



US Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* Illinois has joined a growing list of states that have established July 7-11 as "Air Traffic Control Week" in honor of the 50th anniversary of the federal role in controlling air traffic. Gov. Jim Thompson signed a proclamation noting that his state "is proud to have within its borders 1,086 air traffic personnel who serve their state and nation by contributing to the growth and safety of aviation."

* The FAA Depot Cost Hotline has recorded a potential savings for the agency of \$120,203 since it began operating last October. Of the 162 hotline calls that had been investigated as of June 27, 49 proved valid and netted FAA big savings in both one-time and annual costs. Tips or questions about overpricing should be directed to Fred Miller of the FAA Depot on the hotline numbers, (FTS) 749-COST and (commercial) 405-686-COST.

* The Third Annual ATC Instructor's Reunion will be held Oct. 10-11 in Oklahoma City. ATC Academy instructors past and present, retirees and friends are invited to attend. If you are not on the mailing list and would like to receive more details as they become known, write Laurie Tester, 112 Chicksaw Lane, (See Page 2)

Engen Looks to the Future

Looking to the future Administrator Engen has instituted a new Agency Management Modernization Program (AMMP) to guide FAA's progress over the next five years. The program is based on draft recommendations by an agency task force chaired by Southwest Region Director C.R. "Tex" Melugin. Monitoring the program and issuing progress reports along the way is the headquarters Office of Management Systems. (See Page 2)

Engen Meets French Counterpart



Administrator Engen welcomes France's Director General of Civil Aviation Daniel Tennebaum to FAA headquarters. Tennebaum visited the Eastern Region area the week of June 23 to discuss safety and security issues with Engen and visit FAA facilities. During his visit, he toured the Technical Center and the New York TRACON. He also made MLS approaches using the new microwave equipment at the Richmond, VA, Airport with Deputy Administrator Jones.

Briefs (From Page 1)

Yukon, OK 73099 or call (405) 354-2216.

* All-time highs in passenger flights and revenue were recorded by the airline industry last year -- and are likely to be surpassed in 1986 -- according to the recently released annual report of the Airline Transport Assoc. The report noted that 380 million passengers traveled last year on 5.7 million flights. Last year's record operating revenue for the airlines reached \$46.6 billion, with an operating profit of \$1.4 billion and a net profit of \$863 million.

Future (From Page 1)

Modernization initiatives will include: the development of programs for more designation and delegation of routine activities in the areas of air carrier certification and obstruction evaluation; a review of the criteria for the opening or closing of FAA facilities; further implementation of the office automation activities outlined in the Agency's Information Resources Management Plan; and the completion of a cost allocation study.

Items contained in AMMP that are targeted for follow-on study include: the review of the loan guarantee program; the centralization of some regional support functions; the consolidation of the management and budget of administrative and operational telecommunications; the transfer of the Research, Engineering and Development function outside of Washington headquarters; the organizational link between ADL, AAT, and AVS; aircraft certification; the management of contractor forces; the AT Hub Management concept; and various legislative initiatives.

FAA Reports to Congress On Weapon Screening

Almost one billion people passed through security check points at U.S. airports in 1985, resulting in the detection of nearly 3,000 firearms and other weapons, according to FAA's latest "Semi-Annual Report to Congress on the Effectiveness of the Civil Aviation Security Program."

The report also notes that there were four hijacking attempts against U.S. airliners in 1985 with TWA Flight 847 the only successful one. In 1984, there were five such attempts with four successful.

Since the screening program began in January 1973, almost seven billion persons have been screened and more than eight billion pieces of carry-on luggage checked. The result has been more than 34,000 firearms detected with over 14,000 related arrests.

Hiring and Overtime Freezes Slightly Thawed

The agency now is allowing Associate Administrators, Regional/Center Directors, and equivalent officials to grant exemptions to the hiring and overtime freezes that have been in effect since April 15. Previously only the Deputy Administrator could approve these exemptions.

The new policy, which was signed June 20 by Deputy Administrator Dick Jones, permits the designated officials to approve exemptions for certain overtime requests and for filling vacancies that will not require a permanent change of station move. It also has eliminated the need for certain monthly travel and employment reports, but requires each organization to stay within current allowances.

Congress Designates July 6 National ATC Day

Both the U.S. Senate and the House of Representatives have now designated July 6 as National Air Traffic Control Day, and only the approval of the President is needed to make it official. The legislation passed by the two houses notes that "the safety, efficiency, and technical sophistication of the United States National Airspace System is now unparalleled in the world, and the preeminence of the United States in pioneering the technology of air traffic control is universally recognized, and emulated by other nations throughout the world."

More AFSS Families Are Commissioned

The Flight Service Automated Systems (FSAS) continues to move ahead rapidly with 7 "families," involving 15 automated flight service stations (AFSSs), now on line.

On May 28, the FSAS family, consisting of the Houston en route center and the Conroe, TX, DeRidder, LA, and McAlester, OK, AFSSs, went operational. It was followed May 30 by the commissioning of the Kansas City center family which presently includes only the Columbia, MO, AFSS but will be expanded this summer to take in the Columbus, NE, AFSS.

The Chicago center and Ft. Dodge, IA, AFSS were commissioned June 23.

Both the AFSS specialists and the pilots they serve have praised the way the new automated equipment presents weather information for briefings. Specialists, in particular, like the fact that weather information is given in a logical and

convenient way required by the agency's FSS Specialists Handbook.

So far, deliveries of equipment have been made to 10 centers and 26 AFSSs. The next FSAS equipment deliveries from the contractor -- E-Systems of Garland, TX -- are scheduled for July 10 and 11 to the Seattle Center and the McMinnville, OR, and Seattle AFSSs.

CAMI Receiving Completed Surveys

There aren't any hard numbers yet but the Civil Aeromedical Institute (CAMI) at the Aeronautical Center has begun to receive completed employee survey forms.

Managers throughout the agency have held all hands meetings to encourage the participation of their employees and some have carried advocacy a bit further. For instance, in a classic example of "management by walking around," Office of Airworthiness Director Craig Beard personally hand-carried the survey to all 53 of his employees.

Even so, it's possible that some employees may not have received their questionnaires yet. If so, they should contact their Human Resource Management Officer ASAP or they will forfeit their chance to be heard.

National and regional survey results will be available in September. After that, office and facility-level reports will be distributed as they are generated. The regions with the highest response rates will get their results first and so on down the line.

Headquarters News



Picnic to Celebrate 50th

The Air Traffic Control Assoc. and the FA Club are celebrating ATC's 50th birthday in a big way by sponsoring a lavish picnic at the College Park Airport, MD, Sunday July 6. The free event, which runs from 11 a.m. to 5 p.m., will feature bands, hot air balloon and plane rides, and an air show. The sponsors also will provide food. All you'll need to bring are blankets and chairs. For more information, call Mary Ellen Krauss on 426-9090, or Glen Brammer on 426-3210.

Center Events Planned

The Washington En Route Center at Leesburg, VA, and area towers will begin their 50th anniversary festivities on July 11 with a golf tournament for controllers and guests at the West Park Golf Club in Leesburg. Tee-off time is a bright and early 7:30 a.m.

Opening ceremonies at the Center will begin at 10 a.m. Secretary Dole and Administrator Engen are expected to attend this event, along with other dignitaries. At 1 p.m. the center will begin an open house that will run through 5 p.m. on Sunday. Also at 1 p.m. the town of Leesburg will hold a reception for the Center at Oatlands Plantation. Friday's festivities will wind up with a dinner/dance at the Sheraton Tysons Hotel for controllers, guests, sponsors and dignitaries. Administrator Engen is expected to attend this event as well.

On Saturday, July 12th the celebration moves to Simpson Middle School in Leesburg where a gala air show will begin at 9 a.m., and an open-air concert by the Air Force's "Airmen of Note Orchestra" is scheduled for 7:30 p.m.

Awards and Rewards

During the past week, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance

Robert Oborsky, AES; Rebecca Anderson, ATO; B. Sharon Flemming, ATR; Barbara Herten, ATR; Pamela Trebbe, AGC; Richard Mulholland, APM; Mary Lou Torrence, APR; Alice Payne, APR; Scott Roberts, ALR; Carol Nero, ALR;

Special Achievement Awards Based on Special Acts or Services:

Louise Christie, Glenda Barnes, Sharon Black, Pamela Frisbie, Martha Lauer, Lue Pickens, Karen Yates, all of APM; Jacqueline Williams, ALG; Stephen Horwat, APR; Marsha Coder, AOE;

Letters of Commendation

Anthony Williams, Frederick Whiteside, John Osipchak, all of AAA; and Cindy Zook, AHR.

Team Readies for "Battle"



Members of FAA's Corporate Sports Battle team are collecting money to aid the Special Olympics. The Sports Battle will be held July 12-13 at the Francis Recreation Center, 25th and N, NW, Washington. The event runs from 8:30 a.m. to 3:30 p.m. on Saturday and from 9 a.m. to 3 p.m. on Sunday. Team members say they need support and note that they are holding a bake sale in the lobby of the headquarters building from 11 a.m. to 1 p.m. July 9. Team members are (from left): Jim Goggins, ATO; Brenda Ellis-Newbern, AHR; Ed Newbern, ATO; Tina McClure, AAT; Carmen Ortiz, APT; George Dabrowski, ATO; Marie Hensley, ATO; Pearlis Johnson, AMS; Connie Davis, AMS; Laurie Fisher, AEE; Sue Myers, ATO; Jim Pearson, ATR; Bob Madison, APM; Carl McKinney, ATO; and Robbye Langenfeld, AHR.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom



ATC Employees Turn 50 With the System

Administrator Engen has sent out birthday greetings to five current employees -- three controllers and two electronic technicians -- who were born on July 6, 1936, the same day the Federal Government began its involvement in controlling air traffic. The birthday celebrants are James Burleigh, Little Rock AFS, Gary Crosby, Atlanta Center, Gordon Ernest, ATR-730, Robert Jury, Red Bluff, CA, AFSFO, and Robert Purdy, Cleveland Center.

"You and the air traffic control system both share a special

birthday on July 6," wrote Engen. "You both turn 50." The Administrator then detailed the great changes in ATC technology that have been made since the five FAAers were born. "But one ingredient has not changed: the people who operate and maintain (the system). You and your fellow professionals can take pride in the contributions that you and the ATC system have made to the Nation's economy, its social well-being and the needs of national defense. Many happy returns of the day."

News in Brief

* FAA has issued a Notice of Proposed Rulemaking announcing its intention to issue an Airworthiness Directive that would require air carriers to make repeated inspections, and repairs if necessary, of any cracks in the frame structure around the nose area of their Boeing 747s. The NPRM was prompted by the discovery of frame cracks in some 747s after skin inspections were dictated by an AD the agency issued in February. Comments on the proposed AD must be received by FAA on or before August 22.

* When Washington headquarters' new electronic telephone system becomes operational on July 14, the new FTS number for the Administrator's Hotline will be 267-9532. The "800" numbers for the Safety Hotline (255-1111) and the Consumer Hotline (FAA-SURE, or 322-7873) will not change.

* The Southern Region has issued a letter seeking a \$44,000 civil penalty from Amerijet International, a Ft. Lauderdale-based Part 121 operator. The firm allegedly operated a B-727 on 44 passenger flights in violation of an airworthiness directive that requires maintenance to prevent undetected, prolonged operation of an engine starter. The agency is asking for the maximum penalty because it asserts Amerijet conducted the flights knowing it was violating the AD.

* FAA and the Greater Orlando Aviation Authority are sponsoring an "Airport Certification and Safety Conference" in Orlando, FL, July 7-10. The meeting brings together U.S. and foreign airport officials to discuss such subjects as airport emergency planning, aircraft accident investigation, hijack crisis management, and proposed changes in airport certification rules. Speakers include representatives

from the FAA, U.S. Office of Foreign Disaster Assistance, airport authorities, and aviation user groups.

* The Society of Airway Pioneers has published its 1986 Airway Pioneer and mailed it out to its members. The 156-page publication provides past and present CAA/FAA and National Weather Service (NWS) employees with information on the activities of their friends and former colleagues. Membership is open to employees and retirees who have 20 years of service with CAA/FAA or NWS. To join up, write The Society of Airway Pioneers, 28719 Blythewood Dr., Rancho Palos Verdes, CA 90274.

Safety Hotline Update

FAA's Safety Hotline has recorded 506 calls since it was established a year ago to provide a confidential link to FAA for use by those in the aviation community who have legitimate concerns about possible violations of the Federal Aviation Regulations (FAR).

As of May 31, 384 investigations resulting from these calls had been completed. Fifty-nine of the 384 probes, or 11.7 percent, uncovered actual FAR violations. Of the 506 total, 191 calls concerned air carriers. And of the 125 air carrier investigations that were completed by May 31, 20 produced evidence of FAR violations.

With the hotline now a year old and proving effective, its creators in the Office of Aviation Safety are moving to get the word around. Accident prevention specialists will be asked to distribute flyers about the program to airports and users across the country. The Safety Hotline's toll-free number is (800) 255-1111, and the local number is 426-9365.

Travel Rules Adopted

A spate of new regulations that, among other things, increase employee travel subsistence allowances went into effect July 1. The new rules, which were published in the Federal Register as a supplement to the Federal Travel Regulations, establish a new maximum per diem allowance of \$126, depending upon the locality. The rules also reduce the need for employee record-keeping by eliminating itemizing.

Among the rules that will affect most FAA travelers are the following:

- * Lodging and per diem reimbursements now will be computed for each travel day based on lodging receipts and a fixed amount for meals and incidental expenses (M&IE). The total must not exceed a maximum daily amount set by various locality rates.

- * The new rules provide reimbursement of transportation expenses and allowable per diem charges resulting from illness, injury or other personal emergencies.

- * New directives on en route travel limit lodging expenses incurred on the day travel begins to the actual cost of lodging plus one-half of the applicable M&IE rate. On the day travel ends, the per diem allowance will be set at half the M&IE rate applicable to the preceding calendar day.

- * Travel advances will be limited to 80 percent of estimated travel expenses.

Any questions on these and other changes to the Federal Travel Regulations should be directed to your servicing accounting office.

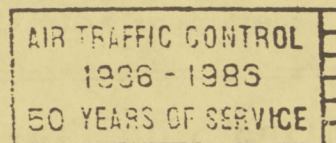
Stabilizer Cited by NTSB in PBA Crash

The National Transportation Safety Board has issued a report citing the probable cause of the December 6, 1984, crash of a Provincetown-Boston Airlines (PBA) commuter flight as a failure in the plane's horizontal stabilizer.

The aircraft, a twin-engine Bandeirante, crashed shortly after takeoff from Jacksonville, FL, killing all thirteen people aboard. The plane's horizontal stabilizer was found 1,100 feet from the crash site. The Safety Board attributed the crash to a malfunction of the stabilizer's elevator control system or its elevator trim system, either of which could have caused the plane to pitch down, out of control.

As a result of the accident FAA required operators of the Bandeirante, a Brazilian-made aircraft, to install stronger elevator control rods and replace electric trim systems with mechanical ones. Special inspections of Bandeirantes also have been required since the PBA crash.

50th Gets Post Office Stamp of Approval



The U.S. Postal Service has joined the list of celebrants observing the 50th anniversary of air traffic control by authorizing this stamp cancellation for use in 24 of its largest post offices. It will be in use for six months.

Headquarters News



Bob Hawley: A Special Volunteer for Special Olympics

Like many volunteers who end up pouring their time and talent into their causes, Bob Hawley got involved with Special Olympics almost by accident.

Hawley, the Program Manager for Policy and Flight Procedure Development in AFS-230 and a "reimbursable" FAAer who also is a lieutenant colonel in the Air Force, was stationed at MacDill AFB in 1977. There, he was approached by Special Olympics as someone who might be able to set up a communications network needed to conduct a 3000-athlete event. He also rounded up 100 Air Force friends to help out. Hawley was "hooked," and in short order was appointed to the Florida Special Olympics Board of Directors.

Hawley came to FAA headquarters in Sept. 1984, and immediately looked into carrying on his work in the Northern Virginia area, where he had resettled his family. As it happened, Northern Virginia Special Olympics, beset by fiscal and organizational problems, was delighted to have someone of Hawley's experience come along. He was immediately offered the presidency of the group.

Presiding over an organization with \$180,000 in annual cash operations and millions in



Bob Hawley balances a demanding career at FAA with his volunteer work at Special Olympics.

"in-kind" contributions of labor and facilities, Hawley has made the group financially secure and supervised some of its most successful games ever.

One of Hawley's main concerns in running the games has been to conduct them "by the rules," avoiding concessions within the special competition for the athletes' mental and physical handicaps. He explains: "All of us have to overcome the compulsion to treat the handicapped differently. They exhibit the same desire to work and succeed as anybody else." He notes one difference, however. "I think these people show such tremendous affection for those who make the competition possible."

And for Bob Hawley that makes it all worth it.

One-Stop Travel Services Offered by GELCO

When GELCO moves to its new office in room 536A on July 18, FAA headquarters employees will be able to do all their travel business in one location. Employees will then obtain travelers checks, travel advances, imprest fund reimbursements, and tickets all in the GELCO office.

Laura Waters is the imprest fund cashier serving the FAA. The imprest fund is in room 536A and currently is open from 8:30 a.m. to noon and from 1 p.m. to 3 p.m. daily. Any questions about the new GELCO office may be directed to Rosie Roberson on 426-5570.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

President Signs Bill With FAA's Supplemental

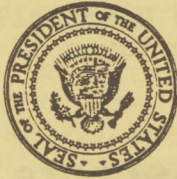
President Reagan has signed the "catch-all" spending bill that contained FAA's supplemental FY '86 budget request. The supplemental provides the agency with an additional \$84.2 million for Operations. FAA's original request to Congress was for \$80 million.

The bill also authorizes a \$72 million transfer from the Facilities and Equipment Appropriation to the Research, Engineering and Development Appropriation to help fund the Advanced Automation System.

News in Brief

* Administrator Engen has designated Bob Whittington, ANE-1, to fill in for the departing Dick Jones until a new Deputy Administrator is named by the Reagan Administration and approved by Congress.

* FAA's 50th Anniversary message is being carried aloft by the Goodyear blimps Enterprise and America in the Eastern part of the country and Columbia in the Western part. From July to October, the 59-foot high blimps will blink the message, "Saluting 50 Years of ATC Excellence" as they cruise around major U.S. cities. Also displayed as part of the moving message will be the ATC 50th (See page 2)



National Air Traffic Control Day, 1986

By the President of the United States of America

A Proclamation

July 6, 1986, marks the fiftieth anniversary of the establishment of an airways traffic control system by the United States Bureau of Air Commerce. In that fifty-year period, the Nation's air traffic control system has evolved from reliance on relatively simple, unsophisticated equipment and procedures to today's highly sophisticated automated system, which safely and efficiently handles millions of flights each year and serves as a model for the world aviation community.

With the commitment and skill of thousands of Federal Aviation Administration employees, including air traffic controllers, electronic technicians, and engineers, the national air traffic control system offers a high level of safety and efficiency that has been its proud hallmark. Thus, as we celebrate National Air Traffic Control Day, let us remember with gratitude those who have dedicated themselves to making the system what it is today, and let us thank those who are working to make it even better for tomorrow.

The Congress, by Senate Joint Resolution 188, has designated July 6, 1986, as "National Air Traffic Control Day" and authorized and requested the President to issue a proclamation in observance of this event.

NOW, THEREFORE, I, RONALD REAGAN, President of the United States of America, do hereby proclaim July 6, 1986, as National Air Traffic Control Day. I call upon the people of this Nation and their Federal, State, and local governmental officials to observe this day with appropriate ceremonies and activities to commemorate the fiftieth anniversary of the establishment of the United States air traffic control system.

IN WITNESS WHEREOF, I have hereunto set my hand this 3rd day of July, in the year of our Lord nineteen hundred and eighty-six, and of the Independence of the United States of America the two hundred and tenth.

Ronald Reagan

Briefs (From page 1)

Anniversary logo and an animation of a blimp landing at an airport. * It's time to use the new July 14, 1986, DOT telephone directory when calling FAA headquarters or any other DOT office in Washington. The new Northern Telecom phone system went into operation on the 14th, changing every number in the system. However, both the old and the new telephone systems will be in operation until July 28. After that date, dialing an old number will get you an "intercept" operator who will help you place your call.

High Court Voids Key Feature of Budget Law

The Supreme Court in a 7-to-2 decision ruled July 7 that the automatic budget-cutting mechanism in the Gramm-Rudman-Hollings balanced budget law is unconstitutional.

However, the decision does not invalidate the G-R-H law. It simply means that Congress no longer can farm out the budget-cutting process to the Comptroller General but must do the job itself.

The immediate effect of the decision is to invalidate the first round-of G-R-H cuts ordered March 1. The cuts reduced FY '86 spending by 4.3 percent and resulted in a \$116 million loss in FAA's operations account, as well as lower spending levels for facilities & equipment, airport grants and R&D.

White House officials and Congress-watchers are predicting that Congress now will pass legislation approving the relatively modest March 1 cuts. But the outlook for FY 1987, when significantly larger cuts may be required to get down to the G-R-H prescribed deficit level of \$144 billion, is much less certain.

G-R-H was passed by Congress last year to reduce the Federal deficit in annual stages to zero by FY 1991. It specified that if the deficit reduction levels for each year were not met, the Comptroller General was to order the necessary across-the-board budget cuts using data provided by the Congressional Budget Office and the Office of Management and Budget. The high court's July 7 decision held that this method of budget-cutting violated the principle of separation of powers because it vested executive branch power in the Comptroller General, who is an employee of the legislative branch.

Center Sectors Switched From N. Y. to Boston

After months of preparation, FAA was scheduled to transfer five low-altitude and two high-altitude airspace sectors from the New York to the Boston en route center over the weekend of July 12 and 13. The shift of sectors is designed to relieve staffing shortages at the New York facility and cut down on controller overtime.

No permanent change of station moves are involved in the move although Boston controllers took training at the New York center and controllers from the Big Apple are spending 30 days in a troubleshooting role at the New England facility.

As a result of the transfer, Washington Center controllers will be able to hand-off high-altitude traffic directly to Boston, and Boston controllers may hand-off New York bound planes directly to the New York TRACON. Even more important, the New York Center will reassign more than 50 controllers to other sectors with staffing problems.

FAA Helps Customs

In response to a request by the U.S. Customs Service, FAA has proposed three rule changes that would help Customs officials spot aircraft involved in drug smuggling. Overall the changes would affect approximately 80,000 planes.

The first of the changes would require all aircraft flying into and out of the U.S. to display 12-inch high national and registration marks (N-numbers). The second would require planes to have an externally-mounted identification plate that is readable to a person standing outside the aircraft while it is on the ground. The third change would call for operators of aircraft with supplementary fuel tanks in the passenger or baggage compartments to carry documentation proving that these tanks were installed in compliance with FAA regulations.

Deputy Says Goodbye

As Deputy Administrator Richard Jones got ready for his last day with FAA on July 15, he took time out to say good-bye to friends and co-workers at Washington Headquarters. The former airline pilot remarked, "I take special pride in having been with the FAA during this period. I'll always remember two characteristics of FAA people: technical competence and personal loyalty. These two ingredients, plus Don Engen's leadership, make the FAA the finest aeronautical organization in the world. I leave the FAA secure in the knowledge that it will continue to provide outstanding aviation services to the people of the United States."

High Court Rules Against Handicapped Passengers

The Supreme Court has ruled that a Federal law protecting the rights of the handicapped does not apply to air travelers. In a 6 - 3 decision the high court held that since airlines do not receive direct Federal aid, they are exempt from the law that withholds aid from those who discriminate against the handicapped.

The court further ruled that "the air traffic control system is a public program that does not involve financial assistance to anyone."

Milwaukee Tower Dedicated



The new Milwaukee Mitchell Air Traffic Control Tower was dedicated July 7 as the tallest such tower in the Great Lakes Region, standing just over 200 feet. A speech by Administrator Engen highlighted the dedication ceremonies. While enumerating the benefits of the modern facility he remarked, "Effective airport development opens your community to the world and brings the world to your doorstep." This photo, taken by Milwaukee tower controller David Senechal, won a photo contest held by the tower.

Headquarters News



EAP Counseling Available

The Human Resource Management Division reminds headquarters employees that the Employee Assistance Program (EAP) is a two-year-old counseling program available to FAAers and their families. EAP provides counseling for, among other things, financial and emotional stress, marital problems, and alcohol and drug abuse.

The contract for EAP is being renegotiated now and AHR expects to have a new contract signed by August 1. In the meantime, those interested in counseling assistance should call Debbie Hensley, AHR-140, on 426-8916, or the medical clinic on 267-3406.

Deputy Jones Recognized For HR Contributions



The Headquarters Human Relations Committee recently presented Deputy Administrator Dick Jones with a plaque in appreciation for his commitment to and support of the committee and the headquarters human relations effort. At the presentation, from left, were: Jim Trowbridge, APP-600; Brenda Willingham, ADL-10; Shirley Greiner, ALG-381; Judy Spruill, ASF-220; Deputy Jones; Clara Ullmann, AIA-1; Susan Reyes, AOA-10 (HHRC Chairperson); Harold Alexander, AOE-300; Jim Rood, ATO-320; Eileen Stickley, AVS-10; and Al Mendez, ACR-3.

Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance:

Helen Koch, M. Jane Stolar, Anthony Largay, AIA; Charles Sweeney, AEU; Arthur Hanlon, Carl McKinney, Cloyd Shirley, Dennis Davis, Harry Adams, ATO;

Christine Kent, Deborah Daniel, AAA; Melvin Howell, ALG; Betty Russell, APR; Euna Edwards, AES; Pamela Frisbie, Sharon Black, APM;
Special Achievement Awards Based on Special Acts or Services:

Alice Wong, AAP; Martha Lauer, APM; Morgan Baker, AAA; Thomas Buschaum, APT;

Letters of Commendation

Linda Strand, Donald Williams, Robert Ross, Vince Einsmann, Harold O'Connell, Jim Igoe, William Hohe, ALG; Sue Huber, Jo Officer, APT; Nancy LoBue, Janis Rodriguez, AGC;

17 Retire in June

Seventeen headquarters FAAers left the agency last month, opting to start new careers and pursue new interests in retirement. INTERCOM wishes the following all the best:

Joseph Hoover, AOA; William Titus, Jr., ADL; Foster Scott, William Dougherty, APM; Rammie Tutterrow, AIA; Edna Banther, Eugene Cooley, Paul Cornell, William Howland, ALG; Richard Harris, Clarence Hankerson, Melvin Rutt, AMS; Donald Segner, API; Richard Elwell, AGC; John Wesler, AEE; Donald Ropieck, AES; Manuel Irizarry, ATO;

(John Baier, ATO, was inadvertently left off the May retirement listing.)



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* A new FAA rule becomes effective on Aug. 1, requiring all Part 121 airline aircraft to carry an approved medical kit for in-flight emergencies such as injuries, heart attacks, insulin shock, and acute allergic reactions. The new rule is in addition to the existing requirement for one to four first-aid kits on these aircraft, depending on the number of passenger seats. The medical kit rule also requires the airlines to report medical emergencies annually for two years, describing how the kits were used, by whom, and the outcome of the emergencies.

* FAA held a wide-ranging hearing at Washington headquarters July 16 in connection with a proposed rule that would strengthen existing regulations for carry-on luggage. The rule would require airlines to establish (See p. 2)

First Interface Agreement Signed



As Ed Van Duyne (APM) puts his name on the first NAS "interface agreement," Jack Nager (AES) (left) and George Barboza (APM) get ready to sign. Observing (from left) are managers Tom O'Brien and Norm Solat (APM) and Frank Tricas, Martin Marietta. (See story on page 3)

Air Force Congratulates All FAAers on ATC 50th

Administrator Engen wishes to share with all FAA employees this congratulatory letter from the Air Force on ATC's 50th anniversary:

"We join all members of the United States' Air Force in congratulating the men and women of the Federal Aviation Administration on the occasion of your 50th Anniversary.

