#### FINAL REPORT

#### APPLICATION OF TELECONFERENCING IN THE VIRGINIA DEPARTMENT OF HIGHWAYS AND TRANSPORTATION

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Michael A. Perfater Research Scientist

(The opinions, findings, and conclusions expressed in this report are those of the author and not necessarily those of the sponsoring agencies.)

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In light of the fact that a number of the initial teleconferences were held between district and residency offices, the Teleconferencing Task Group recommended that teleconferencing units be installed in the six residency offices in the Salem District to determine whether or not the Department's teleconferencing system should be extended beyond the district level and into the residency level.

Consequently, units were installed in the Salem, Christiansburg, Bedford, Hillsville, Martinsville, and Rocky Mount residency offices. The units, manufactured by Westell, Inc., are called "conference telephones." They are designed for use in individual offices or small conference rooms and feature hands-free, voice activated operation. The audio quality exceeds that of the traditional desktop "square box" but is inferior to the Darome units being used in the district offices. The cost of these units was about half that of the Darome units.

Interviews with the six resident engineers using the Westell units revealed mixed feelings about the utility of the units. Three of them reported using the units regularly, two said they were using them infrequently, and one reported little or no usage.

All six of the engineers found the Westell units to be quite useful for teleconferencing between the district and the residencies. Having a system which can interface with the district office, they said, was extremely beneficial in allowing all residencies to receive information simultaneously. For this reason, all resident engineers believed that the residency teleconferencing system was probably more important to the district engineer than to them individually. Several also stated that the hands-free feature of the units was most desirable. All agreed that using a microphone with such a unit would prove cumbersome.

During the recent flood in southwest Virginia, the residency teleconferencing system provided a much needed means of communication between the district and certain flood-torn residencies. Those who used the system during this period agree that for emergency situations the teleconferencing system is invaluable. The system allowed communication among groups of people during a four-or-five-day period and thus enabled the Department to react quickly to adverse conditions.

When asked what their reaction would be to the removal of the Westell units, only two of the six engineers thought it would have no effect on their operations. The other four have become increasingly

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dependent upon the units as a communications tool and would not willingly give them up.

While some resident engineers use the residency teleconferencing system less than others, it is the author's opinion that the system can be of assistance to the residencies and should be left in place. Communications during emergency situations and meetings between the residency and district office staffs represent the primary uses for the system. In 1985 the system was used for meetings four times and in emergency situations numerous times. From a cost savings standpoint, the system has more than paid for itself through removing the need for travel by the resident engineers on these occasions. From the standpoint of use, it appears that the system is being used about as much as it is going to be. Occasionally, it is being used for conference calls and as a hands-free telephone.

For all of the aforementioned reasons, it is the author's opinion that the residency teleconferencing system in the Salem District is a useful communications tool. While it is not recommended that the residency system be expanded into all districts, it is recommended that the districts be looked at on a case-by-case basis to determine if a teleconferencing system is warranted. Where there is a great deal of communication between the district and residency offices--especially those separated by great distances--the installation of a teleconferencing system should be considered. In the Bristol District, for example, records show that several teleconferences between district and residency personnel have been held over the last two years. In these communications, however, the residency personnel have continued to use telephones, and it is believed that this situation could be improved if they were provided units such as those now in the Salem District residencies to allow group interactions in each office.

Finally, whether or not teleconferencing is to become a useful means of communication among field personnel depends a great deal on the personalities involved. This author found that some field managers, as a matter of style, simply do not prefer to communicate via an electronic medium. On the other hand, some do. Thus, any attempt on the part of the Department to expand teleconferencing to the residency level has to take into account, along with all of the aforementioned items, the style of the district engineer as well as the resident engineers who will potentially become the users of the system. The Department should make every effort to avoid force-feeding this technology to individuals who are going to resist using it. While no doubt difficult, this judgment must be made to avoid an unnecessary expenditure for equipment which likely will not be used.

