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# Trade Winds

FEDERAL AVIATION AGENCY

VOL. 14, NO. 2

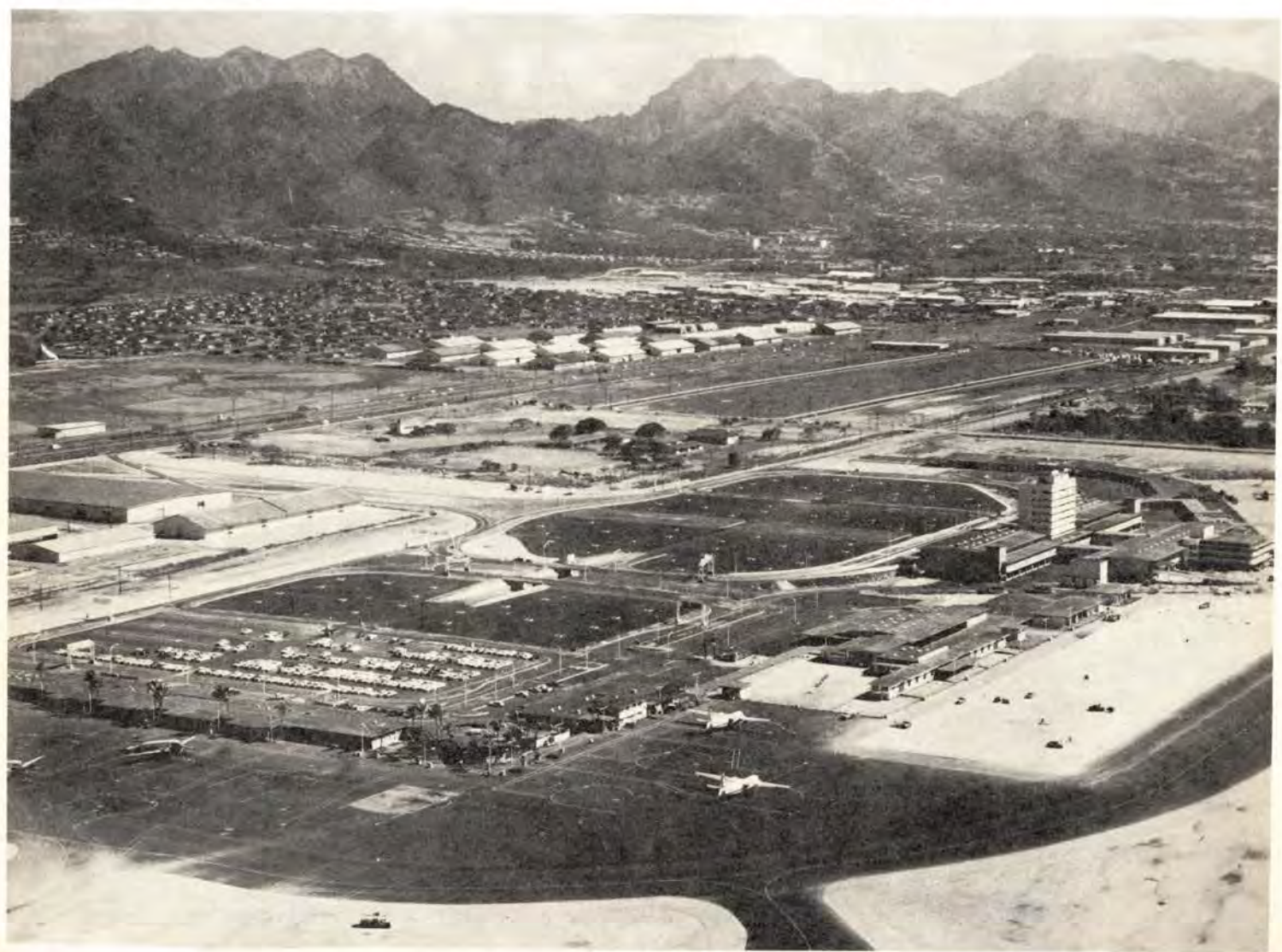
MAY, 1962

## AVIATION ENTERPRISE, U.S.A.



MAY 20-21, 1927  
LINDBERGH'S NEW YORK  
TO PARIS FLIGHT...  
33½ HOURS

MAY, 1962  
NEW YORK TO PARIS...  
6¾ HOURS BY JET  
AIRLINERS







TRADE WINDS is published by and for the benefit of the employees of the Federal Aviation Agency, Pacific Region, solely in the interest of disseminating useful information of an aeronautical nature, augmenting employee relations, and promoting employee morale at isolated Pacific Island locations.