Air traffic controllers have proven their dedication and professionalism since before World War II, continually striving to enhance air safety for military, commercial, and private aviation. (See page 2)

Briefs

(From page 1)

an "approved program" to control the quantity of carry-on luggage. The program would be applied prior to boarding by a designated airline employee who is not a crew member. Under the proposed rule, the airlines could tailor their programs to fit different aircraft and operational considerations. An airline's program also would cover training of station personnel and crew and include provisions for handling excess carry-on items.

* The Northwest Mountain Region has completed installation and testing of the toll-free Consumer Hotline (1-800-FAA-SURE). The hotline is already operational in the Southern, Great Lakes, Eastern, Central, and New England regions.

Air Force

(From Page 1)

We are proud of our past association with the FAA and are confident of your bright and promising future.

Our mutual support and camaraderie will result in continued success of our missions and service to our Nation."

The letter was signed by Secretary of the Air Force, E. C. Aldridge, Jr., and Air Force Chief of Staff, General Larry D. Welch.

NTSB: Storm Landing Is Crash's Probable Cause

The National Transportation Safety Board (NTSB) has cited the flight crew's decision to start and continue their landing approach into a storm cloud which they observed to contain lightning as the probable cause of the crash of a Delta Airlines jumbo jet at Dallas-Fort Worth

International Airport on August 2, 1985. The accident killed 137 people, including a motorist on a nearby road. There were 27 survivors.

The Board also cited as factors the absence of specific guidelines and training to avoid and escape from low-altitude wind shear, and the lack of definitive, real-time wind shear hazard information.

According to the Board this combination of circumstances resulted in the aircraft's encounter at low altitude with a severe, microburst-induced wind shear. The plane crashed more than half a mile short of the runway threshold.

As a result of the crash and the subsequent investigation, NTSB has recommended that FAA require specific wind shear training for all airline pilots. The Board further recommended that wind shear training for tower controllers be upgraded through the system.

Action Notices Are For Permanent Programs

The Office of Management Systems (AMS) has noted that the new Action Notices (AN), which are designed to give guidance on permanent national programs, are sometimes being used to issue guidance on temporary matters. To avoid this improper use of ANs, Management Systems Director Mike Sherwin is encouraging users to consult with their directives management officer or Diane Ables on FTS 267-9944 before issuing an AN.

In addition, at a series of meetings for headquarters personnel during the last week in July, AMS officials will discuss the proper use of Action Notices.

Interface Agreements Insure NAS Togetherness

The first two of the many interrelated subsystems that will make up the National Airspace System (NAS) came together July 16 when an "interface agreement" was signed by Ed Van Dyne, Automated Weather Observing System Project Manager, and George Barboza, Manager of the Weather Message Switching Center Project, both of the Program Engineering and Maintenance Service, and Jack Nager, NAS Transition Management Branch Manager, of the Systems Engineering Service.

During the next year, at least 65 of these agreements are expected to be signed as the NAS plan subsystems are molded into a total operating system. More than 90 NAS Plan projects will be involved in the design phase agreements, insuring that subsystems will be designed to fit together properly.

NAS Interface Manager Jerry Baker (AES-120) noted that the agreements are essential to make sure that the system will work as intended. He said further that the effort is supported successfully by the Systems Engineering and Integration contractor, Martin-Marietta.

OPM Issues New Rules For Employee Awards

As a result of new Performance Management System regulations issued by the Office of Personnel Management (OPM), employee performance appraisals will be tied even more directly to awards and within-grade pay increases. The new system covers all General Schedule and Wage Grade employees.

Because of the importance of the changes, an agency work group, representing both super-

visory and non-supervisory employees, convened to develop an appropriate system for FAA.

The work group was made up of employees from air traffic, airway facilities, labor relations, and human relations committees.

Recommendations coming out of work group meetings are now being incorporated into a directive which will be circulated to all offices and services in Washington and to all regions and centers before FAA's Performance Management System is in place in December or January of 1987.

Safety Gains in '86

Halfway through 1986, the aviation safety record continues to show marked improvement over the same period last year, especially in the air carrier category.

According to preliminary FAA figures, the total number of fatal accidents for the airlines, commuters, and air taxis dropped from 20 to 13 when comparing the first six months of 1985 with the first half of 1986. Fatalities were down from 152 to 41 in the same period.

General aviation, meanwhile, was keeping pace with the 1985 safety record which was the best ever for this catch-all category which includes all non-military, non-air carrier operations. The 234 fatal accidents in the first 6 months of this year was the same number as in 1985, whereas fatalities were down slightly from 424 to 422.

The most serious accident during the 6 month period was the June 19 midair collision in the Grand Canyon which claimed 25 lives.

Headquarters News



FAA Shines in "Battle"

The FAA's Corporate Sports Battle team didn't finish too high in the rankings in the competition held July 12-13 to benefit the Washington Special Olympics chapter, but they impressed their corporate competitors with their zeal. The FAA team, the first ever to enter the competition without corporate backing, took home the event's Sportsmanship Award, the first time a team rather than a player has won the award. The determined FAAers raised the \$3,500 entrance fee by holding bake sales in the headquarters lobby, by dipping into their own pockets, and by a contribution in honor of the 50th anniversary from the Air Traffic Control Association.

On the day of the "battle," however, they were supported by a vocal crowd of agency employees, including such top officials as Associate Administrator for Air Traffic Walt Luffsey. The competition consisted of 19 events in male, female, co-ed, and masters (over 35) categories. Track and field events were held Saturday, and the 5K race, swimming and tug-of-war events Sunday. Next week, INTERCOM will run a pictorial feature on the team in action.

Washington Center Fete Draws Estimated 50,000

Approximately 50,000 people turned out for the weekend celebration of the ATC 50th Anniversary held at the Washington Center July 11-14. Staged without Federal funding, the celebration was supported by donations from local corporations, FAA employees, and interested citizens.

Administrator Engen was on hand

for the Friday morning opening ceremonies. The Friday night dinner/dance was a sellout and the air show was described as a "huge success" by FAA spectators.

During the weekend more than 1,000 people toured the air traffic facility without interrupting operations in any way. Congressman Frank Wolf of Virginia was among those taking the tour.

Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance

Eleanor D'Agostino, ALG; Gary Mutzabaugh, AMS; Marion Isaac, AAA; Mary Streat and George Thomas, ACR; John Weller, AGC; Janice Gibson and Pike Reynolds, APM;

Special Achievement Awards Based on Special Acts or Services:

Gary Titsworth, AES; Stephen Imbembo and Kenneth Kraus, APM; Jim Westercamp, AMS; Brenda Courtney and John Hunter, APR;

Letters of Commendation:

Eileen Stickley, APR; Harold Alexander, AOE; James Trowbridge, APP; Shirley Greiner, ALG; Susan Reyes, AOA; Judith Spruill, ASF; George Brewer, AIA; Bart Bartanowicz, ATR; Clarence Ponds and James Rood, ATO; Alfred Mendez, ACR; Brenda Willingham, ADL; Clara Ullman, AIA;

Certificates of Achievement:

Jo Officer, APT; Donald Bowman, APP; Judith Street, AMS; Ernest Keeling, Wayne Startup, Kathryn Montague, Nobuko Koop, Kristine Kent and David Thomas, all of AAA.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* On July 21 Administrator Engen met with representatives of the Professional Women Controllers, the National Black Coalition of Federal Aviation Employees, the National Hispanic Coalition of Federal Aviation Employees, and the Supervisors Committee. The meeting was requested by the groups after concluding at their own intergroup meetings that they were often erroneously perceived as adversaries of the FAA rather than as assets. After the meeting Engen said, "I felt I got a candid account of each group's concerns and suggestions. We will certainly continue this dialogue in the future." (See page 2)

Flight Ban Considered Below Grand Canyon Rim

Administrator Engen has told the Chairman of the House Committee on Interior and Insular Affairs that FAA is considering action to ban aircraft flights below the rim of the Grand Canyon.

In a July 23 letter to Rep. Morris Udall, the Administrator said he is "considering a plan to supplement the voluntary measures now in effect with a regulation which would generally prohibit flights below the rim of the Grand Canyon except in the case of emergencies."

Engen also said flights up to 2,000 feet above (See page 2)

Special Interest Groups Meet with Administrator



Representatives of Special Interest Groups met with Administrator Engen on July 22 to find new ways to work together. Those present were (from left): Robert Whittington, ANE-1; Admiral Engen; Mike Connor, FMA; Kate Beebe, PWC; Clifford Armstrong and Evelyn Washington, Black Coalition; Ernest Wickersham, FMA; Richard Gomez, Hispanic Coalition; and Bill Mercer and Warren Meehan, SUPCOM.

Briefs

(From page 1)

The FAA has adopted tougher new flammability standards for the materials used in airline cabin interiors. The rule will require the use of more fire resistant and slower burning materials than those presently allowed for cabin sidewalls, ceilings, partitions, stowage compartments, galleys, and other interior structures. The new standards become effective Aug. 20 and will apply to all airline aircraft with 20 or more seats type certificated after that date and to those already type certificated. Existing planes and new planes built under old designs would be required to meet the new standards in two stages beginning in 1988.

* New antismoking rules announced by the General Service Administration (GSA) may be so strict as to cause morale and enforcement problems, the Office of Personnel Management (OPM) has noted. In a letter to the GSA administrator, the OPM director has recommended more flexible rules that could be implemented by consensus. The proposed GSA rules ban smoking in open office spaces, restrooms, elevators, and conference rooms. Federal officials estimate that the rules would affect nine to ten million government employees who are smokers.

Grand Canyon

(From Page 1)

the rim level would be limited to certain specific routes and altitudes. Transient aircraft not operating in accordance with these requirements, would have to remain at least 2,000 feet above the rim when overflying the canyon.

Pending issuance of a regulation, Engen said he is considering action to amend the Part 135 operating specifications of Grand Canyon tour operators to provide

for immediate implementation of certain flight restrictions and practices. These could include a ban on flying below the rim.

The Administrator's announcement follows a midair collision between two sightseeing flights in the Grand Canyon on June 18 with 25 fatalities.

Plan ATCA Convention

The Air Traffic Control Association (ATCA) is now mailing registration forms for its 31st annual convention at the Hyatt Crystal City Hotel in Arlington, Va., November 2-6. According to ATCA Chairman Quentin Taylor, FAA's Deputy Associate Administrator for Airports, this year's theme is "The Next 50 Years of Progress." He said the convention's professional program will include technical sessions on such topics as the implications of aeronautical research on the ATC system, and ATC management perspectives. At least 140 technical exhibitors are planning to exhibit.

Standardized Controls Make Light Planes Safer

In order to make light aircraft even safer, the agency has proposed a new rule that will standardize the cockpit controls of all makes and models of these planes. This would mean, for instance, that the throttle on all types of light planes, such as single engine or twin, would be a standard size and shape and would operate in a certain way.

Also covered by the rule are such items as aerodynamic surface controls, propeller pitch controls, mixture control, and auxiliary cockpit controls, such as landing gear switches, fuel tank selectors, and speed brakes.

States Proclaim ATC Day

Following President Reagan's designation of July 6 as National Air Traffic Control Day, a number of states have followed suit by announcing state-wide celebrations and have issued proclamations commending FAA employees. For instance:

Connecticut proclaimed that FAA controllers in that State had helped "to assure the safety and smooth operation" of the the air transportation system nation-wide.

Maine authorities said that the ATC system there has handled about 208,000 aircraft operations each year, and the controllers, technicians, and administrators of the ATC system deserved recognition.

The governor of Massachusetts asked that the public be informed of the contributions of all ATC personnel in that State.

Insurance Rates Cut

It's getting cheaper to live, or maybe it's just getting cheaper not to die and keep paying for life insurance. Anyhow, the Office of Personnel Management tells us that beginning July 31 the premium rate for Federal Employee Group Life Insurance (FEGLI) will be reduced.

Currently the employee's share of the biweekly premium is \$0.20 per \$1,000 of coverage. The new premium will be \$0.185 which is a seven percent reduction. The agency's contribution to the premium will continue to be 50 percent or one half of the employee's contribution.

The lower rates are the result of a study which found that there is good reason to believe people are living longer now than they did in the past.

Send Pay Requests To Processing Center

Employees who need to make changes in their pay records -- such as changes in tax withholdings, mailing addresses, etc. -- should send them to the correct payroll processing center for each region/center and not to the Consolidated Uniform Payroll System Operations Branch in Oklahoma City.

That's the word from the Office of Accounting which says sending requests to the appropriate regional center not only will guarantee prompt action but also will relieve the workload on the consolidated office. The proper addresses are:

AAC: FAA Payroll (AAC-24A), P.O. Box 25082, Okla. City, OK 73125

AAL, AEA & ANE: FAA Payroll (AAC-24C), P.O. Box 26240 Okla. City, OK 73126

ANM & AWP: FAA Payroll (AAC-24D), P.O. Box 26230, OK City, OK 73126

ACE & AGL: FAA Payroll (ACE-27B), 601 E 12th St. - Fed. Bldg., Kansas City, MO 64106

ACT: FAA Payroll (ASO-26A), P.O. Box 45629, Atlanta, GA 30320

ASO: FAA Payroll (ASO-26A), P.O. Box 45569, Atlanta, GA 30320

MWA: FAA Payroll (ASO-26B), P.O. Box 45659, Atlanta, GA 30320

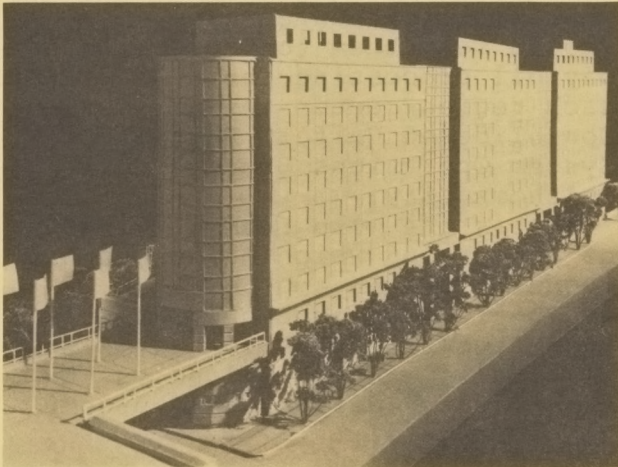
ASW: FAA Payroll (ASO-26B), P.O. Box 45599, Atlanta, GA 30320

Wash Hq: FAA Payroll (ASO-26B), P.O. Box 45689, Atlanta, GA 30320

Headquarters News



New Aerospace Center Being Built Next Door



Architect's drawing of FAA's new neighbor, the AIAA Aerospace Center

A new aerospace center is being built in the neighborhood of the FAA headquarters. The modern building is going up across the railroad tracks from FOB-10A on the site of the old municipal bus station.

When completed in mid-1987, it will house the American Institute of Aeronautics and Astronautics, which claims to be the oldest technical society in the world devoted to science and engineering in the fields of aeronautics and astronautics.

The Society was founded in 1963 by the merger of the American Rocket Society and the Institute of Aerospace Sciences, which date back to 1932 and 1930 respectively.

The list of early members of the two societies reads like a Who's Who of aviation greats. Among others, it includes Orville Wright, James Doolittle, Glenn Martin, Donald Douglas, and Charles Lindbergh.

Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance:

Edwin Richardson, ADL; Karen Yates, D. Marlene Thomas, and Ernest Van Vlaanderen, APM; Amelia Robbins, AHR;

Special Achievement Awards Based on Special Acts or Services:

Robert Dye, ASF;
Letters of Commendation:
Betty Starnes, AAT; Diane Proctor, and Sharon Fletcher, ALG.

Weekend Work Made Cool

Things are now a little more comfortable for those dedicated souls who come in to work on Saturdays. The Acquisition and Materiel Service has seen to it that the building is air-conditioned on Saturdays from 8:30 a.m. to 4 p.m. The cool air will blow through October.

Flying Club Recruiting

Memberships are now available in the FAA Flying Club. The club flies out of Maryland's Hyde Park Airport using five aircraft, three Cessnas and two Beechcraft. Those who want to fly at a reasonable rate should call Wendell Bailey on 755-3637.

The club is also holding a private pilot ground school at FAA headquarters Tuesdays and Thursdays from Sept. 23 to Nov. 13. The evening course will run from 6:30 p.m. to 9:30 p.m.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom



Mike Monroney Aeronautical Center's front office.

Aero Center Has Busy, Automated Future

The Mike Monroney Aeronautical Center is expecting a dramatic increase in students next year, and is undergoing a \$30 million

building modernization. At the same time, a \$13 million automation system is being installed in the Center's depot facility.

Center director James Richardson said the annual student population is expected to jump from about 12,000 to almost 15,000. Of these, over 6,000 students will be enrolled in air traffic control training next year, compared with 3,346 this year.

In addition, he said the automation of the depot will speed the delivery of parts and equipment ordered by FAAer's all around the country. The new system will use drones to fetch items from the parts bins and deliver them to the appropriate shipping dock at 60 miles per hour.

FAA Gets \$4.9 Billion In FY 1987 Budget

The House of Representatives has approved a \$10.3 billion fiscal year 1987 budget for the Department of Transportation with \$4.9 of the total targeted for FAA. During the budget debate, House Members rejected, by a 226 to 193 vote, an amendment to require the rehiring of 1,000 air traffic controllers fired for participating in the 1981 strike. The amendment was strongly opposed by the Reagan Administration and Aviation Subcommittee Chairman (See page 2)

News In Brief

* The agency has proposed three additional Airport Radar Service Areas (ARSA) for Bates Field, Mobile, AL; Spokane International Airport, WA; and Fairchild Air Force Base, WA. To date a total of 69 ARSA's are proposed or operational. When flying in an ARSA, a pilot is required to maintain two-way radio communications with the appropriate air traffic control facility.

* FAA's Alaskan Region is encouraging all pilots to (See page 2)

Briefs

(From page 1)

participate in the Operation Lights On Program, and use their anti-collision lights anytime their engines are running. Pilots are also encouraged to turn on landing lights when taxiing onto an active runway, when operating within ten miles of an airport, where flocks of birds may be expected, or anytime when flying in marginal visibility.

* On July 9, personnel from the New England Region's Aircraft Certification Division certified the new, powerful Pratt & Whitney 6000 engine. Intended for wide-body use, this highly-economical engine is expected to enter airline service next summer on the Airbus Industrie A310-300.

* Nominations are now open for the 1987 National Public Service Awards Program sponsored by the American Society for Public Administration and the National Academy of Public Administration. The awards are designed to pay tribute to public service practitioners whose careers exhibit the highest standard of excellence, dedication, and accomplishment. For further information call the National Public Service Awards Office on (202) 393-7878.

* James Burnett has been renominated for his third term as National Transportation Safety Board Chairman by President Reagan. He was Chairman until May 18, 1986, when his term expired. Confirmation hearings have been held by the Senate Commerce Committee, but action has not yet been taken by the full Senate. Burnett has been a Board member since December 1981.

1987 Budget

(From Page 1)

Norman Mineta. (D. Calif.)

Included in the FAA budget is \$2.8 billion for the Operations appropriation, \$830 million for Facilities and Equipment, and \$85 million for construction and operations at the two metropolitan Washington airports. The airport grant level was set at \$1 billion.

The next step in the budget process is for Senate action on the bill and, then, a joint conference to resolve any outstanding differences between the two versions.

FAA Wins Legal Case Over O'Hare Improvements

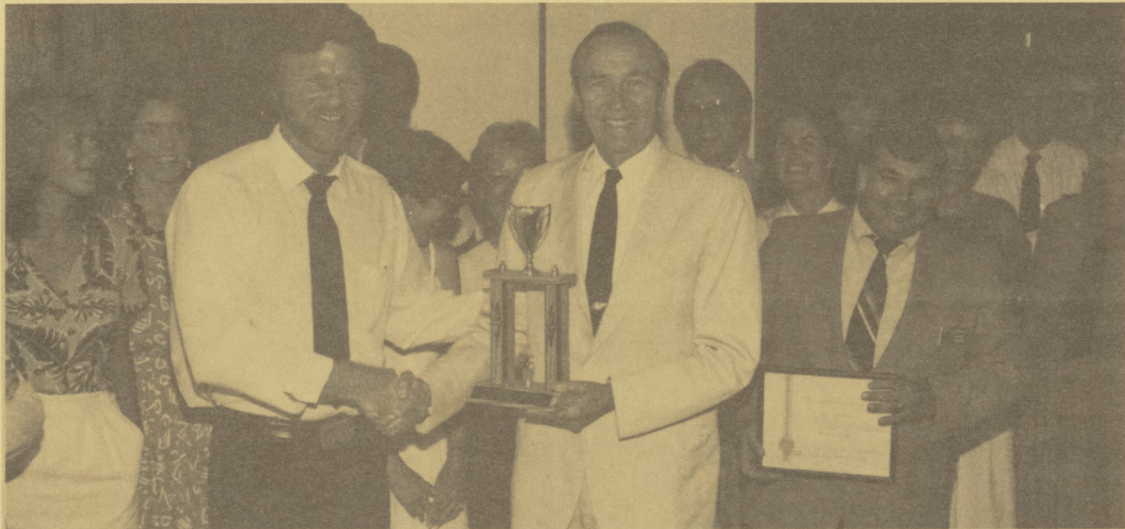
FAA recently came out on top in a legal hassle involving the agency's approval of plans for significant improvements at Chicago's O'Hare Airport. A coalition of airport communities argued that FAA had not followed proper procedures when approving the modernization plans for the world's busiest airport.

In ruling that FAA's approval of the plans was proper, the U.S. Court of Appeals for the Seventh Circuit also pointed out that the communities opposing the O'Hare development receive enormous economic benefit from their proximity to the airport.

The communities already have asked the U.S. Supreme Court to review the case. FAA will oppose the request.

● FAA Tops in Sportsmanship

Headquarters Intercom



Wayne Waltrip presented the Administrator the "Sportsmanship Award" for permanent display in the FAA building.



Members of Special Olympics Team Included:
From left, bottom row Brenda Newbern, AHR; Pat King, ATR; Trish Hightower, AMS; Jim Myers, Leesburg ARTCC; Connie Davis, AMS; From left, top row Sandy Weaver, AAT; Ed Newbern, ATO; Bob Madison, APM; Carl McKinney, ATO; Tony Fazio, AEE; Jim Pearson, ATR; Tina McClure, AAT; John Luck, Special Olympic Participant; Wayne Waltrip, ATO Team Captain; Laurie Fisher, AEE; George Dabrowski, Jack Overfield, Sue Myers, Tom Jones, Jim Gaggins, and Bert Barnett, ATO.

FAA's Corporate Sports Battle team played courageously to benefit the Washington Special Olympics chapter. They impressed other competitors with their zeal and came home with the events Sportsmanship Award. The determined FAAers raised the \$3,500 entrance fee by holding bake sales, by dipping into their own pockets, and from ATC 50th anniversary contributions.



Tug of war team captain George Dabrowski (ATO) pulls with the rest of the team.



George Dabrowski (ATO) and team after accepting "Sportsmanship Award."



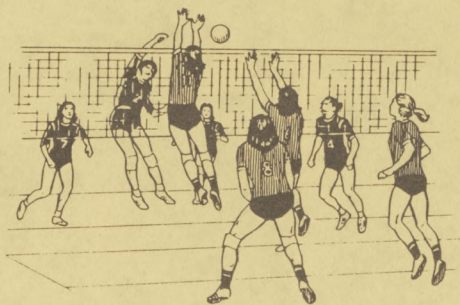
Wayne Waltrip (ATO) Team Captain handed torch to Special Olympics Official.



On the relay swim team that swam all four swim strokes were: (from left) Carl McKinney (ATO), Brenda Newbern (AHR), Trish Hightower (AMS), Jack Overfield (ATO).



Tom Connors (AEE) swam the men's 50m freestyle in the finals and scored points for the FAA team.



Walt Luffsey (AAT-1) was one of the team's strongest supporters. Here he gives Ed Newbern (Center) and George Dabrowski some last minute advice.

ATC Errors Down

For the second quarter of calendar year 1986, the air traffic system continues to show improved performance. Led by a 27.5 percent drop for en route centers, overall operational errors decreased by 20.6 percent. The reduction in these errors appears to be a trend. This is now the second year in a row that there has been such a decrease. In the first six months of 1986 total errors were down 22.2 percent compared to the same period of 1985.

At the same time, total operations at en route centers and at the 22 pacing airports increased by five percent over the same period last year.

On the other hand, system-wide average daily delays were up 27 percent over January to June 1985. Air Traffic officials reported that the increase was due primarily to poor aviation weather in February through June. During this period, weather accounted for more than 69 percent of all delays, compared to 66 percent in 1985.

MTS Site Protest Denied

In spite of rumors and protests to the contrary, the Management Training School (MTS) is finally en route to the Daytona Beach, FL, area. The protest by the Lawton, OK, business group, which also bid on the contract, has been denied by the Comptroller General.

Plans to move the training establishment to Florida have been resumed. The first class is expected to enter MTS at the new location in the fall of 1987.

Huge Safety Program Planned for Fly-In

What is being billed as the biggest Flight Standards safety-education effort ever is being put on at the Experimental Aircraft Association's (EAA) Fly-In at Oshkosh, WI, Aug. 1-8.

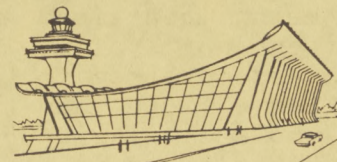
Many of the estimated 800,000 pilots and aviation enthusiasts attending the annual fly-in are expected to visit the special FAA tent and avail themselves of the various safety materials and seminars. Among other things they will have an opportunity to go one-on-one with Administrator Engen, Great Lakes Region Director Paul Bohr, and other FAA officials.

Other attractions are the exhibits in and around FAA's restored DC-3 flight inspection aircraft, which will be parked next to the FAA tent.

National Accident Prevention Coordinator Gary Koch will head a working team at the fly-in which includes Samuel Aaron from Washington headquarters and Charles Nolan from AGL.

Hotline Has New Number

The new number for the Personnel Hotline is 267-8220. One the last five digits need to be dialed from headquarters phones.



Headquarters News



More on the Saga Of New Telephones

"At the tone, the time will be" ...will no longer be heard on the Northern Telecom phones recently installed at headquarters. Gone too are those weather reports that were available on the previous system.

Learning the new telephone technology has been frustrating for many users; however, despite the initial difficulties, people are catching on to the many additional features of the new system. Still there are some problems with the new phones and the accompanying telephone book. The prize-winning story is the one about Ken Giordan from APT-400. His "private" number is boldly printed on the title page of the FAA section of the new telephone book as the number to call for "General Information" for the whole FAA. We're sorry about that one, Ken.

They Kept Us Cool

Everyone talks about the weather, and the FOB-10A building management folks do something about it -- at least within the headquarters building. Because these folks are quickly criticized when inside temperatures are not satisfactory, the Office of Personnel and Technical Training thought it appropriate to acknowledge the satisfactory temperatures being maintained throughout the current hot spell.

APT asked Intercom to thank Ed Neff, Fred Gilmore, and their people who are working doggedly during these dog days to keep us comfortable.

Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance:

Don Leabo, AAP; Louise Maillett, AGC;

Special Achievement Awards Based on Special Acts or Services:

Dorrie Foster, APA;
Letters of Commendation:
Dee Richards, APT;

EPGs to Comment On Merit Promotion Plan

The headquarters merit promotion plan has been sent to all office/service directors who are being asked to pass it on to Employee Participation Groups (EPG) for their comments. After all interested groups have had a chance to make their suggestions, the plan is expected to be published in final form by October.

James Adler, manager of the Human Resource Management Division, reports that the groups are getting this chance to participate in the agency's decision making process as a result of recommendations made by the HQ human relations committee.

In the interim, the Employment Branch has been conducting briefings on the plan for supervisors, managers, and employees. If your organization would like a briefing, please contact Judy Lucas at 267-3870.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* The Office of Labor Relations wishes to remind all concerned employees that the interest-free grace period for post-1956 military service deposits ends September 30. Interest of 11.593 percent will be charged on the unpaid balance of the required deposits on October 1 of this year for individuals hired before Oct. 1, 1982. For employees hired on or after that date, interest is charged on the third anniversary of their first Federal employment. ALR also notes that the interest is considered part of the deposit to the retirement fund and is not considered as Federal or state tax deductions.

