

CENTER FOR TRANSPORTATION RESEARCH

> Integration of Stated **Preference and Revealed Preference Methods in Regional Travel Survey Programs WORKSHOP**

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### **Workshop Outline**

- 1. Overview of the Project
- 2. Review of the survey design and deployment process
- 3. Presentation of survey results
  - a. Descriptive Statistical Analysis
  - b. Choice Modeling Analysis
  - c. WPL Prediction Process







#### **Overview of the Project**

#### **Objective 1:**

(1) Identify state-of-the-art stated preference (SP) techniques

(2) Develop a guidebook that explains the factors to consider when designing an integrated revealed preference (RP)-SP survey

(3) Recommend the SP components that may be appended to existing surveys to enhance their use for long-term travel forecasts

#### **Objective 2:**

(1) Design

(2) Deploy

(3) Organize

(4) Analyze

An RP-SP survey about future Workplace Location (WPL) behavior and trends in a future scenario involving the COVID-19 pandemic



## The benefits of Stated Preference (SP)

- SP surveys seem to get a bad rap in some quarters, but are firmly entrenched now
- Skeptic position Revealed Preference (RP) questions measure "real" behavior

#### THIS IS NOT TRUE

- SP behavioral measures outperform RP measures in many instances (Arslan et al., 2020)
- When technology/policy are in a state of flux, RP approaches not very helpful
- In our study, did not combine current WPL RP choice and SP "idealized" WPL choices.
- But still used RP in several ways:
  - Pivoting off commute time for SP experiments
  - Compared what they do now with SP



#### **Only Revealed Preference (RP)**

RP questions seek information on observed activity-travel characteristics of respondents in the context of *currently available travel options*.

#### Main limitations of only RP data:

- Can only capture data from currently available services or policies
- Have to assume temporal stability
- Correlation among independent variables
- Measurement error
- Omitted variables

Q: Which mode of transportation do you commute to work with? A. Car (drive alone) B. Car (carpool) C. Bus D. Train

#### **Only Stated Preference (SP)**

SP questions record decisions in the context of hypothetical scenarios that have not yet materialized.

The main limitations of SP data:

- "Setting bias" (i.e., the choice is made in a hypothetical setting)
- "Policy bias" (i.e., respondents attempt to influence the outcome)

Q: Pick your ideal work commute on the new Express Lanes (EL) based on the 3 different following travel options.

- A. Drive Alone on EL: 27 min, \$4.50
  B. Express Bus on EL: 29 min, \$2.00
  C. Drive Alone on Regular Lanes:
  - 55 min, Free



#### **Combination of RP and SP**

RP and SP questions complement each other to harness the advantages of each type of data where the other falls short.





#### **SP Questions are Important**

# We are in an era where there are so many emerging technology/mobility options that do not even exist today.









Rapidly advancing technology

Complex transportation polices

Large-scale infrastructure projects Life after COVID



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# REVIEW OF THE SURVEY DESIGN AND DEPLOYMENT PROCESS





#### Survey Motivation: Life after COVID Teleworking



During COVID, the world shut down and most employees worked from home



### Survey Motivation: Life after COVID Teleworking



During COVID, the world shut down and most employees worked from home Vaccination distribution opened the country up again



home

## Survey Motivation: Life after COVID Teleworking



Employers and employees must make an important decision: <u>WHERE TO WORK?</u>



## Survey Motivation: Life after COVID Workplace Location (WPL)



Third Workplace



## **Survey Design**

#### **RP and SP Data**



Demographics







Attitudes on COVID and their workplace



Online and in-person shopping trends

#### from 4 time periods

- 1. Before the pandemic
- 2. First peak of the pandemic (March 2020 May 2021)
- Since vaccines became widely available to today (June 2021 until "today")
- 4. In a not-too-distant future (when the impact of the pandemic wanes considerably)

#### and an SP experiment



Workplace location in a future scenario

#### Based on:

- Commute times
- Flexibility of work hours
- COVID risk intensities
- Measures of distraction



## **Survey Deployment**

- February and March, 2022
- Across the entire state of Texas
- Recruitment focused on Employed individuals
  - Unemployed individuals could respond to the sociodemographic and online/in-person shopping sections

#### Final sample size: ~1,300 respondents

- Employed individuals (before and after COVID): 1,218 the analyzed sample\*
- Unemployed individuals: ~100

# PRESENTATION OF SURVEY RESULTS



# FIRST: DESCRIPTIVE STATISTICS AND EXPLORATORY ANALYSIS





#### **Sample vs. Population Employment Characteristics**

Self- employed?	Sample	Texas	
Yes	16.4%	6.7%	
No	83.6%	93.3%	

Part time- employed?	Sample	Texas 11.4%	
Yes	6.3%		
No	93.7%	88.6%	

Average Number of Days Worked per Month	
Sample: 21.5 days	
Texas: 22 davs	

Average Commute

Sample: 25.2 minutes Texas: 26.4 minutes

Remote Work?	Before	COVID	Today		
	Sample	Texas	Sample	Texas	
Yes, everyday	9.3%	5.0%	19.4%	22.0%	

All Texas population stats are from the 2020 Texas Census.