#### STAFF

Editor . . . . . Gilbert E. McCoy

#### Associate Editors:

Canton . . . . . Fran Miesel  
Guam . . . . . Jud Munsey  
Wake . . . . . Eugene Stretch

#### Reporters:

P & T . . . . . Marilee Gilkerson  
Flight Standards . . Robert W. Gallimore  
Air Traffic . . . . Christian Deming  
Aviation Facilities. Robert B. Gilroy

\* \* \*

COVER PICTURE: The new Honolulu International Airport Terminal nearing completion. Contemplated completion date July, 1962.

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We must spend more time telling the world what America makes, and more time telling the world what makes America.

\* \* \*



#### FROM THE DESK OF THE EDITOR:

The historians who record the story of our generation cannot help but recognize the undying efforts of democracy which champion the dignity of mankind.

The right to think, and our right to speak our own thoughts; the right to worship, and our right to a religion by choice; the right of protection, and our right to be free of fear; our right to a future, and our right to a just reward. This is democracy, our way of life; and only through diligence, co-operation, and the hearts of our people can we ever hope to hold on to this great heritage.

Too often we take for granted the very base and substance that makes America great, and by so doing allow economical problems to influence our attitudes and thinking, especially when there appears a threat to our individual job security. Because of this, and the right of freedom from fear, the U.S. Government, through the Bill of Rights, sets down a definite policy against discrimination. So, to assure that we in the Federal Aviation Agency uphold the Constitution, laws, and regulations of our great nation, it is imperative that the highest possible standards of democracy be maintained in all official acts, with equality of treatment and opportunity for all.

Democracy, in turn, is only as good as the people who perform the duties of their country.

On the following page the Employment Policy Practices and Procedures Against Discrimination and Unethical Conduct have been set down for your general information.



ANNUAL REMINDER ON PROGRAMS AGAINST DISCRIMINATION IN GOVERNMENT  
EMPLOYMENT (E.O. 10925) AND ILLEGAL OR UNETHICAL CONDUCT  
BY FAA EMPLOYEES AND REPRESENTATIVES (E.O. 10939)

DISCRIMINATION IN GOVERNMENT EMPLOYMENT

1. Regulations of the President's Committee on Equal Employment Opportunity require that this Agency's policy with respect to the Government-wide program against discrimination because of race, creed, color, or national origin, be brought to the attention of all employees each year during the month of May.
2. This Agency's policy, as set forth in Agency Order 66, dated April 28, 1961, is quoted below:

To assure that we in the Federal Aviation Agency uphold the Constitution, laws, policies and regulations of the United States, the following Agency policy is hereby prescribed: The highest possible standards of democracy are to be maintained in all official acts with equality of treatment and employment opportunity for all.

3. Agency Practice 3-713 provides procedures for filing complaints of discrimination relating to employment policy matters.

ILLEGAL OR UNETHICAL CONDUCT BY FAA EMPLOYEES AND REPRESENTATIVES

1. Instructions from the White House require that this Agency's rules and regulations pertaining to illegal or unethical actions in official conduct are to be brought to the attention of all employees at least semi-annually during the months of May and November.
2. This Agency's policy, as set forth in Agency Order 51 (Revised), dated July 3, 1961, is quoted below:

To assure the integrity of Agency operations, to promote compliance with applicable laws, policies and regulations, to avoid even the appearance of impropriety and to safeguard public confidence in the FAA, the following policy is hereby prescribed: The highest possible standards of integrity and ethics in official conduct are to be promoted and maintained by all employees and representatives of the Federal Aviation Agency.

3. Agency Practice 3-735.4 provides information concerning conflicts of interest and private business activities of employees which might tend to bring embarrassment or criticism upon the FAA or which might lead the public to believe private actions have the official approval of the FAA. It applies to activities of FAA employees whether conducted directly or indirectly by, through, or with any members of the employee's immediate family, friends, or associates, with the same effect as if the activities were conducted by the employee himself.



