weather approaches on parallel runways with less than the 4,300-foot separation currently required for such operations. The test is part of a comprehensive FAA program to enhance the nation's airport capacity.

The system slated for Raleigh-Durham is based on Traffic Alert and Collision Avoidance (TCAS) technology and the Memphis installation will be a spin-off of Mode S data link. The primary differences between the two are in antenna design and scan rates.

Both demonstration units are scheduled for installation in late 1988. The demonstration projects will run from six months to a year.

CONTROLLER ELECTION

Air traffic controllers will decide over a five-week period beginning May 6 if they want to unionize under the National Air Traffic Controllers Association (NATCA).

Ballots will be mailed directly to all GS-2152 controllers in terminal and center options by the Federal Labor Relations Authority on May 6 and must be returned by June 10. Votes will be counted on June 11.

FAA management urges all eligible controllers to participate in the election since the unionization issue will be decided by the majority of votes cast.

MS AWARD PRESENTED

Management Systems "Skunkworks" awards this year have gone to one Washington headquarters employee and five from the Alaskan

Region. The award honors MS employees who demonstrated outstanding innovation/creativity in project/program areas.

Director Mike Sherwin presented the awards to Bert LaCroix, AMS-410, for his part in the development of the agency's Vacancy Announcement Microfiche Proposal (VAMP) and Electronic Publishing program. Alaskans Stan Hill, Jim Hughes, Naomi Christenson, Chuck Moody, and Bert Belluomini were honored for their accomplishments on the SAM, EGATS, and TRIMATE systems.

NO CALL REIMBURSEMENT

Contrary to what you may have read in another FAA publication, there has been no change in the GSA rules to allow reimbursement of Federal employees for telephone calls home when on official travel.

GSA is exploring the issue and expects to issue new rules in the near future. GSA presently allows reimbursement only for business-related calls, which includes calls to reserve lodging.

FAA AT SUN'N FUN FLY-IN

FAA safety forums drew over 1,000 general aviation pilots at this year's Sun 'n Fun Fly-in in Lakeland, FL. Also attracting big crowds was the agency's restored DC-3 (N-34), which is visiting air shows across the country to promote aviation education.

FAA presented 32 safety forums with Administrator Engen on hand March 16 to participate in some of them. Managing the FAA tent and running the seminars were Washington headquarters safety specialists Gary Koch, Sam Aaron, Bill O'Brien, and Brian Poole with help from Southern Region specialists.

Headquarters News



New Requisition Format

DOT is contracting out the operation of its Distribution Unit, M-494.3. Effective immediately, all requests for publications must be submitted in writing to the Utilization and Storage Section, M-443.2.

There will be a four-day turn-around period for processing the requests with emergency requests processed in 24 hours. If unusually long delays are experienced in processing requests, the Paperwork Management Branch, AMS-410, should be notified.

Please note that this does not affect FAA internal procedures used to acquire additional copies of publications.

May Day --- Mom's Day



DOT Day Care Center would like to help select your Mother's Day, Father's Day, Secretary's Day, Anniversary or Birthday gift -- just to mention a few.

DOT Day Care is presenting Princess House Crystal in the FAA Lobby April 7 between 11:30 and 1:30 p.m. Some of the star attractions include: a drawing for any one placing an order, a special drawing if you book a show, and a drawing for a collectors item if you order more than \$30. There will also be an item on special discount and special prices on several items. Checks, as well as Mastercard and Visa, will be accepted.

If you are unable to attend, contact Connie Housewright in room 907, or call 73469.

Fers Book

The Labor Relations and Career Development Branch, AHR-140, has 30 copies of YOUR FEDERAL EMPLOYEES' RETIREMENT SYSTEM, available for loan to employees.

The book, which was published by Government Retirement and Benefits, Inc., has detailed information on the Thrift Savings Plan, as well as information on Social Security and the Pension Plan.

Further information can be obtained by calling AHR-140 on 78916.

Air and Space Gets New Restaurant

Construction is scheduled to begin in mid-March on new cafeteria and restaurant facilities for the National Air and Space Museum to open in the fall of 1988.

Designed to better serve the museum's nine million visitors per year, the facilities will include an 800-seat, self-service cafeteria on the ground level, and a full-service restaurant on the mezzanine level seating 180 persons.

Awards and Reward

Special Achievement Awards Based on Sustained Superior Performance:

Stephen Badger, AFS; William Einsmann, ALG; and Nina Large, APT.

Special Achievement Awards Based on Special Acts or Services:

Pamela Dean, APR; Marcia Bisenius, ABU; and Steve Fewell, AHR.

Quality Increases:

Janie Gordon, AMS; Jay Howard, and Sarah Hodges, ASF.



U.S. Department
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News in Brief

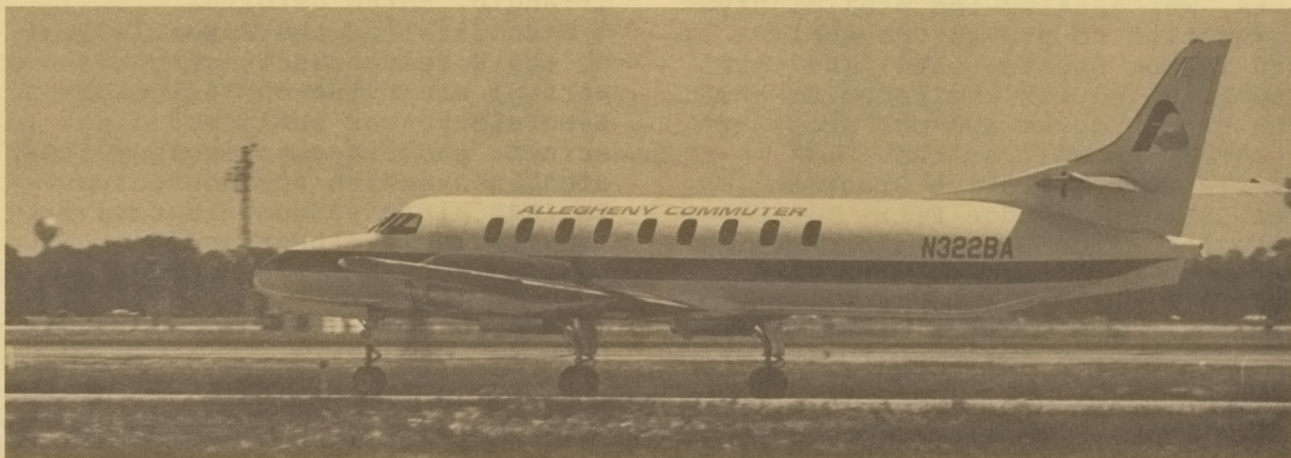
* The Department of Transportation began full operations 20 years ago this month -- on April 1, 1967. Legislation creating DOT was signed into law by President Johnson on Oct. 15, 1966, and Alan S. Boyd was sworn in as the first Secretary of Transportation on Jan. 16, 1967. FAA got to keep its initials but the second "A" was changed from Agency to Administration to reflect the switch from independent to modal status.

* Deliveries of the IBM Host computer system continued on schedule with the Washington Air Route Traffic Control Center receiving its unit on Apr. 3 and the Chicago Center due to get its unit on Apr. 20. That pushes the total number of deliveries to six. Meanwhile, check out of the (See page 2)

Drug Program Upheld

A Federal District Court in Anchorage has denied a request by the National Association of Air Traffic Specialists (NAATS) for a preliminary injunction prohibiting periodic drug testing of its members.

In a 73-page decision, Judge James Fitzgerald ruled that FAA's substance abuse testing program does not violate the Fourth Amendment's guarantee of protection against unreasonable search and seizures "because public safety considerations outweigh the intrusion upon petitioners' legitimate expectation of privacy resulting from the taking of an unobserved urine specimen and testing the specimen for drugs." He also dismissed arguments that the program violated the (See page 2)



FAA's new recorder rule will require cockpit voice recorders for commuter airliners such as the Fairchild/Swearingen SA 226 Metroliner. See story on page 3.

Briefs (From page 1)

first installation at the Seattle center continues to move ahead and it should achieve Initial Operational Capability (IOC) next month.

* Some 700 employees at Washington National and Dulles International Airports have until May 26 to decide whether to transition to the new regional authority that will begin running the airports on June 7. The FAAers received their termination notices from the agency and job offers from the regional authority on the same day in late March. Most of the FAA employees are expected to make the switch with an estimated 15 percent or more electing retirement.

* The Equity Group for former Guard Technicians is attempting to contact pre-1969 National Guard Technicians who might benefit from a recent Civil Service Retirement credit if they apply before the end of the year. Write to Equity Group, P.O. Box 8744, BWI Airport, Baltimore, MD, 21240.

Drug Program (From page 1)

self-incrimination clause of the Fifth Amendment.

NAATS, which represents FAA's Flight Service Station specialists, was seeking the preliminary injunction to prevent periodic and random testing until the Court had ruled on its challenge to the FAA Drug Program and DOT proposed program, as well as the President's Executive Order on the subject. Judge Fitzgerald's March 27 decision does not completely resolve the lawsuit, but will allow FAA to continue with its present program.

Investigation of CAMI Test Method Underway

DOT's Office of the Inspector General is investigating "possible procedural irregularities" in connection with post-accident toxicological tests conducted by FAA's Civil Aeromedical Institute (CAMI) for the Federal Railroad Administration. A statement by Transportation Secretary Elizabeth Dole cited apparent "inconsistencies" in CAMI test results related to the recent Amtrak accident near Baltimore, Md.

Concurrent with the Inspector General's investigation, Administrator Engen has asked the Armed Force Institute of Pathology to review the operation of CAMI's Forensic Toxicology Research Unit to identify any procedural deficiencies, recommend appropriate solutions and assess the reliability and continued usefulness of the accumulated data.

Engen emphasized that present problems with CAMI toxicology tests are not related in any way to FAA's employee substance abuse testing program.

"FAA has a contract with a private laboratory for the employee program," he said. "We hired one of the biggest and best in the business -- CompuChem of Research Triangle, North Carolina."

Historically, the Forensic Toxicology Research Unit, which is part of the Aviation Toxicology Laboratory, has performed drug screens and other toxicology studies in aviation accident cases. In 1985, it expanded its activities to include post-accident testing for railroad accidents.

Reagan Names Six To Aviation Safety Group

President Reagan has named six of the seven members of the Congressionally-mandated Aviation Safety Commission that will do a special study of the FAA organization and functions over the next 18-months.

The Commission members named are: S. John Byington, a partner in the law firm of Pillsbury, Madison and Sutro; Joseph P. Kalt, a Harvard University professor; Michael E. Levine, a professor at the University of Southern California; Russell W. Meyer, Chairman and Chief Executive, of Cessna Aircraft; John E. Robson, Dean of Emory University; and Thomas W. Wathen, President of California Plant Protection Inc.

The Commission will examine such issues as whether FAA has adequately used its resources to ensure air safety, whether its dual roles of regulating and promoting aviation conflict, and whether it would function more effectively as an independent agency.

Recorder Rules Adopted

The agency has adopted new requirements for cockpit voice recorders (CVRs) on commuter airplanes.

At the same time, Administrator Engen announced that FAA has initiated a rulemaking project that, for the first time, would require flight data recorders (FDR) on these aircraft and further expand the CVR requirements. This would bring commuters in line with the requirements for large carriers.

The new commuter CVR rule affects newly-manufactured jet and turboprop commuter aircraft that

carry six or more passengers and are required to have two pilots. Currently, CVRs are required only on jet commuter aircraft with 10 or more passenger seats.

As part of the same rulemaking, FAA also mandated the installation of more sophisticated and reliable digital flight data recorders on approximately 2,000 older jet aircraft, such as the 727, 737 and DC-9.

They will replace the older foil-type recorders now required on these aircraft. Operators have two years to comply.

Phone Rules Proposed

The General Services Administration (GSA) has proposed new telephone guidelines for government agencies that would allow some limited personal use of federal long distance lines.

GSA said the proposed telephone use policy recognizes that employees on the job sometimes need to contact their homes or take care of personal business and that -- with supervisory approval -- it is in the best interest of the government for them to do so. Examples of the kinds of calls that would be allowed under the new policy are:

- * A brief daily call to locations within the local commuting area to check on minor children or an employee's spouse;

- * Brief calls within the local commuting area to physicians or local government agencies; and

- * Calls to advise a family member or baby sitter of the need to work unscheduled overtime.

The new policy was published Mar. 26 with a 60-day comment period. It already has the blessing of the Office of Personnel Management.

Headquarters News



Davis is Lindbergh Lecturer at NASM



Lt. Gen. Benjamin O. Davis, Jr. (Ret.) in WW II.

This year's Air and Space Museum's Lindbergh Memorial Lecturer is Benjamin O. Davis, a former DOT official and the Air Force's first black general. He will speak on May 21 at 8 p.m. and will review Lindbergh's historic role in shaping the growth of modern aviation and his own efforts to make the dream of flight a reality for all races.

Task Force to Study Modernization of Building

A Task Force to determine how the headquarters building should be modernized has been established. Employees with ideas for special interest items or how to publicize the modernization program contact Donna Eaton, APA-300. She will report on Task Force progress in special Intercoms in order to keep employees up to date.

Cooling Season to Begin

The switchover from heating to air conditioning in FOB-10A is tentatively set to begin April 18.

FAA in Special Olympics

For the second year in a row, FAA volunteers are planning to enter the Sports Battle supporting the Special Olympics. Kick-off events, including a bake sale on April 8 and "fun run" relays on April 24, will be held behind the Headquarters Building. Relays for two-men and two-women teams will include a 240-yard shuttle relay, ice cream cone relay, and an "eggs over easy" relay.

Those wishing to compete in relay events or contribute to the bake sale should contact Laurie Fisher, 73561; Tony Fazio, 73564; or Tom Connor, 73570.

Fitness Day Run

FAAers can sign up for the April 30 Federal Fitness Day three kilometer run and 3K walk by calling Betty Donovan at the President's Council on Physical Fitness on 272-2018. The run and walk will be held at 11 a.m. on the Mall by the Agriculture Building.

Coed teams of six -- three women and three men -- can enter the races. The winning team will receive The (Agriculture) Secretary's Cup. The National Institute of Health Recreation and Welfare Trophy will go to the winning walking team.

Distribution Has Moved

The Department of Transportation distribution services have moved from the P-2 level of the Nassif Building to the DOT Warehouse. To get forms, reports, directives, etc., the FAA "Publications Request" Form 1720-11 must be used.

For this form and further information call Bernida Williams on 78735 or Glenn Wirick on 64600.



U.S. Department
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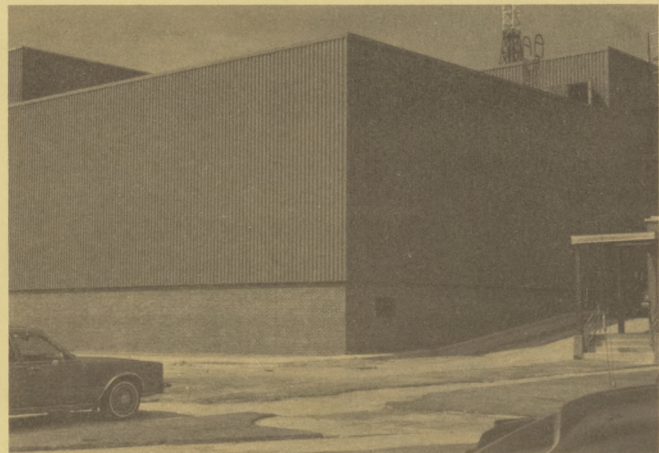
**Federal Aviation
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ARTCC Expansion Program Completed

The en route center expansion program is history. With completion of construction at the Miami center in early April, all 20 domestic en route facilities now have the additional space needed to house the new IBM Host computer systems and the follow-on Advanced Automation System.

Planning for the expansion program began in early 1983 with construction getting underway at the Seattle center in Oct. 1984. At each site, the control room was enlarged to accommodate new controller work stations, or sector suites, when they (See page 2)



Expansion wing on all 20 ARTCCs completed.

News Makers

* A married air traffic controller couple at the Cleveland air route traffic control center is featured in the April issue of *Ebony* magazine. They are Barbara and Howard Williams who have a combined total of 33 years experience in moving airplanes. The parents of a nine-year old girl, the two met at the Cleveland center in 1970 and married three years later. During off-duty hours, they spend consider-

able time traveling throughout the Cleveland area to familiarize young Blacks with ATC career opportunities.

* James Bassett, an air traffic control specialist at Washington headquarters, is one of five persons selected by the Government Employees Insurance Co. for the 1986 GEICO Public Service Awards. Bassett was selected as the winner in the field of physical re-

habilitation. Told in 1977 that he would be dead from lung cancer in 90 days, Bassett enrolled in a special National Institute of Health treatment program, beat the disease and has devoted much of his spare time since his recovery helping cancer patients and their families. In 1985, the American Cancer Society of Montgomery County, MD, honored Bassett as its (See page 2)

Expansion Program (From page 1)

become available. Meanwhile, the Host computer is being installed in the space below the new addition.

