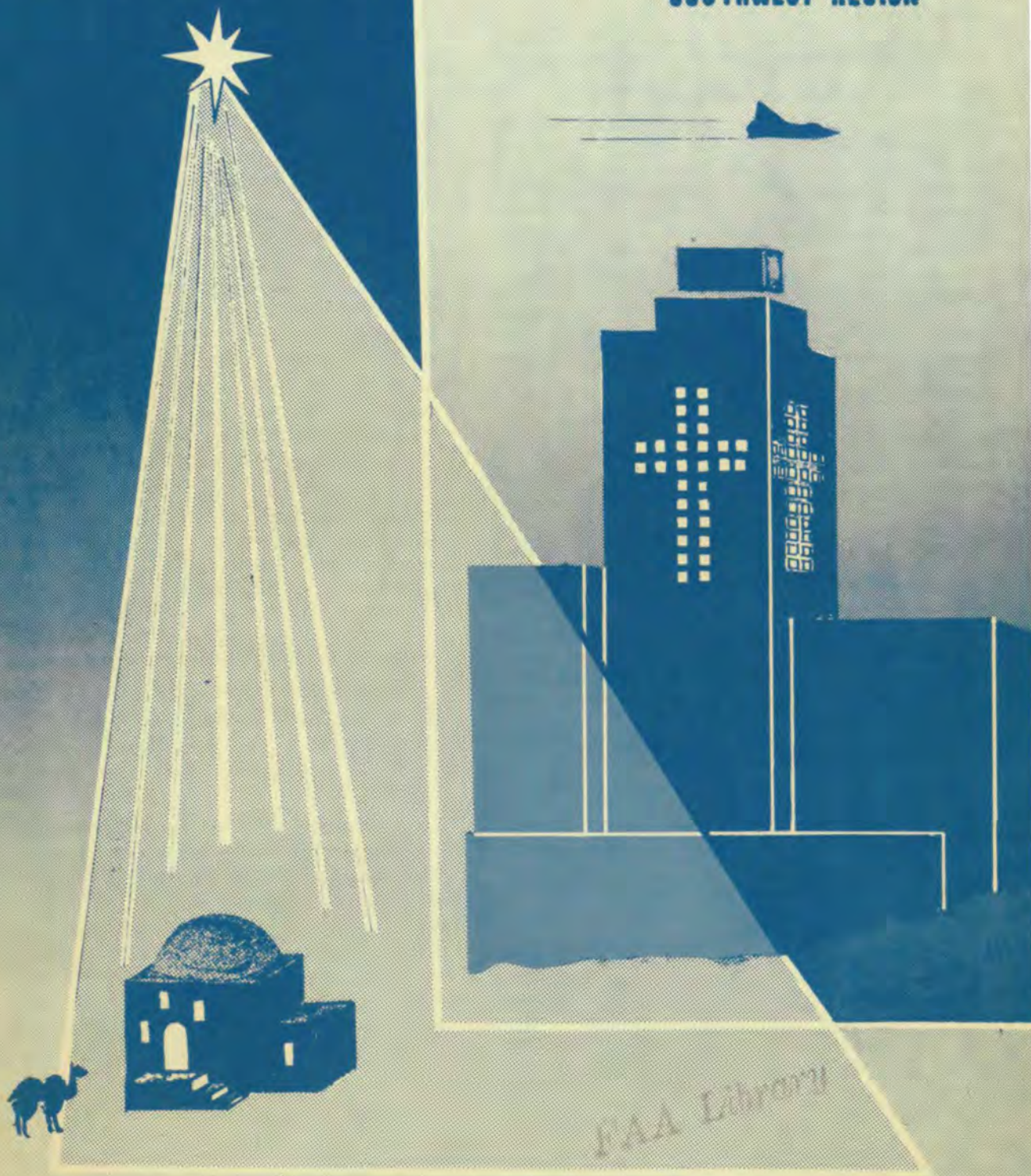


Scanner

OFFICIAL EMPLOYEE PUBLICATION OF THE FEDERAL AVIATION AGENCY
SOUTHWEST REGION



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December, 1962

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FRONT COVER

A familiar Christmas scene to Fort Worthians, shown on the right, is the Continental National Bank building in downtown Fort Worth, which is traditionally lighted up in the form of a cross during the Christmas season. In some areas, we have come a long way since the first Christmas—from camels to supersonic jets, and from adobe huts to skyscrapers. But in other areas, such as peace on earth and good will towards our fellow man, we are still striving to find the answers.

Do You Read the Scanner?