TO MY FRIENDS IN THE PACIFIC REGION

Kansas City, Missouri  
February 26, 1962

In the hectic six weeks since leaving Hawaii (two weeks leave on the West Coast, two weeks here, one week in Washington and one week back here) this is my first opportunity to express my gratitude to you all for your many kindnesses.

First, I must tell those of you who could not be present how much Mary and I enjoyed the wonderful Aloha Party at the Elks Club. I dare not mention the names of any who took part in the program, or in planning some part of the affair, because I know I would neglect many who contributed much. I can say, though, that I will never forget that evening with so many whom I consider among my closest friends. I have since received the beautiful "Memory Book" partly compiled after that party and containing so many fine pictures, and shall always treasure it. Scarcely a name therein fails to evoke one or more pleasant recollections. As for the wonderful gifts, I am proudly wearing the feather lei, and still looking for a house in which to properly hang the beautiful driftwood carving, and find a suitable interior use for the 55-gallon "Blue Boar" can. I know that many of you at far-flung locations, as well as those present, contributed to these generous gifts. To say "thank you all" seems inadequate, and I feel undeserving of such generosity, but want you to know how very much I appreciate your thoughtfulness.

I have many of you to thank for nearly thirteen very pleasant years in the Pacific, and trust that I may see some of you from time to time in the future. Meanwhile, may I wish you all every personal success and happiness, and express, for both Mrs. Beardslee and myself, our fondest and most sincere

Aloha,

A handwritten signature in cursive script that reads "Jack Beardslee". The signature is written in dark ink and is positioned above the printed name.

J. M. Beardslee



FRANKLIN NAMED  
ASSISTANT MANAGER  
WASHINGTON NATIONAL AIRPORT



EDGAR B. FRANKLIN, former Assistant Regional Manager, who had for the past several months been acting as Deputy Assistant Administrator to Mr. ROBERT I. GALE, has been named Assistant Manager of

Washington National Airport, effective May 7, 1962.

Except for World War II service from 1942 to 1946 with the Air Transport Command, Mr. Franklin has been with the FAA and former Civil Aeronautics Administration since 1937. He came to the Agency as an Air Carrier Inspector stationed in Fort Worth, Texas, and transferred to Washington, D.C. in 1939 as a Senior Air Carrier Inspector. In 1946 he became Chief of the Air Carrier Safety Division, a post he held until his transfer to Honolulu in 1956.

Mr. Franklin started his aviation career in 1930 with the United States Army Air Corps. He was an airline pilot from 1933 to 1937.

Born in Prince Edward County, Virginia, in 1906, Mr. Franklin attended the University of Richmond. He is married and has one daughter, who is presently attending Roanoke College in Salem, Virginia.

We wish Mr. Franklin much success in his new endeavor, and extend our warmest aloha.

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SMITH APPOINTED TO  
STAFF AT FAA ACADEMY



IRVING D. SMITH, who served in the Pacific Region as Chief, Personnel and Training Division, was recently appointed as Staff Assistant to the Director, FAA Academy, Oklahoma City.

Irv, a native of Seattle, attended public school there, and later enrolled at the Mount Herman Preparatory School in Massachusetts. His term at Yale was interrupted by World War I, when the United States Navy assigned him as a navigation officer on a troop transport.

He entered government service in 1935 as Personnel Officer for the Resettlement Administration in Portland, Oregon. In 1948 he joined the personnel office of the old Seventh Region, and came to Honolulu in June, 1951.

The Smiths departed Honolulu April 27, 1962, after a farewell aloha party at Lau Yee Chai. Their many friends in the Pacific Region extend their warmest aloha.

\*\*\*  
WORDS  
of  
WISDOM

He has showed thee, oh man, what is good, and what doth the Lord require of thee but to do justly, and to love mercy, and to walk humbly with thy God.

--Micha 6:8

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Success comes in cans. Failure comes in can'ts.