This is the third major expansion project at the 20 centers. The automation wings were added in the early 1970s when the present NAS Stage A system was implemented. Shortly thereafter, the administrative areas were enlarged.

News Makers (From page 1)

"Outstanding Public Education Volunteer."

* Former FAAer Bill Shea has written a book, "FAA Diary," about his four year-stint as Associate Administrator for Airports, before moving on to his present teaching post at the University of North Dakota. It's due out April 20 and those wanting to get a copy to learn if they rated a favorable mention should contact Carroll Assocaites, P.O. Box 226, East Grand Forks, ND.

TCAS Working Well In Test Program

During the first two weeks it was installed in a Piedmont 727, a prototype traffic alert and collision system (TCAS-11) produced 45 alerts to the flight crew.

Reporting to Congress on the TCAS II evaluation program that began Mar. 18, Administrator Engen said the 45 alerts resulted in three "warnings" and the pilots "were able to observe the traffic in all cases and properly responded to the perceived threat." He noted that FAA expects to begin a more extensive TCAS II evaluation this summer and issue a notice of proposed rulemaking later this year that would mandate carriage of this equipment by the airlines.

The Administrator emphasized that the TCAS program is only one of many programs being pursued by the agency to deal with the midair and near midair collision (NMAC) problem. In 1986, he added, the number of NMACs reported by pilots increased to 839 from the 1985 total of 758 but most of the increase fell in the "no hazard" category.

Engen also contradicted media reports that NMAC reports were at record high levels. He pointed out that the agency received 2,230 reports in 1968 when it ran a special immunity program and an average of more than 1,400 over the next three years the program was in force.

New Statement Of Earnings and Leave

Beginning with the pay period that ends on April 25, a new Statement of Earnings and Leave (SEL) will be produced.

Employees should receive the first SEL on or about the May 5 payday. The SEL is designed in a "free flow" format that allows flexibility and provides detailed data on adjustments and entitlements, including the Thrift Savings Plan. The form resulted from an extensive project based on requests from employee groups dissatisfied with the limitations of the old form. To accommodate the additional information, a substantially larger form was required. The Office of Accounting believes that the new SEL, which contains additional information, will better serve employees needs. A DOT Notice will be issued shortly to all employees describing the form.

For additional information, contact Richard Sloan, AAA-300, on 79009.

PROFESSIONAL SECRETARIES WEEK

Secretaries Create
Their Future

April 1987

Headquarters Intercom

Monday

20

OPENING CEREMONY
AUDITORIUM
10:00 am



Followed By
"DRESSING FOR SUCCESS"

By IDA'S IDEA

Tuesday

21



SEMINAR ON
KNOWLEDGE,
SKILLS,
AND
ABILITIES
(KSA's)

By Judy Lucas

Room 5ab
11:00 am - 12:00 pm

PROFESSIONAL SECRETARIES WEEK PROCLAMATION

The Federal Aviation Administration (FAA) will celebrate Professional Secretaries Week from April 20-24, 1987. Throughout the agency, the Federal Women's Program will provide workshops and presentations around the theme "Creating Our Future." The theme was selected to emphasize to secretaries worldwide that they must take control of their own destinies and work to shape their own roles in the automated office.

Since the inauguration of Professional Secretaries Week in 1952, secretaries throughout the Federal and private sectors have been recognized in April of each year for their skills, loyalty, and efficiency in support of the functions of business and government. I know that you will join with me in acknowledging the importance of the secretarial and clerical support personnel within this agency. They form the nucleus of our entire operation and are the means by which agency managers and their staffs produce those work products which fulfill the mission and purpose of the FAA.

I support the celebration of Professional Secretaries Week and encourage each of you to participate in the planned activities in honor of the many FAA secretaries and clerical support personnel on which we all depend. This is a time during which we say a special thanks, although our heartfelt appreciation is extended throughout the year.

Let us all join together in celebrating the agency's observance of Professional Secretaries Week.

Donald D. Engen

Donald D. Engen
Administrator

Friday
24



AWARDS CEREMONY
AUDITORIUM
10:00 am - 11:00 am

RECEPTION
FOR AWARDEES
Room 5 ab
1:00 pm - 2:00 pm

Wednesday

22

TOUR
(By FAA Plane)
FAA TECHNICAL CENTER

Appointed By AMT



SEMINAR
INDIVIDUAL
DEVELOPMENT
PLANS
(IDP's)

By Connie Hansborough

Room 5 ab
11:00 am - 12:00 pm

Thursday

23

SEMINAR ON
KNOWLEDGE,
SKILLS,
AND
ABILITIES
(KSA's)

By Judy Lucas

Room 5ab
11:00 am - 12:00 pm



SECRETARIES WEEK

"Creating Our Future" is the theme for this year's Professional Secretaries Week, April 20 - 24. With this motif the Professional Secretaries International's (PSI) board intends to emphasize to secretaries worldwide that they

must shape their own role in the automated office.

Professional Secretaries Week was originated in 1952 by PSI to commemorate secretarial pride in performance. The week is now recognized internationally and is observed during the last full



Former Civil Rights Women's Program Manager, Olivia Erikson, ATS-200, (right) and the current Federal Women's Program Task Force Chairperson, Sylvia Woodcock, APM-700, review Secretaries Week activities with Robert Birdsong, Jr., ACR-2.



Administrator Donald Engen checks his schedule with secretary Kathy Rizzarda who has served three administrators, John McLucas, Lynn Helms, and Engen.



AHR secretaries who helped keep their offices off the Administrator's correspondence overdue list for over two years are from left: Chris Coates, ALR; Carol Montgomery, AHR; Carol Brooks, APT; Pat Carlton, AHR; Vivian Grissinger AOE; Donna Stemski, AHR; and Vanessa Dixon, AHP.



Dora Benson (right) with her boss Sylvia Woodcock, both APM-700, review the Deployment Readiness File for the ASR-9.

week in April, with the Wednesday of that week designated Secretaries Day.

At FAA headquarters Secretaries Week is sponsored by the Office of Civil Rights and the Federal Women's Program Task Force.



Mary Ann Bourgeois, ATS-1A helps Tom O'Malley, ATS-110, to organize air traffic activity information in a microcomputer.



Secretaries Gina Vicic, ATS-2A, and SuEllen Gardner, ATS-120, work together on a new microcomputer word processing package.

MLS at Tech Center

The FAA Technical Center has installed a Microwave Landing System (MLS) test bed on Runway 31 at the Atlantic City Airport. Manufactured by Allied/Bendix, it will be used by Tech Center pilots for evaluation of new MLS receivers and related projects.

Presently, there are three operational MLS installations -- Valdez, AK; Richmond, VA, and Cadillac, MI. Eight more are scheduled for commissioning by the end of the year. The agency also has a contract with Hazeltine for 172 MLS units with first delivery now scheduled for March 1988.

MLS offers many advantages over the current instrument landing systems (ILS) including multiple approach paths to the runway that will increase runway acceptance rates in bad weather.

Noise Rules For Propfans Considered

It looks like there may be a down side to those new-technology, energy efficient propfan engines being developed both in this country and abroad. FAA says "propfan engines in cruise flight may produce significantly louder noise on the ground than previous turbine-powered aircraft."

Accordingly, the agency has issued an advance notice of proposed rulemaking (ANPRM) as a possible first step in establishing noise and emission standards for aircraft equipped with these engines. Specifically, the ANPRM solicits information on the "types and sizes of aircraft" on which these new engines might be used, on expected improvements in energy consumption from use of these engines, and noise/air quality/performance/cost tradeoffs.

Questions regarding certification standards also are posed with comments due by June 11.

Some Former Spouses Eligible for Pensions

Divorced spouses of present or former Federal employees have a one time chance to apply for pensions as a result of recent legislation.

Affected by the change are divorced women or men who were married at least 10 years to a Federal employee that was eligible to retire before May 7, 1985, and divorced after September 14, 1978. If divorced before that date, they still may be eligible if the former spouse did not chose someone else to receive the survivor pension.

The minimum age for eligibility is 50 but the person must not have remarried before age 55. Applications must be filed by May 9 with the Office of Personnel Management.

FAAer on Money Show

Renee Anderson of (AHR-160) will appear on "Wheel of Fortune" Monday, April 20. Renee won't say if she won or lost. Tune in Channel 9 at 7:30 p.m. to find out.

April World Looks Inward

Curious about all those proposals floating around to reorganize or restructure the agency. Well, check out "FAA Under the Microscope" in the April FAA WORLD and you'll know all you need to know for the time being.

There's also a story about the award of the first pilot's license 60 years ago and why it didn't go to Orville Wright; an account of the destruction of the dirigible Hindenburg 50 years ago; a look at the latest in airport control tower designs, and an article on how computer modeling is aiding airport planners. All the regular features are there also.

Headquarters News



Nine FAA officials who served on the Select Board for Flight Test Standardization were honored by Administrator Engen during a "Round Room" ceremony on March 6 for contributions to the agency's aircraft certification organization. Board members made an in-depth study of flight test pilots and engineers jobs and recommended better ways to recruit, train, and standardize these specialized employees. Attending the ceremony were (from left): Richard Kirsch, AWS-120; James Ashley, ANM-101L; Charles Arnold, ACE-106; James Erickson, ASW-101; Craig Beard, AWS-1; Anthony Broderick, AVS-1; Donald Engen, AOA-1; Robert Sample, ACE-160A; Richard Arnold, APR-100; Ed Curran, APT-1; and Gene Weithoner, AHR-1. Not pictured Donald Armstrong, ANM-101L.

FAA Police Meet Sugar Ray

FAA police at Washington National Airport had a chance to meet Sugar Ray Leonard when they escorted him to his limousine after he returned to Washington from Las Vegas April 7. FAA Police Chief, James Kelly said at least 1,000 people came to greet the victorious boxer who returned to DC with the Middle Weight Crown. Chief Kelly said that extra police were on hand for crowd control but that the crowd was well behaved and orderly. He emphasized that there were no arrests.

Awards and Rewards

SPECIAL ACHIEVEMENT AWARDS BASED ON SUSTAINED SUPERIOR PERFORMANCE:

George Brown, APM; William Jackson, Magrissa Johnson, and Patricia Schumann, AOA; Carol Strong, APO; Rosemary Tuinman, Marie Debroskey, Daniel Telfer, Orville Johnson, Tina Amereihn, and Miles Wolfgang, ALG; Darlene Hickox, AAS; Judy Branting, AOE;

Loretta Rollins, Barbara Wright, Marlene Hardester, Thomas Buschbaum, and Henry Skalski, APT; Lee Mowery; Angelo Mastrullo, George Johnson, and Barbara Guntow, AFS; Bruce Slater, ADA; James Buckles, ATR.

SPECIAL ACHIEVEMENT AWARDS BASED ON SPECIAL ACTS OR SERVICES:

Randy Downing, APM; Joyce Gantt, ASF; Thomas Smith, and Jeanne O'Leary, APO; James Witeck, APR; Claudette McDaniel, AMS; Shirley Murphy, and Loretta Rollins, APT; Christine Kenan, AMS; Paul Przedpelski, ALG; and Brenda Adams, AHP.

LETTERS OF COMMENDATION:

Joann Kansier, and Lillie Harris, ALG; Margarete Verrios, APT.

QUALITY INCREASES:

Paul Williams, APT; Margo Inskeep, Denise Eller, and Yvonne Smith, AMS; Carl Hutchinson, AOE; Patricia Robinson, AFS; William Collins; APM; Norman Harris, William Mackey, Patricia Beam, and Gail Garwood, ATR; Joan Hannan, AAP; Earline Burgess, and Robert Bowles, APO.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* DOT currently is asking the modal administrations to comment on a revised draft notice that would implement the General Services Administration (GSA) smoking regulations department-wide. The target date for implementation is mid-May.

* DOT's Inspector General's Office (OIG) is no paper tiger. In the last five years, its investigations have resulted in 520 indictments, 376 convictions and \$47.5 million in fines. Still it would like our help in identifying such criminal activities as bribery, embezzlement, false contract claims, collusion among vendors, etc. The OIG Hotline number is FTS 8-366-1461.

* A former FAA Deputy Administrator and Acting Administrator, David D. Thomas, is the recipient of the Radio Technical Commission for Aeronautics 1986 achievement award for his work in formulating civil aviation communications, navigation and surveillance requirements for the year 2000 and beyond. A career FAA employee who started as an air traffic controller in 1938, he rose through the ranks to become Deputy Administrator in July 1965 and then served as Acting Administrator from Aug. 1968 to March 1969. He retired in Feb. 1970.

* FAA will establish seven more Airport Radar Service Areas (ARSAs) on May 7, pushing the total number to 85. The new sites are (See Page 2)

Engen Tells Whole Story

Sometimes the whole story doesn't get told on the evening news. That happened following Administrator Engen's April 9 appearance on Capitol Hill to testify on near midair collisions.

Disturbed that the general negative media coverage had cast the agency and its employees in a bad light, Engen sent out a General Notice (GENOT) to all FAAers saying, "I am very proud of you and what you have accomplished."

He went on to cite recent gains in safety, security, air traffic control, and the (See Page 2)



FAAers and State Department employees wait for a flight to Leningrad, USSR, in the VIP lounge at Moscow's International Airport. Members of the U.S. Airport Security delegation, they are from left: Quinten Johnson, ACS-210; Irene Howie, AGC-7; Howard Clark and James Bean, Department of State; and Charles Carrington, AEU-700. Delegation members discussed international airport security with the Soviet delegation in Moscow and Leningrad from March 16 to 20. While in Leningrad, FAAers toured the USSR Academy of Civil Aviation. See story p.4.

Briefs

(From Page 1)

Barksdale Air Force Base, LA; Boise Air Terminal, ID; Flint Bishop Airport, MI; Fort Wayne Municipal Airport, IN; Lansing Capital City Airport, MI; Madison Dane County Regional Airport-Truax Field, WI; and Shreveport Regional Airport, LA.

Whole Story

(From Page 1)

implementation of the National Airspace System (NAS) Plan and added: "The outstanding record of achievement is your record. You should feel great pride in your accomplishments. I have that pride in you."

Tech Center and Rutgers Cooperate In Program

The Technical Center and Rutgers University have established a cooperative educational program for masters and doctoral candidates that will alternate classroom study with periods of applied research at the FAA facility. The program provides the agency with a pool of talented young people to work on new concepts in computer modeling and airspace control.

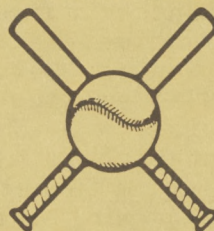
Benefit Summary Coming

Employees can expect to receive 1987 personal benefits statements early this summer. Prepared by the Office of Labor and Employee Relations, the statement describes benefit programs available to each employee in the event of illness, disability or retirement. The information is presented in a convenient fold-out format.

Rocky Mt. Settles Up

Rocky Mountain Airways has agreed to pay \$166,000 and \$20,000 in civil penalties to settle two enforcement actions that resulted from FAA inspections in late 1985 and early 1986. The carrier was cited for discrepancies in the areas of flight operations, maintenance and record keeping.

Since the problems were uncovered, Rocky Mountain Airways has been acquired by Texas Air Corp., which took the lead in settling the two enforcement cases.



Engen Says ATC Needs Pilot Cooperation

Administrator Engen has promised the National Transportation Safety Board full cooperation in its current study of operational errors at the Boston and Cleveland enroute centers and the Boston Logan tower. However, he has written NTSB Chairman James Burnett to remind him that pilot/controller communications is a two-way street and needs to be examined from that perspective.

"Too frequently," he said, "your (NTSB) reports place emphasis on the air traffic controller and ignore the responsibilities of the pilot in a given situation. I enjoin you to look more deeply into the role of communications, the respective roles of controller and pilot, and, finally, the authority and responsibility of the pilot as he or she operates in the airspace system."

"Instead of concentrating solely on the method of control, look at the rules of the operation and the pilot/controller interface," he added. "The time has come for a systems approach to safety."

AIRPORT NUMBERS CHANGED

Here is the list of new telephone numbers for FAAers or former FAAers at Washington National Airport and at the Metropolitan Washington Airports Office. Dulles Airport numbers will not be changed. New numbers also will be available from a special operator on 685-8000 for the next 60 days.