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# ATTACHMENT DATA ON VDH&T TELECONFERENCES 1984 - 1985

#### 1984 VDH&T TELECONFERENCING EXPENDITURES & SAVINGS

Ori	ginating	Number of	Number of	Meeting	Face-to-Face	Cost of	
	Office	Participants	Locations	Length(min.)	Cast	Teleconferences	Savings
1	Research	29	10	50	\$2,775.94	\$145.00	\$2,530.94
2	RESEARCH	17	2	34	\$83.44	\$5.44	\$78.00
3	RESEARCH	9	- 8	50	\$757.96	\$108.00	\$649.95
4	SALEM	7	7	30	\$272.75	\$60.90	\$211.86
5	SALEM	6	6	10	\$239.54	\$15.00	\$224.54
5	SALEM	7	6	30	\$862.40	\$45.00	\$817.40
7	SALEM	7	7	30	\$229.54	\$54.50	\$174.94
8	BRISTOL	18	4	40	\$1,538.46	\$52.80	\$1,485.65
9	BRISTOL	8	7	47	\$295.98	588. 83	\$207.15
10	BRISTOL	9	7	16	\$329.20	\$30.24	\$298.96
11	BRISTOL	9	7	15	\$272.75	\$52.50	\$220.25
12	BRISTOL	7	7	25	\$272.76	\$43.75	\$229.01
13	BRISTOL	9	8	95	\$851.40	<b>\$190.</b> 00	\$661.40
14	CULPEPER	5	2	20	\$316.98	<b>\$5.</b> 20	\$311,78
15	CULPEPER	7	2	120	\$190.32	\$32.40	\$157.92
15	CULPEPER	8	2	30	\$327.20	\$7.80	\$319.40
17	CULPEPER	3	2	25	\$135.88	<b>\$6.</b> 50	\$130.38
18	CULPEPER	5	2	15	\$243.75	\$3.45	\$240.31
19	CULPEPER	5	5	20	\$189.32	\$27.00	\$162.32
20	EDINBURG	3	3	68	\$210.10	\$55.08	\$155.02
21	CENTRAL	55	11	70	\$3,425.76	\$192.50	\$3,233.25
22	CENTRAL	29	8	50	\$2,479.84	\$104.00	\$2,375.84
23	CENTRAL	11	5	86	\$512.74	\$133.30	\$379.44
24	CENTRAL	28	10	28	\$1,583.58	\$89.50	\$1,494.08
25	CENTRAL	24	2	120	\$921.50	\$33.60	<b>\$888.00</b>
26	CENTRAL	4	2	75	<b>\$630.00</b>	\$37.50	\$592.50
	TOTAL	331			\$19,950.32	\$1,619.99	\$18,330.33

