

TALKING POINTS PREPARED FOR
SECRETARY OF TRANSPORTATION ELIZABETH HANFORD DOLE
DOLE FOUNDATION BREAKFAST
NEW YORK, NEW YORK
MARCH 20, 1987

- THANK YOU JACK (CHAMBERLIN, PRESIDENT AND CEO OF AVON) FOR THOSE KIND WORDS OF INTRODUCTION, AND THANK ALL OF YOU FOR BEING HERE THIS MORNING. I KNOW YOU MEAN SO MUCH TO BOB.
- SPECIAL THANKS TO AVON FOR HOSTING THIS BREAKFAST.
- EARLY IN MY CAREER, WHILE WORKING AT WHAT THEN WAS THE DEPARTMENT OF HEALTH, EDUCATION AND WELFARE, I HAD THE PRIVILEGE OF PLANNING THE FIRST CONFERENCE IN THE U.S. ON EDUCATION OF THE DEAF.
- LITTLE DID I KNOW THAT MANY YEARS LATER I WOULD MEET AND MARRY A VERY SPECIAL MAN WITH WHOM I WOULD SHARE A STRONG INTEREST AND COMMITMENT TO THE DISABLED.
- BOB DOLE -- SHIPS PASSING IN THE NIGHT.
- BOB HAS LONG BEEN INVOLVED WITH THE NEEDS OF DISABLED PERSONS, AND CREATED THE DOLE FOUNDATION AS A MEANS OF RETURNING TO

SOCIETY THE TYPE OF REHABILITATIVE SUPPORT HE RECEIVED FROM HIS HOMETOWN OF RUSSELL, KANSAS DURING HIS OWN STRUGGLE WITH DISABILITY FOLLOWING WORLD WAR II.

- HE HAS BEEN ABLE TO REALIZE HIS FULL POTENTIAL DESPITE HIS HANDICAP. THAT'S WHAT THE DOLE FOUNDATION IS ALL ABOUT.
- IN THE 2½ YEARS OF OPERATION, THE DOLE FOUNDATION HAS SHOWN REMARKABLE PROGRESS -- CORPORATIONS AND INDIVIDUALS HAVE CONTRIBUTED MORE THAN \$2.5 MILLION. HAS ENABLED THE DOLE FOUNDATION TO AWARD GRANTS TO 44 ORGANIZATIONS AROUND THE COUNTRY THAT SHARE OUR DEDICATION TO EMPLOYING PERSONS WITH DISABILITIES.
- THE COUNCIL ON FOUNDATIONS NOW RANKS THE DOLE FOUNDATION AMONG THE TOP ONE PERCENT OF FOUNDATIONS AROUND THE COUNTRY.

- THE DOLE FOUNDATION SUPPORTS A BROAD RANGE OF PROGRAMS THAT INCLUDES JOB DEVELOPMENT, RECRUITMENT, TRAINING, PLACEMENT, CAREER ENHANCEMENT AND IMPROVED EMPLOYER RESPONSIVENESS.
- DOLE FOUNDATION PROVIDES NATIONAL LEADERSHIP WITHIN THE PRIVATE SECTOR TO ADDRESS THE EMPLOYMENT OF DISABLED CITIZENS.
- FOUNDATION MAKES GRANTS DIRECTLY TO PROMISING LOCAL PROGRAMS, AND PROVIDES AN INFORMATION BANK TO THESE PROGRAMS.
- DOLE FOUNDATION IS REALLY ONE-OF-A-KIND. TOTAL COMMITMENT TO HELPING CITIZENS WITH DISABILITIES FIND PRODUCTIVE PRIVATE SECTOR EMPLOYMENT --AND IT IS SUCCESSFUL.
- ONLY FOUNDATION IN THE COUNTRY FOCUSSED SOLELY ON SUPPORTING THE EFFORTS OF CITIZENS WITH ALL KINDS OF DISABILITIES TO LEARN NEW SKILLS AND DEVELOP UNTAPPED TALENTS THROUGH JOB TRAINING.

- EVERYBODY COMES OUT A WINNER: PEOPLE HAVE MEANINGFUL JOBS AND GAIN ECONOMIC INDEPENDENCE. EMPLOYERS BENEFIT BY GETTING A GREATER POOL OF SKILLED WORKERS, WHILE REALIZING REDUCED COSTS FOR LONG-TERM DISABILITY AND WORKERS COMPENSATION.
- SINCERELY HOPE THAT YOU AND YOUR COMPANIES WILL JOIN IN PROVIDING SIGNIFICANT FINANCIAL SUPPORT. TOGETHER WE CAN MAKE A DIFFERENCE -- A POSITIVE DIFFERENCE --IN PEOPLE'S LIVES THROUGH THIS FOUNDATION.
- AGAIN, THANK YOU VERY MUCH FOR COMING THIS MORNING.

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