METROPOLITAN WASHINGTON AIRPORTS

AMA-1	Director	James A. Wilding.....	685-8100
		Secretary Vicki K. Butler.....	685-8100
AMA-2	Deputy Director	Hugh Riddle, Jr.....	685-8100
		Secretary Shirley Demarest.....	685-8100
AMA-4	Community Relations Officer	Sue Silverman.....	685-8100
AMA-5	Public Affairs Officer	Dave Hess.....	685-8100
AMA-7	Legal Counsel	Edward S. Faggen.....	685-8115
		Jana Phillips.....	685-8116
AMA-8	Special Assistant to the Director	David A. Lawhead.....	685-8105
AMA-9	Civil Rights Officer	Patti Tom.....	685-8120
AMA-10	Administrative Services Division	Walter B. Hobart, Jr.....	685-8130
		Secretary Anna Chase.....	685-8130
AMA-10B	Budget Officer	Eldridge Foster.....	685-8133
AMA-10C	Organization Development Specialist	(Vacant).....	685-8130
AMA-12	Labor Relations & Employee Development Branch	Patricia E. Steven.....	685-8140
AMA-14	Organizational Analysis & Staffing Branch	Annamarie Houtary.....	685-8150
AMA-16	Accounting & Automation Branch	Rudolph Westray.....	685-8160
AMA-30	Engineering Division	Francis J. Conlon.....	685-8180
		Secretary Ellen Gillispie.....	685-8180
AMA-31	Environmental and Noise Specialist	Neal Phillips.....	685-8182
AMA-32	Planning	Henry L. Mahns.....	685-8183
AMA-34	Design	David Jones.....	685-8184
AMA-50	Business Operations Division	Clyde Bingman.....	685-8250
		Secretary Karen Grimes.....	685-8250
AMA-52	Commercial Operations Branch	Richard Griesvach.....	685-8255
AMA-54	Procurement Branch	Larry Peck.....	685-8260
AMA-56	Property Management Branch	Ivan J. Money, Jr.....	685-8266

WASHINGTON NATIONAL AIRPORT

AMA-100	Airport Manager	Augustus A. Melton, Jr.....	685-8003
AMA-102	Staff Assistant	June Anderson.....	685-8004
AMA-110	Operations Division	John Ogden, Mgr	
	(24-hour Operations Coverage).....		685-8050
AMA-120	Engineering & Maintenance Division		
	George T. McConnell, Jr., Mgr.....		685-8060
AMA-120A	Harlan Byers, Assistant Mgr.....		685-8060
AMA-120B	Maintenance General Foreman (Vacant).....		685-8064
AMA-120C	Work Order Desk	Sue Scott.....	685-8063
AMA-120D	Locksmith	James Russ.....	685-8063
	AFGE 1118 President	Ollie Spencer.....	685-8069
AMA-121	Engineering Branch	Kenneth Jacobs.....	685-8070
AMA-122	Structures & Grounds	Joseph Elkins.....	685-8073
AMA-123	Electrical Branch	William L. Brown.....	685-8080
AMA-124	Utilities Branch	Teddy England.....	685-8090
AMA-125	Equipment Maintenance Branch	William Schlegel.....	685-8085
AMA-130	Finance & Administration Division		
	George N. Terris, Mgr.....		685-8022
AMA-131	Budget & Administration Branch (Vacant).....		685-8010
AMA-132	Contract Management Branch	Ron W. Stange.....	685-8024
AMA-132A	Agent Cashier	Dollie Harris.....	685-8015
AMA-133	Property Management Branch	Glen F. Adkins.....	685-8026
AMA-134	Warehouse Section	William Vincent.....	685-8031

PUBLIC SAFETY DIVISION

AMA-300	Division Manager	William A. Halligan.....	685-8220
	Secretary	Romayne Stanton.....	685-8220
AMA-303	Safety Manager	William Duckitz.....	685-8220
AMA-304	Program Specialist	(Vacant).....	685-8233
AMA-305	Administrative Officer	Margaret Smith.....	685-8226
AMA-310	Police Chief	James Kelly.....	685-8242
	Deputy Director	James Davis.....	685-8242
AMA-310A	Detective Section	Lt. R. Kobelka.....	685-8240
		Det. H. Laconia.....	685-8240
		Det. N. Leach.....	685-8240
		Det. J. Grimes.....	685-8240
AMA-310B	Police Training	Capt. O. Lamb.....	685-8232
		Lt. N. Ford.....	685-8232
AMA-310C	Court Liaison Representative (Vacant).....		685-8235
	Records Clerk	Nancy Castle.....	685-8231
AMA-311	Station Commander DCA	Capt. Fahey.....	685-8035
AMA-320	Fire Chief	Charles Shupienus.....	685-8236
AMA-320B	Deputy Chief	Don Cherry.....	685-8234
	Captains/Training	Robert See and Timothy Lasher.....	685-8238
AMA-321	Deputy Chief	DCA Fire Station Vincent Ambers.....	685-8202

Airport Security Studied

Transportation Secretary Dole's Safety Review Task Force has proposed a series of actions to FAA to tighten security in aircraft operational areas and around airport perimeters.

Specific recommendations in the group's April 3 report to the Secretary included tighter control of access permits issued to airport employees; a review of employment verification procedures; use of computers and closed-circuit TV to monitor sensitive areas; and a more aggressive stance on challenging persons in restricted areas.

This is the third set of recommendations submitted by the Task Force since it began its review of airport security in Feb. 1986.



PWC Convention Set

"Sharing for Success" is the theme of the 9th annual Professional Women Controller's convention, scheduled for May 1-3 in Long Beach, CA.

The convention will mix technical sessions, career development programs and social events. Members also will elect a new slate of officers.

Among the convention highlights is a talk by Administrator Engen; an explanation of FAA's reauthorization legislation by Janet Hale, DOT's Assistant Secretary for Budget and Programs; and an opening-day discussion of "Future Challenges of ATC," featuring the Western-Pacific Regional Director, H. C. McClure, Deputy Director, Arlene Feldman, and Associate Administrator for Air Traffic, Keith Potts.

FSS Specialists Cover Safety Bases

The pilot called the Bradford, PA, Flight Service Station for a routine weather update but then, within a three-minute span, advised the facility of engine trouble, declared an emergency and, finally, said he had lost all engine power.

FAA Specialist David Cooper went to work immediately to locate the aircraft with the help of the Cleveland center radar and his own Direction Finding (DF) equipment. At that point, the powerless aircraft was just four miles north of the Bradford airport so Cooper gave the pilot the necessary vectors, asked the tower to turn up the runway and approach lights full bright and stand by for an emergency.

The aircraft broke out of the cloud cover right over the airport just as the engine started again and the pilot made a safe landing. A subsequent check found that one of the fuel tank caps had been put on incorrectly prior to takeoff creating a fuel management problem. There was only one and one-half gallons in the tanks when the plane landed.

Engineer Cited

The Technical Center's Don Fisher has been picked as FAA's Engineer of the Year by the National Society of Professional Engineers.

Fisher, who works in the Tech Center's Advanced Automation Systems Branch, was recognized for his efforts on the Host computer program. An original member of the advanced automation system computer acquisition team, he helped write the specifications for the Host.

Headquarters News



Operations Center Remodeling Completed

After one year, remodeling of the FAA Operations Center is now virtually completed.

The new Dimension Telephone System has been installed and allows communicators to set up conference calls with over 300 field facilities at any time.

Duty officers, working 24 hours a day, stayed on duty through the distractions as ceilings, walls, and consoles were replaced.

Athletes Sought

FAA's top athletes will be selected during tryouts for the agency's Corporate Sports Battle volunteer team at the Washington-Lee High School on April 25. Tryouts will begin at 7:30 a.m. and include the 60-yard dash, obstacle course, basketball shoot, 50-yard free-style, 100-yard individual medley, 25-yard backstroke, 25-yard breaststroke, and 25-yard butterfly.

Tryouts for the five kilometer run will be April 26, 7:30 a.m., at Hains Point in East Potomac Park.

Athletes do not have to enter all events, but the more events they do enter, the better their chances of making the team.

Where Were You When The Lights Weren't Out?

GSA has asked for our help in turning off lights, typewriters, computer terminals, etc. at the end of the day to help save energy...and money.

Notify ALG-235 in writing in cases where light switches are inaccessible or other situations that require special attention so appropriate action can be taken.

Fundraiser Scheduled

The Spring Fundraiser for Hine Junior High School and the Southwest Senior Citizens will be held April 29 from 11 a.m. to 2 p.m. behind the FAA Building. Volunteers are needed to donate baked goods or "white elephant" items and to help with the sale. Volunteers should contact Norm Harris on 73685. Highlights for the day include a hot air balloon, shows by the Coast Guard Drill Team, the Redskin Corner with Darrell Green, Darryl Grant and others, and several \$1 raffles.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Jean Hetsko and Helen Butler, ARP; Ronald Cooper, ATR; Floyd Etherton, Milton Simpson, Susan Gray, Lee McGlamery, and Patricia Crawford, ATO; Richard Lay, Lyle Adams, Kathleen Mook, Phyllis May, Judy Schermerhorn, and George Trotter, APM; Christy Holcombe, ASF.

Special Achievement Awards Based on Special Acts or Services:

Gail Jeffries and Diane Wood, APO; Richard Arnold, APR; Richard Kirsch, AWS.

Letters of Commendation:

Don Deering, ALG; Joyce Dahle, AAA.

Quality Increases:

Diane Essig, Mildred Gaskins, and Joy Herndon, APM; Mary Ellen Kraus, ATR; Akiro Kondo, APO; Gretchen Fisher, ADA; David Ford, AEE; Susan Reyes, AOA; Edmund Preston, APA; Charles Harrison, Kenneth Mays, Carol Epps-Goodine, ATO; Sarah McCray, AMS; and Samuel Aaron, AFS.



U.S. Department
of Transportation

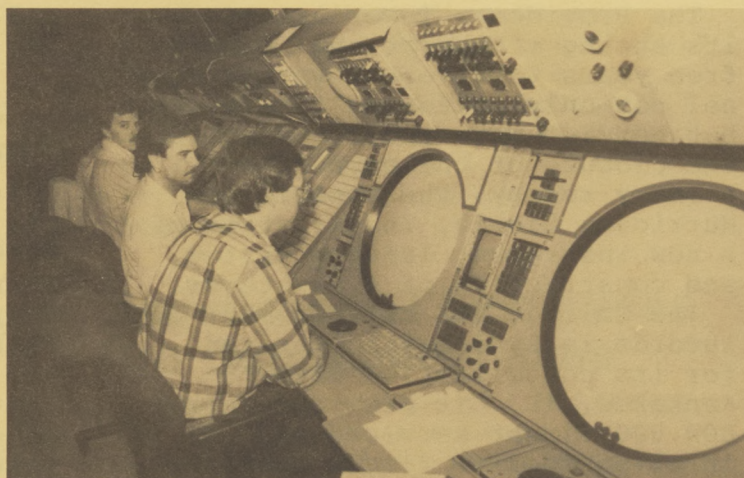
**Federal Aviation
Administration**

Headquarters Intercom

Top AT Facilities Named

The winners of the 1986 Air Traffic Facility of the Year awards are the Memphis Air Route Traffic Control Center; Dallas/Fort Worth (radar) tower; Providence Tower (non-radar), and the Chicago Flight Service Station. All of the winning facilities demonstrated the capability to handle higher traffic loads last year with increased levels of safety and efficiency.

The Memphis Center finished 1986 with ten percent more operations than 1985 but recorded a significantly lower number of operational errors. In addition, (See Page 2)



Ken Covington (in front of the radar) and Rick Parsons, assisted by Tim Hutchinson, check a busy sector in the Memphis ARTCC.

News in Brief

* The Office of Personnel Management has initiated an open-ended test to study the desirability, feasibility, and cost of permitting Federal employees to donate annual and sick leave to their co-workers for medical or family emergency purposes. FAA is not involved in the test, but agency employees could reap the benefits if the program is adopted government-wide.

* Orion Air of Louisville, KY, has most of its DC-9s and B-727s flying again after a one-week ground-

ing resulting from an FAA emergency order of suspension. Initially, Orion could not produce records showing compliance with airworthiness directives showing the current status of life-limited parts.

* DOT reports there were almost twice as many, 2,060, consumer complaints in March 1987 as in the same month a year ago. Complaints concerning flight delays, cancellations, or other scheduling deviations topped the list with 722.

Top Facilities (From Page 2)

22 controllers attained full performance level during the year and both sick leave and overtime use were down.

The Dallas/Fort Worth tower also reduced operational errors although handling more than one million instrument operations last year. Meanwhile, the facility provided nearly 10,000 hours of training which enabled 22 new controllers to become facility rated. Also, sick leave usage and overtime use dropped significantly.

The Providence Tower extended its string of operational error-free years to five. Tower personnel not only performed flawlessly but handled more traffic despite the closure of the airport's primary runway, the assault of Hurricane Gloria, installation of a new instrument landing system, and construction of a new tower.

The Chicago FSS set a number of records in 1986 as it prepared for its consolidation move to Kankakee, IL. It provided over 800,000 flight services and was involved in five flight assists, giving emergency assistance to the pilots. The facility also ran a successful training program with seven developmentals completing all training phases. Formal courses were attended by 37 employees, and a total of 77 correspondence courses were completed.

Engen Seeks '88 Funding

Administrator Engen has told Congress that any cutback in FAA's proposed FY 1988 budget request could seriously impact the nation's air transportation system.

Testifying April 21 before the House Appropriations Subcommittee on Transportation, Engen said, "The type of spending freezes be-

ing discussed, if sustained in the appropriations process, would cause us to impose hiring freezes and to delay key parts of NAS modernization."

Additionally, he noted, "We would have to examine carefully whether we could continue to allow an unrestricted flow of air commerce if our staffing levels have to be constrained."

FAA is seeking total funding of \$5.8 billion for FY-88 with \$3.2 billion earmarked for operations and \$1.35 billion for facilities and equipment.

Hecker Nominated Deputy

President Reagan has announced his intent to nominate Lawrence M. Hecker as FAA's Deputy Administrator subject to Congressional approval. Mr. Hecker was Vice President of Flight Operations for Western Airlines and prior to that was with TWA for 29 years. A Coast Guard and U. S. Navy veteran, he is a qualified captain of the B-747 and L-1011 wide-body aircraft.

Administrator Announces OP Error Task Force

Responding to an 18 percent increase in operational errors, Administrator Engen has ordered the formation of a task force to examine the problem. It will be chaired by Office of Aviation Safety Director William Hendricks, and include field controllers, will begin work this month.

Engen noted that "People cause accidents. We've got to get into the minds of the pilot, the controller, and others to see why they happened We are going to dissect all the errors that occur, look very carefully into the anatomy of the error and try to find what caused that error."

Automated Maintenance Computer on Line

FAA has completed the first phase of its new automated Maintenance Management System (MMS). The event was marked Apr. 24 with a national telecom and presentation of awards to both Washington headquarters and field personnel involved in the program.

The MMS computers are located at en route centers, lead GNAS sectors, the FAA Academy, and Washington headquarters. The system automatically provides data on the performance of National Airspace System (NAS) facilities and services and eliminates the need for this data to be logged manually in the field.

The second program phase involves the design and implementation of add-on subsystems with which MMS will exchange facility and equipment performance information.

New Directive Issued On Performance Standards

The agency will issue a new directive in early May that spells out performance standards for managers and supervisors in the human resource management area. The directive is entitled "National Human Resource Management Performance Standards."

The Office of Organizational Effectiveness, which prepared the directive, is asking rating officials to begin using the standards immediately since the new rating year began Apr. 1. AOE plans to publish an instructional guide to help with the implementation of the new performance standards by August.

A Non Near Miss

People who think the sky is falling may just be reading the wrong edition of their daily newspaper.

For example, the Apr. 14 issue of the L.A. Times carried a headline that said, "Jet Nearly Hits Cessna After Leaving Burbank" and quoted the airline pilot as saying he missed the private aircraft by 300 to 500 feet.

The next day, the Times commendably corrected the record by running another article under this headline: "Near-Miss Report Unfounded, FAA Says After Study." It explained that a review of radar data showed the Boeing 737 and the Cessna apparently passed no closer than the 1,200 feet minimum required by FAA at Burbank.

Handicapped Employees Do Outstanding Jobs

Loretta Doyah of the McAlester, OK, Flight Service Station is FAA's Outstanding Handicapped Employee for 1987. A polio victim at the age of two, she gets around well enough with the aid of leg braces and crutches to earn "outstanding" ratings from her supervisors and kudos from pilots who praise the professionalism of her briefings. In addition to her on-the-job performance, Doyah also has compiled a commendable record of service in community activities.

The runner-up for this year's award is Mike LaJuene who has rebounded from a severe injury that left him a quadraplegic to return to work at the Milwaukee/Mitchell Airport Traffic Control Tower. A former controller, he now works as an air traffic assistant putting his experience and knowledge to practical use.

Headquarters News



Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Donna Heironimus, AES; Theodore Young and James O'Malley, ATO; Phillip DeCara and Michael Rymond, AAP; Carolyn Ryan, AAT; Jack Reilly, and Richard Pogue, APM; Ivory Brown, Mont Stickler, Malcolm Stephens, and Rosetta Thomas, ALG; Samuel Boone, AMS; and Stephanie Fleming, APT.

