

September 11. 1984

WASHINGTON ARTCC

VOL. II NO.3

We are back! The SPOTLIGHT will again be published monthly beginning in October. As a warmup, we are publishing a smaller issue this month but you can expect to see many more features in following issues.

Our aim is to provide a medium of communication for all employees at this facility. If there is some subject that you feel needs to be discussed, let us know. Written letters can be placed in the SPOTLIGHT mailbox located in the cafeteria.

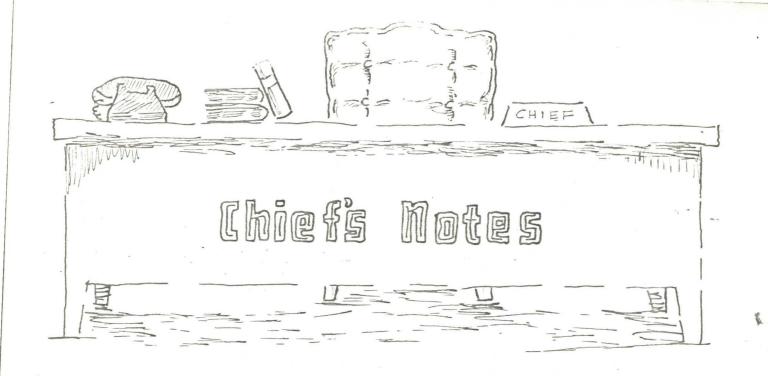
If you have comments on what you would like to see in this newsletter, jot them down and place them in our mailbox. If you are someone who would like to contribute regularly or would like to help us in putting this newsletter together, place your name in our mailbox, or contact anyone on our staff.

Vic DePaula is still writing on sports. He will be giving his predictions on various sporting events, and also from time to time, he will be running contests. Prizes for the contests will be a free meal in the cafeteria. We would like to thank Ron Allan, manager of the cafeteria for providing the free meals.

In the following issues we should have more information on what is happening to the individuals working here. Besides who is receiving awards, we plan to keep you informed on who is retiring, who is being promoted, who is newly hired or changing positions etc.

Loren M. Kropat, Editor

Jim Hildbold, Asst. Editor



As you are probably aware by now structured staffing is history. Many thanks to you who provided us with the input we were able to use to build a case that FAA Headquarters could not ignore. While Washington Center alone did not sway the decision makers, I know we had a strong impact.

In the same vain, there are some adjustments being made to quality Assurance that are clearly the result of field input. More on that as I get the information.

Locally, some very major changes are being made in the hierarchy of our facility. These changes are being made in the interest of improving the operation.

They are not to be construed as an indictment of any individual. Simply put, the team of Area Managers in place was not effective, therefore we are going with a new team.

If we all approach this in a positive way, we have an opportunity to make this a very pleasant place to work. The traffic will still be out there. It will be managed and you will be supported.

It is obvious to me that there is much here to be proud of already. All that is left is to recognize it and let the rest of the world know about it.

This newsletter is an example of how we can communicate amoung ourselves and demonstrate to others we are the best at what we do. I can truly say I am proud to be working with you. Thanks for your warm reception and cooperation. I'll do all I can to earn it.

Between Chuck and I, we'll contribute to each issue of the newsletter. The editors and contributors deserve many thanks for their efforts. Just another example of the Quality of the people here.

EDMUND SPRING Air Traffic Manager

- 2 -

Since the last issue of the SPOTLIGHT a few people have said things to me like, "You Don"t really do that", or "Who are you kidding". I've even gotten some inquisitive looks.

So you don't believe my story of how much I save at the store with the use of coupons?? You still can't believe that anyone would clip coupons and then actually remember to take them to the store and use them? Why not ask Bob Decker. He works for Airway Facilities as a Systems Engineer. He use to laugh and smile a lot when i'd talk to him about my coupon savings. But the more I kept on talking, the more he started listening.