AIR TRAFFIC DIVISIONAIR TRAFFIC REORGANIZED

The Air Traffic Division recently was reorganized so that there are now three Branches and two Staffs besides the Office of Division Chief. The former Program Planning Branch is now the Technical Planning Branch, headed by JAMES McBRIDE. Sub-sections are En Route and Terminal Planning Section, with L. S. POWELL, Acting Chief, and Communications and Flight Service Planning Section with ROY CLEMENS, Acting Chief. The new Field Operations Branch has ED SHIVERS as Acting Chief, and next in line is Operations Standards Section with JACK PETERS, Acting Chief. En Route and Terminal Operations Section, JOE CHAMBLESS, Acting Chief, and Communications and Flight Service Operations Section with ED IHLI, Acting Chief. The Executive Staff, a new unit, is headed by JOHN LaBARRE, and the former Operations Evaluations Branch is now a Staff, with DON MUNCY remaining as Chief. The Airspace Utilization and Regulations Procedures Branches are combined into Airspace and Procedures Branch, with JIM SANDERS as Acting Chief. Sub-sections to this Branch are Airspace Section, with BOB O'HARA, Acting Chief, and Procedures Section, RALPH KISER, Acting Chief.

A T NEWS

Assistant Chief GORDON PEARSON made two hurried trips recently to Washington, D.C. to discuss the Nuclear Testing in the Pacific Area.

A joint Industry/Government Meeting was held April 25th in the Gold Room at Hawaiian Village to discuss Nuclear Testing. 127 persons attended, representing 45 agencies or organizations. Mr. ROBERT I. GALE, Assistant Administrator, FAA, gave the introductory speech. Nuclear Explosions and Radiation Hazards, Effect of Nuclear Detonations on High Frequency Communications, FAA Flight Standards

Comments, Aircraft Movement - Operations Plan, were other items on the program, followed by a general discussion period. Sample texts of NOTAMS, information on a "Buddy System" for Oceanic Flights During Project Dominic, and Health and Safety Precautions for Atmospheric Tests, were distributed in printed form, along with other information.

DON TIERNEY, Chief, Honolulu Tower, has been detailed for ninety days to the Regulations and Procedures Branch. Don worked on a staff study developing a terminal area positive separation plan and is now filling in in the Procedures Branch section, due to workload created by JIM LANG's leaving for Langley Field.

BOB WISE, of Honolulu Center, has been temporarily detailed to the Technical Planning Branch for ninety days to do a dynamic simulation project for Hawaiian Islands airways system at NAPEC.

Chief TOM OSTERTAG was promoted recently from Air Controlman to Senior Chief Air Controlman.

JOHN LaBARRE, Chief, Executive Staff, and ART MARCUS, Chief, Honolulu Center, attended a Middle Management Institute School in San Francisco for two weeks.

STAN ANDERSON, JACK HOYT and KEN SCHRADER, of Operations Evaluation Staff, flew to Hilo in rental aircraft for a familiarization trip in April. Jack also spent five days at Canton. HAL HENDERSON and ART PALLAGI went to Lihue and ED IHLI went to Wake for two weeks.

JIM McBRIDE, Chief, Technical Planning Branch, is currently on a trip to Australia, Nadi, and Fiji.

When GEORGE BARATI, Conductor of the Honolulu Symphony Orchestra, called, HAL HENDERSON thought at last his importance to the fine arts had been recognized. However, all Barati wanted



WAKE ISLAND REPORTSLAURELS OF THE CHAMPIONS

Marcelo, Aiello, Musson, Stretch

Company Managers MARCELO and STRETCH receive the coveted President's Trophy from League Commissioner "LUCKY" AIELLO and Mr. MUSSON. This trophy is awarded on a yearly basis to league champs. A team must win the championship five consecutive years for permanent retention of the trophy.

NOTE THE SIZE OF THAT TROPHY!

It is official now. C.A.C. (Civil Aero Club) are 1961 Wake Island Softball League Champions. They did it in record-breaking style by going undefeated in regular league play, losing once in a consolation series game, and then defeating the winners of the consolation series in a playoff. Such IFSS talent as BAYNE, MARCELO, TARA, McMULLEN, COUCH and STRETCH; Tower people like BAILEY, SWITZER, GRBA, and CHAPMAN; Mess Hall Chefs RAY and TONY; Receiver Control man FRANCIS LEE; Fireman TOM SOUZA; Security guard AL SOUZA made up the team. The League, from President to Bat Boy, is to be complimented on the excellent manner in which the job of offering sporting diversion was conducted.

Each of the eight teams forming the League was greatly improved, and no game was a pushover for any of them.

