

TALKING POINTS FOR DELIVERY BY  
SECRETARY OF TRANSPORTATION ELIZABETH HANFORD DOLE  
AT THE FEDERAL WOMEN'S WEEK BREAKFAST  
OCTOBER 8, 1985  
WASHINGTON, D.C.

\* "Success -- Your Choice" -- In many ways Women's Program -- 10-point program has contributed to theme -- Increased opportunity chance to prove to self and employer skills one has.

\* Highlights:

-- Since October 1983, over 550 in upward mobility, graduate co-op and air traffic controller jobs.

-- Air traffic controllers -- Difference it's made in my life.

-- Professional Exchange Program -- innovative; almost 200 employees.

-- 560 women trained in seminar for prospective women managers.

-- 10th initiative: first regional training program next month in Atlanta for employees in grades 5 through 10.

\* So much untapped talent -- 18.5%, 19%, 23%.

\* Multiplier effect -- enthusiasm spreads.

\* Has spawned number of creative forces at modes -- e.g., NHTSA -- Number of senior level women have established mentor program. Reminds me of EWG Burnt, opportunity great -- If haven't experience you will -- support group imp.

\* Coast Guard -- Taken off with new ideas of their own.

- \* Didn't expect my program to be end all -- And it hasn't been.
  
- \* Continues to grow -- Regular input from women. New ideas are being added. In 2 weeks, 2-day innovative training program for 315 women who received training seven years ago -- Need to update skills.
  
- \* Not just training -- Only helpful if there's support at top. Monitor program, talk with modal administrators about hiring women in senior positions.
  
- \* Identified 25 new positions for GS-10 and below to move from dead-end job to more productive Regional offices -- Training (expedited) and removing some of the barriers to entry.
  
- \* Not limited to professional ranks -- Opportunities at every level.
  
- \* Need your creative skills -- future success depends on you.
  
- \* Foundation -- then you go forward with skills, energy, dedication, determination.
  
- \* Need your creativity, innovative input.
  
- \* Opportunity to make difference for people -- Appreciate your creative ideas on agenda for Department.

1) Good government issues:

- a) Get out of railroad business;
- b) Get government out of running airports (8 tries);
- c) Deregulation -- air: So many more can fly today; truck deregulation: empty beer cans, Jiffy and Orville Redenbacher.
- d) Oil pollution liability and compensation;
- e) China;
- f) Maritime regulatory reform (7 years).

2) Safety:

- a) Air -- 99.999%; More inspectors and controllers (talking to controllers this week); NATI; General aviation; SAFE; Safety TF; rules;
- b) 208 (15 years); Age 21;
- c) High mounted light;
- d) Roads and bridges -- Highway Reauthorization; ICE (held firm);
- e) FRA -- Alcohol and drugs -- (12 years).

Willing to take on, and move, tough issues.

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