One night at work while trying to get him interested in couponing, I sat down with him and asked him a few questions about what his family used. I took general items like soap, deodorant, coffee, pop, dog and cat food etc. I then went to our community coupon box and found him some coupons to "get him started". He was surprised I found coupons for things he actually used. The next time he went shopping with his wife he took the coupons and used some of them. He came to work and told me he saved a few dollars. The best part was the smile on his face. He realized that he didn't have to buy things just because he had a coupon; he bought things he needed. He did admit that maybe he had bought Green Giant peas instead of Delmonte, because he did have a coupon for Green Giant.

Bob started out small, much like I did. Hopefully one day he'll see bigger savings like \$40 or \$50.

Why not drop by and ask a non-believer turned believer.

KEEP CLIPPING BOB

Grace VanDenburgh

- 1. On the television series Zorro, what was the character's name and who played him?
- 2. In the movie THE MOUSE THAT ROARED, who was the male actor that played 2 different parts?
- 3. On the series HAPPY DAYS Richie wanted to publish a story about Fonzie's secret fear, it nearly wrecked their friendship. What was the Fonz afraid of?
- 4. On the TV series Sky King, what was the name of the ranch?
- 5. On the series THE HONEYMOONERS, what was the name of Ralph's lodge?
- 6. Who played Maynard G. Krebs in the TV series THE MANY LOVES OF DOBIE GILLIS?
- 7. Name the three astronauts of the first manned landing on the moon?
- 8. Who created the character of Perry Mason?
- 9. What is the significance of a double-0 (as in 007) classification?
- 10. In what famous town could you find Yancy Derringer?

10. New Orleans

9. license to kill

8. Erle Stanley Gardner

Michael Collins

7. Neil Armstrong, Edwin Aldrin

6. Bob Denver

5. Raccoon

4. Flying Crown Ranch

3. liver

2. Peter Sellers

I. Don Diego de la Vega, Guy Williams

## SMOKERS VERSUS NONSMOKERS

Smoking has become an increasingly bigger issue in the workplace. The SPOTLIGHT staff understands that at least six centers (Minneapolis, Oakland, Palmdale, Miami, Seattle, and Memphis), and many towers have banned smoking in the control room during some portion of the day. The following reprint from FAA FAMILY, a national HRC newsletter, may help some of our readers to better understand this issue.

Recently the Houston IAH ATCT Facility Advisory Board (FAB)/HRC went through an extensive discussion of smokers versus nonsmokers rights.

Comments from smokers included: Smokers have their rights, too, and the loss of this right could lead to the loss of other rights as well. Nonsmokers also have objectionable practices, such as strong perfume or aftershave, etc. Consideration for the feelings of others is an attribute of character that distinguishes any individual.

Comments from nonsmokers include: One employee stated that tobacco smoke causes him to use sick leave because he is allergic to cigarette smoke. Another employee noted that in the past the HRC had requested smokers to be more considerate around nonsmokers in confined work areas, but the problem still exists today. Tobacco smoke is not only a nuisance on the job, but when you go home the stale smoke clings to clothing and the body.

After 2 hours of the Quality Circle (QC) process, the unanimous concensus was to recommend an order be written to ban smoking in the TRACON, tower cab, and briefing rooms between OGOOL and 2200L. The reasons for reaching these conclusions are the following facts:

- 1. The arguments presented by the smokers are not logical. Smoking in confined work areas around people that don't smoke is a privilege, not a right.
- 2. Even though 65 percent of the work force wants an order banning smoking in these work areas, we feel this is not just an issue of democracy; it is an important issue on health!
- 3. There are controllers in this facility that are allergic to cigarette smoke. They shouldn't be forced by terms of employment to endure tobacco smoke 40 hours a week.
- 4. Our present ventilation system only redistributes the smoke. The smoke-eaters have not solved the problem.
- 5. The cost/benefit justification alone on equipment outages caused by cigarette ashes is justification to ban smoking around ARTS keyboards.
- 6. The 1983 Surgeon General's report strongly suggests that the health of nonsmokers can be adversely affected by secondhand tobacco smoke. (Newsweek, June 1983).
- 7. Dr. Herman Froeb of the University of California, San Diego, found that nonsmokers exposed to secondhand smoke from their coworkers for 20 years or more had the same degree of respiratory impairments that a doctor would expect to find in a "light" smoker of 11 cigarettes a day. (Newsweek, June 1983).