Last year's winners, the IAS Raiders, trailed off during the second half of regular League play, and finished in a tie for third place with a very good Kincaid-Guili team. Actually, there was a three-way tie for third place as the Fire Hall Scrubs had an identical record, but were forced to disband their team due to loss of personnel. RAY APANA's FAAers finished second by playing very steady, and sometimes inspired ball.

Mr. THOMAS D. MUSSON, Island Manager, presenting championship trophy to Civil Aero Club coaches and managers.



Komine, Marcelo, Stretch, Musson, Souza

Continued on page 10



GETTMAN NAMED CHIEF  
PERSONNEL AND TRAINING DIVISION  
PACIFIC REGION

LOUIS B. GETTMAN arrived in Honolulu May 18, with his wife and two children, to begin a tour of duty in Hawaii, as Chief, Personnel and Training Division. Mr. Gettman comes to us from the Washington, D. C. FAA Personnel Office.

Mr. Gettman was raised and educated in Syracuse, New York. He attended Syracuse University, where he was awarded his degree in Public Administration in 1942. He did graduate work at American University, Washington, D.C., majoring in Public Administration.

Mr. Gettman entered Government service in June, 1942 with the War Production Board. He has worked variously for AEC, War Assets Administration, and finally with GSA, where he held the position of Deputy Director of Personnel, before coming to CAA/FAA in June, 1958, where he held the position of Deputy Chief, Field Activities Branch, PT-25.

Mr. Gettman is a member of the Orange Key (scholastic honorary society); Phi Kappa Alpha, and Delta Kappa Epsilon.

We extend a sincere welcome to Mr. Gettman and his family, and wish them success and happiness in the Aloha State.

\* \* \*

*The Old Timer*



"Turning over a new leaf is seldom worthwhile unless you plan to use a little moral mucilage."

AUDIT SERVICES CHIEF SPEAKS

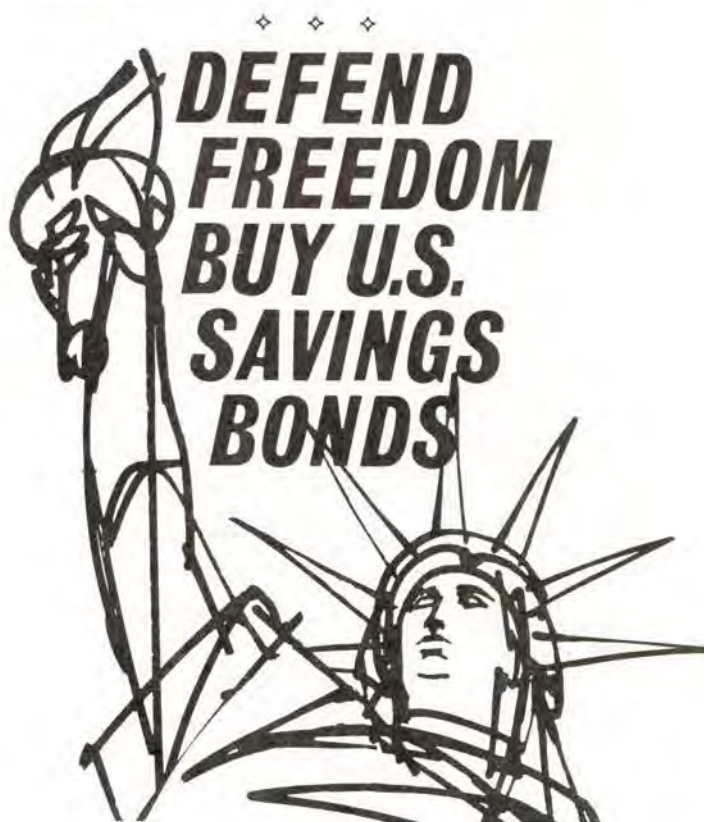


KEN DOOLIN, Chief, Audit Services Staff, at his Dale Carnegie-best, spoke to a group of government accountants at the Princess Kaiulani Hotel

on May 9, 1962. Ken spoke on the subject "What is Internal Control?" - efficiently portraying to a mixed audience of State, City and Federal Government accountants the role of the internal auditor.

The three-day conference was sponsored by College of Business Administration, of the University of Hawaii, and the Hawaii Society of CPAs.

The roster of speakers included several prominent professors from the University of Hawaii. Guest Speaker was the Honorable WILLIAM F. QUINN, Governor of Hawaii.