* FAA is holding a meeting to present its recommendations on the mix of future air navigation systems for use in the National Airspace System and worldwide. (See page 2)

Manila Airport Does Not Meet Security Standards, Dole Says

During the first week of August, the agency sent out directives to all U.S. airports regularly served by scheduled air carrier operations instructing them to post signs saying that the Manila, P.I., airport does not currently meet international security standards. The warnings came after an FAA assessment of the airport found that security measures do not meet the standards established by the International Civil Aviation Organization (ICAO), and a determination by Secretary Dole to that effect was published in the Federal Register.

Under the International Security and Development Cooperation Act of 1985, DOT assesses security at foreign airports. If, following an FAA assessment, the Secretary determines that security at a

Up, Up and Away



Photo by Lance Strozier

A hot air balloon, like the ones vying for championship honors in Indianola, IA, gets ready for launch. (Story on page 2)

given airport is not effective, DOT is required to notify the foreign government of the findings and recommend corrective measures. If the deficiencies are not corrected in 90 days, DOT again is required by law to publish the name of the airport and to inform the public of the determination. The action involving the Manila airport is the first (See page 2)

Briefs

(From page 1)

At the 9 a.m. meeting on September 9, FAA will accept industry and public comments on the state-of-the art systems that have been recommended.

* The Department of Transportation has released a new TV Public Service Announcement (PSA) aimed at parents of children who will be flying alone. The announcement features Secretary Dole and describes a brochure entitled "Kids and Teens in Flight," which includes a checklist and travel card especially designed for young travelers. Watch for the 10, 20, or 30 second PSAs which will be made available to 950 TV stations via satellite.

Manila Airport (From page 1)

the first time DOT has made a finding involving a foreign airport under the 1985 statute.

FAA will continue to require U.S. carriers operating from Manila to implement enhanced security measures. Travelers buying tickets from the U.S. to Manila also must be informed of the findings by a notice in their ticket envelope.

Consumer Hotline Celebrates First Year

FAA's toll-free Consumer Hotline--1-800-FAA-SURE (7873)-- is now in operation nationwide with the Alaskan Region on-line the end of July. Since it was launched on a test basis in the Southern Region in Aug. 1985, the Hotline has recorded over 700 consumer calls dealing with such subjects as air carrier operations, low-flying aircraft, and FSS services.

The brainchild of Administrator Engen, the Hotline enables FAA

management to track consumer problem areas in the aviation system and initiate corrective action to improve such services to the public.

For example, as a result of numerous complaints about low-flying aircraft, FAA published a brochure entitled, "How You Can Help FAA Identify Unauthorized Low-Flying Aircraft," which is available to anyone calling the Hotline.

FAA employees confronted with a consumer complaint are encouraged to recommend that the consumer call the FAA Hotline. However, consumer complaints about airline service problems such as smoking sections on aircraft, lost luggage, flight cancellations, and ticket refunds should be referred to the airline's consumer affairs or customer relations office. Consumers who remain dissatisfied may contact the Office of Intergovernmental and Consumer Affairs in the Office of the Secretary at (202) 366-2220.

Up, Up and Away

The Aviation Safety Inspectors from the Des Moines FSDO have been getting up earlier than usual to monitor the 6 a.m. take-offs at the National Hot Air Balloon Championships in Indianola, Iowa, August 1 through 9.

The inspectors were on hand to monitor the events, and make sure that the provisions of a special waiver and FAR 91 were complied with. The special waiver was issued to give the balloon pilots increased flexibility during the low altitude ballooning events. It reduced the minimum flying altitude over populated areas from 1,000 feet to 500 feet.

A total of 180 colorful balloons participated in the various events.

Dole Extols Direct Deposit Program

In a special memorandum, Secretary Dole has urged all DOT/FAA employees to take advantage of the direct-deposit payroll program. She pointed out that if your pay is deposited directly to your bank or other financial institution, there is no opportunity for delayed, lost, or stolen payments. Also, with direct deposit, the money is immediately available to you. In an interest bearing account, it is earning interest right from payday on.

In addition, she explained that this service makes financial sense for the country by eliminating the Government cost of printing, mailing, and processing checks because payments are sent by electronic funds transfer.

toer Budget Director

Nicholas Stoer was appointed the new Director of the Office of Budget July 22. Before coming to FAA, he was a senior budget examiner at the Office of Management and Budget (OMB), which he joined in 1969. While there, his assignments included review responsibility for the Coast Guard, NASA, Amtrack, Urban Mass Transportation Administration, and the Federal Communications Commission.

Before joining OMB, he worked as a management intern and budget analyst for the Atomic Energy Commission from 1966 to 1969. Prior to that Mr. Stoer was with the National Security Agency. A U.S. Army veteran, he holds a B.A. degree in political science from the University of Maryland and an M.S.A. in investments and finance from George Washington University.

While at OMB, Stoer was presented the Outstanding Service Award by former Director David Stockman. He is currently active

in civic activities and has been president of several civic associations.

Center to FSS to Safety

Center controllers, FSS specialists, an airborne pilot and one on the ground all teamed up to help a lost pilot find his way to an airport and safety. At first the pilot and Albuquerque Center controllers were working at cross purposes, each trying to contact the other. Finally the pilot acknowledged the controller's transmission to report that he was lost in the night sky and running out of fuel.

Although the pilot reported that the controllers' transmissions were breaking up, he followed their vectors to within direction-finding range of the El Paso Flight Service Station. From there it was up to the specialists, and they had their jobs cut out because there were no lights at the airport they had chosen for the fuel-short plane.

The problem was solved when El Paso specialists contacted an off-duty specialist from a nearby FSS. She subsequently contacted a security guard at the private airport, and with the help of a pilot whose plane was stationed at the airport, the guard got the lights on in time for the lost plane to land safely.

Headquarters News



Women's Baseball Team Scores Successful Season

The FAA women's fast pitch softball team finished the season with a 4 and 4 record by defeating the C&P team 10-1 on July 29.

Other season highlights include a 5=3 victory over the league leaders, who suffered their only loss of the season to the FAA. In that game, Beverly Pell (ALG) provided the winning hit and drove in the winning runs in the last inning.

Under the leadership of team captain Judy Leach (ASF), the team was sparked throughout the season by the outstanding and consistent play of Carol Mehalso (ADL), Pam Trebbe (AGC), and Sharan Sharp (AVS). Also helping to make the season successful was Linda Booth's (AAP) pitching record of three wins and no losses. Other contributing factors were the defensive play of second baseman Marcia Plante (AEE) and the timely hitting of Lois Smith (ALG).

ATSS Grads Plan Reunion

If you're a graduate of the Air Transportation Systems Specialist program (ATSS) and you would like a taste of "the good old days," here's your chance. A small group of nostalgic alumni of ATSS are planning an informal meeting in conference rooms 8A and 8B on August 19 from noon to 1 p.m.

For more information call Bruce Putnam on 267-3597, Jack Nager, 267-9835, or Murli Hasrajani, 267-9836.

Retired in July

After a large number of retirements in May and June, only Billie Vincent, ACS, retired in July.

Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance:

Edward Neuharth, AMS; William Freeman, AHR; Brenda Carter, ALG; Brenda Canoles, AAP; Richard Clough, AAA; Benedict Castellano, APP; Dianna Simpson, AGC;

Special Achievement Awards Based on Special Acts or Services:

Arthur Dahmer, AMS; Linda Springer, Renee Anderson, and Robbye Langenfeld, Jay Aul, Frandes See, Dorothea Rorie, Amelia Robbins, AHR; Yvette Sappington, ALG;

Letters of Commendation:

Dee Richards, APT;

Suggestion Awards:

John Nigro, APM; Timothy Grovac and Terry Bolerjack, ATO.



Rum Dums Take League

The FAA Bowling League ended its season with a dinner/dance at the Arlington Knights of Columbus. Second time league winners were the Rum-Dums consisting of Ralph & Shirley Hitchcock, Norm & Sallie Stubenhofer, Mike Olsavsky, and Don Schwentker.

Those interested in joining the league for the 1986/87 season are invited to attend a meeting on August 14 at noon in Room 5C. If you are unable to attend but interested in bowling, contact John Saledas (7-8546) or Darlene Hickox (7-8730) for additional information.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* Contrary to rumors you may have heard, FAA plans to continue flight service station (FSS) consolidations in FY 1987. These consolidations will be associated primarily with the commissioning of nine new automated FSS's, which will be added to existing flight service automation system "families." They are Miami AFSS (Miami center), San Diego AFSS (Los Angeles center), Lansing, Columbus, and Grand Forks AFSSs (Chicago center), Ft. Worth AFSS (Ft. Worth center), Seattle AFSS (Seattle center), Milville, N.J., AFSS (New York center) and McMinville, AFSS (Seattle center.). In addition to these, two more AFSSs without model one equipment are scheduled for commissioning this year, and others will be commissioned if funds are available.

* FAA currently is reviewing (See pg 2)

Dallas-Ft.Worth Office Presented Security Award

FAAers at the Dallas-Ft. Worth Civil Aviation Security Field Office (CASFO) are standing a bit taller these days having been judged and duly recognized as the agency's top operational security office for 1985.

In ceremonies held July 30 in Dallas, CASFO Manager Joyce Moody accepted the 1985 award on behalf of her 29 employees from FAA's Deputy Associate Administrator for Aviation Standards, William Hendricks.

With the increased emphasis on civil aviation security in 1985 following the TWA Flight 847 hijacking and a number of other terrorist incidents, the specialists from the Dallas-Ft. Worth CASFO found themselves making extended trips to assess international airports in Europe, Africa, the Middle East, Mexico, and India. They also provided team leaders for air (See page 2)



Manager of the Dallas Ft. Worth CASFO Joyce Moody accepts the National Civil Aviation Security Award for 1985 for all office employees from William Hendricks, AVS-2. Standing by are ASW director "Tex" Melugin, Jr.(right) and regional Security Division manager George Lewis.

Security Award (From Page 1)

marshall missions all around the world.

In addition, DFW personnel, including Moody, were detailed to Washington headquarters for two-week tours to lend a helping hand during crisis periods.

Despite these extra assignments, the DFW specialists still managed to exceed their regular inspection quotas. For example, they checked 43 airports, instead of the 38 required of them, and made 410 air carrier inspections, well above their quota of 280.

Briefs (From page 1)

a report on "The Airliner Cabin Environment," prepared by the National Research Council, which includes an already controversial recommendation to ban smoking on all domestic commercial flights. The FAA-funded study was ordered by the Congress in October 1984 to gather data on the effects of airline cabin air quality on both passengers and crew. The next step in the process is scheduled for October when the Secretary of Transportation will send Congress her comments on the study and any recommendations she thinks are necessary to change laws, regulations or industry practices.

* The agency still is waiting for guidelines from the Office of Personnel Management to implement the new retirement system for employees who joined the agency after Dec. 31, 1984. Meanwhile, FAA personnel specialists are working with their counterparts in the Office of the Secretary of Transportation to expedite the process once the guidelines are in hand. OPM has promised that Federal employees hired before January 1, 1984 will get the information they need to make educated decisions on the various retirement options well before the July 1, 1987, effective date.

* Time may be running out for FAA in its role as operator of the two Washington, D.C., airports. The Senate already has passed legislation that would transfer the airports to a regional authority and a similar bill now is working its way through the House.

ATCS Work Force Gains

The controller work force increased by 126 in the month of July, pushing the overall total to 14,388. That's only 92 below the FAA's end-of-the-fiscal-year goal of 14,480 with two months still to go.

Despite the continued growth of the controller work force, Congressional and public interest in the subject remains high and Associate Administrator for Administration Charles E. Weithoner along with Norbert Owens, Deputy Associate Administrator for Air Traffic appeared Aug. 14 before a House of Representative subcommittee to explain the agency's system for counting and reporting controller numbers.

They noted that the 14,388 figure included full-performance-level controllers (FPL), which numbered 9,255 at the end of July, 3,653 and Developmental controllers, including these who are undergoing training at the academy.

Also included in the controller work force are 1,480 air traffic assistants, who do not control traffic but work in direct support of the controllers.

Not included in the 14,388 figure are traffic management coordinators, area supervisors, and certain staff specialists who are certified to work traffic and do on a part-time basis. Total staffing in the centers and towers was 18,924 July 31.

Administrator Outlines FY 1987 Objectives

With Fiscal Year 1987 just around the corner, Administrator Engen has articulated the agency's goals for the year which include reducing general aviation accidents, cutting aircraft delays and further reducing ATC operational errors.

Also high on the Administrator's list is giving employees a greater opportunity for involvement in decisions that affect them, responding positively to deficiencies identified by the 1986 Attitude Survey, increasing the representation of minorities in FAA's workforce, and taking steps to assure that employees are aware of services available through employee assistance programs.

In addition, Engen is asking the Administrator's Management Team to implement at least one program during FY-87 that will help reduce administrative time taken to react to internal and external requests.

Summing up the 1987 game plan, the Engen said, "This can be a year in which we really make a difference by working as a team."

Museum Author Seeks Women Flyer Stories

National Air and Space Museum (NASM) author Deborah G. Douglas is looking for individual stories of women aviators for the third volume in the series of "Women in Aviation," 1939 to the present.

Douglas is looking for stories about women who have made contributions to aviation through their flying, either for the FAA or otherwise. She is asking FAAers who know of such women to write to her at the Aeronautics Department, Room 3309, NASM, Smithsonian Institution, Washington, DC 30560, or call her at (202) 357-2314.

Comm Link Opened

A new voice communications link between the U. S., Japan, and the U.S.S.R. became operational August 15 to enhance the safety of flights on North Pacific routes. The new link consists of a dedicated voice circuit between the Tokyo and Khabarovsk air traffic centers, using the existing telephone cable between Japan and the Asian mainland. FAA controllers at Anchorage will communicate with Khabarovsk by patching through the Tokyo center.

All communications on the new North Pacific link will be in English, which is the international language of air traffic control. With this link, controllers from the three countries will be able to exchange information on flights in the North Pacific area, and alert each other to in-flight emergencies and to flights that have deviated from their assigned courses.

FEGLI Changes

The regulations governing the Federal Employees' Group Life Insurance (FEGLI) have been revised to eliminate the under age-50 requirement for cancellation of waivers for life insurance coverage.

Under the revised regulations, employees who wish to enroll or increase coverage may cancel a previous waiver and become insured at any age providing at least one year has elapsed since the effective date of the last waiver. The employee must also provide satisfactory medical evidence of insurability.

For more information, contact your local Human Resource Management Office.



Lost and Found

And then there was the case of the stray Metro card. Most Metro cards are hardly worth worrying about but this one was expensive to start with and is still worth over five dollars.

If you lost such a card and you can come up with how much the card cost to begin with and approximately how much was left on it, call Ted Maher at Intercom on 73432. He doesn't have the card, but he will put you in touch with the guy who does.

Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance:

John Carnes, Lottie Perro, and Brenda Shelton, AAT; Susan Helzer, AMS; Carol Mehalso, ADL; Laurie Ford, AAM;

Special Achievement Awards Based on Special Acts or Services:

Stan Markowitz, APT; James E. Tyner, MWA;

MWA Special Achievement Awards Based on Sustained Superior Performance:

Alphonso Barber, Thomas M. Walsh, Lewis Q. Williams, Gene W. Conner, Robert C. Boothe, Robert G. Smith, Vernon R. Mills, James E. Garrison, Owen B. Pearrell, Frederick J. Loprete, Gene B. Miller, Ralph I. Windsor, Jr., Paul J. Gribble, and David P. Kuznear.

ATC 59th Celebrated



Baltimore/Washington International Airport (BWI) celebrated the 50th anniversary of air traffic control in a big way. Festivities began when Ted Mathison (left), State Aviation Administrator, presented tower manager Michael Sarli a proclamation from Maryland Governor Harry Hughes, proclaiming July 7-11 as air traffic control week in Maryland and a plaque from the State Aviation Administration recognizing the quality of air traffic control service at BWI. During the celebration, which ended with a cake cutting ceremony, every member of the BWI tower staff received a BWI coffee mug. The BWI party was one of 113 such events scheduled to be held around the country to celebrate the ATC anniversary.

Elevator Working Again

The damaged control system of elevator #16 at the east end of the building has now been repaired and is being fine tuned. The elevator has been out of commission for over a month because there was a problem getting parts for the 20-year old equipment. The problem was solved after a special Westinghouse team was called in to expedite the repairs.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

Tax Bill Scuttles Recovery Period

That tax-free recovery period that Federal employees have always counted on in planning for retirement may already be history. One of the provisions of the much-heralded Tax Reform Act, which House and Senate conferees agreed to in mid-August, would abolish the recovery period retroactive to July 1, 1986.

Federal employee unions have strongly criticized the action, but no one is expressing optimism over the possibility of a change when the Tax Reform Act comes up for a final vote in the House and Senate sometime this fall. Although the Senate previously had voted for a Jan. 1, 1987, effective date for abolishment of the 3-year recovery period, its position did not prevail in the joint conference which adopted the earlier date in the House version of the tax bill. What all this means is (See pg 2)

FAA "Top Gun" Saves USAF Jet

It could have been a scene out of the summer's big hit movie, "Top Gun," except this time the hero worked for FAA and nobody was playing "make believe."

The real life drama began when the pilot of an Air Force F16 jet declared an emergency about 25 miles south of Chicago after losing engine oil pressure. At that point, supervisory controller Jeff McCoy at the O'Hare TRACON took over control of the aircraft and began guiding it toward nearby Glenview Naval Air Station.

Five miles from Glenview, the drama heightened when the pilot made a "May-day" call saying he had lost his engine and navigation equipment. The F16 was dropping like a rock through the overcast, and the pilot was about ready to eject. "I've got one chance," he told McCoy, "make it good."

McCoy stayed with his man, tracking the aircraft on radar and issuing crisp, (See pg 2)

ATC 50th Pins Are for All



In a symbolic ceremony, Walter Luffsey, AAT-1 accepts an ATC 50th Anniversary pin from the Air Traffic Control Association President Gabe Hartl (left) as ATCA Chairman Quentin Taylor looks on. ATCA will distribute as many as 39,000 pins to all controllers and AF technicians during the month of September.

Test Pilot Named To Policy Post

A pilot's pilot, who was a founding director and president of the Society of Experimental Test Pilots, has been named the agency's new Associate Administrator for Policy and International Aviation. Albert W. Blackburn steps into the job, vacated recently by Donald Segner, with responsibility for formulating FAA policies and goals on both the national and international levels.

Blackburn's log book shows more than 7,000 hours in some 125 different model aircraft, ranging from Mach 2 fighters to high-performance racing sailplanes. Before coming to FAA, Blackburn was president of Aero Systems Associates, a consulting firm he founded.

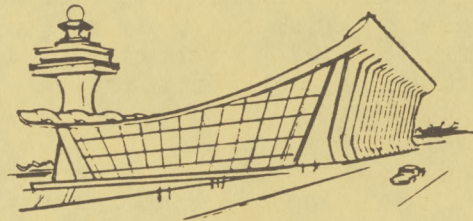
A Marine Corps veteran, he is a graduate of the U. S. Naval Academy and holds a master's degree in Aeronautical Engineering from the Massachusetts Institute of Technology.

Tax Bill (From Pg. 1)

that Federal employees no longer will be able to recover all of their nontaxable personal contributions to the retirement fund up front when they call it a career. Instead, monthly retirement payments will include both nontaxable recovery funds and taxable new money. Supporters of this new system claim that stretching the payout of the recovery funds over a longer period means that things still will come out even in the long run. But, enough details are not available at this point to permit a full assessment of the impact.

"Top Gun" (From Pg 1)

precise instructions that brought the jet out of the clouds just 1,000 feet from the Glenview runway. A few tense seconds later, the plane was safely on the runway where an arresting system helped to bring it to a stop. The F16 pilot subsequently called the TRACON to thank McCoy, a 16-year veteran controller, for coming through for him in a "life or death" situation. Both Walt Luffsey and Admiral Engen also called McCoy to congratulate him.



Dulles ATCT Upgraded

With Dulles International Airport now one of the nation's fastest growing airports, the Dulles control tower has been upgraded from a Level III to a Level IV facility. From a practical standpoint, that translates into a grade increase for Dulles' full performance level controllers.

The change was effective August 3, after the facility met the Level IV hourly traffic density factor of 60 operations per hour over the required period of time.

The rise to prominence of Dulles is due partially to its new status over the past year as a traffic "hub" for United, New York Air and Presidential Air.

AOA Hotline Has Birthday



Administrator Engen and AOA Hotline manager Joseph Stevens shake on the success of two years of hotline operation.

AOA Hotline Is Two

Two years and almost 1,800 telephone calls later, the Administrator's Hotline continues to provide employees with an effective medium for reaching top management with their suggestions, concerns and complaints.

The hotline's second anniversary was marked Aug. 20 in a low-key celebration at the Administrator's morning staff meeting, a particularly appropriate forum since it was Admiral Engen who personally initiated the service. Moreover, the Administrator reviews the record of all incoming calls and the replies that go back to the callers.

An analysis of the calls shows that "bread and butter" issues like employment, promotions, and payroll are the top concerns. Next in frequency, are calls dealing with air traffic procedures, operations, and general management.

The Great Lakes Region, generated the most calls. It accounted for 378 of the total of 1,778 calls, or 21 percent. The Southern Region was next with 14 percent, followed closely by the Western Region with 13.8 percent.

All future callers should remember that the new number for the hotline is 267-9532.

Pan Am Pays \$1.95M

Pan American World Airways has agreed to pay \$1.95 million in full settlement of enforcement actions resulting from in-depth FAA inspection of the carrier earlier this year.

Results of the FAA inspection, found that the carrier had failed to follow the mechanical reliability requirements of its approved maintenance program, operated aircraft on which required maintenance had not been made, installed parts that exceeded their approved service life prior to demonstrations that the life could be increased, and failed to keep adequate maintenance records.

Administrator Engen said PanAm has reacted in a positive manner to the FAA inspection and has taken prompt action to correct its deficiencies. For example, he noted that "Pan American has revamped and expanded its quality control organization, reorganized planning and production control, reorganized its maintenance organization, and increased its engineering staff."

Controller Sentenced

An air traffic controller at the Midland, TX, Airport has pleaded guilty in Federal court to a charge of lying to FAA investigators about the cover up of a possible operational error and been sentenced to two years of supervised probation.

Following his guilty plea, the court dismissed a second charge that the controller erased 54 minutes of a voice data tape covering the time of the error. The 23-year old controller could have been sentenced to five years in prison and fined \$250,000. He has been assigned to noncontrol duties at the Midland ATCT since the January 20 incident.

Headquarters News



Awards and Rewards

During the past two weeks, the following headquarters employees received awards:

Special Achievement Awards Based on Sustained Superior Performance:

Kathy Hoover, AAT; Ronald Knapp, ATR; Charlene Brown, APO, Bernice Dawson, AEU; Jacqueline Renaud, AFS; Deborah Ford, AAM;

Special Achievement Awards Based on Special Acts or Services:

Barbara Wright, Stephanie Fleming, Marlene Hardester, Nina Large, Loretta Rollins, APT; Joyce Gillen, Theodore Oliver, ALG; Ralph Straley, AMS.

An Expression of Thanks

Theda Lovell, AOA-10, and Denise Holbert, APM-210, would like to express their sincere appreciation to all who made contributions to the Kidney Foundation and the Memorial Fund at Corkran Memorial Methodist Church in memory of their husband and father, Bob Lovell, who passed away on June 2. Bob was an employee of ALG-300 for 20 years.

FAAer Gets Energy Award

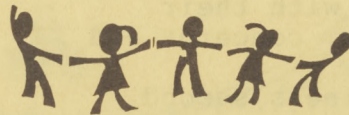
Murli Hasrajani, of the System Engineering Service, has been selected to receive the Department of Energy's Federal Energy Efficiency Award for his program to improve energy conservation in FAA's airway facilities sectors. He was cited for developing energy standards, directives, and the automated energy management report system.

Murli will receive his award on October 2 in the Caucus Room of the Russell Senate Office Building.

Secretary Dole Proclaims Women's Equality Day

Secretary Dole has issued a proclamation recognizing August 26 as Women's Equality Day. This special day recognizes the 66th anniversary of the ratification of the 19th Amendment which guaranteed women the right to vote.

In her proclamation, the Secretary said, "Women helped create this nation, and their dreams, hard work, and accomplishments have contributed to its continued strength."



DOT TOT Fund Raisers

The DOT Day Care Center is collecting useable children's clothing items, toys, and books for the DOT TOT Yard Sale to be held in the NASSIF Building Plaza on September 17. Donations are being collected at the Center on the second floor of FOB 10A. All donations are tax-deductible. If you have questions, please call John Paoletta (60380) or Janet Davis (62340).

The Day Care is also sponsoring a Sports Activity Ticket Raffle. Tickets for the upcoming season of the Washington Bullets and Capitals, University of Maryland (football and basketball), and Georgetown University (basketball) will be raffled in pairs. Raffle tickets may be purchased for \$1.00 from DOT TOT parents. The drawing will be held on September 17.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

NEWS IN BRIEF

It now looks like Federal workers will get a two percent pay raise in January. President Reagan recommended the pay hike on Aug. 28, noting that any larger increase would have an "adverse effect" on the economy. The raise -- the first in two years -- will go into effect automatically in January unless rejected by the Congress.

It's now official: the contract has been signed and the Management Training School (MTS) will be (See pg 2)

Hanger Six Chief Gets Award



Administrator Engen presents Hangar Six Manager Bernard Batchelder with the unique "Top Drawer" award.

AGENCY GEARING UP FOR DRUG TESTING PROGRAM

The agency expects to begin its previously announced drug testing program for FAA employees in certain safety related positions in December or early January.

This target date was set following the award of a \$756,177 contract to Compu-Chem Laboratories of Research Triangle Park, N.C., which will assist the agency in establishing and implementing the program as well as performing the urinalysis function.

Approximately 24,000 of FAA's 47,000 employees who presently are required to take an annual physical as a condition of employment will be included in the program. Covered are air traffic controllers, flight service station specialists, pilots, safety inspectors, and federal air marshals. Also included are operations officers, police officers, fire fighters and mobile lounge operators at Washington National and Dulles Airports.

Administrator Engen emphasized that the new program is not intended to be punitive in nature. "Our goal is to identify employees who may have a drug or alcohol problem, get them off the firing line, and provide them with an opportunity to enter a treatment program," he said.

Urine samples will be collected during annual physicals and sent to the contractor using procedures designed to insure the "chain of custody." Specimens will be screened for alcohol and a variety of drugs and those that produce a positive reading will be (See pg 2)

DRUG TESTING (From page 1)

subjected to a more comprehensive confirmation test.

FAA employees who enter and successfully complete a treatment program may be returned to their original positions but will be subject to random drug testing for a period of one year.

Refusal to enter a drug program will result in dismissal, as will a second offense.

BRIEFS (From page 1)

moving from Oklahoma to Florida in the fall of 1987. Embry Riddle Aeronautical University of Daytona Beach, FL, will provide the MTS facilities and support services and, in fact, is planning to build a new campus for the school at Palm Coast, FL. The estimated \$47.3 million contract covers a period of 20 years. Not included in the contract are the MTS instructors. The agency plans to award a separate contract for these services.

An FAA report says public concerns about possible terrorist activities put a severe dent in international air travel in the third quarter of FY 1986. Prepared by the Office of Aviation Policy and Plans, the report notes that revenue passenger miles by U.S. air carriers on international routes dropped 12 percent in the April-May-June period as compared with the same three months in FY 1985. However, the news wasn't all bad. APO's "Quarterly Industry Overview" shows that domestic carriers picked up part of the slack with a nine percent traffic gain for the quarter, allowing the airline industry to post its first operating profit (\$264 million) in FY 1986.

The agency now has commissioned two second generation Doppler VOR systems -- one at Riverside, Mo., and the other at New York's

LaGuardia Airport. Over the next nine months, FAA plans to convert all 43 Doppler VORs currently in operation to solid-state Second Generation equipment. The agency has purchased a total of 90 Doppler VOR modification kits from Northrop/Wilcox and the remaining kits will be used for training and converting selected conventional VORs to Doppler in the future.