If you don't, here are some of the things you missed in 1962:

The January cover of SCANNER featured the hand-off of the Southern Region to Atlanta. A special Incentive Awards issue, the No. 1 SCANNER of 1962 ran pictures of most of the previous year's award winners.

With the February issue of SCANNER, P & T Division got its feet wet in the editing and publishing business. After four years as a Public Affairs function, SCANNER became the responsibility of Personnel and Training. That SCANNER reported Administrator Halaby's January visit to Dallas, where he addressed a convention of the Helicopter Association of America.

In the March SCANNER, creation of Airports Division was reported, with the designation of W. E. Peterson as Chief. "What Is a RAPCON?", first of the "What Is—" articles, appeared in this issue.

The April SCANNER spotlighted Flight Standards accident investigators in an article, "Prevention is Goal of Accident Investigators". The Assistant Administrator wrote on the importance of good communications, reminding us that "concerned as we are with the vital matter of aviation safety, it is always possible that our best communicative efforts may contribute to the preservation of that most precious of all commodities—human life."

The May SCANNER was all about helicopters, saluting the 21st anniversary of the first practical helicopter. Also reported was the opening of the Fort Worth ARTCC at its new location near Carter (now Southwest International) Field.

The question "What Is a Tower?" was answered in the June-July SCANNER, complete with photos of Love Tower personnel. Former airline pilot Howard G. Kurtz, Jr. speculated on possible broader applications of air traffic control safety discipline in solving some of the world's problems. "If dedication to the enforceable safety of others could reach beyond the law of life for air travel," wrote Mr. Kurtz, "what might not accrue to the peace of the world . . . ?" Mr. League answered the question of who has the most important job in the Region:

(Continued on Page 11)



Supervisor Lauded for Support of Suggestion Program

SEMT Kenneth R. Glowka, Radar Section Leader at the San Antonio Center SMS, has a unique distinction. Six of the eighteen employees under his supervision have received a total of seven suggestion awards, collecting cash prizes totaling \$300. As pointed out in the Assistant Administrator's letter of commendation to Glowka, this is more than twice the number of suggestion awards made to employees of any other supervisor in the Region.

In Incentive Awards promotional literature, it is frequently asserted that the best suggestions are those which have to do with the suggester's own job. This idea was borne out very well by Glowka's men, whose suggestions concerned improvements and modifications in the equipment they work with every day. Those who received awards for adopted suggestions were EMT's Arthur Contreras (three awards totaling \$100), Jessie M. Wilson (\$50), Lawrence H. Pfeiffer (\$75), R. J. Holland (\$25), and Morris Baggett and Joseph W. Scurlock (group award, \$50).

Mr. Glowka takes a personal interest in his employees' ideas for improving their jobs and equipment. He listens carefully to all proposals, and advises and assists the employee in formally submitting his suggestion. The results are improved and more reliable equipment for the Agency, cash rewards for the employees, and of course, a hearty "well done" for Mr. Glowka.



SEMT Glowka with five of his six award-winning employees. From left to right, front row, are R. J. Holland, Arthur Contreras, and Lawrence Pfeiffer. Back row: Morris Baggett, Glowka, and J. M. Wilson. Another winner, Joe Scurlock, missed getting in the picture.



Man with an eye for ideas: Kenneth R. Glowka, Radar Section Leader at San Antonio Center SMS.



FEDERAL AVIATION AGENCY
SOUTHWEST REGION
P.O. Box 1989
Fort Worth 1, Texas

AUG 23 1962

Mr. Kenneth R. Glowka
Aviation Facilities Division
San Antonio, Texas

Dear Mr. Glowka:

A review of the Incentive Awards Program achievements for Fiscal Year 1962 shows that during this time seven suggestion awards were given to personnel under your supervision. This is more than twice the number of suggestion awards made to the employees of any other Southwest Region supervisor. This is an enviable record and indicates that you and the individuals working under your supervision are making a concerted effort to achieve efficiency and economy in the activities for which you are responsible.

The active support and cooperation of first line supervisors is essential to the success of an effective employee recognition program. I wish to officially commend you for your outstanding record in achieving the participation of your employees in this important program. A copy of this letter will be made a permanent part of your official personnel folder.

Sincerely,

Archie W. League
Assistant Administrator

Fort Worth EMT Wins \$500 Suggestion Award

SEMT Austin E. Sterling of the Fort Worth Hub Sector (Meacham) was bothered by frequent failures in UHF ground-to-air transmitter equipment. Expensive tubes were burning out far too often. Sterling made a systematic analysis of the causes of failure in the equipment, and found there were five general interrelated reasons for the recurrent breakdowns. It appeared from his analysis that the trouble was caused by an inherent design defect in the equipment.