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The following individuals received awards from Washington Center during the first half of 1984. In the next issue we will print those receiving awards during July, August and September. We will also try to include those from Flight Service and Airways Facilities.

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#### QWI

NIDA, Paul
JAMES, Barbara
ZIMMERMAN, Curtis
JOHNSON, Laundell
SIMAYS, Edward
HAGGERTY, Ronald
STELL, Jackie
POLSON, William
FERREE, Donald
TOM, Armand
JACOBUS, Jon

## Letter of Commendation:

INGRAM, Herbert

BAXTER, Wayne

BENTLEY, John

PECK, Robert

WHITAKER, Linda

#### SAA

ROWE, Benjamin

SMITH, Donald

LANGLEY, Milton

BOWMASTER, Charles

MULLIGAN, Robert

HEDGEPETH, Lewis

ANDITHE, Michael BEPRERICH, Maurice BENTLEY, John BRENNAN, John CUMBIE, Thomas CASSITY, Wendall CROUSHORN, Shirley CUMBERLEDGE, Clark COVERT, Robert DWYER, James EVERSY, Charles GAVURA, Thomas HALL, Oscar HERNLEY, Jack JONES, Richard MCCLANAHAN, Ronnie MONTGOMERY, Clyde MATTHEWS, Harry PELTONEN, Robert ROBINSON, Bruce SAYLOR, Gary THURSTON, Ronny WOLFORD, Stephen GRANLUND, Robert LANGLEY, Milton BRYAN, James PENNINGTON, Floyd MCCARTHY, Thomas BROZIK, Sue A. MCLAUGHLIN, Michael FRIDINGER, Dolores VANDENBURGH, Grace HARPER, Billy M. INGRAM, Herbert MAITLAND, Gregory BOWMASTER, Charles JOHNSON, Laundell MCCARTHY, Thomas POLSON, William

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### SPOTLIGHT

September 11, 1984



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L.A. Rams vs. Green Try at " Ne New England at its fluggers St. Louis at N.Y. Gar-Seattle at Cincinnati Konsas City at L.A. Miami at San Diego, 4 Minnesota at Denver, 4 N.Y. Jets at Houston, 4 Tampa Bay at San Francisco, 4 MONDAY, NOV. 19 Pittsburgh at New Orleans, 9 THURSDAY, NOV. 22 Green Bay at Detroit, 12:30 New England at Dallas, 4 SUNDAY, NOV. 25 Buffalo at Washington, 1 Atlanta at Cincinnati. 1 Houston at Cleveland, 1 Konsas City at N.Y. Giants, 1 L.A. Rams at Tampa Bay, 1 Philadelphia at St. Louis, 1 San Diego at Pittsburgh, 1 Chicago at Minnesota, 4 Indianapolis at L.A. Raiders, 4 San Francisco at New Orleans, 4 Seattle at Denver, 4 MONDAY, NOV. 26 N.Y. Jets at Miami, 9 THURSDAY, NOV. 29 Washington at Minnesota, 9 SUNDAY, DEC. 2 Cincinnati at Cleveland, 1 Indianapolis at Buffalo, 1 Dallas at Philodelphia, 1 Denver at Kansos City, 1 Pittsburgh at Houston, 1 St. Louis at New England, 1 San Francisco at Atlanta, 1 Tompa Bay at Green Bay, 1 Detroit at Seattle, 4 L.A. Raiders at Miami, 4 New Orleans at L.A. Rams, 4 N.Y. Giants at N.Y. Jets, 1 MONDAY, DEC. 3 Chicago at San Diego, 9 SATURDAY, DEC. 8 Buffalo at N.Y. Jets, 12:30 Minnesota at San Francisco, 4 SUNDAY, DEC. 9 Washington at Dallas, 4 Atlanta at Tampa Bay, 1 Cincinnati at New Orleans, 1 Cleveland at Pit'sburgh, 1 Green Bay at Chicago, 1 Miami at Indianopolis, 1 New England at Philadelphia, 1 N.Y. Giants at St. Louis, 1 Seattle at Konsas City, 1 Houston at L.A. Rams, 4 San Diego at Denver, 4 MONDAY, DEC. 10 L.A. Roiders at Detroit, 9 FRIDAY, DEC. 14 L.A. Rams at San Francisco, 9 SATURDAY, DEC. 15 New Orleans at N.Y. Gionts -30 Denver at Seattle, 4 SUNDAY, DEC. 16 St. Louis at Washington, 1 Buffolo at Cincinnati, 1 Chicago at Detroit, 1 Cleveland at Houston, 1 Indianopolis at New England, 1 Green Bay at Minnesota, 1 N.Y. Jels at Tampa Bay, 1 Kansas City at San Diego, 4 Philadelphia at Atlanta, 4 Pittsburgh at L.A. Raiders, 4 MONDAY, DEC. 17 Dolles at Miomi, 9 REGULAR SEASON ENDS SUNDAY, Dec. 23 Wild-cord games, TBA SATURDAY, Dec. 29 Divisional playoff games, TBA SUNDAY, Dec. 30 Divisional playoff games, TBA SUNDAY, Jon. 6 Conference title games, TBA SUNDAY, Jan. 20 Super Bowl at Palo Alto, Calif, TBA

