

REMARKS PREPARED FOR DELIVERY BY SECRETARY OF TRANSPORTATION
BROCK ADAMS, AT THE 11TH ANNUAL AWARDS PROGRAM, D.O.T. PLAZA,
WASHINGTON, D.C., SEPTEMBER 20, 1978.

GOOD MORNING. IT'S ALWAYS A PLEASURE TO HAVE AN OPPORTUNITY TO RECOGNIZE THOSE EMPLOYEES WHO HAVE DONE A LITTLE EXTRA -- WHO HAVE GIVEN MORE OF THEMSELVES THAN DUTY OR JOB DESCRIPTION DEMANDS.

I'M SURE THAT'S ALSO WHAT THE PRESIDENT HAD FOREMOST IN MIND WHEN HE PRESENTED HIS CIVIL SERVICE REFORM PROPOSAL -- THE PLAN THAT BOTH HOUSES OF CONGRESS APPROVED LAST WEEK.

HEROISM, SUPERIOR PERFORMANCE AND DISTINGUISHED
MILITARY SERVICE MERIT SPECIAL COMMENDATION, AND WE WILL
CONTINUE TO ACKNOWLEDGE IN PUBLIC CEREMONIES THOSE WHO
HAVE EARNED SUCH SPECIAL RECOGNITION.

BUT IT IS ALSO IMPORTANT NOT ONLY TO REWARD
EXCEPTIONAL PERFORMANCE BUT TO ENCOURAGE IT. THE PRESIDENT'S
REFORM LAW DOES THAT. IT INTRODUCES GREATER JOB INCENTIVES
AND REWARDS FOR EFFICIENCY INTO A SYSTEM WHICH FOR TOO LONG
HAS MADE YEARS OF SERVICE THE PRINCIPAL CRITERION FOR
PROMOTION.

SO I THINK THERE ARE NOW GREATER PROSPECTS FOR THOSE WHO PERFORM IN AN OUTSTANDING FASHION TO BE RECOGNIZED FOR THAT PERFORMANCE. I LOOK FORWARD TO MORE CEREMONIES LIKE THIS -- AND TO MORE AWARD-WINNERS.

I AM GLAD WE COULD HOLD THIS EVENT HERE TODAY, WITH THE OPPORTUNITY THIS LOCATION AFFORDS FOR MANY D.O.T. EMPLOYEES TO SHARE IN THE AWARDS BEING PRESENTED TO THEIR FRIENDS AND CO-WORKERS.

I AM ALSO DELIGHTED TO HAVE, AS OUR HONORED GUEST AND FEATURED SPEAKER, MY FORMER COLLEAGUE AND CLOSE FRIEND, CONGRESSMAN NORM MINETA FROM CALIFORNIA. MR. MINETA SITS ON THE HOUSE BUDGET AND PUBLIC WORKS COMMITTEE, SO I KNOW FROM FIRST-HAND EXPERIENCE THAT HE IS ONE OF THE BUSIEST MEN IN THE HOUSE. HE'S COME OVER HERE TO PARTICIPATE IN THIS AWARDS PROGRAM BUT HE TELLS ME HE MUST GET BACK TO THE HILL QUICKLY -- AND I UNDERSTAND THAT -- SO I'VE ASSURED HIM HE CAN LEAVE AT THE CONCLUSION OF HIS REMARKS.

MR. MINETA IS FROM SAN JOSE. HE IS A GRADUATE OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY. HE'S A BUSINESSMAN AS WELL AS A POLITICIAN -- A MAN WHO AS A COUNCILMAN AND THEN VICE MAYOR AND THEN MAYOR OF SAN JOSE, CALIFORNIA, KNOWS WHAT'S INVOLVED IN MAKING CIVIC DECISIONS AND TRANSPORTATION DECISIONS AND MAKING THEM BLEND TOGETHER. MOST OF ALL, HE UNDERSTANDS TRANSPORTATION ISSUES AND THE PROBLEMS ALL OF US HERE ARE STRUGGLING WITH.

LADIES AND GENTLEMEN, THE DISTINGUISHED CONGRESSMAN FROM CALIFORNIA'S 13TH DISTRICT, THE HONORABLE NORMAN O. MINETA.

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