PERSONNEL NOTESCHANGED YOUR ADDRESS?  
IF SO - NOTIFY PERSONNEL

Are you sure your personnel records are up to date in every respect?

Address and Phone - Have you moved or changed your address in the past few years and forgotten to report the change? (Not your Post Office Box or pole number, but your actual street address where you live). Is your telephone number recorded correctly? Someone may want you in an emergency during off-duty hours, or your family may have to be notified if you are injured or become ill while at work.

Next of Kin - Have you kept your beneficiary requirements current? This is vitally important to you and your loved ones.

Length of Service - Have you had a break in service? If so, are your employment records complete and confirmed so that you are being credited with all annual leave and retirement deductions on previous employment?

Work and Experience Record - Is your promotion delayed by insufficient information? Be sure your experience record is complete.

Better check with your supervisor today if you have made any changes which have not been reported.

\* \* \*

THE TEAM APPROACH

The success of any organization ultimately depends upon the cooperative efforts of the individuals who make up its structure. Dynamic leadership at its best is only the agency by which desire, effort, competence and satisfaction are welded into an efficiently functioning structure. The contribution of each member in the organization is of paramount importance in measuring its strength and weakness.

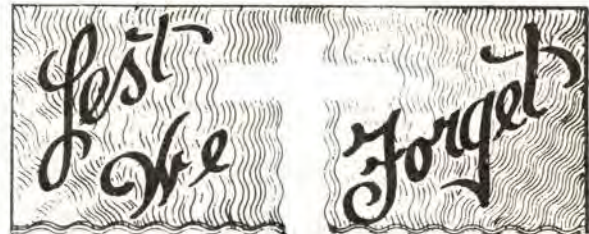
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VOTING ENCOURAGED

A recent Executive Order from the Office of the President continues the policy of encouraging employees to vote, by excusing them from work for reasonable periods of time to vote, or to register for voting. The Agency's policy is expressed in Standard Practice 3681, as amended by Standard Practice Circular No.3-8. Supervisors should familiarize themselves with this Standard Practice prior to the coming elections listed below:

Primary . . . . .October 6  
General . . . . .November 6

\* \* \*



PATRICK TWOHEY  
Air Traffic Control Specialist  
Honolulu Center  
February 21, 1962

BLAINE DARRAH  
Administrative Assistant, Honolulu Center  
February 23, 1962

JULIUS TERRANOVA  
Flight Inspector  
April 26, 1962

HERBERT FIELDING  
Flight Inspector  
April 26, 1962

LLOYD YOUNG  
Flight Engineer  
April 26, 1962

PAUL GARRIOTT  
Flight Maintenance Technician  
April 26, 1962

\* \* \*



AIR TRAFFIC (Continued)

was to stop planes from flying overhead during his outdoor performance. Hal attended a Procedures Conference in Washington, D. C. in March, after which he visited his daughter Muriel, who is attending Sarah Lawrence College in New York.

CURTIS D. RILEY, AT-24, recently visited the Pacific Region to make an evaluation study. Mr. Riley visited the Honolulu IFSS, Honolulu FSS, and made a flight up and down the Hawaiian Islands.

"CHUCK" CHADWELL wrote recently, and says "hello" to all his Pacific Region friends. He is currently stationed in Damascus.

CHRISTIAN DEMING made a hurried trip to California when her father died recently. Her mother, Mrs. E. C. Deming, is now visiting in Honolulu.

Best wishes to CAROL TURNER, who was married on May 1st to BILL WOOD, at a lovely 5:00 P.M. wedding in her home in Manoa Valley.

The Facility Chiefs from Guam and Wake were called in to Honolulu to participate in FAA briefings held at the Hawaiian Village Hotel on April 25. The briefing was for the benefit of the aviation industry concerning operational procedures to be effective during the forthcoming Johnston Island nuclear tests. After the briefing, the Facility Chiefs attended several division meetings prior to returning to their respective facilities.

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WAKE ISLAND (Continued)

IAS Skoochies, Pan Am-MidPac, and AL CHING entrants occupied the last three positions in the final league standings.

