



# Southwest Seventh

## DEPARTMENT OF TRANSPORTATION HEADQUARTERS BUILDINGS

No. 75

February 15, 1973



### OST BLOODMOBILE

The next Red Cross Bloodmobile visit to OST will be set up in Room 8334 of the DOT Headquarters Building on Friday, March 2, 1973. All OST employees who can are urged to participate in the Blood Donor Program by donating a pint of blood on that day. Contact your office coordinator now and make an appointment to give.

### TWO NEW EEO COUNSELORS NAMED IN OST

Two new EEO Counselors have been appointed in OST to provide counseling to employees and applicants for employment who believe that they have been discriminated against because of race, color, religion, sex, or national origin. They are Mrs. Cora Tyler of the Procurement Operations Division (TAD-40) and Mr. Cesar De Leon of the Office of Pipeline Safety (TSA).



The Equal Employment Opportunity Act of 1972 (Public Law 92-261, dated March 24, 1972) brings Federal agencies and employees for the first time under the Civil Rights Act of 1964, as amended, and broadens the U. S. Civil Service Commission's enforcement authority to assure a strengthened equal employment opportunity program. Under the law all personnel actions are required to be free from discrimination.

EEO Counselors are an integral part of the equal employment opportunity process. They are trained to COUNSEL aggrieved employees and/or applicants and attempt to resolve, on an informal basis, the matter raised by the employee or applicant before a complaint of discrimination may be filed. Counseling is available on a strictly confidential basis and the law specifically prohibits any form of reprisal at any stage in the presentation and processing of a complaint, including the counseling stage.

Any employee or applicant who believes he has been discriminated against must seek counseling within thirty days of an alleged discriminatory act or matter, or if a personnel action, within thirty days of its effective date. EEO Counselors are authorized to make whatever inquiry they believe necessary in seeking a solution on an informal basis; in counseling the aggrieved person on the issues of the matter; and seeking a solution on most issues, they will enable you to get to the heart of the grievance, and if you are not satisfied, you may file a complaint.

OST Counselors are listed below:

Theodore A. Banton  
Room 2302H  
DOT Headquarters Building  
Code 118 Extension 61695

Cesar De Leon  
Room 1715  
Donohoe Building  
Code 118 Extension 62392

Alfred Sweeney  
Room 9421D  
DOT Headquarters Building  
Code 118 Extension 64321

Cora E. Tyler  
Room 9132A  
DOT Headquarters Building  
Code 118 Extension 69750

#### CURRENT "D" STREET CONSTRUCTION SITUATION

Although the original schedule (one of the original schedules, at least!) called for the construction contractor to be working at this time on "D" Street between 6th and 7th Streets, the uncovering of old piling, left in the ground from the construction of the DOT Headquarters Building, caused the contractor to shift the crew and equipment to the west side of "D" Street between 7th and 9th Streets until the problem is resolved. This is only a temporary reprieve--they will return to this block of "D" when the negotiations are completed with METRO concerning the costs and schedule delays involved in the necessary removal of the old piling prior to setting new ones. The current contractor "guestimate" for completion of pile-setting and the decking-over of "D" Street between 6th and 9th Streets including the 7th and "D" intersection, is mid-April. Meanwhile, we'll have to adjust to a lot of up's and down's.