Special Achievement Awards Based on Special Acts or Services:

Willie Ferguson, James Nensteil, Ernest Witeck, and Tammye Jenkins, ALG; Susan Helzer, Myron Wolford, and Patricia Boscoe, AMS; Lillie Morant, ARP; and Doriscel Sturdivant, AAA; and Steve Soffe, AWS

Quality Increases:

Annette Ingram, and Brenda Henderson, ALG; Paulette Lutjens, ABU; Patricia Beardsley, AMS; Carol Jarrett, AES; Barbara Hufford, AST; Dolores Richard and Gloria Douglas; APT; Jerry Baker, AES; Ronald Peters, AAP; Joseph Walsh, APM.

Bond Drive On

With the annual U.S. Savings Bond drive scheduled for the entire month of May, Secretary Dole is urging all DOT employees to join the 23 million Americans who already are bond owners. The Secretary noted that Savings Bonds have market-based rates which guarantee a continuously fair return and their interest is free from state and local taxes. Buying bonds also helps America by reducing the cost of debt financing.

Supply Quality Hotline

Those who have complaints about supplies obtained from GSA Federal Supply Service should call the Supply Quality Hotline, on FTS 557-1368. Calls will be recorded 24 hours a day, seven days a week, and will be answered within 24 hours.

Supply Service invites calls on quality problems; to get information; assistance on quality problems; or calls to place a formal complaint. A specialist will follow-up and advise the caller of actions taken.

Special Olympics Bake Sale

A Special Olympics fund raiser bake sale will be held May 6 from 9 a.m. to noon in the lobby of the headquarters building. Reasonably priced specialties will include homemade brownies, cookies, and cakes of all kinds. Those able to contribute home baked goodies can contact Trish Hightower on 79979 or Connie Davis on 79909.

Office Systems Expo Coming to Building

The Federal Office Systems Expo, an information technology showcase, is coming to the FAA building May 13 in the Sixth floor conference room from 9:30 a.m. to 3:30 p.m. Company technicians will answer questions and demonstrate Lap-Top computers, Laser printers, Microcomputer hardware and software, computer graphics, and other products.

Among the featured vendors are: IBM, Xerox, Apple Computer, Zenith, Borland, and Compaq. For additional information contact Ted Garner on 79907.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* FAA has now approved construction of the much-debated PortAmerica World Trade center tower on the Potomac River 3.66 nautical miles south of Washington National Airport. The 25 to 29 story tower will stand 472 feet above sea level. Originally a 730-foot tower was proposed for the site, but FAA ruled that it would pose a safety hazard for aircraft using Washington National.

* Lawyers from seven foreign countries recently visited FAA headquarters in Washington to brief each other on their country's aircraft airworthiness regulations. An aspect of the subject examined at length was how to monitor maintenance done outside of their own territory. Ultimately the legal experts concluded that continued cooperation among civil aviation authorities could solve this problem.

* This (See Page 2)

Drug Awareness Week Kickoff



On stage with Secretary Dole supporting the DOT Drug Awareness Week kickoff are (from left) Richard Rutan and Jeana Yeager of the Round-the-World Voyager flight, Secretary Dole, and Redskins cornerback Darrell Green.

Union Representation Vote Set

All eligible air traffic controllers are urged to vote in the union election that begins this month. The issue will be decided by the majority of the ballots actually cast.

The Federal Labor Relations Authority (FLRA) will mail out ballots to all 12,700 eligible employees at their home addresses on May 6. They must be returned to FLRA by 5 p.m. June 10 in order to be counted. The results will be announced June 11. Then, if the union wins, it will speak for all employees in the nation-wide unit whether or not the employees choose to join the union.

The only question presented on the ballot is, "Do you wish to be represented by the National Air Traffic Controllers Association (NATCA) Yes or No?"

Briefs (From Page 1)

year's Robert J. Collier Trophy, given annually for "the greatest achievement in aviation in America," will be awarded to Jeana Yeager, Richard G. Rutan, Albert L. Rutan, and the team of volunteers for the ingenious design and development of the Voyager aircraft and the skillful execution of the first non-stop, non-refueled flight around the world. The trophy will be presented May 15 at a banquet in Washington hosted by the National Aviation Club.

Imprest Fraud Stopped

An FAA headquarters employee has been given a five-year prison sentence by a U.S. District Court judge for fraud against the U.S. Government. The employee had systematically processed a number of forged claims for reimbursement through the imprest fund.

An Office of Accounting (AAA) employee detected the fraud in the normal course of voucher examination work. AAA officials then notified the DOT Office of Inspector General, and that office conducted a criminal investigation which resulted in prosecution by the Department of Justice.

Subsequently, sentence was suspended, and the employee was placed on probation for a five-year period with the condition that full restitution be made to the U.S. Government.

Full restitution includes offset of all contributions in the employee's Civil Service Retirement Account. Any remaining monies will be recovered through a repayment schedule administered by the court assigned probation officer.

College Flyers Compete

The nation's top college flying teams met last week to compete for the national championship by flying events designed to stress safety. Over 100 teams competed at the regional level this year and 18 went onto the National Championships held at Southern Illinois Airport where FAA accident prevention and aviation education specialists as well as tower controllers assisted the collegiate pilots.

Special Assistant to the Administrator Don Clausen was MC for the National Intercollegiate Flying Association banquet where the winning team from the University of North Dakota was honored.

The first such air meet was sponsored by Yale University in 1911 at New Haven, CT.

FAA Sponsored Research Lauded by Industry

FAA sponsored research at the Massachusetts Institute of Technology received high praise from industry. A research paper, describing experiments performed to measure the heat transfer from an iced surface during artificial and natural cloud icing conditions, was called the best paper in thermophysics for 1986 by the American Institute of Aeronautics and Astronautics.

The research was funded by FAA and NASA under the joint university program. Through this program research projects are funded for professors and graduate students at outstanding colleges and universities.

AD Calls for Special Wing Inspection

As a result of a fatal accident following an in-flight wing separation, FAA has issued an Airworthiness Directive calling for a special wing spar inspection on Piper PA-28 and 32 aircraft with over 5,050 hours of service time.

To complete the inspections of these high-time planes, the wing will have to be removed which means the inspection may cost owners in the neighborhood of \$1,000.

The accident that preceded the AD occurred when the plane was cruising at low altitude on a pipeline patrol flight. The pilot, the sole occupant, received fatal injuries.

Host Forges Ahead

The Host computer installation program continues to meet or even beat deadlines. It was accepted at the Boston Center, the fourth ARTCC site, on April 23, almost two weeks ahead of the scheduled May 6 date.

The final site inspection before Host implementation at the Albuquerque Center was completed on April 30, which was the scheduled date. Also, the Denver ARTCC is now set to go operational since the software package was delivered by ATR-250 on April 28.

Buy Bonds, Engen Says

Administrator Engen has added his voice to many others urging Federal employees to sign up for the payroll savings plan during the May U.S. Savings Bond drive.

"One of the easiest ways to

save money regularly is through the payroll savings plan for U.S. Savings Bonds," he said in a letter to all employees. Noting the tax and other advantages of buying bonds, said, "You will be building a more secure financial future for your family, your country, and yourself."

AVS Personnel Move Up

Associate Administrator for Aviation Standards Anthony J. Broderick has announced three top level personnel shifts within his organization.

John S. Kern will become Deputy Associate Administrator, moving up from his previous post as Director of the Flight Standards Office. Replacing him will be Robert Goodrich, Director of the Aviation Standards National Field Office in Oklahoma City. Filling that opening is John Howard who steps up from Deputy Office Director.

AT&T Gets Award

Another National Airspace System (NAS) Plan contractor has been cited by DOT/FAA for a job well done. On April 17, Deputy Secretary James Burnley presented AT&T Technology Systems with FAA's Quality Control Certificate for meeting production quality standards for new radio control equipment (RCE)

The modular, remote control RCE systems will replace existing signaling and tone equipment at en route centers nation-wide.

Headquarters News



Clown and Gymnasts Spark DOT Drug Awareness Week Fair



Secretary Dole laughs with the Drug Awareness Week Fair clown, played by Dr. Virginia Litres, NTS=23. Also at the fair held behind the FAA headquarters building on April 30 was the University of Maryland Gymkana Troupe performing gymnastics.

Want to Stop Smoking?

Because of past successes, the free Employee Counseling Service "Fresh Start" Stop Smoking clinic will be again. Sessions from 1:30 to 2:30 p.m. are scheduled to be held in rooms 9 AB on May 11 and 14 and in rooms 5 AB on May 18 and 21. To enroll call the Counseling Service on 774-8897.

Savings Bond Kickoff Set

All employees are invited to attend the Administrator's kick-off ceremony for the 1987 U.S. Savings Bond Drive in the third floor auditorium at 10 a.m. on May 6. There will be a special guest for the kickoff rally according to this year's Headquarters Bond Drive Chairman, Assistant Administrator for Public Affairs Steve Hayes.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Roxanne Kneisley, ASF; Sandra Weaver and David Archung, ATS; Jean Herz, AIA; James Monnie, APM; Grover Hardin, Warren Davis, and Elliott Reid, ATO; Lynn Strybing, ATR; Barbara Fuller, AAA; and Ivory Brown, ALG.

Special Achievement Awards Based on Special Acts or Services:

Yvette Latimore, ATO; Janice Gibson, APM; Brenda Sledge, ATS; Mary Joyce Ruffner, AWS; Carl Hutchinson and Harold Alexander, AOE; and Doriscel Strudivant, AAA.

Quality Increases:

Cecelia Harley, ALG; Deborah Cooper, ADL; Lisa Hedlesky, APA; Delbert Weathers, Thomas Morgan, and William Wilson, AAP; Susan Sanders, AIA; Jan Lagergren, Shirley Bledsoe, Yolanda Fell, and James Casey, ATO; Charles Bishop, Kenneth Clark, and Allen Beard, APM; Major Myles, ADA.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* The "snow team" at Washington National Airport has been presented the Col. Bernt Balchen Award for their outstanding snow and ice control at a large airport during the 1986-87 winter. According to Snow Director Leon Kimble the all volunteer team cleared the airport after several back-to-back near blizzards during the past season.

* Since it was established four years ago, the Personnel and Technical Training telephone hotline has provided timely information on subjects of interest to more than

188,000 callers. Hotline manager Don Higgins, APT, says this works out to more than 500 calls every day. He adds, those who want to be up to date should try the hotline. The FTS number 267-8220.

* FAA has issued an Airworthiness Directive ordering airlines to fill all tires on braked wheels with nitrogen or other inert gas. (See page 2)



As the 1987 U.S. Savings Bond Drive Chairman Steve Hayes holds and Administrator Engen looks on, FAA special guest Mark Moseley of the Redskins literally kicks off this year's Savings Bond Drive.

Administrator Tells Senator Budget Cuts 'Devastating'

Administrator Engen has cautioned Congress on the negative effects that proposed Senate cuts in the 1988 budget would have.

In a letter to Chairman Frank Lautenberg, Senate Appropriations Subcommittee on Transportation, Engen said, "I can see it causing air traffic delays in 1988 and 1989. Overall, it would cut about \$800 million from our FY 1988 request."

The Administrator pointed out that the cuts would have a devastating effect in the area of the operating budget alone. For instance, there could be "no increase in controllers in the face of six percent traffic growth; no increase in safety inspectors and security staff in the face of known workload; no pilot test (see page 2)

Briefs (From Page 1)

The action was prompted by three confirmed and other suspected cases in which the oxygen in air-filled tires combined with other gases in overheated tires and exploded. Such an explosion in the wheel well is suspected in the catastrophic loss of one aircraft and severe damage to two others.

Budget Cuts (From Page 1)

of contract maintenance; and similar retrenchments."

He also noted that a strict hiring freeze would have to be instituted and that furloughs of 9 to 16 days would have to be scheduled beginning as early as October. In addition, promotions would have to be stretched out or suspended.

Besides these effects on personnel, Administrator Engen pointed out that the proposed cuts will kill or certainly delay a number of safety critical Facilities and Equipment initiatives, such as doppler weather radar, wind shear detection programs, and other major NAS Plan projects.

He concluded by urging the adoption of the FY'88 budget submitted by the President.

PWC Elects President

Rose Marino, Assistant Manager for Training at the Hawthorne, CA, FSS, was elected President and Libby Wallace, Area Supervisor, Kansas City ARTCC, Secretary during the Ninth Annual Professional Women Controllers Convention in Long Beach, CA, May 1-3.

First-day speakers included Administrator Engen, Associate Administrator for Air Traffic Keith Potts, and Western-Pacific Regional Director Homer McClure.

Transfer Handbook Set

The agency will soon be distributing a detailed Federal Employees Retirement System (FERS) transfer handbook published by the Office of Personnel Management. The 124-page handbook provides information to help employees decide whether to transfer to FERS or remain in the Civil Service Retirement System (CSRS).

Also to be distributed to Human Resource Management offices, is a computer disk which will project comparative benefits of the two systems for individuals. Just enter your own numbers, and the disk will show you what you get under the two systems.

Those employees currently under the CSRS who decide to transfer to FERS will be able to do so during the upcoming "open season," from July 1 to the end of the year.

Drug Testing Update

As of the end of April, more than 4500 urinalysis tests have been conducted since the agency's drug testing program for employees in certain safety-related jobs began on February 13. The tests are done during the periodic physicals required of employees in these positions, and have resulted in positive findings for 12 people. Of these, seven were employees and five were applicants for employment.

In the current program, tests are made for five illegal drugs: cocaine, marijuana, PCP, opiates, and amphetamines. FAA is now petitioning Health and Human Services (HHS) for approval to test for four additional drugs: benzodiazepines, barbiturates, methadone, and methaqualone. HHS is responsible for establishing technical and scientific guidelines for all Federal drug testing programs.

NAS Brochure Issued

Progress of the National Air-space System (NAS) Plan today and in the future as well as ways in which the cost has been held down are explained in a new 17-page brochure issued by the Office of the Associate Administrator for Development and Logistics.

The illustrated publication summarizes progress to date, noting that by the end of this fiscal year almost 90 percent of NAS projects will be under contract.

In addition, the brochure emphasizes that FAA has been very successful in containing the costs for the Plan as a whole. In 1983, the ten-year cost was estimated at \$11.7 billion.

This figure climbed to \$12.2 billion only when the \$550 million Terminal Doppler Weather Radar was added to the NAS. Despite the addition of other enhancements such as the addition of color displays for the Advanced Automation System, the ten year costs of the NAS Plan have been contained. This is largely because considerable savings have been realized in a number of other programs. For example, the Host computer system was estimated at \$286 million, with the final contract award being less than \$200 million.

The brochure also illustrates some future, high tech projects and says these will be part of the future updates to the NAS Plan.

The easy to read, attractive publication is available from the NAS Program Management Staff, ADL-4.

Engen Welcomes Deputy

Administrator Engen has welcomed the recently nominated Deputy Administrator, Larry Hecker, with special words of praise. The Administrator noted that Hecker's airline experience as a pilot and executive would be of tremendous value to the FAA in dealing with airline scheduling and delay problems as well as air carrier maintenance and operating procedures. In conclusion Engen said, "He is definitely going to be a real asset to the agency's management team, and I look forward to having him officially on board in the very near future."

Seattle Host at IOC

The Host computer system at the Seattle Air Route Traffic Control Center achieved Initial Operating Capability (IOC) May 2. This means the equipment now is being used for traffic control purposes on a limited basis, pending final cutover from the IBM 9020 which is scheduled for May 29.

Seattle was the first center to receive the Host and the first to reach IOC. Five other centers also have the equipment—Houston, Denver, Washington, Boston, and Chicago—with delivery to Oakland scheduled for mid-May. All 20 centers will have the Host system delivered by December.



**BUY U.S.
SAVINGS BONDS**



Headquarters News



Thrift Savings Plan Open Season Scheduled

The second open season of the Thrift Savings Plan will run from May 15 through June 30. The first Open Season ended April 30 with 30 percent of headquarters employees signing up.

During the coming period, employees may make initial enrollments in the TSP or, those already enrolled, may make changes.

A newly revised booklet for this enrollment period is currently being distributed to each employee. Also, election forms may be obtained from the Labor Relations and Career Development Branch, AHR-140, in Room 514. For additional information call AHR-140 on 267-3881.

Savings Bond Drive

Administrator Engen presided at the U.S. Savings Bond Drive kickoff held in the FAA auditorium May 6. He told an overflow audience that 42 percent of headquarters employees currently hold bonds and he hopes to increase that number to at least 50 percent. He then introduced special guest Mark-Moseley who kicked off the bond drive by placekicking two footballs into the audience.

The 1987 Bond Drive Chairman Steve Hayes spoke briefly, stressing that through the Bond Drive employees can do something for themselves while they helped their country.