These statistics suggest that our sample reasonably represents characteristics of the employed population in Texas

The desired WPL status in the future, as expressed in our sample, should be a good reflection of the future WPL desires of the Texas employed population as a whole



#### Describing the Sample: EMPLOYMENT CHARACTERISTICS

Employment Industry	Sample	Texas	
Manufacturing/Construction/Warehousing	4.4%	17.0%	
Healthcare	4.4%	5.0%	
Sales/Food Services	0.2%	8.5%	
Education/Social Services	40.4%	21.6%	
Public Services/Administration	5.4%	5.5%	
Information/Finance	9.9%	8.4%	
Professional Services	<b>16.3%</b>	16.6%	
Other	19%	17.4%	

Sample contains:

- Overrepresentation of those in education services
- Underrepresentation of those in manufacturing, construction or warehousing

Otherwise, there is a pretty good spread across all occupation types.



## **In-Person WPL Stats**

There is too much congestion during my commute to or from work.						
Strongly agree <u>20.2%</u>						
Somewhat agree	<u>30.6%</u>					
Neither agree nor disagree	17.9%					
Somewhat disagree	<u>15.6%</u>					
Strongly disagree	<u>27.2%</u>					







# Describing the Sample: Perspectives on COVID

	My personal wellbeing was or still is at risk during the pandemic.	COVID-19 was or still is an immediate threat to my loved ones
Strongly agree	<u>21.3%</u>	<u>27.1%</u>
Somewhat agree	<u>35.5%</u>	<u>35.3%</u>
Neither agree nor disagree	9.9%	8.9%
Somewhat disagree	14.1%	13.3%
Strongly disagree	19.2%	15.4%





The majority of employees think COVID is a risk to their loved ones

About 40% of employees frequently interact with immunocompromised individuals



#### **Remote WPL Stats**

%(T) – percent from the total sample

%(P) – Percent based on only those who participate in teleworking

How often did/do/will you telework	Before	COVID During COVI		COVID	Now		In the Future	
	%(T)	%(P)	%(T)	%(P)	%(T)	%(P)	%(T)	%(P)
Never telecommuted	59.4%		8.6%		34.1%		36.6%	
A few times per month	16.4%	<u>40.5%</u>	8.4%	9.2%	13.6%	<u>20.6%</u>	14.2%	22.3%
Once per week	5.9%	<u>14.6%</u>	3.7%	4.0%	7.2%	<u>11.0%</u>	7.1%	11.3%
2-4 days per week	6.9%	<u>17.0%</u>	12.6%	13.7%	19.9%	<u>30.2%</u>	23.9%	37.7%
5 days a week (everyday)	11.4%	<u>27.9%</u>	66.8%	73.1%	25.2%	<u>38.2%</u>	18.2%	28.7%

Where have you teleworked from/will telework from?	Before COVID	During COVID	Now	In the Future
From your home only	85.4%	95.8%	89.8%	86.3%
From a third workplace only	4.3%	1.2%	3.9%	4.2%
From both your home and a third workplace	10.3%	3.0%	6.3%	9.5%

The *never-teleworked* population has reduced from 59.4% before COVID to 34.1%

In terms of teleworking frequency, today *teleworking at least once a week* has increased 50% since before COVID

Comparatively, employees' remote work trends today will resemble those they intend to have in the future

Remote work from a third workplace decreased slightly since before COVID, but employee's intend to work from them more in the future



#### **Example SP WPL Survey Question**

In this scenario, you have three different options for where to work across the period of one month. Regardless of the options your employer currently offers, assume you have all options available when distributing your time. Please carefully review the scenario.