NTSB has scheduled a public hearing for Sept. 17-18 on the midair collision between two sightseeing aircraft over the Grand Canyon on June 18. Witnesses at the two-day hearing in Grand Canyon, Ariz., will include representatives from FAA, the National Park Service and the two airlines involved. All 25 persons on board both aircraft died when the two aircraft collided when operating below the canyon rim.

BAD WEATHER = DELAYS

The major reason air traffic delays have increased 29 percent this year over 1985 is the severe weather experienced over much of the country.

For example, the number of severe thunderstorms recorded by the National Weather Service jumped from 205 in the first seven months of 1985 to 282 in the same period this year -- an increase of 37 percent.

Similarly, reports of damage from winds of 50 mph or more and hail stones of 3/4 inches or larger were up 13 percent for the seven months.

July was a particularly bad month with tornado reports up 60 percent and damage from high winds/large hail also up 60 percent in comparison to July 1985.

ANCHORAGE GETS RADAR

The Anchorage enroute center now has a new tool for tracking flights on the North Pacific (NOPAC) routes. On Sept. 1, the center began receiving remote radar beacon data via satellite from an Air Force installation on the island of Shemya near the end of the Aleutian chain that stretches out from Alaska toward Siberia.

With the commissioning of the new radar link, the agency was able to withdraw the controllers it has had stationed at Shemya since Sept. 1983 to monitor NOPAC flights and alert the Anchorage center to any course deviations. The controllers were assigned in pairs to two-week temporary tours of duty on the island.

Using information provided by the Shemya controllers and radar data remoted from a new beacon radar system on St. Paul Island in the Bering Sea, the Anchorage center was able to alert 85 NOPAC flights to course deviations from Oct. 19, 1983, to July 19, 1986. In that same period, more than 86,000 aircraft used these routes.

NEW SECURITY STEPS URGED

A DOT task force studying security at domestic U.S. airports has recommended that FAA take additional steps to restrict access to airport "sterile" areas and aircraft operational areas.

In a preliminary report to Transportation Secretary Dole, the task force urged that airports be required to establish procedures that would further limit the number of persons allowed to bypass screening points and prohibit anyone -- including airline and airport employees -- from taking unscreened baggage or other items into sterile areas.

Additionally, the report recommends agency action to require

that airport operators tighten controls over persons and vehicles allowed into aircraft operational areas and strengthen procedures for insuring separation of screened passengers from airline flights and unscreened passengers arriving on commuter and business aircraft.

The task force was organized by Secretary Dole last February and expects to complete its review by the end of the year. The study teams include FAA security specialists along with other DOT personnel.

FAA ORDERS NEW RADIO CONTROL EQUIPMENT

AT&T has won a \$65.7 million FAA contract for new radio control equipment (RCE) that will improve voice communications between pilots and controllers.

The contract calls for replacing the present radio signaling and tone control equipment with the new solid-state AT&T gear at more than 2,000 remote communications sites, beginning in mid-1988. Contract options eventually could push the number of sites to over 4,000.

RCE is one of the almost 100 projects in the \$12.2 billion National Airspace System (NAS) Plan for upgrading and modernizing the entire air traffic control and air navigation system. AT&T already is delivering on another NAS Plan contract to replace the microwave system that relays radar information from remote antenna sites to FAA air traffic control facilities.

Headquarters News



Hangar Six Chief Gets "Top" Drawer Award

Hangar Six Manager Bernard ("Batch") Batchelder was the focus recently of a very unusual award ceremony. What made it unique was the fact that the award came not from FAA management but from Batchelder's own crew at Hangar Six, which is responsible for the agency aircraft based at National Airport.

Administrator Engen, a frequent user of Hangar Six services, presented the "Top Drawer" award to Batchelder and added his own personal congratulations for a job well done. "Top Drawer" is another way of saying the Hangar Six crew thinks Batchelder is first rate and, if there is any doubt, the rather lengthy inscription on the award plaque makes that abundantly clear.

It says, in part, that the Hangar Six chief is one of those people "who make this world a better place to live as well as enrich the lives of those who are privileged to know and work with them."

Employee Aid Contract Let

The agency has awarded a contract to Montgomery General Hospital to support the FAA headquarter's Employee Assistance Program. As yet, permanent counselors have not been assigned to FAA but that is expected in the near future. In the interim, employees needing help can call the 774-4972 around-the-clock hotline number. Once counselors are assigned, the agency will begin supervisory/managerial training and employee orientation.

Employment Branch News

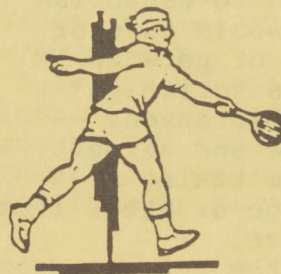
Like just about everyone else in headquarters, the Employment Branch of the Human Resource Management Division (AHR-150) has been having telephone problems in the transition to the new system. Division Manager Jim Adler says he know this can be frustrating for people seeking job information or trying to file job applications. Therefore, he suggests a personal visit to AHR-150 in room 516 when all else fails.

In another matter, AHR-150 has extended the comment period on the proposed merit system promotion order until Sept. 12. This leaves additional time for offices desiring a briefing on the proposal to schedule one by calling Judy Lucas on 267-3870.

Tennis Anyone?

It's not the Davis Cup but don't tell the FAA tennis team that. On Sept. 8, it's do or die when FAA meets the NHTSA team for the DOT Championship at 5 p.m. in the East Potomac Park Tennis Center.

The FAA team, captained by Akira Kondo (APO-130), won the DOT Western Division title this year with a 9-6-1 record, whereas NHTSA won the Eastern Division. FAA is the defending DOT champ, having won the title five out of the last six years.





U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

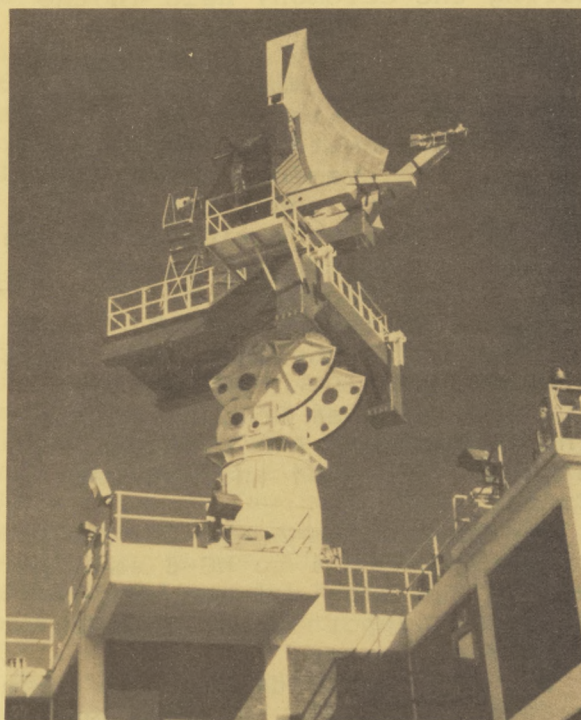
News in Brief

* Construction of a new prefabricated building for ASR-9 terminal radar and Mode-S radar beacon equipment training is expected to begin this month at the Mike Monroney Aeronautical Center. According to the current schedule, the one-story 80-by 40-foot laboratory building will be ready for technician training by December 15. FAA has more than 100 solid-state ASR-9's currently on order along with 137 Mode S ground stations.

* As a result of an FAA assessment, the Departments of Transportation and State have nullified an advisory cautioning travelers about security deficiencies at the Manila International Airport in the Philippines. The agency's assessment indicated that security at the airport now meets and, in some cases, exceeds international standards.

* To answer a question that is asked quite often by Federal workers these days, the lump-sum annuity payment allowed under the new retirement law is taxable. According to Administration and Congressional sources, it will be taxed in the same way as the rest of the annuity. That is, the part that was the employee's contribution will be tax-free and the government part will be fully taxable. This arrangement would hold until the employee's share has been fully collected.

Getting Ready For The ASR-9



FAA technicians will begin learning to maintain the latest solid-state ASR-9 radar by December in the new prefabricated training building being built at the Aeronautical Center.

FAAers Honored in DOT's Annual Awards Ceremony

A record number of six FAA employees will receive the award for valor during the Secretary of Transportation's 19th annual awards ceremony on Sept. 10. Ralph Burt, AGL, was cited for rescuing six people from a two-car collision; (cont on Page 2.)

Awards Ceremony (con't)

Teena Clayton, ASW, for saving a motorist from a burning car; Julius J. Jodele, ANM, for courage in rescuing an unconscious mountain climber; Sean King, AMA, for pulling a boy from icy waters; William Leak, ASO, for taking care of a coworker in a tower devastated by a tornado; and Peter Salmon, AGL, for saving the life of a drowning boy.

All together 31 FAA employees were scheduled to receive awards during the ceremony held in the Departmental Auditorium on Constitution Ave. in Washington, DC. Ten FAAers will receive the Silver Medal which is the Secretary's Award for Meritorious Achievement, outstanding leadership and contributions to programs that have wide influence.

They are Joseph Del Balzo, AEA-1; Dale McDaniel, API-2; Robert Whittington, ANE-1; L. Nelson Spohnheimer, ANM; James Stemple, APM-10; John Cassady, AGC-200; William Collins, CAMI; Thomas Messier, AIA-1; Alex Hammond, AWP-400; and Harriet Tucker, AMS-550.

The Excellence Award for GS-1 to GS-9 and WG-1 to WG-8 employees in the clerical and administrative support areas goes to 12 agency employees.

The 12 recipients, each of whom earned a \$200 U.S. Savings Bond, are Tina M. Amereihn, ALG-10; Debra H. Turner, AWP-406; Martha A. Finger, AIA-100; Sarah G. Ruppert, AIA-1; Patricia A. Larimore, ACE-200; Peggy R. Grossmann, AGL; Carol A. Brooks, APT-1; Carmen L. Corliss, ASO; Vera M. Edwards, ALG-200; Antoinette D. Williams, AMA-130; Susan J. Eid and Vicki L. Flagg, both AGL;

The EEO Award for and managers who actively and effectively participated in Equal Employment Opportunity activities will go to Charles Middleton, ASO; David Robinson, AEA; and Evelyn Washington, ASW.

Automated Equipment At All 13 AFSS Families

The flight service station automation program took a giant step forward on Sept 8 with the delivery of the 13th and final Model 1 Flight Service Data Processing System (FSDPS) to the New York en route center. At the same time, three flight service stations in the New York "family" took delivery of the associated terminal equipment. They are Islip, NY; Milville, NJ; and Altoona, PA.

Previously, deliveries were made to the Atlanta "family," which includes the Atlanta center and the flight service station at Nashville, TN.

Although all the central computer equipment is now on site, deliveries of Model 1 equipment to AFSSs will continue as additional stations join the planned automated network.



CESSNA "SKYLANE" 182

ATCSs Honored for Year's Outstanding Flight Assists

When Mark Grant of the Cedar Rapids ATCT made his award winning flight save, he had to deal initially with a pilot who was ... well, maybe a little confused.

On Sept 5, Grant received his reward when he was presented with the "Outstanding Flight Assist of the Year Award for 1985" in the tower category by Central Region Director Ed Harris. He also received a Special Achievement cash award and an ATC Certificate.

The other winners of the last year's Outstanding Flight Assist Awards are Wayne Kleinfelter of the Spokane FSS and Stephen Creamer of the Anchorage ARTCC.

In his July 30, 1985, flight assist, Grant had to deal with a pilot who first reported that he had oil pressure problems but then confessed that he was in even more serious trouble, having flown into instrument weather without an instrument rating.

"The guy was flying all over the sky and for over an hour and a half we had to keep straightening him out," Grant said. "I set the radar to its greatest sensitivity."

"Finally the pilot learned enough and could more or less fly straight and level. Then we were able to put him on the final approach course for the airport runway and keep him there until he broke out for a safe landing."

Kleinfelter also was involved in the "save" of a pilot who had inadvertently flown into instrument weather and severe icing conditions and was having trouble maintaining altitude. Creamer helped to bring in an airplane that was icing up and had engine problems to boot.

ICAO Has Positions Open In Peru and Mexico

The International Civil Aviation Organization (ICAO), in effect, provides a free job placement service for qualified people seeking jobs overseas. For example, right now ICAO has an assignment in Mexico City for a Technical Officer, RAC/SAR, PC-26/28/P-4; and two others in Lima, Peru, for a Deputy Representative, PC-36/29/P-5, and Technical Officer, Comm., PC-36/31/P-4.

Applications for these positions are due in API-19 by Sept. 26. FAAers should check their servicing personnel office for copies of the ICAO materials with all the details.

Let There Be Light

You won't find light guns listed anywhere in the National Airspace System Plan, but this venerable tool for controlling airport traffic is nevertheless part of the ATC future. In fact, FAA's Program Engineering and Maintenance Service currently is developing a new lightweight, rechargeable model that it expects to have ready by June 1987.

The new light gun/reel will weigh almost one-third less than the present equipment, which should make it easier for controllers to handle and use. However, the agency plans to field test the new signal gun at six towers before going forward with procurement.

Light guns, of course, are used to communicate with aircraft and ground vehicles with no radio or a non-operating radio. For example, a steady green signal tells a pilot he's cleared to land, and a steady red tells him to yield to other traffic.

Headquarters News



Awards and Rewards

Question - What do the following headquarters employees have in common: Gene Barnett, ATO; Brenda Shelton, ATR; David Forrest, AEU; Eric Cassell, APM; Phyllis Duncan, Thomas Penland, Samuel Aaron, and Dorothy Black, AFS; Donna Meadows, APT? The answer is that each recently received a Special Achievement Award Based on Sustained Superior Performance.

Now here are some more names:

Sharon Stewart, AHR; Gary Titsworth, ATR; Douglas Kay, APM; Terri Saunders, AAP; Theodore Oliver, Joyce Gillen, ALG; Susan Yagoda, AFS; Tonie Williams, AMS; Ann Anderson, ARP. In these cases, each received a Special Achievement Award Based on Special Acts or Services.

All by herself is Catherine Randall, AES, who received a Letter of Commendation.

Hispanic Week Celebrated

FAA will celebrate the 1986 Hispanic Heritage Week, September 15-19, with a program featuring a talk by Secretary Dole in the third floor auditorium at 11:30 a.m. on September 18.

On the 19th from 2 to 3 p.m., the fifth annual open house demonstrating ethnic food, music and artifacts will be held in the 8th floor conference rooms.

Another open house with the theme "Hispanics Influencing Transportation" will be held in the NASSIF building at 10:30 a.m. on September 17.

Cafeteria Being Improved

Yes, improvements are being made in the FOB 10A cafeteria. The Headquarters Human Relations Committee (HRC) and cafeteria manager Tony Dominick are working together to make dining there a more enjoyable experience. HRC has set up a three-member team to improve communications with the cafeteria staff regarding such things as menu planning, specialty items, and cafeteria environment.

To enliven the cafeteria scene, Dominick said "football fever" will be featured in September and a pair of tickets to a Redskin or Maryland game will be raffled off as prizes.

The committee welcomes all comments and suggestions concerning the cafeteria. Contact your HRC representative or Al Mendez, 73262; Susan Reyes, 73277; or Judy Spruill, 79616.

Telephone Problems

The telephone problem is being worked on also. To help DOT improve the telephone service, it is asking FAAers to dial 311 and report all problems to the telephone maintenance service.

Starting in November, AT&T will begin removing the old telephones and cables in FAA.

Please make note of the following telephone numbers that are to be used for general information: Public Inquiry 267-3484; Employment Information 267-3229. The following telephone numbers have been changed: Office Machine Repair 267-8857; Tort Claims 267-8851.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

Brown Book Revised Again

Another edition of the National Airspace System (NAS) Plan for Facilities, Equipment and Association Development, popularly known as the "Brown Book," is now at the printers and should be rolling off the presses by the end of September.

This is the fifth edition of the NAS Plan, which was first published in 1981. Like its predecessors, it shows the progress already made in implementing the agency's long range modernization plan and reflects new program decisions as they affect future schedules and/or the scope of work.

In keeping with current funding problems, the new NAS Plan edition has been revised to conform with actual past funding



Responsible for getting the latest edition of the "Brown Book" together were (L-R) Leland Page, AES-1; Jack Loewenstein, AES-220; Frank Frisbie, ADL-1; and Robert Wein, AES-200.

Photo by DOT photographer Bob Laughlin

levels as well as the agency's best estimates on future funding.

Because of the evolving nature of the NAS Plan, a "New Requirements" section is included which lists newly-

ATCSs Cleared Of Drug Suspicion

The agency has cleared 21 LA Center controllers of allegations that they used drugs off the job and has returned them to their regular positions. 13 of the 34 originally involved in the investigation were found to have been involved in off-duty drug use. These employees will

be given an opportunity to enter a treatment program as the first step toward a return to full duties.

News in Brief

* A Miami man discovered recently that it's a lot

harder to hijack an airplane in the United States than reading the papers or watching television might lead you to believe. The man was arrested at Miami International Airport after security guards searched his carry-on luggage and found two plastic bottles containing (See Pg 2)

Briefs

(From Page 1)

a total of 48 ounces of pure gasoline. Reportedly the suspect told police he was planning to hijack American Airlines Flight 975 to San Juan and take it to Cuba. There has not been a successful hijacking of a U.S. airliner at an American airport since December 1984.

* In case you missed it the first time around, on Jan. 6 of this year, FAA employees became entitled to a pay premium of up to 25 percent of their basic compensation for tours of service of more than 24 hours in certain countries designated by the State Department as danger pay posts. The countries are Afghanistan, Columbia, El Salvador, Lebanon, Uganda, and Kuwait. For further information contact your servicing Human Resource Management office.

Brown Book (From Page 1)

established projects. These included the much-discussed Terminal Doppler Weather Radar to help spot wind shear and "microbursts."

Additionally, the agency plans to replace aging, tube-type long-range radars with new solid-state equipment in order to meet its commitment to provide primary radar surveillance through the year 2000. Other projects call for replacement of older terminal radars not included in the ASR-9 program, establishment of new "gap filler" radars and procurement of additional Mode S radar beacon equipment to replace existing beacon interrogators and support new establishments.

More ARSAs Proposed

The agency has proposed the establishment of five more Airport Radar Service Areas (ARSAs) as part of a continuing program to enhance operational safety at the nation's commercial airports. ARSAs provide controllers with a more complete traffic picture by requiring all pilots operating within the designated ARSA boundaries to be in contact with the tower.

Currently 64 ARSAs are operational with 13 others proposed for a total of 77. The five new sites are Charleston AFB/International Airport, SC; Atlantic City Airport, NJ; Fort Myer Southwest Florida Regional Airport, FL; Savannah International Airport, GA; and Tallahassee Municipal Airport, FL.

Plummer Named Director

Norman Plummer has moved up a notch to the director's job in the Office of Environment and Energy (AEE), replacing the recently retired John Wesler. He had been the AEE deputy director for the past three and a half years and acting director since Wesler's departure in June. He was deputy director of the Office of International Aviation from 1978 to 1983.

An Air Force veteran, Plummer joined the agency in 1959 as an attorney in the Eastern Region's Regional Counsel office. He is a graduate of Cornell University and Cornell Law School. He also attended the Woodrow Wilson School at Princeton University.

TC Staffing Goal Met

With one month still to go in FY 1986, FAA has exceeded its end-of-the-fiscal-year staffing goal for the controller workforce. As of August 31, the workforce numbered 14,484, or slightly above the goal of 14,480.

Included in the total were 9,352 full performance level controllers, and 1,695 developmentals at the GS-11/12/13 levels. Another 1,953 were in the developmental pipeline with 1,484 air traffic assistants rounding out the total.

The agency plans to continue its recruitment efforts in the months ahead and add another 500 controllers by the end of FY 1987.

New GS Pay Schedule

Although Congress could still reject the two percent pay raise recommended by President Reagan and give Federal employees a bigger raise, it's not considered likely. Here is the proposed pay schedule based on the President's recommendation.

New Benefits Announced

"Open season" on Federal Employees Health Benefits (FEHB) this year will run from November 10 through December 5 with many plans offering expanded coverage in such areas as drug and alcoholism rehabilitation, hospice care, and "well baby" (follow-up) care. Not surprisingly, premiums also are expected to rise for most plans with the overall average being 14 percent.

Open season permits eligible employees to sign up for a health benefits plan if they are not already enrolled or change plans or options if they are. For those employees wishing to maintain their status quo, no action is necessary during this open season.

Human Resource Management offices will provide further information on open season publications and procedures as soon as it becomes available.

PROPOSED 1987 GENERAL SCHEDULE PAY

Steps	1	2	3	4	5	6	7	8	9	10
GS-1	\$ 9,526	\$ 9,843	\$10,160	\$10,476	\$10,794	\$10,979	\$11,292	\$11,608	\$11,621	\$11,919
2	10,711	10,965	11,319	11,621	11,752	12,098	12,444	12,790	13,136	13,482
3	11,687	12,077	12,467	12,857	13,247	13,637	14,027	14,417	14,807	15,197
4	13,119	13,556	13,993	14,430	14,867	15,304	15,741	16,178	16,615	17,052
5	14,678	15,167	15,656	16,145	16,634	17,123	17,612	18,101	18,590	19,079
6	16,360	16,905	17,450	17,995	18,540	19,085	19,630	20,175	20,720	21,265
7	18,180	18,786	19,392	19,998	20,604	21,210	21,816	22,422	23,028	23,634
8	20,135	20,806	21,477	22,148	22,819	23,490	24,161	24,832	25,503	26,174
9	22,240	22,981	23,722	24,463	25,204	25,945	26,686	27,427	28,168	28,909
10	24,492	25,308	26,124	26,940	27,756	28,572	29,388	30,204	31,020	31,836
11	26,909	27,806	28,703	29,600	30,497	31,394	32,291	33,188	34,085	34,982
12	32,251	33,326	34,401	35,476	36,551	37,626	38,701	39,776	40,851	41,926
13	38,351	39,629	40,907	42,185	43,463	44,741	46,019	47,297	48,575	49,853
14	45,319	46,830	48,341	49,852	51,363	52,874	54,385	55,896	57,407	58,918
15	53,308	55,085	56,862	58,639	60,416	62,193	63,970	65,747	67,524	69,301
16	62,522	64,606	66,690	68,774	70,858*	72,942*	75,026*	77,110*	79,194*	
17	73,240*	75,681*	78,122*	80,563*	83,004*					
18	85,840*									

*The rate of basic pay payable to employees at these rates is limited to the rate payable for level V of the Executive Schedule, which would be \$70,100.

SOURCE: The White House.

Headquarters News



Awards and Rewards

The following headquarters employees were honored during the last two weeks:

Special Achievement Award Based on Sustained Superior Performance: Monica Russell, AAM; Margaret Binns, AMS; Maxine Craig, AAA; Claudette McDaniel, AMS; Marlene Hardester, Hank Skalski, APT; Elizabeth Martin, AAM; Jay Aul, AHR; Vernell Neal, APM; Marguerite McDermott, William Price, and Thomas Jones, ATO.

Special Achievement Award Based on Special Acts or Services: Bessie Sherrod and Rose Trotta, APM.

Letter of Commendation: Thomas Marker, James Washington, Richard Clevenger, Andrew DeChat, Tina Amereihn, Lucien Benjamin, ALG; William O'Brien, Lorence Bessette, Samuel Aaron, William Sacrey, AFS; Allan Cunningham, APM; John Rawson and Brian Poole, ASF.

Tennis Team Says: Wait 'Til Next Year

Like the old Brooklyn Dodgers, the FAA tennis team says, "Wait 'til next year." That's another way of saying that even though they lost their big DOT tennis league championship match with NHTSA, spirits weren't dampened and they are looking forward to next year.

FAA's No. 1 team won its match, but then the No. 2 and 3 teams went down to defeat.

FAA was the 1985 DOT champ and won the Western Division title this year, setting up the match with the Eastern Division winners, NHTSA.

Eight Retire in August

Eight Washington Headquarters employees retired during August. They are William A. Bradshaw, AES; Carl G. Peterson and Ruth M. Hinkley, APM; Charles A. Whitfield, ABU; Orrie C. Grainger and Daniel J. Fallert, ALG; Daniel F. Creedon, AAT; Valerio R. Hunt, AAP.

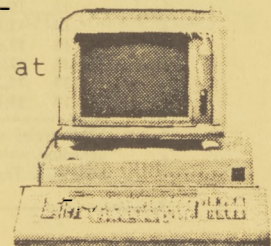
System Safety Studied

Some of the safety lessons learned from the crash of the Challenger space shuttle will be discussed by air safety expert and former NTSB official C. O. Miller at the Sept. 22 safety program sponsored by the System Safety Society (SSS). Other speakers at the meeting in Arlington, VA, will include ABC News Science Editor Jules Bergman. Reservations can be made through Richard Clarke at (703) 998-3060.

New System Announced To fill Secreterial Jobs

Briefings on a new system for filling secretary vacancies at headquarters, which will become effective October 1, will be held in the third floor auditorium over a three-day period beginning September 24 at 11 a.m.

According to the Employment Branch (AHR-150), which is sponsoring the briefings, the multiple announcement process for filling vacancies at the grade 4 to 7 levels is being replaced with a register system.



U.S. Department
of Transportation**Federal Aviation
Administration**

Headquarters Intercom

FAA/NASA to Research Airborne Wind Shear Alert

FAA and NASA are getting together on a \$24 million research project to develop basic requirements for an airborne wind shear detection and avoidance system. Under a memorandum of agreement, the two agencies will explore various technologies that might produce a forward-looking wind shear alert system that could be effective in fast moving aircraft.

Wind shear is defined as a sudden shift in wind speed or direction. It can cause an aircraft to lose lift and is especially hazardous during the approach and landing phases of flight when the aircraft is flying close to the ground and at slow speed.

Among other things, FAA/NASA researchers will thoroughly assess the application of available technologies, such as Doppler and laser radars, for wind shear detection and warning. They will also study the effects of "Microbursts" (concentrated downdrafts of air) on the aircraft's ability to fly.

Crew training requirements also will be addressed to assure that the new system will be usable by the flight crew. Research results will be made available to industry for use in the development of airborne wind shear detection systems.

Survey Shows Inspectors Score on Performance

A recent FAA survey of aviation firms showed more than four out of five of those responding were satisfied with the way that the agency's airworthiness inspectors are doing their jobs.

The FAA inspectors, who monitor aircraft manufacturing and maintenance practices, received a 90 percent or better favorable rating on their knowledge of FAA regulations, courteousness in the conduct of their duties and knowledge of FAA published policies. Also, 89 percent of those surveyed found the inspectors thorough in the conduct of their duties, 86 percent rated them technically competent, and 80 percent responded favorably on their ability to answer questions in a timely and clear manner.

In addition, the FAAers received high marks for their understanding of the user organization's needs, resolution of differences, and participation in safety seminars and other public meetings.

Data from the survey will be used by FAA management to identify high and low rated facilities. Additional information will then be gathered to determine what facility characteristics result in low versus high ratings, and action plans will be designed to produce improvements.

TCA Review Ordered

Administrator Engen has ordered a formal review of terminal control areas (TCA) by a special FAA team headed by the Office of Aviation Safety and composed of representatives from Air Traffic, Flight Standards, Chief Counsel's office and the regions.

Engen said the team will examine the "size, shape, traffic count, complexity, number and type of flight infractions, procedures, past enforcement efforts with respect to infringement, and any other factor which will allow the FAA to measure effectiveness and to improve traffic flow and safe separation."

Calling for a review that is "short and incisive," he directed the team to provide him with a written report by Oct. 15.

VAMP Test Progresses

The Vacancy Announcement Microfiche Proposal (VAMP) test program is now underway in Washington headquarters, all offices within the New England and Central Regions and in the Western-Pacific and Eastern regional headquarters offices. VAMP, if fully implemented, will speed and make more reliable the process of distributing national vacancy announcements throughout the agency. Offices participating in the test can expect to receive their first actual index and microfiche of current national announcements the last week of September. In the meantime, they will be receiving a package of samples including a special microfiche holder. For more information, contact your office administration manager or the Paperwork Management Branch, AMS-410, FTS 267-9897.

Let's Go to the Movies

"Dangerously Close," a 20-minute movie about safety for people who operate vehicles on airports will be shown in the third floor auditorium on Oct. 2 at 10 a.m. All are invited, particularly those who may have occasion to drive a car or truck on an airport.