The program was rounded out by a Treasury Department movie called "Growing Pains" which demonstrated how a typical American Family can buy and give Savings Bonds.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Margaret Ross, AWS; Carol Montgomery, AHR; Elaine Weems, AAA; Pauline Carter, ADA; Lucien Gormont, Helen Caton, and Kimberly Bhatt, ADL.

Special Achievement Awards Based on Special Acts or Services:

Mariann Crane, AHR; Paul Castle and Denise Nash, API.

Letters of Commendation:

Samual Aaron, AFS; Diane Proctor, ALG.

Quality Increases:

Omar Spaulding, AAP; Netha Diamond, ATR; Jack Bertron, ATO; Ward Keech, Lawrence Barry, and Julius Ganoza, APO; Susan Yagoda, Monica Arthur, Patricia Jennison, and Thomas Quinlan, AFS; Anna Johnson, ASF; Darryl Robbins, ACS; and Marion Peter, AAS.

Attorney Commended For HRC Contributions

FAA trial attorney Mark Bury, AGC-420, recently won a special act award for the outstanding manner in which he handled a number of special projects in his office's human resource program.

He has consistently put in extra time and effort since volunteering for the committee in January 1985. In September of that year, he stepped into the committee chairman position.

Besides a \$500 cash award, Bury recently received a special plaque for his continuous contributions to the HR program.



U.S. Department
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**Federal Aviation
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Headquarters Intercom

New Traffic Display at Central Flow

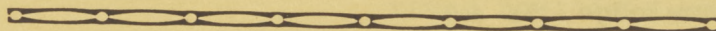
Air traffic control specialists at the Central Flow Control Facility in Washington headquarters are discovering the truth of the old adage that "One picture is worth 1,000 words."

On May 17, the facility went operational with a new Aircraft Situation Display that can show at one time all aircraft being tracked by en route center radars nationwide. The computer-generated display is updated every four minutes.

And that's only the beginning. The Central Flow controllers also can adjust the system so that it will highlight in color those airplanes headed for or departing from a particular (See Page 2)



Acting Manager of the Traffic Flow Management Branch John Richardson points to a traffic build-up in the Boston, Mass. area on the new Aircraft Situational Display



News in Brief

* FAA is developing a response to the May 13 recommendations by the National Transportation Safety Board (NTSB) to restrict traffic levels this summer in order to prevent overloading of the enroute system. The Board noted that controllers interviewed during the study do not believe the present ATC system is

"unsafe" but noted that "many believe that an unsafe situation could develop if the traffic volume continues to increase." The agency already has initiated a number of actions relating to the NTSB recommendations including commissioning of a new traffic management tool, known as the Aircraft Situation

Display, in the headquarters' Central Flow Control Facility. See related story.

* Responding to the NTSB report, Airline Pilots Association spokesman Tom Ashwood, told a national television audience on May 14 that pilots who use the system daily, "Do not see any particularly bad trends and if we do (See Page 2)

New Display

(From Page 1)

airport, such as Chicago O'Hare or Los Angeles International. In addition, data tags can be generated for each target and all of the information printed out for further study and analysis.

Other system options include the ability to "zoom" in on a particular geographic area or airport, project arrival times at airports and display aircraft by altitude strata.

Central Flow Control's Acting Manager, John Richardson, said the new equipment provides an important new tool for managing traffic flows systemwide and should be a big help during the upcoming peak summer travel season. He expects all 20 domestic centers to have similar capabilities by the summer of 1988.

Briefs

(From Page 1)

see any, of course we will cooperate with the FAA and other government authorities to make sure those cracks would be repaired. But right now I would say that the traffic system, to the best of our knowledge, is a safe system."

* Administrator Engen has named the manager of the Technical Center's Systems Division, Joseph Rubino, as Acting Director of the center. The 30-year FAA veteran replaces Arlene Feldman, who is now Deputy Director of the Western-Pacific Region.

* A gala party was held for current and former McChord RAPCON personnel on May 5 to mark the facility's closing. The RAPCON has been guiding traffic into the Air Force Base in Washington State since 1954 and will officially close on July 4 when the Seattle/Tacoma International Airport Approach Control will take

over the job.

* FAA has proposed that new transport category planes be equipped with means to alert flight crews of potentially unsafe low fuel conditions. The proposed rule was prompted by several recent incidents of planes losing power on all engines as a result of fuel depletion. The comment period on the proposal ends Sept. 9.

Handbook On The Way

A new, revised version of the FAA Employee Handbook now is in the final phase of coordination and should be in distribution by September 30.

Major revisions are being made in the performance appraisal and benefits sections to reflect the many changes that have occurred since the last handbook update in Feb. 1984. Included are recent changes in the agency's performance system and the addition of new retirement options, such as the Federal Employees Retirement System (FERS) and the Thrift Saving Plan.

MLS Demo Site Dedicated

The Microwave Landing System (MLS) demonstration site at Mid-Continent Airport in Wichita, KS, will open May 28.

FAA is providing 16 cooperating operators with MLS navigation equipment for use in evaluating the equipment during the two-year demonstration program. Each participating operator will be required to make at least ten MLS approaches each month and submit a written report on results.

Wilcox Electric of Kansas City, MO, provided the ground equipment and Allied Bendix and Sperry the airborne units.

Bad Day On Blowhard Mt.

Spring comes late to the Blowhard Mountain long-range radar facility in Utah, so this story about an FAA electronics technician saving four people from a raging blizzard is not completely out of season. Besides, the name of the facility in itself merits some attention.

Ralph Mortensen was alone at the radar station atop the 10,693-high peak on the last day of February when notified by the Utah Highway Patrol that two persons were stranded on an impassable stretch of mountain highway below him. After getting phone clearance from his supervisor, he set out in the facility's Snow Cat and managed to locate the stranded motorists after nearly two hours of hard driving in blizzard conditions. He also found two other marooned travelers and drove all four back to the radar station where he provided hot food and shelter until the storm had blown itself out.

The long range radar on Blowhard Mountain is the highest in the nation and serves both the Salt Lake City and Palmdale Air Route Traffic Control Centers.

May World Is Eclectic

The May FAA World is filled with "articles of lasting interest" to borrow a line from another publication. There is a report on the status of the NAS Plan, an article on how Air Traffic's "Tiger Teams" tame delays, a profile of the new AWP-2 (Arlene Feldman), a first-hand account of the controller chair saga, a Vietnam remembrance of OSU football coach Woody Hayes and, well, much more. Pick up a copy; take it home; read it; enjoy.

Don't Go Near The Water

More people died in recreational boating accidents in 1986 than all segments of aviation combined. According to the National Transportation Safety Board (NTSB), the 1,030 aviation fatalities last year were just under the 1,066 deaths recorded on the nation's waterways. Overall, aviation accounted for only two percent of the 48,601 transportation fatalities in 1986. As usual highway deaths led the way with a total of 45,840. That's up from 43,795 in 1985.

ICAO Seeking Officers

The International Civil Aviation Organization (ICAO) is seeking applicants for two positions.

Both positions are located in Montreal, Canada. They are: Chief, Aerodromes, Air Routes and Ground Aids Section, PC-87/08/p-5; and Technical Officer, Accident Prevention, PC-87/09/p-4.

Applications are due in API-19 by May 28. Announcements including qualifications, salary, allowances, and benefits are available at servicing personnel offices. Government employees accepting these positions are entitled to reemployment rights.

FERS Sessions

Briefings will be held for headquarters employees presenting information about Social Security benefits as they relate to the Federal Employees Retirement System. Briefings will be held from 9:30-11:30 a.m. the following dates:

Wednesday May 20 Room 5AB

Tuesday May 26 Room 6AB

Thursday May 28 Room 9AB

AHR recommends that those presently covered by FERS or considering changing to FERS during open season attend a briefing.

Headquarters News



Credit Union Services

The Transportation Federal Credit Union is a full service financial institution with a variety of programs and services to meet individual financial needs. Some of the services are:

ENCORE ATM SERVICE: With an ENCORE ATM card you can withdraw cash at over 2000 MOST machines in the metro area and the EXCHANGE Network nationwide.

SHARE DRAFT CHECKING: TFCU share draft accounts have no minimum balance requirements, no monthly service charges, no per check charges, and provide you with an itemized monthly statement.

DIRECT DEPOSIT: With direct deposit your paycheck automatically gets to your account even when you can't.

For more information about the TFCU services, call the Member Service Department on 366-9400.

Feeling Fit

Approximately 140 people take advantage of the exercise facilities located on the main floor of FOB 10A.

Equipped with lockers, showers, treadmill, stationary cycles, Nautilus and Universal equipment, and free weights, the facility is available at scheduled times during the day for men and women. It is also available after hours for members wishing to use it.

For those interested in using the facility, there is a \$30 per year key rental fee for DOT employees and \$45 per year fee for non-DOT employees. Applications and more information can be obtained from Debbie Daniels (79008), Harvey Kaplan (79984), and Jerry Wallace (79000), who volunteer their time and effort to manage the facility.

Anniversary Pins

As part of DOT's 20th Anniversary celebration, OST recognized employees who have been in continuous service with DOT from 4/1/67-4/1/87.

Each of these employees were to have received a commemorative pin. Unfortunately, because of administrative problems, some employees who are eligible for the pins were not identified as being eligible.

Additional pins are being ordered. When they are available employees will be notified how to obtain them. We apologize for the confusion.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Suellen Gardner, ATS; Thomas Gardner, and Daniel Lathey, ATR; Lillian Cruz, Herbert Schlickemaier, Ron Jones, Willie Chin, and Ann Dorr, APM; Sharon Datcher, APO; Maureen Coe, ALR; Bernadette Turpin, AWS; Patricia Carlton, AHR.

Special Achievement Awards Based on Special Acts or Services:

Charlene Brown, Archie Muckle, and Joel Yesley, APO; Morraine Wilson and Murli Hasrajani, AES; Peter Glamkowski and William Pamer, APM; Anna Marie Tippet, Anna Person, Jonniemae Philson, Frances See, and Netha Diamond, ATR; Alice Wood and Imgard Dahle, AAA; Joyce Hall, ACS; Bernadette Turpin, AWS.

Quality Increases:

Charles Higgins, ATS; Wilmer Hunter, Robert Dyke, and William Goodchild, APM; Raymond Morris, Stephen Newborn, Rose Millar, and Sidney Mays, AAA; Marion Cashmere, Etta Hinnant, James Enias, Ronald Myres, Gabriel Bruno, and Myron Clark, AFS.



U.S. Department
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**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

Transportation Secretary Elizabeth Hanford Dole has squelched rumors that she plans to leave her job to help her husband, Sen. Robert Dole, campaign for the Republican presidential nomination. She also told reporters that she has no plans to seek national office herself.

* Secretary Dole has told the nation's airlines that they need to take immediate action to stem the rising tide of passenger complaints. In a May 20 letter, the Secretary offered to work with the carriers to resolve outstanding problems but warned that DOT, if necessary, "will not hesitate to refer a matter to our enforcement office for action." Among the most frequent passenger complaints are delayed refunds, delayed baggage claims, overbooking and smoking.

* The members of the American Association of Airport Executives have cited poor scheduling practices as the major cause of flight delays in the nation's air transportation system. They also cited inadequate runway capacity at major airports, the uncommitted balance in the Aviation Trust Fund, and FAA/DOT. In other words, they think there is enough blame to go around.

* The National Black Coalition of Federal Aviation Employees (See page 2)

NAS Plan Revision Issued

Another edition of the National Airspace System Plan, commonly known as the "Brown Book," rolled off the presses on May 26. This is the fifth update of the NAS plan, which was first published at the end of 1981 as a 20-year blueprint for modernizing and upgrading the nation's air traffic control system.

The 1987 edition reflects the continuing progress in the implementation of the Plan. More than 70 percent of the approximately 90 projects now are under contract and 12 projects actually have been completed. The revised NAS Plan includes a (See page 2)



The System Engineering Service (AES) team that prepared the latest edition of the NAS Plan "Brown Book" are (from left) Herbert Abercrombie, Barbara Dyson, Jack Loewenstein, and Vincent Chu, all of AES-220.

Photo by DOT Photographer Robert Laughlin

Briefs

(From page 1)
is 10 years old. NBCFAE members celebrated the milestone recently at a convention in Jamaica, NY, and elected Evelyn Washington, an area supervisor at the Tulsa, OK, Flight Service Station, to lead them into the second decade. Ms. Washington was a 1986 Recipient of the Secretary's Award for Outstanding Achievement in EEO.

* Speaking of anniversaries, San Francisco's famed Golden Gate Bridge marked its 50th birthday on May 24 with help from FAA. The agency establish temporary flight restrictions in the vicinity of the bridge to ensure that the celebration went safely and smoothly.

NAS Plan

(From page 1)
new chapter describing projects that were not contained in the original document, such as the expansion of the En Route Flight Advisory System (EFAS), replacement of outdated TACAN antennas, and the expansion of Computer Based Instruction (CBI) to all A.T. and A.F. field locations.

New long term projects include the enhancement of data-link equipment to provide additional weather related information for pilots; installation of additional Airport Surface Detection Equipment (ASDE) at newly qualified airports; and the replacement or modification of long range and terminal radars.

Some ILSs Allowed

A limited number of Instrument Landing Systems (ILS) will be installed at medium and large hub airports between now and the time Microwave Landing Systems are in place, Administrator Engen announced recently.

"More ILSs will help address the problem of limited airport capacity," Engen said. However, he emphasized that he and the agency "remain committed to the MLS as the precision landing system of the future."

Final Model 1 System Up

The thirteenth and final Model 1 Flight Service Data Processing System (FSDPS) was commissioned at the Atlanta en route center on May 14.

On that date, Model-1 equipment also was commissioned at the Nashville, TN, Automated Flight Service Station (AFSS) making it the 31st station to go operational with this equipment. To round out the Atlanta family, two other stations--Anderson, SC, and Jackson, TN--are scheduled to be commissioned June 30 and September 30, respectively.

In all, 37 stations are scheduled to get the Model 1 system. The final four with their scheduled commissioning dates are: Fort Worth, TX, July 1; Grand Forks, ND, August 4; Princeton, MO, June 16; and San Diego, CA, June 8.

Airport Execs Honor Engen

Administrator Engen will be the honored guest at the first dinner-meeting of the newly formed Society of Senior Aerospace Executives (SSAE) on May 29 at the National Press Club.

A non-profit membership corporation, SSAE provides a forum for senior executives to continue personal contributions to flight progress. More information is available from SSAE Vice President, former FAAer Lou Davis, on (703) 591-3580.

FAA Reports on Airport Capacity Projects

Somebody is doing something about airport congestion and flight delays.

That somebody is FAA's Airport Capacity Program Office which has just published an revised version of its Airport Capacity Enhancement Plan. The 82-page report identifies the causes and extent of current capacity and delay problems and discusses various planned and on-going projects designed to improve the situation. These include capacity enhancement and planning studies, airport construction and expansion, revised airspace control procedures, and installation of new and replacement equipment and systems.

For example, the report identifies nine airports that could benefit from construction of new parallel runways. It also lists 30 airports that could gain capacity from improved airspace control procedures such as instrument approaches to non-intersecting converging runways.

Additionally, the report discusses the impact of various National Airspace System (NAS) Plan projects on capacity, including the microwave landing system, Mode S data link, and the next generation of weather radar (NEXRAD). Copies are available for FAA employees from the Airport Capacity Program Office, FTS 267-8789.

Smoke Gets in Your Eyes

This time it wasn't clouds that cut the pilot's visibility but smoke from an oil fire in the engine. Not surprisingly, he was looking for a place to land ... and fast.

Memphis Center controller Lester Kuehne fielded the pilot's call for help and assured him that the

nearest airport was only 12 miles away at Tahlequah, OK. He then gave the near-blinded pilot vectors to the airport and cleared him to descend and also took care of the landing clearances with the airport.

Following the successful conclusion of this "flight assist," Memphis center evaluation specialist Jeff Call said, "The pilot was really with it, partly because he had been calmed by the competent manner in which Kuehne had handled the emergency."

The Memphis center flight assist was one of 105 recorded in the air traffic control system during April. There were 226 persons on board the aircraft involved.

Engen Urges Employees Educate Public On Safety

FAA employees don't have to take unfair and inaccurate criticism lying down, Administrator Engen told the Professional Women Controllers recently.

"We need to sustain public confidence in air safety, not only because it strengthens public support for aviation, but also because adverse press coverage is bound to affect the atmosphere where each of you work," he said.

"There are many great stories to tell the public about the work you are doing," he added. "Public confidence in aviation depends on the people getting the accurate information about the accomplishments of the system. People should learn about the 'saves' as well as the 'near mid-air' "

Urging FAAers to "pull together" in a common cause, the Administrator concluded by saying, "The future prosperity of all aviation depends on each of us contributing to the job of sustaining public confidence in the performance of the air traffic control system ..."

Headquarters News



Airport Office Up To Date

The Office of the Associate Administrator for Airports believes it's true that "modern design makes the big difference." They have switched from files crammed with paper file copy grids to a paperless microfiche system.