COVID Risk	60% of people are vaccinated and the vaccine is effective for all					
Level	current strands. Risk is low.					
Attributes	Work from Home	Work from the Workplace	Work from a 3rd Workplace			
Distraction level	Low distraction	Low distraction	High distraction			
Commute time	-	7.5 minutes longer than before	Shorter than your out- of-home workplace commute			
Level of crowding	-	The out-of-home workplace is crowded and you are in close proximity to quiet coworkers	The third workplace is crowded and you are in close proximity to loud strangers			
Workplace safety implementation for COVID	-	Only one safety measure is implemented	-			
Splitting Work Hour	Allowed	Not allowed	Allowed			
Shifting Work Hours	Allowed	Not allowed	Allowed			

You reported to work <u>22</u> days last month. For this scenario, please distribute the number of days you would work at each workplace choice based so that they all add up to <u>22</u>. You can put 0 days as one or two of the alternatives as long as it adds up to <u>22</u>.

Work from home	0 12
Work from the workplace	0 0
Work from a 3rd workplace (teleworking from a location that is not your home)	0 10
Total	0 22



#### WPL Stats SP data: Idealized choice situation

WPL Location	Portion of choice occasions with positive participation 1	Mean number of days conditional on positive participation	% of total number of participations in each WPL location with participation 2			
Work from	72.0%	14.5	Only in home	Only in home and work office	Only in home and third WPL	All WPLs
nome			36.6%	47.2%	5.1%	11.1%
Work from workplace	68.7%	14.5	Only in work office	Only in work office and home	Only in work office and third WPL	All WPLs
			36.6%	49.4%	2.3%	11.7%
Work from a third	14.5%	6.9	Only in third WPL	Only in third WPL and home	Only in third WPL and work office	All WPLs
workplace			8.8%	25.1%	10.9%	55.2%

<sup>[1]</sup> Percentages across rows in the column do not sum to 100% because of hybrid WPL configurations.

<sup>[2]</sup> Percentages sum to 100% for each row across the two columns, since the percentages are with respect to the total number of choice occasions with positive participation in each WPL (the second column in the table).

Home and work office alternatives are about equally chosen with close to about 70% participation

The third WPL location is less likely to be chosen at only 14.5%

Conditional on participation, employees spend less average time working from a third workplace, than those working from the other two locations

Split of WPL combo are the same for the first two alternatives, where they work the most from the combination of the two, followed by only working at the single WPL for the entire month

The majority of those working from a third workplace work from a combination of all WPLs



# CHOICE MODELING ANALYSIS

All of the following results and analysis can be found in the final report for this project and in the paper Asmussen et al., 2022 titled *On Modeling Workplace Location Decisions in a Post-COVID Future* 



## Main Outcome Variable

#### Arrangement of Work Place Locations (WPLs) for a month

**Using SP data** 







#### Multiple Discrete-Continuous Extreme Value Model (MDCEV)Bhat, 2008

where the WPL choice situation is a <u>horizontal choice structure</u>, where the individual decides on an optimal combination of the three work location arrangements over a certain time period (a month)



#### **Work Place Location Alternatives**



Work from home



Work from the in-person workplace



Work from a third workplace



#### **Details on SP WPL Survey Question**



#### **Attributes of SP Experiment**

- COVID risk level
- Splitting work hours
- Shifting work hours
- Distraction level at home
- Level of crowding at the out-of-home workplace
- Change in commute time
- Workplace safety implementation for COVID
- Crowding and distraction level at the third workplace
- Commute length to third workplace















# What about a Digital Nomad?









## Geographic WPL Attribute





Disclination towards working from the office if:

- Work office is located in a high density area
- <u>Home residence</u> located in an urban or suburban area

Due to High parking costs



Longer commutes



## **Environment WPL Attribute**



#### **Distraction Level**

#### None > Medium > High

Decrease preference for any WPL



Higher effect on older workers than younger ones at the work office WPL



Women are more sensitive to distractions than men



## **COVID-19 Threat Attributes**



Immunocompromised will stay away from the work office <u>High COVID risk</u> increases preference for working from home, and for more days during the month



<u>Unknown COVID risk</u> increases preference for working from home even more

<u>Unknown COVID risk</u> decreases preference for working from a third WPL



What is the monthly split across all three WPL, and how do sociodemographics and WPL attributes change them?

## WPL PREDICTIONS AND IMPLICATIONS



## Finalized Prediction Gendered Life Cycle Groups



- Predict exactly where an employee of a certain gendered life cycle group, age group, income level and occupation- type will split their month working
- Mediate splits by invoking changes in WPL geographic and environmental attributes and COVID threat characteristics



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- Predict exactly where a employee of a certain gendered life cycle group, age group, income level and occupation- type will split their month working
- Mediate splits by invoking changes in WPL geographic and environmental attributes and COVID threat characteristics

# WHO ARE THE ONES WHO PREFER MORE WPL HYBRIDIZATION?





Assuming all full-time employees,

working 22 days a month



## Predictions

#### (number of days across a month)



Home	9.8 days	11.6 days	19.9 days
In-person	11.5 days	8.8 days	1.9 days
Third WPL	0.7 days	1.6 days	0.2 days