Some Entitled to Tax \$\$\$

Some FAA employees who made permanent change-of-station (PCS) moves on or after Nov. 14, 1983, have not filed for their Relocation Income Tax Allowance. This is a payment made to employees to cover Federal, state, and, in some cases, local taxes incurred as a result of the PCS move.

The additional taxes are incurred because employees are reimbursed for such things as house-hunting trips and temporary quarters and this money is added to their W-2 forms. Eligible employees filing a claim should contact the accounting office that handled their move.

Salazar Security Chief

Aviation Security Division Manager Raymond Salazar of the Northwest Mountain Region (ANM) has been named Director of the Office of Civil Aviation Security in Washington.

Salazar, an Army veteran, joined the agency in 1972 as a security specialist in the region. Before being appointed as division manager in ANM, he held the same position in the old Rocky Mountain Region.

Besides receiving a Certificate of Achievement from the FAA Administrator in 1981, he was awarded the Federal Air Marshal Award in 1976.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* FAA has proposed Airport Radar Service Areas (ARSAs) at five more locations: Houston's William F. Hobby Airport; Columbia Metropolitan Airport, SC; Greenville-Spartanburg Airport, SC; Knoxville's McGhee Tyson Airport, TN; and Reno Cannon International Airport, NV. This increases the total of operational and proposed ARSA sites to 82. ARSAs enhance safety by requiring pilots flying in the area to be in radio contact with the airport tower.

* Planning ahead is the stock in trade of FAA's aviation forecasters and, accordingly, they have announced the date of their next annual meeting. The 12th Annual Aviation Forecast Conference is set for Feb. 20, 1987, at the Mayflower Hotel in the Nation's Capital. As usual, the highlight of the meeting will be the release (See Pge. 2)

TCAS to be Required In Air Carrier Jets

Administrator Engen has announced that FAA is going ahead with proposed rulemaking that would require air carrier jets to be equipped with a Traffic Alert and Collision Avoidance System (TCAS II) by the end of the decade. Rulemaking action is expected to get underway in 1987.

TCAS II is the basic airline collision avoidance system that monitors transponder replies from other aircraft and provides the pilot with traffic advisories. It also suggests vertical escape maneuvers (climb or descend) in cases where an aircraft equipped with a Mode C altitude-reporting transponder is on a collision course with the TCAS plane.

Presently, all air carrier (See Pge. 2)



Administrator Engen (left) watches as Ohio Senator and former astronaut John Glenn (center) presents a plaque which represents Federal funds for the development of aviation instructional projects to Stacy Weislogel, chairman of the Department of Aviation at Ohio State University.

Briefs (From Page 1)

of the "Aviation Forecasts" document -- this one covering Fiscal Years 1987-1988.

* Despite increases in aviation activity, the number of public access airports in the United States continues to decline. At the end of 1985, the nation had 5,858 public access airports, a drop of two percent from the 5,987 on the books at the end of 1983. Administrator Engen cited these figures in a recent speech to the National Association of State Aviation Officials in which he again warned that the United States needs new airports and additional capacity at existing airports if it is to meet projected traffic gains in the decades ahead.

* Add Afghanistan and El Salvador to the list of danger pay posts. Service in those two countries from Sept. 28, 1981, entitles employees to as much as 25 percent of their basic pay under the danger post pay entitlement.

ATSS Grads Establishing Alumni Organization

In order to make their contribution to FAA even more effective, graduates of the Air Transportation System Specialists program are establishing an alumni organization. One of the first steps being taken is to update and upgrade the group's mailing list.

Accordingly, ATSS graduates nationwide are being asked to give Jack Nager (267-9831) or Murli Hasrajani (267-9835) updated names or telephone numbers and suggestions for the organization's programs and projects.

TCAS (From Page 1)

aircraft and more than 100,000 general aviation airplanes have the Mode C transponder which is required for flights above 12,500 feet and in the nine Category 1 terminal control areas. However, this number is certain to increase as Engen said FAA plans to expand the Mode C requirement to include Group II terminal control areas and perhaps other controlled airspace as well. He did not specify a time period for this rulemaking action.

In addition to TCAS II, FAA is developing a more sophisticated TCAS III which will provide pilots with both horizontal and vertical escape maneuvers. There also is a TCAS I version for general aviation that provides traffic advisories but does not tell pilots what evasive action to take.

GSA Considering Changes In New Travel Regulations

Who said it doesn't pay to complain? The General Service Administration has announced that it is considering changes in the new travel regulations implemented on July 1 as a result of widespread complaints.

Federal employees have objected particularly to the half-day rate which allows only one half the amount usually paid for meals and incidentals on the day the traveler departs and returns from a trip.

Also considered inadequate by many Federal workers is the \$25 lodging allowance included in the standard CONUS \$50 per diem rate for areas not covered by locality rates.

Intercom will keep its readers advised of any changes in the GSA regulations.

Government-Wide Rules on Smoking Imminent

Smoking regulations limiting where and when Federal employees can smoke in 6,800 General Service Administration buildings are expected to be issued in October. Currently GSA is reviewing the approximately 24,000 comments it received in response to the proposed rules published May 22 in the Federal Register. No announcement of the new regulations will be made until the review is completed.

However, some agencies have expressed a preference for a kind of "local option" rule. For instance, Office of Personnel Management Director Constance Horner said, "Curbing smoking is an important priority and should be done through the cooperative efforts of Federal workers and their managers."

First of DME Antennas Delivered to Texas Site

FAA now is taking deliveries of Distance Measuring Equipment (DME) antennas at a rate of 20 a month and will use them to establish 45 new DME sites and upgrade more than 250 others.

Deliveries began at the end of August under a contract for 300 DME antennas with JTP Radiation, Inc. of Salt Lake City, UT. The first of these went to the Paris, TX, VOR (very-high frequency omni-directional radio range) site. It is scheduled for commissioning Nov. 22, following completion of flight checks.

DME provides pilots with information on the distance to the ground facility transmitting the signal. They then can use this information together with azimuth data from a VOR or instrument landing system to determine their exact position.

Stricter Rules Proposed For Helicopter Builders

The agency wants helicopter manufacturers to adopt more comprehensive design standards for new large, passenger-carrying rotorcraft. A Notice of Proposed Rulemaking (NPRM) issued Sept. 22 would require manufacturers to use the damage-tolerance design philosophy in developing new helicopters, as well as the currently used safe-life philosophy.

The safe-life philosophy puts a limit on the amount of time a critical component can be used before it is replaced. On the other hand, the damage control philosophy will call for designing the aircraft so that other, nearby components will assume the structural load if a part fails or designing components to safely tolerate any damage until it can be detected and repaired.

Comments on the proposal will be accepted through March 27.

Drug Probe Clears 25

The agency has cleared 25 controllers at the Kansas City air route traffic control center of allegations that they were involved in the off-duty use of illegal drugs. They were among 36 controllers who were removed from safety duties in mid-September because of drug-use allegations. All 25 have been returned to their regular jobs.

Of the remaining 11 controllers, five were found to have used drugs during off-duty hours and have been offered the opportunity to enter a treatment program as an alternative to dismissal. The investigation of the other six controllers still had not been completed as of Sept. 26.

Headquarters News



Awards and Rewards

The following headquarters employees were honored during the last two weeks:

Special Achievement Award Based on Sustained Superior Performance: Dena Martin, ALG; Sally Reichert, AMS; Nancy Watson, ATO; Regina Vicic, Tina McClure, AAT; Elizabeth Brothers, APR; Naomi Bryant, AWS; Richard Birnbach, AFS; Annie LeSesne, APA; Karen Roth, AGC.

Special Achievement Award Based on Special Acts or Services: Gloria Dant, AHR; Angeli Sebastian, ARP; Richard Bair, AES; Donald Eddy, William Heyer, Lee McGlamery, and Floyd Etherton, ATO.

Letter of Commendation: Robert LaRocca, Vince Einsman, and Irene Underdue, ALG.

Blood Donors Get Leave

The Human Resource Management Division of AHR has announced that FAA employees may be allowed up to two hours without charge to annual or sick leave for clinical and recovery time in connection with each blood donation given at or outside the FAA hq. building. However, employees who sell their blood will not get excused absences, and time off from work to give blood under these circumstances will be charged to annual leave or leave without pay.

A Big Thank-You

The DOT Volunteer Committee wants to send a big "thank-you" to all those who made the September 17 fund raiser a giant success.

The days events netted \$1,500 for DOT volunteer programs, DOT Day Care reported \$1,059 in sales, and the DOT senior citizens \$161.

Who's the Lucky Winner

The FAA Headquarters Hispanic Committee found the holder of the lucky Hispanic Heritage Week winning ticket. Wayne Startup, AAA-10, will enjoy dinner for two at JORGE'S "California Style" Mexican Restaurant and Cantina in Fairfax, VA.



DOT Day Care Center children have a sparkle in their eyes as Alfred Mendez of the Office of Civil Rights dangles an orange mouse pinata before them. The pinata is stuffed full of candies for the children at the Hispanic Heritage Week educational celebration.

FA Club Presents Las Vegas Casino Night

All headquarters FAAers are invited to join their friends for five hours of fun and excitement including dancing, buffet, beverages, and games on "Casino Night", October 10 at 8 p.m. in the German Home, 4620 Mellwood Road, Upper Marlboro, MD. The cost is \$12 per person. For tickets and information contact Marie Mader on 267-9710.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* The results of the 1986 Employee Survey are now at the printers and should roll off the presses by the middle October. Distribution at the worksite will follow and this process should be completed by the end of the month. Each employee will get two reports -- one showing the overall national results and the other giving regional, center or headquarters findings.

* The first copies of the 1986 Edition of the National Airspace System (NAS) Plan, widely known as the "Brown Book," were delivered to Congress Sept. 29. The 9,500 copies printed are now being distributed to all FAA organizations in the field, headquarters and to major contractors. Copies are also for sale at \$17 each through AES in Room 720 of the headquarters building and from the Government Printing Office bookstore in Washington.

* All four (See page 2)

Back to Basics Program Spotlighting Fuel Safety

The "Back to Basics" general aviation safety program is closing out its first year of operation with a three-month look at safe aircraft fueling practices.

During the 12-week period that began Oct. 21, approximately 80 accident prevention specialists (APS) will emphasize fueling and related safety problems at over 1,000 safety seminars across the country. They will be using special slide presentations and other materials to highlight four specific fueling problems and situations. They are: (1) water contamination of fuel, (2) misfueling piston-engine aircraft with jet fuel, (3) when and when not to use auto fuel in aircraft, and (4) managing on-board fuel to insure a safe arrival at the intended destination.

Initiated Jan. 1, 1986, for a (See page 2)



Happy flying starts with safe refueling as the sign on the truck indicates. The "Back to Basics" program concludes its first year of teaching basics with a 12 week segment about careful fueling, refueling, and fuel management practices.

Briefs

(From Page 1)

crewmembers escaped injury when an FAA Saberliner crashed on approach to the Liberal, KS, airport on Sept. 29. The Oklahoma City-based aircraft was on a flight check mission at the time of the accident. NTSB is investigating with the assistance of FAA.

* Acting on the theory of "better late than never," the Boston ARTCC celebrated the 50th anniversary of air traffic control with an open house on October 4. The Center was unable to schedule the open house in July due to building construction. Larry Glick, a local radio personality, who also is a pilot and FAA-designated Accident Prevention Counselor, served as master of ceremonies for the open house. New England Regional Director/Acting Deputy Administrator, Robert Whittington was the keynote speaker.

Failor Dies of Injuries

Richard Failor, Director of the FAA's Air Traffic Service from July 1976 to November 1978, died September 28 from injuries received in an automobile accident near Fort Worth, TX. At the time of his death, he was the Southwest Region's Air Traffic Division Manager.

During his 28-year FAA career, Failor also served as Chief and Deputy Chief of the Chicago Center from October 1970 to September 1972 and Deputy Director of the Alaska Region from June 1975 to July 1976. Among the awards he earned as an FAA employee were the FAA Meritorious Achievement Award in 1983 and DOT's top award for Meritorious Achievement in 1984 and 1985.

Basics

(From Page 1)

three-year run, the Back to Basics program focuses on a new subject every three months. Those covered during the first nine months were takeoffs and landings, midair collision avoidance, and routine/hazardous weather problems. Administrator Engen noted in a recent speech to the Aircraft Builders Council that more than 280,000 pilots attended safety meetings during the first six months of the program.



Engen Wants Runways

Administrator Engen told the Aircraft Builders Council recently that there are "no easy or cheap solutions" to the present problem of aircraft delays at the nation's major airports.

Although noting that weather has been the cause of approximately 70 percent of all delays so far this year, he said, "We only kid ourselves if we think that a few months of good weather offer a long-term solution to delay concerns..."

"Improvements in the nation's airports — using all available capacity, lengthening and strengthening existing runways, and building new runways where people want to travel — offer the only long-term ways to meet the nation's air transportation needs."

Outstanding Instructor and Technician Cited

A female flight instructor from Tennessee and a general aviation maintenance technician from Wisconsin have been picked by FAA and aviation groups as the outstanding representatives of their profession for 1985.

The two will be honored at ceremonies in the FAA Washington headquarters auditorium on October 15. Administrator Engen will make the presentations to flight instructor Genie R. O'Kelley and technician Howard W. Siedlecki.

O'Kelley is president and chief flight instructor of Volunteer Aviation of Knoxville, Inc., Alcoa, TN. A teacher at heart, she is a junior high school teacher, as well as a flight instructor, and an FAA Accident Prevention Counselor.

In her instruction, she stresses safety and emphasizes special precautions such as more restrictive weather minimums for low-time pilots and mandatory flight plans for everyone.

Siedlecki is general manager of Transair Aviation of Waukegan, WI, a large sales and service corporation. Throughout his Marine Corps career and in his current job he has built a reputation of dependability. Pilots seek him out because they know that for him the only way to fix an airplane is to fix it right the first time.

Three Key Managers Assigned to New Jobs

Administrator Engen has announced three key personnel moves including the elevation of William Fromme from Director of the Office of Aviation Safety to the Administrator's personal staff.

Replacing Fromme will be Keith

Potts, the Western-Pacific Region's (AWP) Deputy Director. Another switch sees Frederick Isaac stepping up from his current post as Manager of the Northwest Mountain Region's Airway Facilities Division to Deputy Director of that Region.

Fromme will work directly with the Administrator as Operational Review and Assessment Officer. He has been the ASF Director since July 1982, when he moved up from the Deputy's position.

Potts is a former air traffic controller who was ASF Deputy Director under Fromme before taking the Western-Pacific Region job in July 1985. Isaac is a 25-year FAA veteran. He has held his present position since August 1982.

NTSB Rules on Crashes

Although the National Transportation Safety Board cited pilot navigational error as the "probable cause" of two commuter airline accidents last year, it has asked FAA to take a number of steps that it believes will reduce the likelihood of such accidents in the future.

The Board's recommendations involve more stringent training and testing standards for commuter pilots, installation of ground proximity warning systems in turbine-powered commuter aircraft with 10 or more passenger seats, and the installation of flight crew intercom systems in commuter planes with high cockpit noise levels. It also recommended changes in the ATC Handbook definitions of radar arrival and non-radar arrival.

A total of 20 persons died in the two accidents -- 14 in the crash of a Henson Airlines Beech 99 at Weyers Cave, VA, on Sept. 23, 1985, and eight in the crash of a Bar Harbor Airlines Beech 99 at Auburn, ME, on Aug. 25, 1985.

Headquarters News



Awards and Rewards

The following headquarters employees were honored during the last two weeks:

Special Achievement Award Based on Sustained Superior Performance: Joyce Savoy, APR; Thomas O'Neal, AES; Donald Eddy, ATO; Gwendolyn Browne, AAT; Patricia Buckler, APM.

Special Achievement Award Based on Special Acts or Services: Sandy De Rosa, JoAnne Crowley, David Peterson, Frederick Dendy, Anna Clogan, Mary Carolyn McVicker, and Vanessa Scott all of ALG.

September Retirees

During the month of September, six FAA employees left the working ranks and are now enjoying retirement.

Those who retired are: Dorothy M. Sopcisak, AOA; James R. Rowan, AAT; Jerry M. Burns, ATR; Miles R. Walbrecht, ADL; Chester L. Longman, AFS; and Maurice E. Wright, AAP.

Women's Task Force Corner

The Federal Women's Task Force is developing a directory to give bilingual men and women a chance to practice their foreign languages. Copies of the completed directory are expected to be available by November 1 and will be given to all those listed.

To sign up and give yourself a chance to be with people who speak your language, contact Olivia Erikson on 73256.

Official Personnel Files Getting a Facelift

The Employment Branch, AHR-150, reports that employees' official personnel files are undergoing a facelift. The changes, which are required by new Federal regulations, include establishing separate performance and medical segments.

Any material removed from OPF's during the changeover will be returned to the appropriate employee. Employees with proper identification may review their records in room 516 between the hours of 9 a.m. to 1 p.m. and 2 to 4 p.m.



Make a Dream Come True

Although the theme song from the Sunday evening Disney program tells us that wishing on stars makes dreams come true, the people who run the Combined Federal Campaign know better than that. So once again they are counting on our financial support to help realize the "Make a Dream Come True" theme of the 1986 CFC Campaign.

The official kickoff for the CFC is October 27 at 2:30 p.m. in the FOB 10A Auditorium. Last year's goal of \$166,731 was exceeded by 9 percent. The goal for this year remains the same.

The annual CFC is a one-time opportunity for all of us to assist many service-oriented agencies help those with special needs to "Make Their Dreams Come True."



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* FAA closed out fiscal year 1986 with a total controller workforce of 14,803, more than 300 above the Congressionally-mandated figure of 14,480. Included in the total were 9,528 full performance level controllers and 1,714 Developmentals (GS-11/12/13s), who are qualified to work one or more positions in their respective facilities. The remainder are controllers in the development pipeline and air traffic assistants.

* Add Denver to the list of air route traffic control centers that have completed the building expansion needed to house the new Host computers. The construction work also has been finished at Seattle and Houston with nine other centers reporting more than 90 percent completion. The last of the 20 centers is currently scheduled to be completed in late January 1987. The first Host delivery is planned for late November (See Page 2)

Contract Signed for Voice Communication System

FAA has signed major contracts with AT&T Technologies Inc. of Greensboro, NC, and the Harris Corp. of Melbourne, FL, to develop competing prototypes of a computer-based switching system that will control all enroute air traffic control voice communications.

This is the first phase of a two-step procurement which will culminate in the selection of a contractor to supply a voice switching and control system (VSCS) for the agency. The AT&T contract is valued at \$33,994,693 and the one with Harris at \$33,000,586.

Both contracts allow 35 months for development of the prototypes.

Administrator Engen said the VSCS is an integral part of the advanced automation system that will be used with other NAS Plan components to control air traffic in the 1990's and beyond. "These systems will introduce a new era in air traffic control in which computers play an in- (See page 2)



Director of the Air Traffic Operations Service John Ryan holds the plaque awarded to all controllers, FSS specialists, and AF technicians for meritorious service by the National Business Aircraft Association.

VSCS

(From Page 1)

creasingly important role in decision-making," he added. VSCS will replace banks of electro-mechanical relays, tube-type amplifiers, and other largely obsolete equipment with computer-based, solid-state consoles. It will provide controllers at en route centers with computer-controlled voice switching for air/ground communications between pilots and controllers as well as intercom and interphone communications within and between air traffic control facilities.

The company selected to produce the system will build and install 25 systems, 23 for ARTCCs, and one each for the Tech Center and the Aeronautical Center.

ATC System Wins Award For Meritorious Service

The men and women who operate and maintain the FAA's air traffic control system are all "Aces" as far as the National Business Aircraft Association is concerned. And now they have a plaque to prove it.

NBAA earlier this year voted the air traffic/airway facilities work force its Award for Meritorious Service to Aviation, putting the FAAers in such distinguished company as past winners Igor Sikorsky, James Doolittle, Charles Lindbergh, and Eddie Rickenbacker to name only a few.

The award presentation was made Sept. 30 at the NBAA convention in Anaheim, CA, with Administrator Engen accepting custody of the trophy. He noted that, "Each and every air traffic controller, flight service specialist, and maintenance technician who has worked the system during the past fifty years has contributed to the

achievement that you are honoring tonight."

The plaque will be exhibited in air traffic and then the Administrator's outer office where, hopefully, many of those who had a piece of the action may eventually get to see it.

Briefs

(From Page 1)

and will go to Seattle.

* The new Deputy Director of the Southwest Region is Donald P. Watson who stepped up from being the Manager of the Aircraft Certification Division. Watson has risen steadily through the ranks since he joined the agency as an electronic technician in the Airways Facilities Division of the Southwest Region in February 1957.

* The Office of Personnel Management has announced new pay scales effective October 12 for employees in special salary categories. The new salary schedules will include pay increases agency-wide for certain engineers and medical personnel. Those affected are: engineers GS-9/12; medical officers, clinical and research, GS-11/15; and medical officers, other than clinical or research, GS-13/15.

Miami Golf Tourney Set

FAA golfers should circle Oct. 30 through Nov. 1 on their calendars. Those are the dates for the Second Annual FAA National Golf Championships, sponsored by the Miami enroute center's 7500 Club.

The tourney will be held at Ft. Lauderdale's Rolling Hills Country Club. The cost of the tournament package is \$179. Reservations can be made by contacting Dean Stromwall at (305) 592-9770.

FBI and FCC Help Track Fake Calls

Both the Federal Bureau of Investigation and the Federal Communications Commission are working with FAA to track down an individual who has been giving fake air traffic control instructions to aircraft approaching Miami International Airport.

The bogus transmissions began September 25 with instructions to an arriving airline flight to begin its descent but no safety problem resulted as the order was quickly countermanded by an alert Miami controller. The agency subsequently issued a Notice to Airmen (NOTAM) alerting pilots to the problem, and there were no further incidents although sporadic transmissions -- many of an obscene nature -- continued on the ATC frequencies approximately two weeks, the last occurring on October 8.

Field Managers Analyze Employee Survey Results

Gene Weithoner, Associate Administrator for Human Resource Management and other HQ officials recently hosted six top-line regional and field managers to review the 1986 employee survey results.

The results of this group's work will be used with input from other employee groups to develop a series of national efforts to follow up on the 1986 Employee Attitude Survey.

The six field representatives were Southern Region Deputy Director William Pollard, Eastern Region Deputy Director Jack Stiglin, Miami FSDO Manager Addison Reynolds, Dayton ATCT Manager James Payne, Des Moines Airway Facility Sector Manager Cyril Schulze, and Southwest Region HRM Division Manager Mel Asher.

Floods Hit Central Region

The Central Region is recovering from extensive damage to many FAA facilities as a result of heavy early fall rains that sent both the Mississippi and Missouri Rivers over their banks.

For example, flooding in the St. Louis area damaged two outer markers and threatened the VORTAC and RCO. At Jefferson City, MO, high water damaged the VOR, Localizer and VASI.

During the ordeal, the National Prototype Maintenance Control Center at the St. Louis AF Sector Office proved its value as a communications center. It permitted the sector office to maintain communication with field technicians and provide a point for centralized data collection.

The Southwest Region also suffered minimal flood damage that caused some power outages and resulting air traffic delays.

Positions Open Overseas

FAA's Europe, Africa, and the Middle East (AEU) Office is looking for a few good men and women.

That office currently is recruiting a GS-14 Airworthiness Inspector and two GS-14 Avionics Inspectors. Details are in Announcements #EAMEO-86-348A and #EAMEO-86-349A, respectively. The jobs will remain open until filled.

AEU also is looking for a GS-14 Operations Inspector Unit Chief for the Frankfurt office (Announcement #EAMEO-86-449) and five GS-12/13 Aviation Security Specialist for jobs in Brussels, Paris, Dakar, and Rome (two openings). Check Announcement #EAMEO-86-417. All six of these jobs are open for bids until Oct. 17. Local personnel offices have copies of all announcements.

Headquarters News



Be a Winner--BUCKLE UP

This year's Department of Transportation's Safety Belt Campaign will include a "Saved by the Belt" essay contest for people who have been spared serious injury or death by their safety belts. If you've had such an experience, describe it briefly--100 words or less--and get in touch with Mike Lenz on 73989 no later than November 14.

The campaign will also feature a live demonstration of "The Convincer" which is a sled designed to show the benefits of safety belts in a sudden stop. There will be prizes for participation in this demonstration and also prizes for drawings such as a sight-seeing trip over Washington or food from Vie de France, Danker's, O'Connell's, or Roma Pizza.

Prizes and tokens will also be awarded to those who attend presentations or movies.

Those who park in FOB-10A garage will know that the campaign is on when they see the "safety belt counters" checking to see if they have their belts on as they enter the garage.

So, as Mike Lenz says, "Be a winner, win a prize or win your life. BUCKLE UP."

Engen Names CFC Assistant

Administrator Engen has designated William Fromme, Director of the Office of Aviation Safety (ASF), as Vice Chairman of this year's FAA headquarters Combined Federal Campaign. Assisting Fromme will be two ASF staffers, Charles Hoch and Marisue Prince, who will serve as coordinator and assistant coordinator, respect-

ively. Hoch has announced that CFC coordinators from the individual offices and services will be trained from October 14 to 22.

To date, no goal has been established for this year's campaign, contrary to the report in last week's Intercom. However, it is expected that an increase over last year's goal will be adopted, which means that FAA will run a challenging program in response.

DeLucia Honored by AIA

The Quality Assurance Committee of the Aerospace Industries Association has awarded the Walter Weitner Award to FAA's Sandy DeLucia, Manager of the Aircraft Manufacturing Division in the Office of Airworthiness. The Weitner Award is given periodically in recognition of outstanding accomplishments in the field of aircraft quality assurance. DeLucia was cited for his continuing performance as a quality assurance professional.

Awards and Rewards

The following headquarters employees were honored during the last two weeks:

Special Achievement Award Based on Sustained Superior Performance: Dorothea Mattox, AAM; Ponjola Short, ALR; Gail Gaskins, AHR; Stephen Soffe, Carmen Carrion, AMS; Nobuko Koop, AAA; Floyd Woodward, ATR; Richard Durbin and Everett Mann, ATO.

Special Achievement Award Based on Special Acts or Services: Russell Robertson, AMS.

Letters of Commendation: Paul Manganaro and Nancy Kalinowski, AOE.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

President Commends FAAers for Energy Saving Program



Associate Administrator for Development and Logistics (Acting) Frank Frisbie congratulates Murli Hasrajani, AES (3rd from left); George Byron, TSC; and Billie Landes and Bruce Unger, ASW, (4th, 3rd and 2nd from right) after they received awards from the Department of Energy. The entire group at the ceremony was (from left) Jack Nager, Lee Page, Hasrajani, and Bruce Putnam, all of AES, Byron, Landes, Unger, and Frisbie.

Three FAAers and an engineer from the Department of Transportation's Transportation System Center (TSC) have been congratulated by President Reagan and presented awards by the Department of Energy for the strides they have taken to save energy.

Murli Hasrajani of the Systems Engineering Service, Billy L. Landes and Bruce Unger, of the Southwest Region, and George Byron of TSC were among those congratulated by the President for their accomplishments in the field of energy conservation in government.

The program for which they were commended is the Energy Management Reporting System (EMRS), which monitors energy use at FAA facilities (See page 2)

News in Brief

* With a group of top FAA managers standing by, ground was broken for the New Management Training School buildings in Palm Coast, FL, on October 16. Among those attending the ceremony were Administrator Donald Engen, Associate Administrator Charles Weithoner, Howard Richardson, Director of Organi-

zational Effectiveness, Southern Region Director Garland Castleberry, and Aeronautical Center Director James Richardson. The three buildings being erected at the new site are expected to be completed in about a year.

* The FAA rule which requires smoke detectors to be installed in the lavatories of

large airliners goes into effect on October 29. These devices must be designed to warn pilots or flight attendants of undetected fires burning in the closed lavatories. The rule was adopted when inspections following the June, 1983 fatal fire on an Air Canada jet indicated that trash receptacles (See pg 2)

Energy

(From Page 1)

around the country and identifies areas in which energy can be saved. Hasrajani was the project manager while the system was designed by Byron and uses software developed by Landes and Unger which instantaneously transmits FAA energy consumption information to appropriate field and headquarters offices. It monitors current energy consumption, compares it with historical data, and records all energy conservation activities.