In a lengthy technical discussion, Sterling suggested design modifications which would eliminate the trouble in the vital equipment, which is used in the control of military aircraft. (Some civil air carriers are now beginning to use UHF also). Sterling's suggestion underwent thorough evaluation, both at the Regional and at the Agency level. It was found to be an effective solution to a problem that was causing trouble not only in our own Region, but throughout the Agency. The suggestion was therefore adopted Agency-wide, and approved for an award equal to 5% of the estimated first year's savings of \$10,000. If the tangible benefit to the Agency exceeds the anticipated amount, Sterling will be eligible for a supplemental award.

So if you have a problem in your work, don't just try to live with it. Find out what's causing it, and figure out a way to eliminate it. Suggest a better, more economical, or more efficient way of doing things. If your suggestion is adopted, your fellow-workers will be happy that their jobs are made easier, your supervisor will be proud of you, the taxpayers will be pleased that their money is being saved, and you may win a large cash award. Remember—the statutory limit on cash awards to Federal employees is \$25,000.



SEMT Austin E. Sterling demonstrates the UHF transmitter for which he suggested modifications. Suggestion won him \$500 cash award, based on estimated first-year savings of \$10,000 to the Agency.

Civil Service News

FAA IS ONE OF TEN Federal agencies cooperating with the Civil Service Commission in a project to forecast the Government's needs for manpower in the shortage-category occupations. Other agencies participating in the project are Agriculture, Commerce, Army, Air Force, Navy, Interior, HEW, NASA, and VA.

FEDERAL AGENCIES ARE SHOWING A HIGH DEGREE OF COMPLIANCE with the Commission's recently revised regulations prohibiting the limiting of positions to "men only" or "women only". Prior to issuance of the revised regulations, 56% of all requests for eligibles from Federal Service Entrance Examination registers specified "men only". Since the new regulations became effective, 99.8% of these requests have specified no sex preference.

SOME 15,000 FEDERAL EMPLOYEES attended courses under the Interagency Training Program during the last fiscal year. The program, authorized under the Government Employees Training Act of 1958, encourages agencies to meet their training needs as far as possible through Government facilities.

AWARD WINNERS



Recipients of SSP awards at Albuquerque Center were, left to right, front row: Gerald E. Maus, Arthur C. Rose, Lovell P. Bolle, Harry E. Cummins, Richard B. Allan, Richard S. C. Reid, Robert E. Evans, Lawrence A. Greiner, Francis E. Haack, Glendon W. Brown, Robert R. Neely, and Robert L. Leach. Standing, left to right, back row: Frank S. Watson, George N. Brady, Donald F. Brandenburg, Kenneth H. Derrick, Oran R. Bell, William E. Otte, Richard L. Steele, Billy J. Bledsoe, Randall O. Martin, Loretta F. Burke, and H. H. Mark, Chief. Other winners, not shown, were Hollis W. Isham and Ralph E. Jones.



SSP winners at Fort Worth Center were, left to right, front row: R. A. Long, B. F. Reeder, J. W. Cooper, O. H. Kingston, W. B. Stephens, and J. N. Darwin. Standing, left to right, back row: W. C. Hollins, Jr., W. A. Sanders, L. E. Row, J. O. Bowen, B. M. Sawyer, E. W. Sims, H. C. Rodgers, A. J. Goodwin, R. D. Clark, W. A. Metzger, W. A. Yates, J. C. Kelsoe, C. R. Bowles, R. J. Kimbro, J. L. Seaberry, and Chief W. V. (Bud) Fox, who presented the awards. Other SSP recipients, not shown in the picture, were Robert Elkins and David Lee.



L. C. Brashear, right, three-time SSP winner at Tucumcari FSS, receives his third award from Chief Richard Taylor.



Jesse W. Copeland, Austin Flight Service Station, receives SSP from Station Chief Horace J. Fohn, right.

AWARD WINNERS



SSP winners at Albuquerque Flight Service Station were, from left to right, facility chief Davis M. Bussey, Carl R. Paddock, Earla D. Martin, and Yale D. Haskin.



Air Traffic Division Chief D. E. McHam, right, presents SSP to Harold L. Tusha of Roswell FSS as facility chief Carl L. McClain, left, looks on.



Ernest G. Igo, right, Chief of Oklahoma City FSS, receives SSP from Division Chief McHam.



