



U.S. Department of Transportation  
Federal Highway Administration



Source: USDOT/Getty.

## Discover the Value of Your Local Workforce Development Board

### Build Partnerships to Increase the Highway Construction Workforce

Collaboration at various levels is crucial to keeping the nation's transportation industry and economy moving forward. To identify, train, place, and retain qualified individuals into needed roles, it is essential for State departments of transportation to connect with State and local workforce development boards, their respective State departments of labor, and the U.S. Department of Labor. These partnerships can bring together highway construction, education, and workforce interests to identify needs and resources to fill industry workforce gaps.

#### Benefits of Working With Workforce Development Boards

- Coordinated efforts across multiple workforce organizations
- Increased opportunities to reach underserved populations
- Enhanced connection to additional workforce partners
- Greater access to workforce plans and projects

#### How Transportation Departments Can Get Connected

- Reach out to State workforce development boards
- Talk about available funding
- Identify workforce development strategies and initiatives
- Find opportunities for collaboration

*“Transportation departments need to know who to connect with. Workforce development boards can help them navigate through the systems and learn the local lingo so that relationships can be successful.”*

**GINA ROBISON**  
Program Supervisor  
Registered Apprenticeship  
Idaho Department of Labor

### Strengthening the Highway Construction Workforce System

#### Drive Workforce Development With Shared Resources

The [Workforce Innovation and Opportunity Act \(WIOA\)](#) helps match employers with the skilled workers they need. Through WIOA, workforce development boards align their programs with needs specific to local industries and job seekers.

#### Available Workforce Development Board Resources

- Youth training and employment programs
- Adult and dislocated worker services
- Registered apprenticeships
- Food trade adjustment assistance
- Employer services
- Foreign labor programs
- Eligible training provider programs

*“Support from transportation department leadership is critical to successful workforce board partnerships. With data on what projects are coming up, we know where we should invest.”*

**WENDI SECRIST**  
Executive Director  
Idaho Workforce Development Council

#### Start Now

Find workforce development boards in your area at [CareerOneStop.org](https://www.careeronestop.org).



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#RoadsToYourFuture

Learn more: Get information and resources on best practices for working with workforce development boards to build your highway construction workforce at <https://www.nawb.org/>.

[www.fhwa.dot.gov/roadstoyourfuture](https://www.fhwa.dot.gov/roadstoyourfuture)