### VIC'S PICKS

#### BASEBALL

AMERICAN LEAGUE WEST Twin's will represent the west and probably will have the worst record ever for a championship team.

NATIONAL LEAGUE WEST San Diego Padres will prevail, they will enter the playoffs with only one 300 hitter and without a 20 game winner.

AMERICAN LEAGUE EAST Detroit will continue as the best team in baseball right through to the world series. Detroit will win it all.

NATIONAL LEAGUE EAST Chicago Cubs will not fold this time. They will get the pitching help they need before the season ends.

BASEBALL NOTES

\*There will be lights in Wrigley Field. The studies are completed for portable lights, the lords of baseball want it, and the neighborhood groups will eventually support it. The biggset problem will be the afternoon games during the champioship series, shadows are tough in Wrigley.

\* Think pitching is the most important part of baseball? The Pirates will win the ERA title, but will finish with one of the worst records in all of

baseball. The Cubs will seek pitching help from the Pirates.

AMERICAN LEAGUE

Detroit will muder the Twins.

NATIONAL LEAGUE Cubs are to strong for the Padres. " DETROIT AND CHICAGO TO BATTLE IN THE WORLD SERIES"

PICK THE PROS

Place entries in SPOTLIGHT mailbox before Sept. 14. Winner will receive a free lunch or dinner from the cafe.

| SUNDAY SE    | ר ייים   | 6        |   |   |        |
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| HOME         | 11 1 0 1 | .0-      |   |   | NAME   |
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| PA CKERS     | VS.      | BEARS    |   |   | 9      |
|              | VS.      | BENGALS  |   |   | CREW   |
| CHIEFS       | VS.      | RAIDERS  |   |   | Or     |
| COLTS        | VS.      | CARDS    |   | - |        |
| PATRIOTS     | VS.      | SEATTLE  |   |   | office |
| RAMS         | VS.      | STEELERS |   | 1 | 7.     |
| BUCS         | VS.      | LIONS    |   |   | 00     |
| CHARGERS     | VS.      | OILERS   |   | - |        |
| 49ER18       | VS.      | SAINTS   |   |   |        |
| DALLAS       | VS.      | EAGLES   |   |   |        |
| DENVER       | VS.      | BROWNS   |   |   |        |
| MONDAY NIGHT |          |          |   |   |        |
| BILIS        | VS.      | MIAMI    |   |   |        |
| total points |          |          |   |   |        |
| 1            |          |          |   |   |        |
|              |          |          |   |   |        |

NEXT ISSUE VICS PICKS will predict both pro and college football winners.

TRIVIA and PICK THE FROS contest will return with more prizes.

Results of the Washington Center golf outing.

Washington Center golf league outing will be held on Friday, Sept.28 at the Chantilly National golf and country club. Guests and non-members will be welcome. Entry fees are \$25, included are carts and green fees, refreshments, buffet lunch, prizes and trophies. Sign-up in the locker room. Date again Friday Sept. 28, shotgun start at 8A.M. Directions are on the sign-up sheet, and posted in the cafe. Everyone is welcome.

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