The system was created and implemented exclusively by FAA and TSC employees and not by contractors. It is working effectively, and in less than a year FAA has recovered the total cost of its development.

Over \$600,000 in utility billing errors have been discovered through the system, and it is estimated that when it becomes fully operational, FAA will realize energy savings of more than \$2 million through elimination of excess billing.

briefs (From Page 1)

had lost their capability to contain fires with normal wear.

* The first FY-87 session of Equal Employment Opportunity Counselor Effectiveness Training was held October 6 through 10 at FAA's Management Training School in Lawton, OK. EEO counselors and would-be counselors from facilities across the country learned to handle discrimination complaints at the informal level and about counseling procedures and FAA regulations.

* Through the first nine months of 1986, FAA initiated certificate actions (suspensions and revocations) against 62 air

carriers. There were 15 actions in August and September alone, all involving Part 135 operators. Since Jan. 1, 1985, the agency has initiated a total of 114 certificate actions.

Continuing Resolution

Congress last week agreed to language in the Continuing Resolution calling for the FAA to reach a level of 15,000 air traffic controllers by the end of the 1987 fiscal year, with 70 percent of them to be full performance level. It also said that 60 percent of the controllers at "critical facilities", Level III towers and above, en route centers and TRACONS, should be full performance level. As of the end of September, the agency had 14,803 controllers with 64 percent of them being full performance level.

Congress did not adopt proposed language that would have called on the agency to rehire controllers fired as a result of the PATCO strike in 1981.

Hotline Down

After more than 170,000 personnel hotline calls, this part of the employee information system is temporarily out of service.

As a result of technical limitations in the new telephone system, APT cannot use the hotline to keep employees up to date on the status of revisions or proposed changes to the civil service personnel system.

Equipment that would be compatible with the new telephones is being sought. However, there is no firm acquisition date. Intercom will keep you informed of the progress.

Training Modules Available

The Office of Personnel and Technical Training has announced that Classification and Position Management training modules will be available at the Management Training School before the end of the year. The modules, which are self-contained training aids, are used to give instruction to off-campus students and contain information on how to go about classifying a position, how to write position descriptions, and how to design position and organizational structures.

The modules, which will be distributed through the Stand-alone Module Program, were developed by the Position and Pay Policy Division, APT-400.

World Makes Comeback

Beginning in November, the agency will publish a new 12-page tabloid version of FAA World. The new monthly publication not only will present news and features in a livelier and more readable format, but also will significantly reduce printing costs in comparison with the old magazine format.

Articles in the November issue will focus on FAA's new drug testing program, improved surveillance and communications on the North Pacific (NOPAC) routes, FAAers honored at the DOT's annual awards ceremony, the Air Traffic Facility of the Year winners and the opportunities afforded by ICAO job assignments. There also will be a new "Federal Notebook" feature designed to keep employees up to date on changes in personnel and retirement programs.

Managers and Supervisors To Hear Engen at Banquet

Three separate groups of air traffic managers and supervisors will be meeting in the Washington, DC, area the last week of October. The groups which will be meeting in area hotels are: Air Traffic Management Team (ATMT); Air Traffic Managers Committee (ATMAC); and the Air Traffic Supervisors Committee (SUPCOM). These groups all facilitate team building within Air Traffic and provide direct lines of communication between managers at all levels.

Although each group will be holding its own individual meeting, there will be some combined sessions when groups get together to hash out problems that affect them mutually.

In addition, all three groups will be together for a final banquet at which Administrator Engen will speak.

PMRS Payout Due Nov. 4

On November 4 employees covered by the Performance Management and Recognition System (PMRS) should see the results of their past year's performance in their paychecks according to the Office of Organizational Effectiveness. In the November 4 paycheck, employees will receive merit increases and those who were rated Exceptional or Outstanding should see their lump sum performance awards.

Since this is the third annual payout, problems are expected to be minimal. However, any employees who believe that their merit increase or performance award amounts are incorrect should contact their servicing Human Resources Management Division for assistance.

Headquarters News



CFC Kickoff Scheduled

The annual Combined Federal Campaign is now underway. The official kickoff program has been scheduled for October 27 at 2:30 in the FOB 10A auditorium.

A special newsletter will be distributed throughout headquarters identifying those individuals who will have key responsibilities in the campaign activities.

According to campaign vice chairman William Fromme, there are many activities planned to make this a very special program for all of us. Each employee is being asked to look beyond what is and see what might be. At some point during our lifetimes all of us may have the opportunity to benefit from some of the programs supported by CFC.

Take part in the activities and the opportunity to "Make a Dream Come True."

Gelco Tickets Changes Policy

According to AAA-205, GELCO recently changed the policy on issuance/retention of airline tickets.

In the past, GELCO required all travelers to turn in a copy of their travel orders when picking up tickets. Now, only travelers whose tickets are being charged to the agency Diners Club account need present travel orders. Those traveling on their individual Diners Club cards will not be required to provide travel orders.

Airline tickets must be picked up by noon on Friday of the week of issue. Tickets not picked up will be voided. This is necessary to minimize the number of charges transferred to the Airline Reporting Corporation for unused tickets and will reduce the number of refunds on Diners Club accounts.

1986 Employee Survey Results To Be Distributed Soon

Results of the 1986 Employee Attitude Survey will soon be distributed to headquarters. The following four sessions have been scheduled in the auditorium for employees to hear in person about the national results.

Thursday, October 23:

10:00-11:30 ADL

1:30-3:00 AAD and APR.

Friday, October 24

10:00-11:30 AVS and API

1:30-3:00 AOA, ADA, AAT, ACR,
AGC, APA, ASF, and
AST

Separate reports by headquarters organization will be available later this winter.

Awards and Rewards

The following FAA employees were recognized during the last two weeks:

Special Achievement Awards
Based on Superior Performance:
Warren Kurtz, Marian Clemens, and Edward Cook, AFS; Richard Nehl, AMS; Ann Waring and Martha Finger, AIA; William Moreland, Pamela Sutphin, Franklin Haynes, Jr., Joseph Bell, Robert Simpson, Frank Dunn, Mary Caston, and George Kehne, MWA.

Special Achievement Awards
Based on Special Acts or Services:
Dixie Dean, APR; Philip Leach, Harvey Kaplan and Rita Freeman, AMS; Shirley Murphy, APT; Judy Spruill, ASF; Amos Walker, Jr., Christopher Krause, Karen Gottfried, Tanya Zachman, Charles Croscup, Cynthia Burris, Jill Campbell, and Michelle Steenland, MWA.

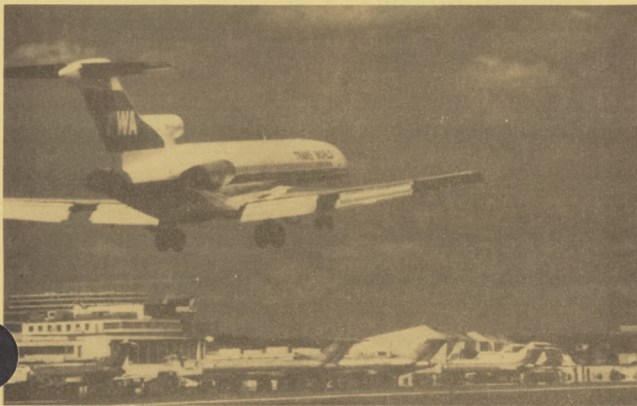
Letters of Commendation:
Nathaniel Cooley, Michael Young, Richard King, Kurt Amacher, and Frank Dunn, MWA.

3432

U.S. Department
of TransportationFederal Aviation
Administration

Headquarters Intercom

Airports Transfer Approved



Washington National Airport, on left, and Dulles International are scheduled to be transferred to a regional authority sometime before the end of fiscal year 1987.

The transfer, scheduled for sometime in FY 1987, of Dulles International Airport and Washington National Airport to a regional authority has been approved by the 99th Congress.

All Washington Metropolitan Airport employees will be offered their present jobs with the new authority. In addition, they will receive a comprehensive five year guarantee of job retention, pay levels at least equal to those at time of transfer, retention of all leave balances, accrual of annual and sick leave on the same basis as at present, the same holidays, seniority rights, continuation of all collective bargaining agreements, and at least one life and three health insurance programs comparable to those currently available. The employees will all remain in the Civil Service Retirement Program for as long as

they continue with the Authority.

The move, which frees the airports from the federal budget, will permit millions of dollars in improvements at both airports. This will be possible because the shift will allow the regional authority to float revenue bonds for the improvements.

The regional (See page 2)

Pay Hike Three Percent

The January 1, 1987, raise for Federal, GS, employees, will be three percent instead of the two percent recommended by the White House. The authorization for the three percent raise for civilian and military employees was included in the 1987 Appropriations bill (See page 2)

Airports Transfer (From Page 1)

authority will be comprised of 11 members, five from Virginia, two from Maryland, three from the District, and one appointed by the President. A Congressional review board consisting of four senators, four representatives, and a ninth member to be selected alternately from the House and Senate each year, will have the authority to review the annual budgets, appoint the chief executive officer, and approve major changes in regulations.

Among the top priorities to the airport improvement plans are replacing National's North Terminal, expanding the main terminal and adding 7,000 additional parking spaces at Dulles.

Cola Backpay

Those current and former employees who are entitled to COLA backpay resulting from the settlement in U.S. Claims Court of the class action suit Karamatsu v. United States can expect to receive their computation letters on or about January 30, 1987.

The purpose of the letters is to verify current addresses and the amount of backpay due. Once the amount due has been verified, judgment will be entered in the employee's favor by the Court. Actual net payments will be made by the General Accounting Office (GAO) from the judgement fund after withholdings and other appropriate deductions are made from the gross amount due. FAA cannot say when the COLA backpay will actually be received from GAO.

If further information is required, contact Lee Mowery, AAA-300, on extension 79007.

Pay Raise (From Page 1)

signed October 22 by President Reagan. While Congress had previously recommended three percent hikes across the board, the White House recommended two percent for civilian employees and four percent for military personnel.

On October 22, Congress also passed legislation authorizing full pay for employees for Friday, October 17. Those employees on sick, annual, or leave without pay on Oct. 17 should be charged with appropriate leave for the time of their absence.

FEDERAL PAY SCALES FOR WHITE COLLAR EMPLOYEES
IN DOLLARS

GS	1	2	3	4	5	6	7	8	9	10
1	9,619	9,940	10,260	10,579	10,899	11,087	11,403	11,721	11,735	12,036
2	10,816	11,073	11,430	11,735	11,866	12,215	12,564	12,913	13,262	13,611
3	11,802	12,195	12,588	12,981	13,374	13,767	14,160	14,553	14,946	15,339
4	13,248	13,690	14,132	14,574	15,016	15,458	15,900	16,342	16,784	17,226
5	14,822	15,316	15,810	16,304	16,798	17,292	17,786	18,280	18,744	19,268
6	16,521	17,072	17,623	18,174	18,725	19,276	19,827	20,378	20,929	21,480
7	18,358	18,970	19,582	20,194	20,806	21,418	22,030	22,642	23,254	
8	20,333	21,011	21,689	22,367	23,045	23,723	24,401	25,079	25,757	
9	22,458	23,207	23,956	24,705	25,454	26,203	26,952	27,701	28,450	29,199
10	24,732	25,556	26,380	27,204	28,028	28,852	29,676	30,500	31,324	32,148
11	27,172	28,078	28,984	29,890	30,796	31,702	32,608	33,514	34,420	35,326
12	32,567	33,653	34,739	35,825	36,911	37,997	39,083	40,169	41,255	42,341
13	38,727	40,018	41,309	42,600	43,891	45,182	46,473	47,764	49,055	50,346
14	45,763	47,288	48,813	50,338	51,863	53,388	54,913	56,438	57,963	59,488
15	53,830	55,624	57,418	59,212	61,006	62,800	64,594	66,388	68,182	69,976
16	63,135	65,240	67,345	69,450	71,555*	73,660*	75,765*	77,870*	79,975*	
17	73,958*	76,423*	78,888*	81,353*	83,818*					
18	86,682*									

*The rate of basic pay payable to employees at these rates is limited to the rate payable for level V of the Executive Schedule, which would be \$70,800.
SOURCE: Office of Personnel Management



Watson ASW Deputy

Donald P. Watson has been named Deputy Director of the Southwest Region, filling the position which was vacated in January by the retirement of F. E. Whitfield.

Watson, who has been serving as the region's Aircraft Certification Division Manager since 1981, began his FAA career in 1957 as an electronic technician. During his tour in the Southwest Region, he has also held the positions of Assistant Branch Chief and Branch Chief of the Engineering and Manufacturing Branch.

Engen Says Airports Are Key to Benefits

Administrator Engen has again called for the expansion of airport facilities as essential to achieving the full benefits from deregulation.

While outlining some ways that deregulation affects FAA policies toward airport development, the Administrator said, "Despite parochial pressures that might seem reasonable taken in isolation, the FAA has a responsibility to see the system as a whole. We cannot review proposals for restrictions anywhere without considering their effects everywhere in the system."

Engen, speaking to the Jacksonville, FL, Port Authority October 17, went on to explain that in accepting Government grants for airport expansion and improvement, airport operators must agree to operate their facilities as public services.

He also outlined some of the real benefits of deregulation. He said that last year American air carriers flew more than 400 million passengers while the improving safety trends estab-

lished before deregulation continued.

As far as safety is concerned, he pointed out, "The aggregate accident rate for the seven years following deregulation is 28 percent lower than the accident rate for the five years before deregulation." He also emphasized that while safety and services continue to improve, average ticket prices have dropped.

Administrator Speaks At MTS Ground Breaking

At Ground breaking ceremonies for new Management Training School (MTS) buildings in Daytona Beach, Florida. Administrator Engen said that people are our greatest resource and this facility will help us renew our employees capabilities. He added that by teaching new technology "we are enhancing the technical capacity of our systems. By developing the personal skills essential to get the most out of the people who work that technology every day we can secure the greatest benefits from our total investment in the future."

MTS is expected to have a yearly enrollment of 3,300 students in management training courses. In addition, there will be 16,000 correspondence enrollments and computer-based training for 500 employees. Training is scheduled to begin at the facility in fiscal year 1988.

Headquarters News



Hotline in Business

We have received clarification regarding the recent service outage on the personnel hotline. The problem was not a result of new telephone system technical limitations, but rather a malfunction of the recording equipment owned by FAA.

Technicians from AT&T were able to correct the problem and the Hotline has been returned to service.

The Heat Is ON

The seasonal changeover from air conditioning to heat is scheduled to begin on October 31. The heating system will be available for use by November 3.

Pentagon Ski Club

With the rapid approach of winter, it's time for those ski buffs to drag out their equipment and start dreaming of the snow on the slopes.

The Pentagon Ski Club is offering one-day and longer bus trips this year in addition to the flights to the West, Canada, and Europe this year. The Club also provides instruction for all skill levels from beginner to racer.

If you are interested about learning more about the ski club, call (301) 587-2073.

Wedding Bells Sound

Now love comes to our tower in Washington, complete with wedding bells. Mark Bury, AGC-400, and Karen Ruth, AGC-200, met on the job at FAA two years ago, and on October 11 they were married in Potomac, MD. From now on, the happy couple will be commuting from Bethesda to their jobs on the ninth floor of FOB-10A.

Awards and Rewards

The following FAA employees were recognized during the last two weeks:

Special Achievement Awards Based on Superior Performance:
Betty Starnes and Victoria Bland, AAT; Brenda Brown, ATO; Ann Waring, API; Martha Finger, AIA.

Special Achievement Awards Based on Special Acts or Services:
Shirley Pittman, AFS.

CFC Trick or Treat

Since Admiral Engen formally kicked off the Combined Federal Campaign on October 27, the next special event is for volunteers to participate in the Trick or Treat for CFC on October 31.

All those interested should meet in the lobby at 2 p.m. in full costume. Groups will be made up to canvass each floor for CFC contributions. A raffle ticket drawing will also be held on Oct. 31.

Many activities have been planned to make this year's campaign fun. Watch for details.

Combined
19 Federal 87
Campaign



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

19 New Inspection Aircraft Purchased



FAA's new flight inspection plane is the Beech 300.

As part of its aircraft fleet modernization program, FAA has purchased 19 twin, turboprop Beech 300 Super King Airs for flight

inspection of air navigation aids.

The new aircraft will replace a fleet of fuel-hungry Sabliner jets, which now are more than 10 years old. In addition to the reduced operating costs resulting from lower fuel consumption, the King Airs also will significantly cut maintenance outlays.

Prior to delivery, Beech will equip each Super King Air with an Automatic Flight Inspection System provided by FAA. Delivery of the first two aircraft is scheduled for October 1987 with each undergoing a five month evaluation and system coordination shakedown. Following final acceptance of the first two planes, the remaining aircraft will be delivered at the rate of two a month.

FAA Plans to Revamp Terminal Control Areas

Administrator Engen has announced plans for a major restructuring of the nation's 23 terminal control areas (TCAs) to enhance safety and increase the operational efficiency at these locations.

Speaking at an Oct. 27 news conference, Engen said the plan of action is based on the recommendations of an in-house task group that undertook a 30-day study of the TCA concept following the midair collision near Los Angeles

on Aug. 31. Many of the planned changes will require rulemaking.

Among the task group's recommendations endorsed by Engen is abolishment of the distinction between the nine Group I and the 14 Group II TCAs with a requirement that all aircraft operating in TCA airspace carry altitude-reporting transponders. This requirement only applies to Group I TCAs at present.

Additionally, the plan calls for an altitude-reporting (See Page 2)

TCAs (From Page 1)

transponder on all flights above and below the TCA, which represents a major departure from current practices.

Engen said the agency also plans to standardize and simplify the TCA design as much as possible. The standard TCA design would extend upward to 10,000 feet and have a radius of 30 miles at the top.

The Administrator also noted that FAA plans to improve procedures for tracking TCA violators and increase penalties for those who ignore the rules. He added that the agency already has imposed a 60-day minimum certificate suspension on violators.

Additionally, he said, FAA will step up its pilot education efforts and take measures to improve definition of TCA boundaries on navigational charts.

News in Brief

* The National Transportation Safety Board has scheduled a public hearing for Dec. 2 at Los Angeles International Airport on the Aug. 31 fatal midair collision between an Aeromexico DC-9 and a small private airplane over Cerritos, Calif. FAA, the Professional Airways Systems Specialists, McDonnell Douglas and Aeromexico are among those designated as parties to the hearing. All 67 on board the two aircraft died in the collision along with 18 to 20 persons on the ground.

* The new limit on compensatory time balances for FAA employees will be 160 hours beginning December 20. Any employee having more than that number of comp time hours on the books on that date will have the excess paid off at the rate at which it was earned. The paid off "comp time"

will appear in checks dated December 30.

* FAAers and other Federal employees won't be celebrating Constitution Day next Sept. 17 with a day off. After the Senate approved it as a legal holiday, the House turned thumbs down because of the costs involved. Estimates of those costs ranged up to \$1 billion.

* When Congress authorized the hiring of an additional 300 aviation safety inspectors in the FY 1986 budget, it presented the agency's Aviation Standards (AVS) and Human Resource Management (AHR) organizations with a significant challenge to bring these people on board by the end of the fiscal year. But AVS met the test and, as a result, has earned the praise of Administrator Engen. "We exceeded our commitment to Congress to have 95 percent of authorized staffing on board by September 30, which is a fine example of what can be done by teamwork," Engen said.

Drug Smugglers Targeted In Proposed Rule

In another action aimed at stemming airborne drug smuggling, FAA has proposed a rule that would require all pilots operating in coastal Air Defense Identification Zones (ADIZ) to file a flight plan and make periodic position reports to air traffic controllers. Aircraft equipped with transponders also would have to have this equipment turned on when flying in an ADIZ.

Presently, these requirements apply only to light planes operating off the Florida coasts. The proposed change is designed to meet the challenge posed by the increased use of small planes for drug smuggling in other coastal areas.

Study of FAA Approved

Before it adjourned Oct. 18, the 99th Congress approved the establishment of an Aviation Safety Commission to study the FAA organization and functions with the aim of improving the agency's effectiveness and enhancing air safety.

The legislation calls for the seven Commission members to be appointed by the President within 30 days of the bill's enactment and hold its first meeting within another 30 days.

Among the issues the Commission will examine are (1) whether FAA has adequately used its resources to ensure air safety, (2) whether its dual roles of promoting aviation and ensuring air safety conflict, and (3) whether it would function more efficiently as an independent organization. Also examined will be FAA management-employee relationships.

The Commission is scheduled to submit an initial report to the President and both Houses of Congress within nine months and a final report in 18 months.

NAA Honors Black Pilot

A pioneer black aviator who influenced the careers of many past and current FAAers is this year's winner of the National Aeronautic Association's Frank G. Brewer Trophy.

He is Charles A. "Chief" Anderson who became the first black transport pilot in 1929 and later was chief pilot at the Tuskegee, AL, World War II training facility for black aviators. The trophy was presented to Anderson on Oct. 15 by Chuck Yeager in Washington, D.C.

Tuskegee graduates still with the agency include Spann Watson and Lewis Still from Air Traffic,

Ted Robinson and Joe Bennett from the Teterboro GADO, and Roy Ely from the Atlanta GADO. FAAers on the selection committee were Don Clausen and Philip Woodruff of Public Affairs.

FAA's 1987 Budget Approved by Congress

Congress and President Reagan have approved a \$4.8 billion appropriation to run the FAA in FY 1987. Gramm-Rudman-Hollins Cuts for FY 1987 will not be necessary.

Included in the FY 1987 appropriation law is provisions for the three percent pay raise for all employees beginning in January.

As usual, "Operations" account for the lion's share of the budget. It's \$2.8 billion and provides for a controller workforce of not less than 15,100 by the end of FY 1987. It also specifies that 70 percent of the controllers eligible to be full performance level must achieve full performance status by that date must be full performance level by that date.

Funds also are included for hiring 72 inspectors in addition to the 138 requested in the budget submission. Congress also added \$3 million to pay for the training associated with the directed hiring of controllers, inspectors, and technicians.

Facilities and Equipment spending for FY 1987 is pegged at \$804.6 million. Major projects include funds for ARTCC automation contracts and \$98.4 million for the continuing design competition phase of the Advanced Automation System.

The R&D budget is \$141.7 million, major projects include airport security and weapons detection research as well as the voice switching communication system program.



ADL Honors Employees

In response to Administrator Engen's request for quarterly award ceremonies, the Office of the Associate Administrator for Development and Logistics on October 16 awarded certificates for outstanding service to 47 employees and length-of-service emblems to 42 others in the FAA auditorium. The emblems were presented by Acting Associate Administrator Frank Frisbie to two employees for three years, 12 for 15 years, 16 for 25 years, and 12 for 30 years.



Flanking AES award winners at the Development and Logistics award ceremony are (acting) Associate Administrator Frank Frisbie (left) and AES Director Leland Page. Award winners are: (from left) Tom O'Neal, Jane Caldwell, Stella Blount, Vern Edwards, George Sakai, Bob Oborsky, and Tom Messick.

"Buckle-Up" Film Coming

A motion picture about a seatbelt crash dummy who comes to life to tell us why we should "buckle up" will be shown in the third floor auditorium November 13. Entitled "Lucky 13, it will begin at 9:00 and 10:30 a.m. and 1:00 and 2:30 p.m. The film is both entertaining and, at the same time, contains a serious message about seatbelts.

Viewers have a chance to win a door prize. After each showing, there will be a drawing for a \$10 gift certificate at Vie De France and for food prizes at O'Connell's Tavern. Also there will be a grand prize airplane ride over Washington, which will be announced after the 2:30 showing.

Four Stars for CFC Show

Intercom gives the October 27 CFC Kickoff with four stars. It was good entertainment, and it got the message across. The campaign film, "Just a Dream Away," was non-sentimental, straight from the shoulder, and will help solicit CFC contributions.

The four kickoff speakers were: Administrator Engen, Campaign Honorary Chairman; Radio personality Walt Starling of WCLY-FM; Aviation Safety Director William Fromme, Campaign Vice Chairman; and Safety Analysis Division Assistant Manager Charles Hoch, Campaign Manager.

Also, The "FAA Choral" did itself proud. Led by John Hanks of Public Affairs, the singers performed like professionals.

Now that the program is underway, campaign managers have announced two big events for November 12. From 11 a.m. to 2:00 p.m. there will be a bake sale in the FOB-10A lobby. Also at noon there will be a relay race with three men and two women on each team. The course begins on C Street, behind the FAA building and proceeds around the building. Baton hand-offs are in the C Street area on each round.

To sign up for the race or to support a team, see your CFC coordinator.

Heartbreaking Loss

Dina Weidner, APM-540, is offering a substantial reward to anyone who can help find the diamond engagement ring and the school ring she lost on October 24 in the seventh floor ladies room at the west end of the building.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* Administrator Engen takes a very cautious view on industry and Congressional proposals to reorganize the FAA. Speaking to the AOPA on Nov. 1, he said: "Let me assure you that I'm also looking for ways to do things better, but proposals to reorganize the FAA require a great deal of serious thought. Let me remind you that such policy thinking must include the tangible advantages of current arrangements, and give them much greater weight than the benefits claimed for any untried proposal, no matter how appealing the seemingly new idea is at first."

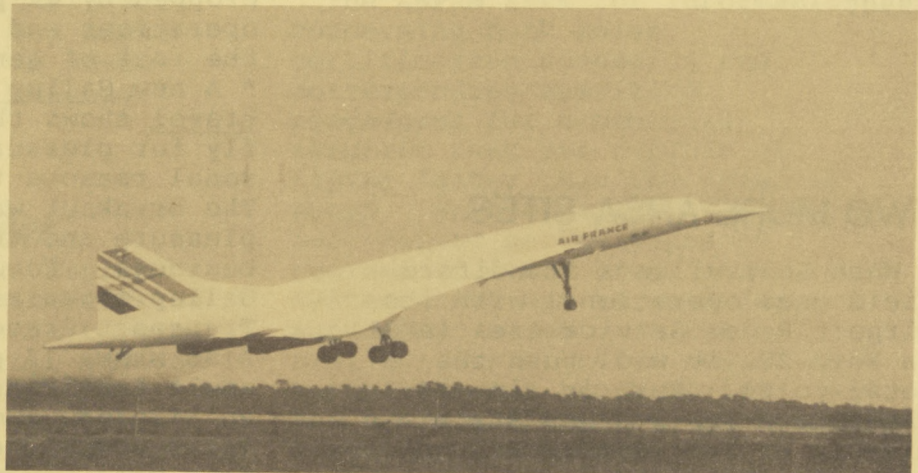
* Flight safety in the nation's flyingest state improved significantly in FY 1986 with total accidents down by 7.5 percent and an even larger decline in the number of fatalities. In the 12-month period ending Sept. 30, Alaska had 196 total (See Page 2)

LORAN-C Contract Set

Use of LORAN-C for non-precision approaches should be possible at several thousand U.S. airports within the next few years as a result of a recent FAA contract award.

The \$3 million contract covers the procurement of 112 LORAN-C signal monitors from Frontier Engineering of Stillwater, OK. The monitors will be installed at selected locations in the eastern and western U.S. to check the quality of LORAN C signals on a continuing basis and alert FAA controllers and maintenance personnel when they exceed the predetermined tolerance levels required for non-precision approaches.

LORAN-C is the latest generation of the low frequency, long range navigation system originally developed for maritime use but now gaining increasing acceptance in aviation. Industry sources estimate that as many as 40,000 aircraft presently are equipped with LORAN-C receivers (See page 2)



The Concorde is largely exempt from FAA noise standards, but future SSTs won't be as fortunate. See page three story.

LORAN-C

(From Page 1)

for enroute navigation. The equipment provides its owners with precise position information by comparing the time differences between the signals received from three or more transmitter stations.

Delivery of the signal monitors is scheduled to begin in Jan. 1988 and be completed by the fall. FAA plans to install the equipment at VORTAC radio navigation aid sites in order to use existing data links to relay information to the agency's air traffic control facilities. Each monitor will provide coverage for all airports within a radius of 85 miles.