FS Specialist Ralph L. Reeves, right, of Mineral Wells Flight Service Station, received his SSP from Station Chief W. R. Anderson, left.



Wilson C. Sturtz, left, FSS Chief at Grants, N.M., presents SSP award to Flight Service Specialist Bart H. Starr.

AWARD WINNERS



Air Traffic Division Chief D. E. McHam (standing, right) presented SSP award to Waco RAPCON Chief F. M. (Buddy) Lambert (standing, left) during the annual meeting of the North Texas Chapter, Air Traffic Control Association, at the Connally AFB Officers Club in Waco. Seated, left and right, are Col. Jasper N. Bell, Commanding Officer of the Base, and Lt. Col. Robert E. Erdman, Commander, 3566th Navigator Training Squadron.



Besides facility chief Lambert, others at Waco RAPCON CS/T who received SSP's were, left to right, front: Charles A. Chaffins, Vernon W. Turner; left to right, back: J. R. Parrish, Charles T. Bailey, H. M. Payne, Edwin W. French



San Angelo CS/T Chief John W. Schwab, left, presents SSP award to ATCS Merlin R. Hurt.

AWARD WINNERS



George L. Hunsaker, left, Chief of Kirtland AFB RAPCON/Tower (Albuquerque), presented SSP's to, from left to right, Victor R. Butler, Jack J. Sturges, and Bert B. Thompson.



Edgar F. Stacey, right, Chief of Fort Smith CS/T, is presented with SSP by W. D. Zwiacher of Operations Branch, Air Traffic Division.



Albuquerque Center SMS Chief Earl E. Dunahay, left, presented SSP to Merritt J. Rucker, right, of the Hub Sector.



SEIT's Charles R. Beaver, left, and Joe E. Heslep, right, receive SSP's from James D. Stone, center. The men are employees of the Center Unit, Electronic Engineering Section, Establishment Branch, I & M Division. They are currently assigned to the Center Relocation Project at Albuquerque.



Clerk-steno Dorothy H. Schoolfield and ELMT Arville J. Ludwick, second from left, both of Corpus Christi SMS, were presented with SSP's by San Antonio SMDO Chief Clarence G. Warner, right. At left is SMS Chief Norman Cox.

AWARD WINNERS



Employees of the former Aviation Facilities Division, Regional Office, who received SSP's or suggestion awards, left to right, front row: Sonia C. Blythe, Dolores C. Borbolla, Vera H. Brown, Vivian D'Arcy, Nancy C. Davis, Patricia P. Whitener, Division Chief Leland H. Hayden (who presented the awards), Marjorie T. Ford, Gaynel Miser, and Velma G. Mills. Back row, left to right: John A. Stewart, J. Herbert Newton, James E. Elkins, Ralph E. Stallcup, Lawrence C. Matthews, Lois A. Buckmaster, I. A. Smith, Mervin S. Bennett, Clifford L. Lutz, C. A. Dickerson.



Regional Office personnel in Air Traffic Division who were awarded SSP's are, left to right, front row: Maurine Gordon, Dorothy Turley, Dorothy Morter, and Johnie Hearon. Back row, left to right: Larry Robison, James F. Parker, J. H. Evans, Wilbur Zwiacher, and Lewis Enochs.

Famous Civil Servants

Many people who later became famous were Federal employees at some period in their lives. Here are a few of them:

Washington Irving, the author, was an attache at the U.S. Embassy in Madrid from 1826 to 1828; Secretary of the U.S. Legation in London, 1829-32; and U.S. Minister to Spain, 1842-46.

Clara Barton, founder of the American Red Cross, was a clerk in the U.S. Patent Office in Washington, 1854-55.

Walt Whitman, the poet, worked as a clerk in the Department of the Interior in Washington, 1865.

Knute Rockne, famous football coach, was a postal clerk in Chicago, 1907-1910.

Humorist James Thurber was a code clerk in the State Department, Washington, and in the U. S. Embassy in Paris from 1918 to 1920.

The postmasters of New Salem, Illinois from 1833-36, and of Grandview, Missouri in 1914, later became Presidents of the United States. Their names were Abraham Lincoln and Harry S. Truman.

Pay Bill Hikes Retirement Benefits

In addition to the pay increase effective October 14, 1962, and the additional increase slated for the beginning of 1964, Public Law 87-793 (Postal Service and Federal Employees Salary Act of 1962) also provides certain additional retirement benefits to Federal employees. These include initial annuity adjustments, future cost-of-living adjustments, and survivor benefit liberalizations. P.L. 87-793 does not, however, provide funds for these additional benefits, but Congress is expected to appropriate the necessary funds when it convenes in January, 1963.