Purging and filming the overflowing files took Helen Butler and Joanne Anderson about six months of working after regular office hours and on weekends.

But now the job is done. The microfiche files fit in a large desk drawer instead of taking up approximately 200 square feet of floor space as the old files did.

Bond Drive Nears Goal

The 1987 U.S. Savings Bond Drive ends Friday, May 29, so there is still time to sign up for a new bond or increase an existing one through payroll deduction.

According to a mid-campaign report, FAA Headquarters is nearing the goal of 50 percent of all employees participating with 46 percent now signed up. Remember, the two offices with the highest percent-

age of participation get a Mark Moseley football each.

See your office Bond Drive Coordinator or keyworker for details on how to sign up.

June Is Gift Month

Since June is the month for weddings and anniversaries, some of you will be seeking gifts. Visit the Princess House crystal display in the FAA lobby June 2 and 3 from 11:30 a.m. until 2 p.m.

Profits from this sale will be shared by the DOT Day Care Center.

Awards and Rewards

SPECIAL ACHIEVEMENT AWARDS BASED ON SUSTAINED SUPERIOR PERFORMANCE:

Michael Coffey, Lorraine Harrison, Howard Hess, Wayne Nutsch, Gary Martindale, George Petros, Dixie Dean, Wayne Johnson, and Spencer Buxton, AFS; Judy Davis, Donald Grove, Jack Hancock, Eric Mandel, and Cecilia Hackett, APM; Cecilia Harley, Sharon Fletcher, Thelma Bagley, and Carolyn Williams, ALG; Barbara Aleshire, Nancy Lambert, Mark Rosenthal, Patricia Kenan, and Carol Thomas, APR; George Keene, Lucretia Jones, Gail Richards, and James Barry, ACS; Carole Meredith, ACP; Harold Smetana, AAS; Gary Chittum, Nadine Gholston, and Laurise Baylor, AES; Marilyn Fobbs, API.

SPECIAL ACHIEVEMENT AWARDS BASED ON SPECIAL ACTS OF SERVICES:

Walter Kwaitek and Sue Witten-AIA; Dora Benson and Donald Jenkins APM; Preston Martin, AAP; Donald Eddy, ATO; Adree Hall, Doretha Robinson, John Wilson, and Joyce Hall, AAA; Jeane Hinton and Esther Williams, AWS; Cassandra Jordan, APT; Clay Deaton and Lois Smith, ALG; John Reynolds, APP; Pamela Belton, AFS.

QUALITY INCREASES:

Alfred Hodges, Gary Davis, Beverly Steadman, Robert Watson, Quentin Smith, Robert Grimes, Lawrence Bedore, and Laurence Kiernan, AFS; Robert Palmersheim, Jeanetter Schunter, Lawrence Taubenkibel, Juanita Callahan, Maria Harrison, and Joseph Brown, APM; Robert Powell and John Cormack, AES; Sharon Battle, AOA; Dennis Davis, ATO; Darryl Robbins, ACS; Kevin Sullivan, APT; Herbert Smith, Deborah Williams, and Barbara A. Herber, APR; Richard Rodine, APP



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NEWS IN BRIEF

* One last reminder: Ballots for the ongoing union representation election among tower and center controllers must be received by the Federal Labor Relations Authority (FLRA) in Washington, DC, by COB June 10. For those controllers who have not yet cast their mail ballot, vote as you please but please vote.

* Secretary Dole has joined Administrator Engen in warning Congress that FAA will be in big trouble if either the Senate or House budget resolutions for FY 1988 are adopted. Both resolutions would basically freeze FY-88 spending to FY 1987 levels. Dole said all new FAA initiatives in the proposed FY 1988 budget would have to be deferred and the agency would have to start imposing hiring restrictions "perhaps as early as July 1 of this year."

* The White House has named John Albertine, a top executive with the Chicago-based Farley Industries as the Aviation Safety Commission. (See Page 2)

ENGEN RESPONDS TO NTSB

FAA has told the National Transportation Safety Board that it shares the Board's concern about increasing traffic levels this summer and declared "we will not allow air traffic to exceed the boundary of safe operation."

In response to the Board's recommendations to restrict summer traffic levels to prevent overloading of the enroute system, Administrator Engen said FAA already "has a procedure (Flow Control) to restrict air traffic when circumstances warrant." Moreover, he noted that the agency recently upgraded the Central Flow Control Facility with the addition of a new Aircraft Situation Display that "allows traffic management specialists to monitor traffic throughout the 20 en route traffic control centers to assist in managing sector peaking."

"Coupled with the expertise (See Page 2)

DOLE VISITS CENTRAL FLOW



Larry Mosher demonstrates the new Aircraft Situation Display in the Central Flow Control Facility as Secretary of Transportation Elizabeth Dole and Jack Ryan, Air Traffic Operations look on.

RECOMMENDATIONS (From Page 1)

of FAA traffic management units at each center, I am confident that sector workload can be held to the desired levels without wholesale delays of departing aircraft," he added.

In a May 27 letter to the Board, Engen said the agency has identified 100 high density traffic sectors in the en route system for special monitoring this summer and the Central Flow Control Facility will assist field facilities in "both tactical and strategic solutions to sector capacity problems." These measures include traffic metering procedures that will mediate the traffic demand by spreading traffic over a greater period of time.

"Consequently," Engen added, "it is not necessary to reduce 'maximum acceptance rates' or 'place limits' on en route flight plan approval to ensure that peak sector traffic remains below acceptable rates."

Turning to other key recommendations in the Board's May 13 letter, Engen said the agency has no plans to change its policy on airborne holding and "will not relax nationally implemented flow control procedures or in any way allow system safety to be diminished."

The Administrator emphasized that the air traffic control system is operating safely and its "overall performance should be a matter of pride to air travelers."

EXPANSION OF RADAR SIMULATION PLANNED

FAA has asked Congress for an additional \$5.7 million in FY-87 funds to expand the radar simulation program at the FAA Academy in

Oklahoma City. The program was developed at the Academy to provide site specific training for prospective controllers designated for assignment to the Chicago Air Route Traffic Control Center. It proved so effective that the agency now plans to expand it to include the Oakland center in June and a third, yet-to-be-determined center in mid-September.



BRIEFS (From Page 1)

The other six members were previously announced. Albertine said it expects to complete the Congressionally-mandated study of the FAA mission and organization by April 1988, as required by the original legislation.

* FAA and industry experts will get together June 15 to discuss "Air Traffic Delays" at a symposium sponsored by the Air Traffic Control Association in Arlington, Va. Specifically, they will be looking at current problems and possible solutions and what the government and industry can do to handle the increasing traffic demand predicted for the next five years. FAA's point man at the meeting will be Jack Ryan, Director of the Air Traffic Operations Service.

* The Western-Pacific Region has issued an emergency order revoking the Part 135 operating certificate of Reeves Air for unsafe maintenance practices. The discrepancies were uncovered during a special inspection of the Honolulu-based commuter line last October and a follow-up inspection earlier this year. The carrier operated a fleet of seven Cessna 402s between the various Hawaiian islands.

GOOD NEWS ON FLIGHT DELAYS

Despite all the negative media attention to flight delays this year, 11 of the 22 "pacing" airports actually recorded fewer delays in the first four months than in the same period last year and two others stayed even.

The New York metropolitan area has seen a dramatic drop in delays due in large measure to the implementation of the East Coast Plan in February. At Newark, the number of delays per 1,000 operations dropped from 104 in the first four months of 1986 to 51 for the same period this year. LaGuardia dropped from 83 to 58.

Other airports registering significant delay drops were: San Francisco from 60 to 47 per 1,000 operations; Minneapolis/St. Paul from 39 to 11; St. Louis from 36 to 18; Washington National from 26 to 10; Chicago O'Hare from 35 to 30; and Pittsburgh from 10 to 4.

Overall, delays at the 22 airports are up 8.7 percent but a few key facilities, like Atlanta Hartsfield, have shouldered a disproportionate share of the burden. The number of delays of 15 minutes or more there jumped from 4,630 in the first four months of 1986 to 19,527 through April of this year, approximately 20 percent of the total airport delays. In terms of delays per 1,000 operations, Hartsfield went from 18 last year to 74 in 1987.

Also experiencing increases in delays through April were Boston Logan which went from 59 per 1,000 last year to 66; Denver from 33 to 55, Philadelphia from 15 to 40, and Los Angeles International from 17 to 37.

CHARTER APPROVED BY ENGEN

With construction of the new FAA Center for Management Development at Palm Coast, FL, now well along,

Administrator Engen has approved a charter to guide that institution in training agency managers, supervisors and other employees.

The charter commits the center to creating a "quality learning environment" that will further managerial development in such areas as human relations, organizational effectiveness, EEO, employee communications, and decision-making.

The agency expects to award the instruction contract for the new CMD this summer and begin classes with the new fiscal year.

AIRBORNE WINDSHEAR WARNING SYSTEM REQUIREMENT PROPOSED

The agency has proposed a new rule that would require large commercial jets to carry windshear warning equipment. If adopted, the airlines would have two years to complete installation of the equipment.

FAA already has approved a number of so-called "present position" systems that constantly monitor various flight parameters to alert flight crews to a wind shear encounters. A computer then provides flight guidance information telling the crew what actions to take to escape the encounter.

The proposal is part of a broad-based attack by FAA on the wind shear problem that includes the implementation of new flightcrew training programs, development of advanced ground sensors (terminal Doppler radar) and improved dissemination of weather information. FAA also is involved with the National Aeronautics and Space Administration in a five-year research program to develop standards for "predictive" airborne windshear systems. Such a system could look ahead of the airplane and spot windshear in time for pilots to avoid it.

Headquarters News



AND THE WINNERS WERE?

Will the winners of the 1986 Christmas Door Decorating Contest please contact Louann Hall at 366-5366 to claim your prizes.

AWARDS AND REWARDS

Special Achievement Awards Based on Sustained Superior Performance:

Rita Perrotti, and Robert Profit, AIA; Thomas Palowitch, Jackie Herbert, ADL; Gordon Ernest, and Bruno Clunich, ATR; Karen Yates, and Vicki Leemon, AGC; Ethel Wilson, and Brenda Canoles, AAP; Jack Neuberger, and Kathy Oliver, APM; Gary Chittum and Nadine Gholston, AES.

Special Achievement Awards Based on Special Acts or Services:

Brenda Brown, ADL.

Quality Increases:

Frances Rebhun, Mark Erb, Carl Everberg, Phyllis Vallario, Michael Versage, Rudolph Watkins, Louise Christie, Glenda Barnes, James Moe, and Hayes Harris, APM; Maggie Smith, API; Alexis Olkowski, AEU; Nancy Lathey, ATR; and John Harper, ATO.

THE TIME IS

For those of you who have not noticed, GSA has uniformly set the clocks in the common areas (hallways, etc.) of FOB-10A. Three new clocks for the cafeteria have been ordered and will soon replace the ones which are broken.

BOND DRIVE ENDS

The 1987 U. S. Savings Bond Drive ended on May 29. Early reports indicate that FAA Headquarters will reach its goal of over 50 percent participation and an allotment increase by 10 percent of current bond holders.

The final report and awards presentations will take place during the closing ceremony at 10:00 a.m. on Friday June 5 in the FAA Auditorium, where Mark Moseley footballs, Wes Unseld basketballs, various awards and certificates, will be presented. All employees are invited to join Coordinators and Keyworkers for the ceremony.

Any questions reference the campaign should be directed to Mark Bradley (73448), or John Hanks (73464).



One of the highlights of this years U. S. Savings Bond Drive was the appearance of Wes Unseld on May 27. The FAA Chorale provided musical entertainment as students from the DOT Day Care Center danced along.



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News in Brief

* At press time, the White House announced the nomination of airline executive T. Allan McArtor for the post of FAA Administrator. A graduate of the Air Force Academy and a combat pilot in Vietnam, he currently is senior vice president of the Federal Express Corporation. McArtor, who is 44, has been with Federal Express since 1970.

* With his July 2 departure date getting closer, Administrator Engen continues to receive recognition for his three years of service at FAA. The latest honor came at the Annual Bishop Wright Awards Ceremony on May 27 in New York. Engen was one of four persons cited for their outstanding contributions to aviation.

* The June issue of FAA World has some final reflections from Donald D. Engen on his three years as FAA Administrator and what he believes the agency has accomplished during that time span. There also is a photo spread on the national A.F. "Sectors of the Year," a how-to-do-it piece on building your own hot air balloon, a feature on an FAAer who played the "Wheel of Fortune" and, finally, a farewell to National and Dulles Airports.

* FAA employees attending the Management Training School in Lawton, Ok, will be calling the Montego Bay Motor Hotel home after June 25. The agency's 16-year arrangement with Cameron University expires (See page 2)



Administrator Engen presents FAA's Award for Distinguished Service to the Maryland Center for Public Broadcasting representatives Brent Guntz and Executive Producer Lori Evans. The Center also presented the agency and the Administrator with awards for support of the AM WEATHER series of programs, which provide early morning weather briefings for pilots and have been broadcast by over 260 Public Broadcasting Stations over the past ten years.

FAA Requests Funds For Additional A. T. Personnel

Secretary Dole plans to ask Congress for an additional \$51.5 million in FY 1988 funds to hire 955 more air traffic controllers, supervisors and support personnel.

The Secretary said the increase is needed to meet revised projections of traffic growth for 1988 and 1989 of five and six percent, respectively. Previously, FAA was forecasting a gain of about three percent for those years.

The budget request would push the controller work force (CWF) to 15,805 by the end of FY 88. At the end of April, FAA had a total CWF of 15,132 and (See Page 2)

Briefs

(From Page 1)
on that date and the school is disinclined to continue MTS on campus on an interim basis pending the move to Palm Coast, FL, in the fall. Some 400 FAAers are expected to pass through MTS at its temporary location this summer.

Personnel

(From page 1)
expects to reach 15,225 by September 30, the end of FY 87. This request provides funds to hire new controllers to increase the work force as well as to fill behind controllers who are selected as supervisor and flow control specialists.

DC Airports FAA History

Going ... Going ... Gone!

On June 7, operation of Washington National and Dulles International Airports passed from FAA to the new regional airport authority with most of the former FAAers making the passage. All received at least a two percent salary increase.

Only 45 of the 715 airport employees decided to retire or move to other Government or private sector jobs. Among those making the switch was the Director of the Metropolitan Washington Airports, James A. Wilding. He is the authority's General Manager and Chief Executive Officer.

Seattle Center Operational With Host Computer

History was made at the Seattle air route traffic control center on May 29 with the cutover to the new IBM Host computer system. It's the first en route center to achieve this capability. A dedication ceremony was held June 3.

Larry Roberts, Air Traffic Assistant Manager for Automation,

said controllers are excited about working with the new equipment and proud of the fact that they are setting the pace for the agency. Among other things, the Host offers them faster response time to their instructions and provides greater on-line availability.

Since the Host reached Initial Operational Capability (IOC) on May 1, controllers particularly like the systems reliability and the fact that, when an interruption did occur, it only lasted a few seconds. One controller commented, "You don't even know you've had an interrupt."

FAA expects to complete Host deliveries to all 20 centers by December and bring all on line by June of 1988.

NARE Focuses on Future

The National Airspace Review Enhancement (NARE) program is back in business after two-year hiatus.

The NARE Advisory Committee held its first meeting at FAA Washington headquarters May 28 with representatives from 28 government-industry organizations in attendance. Included were officials from the major aviation user groups and the Department of Defense, National Ocean Service, and National Weather Service. New England Regional Director Robert Whittington sat in for the Deputy Administrator who is the group's permanent chairman.

Committee members appointed subcommittees to investigate airport and system capacity, rotorcraft operations, and weather issues.

Like the old National Airspace Review (NAR) program, NARE will continue to examine air traffic control procedures and the airspace structure but will shift the focus from the present system to the future system as envisioned in the National Airspace System (NAS) Plan.

Post Impact Fires Cause Few G.A. Fatalities

Only about six percent of general aviation accidents involve post-crash fires, according to a recent study done for FAA by Events Analysis, Inc. The study looked at 36,130 general aviation accidents during the period 1974-1983 and found that 2,351 involved a post impact fire with a total of 798 fatalities. In-flight fires were an even more rare event, occurring only 153 times during the period.

Only non-commercial aircraft under 12,501 pounds were included in the study. Not surprisingly, aircraft engines were identified as the major fire origin for both single and twin-engine aircraft.

New ELT Guide Published

Last year, the Air Force Rescue Coordination Center at Scott Air Force Base, IL, responded to 5,268 distress signals from Emergency Locator Transmitters and found that 97 percent of them were false alarms. The total direct and indirect costs of these abortive search operations was \$3.5 million.

In an effort to cut down these odds, FAA has published a new pamphlet that spells out how pilots, fixed base operators and others involved in aviation can help to reduce false alarm rates, particularly at airports where most false alarms occur. Such actions include monitoring the 121.5 MHz emergency frequency and then locating and shutting off improperly activated ELTs.