WAKE IFSS NEWS

With the recent request for volunteers to temporarily man the proposed Samoa Facility, the theme here appears to be "I Wanna See Some Moa of Samoa". McMULLEN and WHITFIELD already have indicated the wish to dance in the equatorial sunshine. These two gentlemen also received our congratulations on recent promotions.

JOHNNY VALENTINO, a long time fixture of the IFSS cast, has been recently re-assigned to the New York station, upon request. We cannot afford to lose too many people of John's character and ability, and he will be sorely missed here. We are happy, however, that you were placed where you want to be, John.

PAUL VICK and BILL CLARK are also leaving our facility. Paul is joining the ranks of instructors at the Oklahoma Training Center; and Bill has joined the Lihue FSS gardeners. Good luck to two excellent specialists, and may your future efforts produce the respect that we at Wake hold for you.

Our new air-ground and FAS positions were recently opened in the addition to the station. An excellent layout, with mostly new equipment and comfortable operating conditions. The teletype operation remains in the old section, which brings to mind the true story of thunderstorms causing rainshowers within the Wake teletype room. The construction crew drilled holes in the roof and forgot to cover them up, leaving the job for the day which proved embarrassing to KENJI and BENNY, since they had to try to convince our correspondents that we actually were in stage one of a flood within the facility. After using several rolls of roofing paper, 15 mops, 50 yards of tarp, raincoats for the supervisor and teletype operator, a couple of hours of circuit time, and help from all department heads, the shower moved to its normal outlet of running off the roof instead of through it.

Never a dull moment here. See you around. --Gene Stretch

\* \* \*



# Pay Reform Plan Outlined

President Kennedy has urged Congress to approve a proposal for reform of major statutory pay systems of the Government to achieve and maintain "reasonable comparability" with national average rates for work of like responsibility in private employment.

The proposal calls for phasing pay adjustments for 1,640,000 salaried employees in three annual increments beginning next January and becoming fully effective in January 1965. It also provides for (1) annual study of pay changes in the private sector and Presidential recommendations to Congress of such adjustments in Federal salaries as he finds advisable and (2) maintaining realistic salary relationships within and among the several salary systems under the principle of equal pay for equal work.

Because of the salary lag that has developed over the past 17 years, full correction of the accrued

The accompanying table compares the present Classification Act pay rates to the proposed minimum and maximum rates, reflecting the annual planned adjustments designed to achieve full adjustments based on current data by January 1965.

inequities in one year would be unwise, involving the substantial cost of more than \$1 billion, the President explained. "Therefore, to reduce the impact in any one year on the affected \$10 billion Federal payroll... the plan that I recommend provides that the full 10 percent be distributed over three annual stages..."

The reform would provide new salary schedules for employees under the Classification Act, Postal Field Service Compensation Act, Foreign Service Act, and Veterans Administration's Department of Medicine and Surgery. Adjustments in pay over the three-year period would range from \$120 in the lowest grades to \$6,000 in grade 18 of the Classification Act. Objective studies repeatedly have demonstrated that the greatest pay lag behind industrial salaries is in the middle and higher grades, while salaries in the lowest grades generally are equal to or better than those paid for similar work in private enterprise.

"It is my belief that this measure, if enacted, will constitute the most important revision and reform in Federal personnel legislation in more than a decade," the President said. "I believe it is essential if we are to achieve and maintain proficiency in the Federal Government.

If our civil servants are to fulfill with skill and devotion their obligation to the nation, the nation must fulfill its obligations to the career service."

Salaries for services performed by Federal employees "should be fixed under well-understood and objective standards, high enough to attract and retain competent personnel, sufficiently flexible to motivate initiative and industry, and comparable with the salaries received by their counterparts in private life," Mr. Kennedy emphasized. "To pay more than this is to be unfair to the taxpayers—to pay less is to degrade the public service and endanger our national security."

Although full reform would not be achieved for three years, changes in the proposed annual increments would be possible in the interim as the result of the required annual surveys and Presidential recommendations for adjustments.

The three-year total adjustment in Postal Field Service rates would average 7.9 percent. Postal clerk and carrier increase for 1963 would average \$168, building to \$345 in 1965.