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## 1985 VDH&T TELECONFERENCING EXPENDITURES & SAVINGS

Originating	g Number of	Number of	Meeting	Face-to-face	Cast of	
Office	Participants	Locations	Length(min.)	Cost	Teleconferences	Savings
		~	70	#745 DE	<b>650</b> 40	e165 05
1 KESEHKU	1 6	0	20	7210.2J	3JU. 40 8175 JO	210J.0J 670.05
	1 4	1	30	\$210.23	31/0.4U	3J3.0J ¢700.00
J RESERKU	1 4	4	30	3434.38	335.00	<b>&gt;</b>
4 SALEN	15	7	20	\$481.74	\$37.80	3443. 34
5 SALEN	19	7	17	\$611.84	\$30.94	\$580.90
5 SALEN	15	7	32	\$542.18	564.95	\$477.22
7 SALEN	13	7	30	\$442.30	\$65.10	\$377.20
8 SUFFULK	4	2	50	\$190.32	517.40	\$172.92
9 SUFFULK	4	2	50	\$190.32	518.60	\$171.72
10 SUFFOLK	4	2	50	\$190.32	\$15.80	\$173.52
11 RICHMON	D 16	8	30	\$1,455.80	\$75.80	\$1,390.00
12 RICHMON	D 16	8	30	\$1,465.80	\$72.00	\$1,394.80
13 RICHMON	D 16	8	30	\$1,466.80	\$75.80	\$1,390.00
14 STAUNTO	N 8	6	55	\$335.20	\$94.08	\$242.12
15 BRISTOL	8	7	34	\$295.98	\$64.26	\$231.72
15 BRISTOL	21	9	90	\$3,521.25	\$234.90	\$3,286.36
17 BRISTOL	9	7	75	\$319.20	\$152.25	\$166.95
18 BRISTOL	7	7	25	\$272.76	\$49.00	\$223.76
19 BRISTOL	21	7	50	\$628.06	\$108.50	<b>\$</b> 519, 56
20 BRISTOL	4	3	45	\$529.20	\$41.85	\$487.35
21 BRISTOL	11	2	18	\$311.32	\$5.58	\$305.74
22 BRISTOL	5	5	25	\$155.10	\$35.00	\$121.10
23 CULPEPE	R 8	2	10	\$83.44	52, 90	\$80.54
24 CULPEPE	R 4	3	35	\$193.32	\$28.35	\$164.97
25 CULPEPE	R 3	2	30	\$139.88	\$7.80	\$132.08
25 CULPEPE	R 9	2	50	\$319, 42	\$17.40	\$302.02
27 CULPEPE	R 25	10	180	\$2,182.08	\$522.00	\$1,560.08
28 CILL PEPE	8 14	10	90	\$1,141,83	\$288.00	\$853, 83
29 CILL PEPE	R 13	2	30	\$83, 44	\$8.40	\$75.04
TO CENTROL	10	10	50	\$995.06	\$174.00	\$821.06
31 CENTRAL		2	40	\$195.75	\$12.40	\$183.35
37 CENTROL		2	40	\$195.75	\$17.40	\$18335
TT CENTRAL		2	40	\$190.32	\$12.40	\$177.92
34 CENTROL		2	40	\$190.32	\$17.40	\$177.97
75 CENTRAL	. 0 9	2	40	\$190.37	\$17.40	\$177.92
TE CENTROL	, c.	2	40	\$190.32	55 40	\$193 92
TT CENTRAL	. u	2	40	\$190.32	\$17.40	\$177 97
TO CENTRAL	. 0	2	40	\$190.32	\$17.40	\$177 97
TO CENTRAL	. 0	2	40	\$279.92	\$17.40	\$757 50
AN CENTRAL		2	40	\$213.30 \$219.99	\$79 90	\$190 19
AN CENTRAL	, J E	4	VC VL	2610.30 6776 76	760. du 616 10	\$130,10 \$770 75
41 GENIRHL	. 3	4	40 . Aft	760. (0 8700 AG	340, 40 297 OE	#234,30 8775 77
44 VENIKHL	. 12	3	41	2033, VB	₹12.03 . 817.40	7320.23 6701 CE
43 CENTRAL	. 0	2	40	3/17.20	- 312.40 ect 00	JIVI.JO 8/6/ 57
44 CENTRAL		J 7	JZ 00	2115. JZ	303.UU 267.CA	2434, JL e757 10
43 LENIKHL	. 4	2	JU 70	3413.UU	JJ1.0U	3037.40 2707 00
40 LENIKHL	. 4	2	20	3413.00	518.UU	9037.00
47 CENTRAL	. 11	8	82	\$215.25	539.13	\$177.12

TOTAL

451

\$24, 413. 42

\$3,020.05 \$21,393.37

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UDH&T TELECONFERENCING EXPENDITURES & SAVINGS IN DATE							
YEAR	Number of Participants	Face-to-face Cost	Cost of Teleconferences	Savings			
1984	331	\$19,950.32	\$1,519.99	\$18,330.33			
1985	451	\$24,413.42	\$3,020.05	\$21,393.37			
Total	782	\$44,363.74	\$4, 540. 04	\$39,723.70			

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UDH&T TELECONFERENCING EXPENDITURES & SAVINGS TO DATE

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