Copies of the pamphlet, "Attention to ELT'S - Insurance to Life," will be distributed nationwide this month.

Alternate Airport Sought

FAA remains committed to keeping the Linden, NJ, airport open but has told state and local officials that it will help them search for an alternative airport site that could provide general aviation operators with equal or better facilities.

Under the agreement with the City of Linden and the N.J. Transportation Department, FAA is prepared to fund a comprehensive airport site selection study. However, if no acceptable replacement can be found, the city will continue to operate the Linden Airport for public use. The city is obligated to keep the airport open until the year 2002 under previous Federal grant agreements.

Linden is a key reliever airport for the New York City metropolitan area with some 130-based aircraft and approximately 180,000 operations a year. City officials would like to convert the 189-acre airport site to industrial use, and the issue has become highly political.

Protective Breathing Rule

In another action aimed at improving passenger safety, FAA will require airline operators to carry protective breathing equipment for use by flight attendants in fighting on-board fires. The new agency rule also spells out performance standards for the equipment and mandates that flight attendants be trained in fire-fighting while wearing the equipment.

Under the rule, a protective breathing unit must be located within three feet of each hand held fire extinguisher. The airlines have two years to complete the installation of this equipment in its fleets.

Headquarters News



The Last to Land

Jim Davis, Manager of FAA's Operations Center, was the last pilot to land at the privately owned Woodbridge, VA, Airport before it closed at 5 p.m. May 31. Davis had been flying his four-place, red and white Cessna 172 from the all-weather facility almost every weekend since 1980 when the shiny new plane was delivered to him.

The airport, which was the home field for about 140 planes, had been in operation for 17 years. It is being closed to make room for a new housing development.

Davis now keeps his plane at the Manassas Airport. He made his last landing at Woodbridge in order to look in on the airport closing party.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:

Bessie Sherrod, APM; Robert Frank, ADA; Gerrie Cappello, Debbie Hensley, Barbara Hoffman, Gwen Williams, Kay Parker, Marie Austin, and Elmer Frasure, AHR.

Special Achievement Awards Based on Special Acts or Services:

Jamil Abbasi, APM; Diane Ables, Cathy Bracy, Sandra Rolls, and Phyllis Burbank, AHR; Nancy Lathey, ATR, Shirley Johnson, ACS; Linda Brown and Barbara Watson, AAM.

Letters of Commendation:

Dick Cullen, APT; Delbert Mann, Jim Terry, Ken Laenger, Tim O'Hara, Clay Deaton, Rosetta Thomas, Pat Newton, Joyce Eaton, and Robert Riebau, ALG.

Quality Increases:

Charles Trowbridge, ADA; Roberta McGregor, AEU; and Donna Stenski, AHR.

DC Chapters Sponsor Black Coalition Conference

This year's annual regional conference of the National Black Coalition of Federal Aviation Employees will be sponsored by the Washington Headquarters and Washington Suburban chapters June 12 and 13. Registration for the event at the Hyatt Regency in Crystal City begins at 8 a.m. Guest speaker at the first day noontime luncheon will be Brig. Gen. Russell C. Davis. For further information contact Jean Richardson on 267-9417 or Dave Willis on 267-9288.

FAA Team Getting Ready For Annual Sports Battle

FAA's Corporate Sports Battle team is again making its way toward the Washington regional competition on July 11 and 12. Currently the team is working to raise the \$3,500 needed for the entry fee. Chief sources of funds are bake sales, the sale of FAA caps and T-shirts, and individual or group donations.

During the bake sales, team members will raffle off ethnic baked items. One of the early winners was Charles Herbolzheimer, AES, who won an amoretto cheese cake baked by Bobbye Jo Langenfeld, AHR.

Team captain George Dabrowski emphasized that all funds collected will go to the DC and Northern Virginia Special Olympics. To make a donation call Connie Davis on 267-3540.



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Controllers Vote for Union

By a vote of 7,494 to 3,275, the nation's air traffic controllers voted for union representation by the National Air Traffic Controllers Association (NATCA). Of the approximately 12,800 eligible controllers who will be included in the unit, 10,769 cast valid ballots in the election conducted by the Federal Labor Relations Authority (FLRA). Ballots were counted by FLRA June 11, and results were announced that afternoon.

Barring objections to the election, FLRA will certify NATCA as the exclusive representative of all GS-2152 series air traffic controllers located at FAA terminal and center facilities. This is expected by mid-June. (See Page 2)



During ceremonies at Washington National Airport on June 8, Transportation Secretary Dole passes the lease for the Washington, D.C. airports to former Virginia Governor Linwood Holton who is Chairman of the Board of the Metropolitan Washington Airports Authority now operating the airports. Also on the platform are (center) Thomas Downs from the DC Mayor's office and (Far right) former Virginia Governor Charles Robb.

News in Brief

* FAA has signed a contract with Daniel J. Keating Construction of Villanova, PA, to build a new airport control tower at the Harrisburg International Airport in Middletown, PA. Construction of the new 109-foot high structure is expected to begin immediately. The building is scheduled to be

finished in November 1987, but additional time will be needed to install radar and other electronics. The recently renamed airport is on the site of the old Olmsted AFB and was once called Olmsted Field. * Air traffic controllers at Detroit Willow Run Airport have moved from the oldest tower in the Great

Lakes Region to the newest. The move to the midfield, \$1.3 million structure was made May 26. According to tower Manager Robert Beatty, controllers "clearly get a much better view of the airfield from the new location."

* The Aircraft Owners and Pilots Association (AOPA) President John Baker and (See Page 2)

Committee to Draft Airline Handicapped Rule

A government-industry advisory committee has begun drafting a rule that would prohibit the airlines from discriminating against disabled persons.

The committee, which includes representatives from organizations of disabled persons, held its first meeting June 3 and 4 and expects to have a proposed rule ready by the end of the year. Other committee members represent the airlines, airport operators, and flight attendants.

Discussion items at the meetings include advance notice requirements for travel by disabled persons, seating policies, requirements for an attendant, and uses of crutches and canes.

Briefs (From Page 1)

FAA Administrator Engen presented one another with surprise awards recently. Engen gave Baker FAA's Distinguished Award and Baker reciprocated by presenting Engen with the AOPA's Presidential Citation.

* The rate of return for accounts under the Federal employees' thrift plan is up one quarter of a percent in June over the May rate of 8 3/8 percent. The rise reflects a general increase in interest rates.

* This is a story that comes to us from a Canadian service publication. We're reprinting it here because we think FAAers might be able to help. "An eight year old Scottish boy named buddy, who is dying of cancer, wants to get in the Guinness Book of Records by receiving the most postcards from around the world." FAAers can send their cards to Buddy, P.O. Box 76, Paisley, Renfrewshire, SCOTLAND, UK

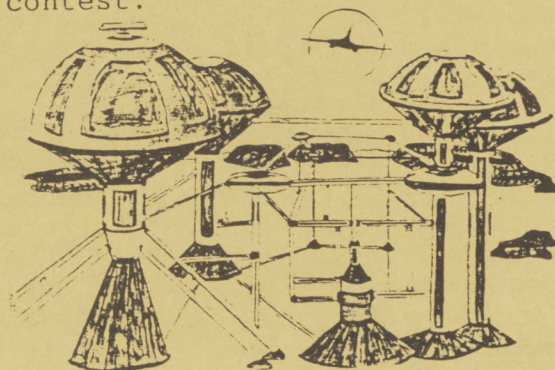
Controllers Vote (From Page 1)

FAA issued an official statement following the announcement of election results saying, "it intends to fully honor its obligations under the Federal Service Labor Management Relations Statute and will strive to establish a positive and productive relationship with NATCA. The FAA is prepared to work with NATCA to build an organization which nurtures achievement of people's aspirations and provides a management process that will help to realize individual as well as organizational goals."

Young Space Artists Cited

FAA and the National Aeronautic Association (NAA) have selected U.S. winners of the Young Aviation and Space Artists Contest which is sponsored by the agency, NAA, and the Federation Aeronautique Internationale. Winners are : eighth grade up , James Stoterau, St Mary's School, Annapolis, MD; grades four to seven, Mike Woodruff, Melwood School, Upper Marlboro, MD; and Kindergarten to grade three, Dereck Cleveland, Forest Avenue School, Fort Payne, AL.

Winners received certificates signed by Administrator Engen and NAA President General Von Kann. Their pictures have now been sent to Paris where they will be entered in the international contest.



James Stoterau's first place aerospace rendition

FAA Building Neighborhood Improving

Intercom



The new Aerospace building on D Street has a pedestrian bridge to the L'Enfant Promenade.

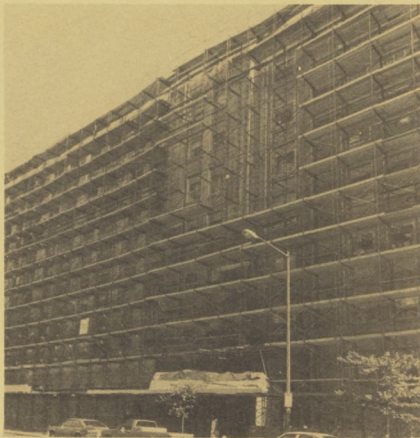
The FAA neighborhood continues to improve with a garden, restaurants and building projects adding to the area's attractiveness.

Under the garden in front of the Smithsonian Castle are two new major museums, the Asian and African Art Museums. They can be reached through unusual entrance pavilions beside the garden.

Behind FOB-10A and across the railroad tracks, a modern 10-story, office building has replaced the old bus terminal. A pedestrian bridge links it to the L'Enfant Plaza Promenade.

The GSA building also is getting a completely new exterior and workers now have virtually finished the job of putting new stone slabs in the DOT (Nassif) building courtyard.

For the dining-out crowd, two new restaurants are being built at the east end of the Air and Space museum, one for sit downs and the other a cafeteria. But hold on to your appetites; the scheduled opening date is the fall of 1988.



Work goes on to refurbish the old GSA building on D street.



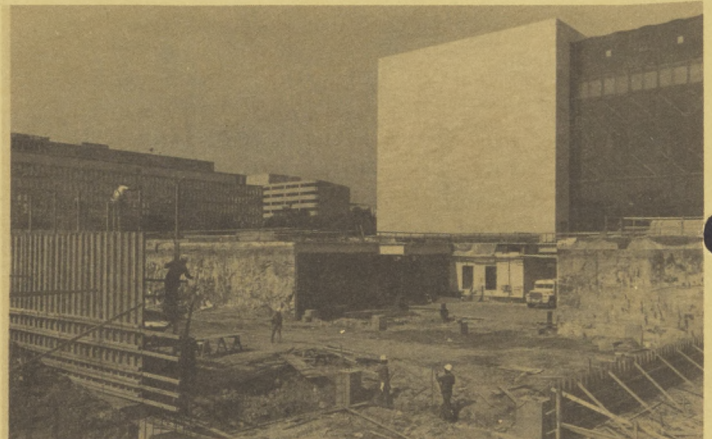
The new garden in front of the Smithsonian Castle is planted over two underground museums.



Entrance to the underground African Art and Asian Art museums will be through pavilions in the castle garden.



The new Aerospace Center building on D Street is expected to be ready for occupancy this fall.



Two new restaurants being built at the east end of the Air and Space Museum building will seat up to 980 diners.



The refurbishing of the courtyard in Nassif Building (DOT) is virtually completed.



Pedestrians stroll past sign announcing new Air and Space "Terrace Restaurant."

Photos by DOT Photographer
Robert Laughlin

Faulty Cabin Heater Cited In Ricky Nelson Crash

A faulty cabin heater in his chartered DC-3 may have been the cause of the accident that killed singer Ricky Nelson on Dec. 31, 1985, near DeKalb, TX.

The National Transportation Safety Board's final report said NTSB investigators could not definitely determine the source of the in-flight fire that led to the crash. However, it noted that considerable evidence pointed to the heater, despite some contradictory statements by the surviving captain.

Nelson, his fiancée, and five band members were killed in the accident. The pilot and copilot escaped through the cockpit window.

Phone Trouble Number

The new telephone number for reporting FTS long distance problems is FTS 295-8500. If there is a problem with the FTS line, callers should use the commercial number (301) 295-8500. These are numbers for the Trouble Handling Information System in Rockville, MD. A trained professional will record the complaint and pass the report on to the responsible vendor. He or she also will call back after the problem has been resolved.

Typical problems that should be reported are failure to get a dial tone, no connection after dialing, echoes on the line and cut offs in the middle of a conversation. Employees whose local service is provided by GSA also can use this number if they have trouble with that service.

Carry-On Rule Tightened

FAA has directed U.S. airlines to exercise increased control over carry-on baggage so excess items won't become safety hazards in an emergency.

The new rule requires the airlines to establish an "approved program" to control the number and size of items passengers take on board their flights. Operators also must establish at least one baggage control point outside the aircraft to prevent carry-on abuses. Finally, a designated crewmember must verify that all carry-on items are safely stowed before flight.

The airlines have until Jan. 1, 1988, to comply with the new requirements.

Harris Named Director Of FAA Tech Center

Former controller Edward Harris has been named Director of the FAA Technical Center in Atlantic City, NJ. He succeeds Larry Williams.

He was a Navy pilot before joining CAA in 1958 as an air traffic controller at the Washington Air Route Traffic Control Center.

Currently, he is the Director of the Air Traffic Plans and Requirements Service (ATR) and tentatively will report to the Tech Center in August. From 1972 to 1975, he was Chief of the Los Angeles Air Route Traffic Control Center. Mr. Harris was with Management Systems for ten years prior to returning to Air Traffic



Headquarters News



FERS Briefings Scheduled

To get ready for the July 1 to December 31 Federal Employees Retirement System (FERS) open season, the Human Resource Management Division will sponsor tax benefit briefings pertaining to FERS on June 18 from 9 a.m. to 11 a.m. in Room 8AB and on June 24 & 25 also from 9 a.m. to 11 a.m. in Room 5AB.

In addition, the Labor Relations and Career Development Branch (AHR-140) will provide individual counseling. Those wishing an appointment or additional information about upcoming events should call 267-8916.

FAA Mugs for Sale

The Federal Woman's Program Task Force has a limited supply of FAA mugs for sale at \$3.50 each. The white mugs are decorated with a multi-color FAA seal. To purchase a mug contact Suzanne Holloway on 267-3458.

Chief Counsel Job Changes

Things are moving in the Office of the Chief Counsel, and lawyers are moving from one specialty to another.

Emily Trapnell, who has been Special Assistant to the Chief Counsel for the last two years, has been named Assistant Chief Counsel for General Legal Services.

The former legal services director, Leonard Ceruzzi is now the Special Assistant to the Chief Counsel for Noise and Airport Access.

Bond Drive Finale



At the closing ceremony of the 1987 Headquarters Savings Bond Drive, Administrator Don Engen presents awards to the winning offices. (At left) Lisa Hedlesky, Office of Public Affairs Keyworker, represents Coordinator Phil Woodruff. APA had the largest percent increase in participation, and second highest overall percentage; and Suzanne Leon-Guerrero, Office of Labor and Employee Relations Coordinator. ALR had highest overall percentage, 100%. Missing is Mary Street, Office of Civil Rights Coordinator, whose office tied for highest overall percentage.

PWC Head on Hq. Detail

The recently elected president of the Professional Women Controllers Rose Marino, Assistant Manager for Training at the Hawthorne, CA, Flight Service Station, is now on a headquarters detail in the Office of Personnel and Technical Training. The 30-day stint began May 26. It is one of the development assignments that she will be undertaking as a participant in the Office of Personnel Management's Executive Leadership Program for Women.

Mendez New HHRC Chair

Al Mendez of the Office of Civil Rights is the new chairperson of the Headquarters Human Relations Committee (HHRC). Mendez has been with the agency for the past eight years and a member of HHRC for the past two.



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Headquarters Intercom

News in Brief

* The Office of Personnel Management (OPM) is still making lump-sum payments to retiring employees although the Internal Revenue Service has not yet issued tax guidance. The tax rules are expected to be available within the next few weeks. Lump-sum payments are equal to the amount of money employees put into the retirement fund. Retirees who elect this form of payment will receive a reduced annuity in exchange.

* Deliveries of the Host computer systems continue (See page 2)

Early Optional Retirement By FSS Specialists Argued

FAA is responding a ruling by the Office of Personnel Management (OPM) that blocks early optional retirements by air traffic control specialists whose eligibility is wholly or partly based upon flight service station (FSS) service prior to January 1, 1987. The decision does not affect controllers who are using tower and enroute center service only for the early retirement option.

In addition to FAA efforts, a Congressional committee also is trying to resolve the problem with an amendment to the 1986 retirement laws.

In announcing that it no longer will process these early retirement requests, OPM said pre-1987 service can not be counted because the legislation giving early optional retirement to FSS specialists did not specifically include a provision to make it retroactive.