Initial annuity adjustments. The annuity of each retired employee or survivor annuitant who is receiving, or is eligible to receive an annuity on January 1, 1963, is increased by 5%. This increase applies only to earned annuity, and not to additional annuity purchased by voluntary contributions. This increase is effective January 1, 1963. Annuities which commence between January 2 and December 31 of 1963 will be increased by 4%; those beginning between January 1 and December 31 of 1964, by 3%; between January 1 and December 31 of 1965, by 2%; and between January 1 and December 31 of 1966, by 1%. The lesser percentage increases after January 1, 1963, are intended to offset the higher average salaries—and annuities—resulting from the salary increases granted by the pay reform act.

Future cost-of-living adjustments. In order to help preserve the purchasing power of annuities, and remove the economic uncertainties of living on a fixed income, the Civil Service Commission will review changes in the nation-wide cost of living, beginning in January of 1964. Whenever the cost of living rises as much as 3%, annuities will be increased by a percentage equal to the rise in the cost of living. Cost-of-living annuity adjustments will be effective on April 1 of the year in which the Commission determines there has been a 3% or more increase in the cost-of-living. The Consumer Price Index will be the basis for determining cost-of-living increases.

Survivor benefit liberalizations. Previously, if a retiring employee wished his wife (or husband) to receive a survivor annuity, he had to specify this in writing. Under the new legislation, survivor annuities will be automatic, unless the retiring employee elects an annuity for himself only, in writing. The new law also makes certain changes in the amount of survivor annuities.

Formerly, survivor annuity payments to a retired employee's child ended when the child became 18. Now, payments may be continued to age 21 if the child is a full-time resident student in a recognized educational institution. Annuity to a student-child ends when he marries, ceases to be a student, or becomes 21. However, if his 21st birthday falls during a school year (Sept. 1 to June 30), his annuity will continue to the end of that school year.

Do You Read the Scanner?

(Continued from inside front cover)

YOU do.

The August SCANNER hailed the life and work of the Electronic Maintenance Technician. The work of Flight Standards field office personnel was featured in a picture story, "ACDO, EMDO, FIDO, GADO", and Chief of Compliance and Security Jim Clatterbuck began his security education series with "Security Pointers for People in Non-Sensitive Jobs."

In September, the Assistant Administrator encouraged us to exploit our talents to the fullest degree possible, for the good of the Agency, the American people, and ourselves. The Fort Worth Center, dedicated August 5, was featured on the cover, and the "What Is—?" series was continued with "What Is a Center?"

A striking photo of the Dulles International terminal building was the cover of the October-November SCANNER, in honor of Dulles' dedication on November 17. Among other things reported in the last SCANNER were recent actions taken to insure equal opportunities for women in the Federal service.

All told, we feel 1962 was a good year in the area of employee communications. Your interest and response have been very gratifying, and we look forward to serving you in 1963. A Merry Christmas and a Happy New Year from—

Your Scanner Staff



**Your Safety Officer
wishes you--**

*A Homesafe Christmas
and a*

Fireless New Year



ACCIDENTS
for
THIS MONTH
and
THIS YEAR

This Month
This Year



FIRST AID
CASES
1
62



DISABLING
INJURIES
0
23



DAYS
LOST
0
380

Have a Hazard-Free Yuletide

1. Don't get your tree too long before Christmas. Let it stand in a tub of water until you're ready to use it. Then use a tree stand that contains water; there are several good ones on the market.
2. A new string of lights costs less than a new house. Discard your old tree lights if the cord is frayed. Buy only lights which have a U.L. approved label, which means the cord has been tested and found safe.
3. If brown spots develop on the tree near the lights, change the lights around to new locations.
4. If possible, connect the lights to a switch-controlled outlet. Otherwise, plug into an outlet several feet away from the tree. If the tree catches fire, you can turn off the lights or pull out the plug without danger.
5. Use a sturdy ladder or step stool when you put the star on top of the tree.
6. Don't let tinsel icicles touch the tree light wires, or fall on the track of an electric train. Tinsel plus electricity equals danger.
7. Have a house rule: last one out of the living room turns off the tree lights.
8. If you have a fireplace, make sure a fire screen is in place at all times. And have another house rule: no small child is ever allowed to put anything into the fire. A child emptying a lapful of nut hulls into the fire can become a human torch in seconds.
9. About that one for the road—remember to make it coffee instead of eggnog—or travel by taxi when inbibing holiday spirits. And drive defensively—other drivers may not be so conscientious.