Last fall, FAA initiated an early implementation LORAN-C program in close coordination with the National Association of State Aviation Officials in order to gain practical experience in the use of this equipment as an approach aid. A total of eight airports in six states presently are involved in this effort.

LORAN-C is another element of the National Airspace System Plan which calls for the establishment of additional transmitter stations in the central part of the U.S. to close the so-called "midcontinent gap." Present plans call for closing the gap by 1990.

TWO MORE ARSA SITES

When Louisville's Standiford Field goes operational with its Airport Radar Service Area (ARSA) on Nov. 20, it will push the total to 66. Next in line is Theodore Francis Green State Airport at Providence, RI, on Dec. 18. Final action on another 20 proposed ARSAs is pending.

'86 Sees Traffic Highs

In today's deregulated airline environment, air traffic activity records last about as long as rock 'n roll records remain on the "Top 40" charts. In FY 1986, for example, new peak day traffic records were set at nine of the 22 "pacing" airports and at five of the 20 domestic air route traffic control centers.

The nine control towers were Atlanta Hartsfield, Boston Logan, Dallas/Ft. Worth, Detroit Metro, Los Angeles International, Minneapolis/St. Paul, Newark, Philadelphia International, and San Francisco International. The record-setting enroute centers were Boston, Denver, Memphis, Minneapolis, and Washington.

Additionally, Aug. 21, 1986, was the busiest day ever in the enroute system with 112,467 operations. But don't chisel any of this in stone because chances are it's all going to change.

Briefs

(From Page 1)

accidents, compared with 212 in FY 1985. Fatalities, meanwhile, dropped by 41 percent in air taxi operations and by 27 percent in the rest of general aviation.

* A new Gallup poll on airline travel shows that more people now fly for pleasure and other personal reasons than for business. The breakout was 54 percent for pleasure and 46 percent for business. Conducted by the Gallup Organization for the Air Transport Association, the survey also shows 72 percent of all adult Americans have now flown on an airplane sometime during their lives and 31 percent during the past year, averaging 3.2 round trips each.

Engen Backs Satellites

The long-range future of air traffic control can be pretty much summed up in one word, according to FAA Administrator Donald Engen. That word is "satellites."

In a Nov. 6 speech to the Air Traffic Control Association, Engen called satellites the "eyes and ears of the future system." He noted that many corporations and governments are pursuing satellite development for ATC communications, navigation and surveillance purposes. Moreover, the International Civil Aviation Organization currently is involved in developing agreements on satellite system architecture and Automatic Dependent Surveillance Systems or ADS.

Development of ADS would facilitate direct-route navigation in transoceanic airspace, the Administrator added. "This could provide a more efficient system, reducing current artificially large separation requirements. The safety benefits constitute a strong argument for swift development of such a capability".

"There are many details to be worked out in any such effort," he continued, "but every sign indicates that our choice is not whether, but when, we should begin to take advantage of satellite services." He pledged that FAA would provide national leadership in this effort and emphasized that "there are no advantages to be gained by waiting."

Two New Towers Set

FAA's Western-Pacific Region has awarded separate construction contracts for new control towers to serve Kahului, Hawaii, and San Luis Obispo, California.

The Kahului tower is a replacement for an outdated facility that is scheduled to be torn down after the new facility

is completed in the summer of 1988. The \$4.4 million contract calls for construction of a standard intermediate activity level airport tower with a shaft that reaches 125 feet above the surface. Support facilities also are included in the contract.

San Luis Obispo will get the standard low level activity tower that will stand 45-feet high at the floor of the cab. The \$1 million contract price also covers an administrative base building that will be used for offices, training, equipment and other purposes. Completion date is the spring of 1988.

SST Noise Rule Floated

Right now the next generation of supersonic transports (SSTs) is only a gleam in the eyes of aeronautical engineers around the world, but FAA already is getting ready for the day when these aircraft become a reality. On Oct. 30, the agency published an advance notice of proposed rule making (ANPRM) in the Federal Register that puts aircraft designers on notice that future SSTs will have to be considerably more quiet than the current British-French Concorde.

The ANPRM asks for information concerning both noise certification standards and corresponding operating procedures for commercial aircraft that are capable of flying faster than the speed of sound. Specifically, it solicits information on the types of engines or other propulsion systems that may be used for supersonic flight, on the availability of noise reduction technology for those engines, and the noise performance and cost tradeoffs in applying that technology. The public has 120 days to submit comments.

Headquarters News



Health Benefits Open Season

Once again, the Federal Government is giving its employees a chance to become comparison shoppers where health benefit plans are concerned. The annual "open season" on these plans began Nov. 10 and will run through Dec. 5.

Headquarters employees can obtain registration forms and review the various health plan brochures in Room 514. Completed forms for new enrollees and those changing plans or coverage must be submitted to the Labor Relations and Career Development Branch, AHR-140, by COB on December 5. Changes in enrollments and coverage will become effective on Jan. 4, 1987.

To help individual employees decide which plan is right for him or her, a Health Benefits Fair is scheduled for November 20 in Room 7ABC. Plan representatives will be on hand from 9:00 a.m. to 4:00 p.m. to answer any and all relevant questions.

Employees planning to retire prior to January 4, 1987, who are going to change benefits, should call ext. 73881 for special registration instructions.

Tech Showcase Set

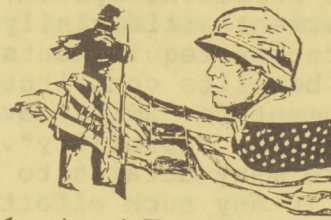
The Federal Office Systems Expo (FOSE) Information Technology Showcase is coming to FAA headquarters Nov. 17. Sponsored by Management System's Data Systems Management Division, it will feature vendors from IBM, Grid Systems, Tandy, Gould Computer Systems, Office Solutions, Sperry and Wang, among others. The time and place are 9:30 to 3:30 is the seventh floor conference room. Contact 683-8500 with questions.

Use It or Lose It

Normally, employees can carry a maximum of 240 hours of annual leave into a new leave year. With this in mind, the Human Resource Management Division reminds us that Nov. 22 is the deadline for scheduling "use or lose" annual leave to avoid possible forfeiture at the end of the current leave year.

If scheduled use or lose leave is cancelled because of work requirement or illness, it may be restored, upon approval of the Manager of the Human Resource Management Division, and carried over into the next leave year.

Use or lose leave scheduled in writing before Nov. 22 will be considered for restoration if cancelled for one of the accepted reasons. Contact AHR-160 on 78034 for further information.



Awards And Rewards

Special Achievement Awards
Based on Sustained Superior
Performance:

William Gieck, Rudolph Pettinato, and Norma Vanagas, AAA; Gail Meltzer, AEU; Sarah Ruppert, AIA; James Heinen, AES; and John Horrocks, APM.

Special Achievement Awards
Based on Special Acts or Services:

Joseph Kisicki, ATR; Harold Alexander, AOE; Allen Hill, ALG; Raymond Donnelly, AMS; Michael Sobczyk, Richard Goldfield, Gloria Douglas, Sue Huber, Virginia Hancock, Dolores Richard, Carmen Ortiz, APT; and Jennifer Howard, MWA.

Letter of Commendation:
Kevin Sullivan, APT.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

Des Moines FSDO Wins Award



Deputy Associate Administrator William Hendricks (l.) presented the Flight Standards Field office award to Des Moines FSDO Manager B. P. Lockert.

FAA's top Flight Standards District Office (FSDO) for 1986 now has a plaque to prove it. The award was presented by Deputy Associate Administrator for Aviation Standards William Hendricks to the Des Moines, IA, FSDO at an Oct. 23 banquet. FSDO Manager B. P. Lockert accepted it on behalf of his crew.

Lockert noted that his facility achieved maximum utilization of personnel last year in part by cross-training air carrier and general aviation inspectors, thus increasing their availability for proficiency checks and other duties. The accident rate in the FSDO's area of responsibility was cut by 16 percent in 1985, as compared with the previous year.

Another reason for selection of Des Moines was explained by the Operations Unit Supervisor Dorvin

Hagan. He noted that the facility was very quick to grasp the potential of the agency's Human Relations program and initiate action to increase participatory management. Other HR programs included efforts to improve the work environment by enlarging the office and installing a state-of-the-art telephone system.

In addition to the national award, the Des Moines FSDO also received a special plaque from Associate Administrator for Aviation Standards Anthony J. Broderick.



Members of the winning teams in the CFC Fun Run are (front left to right) Bob Schramm, Betsy Steele, Trish Hightower, Emily Trapnell; Second Row: Lindlee Jenner, Fred Fisher, Bryan Herd, Kathy Yodice, Bernella Alston, Nina Queen, Jackie Thompson; Third Row: Admiral Engen, who was there to congratulate the winners, Ted Ellett, Danvers Long, and Joe Tintera.

News in Brief

* "California Dreamin'- Sharing for Success," will be the theme of the Professional Women Controllers annual convention scheduled to be held in Long Beach, Calif., next spring. Seminars at the get-together will emphasize personal, social, and technical issues. As an inducement to early registration, the first 50 people to sign up will receive a free commemorative pin and be entered in a drawing to get their registration fee refunded.

* South Africa now is one of those places you can't get to from here anymore -- not by air anyway. On Nov. 3, DOT issued a proposed final order revoking the permit of South African Airways to provide service to the U.S. and prohibiting U.S. air carriers from serving South Africa. It went into effect on Nov. 16.

Controllers Say 'No' To Rehiring Strikers

A significant majority of the FAA controllers and facility managers polled recently by the General Accounting Office oppose any move to rehire controllers who were fired for engaging in an illegal strike against the government in August 1981.

The new GAO report showed that 61 percent of the controllers and 85 percent of the facility managers included in the survey responded negatively to the question of rehiring the fired strikers. Most cited the adverse impact on morale that would result from such a move. They also noted that there is no fair way to selectively rehire the

strikers.

Of those who favored bringing back the strikers, three out of four would impose conditions on their rehiring. These conditions related to previous experience levels, job ratings, facility placement, back pay, seniority and probationary periods.

The survey was conducted this past summer at the request of two Congressional committees that deal with Federal employees. More than 3,000 questionnaires were mailed to controllers and facility managers with 83 percent of them responding.

Drug Testing Program Briefings Held in Field

With the January start-up date for the agency's drug testing program fast approaching, two Washington headquarters teams are touring the regions to provide briefings on the procedures to be used in administering the program.

The briefings will be conducted during the last two weeks of November by Virginia Meadows and Joyce Sexton of Aviation Medicine; Mary McLaughlin and Larry Covington of Labor and Employee Relations; David Smith and Robert Covell of Security; and James Whitlow, Mary Jones, and Joan Johnson of the Chief Counsel's Office.

The new drug testing program will affect approximately 24,000 employees in safety-related jobs. The urinalysis will be part of their regular annual medical examinations.

No testing of employees holding jobs other than safety related ones is planned at this time. However, testing "for cause" will continue to be done as indicated

AWOS Plan Announced

FAA and the National Oceanic and Atmospheric Administration (NOAA) have agreed on a program to equip more than 700 of the nation's airports with Automated Weather Observing Systems (AWOS). FAA will fund the equipment and NOAA will buy, install and maintain it.

AWOS collects weather data from various ground sensors and transmits this data directly to pilots using computer-generated voice messages. This data includes wind direction and speed, sky condition and ceiling, temperature, dew point, visibility, and altimeter setting.

Administrator Engen said FAA has a planned requirement for 537 AWOS and a potential need for an additional 201. He noted that non-towered small airports will get this equipment first with all installations completed by mid-1992.

Currently, FAA has a contract with Amex Systems of Compton, CA, for approximately 200 AWOS. The agency plans to continue this contract while it is developing the formal Memorandum of Agreement with NOAA defining the total program.

Denver Airport Work Approved By FAA

FAA has approved the final environmental impact statement for construction of two new runways at Denver's Stapleton Airport.

Denver airport officials' immediate project is the 6,500-foot, north/south runway which will be primarily for regional air carrier and general aviation operations. Also planned is a slanted east/west runway which is planned for construction in 1988.

Completion of the two new runways will give Stapleton a

total of six major runways. However, these are considered interim improvements to keep traffic flowing until a planned new airport is built.

Denver Stapleton is one of the country's busiest airports. In fiscal year 1985, it ranked fifth in operations among major air carrier airports and sixth in passenger enplanements.

Scholarship Honors Kroft



The Eugene S. Kroft, "Red Baron" scholarship fund has been established by the University Aviation Association to honor the late Gene Kroft, who was the Western/Pacific Region's Public Affairs officer for 28 years. Known worldwide at the "Red Baron" of aviation education, he was a pioneer in the aviation education field and also a nationally recognized aircraft modeler. The scholarship will provide needed support to outstanding young people preparing for careers in aviation.

ADL, AIA Issue Guide

International planners from third world countries and those with established aviation systems now have an FAA planning guide to direct them on their way. The first Airport and Airways ATC Facilities and Services Planning Guide for international planners has been issued by the offices of the Associate Administrators for Development and Logistics, Policy, and International Aviation.

The guide includes a rundown of equipment and U.S. suppliers complexity to help planners find what they need.

The guide will be distributed through FAA offices overseas and U.S. embassies.

Headquarters News



Teaching Volunteers Called

The DOT Volunteer Committee is looking for volunteers to tutor at Hine Junior High School, grades 7, 8, and 9. Volunteers are also needed to help with special activities such as field trips, communications, bake sales, speaking engagements, or just to assist with activities like making posters.

Those willing to help with tutoring should pick a subject and contact the appropriate person listed below:

Math	Larry Baker 267-0936
English	Janice Armstrong 366-0592
Science	Jo Officer 267-8062
Social Studies	Charlotte Beck 366-4713
Cultural Enrichment	Charles McGuire 366-4897
Sports	Connie Hansbrough 366-1191

For further information, contact Jo Officer on 78062.

Awards and Rewards

Special Achievement Awards
Based on Sustained Superior
Performance:

Penelope Ronnie, ADL; Lisa Friedman, AGC; Rita Freeman, AMS.

Special Achievement Awards
Based on Special Acts or Services:

Patricia Pistorio, Jane Mehrtens, Angela Ferrari, Patricia Benedict, Harry Siedentopf, James Samuels, and James Brunskill, APP; Michael Evans, Philip Canal, and Lessie Dorse, AMS; Carol Brooks, APT; Shirley Mason, AOE.

Letters of Commendation:

Nancy Greenfelder, Jody Crowley, Terrence Greenwood, and Alphonso Barr, ALG.

CFC Current Events

Lawyers are supposed to be fast on their feet, so it was no surprise when the Chief Counsel's Office took top honors in the first annual CFC Fun Run on Nov. 12. Led by AGC-1 Ted Ellett himself, the three man/two women relay team completed the five laps of FOB-10A in nine minutes and 14 seconds. Just eight second behind at 9:22 was NAS Plan contractor Martin Marietta with the Management Systems team finishing in 9:25. The also rans in the 17-team field were APA, ASF, APT, AAT, ALR, AES, ARP, MSI, and two teams each from AAA, APM and AFS.

Meanwhile, as if to compensate for all the calories being burned outside FOB-10A, a Bake Sale was held in the building lobby with the proceeds going to CFC. It netted \$143.22.

AHR Wants You

The Employment Branch, AHR-150, is looking for applicants for Vacancy Announcement AHR-86-567 which will establish the new secretarial register. The announcement will remain open until June 1987.

Since current and future clerical vacancies will be filled from the register, those qualified for positions in the GS-318 series grades 4 through 7, including non-Federal employees, are encouraged to apply.

Current positions which must be filled immediately include openings in Flight Operations, Air Traffic, Program Engineering and Maintenance, Policy and Plans, Aviation Medicine, and Personnel and Training.

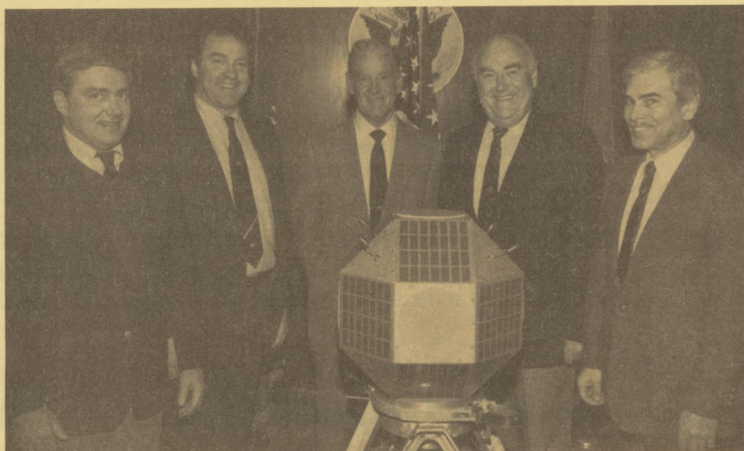
For further information contact Robbye Langenfeld at 267-3899.



U.S. Department
of Transportation
**Federal Aviation
Administration**

Headquarters Intercom

FAA's First Satellite on Display



Pictured here behind a replica of the Weber State College/FAA NUSAT Satellite, now displayed in the Administrator's Lobby, are Deputy Administrator Bob Whittington (center), and the Headquarters Aviation Education team members (from left) Phillip Woodruff, Aviation Education Specialist; John Hanks, Special Assistant to APA-1; Don Clausen, Director of Special Programs; and Mike Wayda, Public Affairs Specialist. (see story page 2).
photo by Dennis Hughes, DOT photographer

Engen Cites Delay Causes

Airline scheduling practices, particularly the switch from the "city pairs" to the "hub-and-spoke" concept, has greatly intensified congestion and increased delays at major U.S. airports in the view of FAA Administrator Donald Engen.

In a lecture delivered at the Massachusetts Institute of Technology, Engen said traffic at key airports like Chicago O'Hare, Atlanta Hartsfield, Dallas-Ft. Worth, and Boston Logan have increased from 15 to almost 30 percent over the past three years.

Moreover, he cited the example of O'Hare which has 117 take- (See Page 2)

Host Computer Passes Final Test

Rigorous testing of the new Host computer system at the FAA Technical Center has confirmed that it has sufficient capacity to handle projected air traffic control functions well into the mid-1990s. The first Host is scheduled to be delivered to the Seattle Air Route Traffic Control Center later this month.

The "Capacity and Response Time Tests" were conducted in the September/November time period to measure the Host system's performance characteristics with processing workload levels projected for 1995. The tests were run with the same display systems that are currently used at the centers with a back-up system available to take over in the event of a primary system failure.

The tests showed that the Host system could handle the 1995 workload using less than one-third of its capacity to process the same functions as the current IBM 9020s. Additionally, the tests demonstrated that the Host computers can (See Page 2)

Delays

(from Page 1)

offs scheduled in a one-hour period in the morning when the instrument (IFR) capacity is only 130 operations. "O'Hare might be able to let that many takeoffs," he added, "if nobody wanted to land during that hour."

Similarly, he pointed out that Boston Logan has 23 takeoffs scheduled between 9 and 9:06 a.m., which is far beyond the airport's operational capability. Depending on weather conditions, he added, it would take from 20 to 45 minutes to get those departures off.

Sounding a now familiar theme, the Administrator said these practices have "used up the excess capacity that previously resided in our major airfields" and has resulted in increased delays. The only real solution is airport construction, he continued. "There has to be enough concrete and macadam on which to takeoff and land if the public is to get the aviation services that it needs."

FY '87 Recruiting Effort

Despite the tight FY 1987 budget, FAA plans to hire approximately 2,900 controllers, 300 aviation safety inspectors, and between 300-500 electronic technicians by the end of next September.

To assure the agency gets the best possible candidates, FAA recruiting experts will meet in Washington Dec. 2-5 to discuss strategies with Administrator Engen; Norbert Owens, Deputy Associate Administrator for Air Traffic, AAT-2; Irene Barnett, Director of Program and Regulations Management Office, APR-1; and Ed Kelly of the Program Engineering and Maintenance

Service, APM-100, among others.

Edward Curran, Director of Personnel and Technical Training, said the recruiters will have to "pull out all the stops to meet the projected quotas." He noted recruiters must make at least 100 contacts to bring one person into FAA. The other 99 fall by the wayside. They become unavailable, lose interest, get other jobs, or just don't show up for interviews."

Host

(From Page 1)

respond to controllers' requests within an average of one second.

The bottom line is that the Host System can handle the increased traffic load of the mid-1990s as well as accommodate additional automation functions.

NUSAT Presented to FAA

A satellite model that looks a lot like the robot character R2D2 from the motion picture "Star Wars" is now on display in the Administrator's lobby at Washington headquarters.

The model was presented by Weber State College, Ogden, UT, to commemorate its unique partnership with FAA in producing the real life counterpart of the model satellite. Launched from the space shuttle in April 1985, the satellite has just about completed its useful life and is expected to fall from orbit by year's end.

Built by the Weber State students and faculty with FAA support and christened NUSAT for Northern Utah Satellite, it was used by the agency to calibrate long range ATC radar. A second generation NUSAT currently is under development.

Hq. Black Coalition Chapter Established

The National Black Coalition of Federal Aviation Employees (NBCFAE) has added Washington headquarters to its list of regional chapters. The coalition has 300 members nationwide and is growing.

NBCFAE plans include establishing a national communications network among members, assisting in recruiting black, female, and minority individuals for FAA positions, and promoting professionalism in the performance of FAA duties.

Officers of the headquarters chapter are: Eleanor J. Williams, President; Ted Fagan, Vice President; Quentin Taylor, Secretary; and Elliott Reid, Treasurer.

ACE-40 Receives Award

The Central Region's Resource Management Division (ACE-40) is this year's winner of the Annual Management Systems Activity Award. The presentation was made by Management Systems Director Mike Sherwin at the Management Systems Conference in Kansas City in late October.

The newly established award recognizes outstanding performance in the fields of management systems and data systems. Selection is based on such factors as program accomplishment, communications, employee development, external relations, professionalism, and other significant achievements.

ACE-40 Manager Cal Fields accepted the award plaque for his division. In addition, all personnel who worked in the division during the award period received individual certificates.

Hq. Teams Brief Field On Attitude Survey

Two teams from Washington headquarters have taken to the field to brief the regions and centers on the results of the 1986 employee attitude survey.

In addition to interpreting the survey trends, the two-person teams also are working with field managers to help them resolve problem areas identified in the survey. Each team includes a representative from the Office of Organizational Effectiveness (AOE) and a psychologist from the Office of the Associate Administrator for Human Resource Management (AHR).

AOE Director Howard Richardson reports that team members already have briefed air traffic, airway facilities, and flight standards managers in five regions, and expect to complete their work before the end of the year.

"RIF" Pamphlet Issued

Most Federal employees would be just as happy if they never had to confront the issue of Reduction In Force (RIF), but sometimes it is necessary to think about the unthinkable.

Accordingly, FAA has published a five-page pamphlet on the subject as part of its on-going Human Resource Management information series. It details how the RIF system works, touching on such things as competitive areas and competitive levels. Also covered are the three tenure groups with an explanation of how employees can earn additional tenure credits based on job performance.

The RIF article is No. 11 in the Human Resource Management series, which was initiated in July 1984 to keep employees up-to-date on issues that affect their jobs and careers. Copies are now in distribution.

Headquarters News



Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:
Pamela Belton, AFS; Edith Egypt, ACR; and Brenda Willingham, ADL.

Special Achievement Awards Based on Special Acts or Services:
Albert Christie, ADL.

Time for Holiday Care

Thieves apparently are doing their Christmas shopping early this year resulting in unguarded purses and wallets disappearing at an increasing rate in FOB-10A. This warning comes from Personnel and Technical Training Director Edward Curran. His holiday advice: "Take care."

A Day of Stars

For the last four years, volunteers from DOT and its modal agencies have spent a great amount of time with the students of Hine Junior High School in the partnership in education program. A special program was held on Sept. 30 at Hine prompting William Anderson, Jr., Editor of Hine Highlights, to write the following editorial for the school paper:

"What do you get when representatives from the Department of Transportation, two Washington Redskins, and the entire Hine Jr. High School student body are gathered in the same room? The answer to the above question is pure excitement! For four years now there has been a partnership in education between the DOT and Hine. Today, one of DOT's educational projects was unveiled. DOT's creation was the "Hine All Stars Clubs" allowing all students the opportunity to participate and gain his or her

personal achievement. These very unique clubs are broken up into the following divisions: Math, English, Science, Social Studies, Citizenship, Communications, Cultural Enrichment, and Sports. What really impresses me about this project is that the "Hine All Stars Clubs" will instill a better educational knowledge among all students. Furthermore, if persons gain a certain number of 'stars' (credits of achievement) from the specialized group, they may be awarded certain prizes at the end of the school year. Another important aspect of these clubs is that they allow you to work at your own pace while gaining a handsome amount of knowledge.

To this point in the program everything was superb, but the arrival of two special guests 'took the cake.' The guests were two Washington Redskins -- Darryl Grant and Darrell Green -- who were accompanied by two lovely Redskinettes. They conveyed to us that this program by DOT would be very beneficial to us, the student body, if we just took advantage of what was being offered. They promised that they would return soon to observe our progress.

In closing I would like to say that DOT is very magnanimous in their endeavors concerning Hine Jr. High, and I am thankful for things that they have helped us achieve."

FAA has several "special" employees who volunteer their time to Hine Junior High School making the partnership in education program the success that it is. Some of the people who have been of great help to the program are: Duane Thomas, John Hanks, Gus Melton, Bob Barton, and Jo Officer.



U.S. Department
of Transportation
**Federal Aviation
Administration**

Headquarters Intercom

New Sponsor Program Set



Associate Administrator for Aviation Standards Anthony Broderick (center) signs an action notice to establish the "Sponsor Program" while (from left) Lorraine Harrison, AFS; Jean Watson, AAM; Lee Longmire, ACS; Linda Walker, AWS; Mary Bobb, APR; and Pat Keenan, APR look on.

New AVS arrivals won't have to go it alone anymore. An action notice establishing an AVS sponsor program for new employees was prepared by the Human Relations Committee and signed by Associate Administrator for Aviation Standards Anthony Broderick on November 24. Under this program current AVS employees would volunteer to sponsor new employees by providing information about the AVS organization to the newcomers on a personal level. Sponsors will be about the same GS level and hold a similar job as the new arrivals. Broderick said he believes the program will improve job satisfaction and result in more productive employees.

Anyone in AVS wishing to become a sponsor should inform his or her supervisor ASAP.

First Host Delivered

The first of the new generation of ATC computers was delivered to the Seattle en route center on November 22.

The new IBM Host computers are 10 times faster and have four times the capacity of the IBM 9020s they will replace. These features will allow the air traffic control system to keep pace with projected traffic growth and will increase both controller productivity and the safety of the system.

Administrator Engen emphasized that the Host system underwent exhaustive testing at the FAA Technical Center prior to delivery to Seattle. More on-site testing is planned before the equipment goes operational next summer.

To provide fail-safe capability, one operational and one support/backup computer will be delivered to each of domestic FAA's centers. IBM expects to complete deliveries to all 20 sites by the end of 1987.

Luffsey Gets "Futures" Job

Associate Administrator for Air Traffic Walter Luffsey has been picked by the Administrator to head a special study team to examine the nation's long-term aviation needs. The assignment is expected to take 18 months. Norbert Owens, AAT-2, is Luffsey's replacement on an acting basis.

Engen Says, "Buckle Up"



Administrator Engen encourages FAAers to buckle up by handing out "no spill" captains mugs to car pool drivers as they arrive for work. The Administrator knows personally the value of the seat belts. About three years ago he was saved from a severe injury or worse by his safety belt. Mike Lenz, FAA's coordinator of the seat belt program, reported that close to 75 percent of the drivers hailed by Engen were wearing their belts.

Hq. Wins CFC Award

The FAA headquarters segment of the agency's Washington Combined Federal Campaign (CFC) area has received the President's award for achieving more than 75 percent participation and collecting more than \$75 per employee. Although final figures are not yet in, keyworkers in the Washington area have collected more than \$180,000 representing more than 95 percent of the area's goal.