FAA's position is arguing that the legislation was intended to be retroactive. The agency also is trying to clarify the impact of the OPM decision on FSS specialists who already have taken advantage of the early optional retirement law. Discussions currently are under way with OPM officials.

Airport Workers Cited for Dedication



Metropolitan Washington Airports Director James Wilding accepts award from Administrator Engen for all airport employees. Deputy Associate Administrator for Airports Quentin Taylor witnessed the presentation. Story page 4.

Briefs (From page 1)

on schedule with the Memphis en route center receiving its unit on June 19. Nine Host systems now are on site and deliveries will reach the half way point July 3 when the Cleveland center gets its unit. All 20 domestic centers will have the Host by December and all are scheduled to be operational with the equipment by June 1988.

* Pratt & Whitney's new PW4000 commercial jet engine has passed the final FAA test on its five-year path to commercial airline service. Airbus Industries A310-300 twin-jet aircraft, powered by PW4000 engines, was certified for passenger service by the agency on June 11. The first PW4000 Airbus is expected to enter service this month with Pan American World Airways on the New York/ Miami run.

Letter of Confidence Warmly Received by ATCSs

Air traffic controllers and the members of the National Business Aircraft Association (NBAA) have formed something of a mutual admiration society.

A recent NBAA letter to all ATC facilities discounting negative publicity about the system and thanking controllers and supervisors for a job well done has found an appreciative audience.

The FAAers have responded in kind as typified by a letter to NBAA from a facility manager. Our success, he wrote, "is a direct result of the cooperative attitude and 'can do' spirit displayed on the part of the professional system users of which your association is comprised."

Reporting of Emergency System Failures Proposed

FAA has proposed a new rule that would require large air carriers to report all failures and malfunctions of emergency evacuation systems. The idea is to build a better data base on these problems that would facilitate corrective action where needed.

Currently, reporting by the carriers is voluntary with the result that the agency received only 106 such reports between 1980 and 1985. Most experts agree that this represents a significant unreporting of incidents.

FAA Helps DOT With Modal Info Systems

DOT has adopted FAA's Uniform Accounting System (UAS) as the foundation for a Departmental Accounting and Financial Information System (DAFIS)

DAFIS will permit the consolidation of the individual automated accounting systems now used by each DOT modal administration. The Accounting and Data Services Division at the Aeronautical Center have been given the job of designing and developing the new department-wide system.

The National Highway Traffic and Safety Administration (NHTSA) will be the first modal administration to be added to the UAS/DAFIS system with work expected to be completed in March 1988. Effort to bring on the next modal will begin then.

DOT's adoption of the UAS follows previous actions by the department in using FAA's Uniform Payroll System (UPS) and the Personnel Management Information System (PMIS) as the basis for an all-modes system.

Engen Says Capacity Is International Problem

Airport capacity problems are not limited to the United States but have international ramifications, Administrator Engen told a Paris Air Show audience at the on June 12.

Capacity problems "will ripple across the Atlantic," he said. "A lack of airport capacity at New York's Kennedy International Airport can be felt in London, Paris, Madrid, or any of the other major European cities."

Engen outlined some of the recent FAA programs to expand capacity and reduce flight delays but noted that the only lasting solution is to increase airport capacity. "America's airport capacity limitations are going to have an effect here in Europe. And to the extent that you have capacity constraints, it is going to effect us. We must all work--across international boundaries--to expand airports to meet the world's growing demand for air travel," he said.

Saving Plan Restricted For Higher Income Employees

Federal employees earning over \$50,000 a year may have their maximum contribution to the Thrift Saving Plan curtailed by the IRS.

The reason is a provision in the law that limits the average contributions of high salaried employees to just two percent more than the average contribution of those making under \$50,000 per annum.

The Thrift Board, will notify employees if adjustments are necessary and subsequent contributions will be reduced to bring the yearly total within the prescribed limit.

Delays Down in May

Here is some more good news on flight delays: They were down 18 percent in May from the same month in 1986. Total delays of 15 minutes or more in the system last month numbered 31,517 for an average of 1,059 per day. That compares with 38,365 in May 1986 and a daily average of 1,238. For the first five months of 1987, delays are running about three percent above the 1986 figure.

New FAA Office to Speed Denver Airport Planning

The Northwest Mountain Region has established a new Denver office to coordinate FAA interests and activities associated with the siting, design, and construction of the proposed new airport in that city.

The office director is George F. Brewer, who formerly represented FAA in London and most recently was assigned to the Office of International Aviation in Washington headquarters.

Planning for the new \$3 billion facility is well along and the city and country have agreed on a site ten miles east of Stapelton. Construction could begin as early as 1988.



Headquarters News



Airport Workers Cited

FAAers who transferred June 7 to the new regional authority that now runs Washington National and Dulles International Airports didn't leave the agency empty handed.

Administrator Engen made one last "official" visit to National Airport two days before the transfer and presented employees at both facilities with a special Certificate of Appreciation in recognition of their years of dedicated service. Metropolitan Washington Airports Director James Wilding accepted for the whole staff.

The award citation read in part, "For your dedication and service to FAA, the capital area and the nation over four decades. Clearest testimony to your accomplishments is the splended safety record established at these two airports, dating back to 1941."

Final Bond Drive Figures

The final tally of the headquarters U.S. Savings Bond Drive is in, and it's good news. Headquarters reached its goal of an increase in payroll deductions by ten percent of the existing bond holders and came very close to achieving 50 percent participation for the second year in a row. Last year headquarters passed this magical mark for the first time but dropped to 42 percent during the remainder of the year. Now, after the final campaign tally, we missed the 50 percent mark by only one percentage point.

Special thanks is given to Headquarters Chairman, Steve Hayes, APA-1, his team, all 140 Coordinators and Keyworkers, and all of you who bought bonds or increased your purchases.

AAT Awards Ceremony

Thirty year service pins were presented to three air traffic employees by the Associate Administrator for Air Traffic Keith Potts at a special awards ceremony in the FAA auditorium June 15. Those who have served for more than 30 years are: Edward Ellenberger, Olaf Gjormand, and Walter Rusch.

Outstanding awards, both with quality increases and with cash stipends as well as other awards were presented to ATO employees by Sid Wulgalter. Receiving these awards were: Jim Burns, Don Eddy, Frank Hatfield, Ken Mays, Carl McKinney, and Ed Reed. ATR employees receiving awards from Lane Speck, were: Nancy Lathey, Gordon Ernest, Bruno Clunich, Paul Rosenwald, Norman Harris, Sharon Fleming, Mary Ellen Krause, Netha Diamond, Gale Garwood, Jim Buckles, Dan Lathey, George McKnight, Francis See, Ann Tippet, Anna Person, and Johnnie Mae Philson.

ATS employees who received awards from Dave Canoles were: Suellen Gardner, Sandra Weaver, David Archug, Brenda Sledge, Samuel Woods, Charles Higgins, Diane Tyler, Gwen Brown, and John Carnes.

Awards and Rewards

Special Achievement Awards Based on Special Acts or Services:

Karen Murray, ADL; Glenna Guido, ASF; Dick Nehl and Mary Boyne, ATO; E.A. Keys, Hank Booth, and Ethel Staton, AGC; F.H. Dunn, Barry Williams, Lillith Ren and Harold Alexander, AOE; Arletha Venson, Travis Boren and Ellen Pennino, AFS; Jan Barrett, ACS; Tim O'Hara and Elizabeth Moore, ALG.



U.S. Department
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Headquarters Intercom

News in Brief

* FAA air traffic control specialists were involved in 87 flight assists in May that helped to get a total of 121 people back safely on terra firma. That's up 22 percent from the 71 flight assists reported in May 1986. Terminal facilities were responsible 39 "saves," enroute centers 25, and FSSs 23.

* The first Airbus Industrie A-300, powered by the new PW4000 engine, has been delivered by Pan American and will be used on the New York-to-Miami route. FAA certificated the new Pratt & Whitney engine for use on this plane on June 11.

* Federal air marshals, whose assignments involve traveling long hours across many time zones and the International Date Line, often have complex pay problems. To iron out these issues, the Office of Personnel and Technical Training (APT) and the Office of Civil Aviation Security (ACS) held a workshop June 17 and developed a standardized compensation system for these employees.

* A new office, the Chief Counsel for Airport Access, has been created within the Office of the Chief Counsel to help the agency achieve goals in the airport access, capacity, and noise areas. Leonard Ceruzzi, former Legal Services Division Manager, has been named to head the new organization.

FLRA Certifies NATCA

It's official: The National Air Traffic Controllers Association (NATCA) was certified June 19 by the Federal Labor Relations Authority as the exclusive representative of all GS-2152 series terminal and center controllers whose primary duty is separation of air traffic.

Pending negotiation of a written agreement between FAA and the union, facility managers will follow the Federal Labor-Management Relations statute which spells out their rights and responsibilities (See Page 2)



Checking a Computer-Based Instruction (CBI) display are Program Manager Barbara Wright and Ted Fagan, Deputy Director, Office of Personnel and Technical Training. Fagan initiated the CBI program at FAA in 1977. (For story see page 2.)

PHOTOGRAPHY BY D.O.T. STAFF PHOTOGRAPHER BOB LAUGHLIN

Certifies (From page 1)

of managers as well as those of the union representatives. The Office of Labor and Employee Relations has provided technical guidance on the subject to all appropriate managers.

FAA to Tighten TCA Requirements

FAA has proposed new regulations that would eliminate the different terminal control area (TCA) classifications and require all aircraft flying within 30 miles of a designated TCA airport to carry an operating transponder with automatic altitude reporting capability.

The proposals would further enhance flight safety around major U.S. airports through increased standardization of equipment and procedures. For example, they would require pilots operating into and out of small airports located underneath the TCA floors to carry altitude-reporting transponders.

The FAA already requires "Mode C," or altitude reporting transponders for operations in the nine Group I TCAs and recently adopted a regulation that also mandates this equipment in the 14 Group II TCAs, effective December 1, 1987.

Juneau Staff Moves Into New Airport Tower

The new Juneau, AK, Airport Air Traffic Control Tower is scheduled to open July 1. It replaces a tower that was built in 1962.

For the past three months Juneau controllers have been working out of a temporary facility located on top of the terminal building. However, in spite of the confusion and inconvenience of leaving the old tower, the Juneau

team won the 1986 VFR facility of the year award in the Alaskan Region.

The five tower controllers and facility manager expect to finish the move during the first week of July.

FAA's CBI Program Praised

FAA has been singled out by the General Accounting Office for use of computer-based instruction (CBI) and other innovative practices in meeting its heavy training demands.

In a June report entitled "Human Resource Management - Status of Agency Practices for Improving Federal Productivity," GAO noted that FAA already has avoided \$10 million in training costs through CBI use. It said an additional saving of \$14 million is expected between 1988 and 1993 when the use of CBI for training controllers is expanded.

In addition to the cost benefits, the report noted that CBI reduces the time both instructors and students must spend in the classroom. It also greatly increases flexibility in meeting training requirements.

FAA Seeks Applicants For Middle East Jobs

FAA is seeking applicants for aviation safety inspectors (Operations) and (Airworthiness) with the Europe, Africa, and Middle East Office in Jeddah, Saudi Arabia. The positions will remain open until filled. Return rights go with the jobs in addition to the allowances and benefits associated with these foreign assignments. For further information, contact the Headquarters Employment Branch on 202-267-3888.

Benefit Statements Due

The 1987 Employee Benefits Statement, giving an explanation of each employee's individual benefits and their dollar amount, is in the final stage of the production process. The Office of Labor and Employee Relations (ALR) has given approval to the contractor to begin the printing process. Employees can now expect to receive the statements during the first 2 weeks of July.

As in previous years, employees will have one opportunity to order a replacement statement if they do not receive a copy during the regular distribution by reporting this to their HRM division between July 15 and August 15.

National Power Committee Holds Workshop

FAA's National Power Committee is stepping up its activities as part of the agency's program to reduce facility operational problems with electrical power, lightning protection and similar items.

The two-year old group recently completed its seventh workshop in Kansas City and plans to begin publishing a newsletter in the near future. The committee also helped with the development of a new two-week FAA Academy course dealing with lightning protection, grounding, bonding and shielding that begins July 5. Yet another project involves a joint evaluation with Transport Canada of Uninterruptable Power Supplies.

During the past two years, NPC-sponsored teams have visited 60 FAA facilities to identify power-related problems and upgrade installation and maintenance practices. APM-530 (the Powers System Branch) directs NPC activities and newsletter items should be sent to that routing symbol in care of the committee.

Pilot Busts WX Minimums And Pays the Price

The National Transportation Safety Board (NTSB) has blamed a ground collision at Tampa Airport last Nov. 6 on a professional pilot who busted weather minimums and landed on a taxiway in thick fog. The pilot was killed when his light aircraft struck a Pan American 727 jet on the same taxiway. Only quick action by the PanAm pilot in swerving his aircraft prevented what might have been a worse tragedy.

The Board said the deceased pilot "probably was highly motivated to land his airplane at the airport because of his perceived need to report to work on time." He was scheduled to command an Eastern Air Lines flight out of Tampa one hour after the accident.

Visibility at the airport at the time of the accident was 800 feet, well below the 1,800 foot runway visual range requirement. The accident occurred on the pilot's second instrument landing approach. He was the only fatality.

737 Is Sales Leader

The Boeing 737 twin-jet is now the best selling jet in aviation history with 1,842 aircraft sold. The previous record holder was the 727 with 1,831 sales. The first 737 went to Lufthansa German Airlines in February 1968.



Headquarters News



FAA Team Competes in RFK

All FAA employees are invited to cheer the agency's Corporate Sports Battle Team on to victory in the RFK stadium July 11 and 12. The FAA team will battle against 48 other corporate teams in various field and swimming events to support the DC and Northern Virginia Special Olympics for the handicapped.

This year's team is made up of athletically inclined FAAers from various offices. They are: Bert Barnett, ATO; Tom Connor, AEE; George Dabrowski, ATO; Tony Fazio, AEE; Carl McKinney and Mike O'Connell, ATO; Jimmie Ransom, AMS; Jim Rogers, AST; Jim Skalecky, AEE; Van Spanger, Marsha Bracy, and Connie Davis, AMS; Laurie Fischer, AEE; Cassandra Fletcher and Trisha Hightower, AMS; Robbie Langenfield, AHR; Carmen Ortiz, AOA; Nini Queen and Jackie Thompson, AMS; and Debra Plymate, ATR.

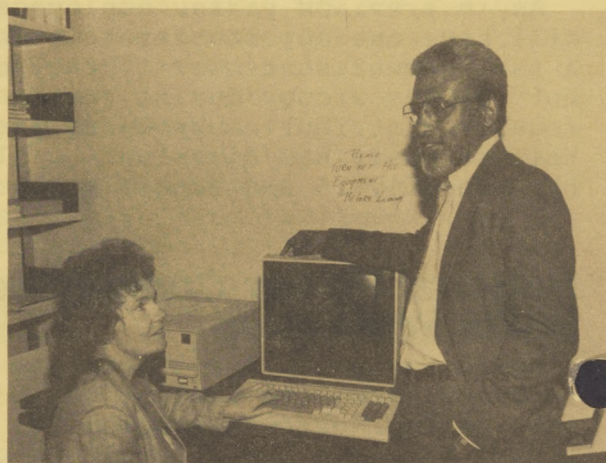
The final sales event to collect entrance fees which benefits the DC and Northern Virginia Special Olympics will be held in the building lobby on July 8. For sale will be FAA caps, t-shirts, and baked goods. Anyone wishing to contribute and those who want a cap or shirt but will not be in the office July 8, can call Connie Davis on 267-3540.

Thinking of FERS ?

Civil Service Retirement System employees who are thinking of transferring to Federal Employees Retirement System (FERS) and have earned coverage under Social Security should submit a SSA-7004 FERS form to the Social Security Administration, requesting individual information.

This data is essential in order to prepare a benefits statement for FERS.

SSA forms are available in the room 514. For further information call AHR-140 on 267-8916.



Administrator Cindy Douglass of the Research and Special Programs Administration was among the distinguished guests who checked out air traffic's new Aircraft Situation Display. System designers with Ms. Douglass are (from left) Bud Mederos, TSC, and Steve Alvania and Larry Mosher, AES.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance

Madeline Taylor, ADL; Carolyn Nero, ALR; Helen Koch, AIA; and Gerald Frye, ALG.

Special Achievement Awards Based on Special Acts or Services

George McKnight, Netha Diamond, Francis See, and Gwen Browne, ATS; Richard Browne, AAM; Elizabeth Yoest, AOE; George Dabrowski, Gary Brown, Walter Rusch, Howard Graham, James Clark, Barbara Jo Cogliandrio, George Garbett, Olaf Gjormand, Tim Grovac, and Bert Barnett, ATO; Edna Lovelace, AAM; and Patricia Reed, APS.