\* All % changes are from lowest category to highest category

## Age and Gender Predictions

Age (years)	18 to 29	30 to 64	65 and older	*% change
Home	11.9	11.7	10.8	-9.3%
In-person	8.3	8.6	10.1	21.8%
Third WPL	1.8	1.7	1.1	-38.2%

Income	<\$100K	\$100 to \$250K	≥ \$250K	*% change
Home	10.8	12.0	12.3	13.4%
In-person	9.5	8.3	8.6	-9.7%
Third WPL	1.7	1.7	1.1	-31.4%



# HOW SHOULD EMPLOYERS PREPARE FOR AND DESIGN HYBRID WORKPLACE STRUCTURES?







#### **Occupation Predictions**

Occupation (essential services)	Healthcare	Retail Sales/ Food Services	Education		
Home	9.3	9.2	10.3		
In-person	11.3	11.4	10.4		
Third WPL	1.4	1.4	1.3		
Occupation ("white collar" workers)	Public Admin	Information/ Finance	Professional/ Managerial/Technical job		
Occupation ("white collar" workers) Home	Public Admin 13.6	Information/ Finance 15.7	Professional/ Managerial/Technical job 12.0		
Occupation ("white collar" workers) Home In-person	Public Admin 13.6 6.2	Information/ Finance 15.7 4.4	Professional/ Managerial/Technical job 12.0 8.2		

Essential services (health case/retail sales/education) recognize importance of their in-person presence reporting the highest split for work from the work office

Those in the information/finance, professional/managerial/te chnical, and public administration occupations express the highest preference for working remote

# GEOGRAPHIC OR ENVIRONMENTAL ATTRIBUTES: WHICH IMPACTS HYBRIDIZATION PREFERENCES MORE?







## Geographic v Environmental attributes

#### **Commute Time**

 (	n-Person Commute Time minutes)	50% shorter (13.2)	Average (26.4)	50% longer (39.6)	% change
	Home	11.1	11.7	12.3	11.3%
	In-person	9.4	8.6	7.9	-15.6%
	Third WPL	1.6	1.7	1.8	13.6%

Third WPL Commute Time (minutes)		Same as comm. to IP WP	50% shorter than comm. to IP WP	% change
	Home	11.6	11.5	1.1%
	In-person	8.8	8.8	0.9%
	Third WPL	1.5	1.7	-12.2%

## The **environmental** attribute of

distraction level is more important than the **geographic** attribute of commute time





#### **Distraction Level**

HOME	No	Low	High	% change
Home	12.4	11.8	10.7	-13.5%
In-person	8.2	8.7	9.5	16.6%
Third WPL	1.5	1.6	1.8	21.4%
In-person	No	Low	High	% change
In-person Home	<b>No</b> 10.9	Low 12.3	High 12.3	% change 12.9%
In-person Home In-person	No 10.9 9.6	Low 12.3 8.0	High 12.3 8.0	% change 12.9% -17.1%
In-person Home In-person Third WPL	No 10.9 9.6 1.5	Low 12.3 8.0 1.7	High 12.3 8.0 1.7	% change 12.9% -17.1% 16.1%

Т	HIRD WPL	No	Low	High	% change
	Home	11.3	11.8	11.9	5.1%
	In-person	8.6	9.0	9.0	5.0%
	Third WPL	2.1	1.2	1.1	-48.5%





## TRAVEL DEMAND CONSIDERATIONS



## Travel Demand Considerations (1)

Sociodemographics and job-related



- characteristics vary work hybridization preferences
- Work hybridization will be the norm as the job market adjusts to employee WPL preferences
- Effects of hybrid work arrangements include
  - peak traffic congestion
  - land-use patterns
  - broader activity-travel patterns of individuals





## **Travel Demand Considerations (2)**

- Current travel demand models account for only single day analysis
- Clearly, there is a shift toward a hybridization of work, rather than a single-day, binary choice of WPL
- This prompts the possible need to change to a multi-day unit of analysis in travel demand modeling











# HOW TO PREPARE FOR WHEN A COVID-LIKE PANDEMIC STRIKES AGAIN?



# How to prepare for when a COVID-like pandemic strikes again?

- There is an obvious shift away from the in-person office and towards remote working when an employee or someone they frequently see is immunocompromised
- Shifts toward a third workplace are higher than the shift towards the home office when employee is immunocompromised
- When the COVID risk is high or unknown, relative to no threat, there is a shift away from both the in-person workplace and the third workplace









## References

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