Offices and Services attaining one hundred percent participation in 1986 included AOA, AAD, AVS, ACP, ACR, AEE, ALR, AOE, API, APO, and APT. The top three offices exceeding their dollar goals were the Office of the Associate Administrator for Administration 267 percent, the Office of the Associate Administrator for Aviation Standards with 207 percent, and the Office of Civil Rights, 204 percent.

Traffic Up, Errors Down

The number of air traffic operational errors this year still is running well below the 1986 figure, despite a 2.5 percent increase during the third quarter. For the first nine months of 1986, errors were down 16.4 percent over the same period last year.

This drop in operational errors has been achieved despite continuing traffic gains. Flights were up five percent at the 20 domestic en route centers and four percent at the 22 "pacing" airports in the Jan.-Sept. period. Flight delays also are up this year, running better than 30 percent above last year with weather accounting for about two-thirds of the total.

Safety Rule Implemented

Effective Nov. 26, all large airline aircraft were required to have new floor-level emergency escape path lighting/marketing system to speed passenger evacuation from a smoke-filled cabin in a survivable accident.

Under an FAA rule adopted in October 1984, the airlines had two years to complete the installation program for all of their aircraft with 20 or more passengers seats. The new floor-level system supplements existing emergency lighting, which is located in the ceiling and, thus, can be more easily obscured by smoke from a post-crash fire.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

FY '87 Budget Better

Budgetwise, the agency is in better shape this year than it was in FY 1986. Even so, belt tightening has not gone out of style.

In a Dec. 3 memo to the agency's top management officials, Administrator Engen noted the FY 1987 appropriation represents a "modest increase over our request compared to last year's reduction." Moreover, he noted that "we do not anticipate an across-the-board reduction under Gramm-Rudmann-Hollings that caused such (See Page 2)

Award Payments Upped

Good News! Administrator Engen is lifting all restrictions on FAA awards for periods of performance ending on or after January 1, 1987. Established in March 1986 because of budgetary constraints, the restrictions cut all award payouts by approximately 50 percent. Virtually all employee groups were affected by the action which reduced SES bonuses, PMRS performance awards, quality within-grade increases, special act or service awards, and sustained superior performance awards.

Administrator Congratulates CFC Team for Successful Campaign



Administrator Donald D. Engen (center) congratulates the FAA Headquarters Combined Federal Campaign (CFC) Steering Committee for a successful campaign, which included winning the CFC National Capital Area Award for the "Best Motivational Poster." Pictured from left are: Charlie Hoch, ASF-200; Ida Cronauer, AMS-410; Dub Splawn, ASF-200; Jerri Evans, APM-12; Administrator Engen; Marisue Prince, ASF-3; John Hanks, APA-100; Ken Chin, ASF-210; Sue Silverman, AMA-4; and Bill Fromme, AAD-4. Not pictured is Jo Officer, APT-400.

photo by Lance Strozier, DOT photographer

Budget (From Page 1)

difficulty in FY 1986."

At the same time, he cited growing program requirements and the need to absorb at least one half of the January 1 pay raise as the reasons why "continued vigilance and diligence in our day-to-day management of our personnel and fiscal resources are imperative." He noted that there still is some uncertainty about FY87 spending levels so "it will be Christmas before we have definite dollar and FTE allowances for the year."

Engen Asks Industry Study Of Medical Certification

The Administrator has asked five aviation organizations to take an "outside look" at the agency's policies and procedures for special issuances of airmen medical certificates. Although expressing confidence in the current program, he said nevertheless "it would be useful to have an independent assessment."

Engen asked each of the five organizations to designate a qualified physician with aeromedical experience to study the administration of the special issuance program since Oct. 1984 and recommend any changes they think are needed. He said he would like the study to begin immediately with a final report in five months.

The five organizations asked to participate are ATA, AOPA, ALPA, NBAA and EAA.

Ups and Downs of ATC

Air traffic facilities have their ups and downs in more ways than one.

Since controller grades are based on a formula involving

average operations in a specified period of time, FAA's Office of Personnel and Training (APT) notes that a significant change in a facility count can be either good news or bad news. For example, over the past five years, operational increases have resulted in the upgrading of about 1,000 controllers at approximately 24 enroute centers and airport towers.

On the other hand, reduced traffic levels at some 20 other facilities will result in the downgrading close to 200 controllers. However, downgraded controllers are entitled to retain their grades and salary for two years during which time an increase in traffic could restore them to their old levels.

Greetings from E.Scrooge

In what he describes as his "annual Scrooge-like seasonal message," FAA Chief Counsel Ted Ellett reminds FAA employees that Federal law bars any and all from accepting "gifts, presents, and other things of monetary value from representatives of interests that do business with the agency or that conduct activities which are subject to FAA regulation."

This prohibition even "extends to to the acceptance of food or refreshments at parties hosted by any of these interests," he adds. There is an exception for holiday parties sponsored by trade, transportation and professional groups but this exception is rather narrowly construed. Accordingly, Ellett says, FAAers with invitations to such events might want to check first with their Regional Counselor or John Walsh or Hank Booth in Washington (267-3362)

FAA Backs Grad Student Research Program

FAA has teamed up with the Transportation Research Board (TRB) in a graduate awards program designed to help stimulate greater interest in aviation careers. Currently, less than ten people a year are getting doctorates in aviation and other transportation-related fields.

The FAA/TRB program will encourage research on critical aviation issues by awarding stipends of \$5,000 each to five graduate students a year. The five winners of the 1986 awards will be announced at the TRB conference in Washington January 12-15. The winners will be given one year to produce an approved research paper which will be presented at the TRB meeting the following year and subsequently published by the Board.

FAA Man Wins Top Honors

Jay Nelson of the Oklahoma City Flight Standards District Office has moved into rather exclusive company that includes William T. Piper, Sr., Igor Sikorsky, Olive Ann Beech, and two former FAA Administrators, Najeeb Halaby and J. Lynn Helms.

The common bond between these individuals is that all have been recipients of the Stewart G. Potter National Aviation Education Award for their outstanding efforts to promote flight safety. Nelson received his award from the Aviation Distributors and Manufacturers Assn. (ADMA) on Nov. 30 honoring his work as an accident prevention specialist from 1970 to 1986.

ADMA cited his "16 years in the trenches pushing and promoting the accident prevention/aviation education program."

Miami Controller Makes Thanksgiving "Save"

Six adults and one infant were on board the twin-engine Beech Baron and the pilot was slumped unconscious over the yoke. Thanksgiving Day had taken an ugly turn for all concerned.

Fortunately, the pilot's wife had some flying experience in single-engine aircraft but she hadn't flown in a long time and had never piloted a twin. She needed help and she needed it fast.

That's where Miami tower controller Anthony Ferrante came in. He fielded the woman's shaky "Mayday" call and set about immediately to calm her down. Then, he contacted another Beech twin -- a Duke -- in the area, enlisted the pilot's help and vectored him on an intercept course.

However, to effect a rendezvous, Ferrante first had to slow down the Baron and found that its inexperienced pilot was reluctant to cut her airspeed. Bringing all his powers of persuasion to bear, he gradually convinced his charge to cut her speed from 200 to 160 and then down to 140 knots.

Once the Duke pilot caught up, he flew off the Baron's wing and began giving instructions to its pilot. Together, they let down for a safe landing at the Ft. Lauderdale airport with Ferrante following its progress all the way and relaying clearances to both pilots from the Ft. Lauderdale tower. Despite the subsequent death of the incapacitated pilot, there still was reason for thanksgiving.

Headquarters News



Charles Patterson Dies

Charles Patterson, an electrical engineer with the Evaluation Staff, ADL-20, died of a heart attack on November 30. He joined the agency in December 1973 and joined the Washington office, where he made significant contributions to the remote maintenance monitoring system program, in 1981.

DOT Tot Update

The DOT Day Care Center staff and students have started their new school year on a dead run, according to Center Director Linda Miller. There are currently 50 full-time and five part-time students with a staff of nine teachers and aides.

Learning sessions this year include safety, nutrition, manners, and values. The Center's outdoor exercise area on "E" Street now has playground equipment installed by volunteers from the U.S. Air Force Honor Guard.

The DOT Transportation Computer Center also has become a day care supporter by donating excess computer paper that students use for drawing and other projects.

Students from the Day Care Center will have a Christmas Program in the FAA auditorium on December 19 complete with Santa Claus. This year, the Center will again be distributing a children's wish list of items to be placed under the Christmas tree. For additional information contact Linda Miller at 488-8994.

Christmas Open House

On Wednesday December 17 from 2:00-3:30 the Federal Women's Task Force and the FA Club will hold a Christmas Open House in conference rooms 7A, B, and C.

All employees are invited to stop by and share their Christmas goodwill.



Map Orders Need ID's

The U.S. Geological Survey is asking FAAers to use their headquarters/region/center symbol (e.g. ACE, AWP, etc.) and the four-digit cost center code as the customer reference number when ordering maps and other publications.

The absence of this information on past orders has required burdensome research by both agencies to determine the proper FAA organization to charge.

Contact William Gieck (AAA-400) on FTS 267-7896 for additional information.

Retirees

If you miss seeing Vanderveer Smith, ALR; Walter G. Cronk-hite, Jr., ATO, John W. Flavin, AFS, Joseph P. Lynch, Jr., ALG, and Raymond E. Donnelly, AMS, in the halls of FAA headquarters recently, it is because they retired during the months of October and November.



U.S. Department
of Transportation

Federal Aviation
Administration

Headquarters Intercom

News in Brief

* Implementation of drug testing for employees in safety related positions and who are required to have an annual physical has been postponed until February 15 to make sure FAA's program conforms with the Office of Personnel Management guidelines. The testing was previously scheduled to begin in January.

* Somewhat belatedly--because of printing problems--the first of the new FAA World publication is on its way to agency offices and facilities across the country. Look for articles on drug testing, ICAO assignments, the North Pacific communications link with the Soviets, ATC "facilities of the year" and other subjects. Public Affairs in Washington (APA-300) solicits your comments and suggestions.

* The FAA Academy has been juggling dates and arranging after-hours schedules in order to complete training programs in time to get most students (See Pg 2)

Administrator Engen's Greetings

As 1986 draws to a close, Mary and I would like to extend to each of you our best wishes for the Holiday Season. Regardless of the varying faiths and backgrounds that comprise the FAA family, this is a good time for all of us to reflect on the blessings that have come our way and to look forward to a fulfilling New Year.

During the past year, we have made important strides together in making what is already the world's most advanced airspace system even better. Whether it be airway facilities work or air traffic, enforcement work or inspection activities, each of you has played an important role in helping us carry out the mission of the FAA.

Our primary responsibility is to serve those who fly in U.S. airspace. Stated another way, our mission--helping other people--is very much in consonance with the spirit of the Holiday Season. I know that we all will work to sustain that spirit throughout the year to come, and I look forward to working with you in that endeavor. Again, our sincerest wishes for the Holiday Season and New Year.

Donald D. Engen

Wichita State to Do Crashworthiness Study

A \$2 million FAA Tech Center contract to study the crashworthiness characteristics of new light weight aircraft fuselage materials now coming into use has been awarded to Wichita State University.

The W.S.U. researchers will focus primarily on the capability of structures to withstand stress. Other areas of study will include energy absorption mechanics of composite materials, crash-dynamics analysis, electro-impulse deicing, stall/spin aerodynamic data and aviation software reliability.

Enroute Traffic Growing

How fast is air traffic in the enroute system growing? Well, FAA's Acting Associate Administrator for Air Traffic Norbert "Nobby" Owens recently provided these numbers at a media briefing that puts the matter in perspective.

In 1981, he noted, there was only one day when the traffic count at the enroute centers exceeded 100,000. In 1984, with all the post-strike flight restrictions removed, that number was up to 54. Last year, it more than doubled, hitting 120, and through November 1986, the figure was 151.

Owens estimated that it will top 160 by year's end.

Briefs (From Page 1)

home for Christmas. In addition, assignments for 264 graduating students are being expedited so that they can get home for the holidays. However, despite these efforts a number of students will be spending Christmas at the Academy.

* FAA is buying 13 additional ASDE-3s (Airport Surface Direction Equipment) under a National Airspace System Plan contract awarded last year to Norden Systems of Melville, N.Y. The agency now has contracted for a total of 30 ASDE-3s, which provide controllers with a clear, all-weather radar picture of traffic movements on the airport surface. Field testing and evaluation of the first system is scheduled to be completed at the Pittsburgh Airport in March 1988. All units will be delivered by March 1990.

Special Rule Restricts Grand Canyon Airspace

The agency has proposed establishment of a special flight rules area over the Grand Canyon that would effectively ban tour operators from flying below the canyon rim. All other operators would be required to remain at least 2,000 feet above the rim, unless they have special FAA authorization.

Some 90,000 flights a year would be affected by the proposed Special Federal Aviation Regulation. Approximately 87 percent of these flights are conducted by tour operators who carry 300,000 to 400,000 passengers a year.

AEU Seeking Rep

Want to fall asleep at night with the sounds of Big Ben ringing in your ears? Well, the FAA representative's job in London is coming open next year and the agency is looking for a qualified person to fill it. But you have to move fast; it closes Dec. 26.

For additional information on the position or a copy of the announcement (EAMEO-86-527), contact the Washington Headquarters Employment Office on FTS 267-3888.

No Smoking

The agency is studying the potential impact of the new General Services Administration (GSA) smoking regulations on FAA facilities and expects to issue guidance materials in the near future.

Since the rules affect all GSA owned, leased, and delegated buildings, virtually all FAA facilities could be covered. Although these rules may eliminate smoking in common working areas and severely restrict it in other areas, individual agencies will have wide latitude in setting aside smoking areas. They also will be empowered to take appropriate disciplinary action against violators.

The smoking regulations generally are bad news for chain smokers, but they may find some solace in the fact that the rules are considerably more lenient than those proposed last May. The proposal would have all but snuffed out smoking during working hours.

Airlines Show Gains

Traffic up and profits down pretty much summarizes the performance of the U.S. airline industry in Fiscal Year 1986.

FAA's just published "Quarterly Industry Overview for FY 1986" notes that revenue passenger miles increased 8.9 percent over the FY 1985 figure but operating profits tumbled from \$1.8 billion to \$289 million during the same period. Higher operating costs (despite a 21 percent drop in jet fuel prices) and fare wars were

cited as the principal reasons for the overall decline in airline yields.

Published by FAA's Office of Policy and Plans, the report also lists seven mergers among major airlines during FY 1986 and 10 buyouts of commuters by major airlines. Another 17 carriers went out of business due to bankruptcies or other reasons.

Call FTS 267-3355 for copies.

Drug/Alcohol Testing For Pilots Studied

The agency is considering rule-making action that would require drug and alcohol testing for airline and commuter flight and ground crews and, perhaps, other elements of aviation as well.

In an Advance Notice of Proposed Rulemaking (ANPRM), published in the Federal Register on Dec. 9. FAA asked for public and industry comments that would help the agency define the extent of the drug/alcohol problem and develop an appropriate regulatory response.

For example, the ANPRM solicits comments on such issues as the extent and nature of substance abuse in aviation, the merits of scheduled vs. random testing, and whether the rules prohibiting drug and alcohol use during duty-hours should be expanded to off-duty hours.

FAA also asked for figures on the cost/benefits of drug/alcohol programs and for suggestions on how information from the National Driver Register on drunk drivers might be best used in the medical certification of pilots and other crewmembers.

Headquarters News



Dulles Continues Upswing

Once labeled a "White Elephant", FAA-operated Washington Dulles International Airport now is one of the nation's fastest growing airports. During the first nine months of 1986, air carrier operations were up 111 percent over the same period last year.

Airlines which inaugurated Dulles service this year include Aeroflot, returning with weekly service to Moscow; Delta with daily service to Atlanta and Dallas; and All Nippon Airways with nonstop service to Tokyo. In addition, nine other major air carriers have expanded their service there.

This increased service is cited by the Dulles Task Force as one of the major reasons why four times as many people are using Dulles today as compared to four years ago. It also means that FAA will turn over a going operation when it relinquishes control of Dulles and National airports next year to a regional authority.

Christmas Precautions

John Bruns of the OST Security Staff reminds us to use extra precaution during the holiday season to thwart would-be thefts.

He suggests that purses not be left unattended, wallets not be placed in hanging jacket pockets, and Christmas presents not be brought to work and left in places that are easily accessible to pick-up artists. Several instances of stolen items have already been reported.

Remember, it's better to take the extra precautions and be safe rather than sorry.

Planning a Party

If you are planning a holiday season party and you have not already made a reservation for a conference room, do so immediately. These rooms are ideal for parties, but they are reserved on a first-come, first-served basis. To reserve space in the FOB-10A conference rooms, call the Building Manager's Office on 267-3340.

Awards and Rewards

Special Achievement Awards Based on Sustained Superior Performance:
Barbara Boulware, ACR; Catherine Randall, AES; Verdell Tatem and William Lowe, APM; Judith Ogle, Eugene Champagne, and John Semegen, ALG; Debra Barnes, ABU; Mary Bobb, APR; Agnes James, AAD; William Ho-Gonzalez, AGC; and Walter Kwiatek, AIA.

Special Achievement Awards Based on Special Acts or Services:
John Newman, AEE; Michael Versage, Laura Thomas, Rose Trotta, Herman Tharrington, Herbert Bachner, APM; Pamela Snowden, APA; Walter Anderson and Ann Marie Sadler, ALG; Brenda Goelling, APT; Carolyn Dalboyi, AHR; Stephen Unthank, ABU; Patricia Campbell, APP; Stacey Louise Brinson, APR; Craig Lindsay and Larry Silvious, AIA; Annett Eldridge, Donna Richardson, and Pamela Kruzic, AES; Susan Switts, APO.

Letters of Commendation:
Sidney Mays, Bernice Harris, and Gilbert Donn, AAA; Baltassar Bernhardt, Vanessa Waddy, Don Williams, Donna Dennis, Al Guy, John Dupree, Jim Igoe, Joyce Eaton, Jim Ammons, Vince Einsmann, Allen Kann, and Robert Kopp, ALG.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* "Home for the Holidays" means that 21 million travelers will be aloft with airlines during the period of Dec. 19-Jan. 4, according to the Air Transport Association. That's up 1.5 million over last year's holiday total. ATA says carriers will add extra flights to help carry the load.

* Employees hired since Jan. 1, 1984, will be automatically transferred to the Federal Employees' Retirement System (FERS) in pay period two of 1987, beginning Jan. 4. All retirement money previously withheld will be transferred to the employees' FERS accounts. The "DOT RET. BALANCE" block on the Jan. 27 Earnings and Leave Statement will reflect the transfer and future FERS withholdings. FERS withholding rates will remain at 1.3 percent.

* Southwest Regional Director C. R. "Tex" Melugin has informed the Dallas/Ft. Worth Airport Board that the agency will not try to prevent the construction of a new Delta airlines satellite terminal at DFW. However, he recommended that "major terminal construction such as this be deferred until a current master plan revision is completed." Melugin said the ultimate decision will be left to the Airport Board but "the FAA will not allow airport operations to become unsafe."

Check Your Pay Slips

FAAers should check their pay slips carefully after the first of the year for changes resulting from the three percent pay raise and the Tax Reform Act of 1986.

The pay hike will show up in the checks that go (See Page 2)



The recently appointed director of Civil Aviation Security (ACS) Raymond Salazar (cutting the cake) set a new precedent when he reported to his Washington headquarters job. He was given a party when he arrived instead of waiting for his departure or retirement like so many others do. Close to 80 guests were there to greet him at the December 10 get-together in the Administrator's Round Room. Salazar came from Seattle where he was manager of the Northwest Mountain Region Security Division. Standing behind him at the party is (acting) Deputy Administrator Robert Whittington. At the end of the table are two ACS employees: Darlene Osborne (left) and Pat Myers.

Robert Machol Appointed Assistant Administrator

The agency has picked a Northwestern University Professor of Systems and veteran NASA consultant as Assistant Administrator of the recently established Office of Science and Advanced Technology (AST-1). In his new job, Dr. Robert E. Machol will direct efforts to identify scientific and advanced technologies to meet the long-term future needs of the National Airspace System.

While at Northwestern, Machol was a consultant for NASA and tackled a variety of projects such as human engineering, the space station, the problem of near midair collisions, and solar power satellite systems. In addition, he did consulting work for the International Federation of Airline Pilots on aircraft navigation problems over the North Atlantic. He also was a working group member for Joint US/USSR Research on Computers in Management.

Small Plane Regs Proposed

The agency has issued the first in a series of proposed regulations aimed at enhancing cabin safety and occupant protection in small (FAR Part 23) airplanes.

Published in the Federal Register on Dec. 12 with a six-month comment period, the notice of proposed rulemaking would require energy-absorbing seats and restraint systems in newly type certificated small airplanes. Other provisions are aimed at providing quick egress from doors and emergency exits in the event of an accident.

The proposals result from the discussions at the 1984 Small Airplane Airworthiness Review Conference in St. Louis. Additional data was obtained from the agency's Crash Dynamics Program.

Pay Slips (From Page 1)

out on Jan. 27 and some employees may find it disappointing. For example, a GS-12/Step 1 will earn only \$36 more per pay period before deductions. Other changes will reflect any increase in CFC contributions and implementation of the new, and generally higher, health insurance rates.

The pay slips for the Jan. 13 will contain some different numbers due to the Tax Reform Act and resumption of the FICA/Medicare payments for those who reached the 1986 cap earlier this year.

In other pay news, new W-4 forms, required by the Tax Reform Act, are now being printed and should reach employees about Jan. 13. Employees should complete these forms and return them to their servicing payroll center as soon as possible to keep deductions in line with the new legislation.

Replaced Employees In New Positions

The agency has placed about 60 percent of the en route center employees impacted by the contracting out of the classroom training and automation support functions in those facilities. Most of the remainder have gone to work for the contractors. All employees were given the opportunity to be placed in other positions within FAA if they so desired.

Of the 536 affected employees, approximately 173 are undergoing recertification for controller positions, 118 have been reassigned to non-controller positions, 24 persons remained in managerial positions, one was promoted to area supervisor, and 219 either retired or resigned. The majority of those went back to their old jobs but working for contractors not FAA.

Nine Women Picked for Leadership Program

Two women from Washington headquarters and seven from the field have been selected for the 1987 Office of Personnel Management's (OPM) Womens Executive Leadership Program.

Surviving the various levels of competition to qualify for the program are Minnie Brown and Brenda Courtney, Washington; Rozelia Cusic, Rose Marino, and Louise Stiles, all of the Western-Pacific Region; Susan Ward-Huerkens, Eastern Region; Katherine Paul, Northwest Mountain Region; Maureen Duffy, New England; and Gene Bowden, Great Lakes.

The nine women will begin the program in January with a week-long orientation and training session. The total program, which is designed to train outstanding women employees for future management positions, will run through 1987. It involves 25 days of classroom training, rotational assignments, and a one-week Public Manager's Workshop in residence at an OPM training center.

Key skills to be developed during the training are direction and guidance of programs, policy development, and utilization of human resources.

Inspection Upgraded

FAA now has purchased the automated flight inspection packages to go with the 19 turboprops that were recently ordered from Beech Aircraft.

Under the \$1.3 million FAA contract, Interstate Electronic Corp. of Anaheim, CA, will provide 40 new display terminals that will give flight inspection technicians more complete signal information on the navigation and landing aids

being checked. All of the data that the technicians now get from dials and meters will be presented succinctly in alpha/graphic form on an 8 and 1/2 inch square plasma display.

Delivery of the new equipment is scheduled to begin in March 1988 and will be installed in both the new Beech 300 Super King Airs and older flight inspection aircraft.

DOT Task Force Has Security Suggestions

As part of a comprehensive study of security at domestic U.S. airports, DOT's Safety Review Task Force has recommended that FAA update and strengthen the requirements for airline security training programs.

Secretary Elizabeth Hanford Dole said implementation of the recommendations "will assure that flight crews are better trained and prepared to deal with any security incidents that might occur."

Specific recommendations include one for a "core program" of updated training materials which addresses terrorism and other current security threats. Increased use of videotapes and other inovative training aids and procedures is also urged. A third recommendation calls an annual FAA review of airline security training programs to keep them current and relevant.

The task force's review of U.S. aviation security policy and procedures was ordered by Secretary Dole last February. Previous recommendations, released in August, covered access to security areas and identity checks for newly-hired security personnel.



U.S. Department
of Transportation

**Federal Aviation
Administration**

Headquarters Intercom

News in Brief

* Airline traffic is growing, according to Air Transport Association figures, with a record 415 million passengers on U.S. carriers in 1986. That's up from 380 million in 1985, 344 million in 1984, and 275 million in 1978 when airline deregulation was approved. All together U.S. airlines logged more than six million flights in 1985 accounting for approximately 370 billion passenger miles.

"The FAA's Security Programs have improved conditions at airports around the world," Administrator Engen told a New Orleans audience on Dec. 18. "In 1985, international air carriers were subjected to 20 hijackings throughout the world during the first ten months of the year." This year, that number was reduced to seven. We are continuing vigilance at airports within the United States, too. Although the number of hijack attempts increased from three last year to four this year, all of them were thwarted by security personnel."

* The San Diego Terminal Radar Approach Control (TRACON) facility was cited by the U.S. Navy for its professionalism and efficiency. A letter from Admiral James Service, Commander of the Naval Air Force of the Pacific Fleet, commended the TRACON crew for providing "services for special military operations, including large multi-plane Top Gun exercises and carrier operations."

Engen Names Five New FAA Executives

The new year will see a lot of new faces in the executive offices of FAA Washington headquarters. On Dec. 22, Administrator Engen announced the appointments of five top-level managers, including two new Associate Administrators. They are:

Edwin Harris was named Associate Administrator for Development and Logistics. A 23-year FAA veteran, Harris has been Director of the Central Region since June 1985, having previously served as Deputy Director of the Great Lakes Region and Superintendent of the FAA Academy in Oklahoma City.

Keith Potts is the new Associate Administrator for Air Traffic. A career FAA employee who started with the agency as a controller in Kansas City, he recently returned to FAA Washington headquarters as Director of the Office of Aviation Safety. Previously he was Deputy Director of the Western-Pacific Region.

William Hendricks will move over from his post as Deputy Associate Administrator for Aviation Standards to replace Potts as the Safety Office Director. Prior to joining FAA in Sept. 1985, he was Chief of the Accident Investigation Division in the National Transportation Safety Board.

Leland Page takes over as Director of the Advanced Automation Program (See Page 2)

Agency Order Suspended

FAA has postponed for one year the Jan. 1, 1987, effective date of an agency order that would have restricted instrument approaches at more than 150 U.S. airports. The order would have prohibited use of any instrument approach procedure at airports located in areas of mountainous terrain or unpredictable weather unless an altimeter reading was obtained from within at least five miles of the airport.

During the grace period, FAA will review the order and consider such additional-factors as the effect of FSS consolidations on altimeter setting sources and the potential need for altimeter data for Loran C approaches. Establishment of simplified Automated Weather Observing Systems (AWOS) also will be considered.

AAL Wins Logistic Award

The first winner of a new Acquisition and Material Service award is the Alaskan Region Logistics Division. The award will be given annually to the field organization making the most significant contribution to the National Logistic Program.

The Alaskan Logistics Division was cited specifically for developing and implementing an automated procurement program for the region and then adapting it for agency-wide use.

Basically the system will automate all aspects of a purchase from the request to delivery.

Welcome Home Voyagers

Administrator Engen has congratulated the crew of the globe circling "Voyager," saying, "The men and women of the Federal Aviation Administration salute the crew of the Voyager for their superb feat. Yours is a singular accomplishment that grants entry into a proud circle of aviation pioneers who have combined scientific knowledge with raw courage to make a dream a reality. More important, you have shown all the world that the individual man and woman can still burst the bounds of earth and master the realm of flight in a very personal way. This was the torch lighted by the Wright Brothers and carried by Lindbergh and those who came after him. Today you have carried that torch beyond yet another frontier. For that, we welcome you home with pride and thanks."

Executives

(From Page 1)

Office. An FAA employee since September 1971, he was Director of the agency's Systems Engineering Service for the past four years.

Joan Bauerlein was named Deputy Director of the Office of Budget. She has been with the Department of Transportation since 1975 and with FAA since April 1984, after being selected for Secretary Dole's Senior Executive Service Candidate Development Program.

Happy New Year