Other key features of the reform proposal include:

- Addition of two new grades to the Classification Act schedule for a limited number of top positions at and just below the bureau director level.
- Provision for ten within-grade pay rates in grades 1 through 15, seven in grade 16, four in grade 17, and one in grades 18 through 20.
- Provision for annual within-grade step increases for the first three years in grade; biennial raises for the next three steps; and increases every third year for the next within-grade steps.
- Authorization for additional within-grade increases, limited to one step a year, to reward high-quality performance.
- Provision for the equivalent of at least two within-grade step increases upon transfer or promotion to a position of a higher grade.
- Authorization for appointments at rates above the minimum of the grade for exceptionally well-qualified applicants or to attract persons earning more than the minimum rate who might otherwise decline an offer.
- Broadened authority for making adjustments of pay rates within grades to recruit shortage-category personnel.
- Elimination of the statutory limits on the number of positions in top pay grades.

## CLASSIFICATION ACT RATES UNDER PAY REFORM PROPOSAL

Grade	Present		Effective 1963		Effective 1964		Effective 1965	
	Min.	Max. <sup>1</sup>	Min.	Max.	Min.	Max.	Min.	Max.
GS-1	3,185	3,815	3,225	4,170	3,265	4,210	3,305	4,250
2	3,500	4,130	3,540	4,485	3,580	4,525	3,620	4,565
3	3,760	4,390	3,800	4,830	3,840	4,875	3,880	4,900
4	4,040	4,670	4,110	5,370	4,175	5,435	4,215	5,475
5	4,345	5,335	4,565	5,915	4,645	6,040	4,690	6,130
6	4,830	5,820	5,035	6,565	5,165	6,695	5,235	6,810
7	5,355	6,345	5,540	7,205	5,695	7,405	5,795	7,550
8	5,885	6,875	6,090	7,935	6,285	8,175	6,420	8,355
9	6,435	7,425	6,675	8,700	6,925	8,995	7,095	9,210
10	6,995	7,985	7,290	9,495	7,585	9,880	7,800	10,140
11	7,560	8,860	7,960	10,345	8,325	10,800	8,580	11,145
12	8,955	10,255	9,380	12,215	9,910	12,880	10,270	13,375
13	10,635	11,935	10,965	14,260	11,670	15,180	12,190	15,835
14	12,210	13,510	12,665	16,490	13,615	17,710	14,310	18,585
15	13,730	15,030	14,495	18,815	15,725	20,450	16,620	21,615
16	15,255	16,295	16,400	19,670	17,970	21,570	19,125	22,935
17	16,530	17,570	18,350	20,180	20,325	22,350	21,755	23,930
18	18,500		20,315		22,740		24,500	
19			22,245		25,150		27,290	
20			23,000		26,000		28,000	

<sup>1</sup> Top regular step of grade; does not include longevity rates.

Considerable variation in the amounts of step increases from one grade to another would also result from the proposed pay reform. For example, the present step increase of \$165 applies to all grades in the range from GS-5 through GS-10. Under the proposed plan, step increases for this same grade range would vary from \$150 at GS-5 to \$245 at GS-10.



HUI O'PUPULE CLUB'S INVITATIONAL DINNER-DANCETUESDAY, MAY 29, 1962

# "THE HOBO SHUFFLE"

OPEN TO ALL FAA EMPLOYEES AND THEIR GUESTSRESERVATIONS MUST BE MADE IN ADVANCEDEADLINE - MAY 21

The "Hobo Shuffle" promises a good time for all. Hobo Dress (rags and patches) is the order of the day!!! Awards will be given for the "best-dressed" hobo couple. Though hobo clothes are urged, dress is optional -- but for-crying-out-loud -- dress -- we're not running a non-conformist colony.

HAM AND TURKEY DINNER WITH TRIMMINGS -

ENTERTAINMENT - FAVORS -

PRE-DINNER PUPUS AND DOOR PRIZE

\$3.00 PER PERSON

REFRESHMENTS AVAILABLEPROGRAM

5:30 to 6:30 - COCKTAILS, COMMUNITY SINGING, AND THE HUI O'PUPULE PARADE OF STARS

6:30 to 7:30 - DINNER AND SPECIAL ENTERTAINMENT

7:30 to 10:30 - DANCING TO THE MUSIC OF THE ISLANDERS

PLACE: FORT DELICATESSEN  
744 LUNALILO STREET



FOR ADDITIONAL INFORMATION - CALL Ext 678 - JOE KEALOHA  
683 - ART SEVIGNY  
645 - HARRY LANE